

Industry and Service Sector Earnings Statistics in February 2020

i. Employee

- (i)** In February, the total payroll employees were 7,981 thousand, decreased by 12 thousand (or 0.15%). Compared to the same month of the last year, the employees increased by 62 thousand (or 0.78%).
- (ii)** From January to February, the total payroll employees were 7,987 thousand, decreased by 57 thousand (or 0.71%). Observing the industries, Manufacturing was unchanged over the year. Among it, Manufacture of Computers, Electronic and Optical Products increased by 7 thousand, while Manufacture of Machinery and Equipment decreased by 4 thousand and Manufacture of Electronic Parts and Components decreased by 3 thousand. Human Health Activities increased by 13 thousand, Information and Communication increased by 8 thousand, Construction increased by 7 thousand and Retail Trade increased by 5 thousand.

ii. Average Monthly Earnings

- (i)** In February, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,523, decreased by 0.22% and increased by 2.55% than the same month of the last year. After adding the irregular earnings, the average total earnings was NT\$52,026, decreased by 50.58% than the previous month and 8.93% than the same month of the last year. Mainly because most companies paid the year-end bonuses and performance bonuses in January (the Chinese New Year was in February last year).
- (ii)** The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,317, decreased by 0.10% than the previous month and increased by 2.62% than the same month of the last year. The average total earnings was NT\$49,505, decreased by 50.04% than the previous month and 8.76% than the same month of the last year.
- (iii)** From January to February, the average regular earnings of all employees was NT\$42,338, increased by 2.11% than the same period of the last year. The average total earnings increased by 0.12% than the same period of the last year. After removing the price factor, the real regular earnings increased by 1.26% than the same period of the last year, and the real average total earnings decreased by 0.71% than the same period of the last year.
- (iv)** Since the working hours of part-time employees were fewer in February (The total working hours were 100.8 hours), the average regular

earnings of part-time employees was NT\$18,177. The regular hourly earnings was NT\$184, decreased by 2.65% than the previous month but unchanged over the year. The average total earnings was NT\$18,916, decreased by 11.00% than the previous month and 1.95% than the same month of the last year, respectively. The total earnings of part-time employees accounted for 38.2% of all employees.

iii. Hours of Work and Overtime Pay

- (i)** In February, the working hours of all employees were 161.4 hours. Mainly affected by the Chinese New Year with more days off in January, the working hours increased by 15.5 hours than the previous month and 32.6 hours than the same month of the last year. From January to February, the working hours were 153.6 hours, decreased by 1.7 hours than the same period of the last year. Among them, the regular working hours decreased 2.5 hours and overtime increased 0.8 hours.
- (ii)** In February, the average overtime of Manufacturing was 14.7 hours, increased 0.4 hours than the previous month and 2.6 hours than the same month of the last year. From January to February, the average overtime was 14.5 hours, increased by 1.6 hours than the same period of the last year.
- (iii)** From January to February, the average overtime pay was NT\$1,966, increased by 13.25% than the same period of the last year. The overtime increased by 0.8 hours at the same period.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Feb. 2020 Ⓟ	Changes from the previous month		Changes from last Feb.		Jan.-Feb. 2020 Ⓟ	Changes from last Feb.	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	52 026	-53 246	-50.58%	-5 099	-8.93%	78 644	-3	0.00%
	Regular earning(NT\$)	44 523	-100	-0.22%	1 109	2.55%	44 572	908	2.08%
All Employees	Employee (thousand)	7 981	-12	-0.15%	62	0.78%	7 987	57	0.71%
	Average total earnings (NT\$)	49 505	-49 579	-50.04%	-4 754	-8.76%	74 313	87	0.12%
	Regular earnings (NT\$)	42 317	-42	-0.10%	1 082	2.62%	42 338	873	2.11%
	Overtime pay (NT\$)	1 940	-52	-2.61%	205	11.82%	1 966	230	13.25%
	Average working hours (hour)	161.4	15.5	10.62%	32.6	25.31%	153.6	-1.7	-1.09%
	Overtime (hour)	8.1	-0.2	-2.41%	0.9	12.50%	8.2	0.8	10.81%
Part-time Employees	Average total earnings (NT\$)	18 916	-2 339	-11.00%	-377	-1.95%	20 116	56	0.28%
	Regular earning(NT\$)	18 177	-38	-0.21%	822	4.74%	18 196	435	2.45%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
									Overtime		Regular earnings	Annual growth rate	Overtime pay		
				(thousand person)	(%)	(thousand person)	(%)						(hour)	(hour)	(hour)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Jan.	7 941	3 392	4 550	164	2.07	156	1.96	181.8	7.6	-0.5	94 136	41 694	2.31	1 737	-2.03
Feb.	7 919	3 382	4 537	149	1.88	172	2.16	128.8	7.2	-0.2	54 259	41 235	1.98	1 735	3.89
Mar.	7 927	3 387	4 541	204	2.58	196	2.47	166.5	7.9	-0.4	46 432	41 659	2.21	1 837	-1.02
Apr.	7 931	3 387	4 544	184	2.32	180	2.27	165.6	8.1	-0.2	47 766	41 751	2.55	1 885	3.06
May	7 937	3 387	4 550	172	2.17	167	2.10	178.6	8.1	-0.2	50 299	41 888	2.46	1 895	2.88
June	7 942	3 389	4 552	183	2.30	178	2.24	159.2	7.9	-0.3	48 595	41 762	2.33	1 867	1.30
July	7 990	3 404	4 586	249	3.14	201	2.53	182.9	7.5	-0.7	53 133	41 953	2.49	1 755	-4.88
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020(Jan. ~ Feb.)Ⓔ	7 987	3 396	4 591	171	2.13	190	2.37	153.6	8.2	0.8	74 313	42 338	2.11	1 966	13.25
Jan.Ⓔ	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.Ⓔ	7 981	3 399	4 582	189	2.36	201	2.51	161.4	8.1	0.9	49 505	42 317	2.62	1 940	11.82
The change compared with the last month(value)	- 12	7	- 18	36	0.45	21	0.27	15.5	-0.2		-49 579	- 42		- 52	
The change compared with the same month of last year(value)	62	17	45	40	0.48	29	0.35	32.6	0.9		-4 754	1 082		205	
The change compared with the same period (Jan. ~ Feb.) of last year(value)	57	9	48	14	0.15	26	0.31	-1.7	0.8		87	873		230	
The change compared with the last month(rate)	-0.15	0.20	-0.40	23.37		11.72		10.62	-2.41		-50.04	-0.10		-2.61	
The change compared with the same month of last year(rate)	0.78	0.49	1.00	26.67		16.75		25.31	12.50		-8.76	2.62		11.82	
The change compared with the same period (Jan. ~ Feb.) of last year(rate)	0.71	0.25	1.06	9.24		16.09		-1.09	10.81		0.12	2.11		13.25	

- Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.
2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.
3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).
4. Ⓔ denotes revised data, Ⓔ denotes preliminary data.
5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)".