

Industry and Service Sector Earnings Statistics in September 2020

i. Employee

- (i)** At the end of September, the total payroll employees were 7,952 thousand, remained the same with the previous month. Compared to the same month of last year, the employees decreased by 38 thousand (or 0.47%).
- (ii)** From January to September, the total payroll employees were 7,947 thousand, decreased by 5 thousand (or 0.07%) than the same period of last year. Observing by industries, Accommodation & Food Service Activities decreased by 27 thousand, while Human Health Activities increased by 13 thousand and Construction increased by 6 thousand. Manufacturing decreased by 11 thousand, among it, both Manufacture of Textiles and Manufacture of Machinery & Equipment decreased by 6 thousand, while both Manufacture of Fabricated Metal Products and Manufacture of Computers, Electronic & Optical Products increased by 3 thousand.

ii. Average Monthly Earnings

- (i)** In September, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,875, increased by 0.32% than the previous month and increased by 1.67% than the same month of last year. After adding the irregular earnings, the average total earnings was NT\$53,047, decreased by 1.27% than the previous month and increased by 2.01% than the same month of last year.
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,757, increased by 0.30% than the previous month and increased by 2.11% than the same month of last year. The average total earnings was NT\$50,512, 1.25% lower than the previous month and 2.41% more than last September.
- (iii)** From January to September, the average regular earnings of all employees was NT\$42,391, increased by 1.49% than the same period of last year. The average total earnings increased by 1.43% compared with the same period of last year. After removing the price factor, the real regular earnings increased by 1.80%, and the real average total earnings increased by 1.74%.

- (iv) Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees since January 2020 was NT\$2,967, of which the Manufacturing employed more foreign workers, the difference between them was the most in all industries of NT\$4,702, and the Accommodation & Food Service Activities with higher portion of part-time workers, the gap was NT\$2,968.
- (v) Since the working hours of part-time employees were fewer in September (The total working hours were 108.5 hours), the average regular earnings of part-time employees was NT\$20,293. The regular hourly earnings was NT\$189, remained the same with the previous month and increased by 5.00% than the same month of last year. The average total earnings was NT\$20,747, decreased by 2.25% than the previous month and increased by 14.16% than the same month of last year. The total earnings of part-time employees accounted for 41.1% of all employees'. From January to September, the regular earnings was NT\$19,280.

iii. Hours of Work

- (i) In September, the working hours of all employees were 180.9 hours, increased by 10.8 hours than the previous month and 17.7 hours than the same month of last year. From January to September, the working hours were 167.8 hours, increased by 0.9 hours than the same period of last year. The regular working hours increased by 1.3 hours and overtime decreased by 0.4 hours. Observing by industries, due to the effects of coronavirus (COVID-19) pandemic, Arts, Entertainment & Recreation, and Accommodation & Food Service Activities decreased by 3.8 hours and 2.9 hours, respectively.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Sept. 2020 Ⓔ	Changes from the previous month		Changes from last Sept.		Jan.-Sept. 2020 Ⓔ	Changes from last Sept.	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	53 047	- 680	-1.27%	1 047	2.01%	58 739	684	1.18%
	Regular earning (NT\$)	44 875	143	0.32%	736	1.67%	44 540	547	1.24%
All Employees	Employee (thousand)	7 952	0	0.01%	- 38	-0.47%	7 947	- 5	-0.07%
	Average total earnings (NT\$)	50 512	- 640	-1.25%	1 187	2.41%	55 772	788	1.43%
	Regular earnings (NT\$)	42 757	128	0.30%	885	2.11%	42 391	622	1.49%
	Overtime pay (NT\$)	1 697	- 21	-1.22%	- 130	-7.12%	1 785	- 30	-1.65%
	Average working hours (hour)	180.9	10.8	6.35%	17.7	10.85%	167.8	0.9	0.54%
	Overtime (hour)	7.0	0.0	0.00%	-0.7	-9.09%	7.4	-0.4	-5.13%
Part-time Employees	Average total earnings (NT\$)	20 747	- 477	-2.25%	2 574	14.16%	20 250	1 110	5.80%
	Regular earning (NT\$)	20 293	- 364	-1.76%	2 857	16.39%	19 280	1 202	6.65%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in September 2017.

(2) Ⓟ denotes preliminary data.

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
								Changes			Annual growth rate		Annual growth rate		
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020(Jan. ~ Sep.) ^(P)	7 947	3 387	4 560	181	2.28	189	2.37	167.8	7.4	-0.4	55 772	42 391	1.49	1 785	-1.65
Jan.	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.	7 980	3 398	4 582	190	2.37	202	2.53	161.4	8.1	0.9	49 559	42 315	2.62	1 930	11.24
Mar.	7 962	3 399	4 563	178	2.23	196	2.45	175.5	8.0	0.1	47 884	42 306	1.55	1 881	2.40
Apr.	7 922	3 392	4 531	154	1.93	193	2.43	162.7	7.5	-0.6	48 067	42 129	0.91	1 800	-4.51
May	7 902	3 383	4 519	151	1.90	171	2.15	163.5	7.0	-1.1	49 559	42 197	0.74	1 722	-9.13
June	7 910	3 377	4 534	160	2.03	152	1.92	168.8	6.8	-1.1	50 526	42 334	1.37	1 672	-10.44
July	7 949	3 385	4 565	226	2.85	187	2.36	181.2	6.8	-0.7	55 320	42 488	1.28	1 650	-5.98
Aug. ^(R)	7 952	3 379	4 573	215	2.71	213	2.68	170.1	7.0	-0.7	51 152	42 629	1.25	1 718	-4.61
Sep. ^(P)	7 952	3 380	4 573	206	2.59	205	2.58	180.9	7.0	-0.7	50 512	42 757	2.11	1 697	-7.12
The change compared with the last month(value)	0	1	0	- 9	-0.12	- 8	-0.10	10.8	0.0		- 640	128		- 21	
The change compared with the same month of last year(value)	- 38	- 16	- 21	- 5	-0.05	- 10	-0.10	17.7	-0.7		1 187	885		- 130	
The change compared with the same period (Jan. ~ Sep.) of last year(value)	- 5	- 5	- 1	- 12	-0.15	2	0.02	0.9	-0.4		788	622		- 30	
The change compared with the last month(rate)	0.01	0.04	-0.01	-4.48		-3.90		6.35	0.00		-1.25	0.30		-1.22	
The change compared with the same month of last year(rate)	-0.47	-0.49	-0.46	-2.37		-4.50		10.85	-9.09		2.41	2.11		-7.12	
The change compared with the same period (Jan. ~ Sep.) of last year(rate)	-0.07	-0.13	-0.02	-6.02		1.13		0.54	-5.13		1.43	1.49		-1.65	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.
2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.
3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).
4. ^(R) denotes revised data, ^(P) denotes preliminary data.
5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)".