

Earnings and Productivity Statistics in April 2015

In April 2015, the total nonagricultural payroll employment, at 7,353 thousand, increased by 2 thousand (or 0.03%) than last month. In comparison with April 2014, payroll employees increased by 126 thousand (or 1.74%). The average employment since January 2015 was 7,348 thousand, increased by 134 thousand (or 1.87%) than the same period of last year. The average monthly hours of work in April 2015 was 172.8 hours, decreased by 10.9 hours from last month and decreased by 5.4 hours from the same month of last year. Since January 2015, the average working hours was 167.6 hours, decreased by 2.1 hours than the same period of last year. The average regular earnings in April 2015 was NT\$38,594, 0.19% more than last month and 1.40% more than the same month of last year. Average monthly earnings in April was NT\$43,343, which was 0.76% more than last month and 2.32% more than the same month of last year. The average regular earnings since January 2015 was NT\$38,452, which was 1.53% more than the same period of last year. The average monthly earnings since January 2015 was NT\$56,226, increased by 4.57 percent than the same period of last year.

Employees

In April 2015, the total nonagricultural payroll employment, at 7,353 thousand, increased by 2 thousand (or 0.03%) than last month. Among all industries, the service sector had shared 56.05%. In comparison with April 2014, payroll employees increased by 126 thousand (or 1.74%). The average employment since January 2015 was 7,348 thousand, increased by 134 thousand (or 1.87%) than the same period of last year. The industrial sector increased 1.57% and the service sector increased 2.10%. Among all industries, the employees increased mostly in Manufacturing (50 thousand), followed by Wholesale and Retail Trade (26 thousand) and Accommodation and Food Service Activities (17 thousand).

Turnover Rate

The average accession rate within industry and service sectors in April 2015 came to 2.37 percent, decreased by 0.50 percentage point than last month and decreased by 0.04 percentage point than the same month of last year, while the separation rate of 2.34 percent, down by 0.26 percentage point than last month and up by 0.09 percentage point than the same month of last year.

The average accession rate from January 2015 to April 2015 was 2.31 percent, down by 0.08 percentage point than the same period of last year. Between them, the industrial sector decreased by 0.07 percentage point and the service sector decreased by 0.10 percentage point. The average separation rate was 2.28%, down by 0.03 percentage point than the same period of last year. The industrial sector remained the same, while the service sector decreased 0.06 percentage point.

Earnings

The average regular earnings per employee at the industry and service sector in April 2015 was NT\$38,594, 0.19% increasing than last month and 1.40% increasing than the same month of last year. Average monthly earnings (including regular and irregular earnings) in April was NT\$43,343. Comparing with last month and a year ago, there was 0.76% and 2.32% increasing respectively.

The average regular earnings since January 2015 was NT\$38,452, which increased 1.53% than the same period of last year and reached the highest level in record. The irregular earnings (including year-end bonuses, performance bonuses and overtime paid) was NT\$17,774, increased 11.80% than the same period of last year. Together with regular and irregular earnings, the average monthly earnings since January 2015 was NT\$56,226, increased by 4.57 percent than the same period of last year. After deflating by the consumer price index increasing rate (-0.65%), the real average earnings based on 2011 price was NT\$54,823, rose 5.25% than last year. The real regular earnings was NT\$37,492, 2.20% more than the same period of last year.

Hours of work

The average monthly hours of work for industry and service sector in April 2015 totaled to 172.8 hours, which decreased by 10.9 hours from last month and decreased by 5.4 hours from the same month of last year. The average working-hour since January 2015 was 167.6 hours, 2.1 hours less than the same period of last year. Included in the average working-hour, the regular working hours decreased by 2.2 hours while the overtime increased by 0.1 hours.

Labor Productivity and Unit Output Labor Cost

In April 2015, the manufacturing sector's labor productivity index was 106.02 (2011=100), increased by 1.23% than last month and up by 2.90% than the same month of last year. The manufacturing unit output labor cost index was 91.60 (2011=100), up by 6.03% than last month and up by 3.30% than the same month of last year.

The average labor productivity index since January 2015 was 4.51% more than the same period of last year, while the unit output labor cost index since January 2015 was reported 3.58% increasing.

Summary of Earnings and Productivity Statistics in Taiwan Area

| Year and month | Employees on payrolls | | | Industry & services | | | | | | Manufacturing | | | | CPI |
|--|-----------------------|-------------------|----------|--|------------|-------------|---|--------------------|-------------------|-----------------------|-----------------------------------|-----------------------------|---------------------------------|--------|
| | Industry & Services | Industry | Services | Average monthly working hours of all employees | Accessions | Separations | Monthly earnings of all employees (dollars) | | | Employees on payrolls | Monthly earnings of all employees | Index of labor productivity | Index of unit output labor cost | |
| | | | | | | | Regular earnings | Annual growth rate | | | | | | |
| | | | | | | | | | | | | | | |
| (thousand person) | (thousand person) | (thousand person) | (hour) | (%) | (%) | | (dollars) | (%) | (thousand person) | (dollars) | (2011=100) | (2011=100) | (2011=100) | |
| Average 2001 | 5 716 | 2 811 | 2 906 | 180.4 | 2.01 | 2.46 | 41 960 | 34 489 | 1.58 | 2 348 | 38 412 | 59.17 | 149.85 | 89.82 |
| Average 2002 | 5 650 | 2 762 | 2 888 | 181.4 | 2.28 | 2.07 | 41 530 | 34 746 | 0.75 | 2 319 | 38 435 | 64.23 | 135.84 | 89.64 |
| Average 2003 | 5 785 | 2 808 | 2 977 | 181.3 | 2.39 | 2.15 | 42 065 | 34 804 | 0.17 | 2 373 | 39 549 | 68.56 | 130.53 | 89.39 |
| Average 2004 | 6 026 | 2 901 | 3 125 | 183.5 | 2.40 | 2.08 | 42 680 | 35 096 | 0.84 | 2 461 | 40 657 | 71.83 | 126.56 | 90.83 |
| Average 2005 | 6 201 | 2 933 | 3 268 | 181.9 | 2.57 | 2.34 | 43 159 | 35 382 | 0.81 | 2 479 | 41 858 | 74.40 | 127.30 | 92.92 |
| Average 2006 | 6 373 | 2 979 | 3 395 | 180.9 | 2.67 | 2.44 | 43 488 | 35 724 | 0.97 | 2 510 | 42 393 | 77.43 | 124.89 | 93.48 |
| Average 2007 | 6 524 | 3 024 | 3 501 | 180.4 | 2.58 | 2.38 | 44 392 | 36 319 | 1.67 | 2 541 | 43 178 | 83.03 | 118.64 | 95.16 |
| Average 2008 | 6 632 | 3 045 | 3 587 | 179.7 | 2.35 | 2.46 | 44 367 | 36 387 | 0.19 | 2 557 | 43 121 | 82.93 | 120.42 | 98.51 |
| Average 2009 | 6 466 | 2 873 | 3 593 | 176.7 | 2.25 | 2.28 | 42 182 | 35 629 | -2.08 | 2 395 | 39 125 | 83.87 | 111.31 | 97.66 |
| Average 2010 | 6 691 | 2 990 | 3 701 | 181.1 | 2.83 | 2.50 | 44 359 | 36 214 | 1.64 | 2 494 | 42 300 | 96.88 | 98.84 | 98.60 |
| Average 2011 | 6 926 | 3 097 | 3 829 | 178.7 | 2.61 | 2.38 | 45 508 | 36 689 | 1.31 | 2 593 | 43 316 | 100.00 | 100.00 | 100.00 |
| Average 2012 | 7 049 | 3 129 | 3 919 | 178.4 | 2.27 | 2.18 | 45 589 | 37 151 | 1.26 | 2 619 | 43 689 | 99.34 | 102.25 | 101.93 |
| Average 2013 | 7 138 | 3 152 | 3 986 | 177.0 | 2.34 | 2.21 | 45 664 | 37 527 | 1.01 | 2 635 | 43 829 | 99.37 | 102.53 | 102.74 |
| Average 2014 | 7 275 | 3 207 | 4 068 | 177.9 | 2.51 | 2.35 | 47 300 | 38 208 | 1.81 | 2 687 | 45 207 | 103.46 | 101.09 | 103.97 |
| Apr. | 7 227 | 3 188 | 4 040 | 178.2 | 2.41 | 2.25 | 42 361 | 38 061 | 1.55 | 2 667 | 39 669 | 103.03 | 88.67 | 103.74 |
| May | 7 241 | 3 193 | 4 048 | 181.0 | 2.32 | 2.15 | 44 482 | 38 106 | 1.46 | 2 672 | 42 742 | 105.63 | 92.18 | 103.90 |
| June | 7 251 | 3 200 | 4 051 | 173.0 | 2.52 | 2.38 | 42 560 | 38 197 | 1.80 | 2 681 | 40 384 | 107.93 | 89.11 | 104.43 |
| July | 7 305 | 3 225 | 4 080 | 187.9 | 3.36 | 2.62 | 45 884 | 38 528 | 2.51 | 2 704 | 46 031 | 101.70 | 98.42 | 104.40 |
| Aug. | 7 321 | 3 227 | 4 094 | 180.9 | 2.89 | 2.67 | 44 502 | 38 288 | 1.77 | 2 707 | 44 542 | 103.71 | 97.21 | 104.85 |
| Sept. | 7 319 | 3 226 | 4 092 | 178.8 | 2.84 | 2.87 | 44 382 | 38 384 | 2.19 | 2 706 | 42 057 | 103.44 | 93.04 | 104.80 |
| Oct. | 7 329 | 3 228 | 4 100 | 185.5 | 2.51 | 2.38 | 42 198 | 38 480 | 2.30 | 2 707 | 40 854 | 103.24 | 87.62 | 104.87 |
| Nov. | 7 339 | 3 233 | 4 106 | 174.7 | 2.20 | 2.04 | 42 370 | 38 279 | 1.80 | 2 710 | 41 579 | 105.02 | 93.31 | 103.92 |
| Dec. | 7 346 | 3 234 | 4 112 | 192.9 | 1.91 | 1.81 | 46 461 | 38 725 | 2.39 | 2 711 | 43 422 | 99.28 | 93.61 | 103.56 |
| 2015 Jan. ~ Apr. | 7 348 | 3 230 | 4 118 | 167.6 | 2.31 | 2.28 | 56 226 | 38 452 | 1.53 | 2 710 | 53 759 | 107.65 | 122.98 | 102.56 |
| Jan. | 7 357 | 3 237 | 4 120 | 177.4 | 2.16 | 2.02 | 51 968 | 38 546 | 1.60 | 2 715 | 49 705 | 105.63 | 109.25 | 102.29 |
| Feb. | 7 331 | 3 219 | 4 113 | 136.7 | 1.84 | 2.18 | 86 666 | 38 148 | 1.64 | 2 702 | 84 071 | 116.51 | 222.15 | 102.65 |
| Mar. | 7 351 | 3 233 | 4 119 | 183.7 | 2.87 | 2.60 | 43 016 | 38 522 | 1.51 | 2 713 | 40 444 | 104.73 | 86.39 | 102.41 |
| Apr. | 7 353 | 3 232 | 4 122 | 172.8 | 2.37 | 2.34 | 43 343 | 38 594 | 1.40 | 2 710 | 40 928 | 106.02 | 91.60 | 102.89 |
| The change compared with the last month(%) | 0.03 | -0.02 | 0.07 | (-10.9) | (-0.50) | (-0.26) | 0.76 | 0.19 | | -0.10 | 1.20 | 1.23 | 6.03 | 0.47 |
| The change compared with the same month of last year(%) | 1.74 | 1.38 | 2.02 | (-5.4) | (-0.04) | (0.09) | 2.32 | 1.40 | | 1.63 | 3.17 | 2.90 | 3.30 | -0.82 |
| The change compared with the same period (Jan. ~ Apr.) of last year(%) | 1.87 | 1.57 | 2.10 | (-2.1) | (-0.08) | (-0.03) | 4.57 | 1.53 | | 1.88 | 6.90 | 4.51 | 3.58 | -0.65 |

Unit of compiled: DGBAS, EXECUTIVE YUAN

Date of compiled: June 22, 2015

Notes: 1. Numbers in quotation are time-increased, time-decreased or percentage.

2. Monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

3. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.