

Earnings and Productivity Statistics in November 2016

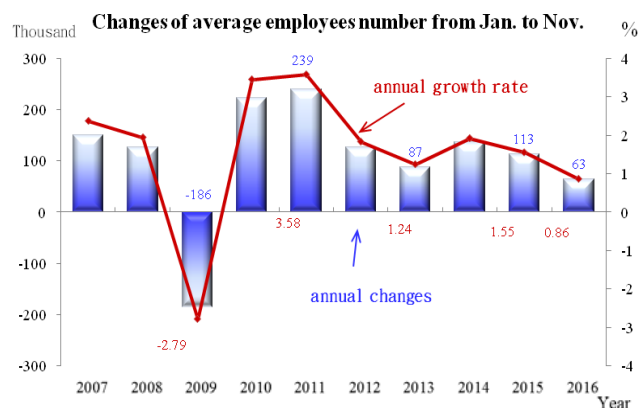
I. Abstract

- i. **At the end of November 2016, the total nonagricultural payroll employees, at 7,487 thousand,** increased by 13 thousand (or 0.17%) from last month. In comparison with November 2015, payroll employees increased by 66 thousand (or 0.89%). The average payroll employees since January 2016 was 7,445 thousand, increased by 63 thousand (or 0.86%) than the same period of last year.
- ii. **The average monthly regular earnings per employee within the Industrial and Services sector in November 2016 was NT\$39,464.** Comparing with last month and a year ago, there were 0.26% and 1.62% increasing respectively. Comparing the same period of January to November over last year, the average monthly regular earnings of NT\$39,193 was increased by 1.33%.
- iii. **The average monthly earnings (including regular and irregular earnings) in November 2016 was NT\$43,876,** increased by 1.87% from last month and increased by 3.13% from last November. The average monthly earnings since January was NT\$48,887, increased by 0.49% than the same period of last year.
- iv. **The average monthly working hour for industry and service sector in November 2016 totaled to 176.5 hours.** Affected by working-days increasing, the working hours increased by 16.0 hours from last month and remained the same as last year. The average working-hour since January 2016 was 168.9 hours, 5.2 hours less than the same period of last year.

II. Statistical Results

i. Employees

At the end of November 2016, total nonagricultural payroll employees, at 7,487 thousand, increased by 13 thousand (or 0.17%) from last month. Among all industries, the service sector shared 56.45%. Comparing to the same month of last year, the payroll employees increased 66 thousand (or 0.89%). The average payroll employees since January 2016 was 7,445 thousand, increased by 63 thousand (or 0.86%) than the same period of last year. The industry sector increased 0.18%, while the service sector increased by 1.39%. Among all industries, the largest increasing in payroll employees was Wholesale and Retail Trade (16 thousand), followed by Accommodation and Food Service Activities (14 thousand) and Human Health Activities (8 thousand).



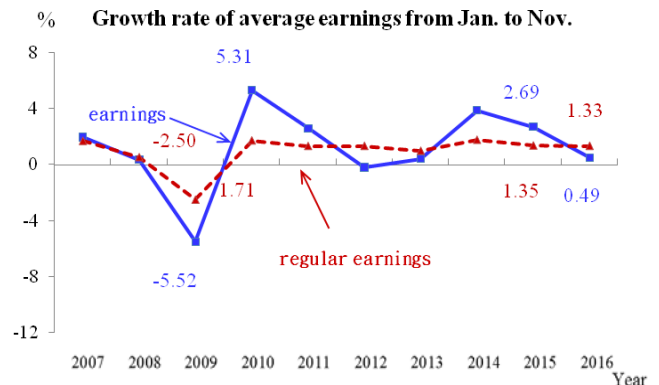
ii. Turnover Rate

In November 2016, the total accession employment in Industrial and Services sector was 152 thousand, which was 19 thousand less than last month. Meanwhile, there was 139 thousand employees separation, 25 thousand less than last month and showed a net accession of 13 thousand employees.

The average accession rate within the Industrial and Services sector in November 2016 was 2.03%, decreased by 0.26 percentage point from last month and increased by 0.04 percentage point from last November, while the separation rate of November was 1.85%, decreased by 0.34 percentage point from last month and decreased by 0.03 percentage point than last November. Comparing the same period of January to November over last year, the average accession rate was 2.30 percent, down by 0.07 percentage point. The average separation rate was 2.23%, down by 0.05 percentage point.

iii. Earnings

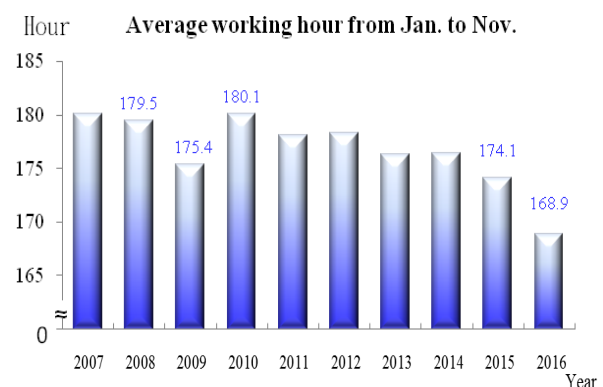
The average monthly regular earnings per employee within the Industrial and Services sector in November 2016 was NT\$39,464. Comparing with last month and a year ago, there was 0.26% and 1.62% increasing respectively. The average monthly earnings (including regular and irregular earnings) in November was NT\$43,876, increased by 1.87% from last month and increased by 3.13% from last November.



Comparing the same period of January to November over last year, the average monthly regular earnings of NT\$39,193 was increased by 1.33% and reached the highest level in record. The average monthly earnings was NT\$48,887, increased by 0.49%. After deflating by the consumer price index increasing rate of 1.36%, the average real regular earnings was reduced 0.03% and the real earnings was 0.86% less than the same period of last year, respectively.

iv. Hours of work

The average monthly working hour for industry and service sector in November 2016 totaled to 176.5 hours. Affected by working-days increasing, the working hours increased by 16.0 hours from last month and remained the same as last year. The average working-hour since January 2016 was 168.9 hours, 5.2 hours less than the same period of last year. Included in the average working-hour, the regular working hours reduced by 5.3 hours while the overtime increased 0.1 hours.



v. Labor Productivity and Unit Output Labor Cost

In November 2016, the manufacturing sector's labor productivity index was 108.63 (2011=100), decreased by 7.26% from last month and increased by 9.44% from the same month of last year. The manufacturing unit output labor cost index was 93.23 (2011=100), up by 1.46% from last month and down by 4.18% from the same month of last year.

The average labor productivity index since January 2016 was 4.91% more than the same period of last year, while the unit output labor cost index since January 2016 was reported 0.39% decreasing.

Table 1 Summary of Earnings and Productivity Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services								Manufacturing			
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee (hour)	Monthly earnings of each employee (NT\$)			Employees on payrolls (thousand person)	Monthly earnings of each employee (NT\$)	Index of labor productivity (2011=100)	Index of unit output labor cost (2011=100)
				(thousand person)	(%)	(thousand person)	(%)			Regular earnings (NT\$)	Annual growth rate (%)				
Average 2002	5 650	2 762	2 888	129	2.28	118	2.07	181.4	41 530	34 746	0.75	2 319	38 435	64.23	135.84
Average 2003	5 785	2 808	2 977	139	2.39	125	2.15	181.3	42 065	34 804	0.17	2 373	39 549	68.56	130.53
Average 2004	6 026	2 901	3 125	145	2.40	126	2.08	183.5	42 680	35 096	0.84	2 461	40 657	71.83	126.56
Average 2005	6 201	2 933	3 268	159	2.57	146	2.34	181.9	43 159	35 382	0.81	2 479	41 858	74.40	127.30
Average 2006	6 373	2 979	3 395	170	2.67	157	2.44	180.9	43 488	35 724	0.97	2 510	42 393	77.43	124.89
Average 2007	6 524	3 024	3 501	168	2.58	155	2.38	180.4	44 392	36 319	1.67	2 541	43 178	83.03	118.64
Average 2008	6 632	3 045	3 587	155	2.35	164	2.46	179.7	44 367	36 387	0.19	2 557	43 121	82.93	120.42
Average 2009	6 466	2 873	3 593	145	2.25	148	2.28	176.7	42 182	35 629	-2.08	2 395	39 125	83.87	111.31
Average 2010	6 691	2 990	3 701	189	2.83	167	2.50	181.1	44 359	36 214	1.64	2 494	42 300	96.88	98.84
Average 2011	6 926	3 097	3 829	181	2.61	165	2.38	178.7	45 508	36 689	1.31	2 593	43 316	100.00	100.00
Average 2012	7 049	3 129	3 919	160	2.27	153	2.18	178.4	45 589	37 151	1.26	2 619	43 689	99.34	102.25
Average 2013	7 138	3 152	3 986	167	2.34	158	2.21	177.0	45 664	37 527	1.01	2 635	43 829	99.37	102.53
Average 2014	7 275	3 207	4 068	182	2.51	171	2.35	177.9	47 300	38 208	1.81	2 687	45 207	103.46	101.09
Average 2015	7 385	3 239	4 147	171	2.33	165	2.23	175.3	48 490	38 716	1.33	2 717	46 781	102.52	107.38
Nov.	7 421	3 243	4 178	148	1.99	139	1.88	176.5	42 545	38 834	1.45	2 718	41 146	99.26	97.30
Dec.	7 427	3 243	4 185	135	1.82	129	1.74	188.1	46 736	39 129	1.04	2 717	43 879	96.60	100.15
2016 Jan. ~ Nov.	7 445	3 244	4 201	171	2.30	166	2.23	168.9	48 887	39 193	1.33	2 722	47 412	108.16	107.62
Jan.	7 431	3 240	4 191	149	2.00	145	1.95	173.8	75 321	39 141	1.54	2 717	74 735	101.00	177.44
Feb.	7 412	3 231	4 181	136	1.82	155	2.08	132.9	59 508	38 636	1.28	2 712	56 609	113.41	159.10
Mar.	7 417	3 235	4 182	186	2.52	182	2.45	186.3	43 880	39 208	1.78	2 714	40 798	100.52	90.24
Apr.	7 418	3 234	4 184	164	2.21	163	2.20	162.3	43 560	39 241	1.68	2 712	40 694	109.43	95.18
May	7 423	3 237	4 186	159	2.14	154	2.07	175.9	45 828	39 260	1.61	2 715	43 107	106.33	95.42
June	7 429	3 239	4 190	165	2.22	159	2.14	172.1	44 998	39 151	0.82	2 717	42 883	108.44	95.15
July	7 464	3 254	4 210	213	2.86	177	2.38	170.1	46 919	39 205	0.86	2 730	47 881	110.46	105.67
Aug.	7 472	3 254	4 218	198	2.64	190	2.54	185.3	45 713	39 318	1.40	2 729	45 835	103.49	98.88
Sept.	7 467	3 249	4 218	191	2.56	196	2.62	162.0	45 205	39 135	0.99	2 726	43 749	114.19	97.63
Oct.	7 474	3 251	4 223	171	2.29	164	2.19	160.5	43 069	39 362	1.08	2 728	41 927	117.13	91.89
Nov.	7 487	3 261	4 226	152	2.03	139	1.85	176.5	43 876	39 464	1.62	2 736	43 377	108.63	93.23
The change compared with the last month(%)	0.17	0.30	0.08	-11.32	(-0.26)	-15.35	(-0.34)	(16.0)	1.87	0.26		0.28	3.46	-7.26	1.46
The change compared with the same month of last year(%)	0.89	0.55	1.14	2.60	(0.04)	-0.09	(-0.03)	(0.0)	3.13	1.62		0.66	5.42	9.44	-4.18
The change compared with the same period (Jan. ~ Nov.) of last year(%)	0.86	0.18	1.39	-2.07	(-0.07)	-1.28	(-0.05)	(-5.2)	0.49	1.33		0.19	0.78	4.91	-0.39

Notes: 1. Numbers in quotation are time-increased, time-decreased or percentage.

Unit of compiled: DGBAS, EXECUTIVE YUAN

Date of compiled: Jan. 23, 2017

2. Monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

3. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

4. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

Table 2 Non-agricultural payroll employee's January to November accumulated earnings statistics

Year	(A)		(B)		(A)/(C)×100		(B)/(C)×100		(C)	
	Monthly earnings of each employee (NT\$)	Annual Growth rate (%)	Regular earnings of each employee (NT\$)	Annual Growth rate (%)	Real earnings of each employee, at 2011 price (NT\$)	Annual Growth rate (%)	Real regular earnings of each employee, at 2011 price (NT\$)	Annual Growth rate (%)	CPI (2011=100)	Annual Growth rate (%)
1997	38 477	4.78	30 922	4.12	44 181	3.78	35 506	3.13	87.09	0.96
1998	39 735	3.27	31 949	3.32	44 883	1.59	36 088	1.64	88.53	1.65
1999	40 721	2.48	32 979	3.22	45 919	2.31	37 189	3.05	88.68	0.17
2000	41 844	2.76	33 922	2.86	46 618	1.52	37 792	1.62	89.76	1.22
2001	42 014	0.41	34 450	1.56	46 734	0.25	38 320	1.40	89.90	0.16
2002	41 522	-1.17	34 716	0.77	46 321	-0.88	38 728	1.06	89.64	-0.29
2003	41 938	1.00	34 768	0.15	46 926	1.31	38 903	0.45	89.37	-0.30
2004	42 679	1.77	35 059	0.84	46 998	0.15	38 607	-0.76	90.81	1.61
2005	43 201	1.22	35 345	0.82	46 498	-1.06	38 042	-1.46	92.91	2.31
2006	43 582	0.88	35 688	0.97	46 632	0.29	38 185	0.38	93.46	0.59
2007	44 432	1.95	36 289	1.68	46 766	0.29	38 195	0.03	95.01	1.66
2008	44 589	0.35	36 477	0.52	45 240	-3.26	37 010	-3.10	98.56	3.74
2009	42 128	-5.52	35 566	-2.50	43 142	-4.64	36 422	-1.59	97.65	-0.92
2010	44 367	5.31	36 174	1.71	45 015	4.34	36 703	0.77	98.56	0.93
2011	45 514	2.59	36 651	1.32	45 555	1.20	36 684	-0.05	99.91	1.37
2012	45 420	-0.21	37 137	1.33	44 586	-2.13	36 455	-0.62	101.87	1.96
2013	45 603	0.40	37 500	0.98	44 395	-0.43	36 507	0.14	102.72	0.83
2014	47 377	3.89	38 161	1.76	45 550	2.60	36 690	0.50	104.01	1.26
2015	48 650	2.69	38 678	1.35	46 937	3.05	37 316	1.71	103.65	-0.35
2016	48 887	0.49	39 193	1.33	46 532	-0.86	37 305	-0.03	105.06	1.36

Note: same table 1

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