

Industry and Service Sector Earnings Statistics in December 2020

i. Employee

- (i) At the end of December, the total payroll employees were 7,990 thousand, increased by 9 thousand (or 0.11%) than the previous month. Among it, Manufacturing and Accommodation & Food Service Activities increased by 6 thousand and 3 thousand, respectively. Compared to the same month last year, the employees decreased by 29 thousand (or 0.36%).
- (ii) From January to December, the total payroll employees were 7,955 thousand, decreased by 12 thousand (or 0.15%) than the same period last year. Observing by industries, Accommodation & Food Service Activities decreased by 27 thousand. Manufacturing decreased by 14 thousand, among it, both Manufacture of Textiles and Manufacture of Machinery & Equipment decreased by 6 thousand, while Manufacture of Computers, Electronic & Optical Products increased by 4 thousand. Human Health Activities increased by 13 thousand and Construction increased by 6 thousand. Both Information & Communication and Financial & Insurance Activities increased by 5 thousand.
- (iii) From 2010 to 2020, the total payroll employees increased by 1,261 thousand (or 18.83%), among it, Retail Trade increased by 113 thousand (or 21.54%), Restaurants increased by 110 thousand (or 53.47%), Wholesale Trade increased by 109 thousand (or 11.35%), Human Health Activities increased by 103 thousand (or 35.35%) and Manufacture of Electronic Parts and Components increased by 97 thousand (or 18.08%). These 5 industries accounted total increase for 40 percentage. While Manufacture of Leather, Fur and Related Products decreased by 8 thousand (or 27.58%) and Manufacture of Wearing Apparel and Clothing Accessories decreased by 7 thousand (or 17.30%).

ii. Average Monthly Earnings

- (i) In December, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$45,100, increased by 0.45% than the previous month and increased by 0.71% than the same month last year. After adding the irregular earnings, the average total earnings was NT\$56,088, increased by 9.91% than the previous month due to the early release of year-end and performance bonuses and decreased by 2.38% than the same month last year.
- (ii) The average regular earnings of all employees (including full-time and

part-time employees with Taiwan nationality and foreigners) was NT\$42,947, increased by 0.43% than the previous month and increased by 1.07% than the same month last year. The average total earnings was NT\$53,252, increased by 9.46% than the previous month and decreased by 1.95% than the same month last year.

- (iii) From January to December, the average regular earnings of all employees was NT\$42,498, increased by 1.47% than the same period last year. The average total earnings increased by 1.24% compared with the same period last year. After removing the price factor, the real regular earnings increased by 1.70%, and the real average total earnings increased by 1.47%.
- (iv) Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees in 2020 was NT\$2,859, of which the Manufacturing employed more foreign workers, the difference between them was the most in all industries of NT\$4,594, and the Accommodation & Food Service Activities with higher portion of part-time workers, the gap was NT\$2,734.
- (v) Since the working hours of part-time employees were fewer in December (The total working hours were 106.1 hours), the average regular earnings of part-time employees was NT\$19,575. The regular hourly earnings was NT\$187. The average total earnings was NT\$20,467, about 37.7% of all employees' .

iii. Hours of Work

- (i) In December, the working hours of all employees were 182.9 hours, increased by 12.2 hours than the previous month while increased 4.9 hours than the same month last year. From January to December, the working hours were 168.6 hours, decreased by 0.4 hours than the same period last year, among it, Arts, Entertainment & Recreation decreased by 3.9 hours than the same month last year.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Dec. 2020 Ⓟ	Changes from the previous month		Changes from last Dec.		Jan.-Dec. 2020 Ⓟ	Changes from Last Dec.	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	56 088	5 058	9.91%	-1 366	-2.38%	57 179	539	0.95%
	Regular earning(NT\$)	45 100	200	0.45%	316	0.71%	44 646	531	1.20%
All Employees	Employee (thousand)	7 990	9	0.11%	- 29	-0.36%	7 955	- 12	-0.15%
	Average total earnings (NT\$)	53 252	4 604	9.46%	-1 058	-1.95%	54 320	663	1.24%
	Regular earnings (NT\$)	42 947	184	0.43%	455	1.07%	42 498	615	1.47%
	Overtime pay (NT\$)	1 944	69	3.68%	- 23	-1.17%	1 815	- 26	-1.41%
	Average working hours (hour)	182.9	12.2	7.15%	4.9	2.75%	168.6	-0.4	-0.24%
	Overtime (hour)	7.9	0.2	2.60%	-0.4	-4.82%	7.5	-0.3	-3.85%
Part-time Employees	Average total earnings (NT\$)	21 308	834	4.07%	1 349	6.76%	20 467	1 245	6.48%
	Regular earning(NT\$)	20 688	579	2.88%	1 713	9.03%	19 575	1 340	7.35%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
								Changes				Annual growth rate	Annual growth rate		
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
Average 2020⑥	7 955	3 387	4 568	178	2.24	180	2.27	168.6	7.5	-0.3	54 320	42 498	1.47	1 815	-1.41
Jan.	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.	7 980	3 398	4 582	190	2.37	202	2.53	161.4	8.1	0.9	49 559	42 315	2.62	1 930	11.24
Mar.	7 962	3 399	4 563	178	2.23	196	2.45	175.5	8.0	0.1	47 884	42 306	1.55	1 881	2.40
Apr.	7 922	3 392	4 531	154	1.93	193	2.43	162.7	7.5	-0.6	48 067	42 129	0.91	1 800	-4.51
May	7 902	3 383	4 519	151	1.90	171	2.15	163.5	7.0	-1.1	49 559	42 197	0.74	1 722	-9.13
June	7 910	3 377	4 534	160	2.03	152	1.92	168.8	6.8	-1.1	50 526	42 334	1.37	1 672	-10.44
July	7 949	3 385	4 565	226	2.85	187	2.36	181.2	6.8	-0.7	55 320	42 488	1.28	1 650	-5.98
Aug.	7 952	3 379	4 573	215	2.71	213	2.68	170.1	7.0	-0.7	51 152	42 629	1.25	1 718	-4.61
Sep.	7 953	3 379	4 574	209	2.63	207	2.61	180.7	6.9	-0.8	50 551	42 740	2.07	1 696	-7.17
Oct.	7 964	3 381	4 583	187	2.35	176	2.21	159.0	7.8	-0.2	47 993	42 756	1.62	1 895	0.64
Nov.⑧	7 981	3 390	4 592	163	2.04	146	1.83	170.7	7.7	-0.4	48 648	42 763	1.58	1 875	-1.21
Dec.⑨	7 990	3 395	4 595	151	1.89	142	1.78	182.9	7.9	-0.4	53 252	42 947	1.07	1 944	-1.17
The change compared with the last month(value)	9	5	3	- 12	-0.15	- 4	-0.05	12.2	0.2		4 604	184		69	
The change compared with the same month of last year(value)	- 29	- 8	- 21	5	0.07	3	0.04	4.9	-0.4		-1 058	455		- 23	
The change compared with the same period (Jan. ~ Dec.) of last year(value)	- 12	- 7	- 5	- 8	-0.10	1	0.02	-0.4	-0.3		663	615		- 26	
The change compared with the last month(rate)	0.11	0.16	0.08	-7.26		-2.69		7.15	2.60		9.46	0.43		3.68	
The change compared with the same month of last year(rate)	-0.36	-0.23	-0.45	3.34		1.79		2.75	-4.82		-1.95	1.07		-1.17	
The change compared with the same period (Jan. ~ Dec.) of last year(rate)	-0.15	-0.19	-0.11	-4.35		0.81		-0.24	-3.85		1.24	1.47		-1.41	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).

4. ^(R) denotes revised data, ^(P) denotes preliminary data.

5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".