Industry and Services Sector Earnings Statistics in September 2026

I. Abstract

i. Earnings of full-time employees with Taiwanese Nationality in September

(i) The median regular earnings was NT$41,356, increased yearly by 3.22%.

(ii) The average regular earnings of full-time employees with Taiwan nationality was NT$52,522, increased yearly by 3.14% (the increase rate was lower than that of the median). The average irregular earnings was NT$11,347. The average total earnings was NT$63,869, increased yearly by 4.84%.

ii. Earnings of part-time employees in September

(i) The median regular earnings was NT$15,729, decreased yearly by 1.26%.

(ii) The average regular earnings of part-time employees was NT$21,305, increased yearly by 2.98%. The average total earnings was NT$22,523, increased yearly by 4.09%.

iii. Earnings of all employees in September

(i) The median regular earnings of all employees, which includes full-time employees with Taiwan nationality, part-time employees and industrial migrant workers, was NT$39,793, increased yearly by 2.93%.

(ii) The average regular earnings was NT$49,477, increased yearly by 2.81% (the increase rate was lower than that of the median). The average irregular earnings was NT$10,820. The average total earnings was NT$60,297, increased yearly by 4.83%.

II. Statistical Results

i. Earnings of full-time employees with Taiwanese Nationality

(i) In September, the median regular earnings was NT$41,356, increased by 3.22% than the same month last year. From January to September, the median regular earnings was NT$41,120, increased by 3.36% than the same month last year. After removing the price factor, the real median regular earnings grew by 1.40%. Compared with the same period in 2020, the median regular earnings increased by 15.48%, and the real term grew by 1.43%.

(ii) In September, the average regular earnings was NT$52,522, increased by 3.14% than the same month last year. The increase rate of the average was lower than that of the median. The average irregular earnings was NT$11,347. After adding the irregular earnings, the average total earnings was NT$63,869, increased by 4.84% than the same month last year. From

January to September, the average regular earnings was NT$52,100, increased by 3.21% than the same period last year, and the real term grew by 1.25%. Compared with the same period in 2020, the average regular earnings increased by 17.51%, and the real term grew by 3.21%. The average cumulative total earnings for January to September increased by 4.54% than the same period last year, and the real term grew by 2.55%. Compared with the same period in 2020, the cumulative total earnings increased by 22.39%, and the real term grew by 7.49%.

ii. Earnings of part-time employees

(i) In September, the median regular earnings was NT$15,729, decreased by 1.26% than the same month last year. From January to September, the median regular earnings was NT$16,155, increased by 2.23% than the same period last year.

(ii) In September, the average regular earnings in September was NT$21,305, increased by 2.98% than the same month last year. The average hourly regular earnings was NT$224, and increased by 3.23% than the same month last year. After adding the irregular earnings, the average total earnings was NT$22,523, and increased by 4.09% than the same month last year. From January to September, the average regular earnings was NT$21,164, increased by 2.56% than the same period last year.

iii. All employees

(i) Earnings

In September, the median regular earnings was NT$39,793, increased by 2.93% than the same month last year. From January to September, the median regular earnings was NT$39,429, increased by 3.04% than the same period last year. After removing the price factor, the real median regular earnings grew by 1.08%.

In September, the average regular earnings was NT$49,477, increased by 2.81% than the same month last year. The increase rate of the average was lower than that of the median. The irregular earnings was NT$8,275. The overtime pays was NT$2,545. After adding the irregular earnings, the average total earnings was NT$60,297, increased by 4.83% than the same month last year. From January to September, the average regular earnings was NT$49,152, increased by 2.93% than the same period last year, and the real term grew by 0.98%. The average cumulative total earnings also grew by 4.59% than the same period last year, and the real term grew by 2.60%.

(ii) Hours of Work

In September, the average total working hours of all employees were 167.1 hours, decreased by 6.1 hours than the same month last year. From January to September, the average monthly total working hours were 166.9 hours, decreased by 1.7 hours than the same period last year.

In September, the average total overtime hours of all employees were 9.1 hours, increased by 0.5 hours than the same month last year. From January to September, the average monthly total overtime hours were 9.1 hours, increased by 0.4 hours than the same period last year.

(iii) Employees

At the end of September, the total payroll employees were 8,637 thousand, increased by 90 thousand (or 1.05%) than the same month last year. From January to September, the average monthly total payroll employees were 8,591 thousand, increased by 81 thousand (or 0.95%) than the same period last year.

Summary of Full-time Employees with Taiwanese Nationality

Items	Cumulative Jan. to Sept. 2026 Ⓟ	August 2026 Ⓡ	September 2026 Ⓟ
Employees (thousand)	7 519	7 535	7 539
Year-on-Year Change (%)	0.35	0.33	0.34
Earnings			
Median regular earnings (NT$)	41 120	41 345	41 356
Year-on-Year Change (%)	3.36	3.44	3.22
Average regular earnings (NT$)	52 100	52 537	52 522
Year-on-Year Change (%)	3.21	3.31	3.14
Average cumulative total earnings (NT$)	645 903	69 575	63 869
Year-on-Year Change (%)	4.54	6.73	4.84
Real Earnings Growth (%)			
Median regular earnings (NT$)	1.40	1.36	0.47
Average regular earnings (NT$)	1.25	1.23	0.39
Average cumulative total earnings (NT$)	2.55	4.58	2.04

Note: Ⓡdenotes revised data, Ⓟdenotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

	Employees on payrolls			Accessions		Separations		Monthly working hours			Monthly regular earnings		Monthly overtime pays	
	Industry & Services	Industry	Services						Overtime					
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	Annual change (hour)	(NT$)	Annual growth rate (%)	(NT$)	Annual growth rate (%)
Average 2017	7 777	3 343	4 434	187	2.41	172	2.22	169.5	7.9	-0.6	39 937	1.84	1 709	3.95
Average 2018	7 923	3 393	4 530	191	2.41	180	2.28	169.4	8.0	0.1	40 949	2.53	1 798	5.21
Average 2019	8 231	3 422	4 809	195	2.37	183	2.22	168.8	7.7	-	41 700	-	1 793	-
Average 2020	8 276	3 427	4 849	187	2.26	185	2.23	168.3	7.3	-0.4	42 281	1.39	1 765	-1.56
Average 2021	8 341	3 458	4 883	199	2.39	193	2.30	166.6	7.9	0.6	43 045	1.81	1 964	11.27
Average 2022	8 409	3 477	4 932	196	2.33	193	2.29	167.1	7.7	-0.2	44 210	2.71	1 993	1.48
Average 2023	8 423	3 452	4 971	192	2.28	192	2.28	168.3	8.0	0.3	45 197	2.23	2 087	4.72
Average 2024	8 457	3 435	5 022	197	2.33	191	2.26	169.2	8.5	0.5	46 450	2.77	2 282	9.34
Average 2025	8 523	3 448	5 075	201	2.35	195	2.29	168.9	8.8	0.3	47 885	3.09	2 402	5.26
Aug.	8 545	3 452	5 093	235	2.75	230	2.70	172.4	8.8	0.2	48 075	2.87	2 408	3.93
Sep.	8 547	3 454	5 093	229	2.67	227	2.65	173.2	8.6	0.2	48 124	3.22	2 351	4.86
Oct.	8 553	3 456	5 097	194	2.26	188	2.19	166.2	9.3	0.2	48 285	3.87	2 521	3.87
Nov.	8 562	3 456	5 106	174	2.04	165	1.93	163.8	8.8	-0.1	48 140	3.08	2 428	1.97
Dec.	8 567	3 456	5 111	172	2.00	167	1.95	179.5	9.0	0.3	48 414	3.09	2 500	7.39
2026(Jan. to Sep.) Ⓟ	8 591	3 470	5 121	211	2.46	203	2.37	166.9	9.1	0.4	49 152	2.93	2 527	6.40
Jan.	8 581	3 460	5 122	186	2.18	172	2.01	172.8	9.1	0.4	48 852	2.97	2 526	5.69
Feb.	8 555	3 448	5 107	175	2.04	201	2.34	123.4	8.9	0.6	48 497	2.52	2 493	8.02
Mar.	8 562	3 459	5 103	212	2.48	205	2.40	178.6	9.0	0.4	48 810	2.69	2 508	8.10
Apr.	8 566	3 462	5 104	194	2.26	190	2.21	166.2	9.4	0.4	49 160	2.93	2 594	6.53
May	8 574	3 465	5 109	187	2.19	180	2.10	166.2	9.3	0.2	49 222	2.97	2 571	3.46
June	8 585	3 472	5 113	208	2.42	197	2.30	171.4	9.1	0.5	49 344	3.18	2 525	6.72
July	8 628	3 486	5 142	262	3.06	219	2.56	183.5	8.9	0.4	49 466	3.26	2 484	7.58
Aug.Ⓡ	8 632	3 487	5 145	240	2.78	236	2.73	172.7	8.9	0.1	49 531	3.03	2 500	3.82
Sep.Ⓟ	8 637	3 494	5 143	232	2.68	227	2.63	167.1	9.1	0.5	49 477	2.81	2 545	8.25
The change compared with the last month (value)	5	7	- 2	- 8	-0.10	- 9	-0.10	-5.6	0.2		- 54		45	
The change compared with the same month of last year (value)	90	40	50	3	0.01	0	-0.02	-6.1	0.5		1 353		194	
The change compared with the same period (Jan. to Sep.) of last year (value)	81	25	55	3	0.02	0	-0.02	-1.7	0.4		1 400		152	
The change compared with the last month (rate)	0.06	0.19	-0.04	-3.53		-3.90		-3.24	2.25		-0.11		1.80	
The change compared with the same month of last year (rate)	1.05	1.14	0.98	1.31		0.10		-3.52	5.81		2.81		8.25	
The change compared with the same period (Jan. to Sep.) of last year (rate)	0.95	0.73	1.09	1.43		-0.01		-1.01	4.60		2.93		6.40	

Notes: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

2. Ⓡ denotes revised data, Ⓟ denotes preliminary data.

3. Since January 2024, time series data has been revised by using the "results of 2021 Industry and Service Census" and the "Statistical Classification of Industries (Rev.11 , 2021)".