

Industry and Service Sector Earnings Statistics in February 2022

i. Employee

(i) At the end of February, the total payroll employees were 8,146 thousand, decreased by 23 thousand (or 0.28%) than the previous month because of the job transfer and the separation of temporary employees around the Chinese New Year. Among it, Wholesale & Retail Trade decreased by 6 thousand, Manufacturing and Construction decreased by 5 thousand and 4 thousand, respectively. Compared to the same month last year, the employees decreased by 5 thousand (or 0.06%).

(ii) From January to February, the total payroll employees were 8,158 thousand, decreased by 1 thousand (or 0.02%) than the same period last year. Observing the sectors, Wholesale & Retail Trade and Arts, Entertainment & Recreation decreased by 12 thousand and 11 thousand, respectively, while Human Health & Social Work Activities and Manufacturing increased by 12 thousand and 8 thousand, respectively.

ii. Average Monthly Earnings

(i) In February, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$46,233, decreased by 1.08% than the previous month and increased by 2.42% than the same month last year. The irregular earnings was NT\$5,308. After adding the irregular earnings, the average total earnings was NT\$51,541, decreased by 54.35% than the previous month and decreased by 39.05% than the same month last year because most companies paid the year-end bonuses and performance bonuses in January (last year, most bonuses were given in the Chinese New Year's holidays of February).

(ii) In February, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$43,889, decreased by 1.05% than the previous month and increased by 2.49% than the same month last year. The irregular earnings was NT\$5,114. After adding the irregular earnings, the average total earnings was NT\$49,033, decreased by 53.80% than the previous month and decreased by 38.40% than the same month last year.

(iii) From January to February, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$46,485, increased by 2.68% than the same

period last year. The average total earnings increased by 2.20% than the same period of the last year. After removing the price factor, the real regular earnings increased by 0.09% than the same period of the last year, and the real average total earnings decreased by 0.38% than the same period of the last year.

- (iv) From January to February, the average regular earnings of all employees was NT\$44,123, increased by 2.69% than the same period of the last year. The average total earnings increased by 2.42% than the same period of the last year. After removing the price factor, the real regular earnings increased by 0.10% than the same period of the last year, and the real average total earnings decreased by 0.16% than the same period of the last year.
- (v) Since the working hours of part-time employees were fewer, in February, the average regular earnings of part-time employees was NT\$17,830. The regular hourly earnings was NT\$207, increased by 0.49% than the previous month and increased by 4.55% than the same month last year. After adding the irregular earning, the average total earnings was NT\$18,799, decreased by 14.15% than the previous month and decreased by 10.80% than the same month last year. From January to February, the average regular earnings of part-time employees was NT\$18,097.

iii. Hours of Work

- (i) In February, the working hours of all employees were 130.1 hours. Mainly affected by the Chinese New Year with more days off, the working hours decreased by 37.4 hours than the previous month and decreased by 4.1 hours than the same month last year.
- (ii) From January to February, the working hours were 148.8 hours, decreased by 0.9 hours than the same period last year. Among them, the regular working hours decreased by 1.1 hours while overtime increased by 0.2 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Feb. 2022 Ⓟ	Changes from the previous month		Changes from last Feb.		Jan.-Feb. 2022 Ⓟ	Changes from Jan. ~ Feb. 2021	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	51 541	-61 360	-54.35%	-33 016	-39.05%	82 257	1 767	2.20%
	Regular earning(NT\$)	46 233	- 505	-1.08%	1 092	2.42%	46 485	1 212	2.68%
All Employees	Employee (thousand)	8 146	- 23	-0.28%	- 5	-0.06%	8 158	- 1	-0.02%
	Average total earnings (NT\$)	49 033	-57 095	-53.80%	-30 563	-38.40%	77 621	1 832	2.42%
	Regular earnings (NT\$)	43 889	- 467	-1.05%	1 068	2.49%	44 123	1 155	2.69%
	Overtime pay (NT\$)	2 154	77	3.71%	165	8.30%	2 115	113	5.64%
	Average working hours (hour)	130.1	-37.4	-22.33%	-4.1	-3.06%	148.8	-0.9	-0.60%
	Overtime (hour)	8.2	0.1	1.23%	0.5	6.49%	8.2	0.2	2.50%
Part-time Employees	Average total earnings (NT\$)	18 799	-3 099	-14.15%	-2 276	-10.80%	20 357	- 921	-4.33%
	Regular earning(NT\$)	17 830	- 531	-2.89%	- 304	-1.68%	18 097	- 818	-4.32%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime		(NT\$)	Regular earnings		Overtime pay		
				(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)		(%)	(hour)	(hour)	(hour)	(NT\$)
(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)		(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Average 2021	8 130	3 407	4 723	192	2.37	191	2.34	166.7	8.0	0.6	55 792	43 209	1.92	2 007	11.69
Jan.	8 167	3 401	4 766	173	2.12	159	1.94	165.1	8.2	-0.1	71 991	43 116	2.05	2 015	1.97
Feb.	8 151	3 396	4 755	156	1.91	172	2.11	134.2	7.7	-0.4	79 596	42 821	1.45	1 989	4.08
Mar.	8 163	3 404	4 759	215	2.64	203	2.49	177.4	8.2	0.3	49 025	43 212	2.40	2 012	8.17
Apr.	8 171	3 405	4 766	190	2.32	182	2.23	160.5	8.6	1.1	50 157	43 188	2.76	2 146	20.43
May	8 117	3 402	4 715	159	1.95	213	2.60	166.1	7.9	0.9	51 907	42 838	1.77	1 981	16.12
June	8 021	3 396	4 625	141	1.74	237	2.92	165.2	7.7	0.9	51 228	42 607	0.90	1 901	14.79
July	8 063	3 412	4 651	225	2.80	182	2.27	172.6	7.5	0.8	55 365	42 902	1.23	1 858	13.71
Aug.	8 094	3 413	4 681	249	3.09	218	2.70	174.8	7.6	0.6	52 316	43 209	1.62	1 891	11.17
Sep.	8 119	3 412	4 707	240	2.96	216	2.67	168.5	7.7	0.8	52 075	43 379	1.75	1 922	14.40
Oct.	8 150	3 414	4 737	213	2.62	181	2.23	164.8	8.4	0.7	50 112	43 590	2.20	2 098	11.83
Nov.	8 170	3 416	4 754	187	2.29	168	2.06	175.4	8.2	0.6	50 161	43 656	2.34	2 073	11.75
Dec.	8 173	3 414	4 759	161	1.98	158	1.93	176.0	8.6	0.7	55 449	43 978	2.60	2 188	14.02
2022(Jan. ~ Feb.)Ⓐ	8 158	3 405	4 752	173	2.11	186	2.28	148.8	8.2	0.2	77 621	44 123	2.69	2 115	5.64
Jan.Ⓐ	8 169	3 409	4 760	176	2.15	180	2.21	167.5	8.1	-0.1	106 128	44 356	2.88	2 077	3.08
Feb.Ⓐ	8 146	3 401	4 745	169	2.07	192	2.36	130.1	8.2	0.5	49 033	43 889	2.49	2 154	8.30
The change compared with the last month(value)	- 23	- 8	- 15	- 7	-0.08	12	0.15	-37.4	0.1		-57 095	- 467		77	
The change compared with the same month of last year(value)	- 5	5	- 10	13	0.16	20	0.25	-4.1	0.5		-30 563	1 068		165	
The change compared with the same period (Jan. ~ Feb.) of last year(value)	- 1	6	- 9	8	0.09	21	0.26	-0.9	0.2		1 832	1 155		113	
The change compared with the last month(rate)	-0.28	-0.26	-0.30	-3.83		6.76		-22.33	1.23		-53.80	-1.05		3.71	
The change compared with the same month of last year(rate)	-0.06	0.15	-0.21	8.43		11.66		-3.06	6.49		-38.40	2.49		8.30	
The change compared with the same period (Jan. ~ Feb.) of last year(rate)	-0.02	0.19	-0.17	4.88		12.64		-0.60	2.50		2.42	2.69		5.64	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. (R) denotes revised data, (P) denotes preliminary data.