

Industry and Service Sector Earnings Statistics in March 2021

i. Employee

- (i)** At the end of March, the total payroll employees were 8,163 thousand, increased by 12 thousand (or 0.14%) than the previous month. Among it, Manufacturing increased by 4 thousand. Both Construction and Accommodation & Food Service Activities increased by 2 thousand. Compared to the same month last year, the employees increased by 46 thousand (or 0.56%).
- (ii)** From January to March, the total payroll employees were 8,160 thousand, increased by 27 thousand (or 0.34%) than the same period last year. Observing the industries, Human Health & Social Work Activities increased by 17 thousand, Wholesale & Retail Trade increased by 10 thousand and Construction increased by 7 thousand, while Transportation & Storage, Accommodation & Food Service Activities and Other Service Activities decreased by 4 thousand.

ii. Average Monthly Earnings

- (i)** In March, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$45,442, increased by 0.67% than the previous month and increased by 2.36% than the same month last year. After adding the irregular earnings such as bonuses and overtime pays, the average total earnings was NT\$51,525, decreased by 39.06% than the previous month because of the payment of year-end bonuses and performance bonuses last month and increased by 2.56% than the same month last year.
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$43,259, increased by 1.02% than the previous month and increased by 2.51% than the same month last year. The average total earnings was NT\$48,897, decreased by 38.57% than the previous month and increased by 2.49% than the same month last year.
- (iii)** From January to March, the average regular earnings of all employees was NT\$43,065, increased by 2.00% than the same period of the last year. The average total earnings increased by 2.29% than the same period of the last year. After removing the price factor, the real regular earnings increased by 1.19% than the same period of the last year, and the real average total earnings increased by 1.48% than the same period of the last year.

- (iv) From January to March, the gap of total earnings between full-time employees with Taiwan nationality and all employees was NT\$4,005, of which the Manufacturing, Human Health & Social Work Activities and Accommodation & Food Service Activities with more foreign workers or part-time workers, the difference between them was the most in all industries of NT\$6,323, NT\$3,697 and NT\$3,688.
- (v) Since the working hours of part-time employees were fewer in March, the average regular earnings of part-time employees was NT\$21,182. The regular hourly earnings was NT\$194, decreased by 2.02% than the previous month and increased 5.43% than the same month last year. The average total earnings was NT\$21,591, increased by 2.45% than the previous month and increased by 9.69% than the same month last year, about 44.2% of all employees'. From January to March, the average regular earnings of part-time employees was NT\$19,655.

iii. Hours of Work

- (i) In March, the working hours of all employees were 177.1 hours. Mainly affected by the Chinese New Year last month with more days off, the working hours increased by 42.9 hours than the previous month and increased by 1.7 hours than the same month last year. From January to March, the working hours were 158.8 hours, decreased by 2.1 hours than the same period last year because of the decreasing working days. Among them, the regular working hours decreased by 2.0 hours and overtime decreased by 0.1 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Mar. 2021 ㊦	Changes from the previous month		Changes from last Mar.		Jan.-Mar. 2021 ㊦	Changes from Jan. ~ Mar. 2020	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	51 525	-33 032	-39.06%	1 287	2.56%	70 827	1 749	2.53%
	Regular earning(NT\$)	45 442	301	0.67%	1 046	2.36%	45 329	877	1.97%
All Employees	Employee (thousand)	8 163	12	0.14%	46	0.56%	8 160	27	0.34%
	Average total earnings (NT\$)	48 897	-30 699	-38.57%	1 186	2.49%	66 822	1 495	2.29%
	Regular earnings (NT\$)	43 259	438	1.02%	1 058	2.51%	43 065	845	2.00%
	Overtime pay (NT\$)	1 989	-	-	129	6.94%	1 998	82	4.28%
	Average working hours (hour)	177.1	42.9	31.97%	1.7	0.97%	158.8	-2.1	-1.31%
	Overtime (hour)	8.1	0.4	5.19%	0.2	2.53%	8.0	-0.1	-1.23%
Part-time Employees	Average total earnings (NT\$)	21 591	516	2.45%	1 908	9.69%	21 380	1 193	5.91%
	Regular earning(NT\$)	21 182	3 048	16.81%	1 995	10.40%	19 655	1 065	5.73%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
								Changes				Annual growth rate	Annual growth rate		
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Feb.	8 134	3 398	4 736	193	2.36	205	2.52	161.4	8.1	0.9	49 405	42 209	2.61	1 911	11.30
Mar.	8 117	3 399	4 718	181	2.22	198	2.43	175.4	7.9	0.1	47 711	42 201	1.57	1 860	2.42
Apr.	8 079	3 392	4 687	156	1.92	194	2.40	162.7	7.5	-0.6	47 887	42 026	0.92	1 782	-4.40
May	8 059	3 383	4 675	152	1.89	172	2.14	163.5	7.0	-1.0	49 357	42 091	0.74	1 706	-9.01
June	8 067	3 377	4 690	162	2.01	153	1.90	168.7	6.8	-1.0	50 407	42 226	1.37	1 656	-10.29
July	8 107	3 385	4 723	230	2.85	190	2.35	181.1	6.7	-0.8	55 042	42 380	1.27	1 634	-5.82
Aug.	8 110	3 379	4 732	222	2.73	219	2.70	170.0	7.0	-0.7	50 919	42 521	1.26	1 701	-4.55
Sep.	8 112	3 379	4 733	213	2.62	210	2.60	180.7	6.9	-0.8	50 351	42 635	2.07	1 680	-7.08
Oct.	8 124	3 381	4 743	190	2.35	178	2.20	158.9	7.7	-0.2	47 838	42 651	1.63	1 876	0.70
Nov.	8 142	3 390	4 753	165	2.04	147	1.81	170.5	7.6	-0.4	48 482	42 657	1.58	1 855	-1.22
Dec.	8 153	3 396	4 757	156	1.92	146	1.79	182.8	7.9	-0.3	53 520	42 865	1.14	1 919	-1.39
2021(Jan. ~ Mar.)Ⓔ	8 160	3 400	4 761	182	2.22	178	2.18	158.8	8.0	-0.1	66 822	43 065	2.00	1 998	4.28
Jan.	8 167	3 401	4 766	173	2.12	159	1.94	165.1	8.2	-0.1	71 991	43 116	2.05	2 015	1.97
Feb.Ⓔ	8 151	3 396	4 755	156	1.91	172	2.11	134.2	7.7	-0.4	79 596	42 821	1.45	1 989	4.08
Mar.Ⓔ	8 163	3 402	4 760	215	2.64	204	2.50	177.1	8.1	0.2	48 897	43 259	2.51	1 989	6.94
The change compared with the last month(value)	12	6	5	59	0.73	32	0.39	42.9	0.4		-30 699	438		-	
The change compared with the same month of last year(value)	46	3	42	34	0.42	6	0.07	1.7	0.2		1 186	1 058		129	
The change compared with the same period (Jan. ~ Mar.) of last year(value)	27	4	25	6	0.06	- 17	-0.21	-2.1	-0.1		1 495	845		82	
The change compared with the last month(rate)	0.14	0.20	0.11	37.98		18.20		31.97	5.19		-38.57	1.02		-	
The change compared with the same month of last year(rate)	0.56	0.09	0.90	19.27		3.09		0.97	2.53		2.49	2.51		6.94	
The change compared with the same period (Jan. ~ Mar.) of last year(rate)	0.34	0.10	0.51	3.02		-8.62		-1.31	-1.23		2.29	2.00		4.28	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. Ⓔ denotes revised data, Ⓔ denotes preliminary data.