

Industry and Service Sector Earnings Statistics in June 2020

i. Employee

- (i)** At the end of June, the total payroll employees were 7,909 thousand, increased by 7 thousand (or 0.08%). Observing by industries, Arts, Entertainment & Recreation, and Accommodation & Food Service Activities increased by 6 thousand and 5 thousand, respectively, while Manufacturing decreased by 7 thousand. Compared to the same month of last year, the employees decreased by 33 thousand (or 0.42%).
- (ii)** From January to June, the total payroll employees were 7,945 thousand, increased by 12 thousand (or 0.15%) than the same period of last year. Observing by industries, Human Health Activities increased by 13 thousand. Construction, Information & Communication, and Financial & Insurance Activities increased by 6 thousand, respectively. Accommodation & Food Service Activities decreased by 23 thousand. Manufacturing decreased by 4 thousand, among it, Manufacture of Machinery & Equipment decreased by 5 thousand. Manufacture of Textiles decreased by 4 thousand, while Manufacture of Computers, Electronic & Optical Products increased by 5 thousand.

ii. Average Monthly Earnings

- (i)** In June, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,467, increased by 0.36% than the previous month and increased by 0.98% than the same month of last year. After adding the irregular earnings, the average total earnings was NT\$53,185, increased by 2.06% than the previous month and increased by 3.68% than the same month of last year.
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,352, increased by 0.37% than the previous month and increased by 1.41% than the same month of last year. The average total earnings was NT\$50,581, increased by 2.06% than the previous month and increased by 4.09% than the same month of last year.
- (iii)** From January to June, the average regular earnings of all employees was NT\$42,277, increased by 1.47% than the same period of last year. The average total earnings increased by 1.03% compared with the same period of last year. After removing the price factor, the real regular earnings increased by 1.70%, and the real average total earnings

increased by 1.25%.

- (iv) Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees since January 2020 was NT\$3,127, of which the Manufacturing employed more foreign workers, the difference between them was the most in all industries of NT\$4,841, and the Accommodation & Food Service Activities with higher portion of part-time workers, the gap was NT\$3,216.
- (v) Since the working hours of part-time employees were fewer in June (The total working hours were 106.9 hours), the average regular earnings of part-time employees was NT\$19,476. The regular hourly earnings was NT\$184, remained the same with the previous month and increased by 1.10% than the same month of last year. The average total earnings was NT\$20,139, increased by 2.72% than the previous month and increased by 10.95% than the same month of last year. The total earnings of part-time employees accounted for 39.8% of all employees'.

iii. Hours of Work

- (i) In June, the working hours of all employees were 168.9 hours, increased by 5.4 hours than the previous month and increased by 9.7 hours than the same month of last year. From January to June, the working hours were 162.9 hours, decreased by 0.5 hours than the same period of last year. The regular working hours and overtime decreased 0.3 hours and 0.2 hours, respectively. Observing by industries, due to the effects of coronavirus (COVID-19) pandemic, Accommodation & Food Service Activities, and Arts, Entertainment & Recreation decreased by 7.9 hours and 6.5 hours, respectively.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		June 2020 Ⓟ	Changes from the previous month		Changes from last June		Jan.-June 2020 Ⓟ	Changes from last June	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	53 185	1 074	2.06%	1 886	3.68%	60 632	481	0.80%
	Regular earning(NT\$)	44 467	158	0.36%	430	0.98%	44 439	575	1.31%
All Employees	Employee (thousand)	7 909	7	0.08%	- 33	-0.42%	7 945	12	0.15%
	Average total earnings (NT\$)	50 581	1 022	2.06%	1 986	4.09%	57 505	584	1.03%
	Regular earnings (NT\$)	42 352	155	0.37%	590	1.41%	42 277	612	1.47%
	Overtime pay (NT\$)	1 675	- 47	-2.73%	- 192	-10.28%	1 834	8	0.44%
	Average working hours (hour)	168.9	5.4	3.30%	9.7	6.09%	162.9	-0.5	-0.31%
	Overtime (hour)	6.9	-0.1	-1.43%	-1.0	-12.66%	7.6	-0.2	-2.56%
Part-time Employees	Average total earnings (NT\$)	20 139	533	2.72%	1 988	10.95%	20 019	607	3.13%
	Regular earning(NT\$)	19 476	445	2.34%	2 021	11.58%	18 875	715	3.94%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
									Overtime			Regular earnings		Overtime pay	
					Changes							Annual growth rate	Annual growth rate		
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
May	7 937	3 387	4 550	172	2.17	167	2.10	178.6	8.1	-0.2	50 299	41 888	2.46	1 895	2.88
June	7 942	3 389	4 552	183	2.30	178	2.24	159.2	7.9	-0.3	48 595	41 762	2.33	1 867	1.30
July	7 990	3 404	4 586	249	3.14	201	2.53	182.9	7.5	-0.7	53 133	41 953	2.49	1 755	-4.88
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020(Jan. ~ June)Ⓔ	7 945	3 390	4 554	164	2.06	182	2.29	162.9	7.6	-0.2	57 505	42 277	1.47	1 834	0.44
Jan.	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.	7 980	3 398	4 582	190	2.37	202	2.53	161.4	8.1	0.9	49 559	42 315	2.62	1 930	11.24
Mar.	7 962	3 399	4 563	178	2.23	196	2.45	175.5	8.0	0.1	47 884	42 306	1.55	1 881	2.40
Apr.	7 922	3 392	4 531	154	1.93	193	2.43	162.7	7.5	-0.6	48 067	42 129	0.91	1 800	-4.51
MayⒺ	7 902	3 383	4 519	151	1.90	171	2.15	163.5	7.0	-1.1	49 559	42 197	0.74	1 722	-9.13
JuneⒺ	7 909	3 377	4 532	158	2.00	152	1.92	168.9	6.9	-1.0	50 581	42 352	1.41	1 675	-10.28
The change compared with the last month(value)	7	- 6	13	7	0.10	- 19	-0.23	5.4	-0.1		1 022	155		- 47	
The change compared with the same month of last year(value)	- 33	- 12	- 20	- 25	-0.30	- 26	-0.32	9.7	-1.0		1 986	590		- 192	
The change compared with the same period (Jan. ~ June) of last year(value)	12	3	8	- 12	-0.16	7	0.09	-0.5	-0.2		584	612		8	
The change compared with the last month(rate)	0.08	-0.20	0.29	4.97		-11.04		3.30	-1.43		2.06	0.37		-2.73	
The change compared with the same month of last year(rate)	-0.42	-0.38	-0.45	-13.51		-14.58		6.09	-12.66		4.09	1.41		-10.28	
The change compared with the same period (Jan. ~ June) of last year(rate)	0.15	0.09	0.20	-6.99		4.31		-0.31	-2.56		1.03	1.47		0.44	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).

4. (R) denotes revised data, (P) denotes preliminary data.

5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)".