

Earnings and Productivity Statistics in January 2015

In January 2015, the total nonagricultural payroll employment, at 7,357 thousand, increased by 11 thousand (or 0.15%) than last month. In comparison with January 2014, payroll employees increased by 148 thousand (or 2.06%). The average monthly working hour for industry and service sector in January 2015 totaled to 177.4 hours, which decreased by 15.5 hours from last month and increased by 5.3 hours from the same month of last year. The average regular earnings in January was NT\$38,546, which was 0.46% less than last month and 1.60% more than the same month of last year. The average monthly earnings in January was NT\$51,968, increased by 11.85% than last month and decreased by 41.14% than the same month of last year.

Employees

In January 2015, total nonagricultural payroll employment, at 7,357 thousand, increased by 11 thousand (or 0.15%) from last month. Among all industries, the service sector had shared 56.00%. Comparing with the same month of last year, payroll employees increased by 148 thousand (or 2.06%). The industry sector increased 1.93%, while the service sector increased by 2.15%. Among all industries, the largest increasing in employment was Manufacturing (60 thousand), followed by Wholesale and Retail Trade (28 thousand) and Accommodation and Food Service Activities (14 thousand).

Turnover Rate

The average accession rate within industry and service sector in January 2015 was 2.16%, increased by 0.25% from last month and decreased by 0.01 from last January. The industrial sector increased by 0.30 percentage points, while the service sector decreased by 0.27 percentage points.

The separation rate of 2.02%, increased by 0.21% from last month and decreased by 0.10% than last January. The industrial sector increased by 0.05%, while the service sector decreased by 0.26%.

Earnings

Average monthly regular earnings per employee at the industry and service sector in January 2015 was NT\$38,546. Comparing with last month and a year ago, there was 0.46% decreasing and 1.60% increasing respectively. The average irregular earnings (including year-end bonus, production pay and overtime pay) in January was NT\$13,422, decreased by 73.34% from last January. Combined regular and irregular earnings, mainly influenced by the year-end bonuses and production bonuses granted in Chinese Lunar New Year which was in January last year and in February of this year, the average earnings was NT\$51,968, that was 11.85% more than last month and 41.14% less than last January. After deflating by the Consumer Price Index decreasing rate (0.94%), the real regular earnings (based on 2011 price) increased by 2.57%.

Hours of work

The average monthly working hour for industry and service sector in January 2015 totaled to 177.4 hours, which reduced by 15.5 hours from last month and increased by 5.3 hours from the same month of last year. The regular working hour was 15.6 hours less than last month, while the overtime was increased by 0.1 hours.

Labor Productivity and Unit Output Labor Cost

In January 2015, the manufacturing sector's labor productivity index was 105.63 (2011=100), increased by 6.40% from last month and up by 3.07% from the same month of last year. The manufacturing unit output labor cost index was 109.25 (2011=100), up by 16.71% from last month and decreased by 43.06% from the same month of last year.

Summary of Earnings and Productivity Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services						Manufacturing				CPI (2011=100)
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Average monthly working hours of all employees (hour)	Accessions (%)	Separations (%)	Monthly earnings of all employees (dollars)		Employees on payrolls (thousand person)	Monthly earnings of all employees (dollars)	Index of labor productivity (2011=100)	Index of unit output labor cost (2011=100)		
							Regular earnings (dollars)	Annual growth rate (%)						
Average 2001	5 716	2 811	2 906	180.4	2.01	2.46	41 960	34 489	1.58	2 348	38 412	59.17	149.85	89.82
Average 2002	5 650	2 762	2 888	181.4	2.28	2.07	41 530	34 746	0.75	2 319	38 435	64.23	135.84	89.64
Average 2003	5 785	2 808	2 977	181.3	2.39	2.15	42 065	34 804	0.17	2 373	39 549	68.56	130.53	89.39
Average 2004	6 026	2 901	3 125	183.5	2.40	2.08	42 680	35 096	0.84	2 461	40 657	71.83	126.56	90.83
Average 2005	6 201	2 933	3 268	181.9	2.57	2.34	43 159	35 382	0.81	2 479	41 858	74.40	127.30	92.92
Average 2006	6 373	2 979	3 395	180.9	2.67	2.44	43 488	35 724	0.97	2 510	42 393	77.43	124.89	93.48
Average 2007	6 524	3 024	3 501	180.4	2.58	2.38	44 392	36 319	1.67	2 541	43 178	83.03	118.64	95.16
Average 2008	6 632	3 045	3 587	179.7	2.35	2.46	44 367	36 387	0.19	2 557	43 121	82.93	120.42	98.51
Average 2009	6 466	2 873	3 593	176.7	2.25	2.28	42 182	35 629	-2.08	2 395	39 125	83.87	111.31	97.66
Average 2010	6 691	2 990	3 701	181.1	2.83	2.50	44 359	36 214	1.64	2 494	42 300	96.88	98.84	98.60
Average 2011	6 926	3 097	3 829	178.7	2.61	2.38	45 508	36 689	1.31	2 593	43 316	100.00	100.00	100.00
Average 2012	7 049	3 129	3 919	178.4	2.27	2.18	45 589	37 151	1.26	2 619	43 689	99.34	102.25	101.93
Average 2013	7 138	3 152	3 986	177.0	2.34	2.21	45 664	37 527	1.01	2 635	43 829	99.37	102.53	102.74
Average 2014	7 275	3 207	4 068	177.9	2.51	2.35	47 300	38 208	1.81	2 687	45 207	103.46	101.09	103.97
Jan.	7 209	3 176	4 033	172.1	2.17	2.12	88 285	37 938	1.21	2 655	81 895	102.48	191.86	103.26
Feb.	7 202	3 175	4 027	149.0	2.26	2.34	41 751	37 534	1.34	2 658	40 408	104.28	108.02	102.86
Mar.	7 216	3 182	4 034	179.3	2.73	2.54	42 710	37 950	1.39	2 661	39 271	102.43	88.10	103.05
Apr.	7 227	3 188	4 040	178.2	2.41	2.25	42 361	38 061	1.55	2 667	39 669	103.03	88.67	103.74
May	7 241	3 193	4 048	181.0	2.32	2.15	44 482	38 106	1.46	2 672	42 742	105.63	92.18	103.90
June	7 251	3 200	4 051	173.0	2.52	2.38	42 560	38 197	1.80	2 681	40 384	107.93	89.11	104.43
July	7 305	3 225	4 080	187.9	3.36	2.62	45 884	38 528	2.51	2 704	46 031	101.70	98.42	104.40
Aug.	7 321	3 227	4 094	180.9	2.89	2.67	44 502	38 288	1.77	2 707	44 542	103.71	97.21	104.85
Sept.	7 319	3 226	4 092	178.8	2.84	2.87	44 382	38 384	2.19	2 706	42 057	103.44	93.04	104.80
Oct.	7 329	3 228	4 100	185.5	2.51	2.38	42 198	38 480	2.30	2 707	40 854	103.24	87.62	104.87
Nov.	7 339	3 233	4 106	174.7	2.20	2.04	42 370	38 279	1.80	2 710	41 579	105.02	93.31	103.92
Dec.	7 346	3 234	4 112	192.9	1.91	1.81	46 461	38 725	2.39	2 711	43 422	99.28	93.61	103.56
2015														
Jan.	7 357	3 237	4 120	177.4	2.16	2.02	51 968	38 546	1.60	2 715	49 705	105.63	109.25	102.29
The change compared with the last month(%)	0.15	0.10	0.18	(-15.5)	(0.25)	(0.21)	11.85	-0.46		0.15	14.47	6.40	16.71	-1.23
The change compared with the same month of last year(%)	2.06	1.93	2.15	(5.3)	(-0.01)	(-0.10)	-41.14	1.60		2.27	-39.31	3.07	-43.06	-0.94

Unit of compiled: DGBAS, EXECUTIVE YUAN

Date of compiled: Mar. 23, 2015

Notes: 1. Numbers in quotation are time-increased, time-decreased or percentage.

2. Monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

3. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.