

Industry and Service Sector Earnings Statistics in May 2020

i. Employee

- (i)** At the end of May, the total payroll employees were 7,905 thousand, decreased by 17 thousand (or 0.22%) due to the effects of coronavirus (COVID-19) pandemic. Observing by industries, Manufacturing and Accommodation & Food Service Activities decreased by 8 thousand and 5 thousand, respectively. Compared to the same month of last year, the employees decreased by 32 thousand (or 0.40%).
- (ii)** From January to May, the total payroll employees were 7,952 thousand, increased by 21 thousand (or 0.27%). Observing by industries, Human Health Activities increased by 14 thousand, Information & Communication increased by 7 thousand. Both Construction and Financial & Insurance Activities increased by 6 thousand. Real Estate Activities increased by 5 thousand. Manufacturing remained the same. Both Manufacture of Textiles and Manufacture of Machinery & Equipment decreased by 5 thousand. While Manufacture of Computers, Electronic & Optical Products increased by 5 thousand and Manufacture of Food Products & Prepared Animal Feeds increased by 4 thousand.

ii. Average Monthly Earnings

- (i)** In May, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,292, increased by 0.06% than the previous month and increased by 0.51% than the same month of last year. After adding the irregular earnings, the average total earnings was NT\$52,155, increased by 3.13% than the previous month and decreased by 1.68% than the same month of last year.
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,172, increased by 0.10% than the previous month and increased by 0.68% than the same month of last year. The average total earnings was NT\$49,609, increased by 3.21% than the previous month and decreased by 1.37% than the same month of last year.
- (iii)** From January to May, the average regular earnings of all employees was NT\$42,257, increased by 1.47% than the same period of last year. The average total earnings increased by 0.52% compared with the same period of last year. After removing the price factor, the real regular

earnings increased by 1.59%, and the real average total earnings increased by 0.64%.

- (iv) Since the working hours of part-time employees were fewer in May (The total working hours were 103.9 hours), the average regular earnings of part-time employees was NT\$18,934. The regular hourly earnings was NT\$184, remained the same with the previous month and increased by 1.10% than the same month of last year. The average total earnings was NT\$19,455, increased by 0.23% than the previous month and decreased by 2.23% than the same month of last year. The total earnings of part-time employees accounted for 39.2% of all employees'.

iii. Hours of Work

- (i) In May, the working hours of all employees were 163.5 hours, increased by 0.8 hours than the previous month and decreased by 15.1 hours than the same month of last year. From January to May, the working hours were 161.8 hours, decreased by 2.5 hours than the same period of last year. The regular working hours decreased 2.5 hours, while the overtime remained the same. Observing by industries, due to the effects of coronavirus (COVID-19) pandemic, Travel agency, Tour Operator, Reservation Service & Related Activities, Accommodation & Food Service Activities and Air Transport decreased by 11.8 hours, 11.1 hours and 6.8 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		May 2020 Ⓟ	Changes from the previous month		Changes from last May		Jan.-May 2020 Ⓟ	Changes from last May	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	52 155	1 584	3.13%	- 891	-1.68%	62 122	201	0.32%
	Regular earning(NT\$)	44 292	26	0.06%	224	0.51%	44 429	599	1.37%
All Employees	Employee (thousand)	7 905	- 17	-0.22%	- 32	-0.40%	7 952	21	0.27%
	Average total earnings (NT\$)	49 609	1 542	3.21%	- 690	-1.37%	58 892	303	0.52%
	Regular earnings (NT\$)	42 172	43	0.10%	284	0.68%	42 257	611	1.47%
	Overtime pay (NT\$)	1 730	- 70	-3.89%	- 165	-8.71%	1 867	49	2.70%
	Average working hours (hour)	163.5	0.8	0.49%	-15.1	-8.45%	161.8	-2.5	-1.52%
	Overtime (hour)	7.1	-0.4	-5.33%	-1.0	-12.35%	7.8	0.0	0.00%
Part-time Employees	Average total earnings (NT\$)	19 455	44	0.23%	- 444	-2.23%	19 965	296	1.50%
	Regular earning(NT\$)	18 934	300	1.61%	- 277	-1.44%	18 737	433	2.37%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
									Overtime	Changes					
												Regular earnings	Annual growth rate	Overtime pay	
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Apr.	7 931	3 387	4 544	184	2.32	180	2.27	165.6	8.1	-0.2	47 766	41 751	2.55	1 885	3.06
May	7 937	3 387	4 550	172	2.17	167	2.10	178.6	8.1	-0.2	50 299	41 888	2.46	1 895	2.88
June	7 942	3 389	4 552	183	2.30	178	2.24	159.2	7.9	-0.3	48 595	41 762	2.33	1 867	1.30
July	7 990	3 404	4 586	249	3.14	201	2.53	182.9	7.5	-0.7	53 133	41 953	2.49	1 755	-4.88
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020(Jan. ~ May)㉔	7 952	3 393	4 559	165	2.07	188	2.35	161.8	7.8	0.0	58 892	42 257	1.47	1 867	2.70
Jan.	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.	7 980	3 398	4 582	190	2.37	202	2.53	161.4	8.1	0.9	49 559	42 315	2.62	1 930	11.24
Mar.	7 962	3 399	4 563	178	2.23	196	2.45	175.5	8.0	0.1	47 884	42 306	1.55	1 881	2.40
Apr.㉔	7 922	3 392	4 531	154	1.93	193	2.43	162.7	7.5	-0.6	48 067	42 129	0.91	1 800	-4.51
May㉔	7 905	3 385	4 520	150	1.89	167	2.11	163.5	7.1	-1.0	49 609	42 172	0.68	1 730	-8.71
The change compared with the last month(value)	- 17	- 7	- 11	- 4	-0.04	- 26	-0.32	0.8	-0.4		1 542	43		- 70	
The change compared with the same month of last year(value)	- 32	- 2	- 30	- 22	-0.28	0	0.01	-15.1	-1.0		- 690	284		- 165	
The change compared with the same period (Jan. ~ May) of last year(value)	21	6	15	- 10	-0.13	14	0.16	-2.5	0.0		303	611		49	
The change compared with the last month(rate)	-0.22	-0.19	-0.24	-2.36		-13.52		0.49	-5.33		3.21	0.10		-3.89	
The change compared with the same month of last year(rate)	-0.40	-0.05	-0.66	-13.01		0.34		-8.45	-12.35		-1.37	0.68		-8.71	
The change compared with the same period (Jan. ~ May) of last year(rate)	0.27	0.19	0.33	-5.71		7.78		-1.52	0.00		0.52	1.47		2.70	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).

4. Ⓔ denotes revised data, Ⓔ denotes preliminary data.

5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)".