Table 1 Turnover Rate

Year 2025 Unit: %

	Total	by Number of Employees			by Age			by Education		
		Under 100 persons	100~499 persons	500 persons and above	24 years and below	25~44 years	45 years and above	Junior high school and below	Senior and vocational high school	Junior college and above
Industry and Service	**2.35**	**2.36**	**2.64**	**2.17**	**7.89**	**2.32**	**1.08**	**1.16**	**1.55**	**2.84**
	(2.29)	**(2.42)**	**(2.60)**	**(1.84)**	**(6.66)**	**(2.21)**	**(1.38)**	**(1.47)**	**(1.81)**	**(2.59)**
Industry	**2.01**	**2.02**	**2.24**	**1.85**	**6.66**	**2.21**	**0.80**	**0.76**	**1.22**	**2.64**
	(1.98)	**(2.17)**	**(2.26)**	**(1.50)**	**(4.88)**	**(2.09)**	**(1.27)**	**(1.24)**	**(1.61)**	**(2.31)**
Mining & quarying	1.48	1.93	0.92	-	6.36	1.72	0.95	2.16	1.55	1.29
	(1.35)	(1.80)	(0.80)	(-)	(3.18)	(1.20)	(1.41)	(2.59)	(1.55)	(0.98)
Manufacturing	1.96	1.92	2.21	1.87	6.51	2.13	0.70	0.67	1.16	2.60
	(1.94)	(2.09)	(2.29)	(1.52)	(4.86)	(2.02)	(1.19)	(1.16)	(1.59)	(2.26)
Electricity & gas supply	0.81	0.98	1.06	0.75	4.02	0.94	0.41	0.35	0.31	0.88
	(0.70)	(1.24)	(0.87)	(0.63)	(1.82)	(0.65)	(0.72)	(0.59)	(0.74)	(0.70)
Water supply & remediation activities	1.75	1.80	1.57	1.69	6.36	1.98	1.15	1.21	1.84	1.82
	(1.80)	(1.89)	(1.51)	(1.65)	(3.87)	(1.89)	(1.54)	(1.91)	(1.65)	(1.85)
Construction	2.39	2.34	2.95	2.37	7.88	2.92	1.20	1.21	1.49	3.15
	(2.33)	(2.42)	(2.13)	(1.47)	(5.22)	(2.71)	(1.59)	(1.56)	(1.74)	(2.83)
Service	**2.59**	**2.54**	**3.13**	**2.46**	**8.42**	**2.40**	**1.27**	**1.63**	**1.83**	**2.95**
	(2.50)	**(2.55)**	**(3.01)**	**(2.14)**	**(7.43)**	**(2.31)**	**(1.45)**	**(1.75)**	**(1.99)**	**(2.76)**
Wholesale & retail trade	2.56	2.45	3.31	3.12	9.02	2.44	0.93	0.76	1.44	3.30
	(2.50)	(2.44)	(3.21)	(2.31)	(8.67)	(2.27)	(1.12)	(0.83)	(1.61)	(3.10)
Transportation & storage	1.58	1.82	2.13	1.27	9.69	1.91	0.76	1.21	1.32	1.76
	(1.55)	(1.84)	(2.06)	(1.19)	(6.03)	(1.72)	(1.10)	(1.48)	(1.54)	(1.56)
Accommodation & food service activities	4.31	4.24	4.31	4.93	8.69	3.03	2.25	1.28	2.75	5.80
	(3.99)	(3.90)	(4.23)	(4.50)	(8.07)	(2.77)	(2.10)	(1.15)	(2.65)	(5.30)
Information & communication	1.86	2.02	2.07	1.44	10.85	2.03	0.49	0.59	0.94	1.95
	(2.00)	(2.28)	(2.06)	(1.48)	(8.33)	(2.22)	(0.86)	(1.61)	(1.21)	(2.07)
Financial & insurance activities	1.42	1.02	1.27	1.51	6.74	1.59	0.70	0.84	0.79	1.50
	(1.26)	(1.01)	(0.98)	(1.34)	(4.35)	(1.25)	(0.99)	(1.35)	(0.97)	(1.30)
Real estate activities	2.46	2.33	2.99	4.77	20.99	2.88	0.64	1.03	0.82	3.04
	(2.55)	(2.49)	(2.33)	(4.53)	(13.96)	(3.44)	(0.75)	(1.25)	(0.99)	(3.10)
Professional, scientific & technical activities	2.09	1.91	1.86	2.86	8.09	1.99	0.87	2.60	1.52	2.17
	(2.07)	(2.05)	(1.89)	(2.28)	(6.76)	(2.00)	(1.09)	(1.92)	(1.71)	(2.13)
Support service activities	4.41	2.97	4.75	6.01	9.38	4.95	3.21	3.74	3.82	4.99
	(4.35)	(3.48)	(4.55)	(5.34)	(9.41)	(4.84)	(3.19)	(3.93)	(4.11)	(4.63)
Education(Excluding public and private schools at all levels above primary education.)	2.14	2.11	3.47	-	6.54	1.60	1.71	0.97	1.28	2.31
	(2.07)	(2.02)	(3.64)	(-)	(5.25)	(1.78)	(1.59)	(1.22)	(1.41)	(2.20)
Human health & social work activities	1.74	1.86	1.99	1.56	5.51	1.57	0.97	0.89	0.83	1.91
	(1.57)	(1.83)	(1.72)	(1.26)	(2.31)	(1.57)	(1.34)	(1.16)	(0.93)	(1.68)
Arts, entertainment & recreation	2.84	2.60	2.60	4.63	7.25	2.40	1.42	2.00	1.78	3.48
	(2.81)	(2.61)	(2.46)	(4.44)	(7.15)	(2.44)	(1.23)	(1.67)	(1.79)	(3.44)
Other service activities	2.07	2.08	2.34	1.19	5.23	2.02	0.99	1.47	1.16	3.10
	(2.24)	(2.24)	(2.76)	(1.26)	(4.55)	(2.20)	(1.48)	(2.75)	(1.54)	(2.91)

Note：( ) stands for separation rate, otherwise accession rate.

Table 2 Employer Costs for Employee Compensation

Year 2025 Unit: NT$; %

	Total Compensation (Cost)	Percent of compensation							
		Regular Earnings	Irregular Earnings	Non-earnings Compensation	Employee Insurance	Retirement Fund	Severance Pay	Welfare Grants	Other Welfare Grants
Industry and Service	**883 024**	**65.1**	**21.1**	**13.9**	**7.7**	**4.8**	**0.2**	**0.6**	**0.6**
Industry	938 703	**58.6**	**27.2**	**14.2**	**7.8**	**4.8**	**0.3**	**0.8**	**0.6**
Mining & quarying	943 027	61.6	21.9	16.5	7.9	5.6	-	2.1	0.9
Manufacturing	970 109	56.7	29.1	14.2	7.7	4.8	0.3	0.8	0.6
Electricity & gas supply	1 396 957	56.8	27.3	15.9	6.5	6.0	0.0	2.5	0.9
Water supply & remediation activities	725 568	67.8	16.2	16.0	8.8	5.8	0.1	0.6	0.7
Construction	741 064	72.3	14.0	13.7	8.7	4.1	0.2	0.3	0.5
Service	**845 232**	**70.0**	**16.4**	**13.7**	**7.5**	**4.8**	**0.2**	**0.5**	**0.7**
Wholesale & retail trade	774 803	73.6	12.9	13.6	7.7	4.6	0.3	0.5	0.5
Transportation & storage	985 352	62.4	20.2	17.4	7.4	8.6	0.1	0.7	0.7
Accommodation & food service activities	541 669	77.5	9.0	13.5	8.2	4.7	0.1	0.2	0.5
Information & communication	1 189 166	70.2	17.0	12.8	7.0	4.3	0.3	0.5	0.7
Financial & insurance activities	1 522 592	55.9	30.8	13.3	6.2	4.7	0.1	1.1	1.2
Real estate activities	775 010	69.2	17.3	13.5	7.9	4.0	0.2	0.5	0.9
Professional, scientific & technical activities	964 863	72.6	14.9	12.6	7.4	4.2	0.2	0.3	0.6
Support service activities	577 485	77.9	8.1	14.0	8.9	4.5	0.1	0.2	0.3
Education(Excluding public and private schools at all levels above primary education.)	506 664	75.0	8.5	16.5	10.4	5.1	0.2	0.2	0.7
Human health & social work activities	976 041	69.1	17.8	13.2	7.6	4.6	0.0	0.2	0.7
Arts, entertainment & recreation	604 258	80.7	7.1	12.2	7.2	4.0	0.3	0.2	0.4
Other service activities	566 214	77.8	9.5	12.7	8.1	3.8	0.1	0.2	0.4