

Earnings and Productivity Statistics in March 2015

In March 2015, the total nonagricultural payroll employment, at 7,351 thousand, increased by 20 thousand (or 0.27%) than last month. In comparison with March 2014, payroll employees increased by 135 thousand (or 1.88%). The average employment since January 2015 was 7,347 thousand, increased by 138 thousand (or 1.91%) than the same period of last year. The average monthly hours of work for industry and service sector in March 2015 was 183.7 hours, mainly impacted by the Chinese Lunar New Year holidays in last month, the working-hour was 47.0 hours more than last month and 4.4 hours more than March of last year. The average working-hour since January 2015 was 166.0 hours, 0.8 hours less than the same period of last year. The average regular earnings in March 2015 was NT\$38,522, which was 0.98% more than last month and 1.51% more than the same month of last year. Mainly influenced by year-end bonuses and production bonuses were granted in last month, the average earnings (including regular and irregular earnings) were \$43,016, which was 50.37% less than last month and was 0.72% more than the same month of last year. The average regular earnings since January 2015 was NT\$38,406, which increased 1.58% than the same period of last year. The average monthly earnings since January 2015 was NT\$60,525, 5.11% more than the same period of last year.

Employees

In March 2015, the total nonagricultural payroll employment, at 7,351 thousand, increased by 20 thousand (or 0.27%) than last month. Among all industries, the service sector had shared 56.03%. In comparison from March 2014 through March 2015, payroll employees increased by 135 thousand (or 1.88%). The average employment since January 2015 was 7,347 thousand, increased by 138 thousand (or 1.91%) than the same period of last year. The industrial sector increased 1.63% and the service sector increased 2.13%. Among all industries, the employees increased mostly in Manufacturing (52 thousand), followed by Wholesale and Retail Trade (25 thousand) and Accommodation and Food Services Activities (17 thousand).

Turnover Rate

The average accession rate within industry and service sectors in March 2015 came to 2.87 percent, increased by 1.03 percentage point than last month and increased by 0.14 percentage point than the same month of last year, while the separation rate of 2.60 percent, increased by 0.42 percentage point than last month and increased by 0.06 percentage point than the same month of last year.

The average accession rate since January 2015 was 2.29 percent, decreased by 0.10 percentage point than the same period of last year. Between them, the industrial sector decreased 0.06 percentage point and the service sector decreased 0.12 percentage point. The average separation rate was 2.27%, down by 0.07 percentage point than the same period of last year. The industrial sector decreased by 0.04 percentage point, while the service sector decreased 0.11 percentage point.

Earnings

Average monthly regular earnings per employee at the industry and service sector in March 2015 was NT\$38,522, which was 0.98% more than last month and 1.51% more than the same month of last year. Mainly influenced by year-end bonuses and production bonuses were granted in last month, the average earnings (including regular and irregular earnings) were \$43,016, which was 50.37% less than last month and was 0.72% more than the same month of last year.

The average regular earnings since January 2015 was NT\$38,406, which increased 1.58% than the same period of last year and reached the highest level in history. The irregular earnings (includes year-end bonus, performance bonus and overtime paid) was NT\$22,119, which increased 11.86%

than the same period of last year. Together with regular and irregular earnings, the average monthly earnings since January 2015 was NT\$60,525, 5.11% more than the same period of last year. Mainly affected by the economy improved steadily, the payment of year-end bonuses and performance bonuses were more in this year. After deflating by the consumer price index increasing rate (-0.59%), the real average earnings based on 2011 price was NT\$59,078, which increased 5.74% than the same period of last year. The real regular earnings was NT\$37,488, 2.19% more than the same period of last year.

Hours of work

The average monthly hours of work for industry and service sector in March 2015 was 183.7 hours, mainly impacted by the Chinese Lunar New Year holidays in last month, the working-hour was 47.0 hours more than last month and 4.4 hours more than March of last year. The average working-hour since January 2015 was 166.0 hours, 0.8 hours less than the same period of last year. The normal hour reduced by 1.0 hours, while the overtime was increased by 0.2 hours.

Labor Productivity and Unit Output Labor Cost

In March 2015, the manufacturing sector's labor productivity index was 104.73 (2011=100), decreased by 10.11% than last month and increased by 2.25% than the same month of last year. The manufacturing unit output labor cost index were 86.39 (2011=100), down by 61.11% than last month and down by 1.94% than the same month of last year.

The average labor productivity index since January 2015 was 5.08% more than the same period of last year, while the unit output labor cost index since January 2015 was reported 3.23% increasing.

Summary of Earnings and Productivity Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services						Manufacturing				CPI
	Industry & Services	Industry	Services	Average monthly working hours of all employees	Accessions	Separations	Monthly earnings of all employees (dollars)			Employees on payrolls	Monthly earnings of all employees	Index of labor productivity	Index of unit output labor cost	
								Regular earnings						
Average 2001	5 716	2 811	2 906	180.4	2.01	2.46	41 960	34 489	1.58	2 348	38 412	59.17	149.85	89.82
Average 2002	5 650	2 762	2 888	181.4	2.28	2.07	41 530	34 746	0.75	2 319	38 435	64.23	135.84	89.64
Average 2003	5 785	2 808	2 977	181.3	2.39	2.15	42 065	34 804	0.17	2 373	39 549	68.56	130.53	89.39
Average 2004	6 026	2 901	3 125	183.5	2.40	2.08	42 680	35 096	0.84	2 461	40 657	71.83	126.56	90.83
Average 2005	6 201	2 933	3 268	181.9	2.57	2.34	43 159	35 382	0.81	2 479	41 858	74.40	127.30	92.92
Average 2006	6 373	2 979	3 395	180.9	2.67	2.44	43 488	35 724	0.97	2 510	42 393	77.43	124.89	93.48
Average 2007	6 524	3 024	3 501	180.4	2.58	2.38	44 392	36 319	1.67	2 541	43 178	83.03	118.64	95.16
Average 2008	6 632	3 045	3 587	179.7	2.35	2.46	44 367	36 387	0.19	2 557	43 121	82.93	120.42	98.51
Average 2009	6 466	2 873	3 593	176.7	2.25	2.28	42 182	35 629	-2.08	2 395	39 125	83.87	111.31	97.66
Average 2010	6 691	2 990	3 701	181.1	2.83	2.50	44 359	36 214	1.64	2 494	42 300	96.88	98.84	98.60
Average 2011	6 926	3 097	3 829	178.7	2.61	2.38	45 508	36 689	1.31	2 593	43 316	100.00	100.00	100.00
Average 2012	7 049	3 129	3 919	178.4	2.27	2.18	45 589	37 151	1.26	2 619	43 689	99.34	102.25	101.93
Average 2013	7 138	3 152	3 986	177.0	2.34	2.21	45 664	37 527	1.01	2 635	43 829	99.37	102.53	102.74
Average 2014	7 275	3 207	4 068	177.9	2.51	2.35	47 300	38 208	1.81	2 687	45 207	103.46	101.09	103.97
Mar.	7 216	3 182	4 034	179.3	2.73	2.54	42 710	37 950	1.39	2 661	39 271	102.43	88.10	103.05
Apr.	7 227	3 188	4 040	178.2	2.41	2.25	42 361	38 061	1.55	2 667	39 669	103.03	88.67	103.74
May	7 241	3 193	4 048	181.0	2.32	2.15	44 482	38 106	1.46	2 672	42 742	105.63	92.18	103.90
June	7 251	3 200	4 051	173.0	2.52	2.38	42 560	38 197	1.80	2 681	40 384	107.93	89.11	104.43
July	7 305	3 225	4 080	187.9	3.36	2.62	45 884	38 528	2.51	2 704	46 031	101.70	98.42	104.40
Aug.	7 321	3 227	4 094	180.9	2.89	2.67	44 502	38 288	1.77	2 707	44 542	103.71	97.21	104.85
Sept.	7 319	3 226	4 092	178.8	2.84	2.87	44 382	38 384	2.19	2 706	42 057	103.44	93.04	104.80
Oct.	7 329	3 228	4 100	185.5	2.51	2.38	42 198	38 480	2.30	2 707	40 854	103.24	87.62	104.87
Nov.	7 339	3 233	4 106	174.7	2.20	2.04	42 370	38 279	1.80	2 710	41 579	105.02	93.31	103.92
Dec.	7 346	3 234	4 112	192.9	1.91	1.81	46 461	38 725	2.39	2 711	43 422	99.28	93.61	103.56
2015 Jan. ~ Mar.	7 347	3 229	4 117	166.0	2.29	2.27	60 525	38 406	1.58	2 710	58 037	108.22	133.74	102.45
Jan.	7 357	3 237	4 120	177.4	2.16	2.02	51 968	38 546	1.60	2 715	49 705	105.63	109.25	102.29
Feb.	7 331	3 219	4 113	136.7	1.84	2.18	86 666	38 148	1.64	2 702	84 071	116.51	222.15	102.65
Mar.	7 351	3 233	4 119	183.7	2.87	2.60	43 016	38 522	1.51	2 713	40 444	104.73	86.39	102.42
The change compared with the last month(%)	0.27	0.43	0.14	(47.0)	(1.03)	(0.42)	-50.37	0.98		0.40	-51.89	-10.11	-61.11	-0.22
The change compared with the same month of last year(%)	1.88	1.59	2.11	(4.4)	(0.14)	(0.06)	0.72	1.51		1.95	2.99	2.25	-1.94	-0.61
The change compared with the same period (Jan. ~ Mar.) of last year(%)	1.91	1.63	2.13	(-0.8)	(-0.10)	(-0.07)	5.11	1.58		1.96	7.79	5.08	3.23	-0.59

Unit of compiled: DGBAS, EXECUTIVE YUAN

Date of compiled: May 22, 2015

Notes: 1. Numbers in quotation are time-increased, time-decreased or percentage.

2. Monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

3. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.