

Industry and Service Sector Earnings Statistics in December 2021

i. Employee

- (i)** At the end of December, the total payroll employees were 8,173 thousand, increased by 3 thousand (or 0.05%) than the previous month. Compared to the same month last year, the employees increased by 20 thousand (or 0.25%).
- (ii)** In 2021, the total payroll employees were 8,130 thousand, increased by 17 thousand (or 0.21%) than last year. Observing the industries, Manufacturing increased by 18 thousand and Human Health & Social Work Activities increased by 13 thousand, while Arts, Entertainment & Recreation decreased by 11 thousand due to the coronavirus pandemic.

ii. Average Monthly Earnings

- (i)** In December, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$46,332, increased by 0.82% than the previous month and increased by 2.70% than the same month last year. After adding the irregular earnings, the average total earnings was NT\$58,103, due to the early release of year-end and performance bonuses, increased by 9.98% than the previous month and increased by 2.88% than the same month last year.
- (ii)** In December, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$44,000, increased by 0.79% than the previous month and increased by 2.65% than the same month last year. The average total earnings was NT\$54,989, increased by 9.63% than the previous month and increased by 2.74% than the same month last year.
- (iii)** In 2021, the average regular earnings of all employees was NT\$43,211, increased by 1.93% than last year. The average total earnings increased by 2.94% than last year. After removing the price factor, the real regular earnings decreased by 0.04%, and the real average total earnings increased by 0.96%.
- (iv)** Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees in 2021 was NT\$3,067, of which the Manufacturing, Accommodation & Food Service Activities, and Human Health & Social Work Activities employed more foreign workers and part-time employees, the differences between them were NT\$5,323, NT\$3,043, and NT\$3,011, respectively.

(v) Since the working hours of part-time employees were fewer, in December, the average regular earnings of part-time employees was NT\$19,008 and the regular hourly earnings was NT\$196, increased by 0.51% than the previous month and increased by 3.16% than the same month last year. The average total earnings was NT\$19,738, increased by 2.32% than the previous month and decreased by 3.71% than the same month last year. In 2021, the average regular earnings of part-time employees was NT\$18,874 and the regular hourly earnings was NT\$195. The average total earnings of part-time employees was NT\$19,848, about 35.60% of all employees.

iii. Hours of Work

- (i) In December, the working hours of all employees were 175.7 hours increased by 0.3 hours than the previous month and decreased by 7.1 hours than the same month last year.
- (ii) In 2021, the working hours were 166.7 hours, decreased by 1.7 hours than last year. Among it, the regular working hours decreased by 2.3 hours and overtime increased by 0.6 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		December 2021 Ⓟ	Changes from the previous month		Changes from last Dec.		Average in 2021 Ⓟ	Changes from 2020	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	58 103	5 271	9.98%	1 629	2.88%	58 821	1 756	3.08%
	Regular earning (NT\$)	46 332	377	0.82%	1 220	2.70%	45 454	873	1.96%
All Employees	Employee (thousand)	8 173	3	0.05%	20	0.25%	8 130	17	0.21%
	Average total earnings (NT\$)	54 989	4 828	9.63%	1 469	2.74%	55 754	1 594	2.94%
	Regular earnings (NT\$)	44 000	344	0.79%	1 135	2.65%	43 211	817	1.93%
	Overtime pay (NT\$)	2 178	105	5.07%	259	13.50%	2 006	209	11.63%
	Average working hours (hour)	175.7	0.3	0.17%	-7.1	-3.88%	166.7	-1.7	-1.01%
	Overtime (hour)	8.5	0.3	3.66%	0.6	7.59%	8.0	0.6	8.11%
Part-time Employees	Average total earnings (NT\$)	19 738	447	2.32%	- 761	-3.71%	19 848	- 435	-2.14%
	Regular earning (NT\$)	19 008	179	0.95%	- 721	-3.65%	18 874	- 508	-2.62%

Note: (1) Full-time employees with Taiwan nationality and part-time employees statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime				Regular earnings		Overtime pay	
							Changes			Annual growth rate			Annual growth rate		
(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)	
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Nov.	8 142	3 390	4 753	165	2.04	147	1.81	170.5	7.6	-0.4	48 482	42 657	1.58	1 855	-1.22
Dec.	8 153	3 396	4 757	156	1.92	146	1.79	182.8	7.9	-0.3	53 520	42 865	1.14	1 919	-1.39
Average 2021(P)	8 130	3 407	4 723	192	2.37	191	2.34	166.7	8.0	0.6	55 754	43 211	1.93	2 006	11.63
Jan.	8 167	3 401	4 766	173	2.12	159	1.94	165.1	8.2	-0.1	71 991	43 116	2.05	2 015	1.97
Feb.	8 151	3 396	4 755	156	1.91	172	2.11	134.2	7.7	-0.4	79 596	42 821	1.45	1 989	4.08
Mar.	8 163	3 404	4 759	215	2.64	203	2.49	177.4	8.2	0.3	49 025	43 212	2.40	2 012	8.17
Apr.	8 171	3 405	4 766	190	2.32	182	2.23	160.5	8.6	1.1	50 157	43 188	2.76	2 146	20.43
May	8 117	3 402	4 715	159	1.95	213	2.60	166.1	7.9	0.9	51 907	42 838	1.77	1 981	16.12
June	8 021	3 396	4 625	141	1.74	237	2.92	165.2	7.7	0.9	51 228	42 607	0.90	1 901	14.79
July	8 063	3 412	4 651	225	2.80	182	2.27	172.6	7.5	0.8	55 365	42 902	1.23	1 858	13.71
Aug.	8 094	3 413	4 681	249	3.09	218	2.70	174.8	7.6	0.6	52 316	43 209	1.62	1 891	11.17
Sep.	8 119	3 412	4 707	240	2.96	216	2.67	168.5	7.7	0.8	52 075	43 379	1.75	1 922	14.40
Oct.	8 150	3 414	4 737	213	2.62	181	2.23	164.8	8.4	0.7	50 112	43 590	2.20	2 098	11.83
Nov.(R)	8 170	3 416	4 754	187	2.29	168	2.06	175.4	8.2	0.6	50 161	43 656	2.34	2 073	11.75
Dec.(P)	8 173	3 414	4 759	161	1.97	157	1.93	175.7	8.5	0.6	54 989	44 000	2.65	2 178	13.50
The change compared with the last month(value)	3	- 2	5	- 26	-0.32	- 11	-0.13	0.3	0.3		4 828	344		105	
The change compared with the same month of last year(value)	20	18	2	5	0.05	11	0.14	-7.1	0.6		1 469	1 135		259	
The change compared with the same period (Jan. ~ Dec.) of last year(value)	17	19	- 2	11	0.14	8	0.09	-1.7	0.6		1 594	817		209	
The change compared with the last month(rate)	0.05	-0.05	0.12	-13.73		-6.18		0.17	3.66		9.63	0.79		5.07	
The change compared with the same month of last year(rate)	0.25	0.54	0.05	3.31		7.99		-3.88	7.59		2.74	2.65		13.50	
The change compared with the same period (Jan. ~ Dec.) of last year(rate)	0.21	0.58	-0.05	6.17		4.22		-1.01	8.11		2.94	1.93		11.63	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. (R) denotes revised data, (P) denotes preliminary data.