

Industry and Service Sector Earnings Statistics in February 2021

i. Employee

- (i)** At the end of February, the total payroll employees were 8,151 thousand, decreased by 16 thousand than the previous month because of the job transfer and the separation of temporary employees around the Chinese New Year. Among it, both Manufacturing and Wholesale & Retail Trade decreased by 5 thousand, and Support Service Activities decreased by 2 thousand. Compared to the same month last year, the employees increased by 17 thousand (or 0.21%).
- (ii)** From January to February, the total payroll employees were 8,159 thousand, increased by 18 thousand (or 0.23%) than the same period last year. Observing the industries, Human Health & Social Work Activities increased by 17 thousand, Wholesale & Retail Trade increased by 9 thousand and Construction increased by 6 thousand, while Accommodation & Food Service Activities decreased by 13 thousand.

ii. Average Monthly Earnings

- (i)** In February, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$45,203, decreased by 0.44% than the previous month and increased by 1.77% than the same month last year. After adding the irregular earnings such as bonuses and overtime pays, the average total earnings was NT\$84,846, increased by 11.01% than the previous month and increased by 63.42% than the same month last year because of the payment of year-end bonuses and performance bonuses.
- (ii)** From January to February, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$45,304, increased by 1.85% than the same period last year. After adding the irregular earnings, the average total earnings was NT\$80,634, increased by 2.76% than the same period last year.
- (iii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,835, decreased by 0.65% than the previous month and increased by 1.48% than the same month last year. The average total earnings was NT\$79,748, increased by 10.77% than the previous month and increased by 61.42% than the same month last year.
- (iv)** From January to February, the average regular earnings of all employees was NT\$42,976, increased by 1.77% than the same period of the last

year. The average total earnings increased by 2.37% than the same period of the last year. After removing the price factor (the consumer price index increased by 0.60%), the real regular earnings increased by 1.16% than the same period of the last year, and the real average total earnings increased by 1.76% than the same period of the last year.

- (v) Since the working hours of part-time employees were fewer in February, the average regular earnings of part-time employees was NT\$17,498. The regular hourly earnings was NT\$196, increased by 1.55% than the previous month and 4.81% than the same month last year. The average total earnings was NT\$19,363, decreased by 9.84% than the previous month and decreased by 1.65% than the same month last year, about 24.3% of all employees'. From January to February, the average regular earnings of part-time employees was NT\$18,596.

iii. Hours of Work

- (i) In February, the working hours of all employees were 134.2 hours. Mainly affected by the Chinese New Year with more days off, the working hours decreased by 30.9 hours than the previous month and decreased by 27.2 hours than the same month last year. From January to February, the working hours were 149.7 hours, decreased by 3.8 hours than the same period last year. Among them, the regular working hours decreased by 3.7 hours and overtime decreased by 0.1 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Feb. 2021 Ⓟ	Changes from the previous month		Changes from last Feb.		Jan.-Feb. 2021 Ⓟ	Changes from Jan. ~ Feb. 2020	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	84 846	8 417	11.01%	32 927	63.42%	80 634	2 165	2.76%
	Regular earning(NT\$)	45 203	- 201	-0.44%	787	1.77%	45 304	825	1.85%
All Employees	Employee (thousand)	8 151	- 16	-0.19%	17	0.21%	8 159	18	0.23%
	Average total earnings (NT\$)	79 748	7 757	10.77%	30 343	61.42%	75 866	1 757	2.37%
	Regular earnings (NT\$)	42 835	- 281	-0.65%	626	1.48%	42 976	748	1.77%
	Overtime pay (NT\$)	1 996	- 19	-0.94%	85	4.45%	2 005	62	3.19%
	Average working hours (hour)	134.2	-30.9	-18.72%	-27.2	-16.85%	149.7	-3.8	-2.48%
	Overtime (hour)	7.8	-0.4	-4.88%	-0.3	-3.70%	8.0	-0.1	-1.23%
Part-time Employees	Average total earnings (NT\$)	19 363	-2 113	-9.84%	- 325	-1.65%	20 426	- 10	-0.05%
	Regular earning(NT\$)	17 498	-2 182	-11.09%	-1 019	-5.50%	18 596	302	1.65%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
				(thousand person)	(%)	(thousand person)	(%)	(hour)	Overtime		Regular earnings (NT\$)	Annual growth rate (%)	Overtime pay		
									(hour)	Changes (hour)			(NT\$)	Annual growth rate (%)	
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-0.3	53 457	41 776	1.99	1 821	0.05
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Jan.	8 147	3 392	4 755	155	1.90	182	2.23	145.8	8.3	0.7	98 776	42 249	1.59	1 976	14.88
Feb.	8 134	3 398	4 736	193	2.36	205	2.52	161.4	8.1	0.9	49 405	42 209	2.61	1 911	11.30
Mar.	8 117	3 399	4 718	181	2.22	198	2.43	175.4	7.9	0.1	47 711	42 201	1.57	1 860	2.42
Apr.	8 079	3 392	4 687	156	1.92	194	2.40	162.7	7.5	-0.6	47 887	42 026	0.92	1 782	-4.40
May	8 059	3 383	4 675	152	1.89	172	2.14	163.5	7.0	-1.0	49 357	42 091	0.74	1 706	-9.01
June	8 067	3 377	4 690	162	2.01	153	1.90	168.7	6.8	-1.0	50 407	42 226	1.37	1 656	-10.29
July	8 107	3 385	4 723	230	2.85	190	2.35	181.1	6.7	-0.8	55 042	42 380	1.27	1 634	-5.82
Aug.	8 110	3 379	4 732	222	2.73	219	2.70	170.0	7.0	-0.7	50 919	42 521	1.26	1 701	-4.55
Sept.	8 112	3 379	4 733	213	2.62	210	2.60	180.7	6.9	-0.8	50 351	42 635	2.07	1 680	-7.08
Oct.	8 124	3 381	4 743	190	2.35	178	2.20	158.9	7.7	-0.2	47 838	42 651	1.63	1 876	0.70
Nov.	8 142	3 390	4 753	165	2.04	147	1.81	170.5	7.6	-0.4	48 482	42 657	1.58	1 855	-1.22
Dec.	8 153	3 396	4 757	156	1.92	146	1.79	182.8	7.9	-0.3	53 520	42 865	1.14	1 919	-1.39
2021(Jan. ~ Feb.)Ⓟ	8 159	3 399	4 761	164	2.02	165	2.02	149.7	8.0	-0.1	75 866	42 976	1.77	2 005	3.19
Jan.Ⓡ	8 167	3 401	4 766	173	2.12	159	1.94	165.1	8.2	-0.1	71 991	43 116	2.05	2 015	1.97
Feb.Ⓟ	8 151	3 396	4 756	156	1.91	171	2.10	134.2	7.8	-0.3	79 748	42 835	1.48	1 996	4.45
The change compared with the last month(value)	- 16	- 5	- 10	- 17	-0.21	12	0.16	-30.9	-0.4		7 757	- 281		- 19	
The change compared with the same month of last year(value)	17	- 2	20	- 37	-0.45	- 34	-0.42	-27.2	-0.3		30 343	626		85	
The change compared with the same period (Jan. ~ Feb.) of last year(value)	18	4	15	- 10	-0.11	- 29	-0.35	-3.8	-0.1		1 757	748		62	
The change compared with the last month(rate)	-0.19	-0.16	-0.22	-10.13		8.15		-18.72	-4.88		10.77	-0.65		-0.94	
The change compared with the same month of last year(rate)	0.21	-0.06	0.41	-19.22		-16.45		-16.85	-3.70		61.42	1.48		4.45	
The change compared with the same period (Jan. ~ Feb.) of last year(rate)	0.23	0.11	0.32	-5.57		-14.82		-2.48	-1.23		2.37	1.77		3.19	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

4. Ⓡ denotes revised data, Ⓟ denotes preliminary data.