

Industry and Service Sector Earnings Statistics in March 2020

i. Employee

- (i)** At the end of March, the total payroll employees were 7,961 thousand, decreased by 19 thousand (or 0.24%). Among it, Accommodation and Food Service Activities decreased by 18 thousand, reflecting the effects of coronavirus (COVID-19) pandemic. Compared to the same month of the last year, the employees increased by 34 thousand (or 0.42%).
- (ii)** From January to March, the total payroll employees were 7,978 thousand, increased by 49 thousand (or 0.61%). Observing by industries, Human Health Activities increased by 13 thousand, Information and Communication increased by 8 thousand. Construction, Financial and Insurance Activities and Real Estate Activities increased by 6 thousand, respectively. Retail Trade increased by 5 thousand. Manufacturing increased 2 thousand, among it, Manufacture of Computers, Electronic and Optical Products increased by 6 thousand, while Manufacture of Machinery and Equipment decreased by 5 thousand and Manufacture of Electronic Parts and Components decreased by 1 thousand.

ii. Average Monthly Earnings

- (i)** In March, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,473, decreased by 0.05% than the previous month and increased by 1.46% than the same month of the last year. After adding the irregular earnings, the average total earnings was NT\$50,228, decreased by 3.49% than the previous month and increased by 2.66% than the same month of the last year.
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,309, decreased by 0.01% than the previous month and increased by 1.56% than the same month of the last year. The average total earnings was NT\$47,750, decreased by 3.65% than the previous month and increased by 2.84% than the same month of the last year.
- (iii)** From January to March, the average regular earnings of all employees was NT\$42,329, increased by 1.92% than the same period of the last year. The average total earnings increased by 0.82% compared with the same period of the last year. After removing the price factor, the real regular earnings increased by 1.38%, and the real average total earnings increased by 0.28%.

- (iv) Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees in first quarter was NT\$3,699, of which the Manufacturing employed more foreign workers, the difference between them was the most in all industries of NT\$5,707, and the Accommodation and Food Service Activities with higher portion of part-time workers, the gap was NT\$4,073.
- (v) Since the working hours of part-time employees were fewer in March (The total working hours were 105.1 hours), the average regular earnings of part-time employees was NT\$19,177. The regular hourly earnings was NT\$185, decreased by 0.54% than the previous month and 3.93% than the same month of the last year. The average total earnings was NT\$19,674, decreased by 0.72% than the previous month and increased by 5.35% than the same month of the last year. The total earnings of part-time employees accounted for 41.2% of all employees.

iii. Hours of Work

- (i) In March, the working hours of all employees were 175.6 hours, increased by 14.2 hours than the previous month and 9.1 hours than the same month of the last year. From January to March, the working hours were 160.9 hours, decreased by 1.8 hours than the same period of the last year. Among them, the regular working hours increased 1.3 hours and overtime increased 0.5 hours. Observing by industries, Accommodation and Food Service Activities and Arts, Entertainment and Recreation decreased by 7.0 and 2.2 hours, respectively.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Mar. 2020 Ⓟ	Changes from the previous month		Changes from last Mar.		Jan.-Mar. 2020 Ⓟ	Changes from last Mar.	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	50 228	-1 814	-3.49%	1 303	2.66%	69 196	463	0.67%
	Regular earning(NT\$)	44 473	- 22	-0.05%	642	1.46%	44 530	810	1.85%
All Employees	Employee (thousand)	7 961	- 19	-0.24%	34	0.42%	7 978	49	0.61%
	Average total earnings (NT\$)	47 750	-1 809	-3.65%	1 318	2.84%	65 497	533	0.82%
	Regular earnings (NT\$)	42 309	- 6	-0.01%	650	1.56%	42 329	799	1.92%
	Overtime pay (NT\$)	1 888	- 42	-2.18%	51	2.78%	1 937	168	9.50%
	Average working hours (hour)	175.6	14.2	8.80%	9.1	5.47%	160.9	1.8	1.13%
	Overtime (hour)	8.0	-0.1	-1.23%	0.1	1.27%	8.1	0.5	6.58%
Part-time Employees	Average total earnings (NT\$)	19 674	- 142	-0.72%	999	5.35%	20 265	658	3.36%
	Regular earning(NT\$)	19 177	554	2.97%	1 121	6.21%	18 665	807	4.52%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
								Changes			Annual growth rate		Annual growth rate		
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Feb.	7 919	3 382	4 537	149	1.88	172	2.16	128.8	7.2	-0.2	54 259	41 235	1.98	1 735	3.89
Mar.	7 927	3 387	4 541	204	2.58	196	2.47	166.5	7.9	-0.4	46 432	41 659	2.21	1 837	-1.02
Apr.	7 931	3 387	4 544	184	2.32	180	2.27	165.6	8.1	-0.2	47 766	41 751	2.55	1 885	3.06
May	7 937	3 387	4 550	172	2.17	167	2.10	178.6	8.1	-0.2	50 299	41 888	2.46	1 895	2.88
June	7 942	3 389	4 552	183	2.30	178	2.24	159.2	7.9	-0.3	48 595	41 762	2.33	1 867	1.30
July	7 990	3 404	4 586	249	3.14	201	2.53	182.9	7.5	-0.7	53 133	41 953	2.49	1 755	-4.88
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020(Jan. ~ Mar.)㊦	7 978	3 396	4 582	172	2.15	191	2.39	160.9	8.1	0.5	65 497	42 329	1.92	1 937	9.50
Jan.	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.㊦	7 980	3 398	4 582	190	2.37	202	2.53	161.4	8.1	0.9	49 559	42 315	2.62	1 930	11.24
Mar.㊦	7 961	3 397	4 563	173	2.17	193	2.41	175.6	8.0	0.1	47 750	42 309	1.56	1 888	2.78
The change compared with the last month(value)	- 19	- 1	- 19	- 17	-0.20	- 9	-0.12	14.2	-0.1		-1 809	- 6		- 42	
The change compared with the same month of last year(value)	34	10	22	- 31	-0.41	- 3	-0.06	9.1	0.1		1 318	650		51	
The change compared with the same period (Jan. ~ Mar.) of last year(value)	49	9	40	- 1	-0.03	17	0.19	1.8	0.5		533	799		168	
The change compared with the last month(rate)	-0.24	-0.02	-0.41	-8.71		-4.70		8.80	-1.23		-3.65	-0.01		-2.18	
The change compared with the same month of last year(rate)	0.42	0.32	0.50	-15.28		-1.77		5.47	1.27		2.84	1.56		2.78	
The change compared with the same period (Jan. ~ Mar.) of last year(rate)	0.61	0.27	0.87	-0.31		9.67		1.13	6.58		0.82	1.92		9.50	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).

4. Ⓔ denotes revised data, Ⓔ denotes preliminary data.

5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)".