

Industry and Service Sector Earnings Statistics in November 2020

i. Employee

- (i) At the end of November, the total payroll employees were 7,982 thousand, increased by 18 thousand (or 0.21%) than the previous month. Among it, Manufacturing, Wholesale and Retail Trade and Accommodation & Food Service Activities increased by 7 thousand, 3 thousand and 2 thousand, respectively. Compared to the same month last year, the employees decreased by 30 thousand (or 0.38%).
- (ii) From January to November, the total payroll employees were 7,952 thousand, decreased by 10 thousand (or 0.13%) than the same period last year. Among it, Industrial Sector decreased by 0.19% and Service Sector decreased by 0.08%. Observing by industries, Accommodation & Food Service Activities decreased by 27 thousand. Manufacturing decreased by 11 thousand, among it, Manufacture of Machinery & Equipment decreased by 6 thousand and Manufacture of Textiles decreased by 4 thousand, while Manufacture of Computers, Electronic & Optical Products increased by 4 thousand. Human Health Activities increased by 12 thousand.

ii. Average Monthly Earnings

- (i) In November, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,926, increased by 0.08% than the previous month and increased by 1.37% than the same month last year. After adding the irregular earnings, the average total earnings was NT\$50,626, increased by 0.53% than the previous month and increased by 0.36% than the same month last year.
- (ii) The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,786, increased by 0.07% than the previous month and increased by 1.63% than the same month last year. The irregular earnings was NT\$5,456, increased by 4.18% than the previous month while decreased by 6.45% than the same month last year. After adding the regular earnings and irregular earnings, the average total earnings was NT\$48,242, increased by 0.52% than the previous month and 0.65% than the same month last year.
- (iii) From January to November, the average regular earnings of all employees was NT\$42,458, increased by 1.51% than the same period

last year. The average total earnings increased by 1.46% compared with the same period last year. After removing the price factor, the real regular earnings increased by 1.78%, and the real average total earnings increased by 1.73%.

- (iv) Since the working hours of part-time employees were fewer in November, the average regular earnings of part-time employees was NT\$20,466. The regular hourly earnings was NT\$190, decreased by 2.56% than the previous month while increased by 6.74% than the same month last year. The average total earnings was NT\$20,823, decreased by 3.18% than the previous month while increased by 7.24% than the same month last year, about 43.2% of all employees. From January to November, the regular earnings was NT\$19,506.

iii. Hours of Work

- (i) In November, the working hours of all employees were 170.7 hours, increased by 11.7 hours than the previous month while decreased 0.9 hours than the same month last year. From January to November, the working hours were 167.3 hours, decreased by 0.9 hours than the same period last year. The regular working hours decreased by 0.6 hours and overtime decreased by 0.3 hours. Observing by industries, due to the effects of coronavirus (COVID-19) pandemic, the working hours in Arts, Entertainment & Recreation decreased by 4.4 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

| | | Nov. 2020 Ⓟ | Changes from the previous month | | Changes from last Nov. | | Jan.-Nov. 2020 Ⓟ | Changes from Last Nov. | |
|---|----------------------------------|-------------------|---------------------------------------|--------|---------------------------|--------|------------------------|---------------------------|--------|
| | | | Value | Rate | Value | Rate | | Value | Rate |
| Full-time Employees with Taiwan Nationality | Average total earnings (NT\$) | 50 626 | 269 | 0.53% | 183 | 0.36% | 57 241 | 676 | 1.20% |
| | Regular earning (NT\$) | 44 926 | 35 | 0.08% | 609 | 1.37% | 44 607 | 554 | 1.26% |
| All Employees | Employee (thousand) | 7 982 | 18 | 0.21% | - 30 | -0.38% | 7 952 | - 10 | -0.13% |
| | Average total earnings (NT\$) | 48 242 | 249 | 0.52% | 312 | 0.65% | 54 380 | 783 | 1.46% |
| | Regular earnings (NT\$) | 42 786 | 30 | 0.07% | 688 | 1.63% | 42 458 | 631 | 1.51% |
| | Overtime pay (NT\$) | 1 872 | - 23 | -1.21% | - 26 | -1.37% | 1 803 | - 26 | -1.42% |
| | Average working hours (hour) | 170.7 | 11.7 | 7.36% | -0.9 | -0.52% | 167.3 | -0.9 | -0.54% |
| | Overtime (hour) | 7.7 | -0.1 | -1.28% | -0.4 | -4.94% | 7.5 | -0.3 | -3.85% |
| Part-time Employees | Average total earnings (NT\$) | 20 823 | - 684 | -3.18% | 1 405 | 7.24% | 20 422 | 1 269 | 6.63% |
| | Regular earning (NT\$) | 20 466 | - 89 | -0.43% | 1 633 | 8.67% | 19 506 | 1 341 | 7.38% |

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

| Year and month | Employees on payrolls | | | Industry & services | | | | | | | | | | | |
|--|-----------------------|-------------------|-------------------|---------------------|-------|-------------------|-------|--|--------|--------|---|--------------------|--------------|--------------------|--------|
| | Industry & Services | Industry | Services | Accessions | | Separations | | Monthly working hours of each employee | | | Total monthly earnings of each employee | | | | |
| | | | | | | | | Overtime | | | Regular earnings | | Overtime pay | | |
| | | | | | | | | Changes | | | | Annual growth rate | | Annual growth rate | |
| | (thousand person) | (thousand person) | (thousand person) | (thousand person) | (%) | (thousand person) | (%) | (hour) | (hour) | (hour) | (NT\$) | (NT\$) | (%) | (NT\$) | (%) |
| Average 2011 | 6 930 | 3 100 | 3 831 | 181 | 2.62 | 165 | 2.38 | 178.7 | 8.4 | -0.4 | 45 961 | 36 735 | 1.39 | 1 421 | -1.73 |
| Average 2012 | 7 075 | 3 138 | 3 937 | 165 | 2.34 | 155 | 2.20 | 178.4 | 8.0 | -0.4 | 46 109 | 37 193 | 1.25 | 1 399 | -1.55 |
| Average 2013 | 7 204 | 3 172 | 4 032 | 172 | 2.40 | 160 | 2.22 | 177.1 | 8.5 | 0.5 | 46 174 | 37 552 | 0.97 | 1 506 | 7.65 |
| Average 2014 | 7 381 | 3 238 | 4 144 | 188 | 2.56 | 173 | 2.35 | 177.9 | 8.6 | 0.1 | 47 832 | 38 218 | 1.77 | 1 556 | 3.32 |
| Average 2015 | 7 532 | 3 279 | 4 253 | 177 | 2.36 | 167 | 2.22 | 175.3 | 8.3 | -0.3 | 49 024 | 38 712 | 1.29 | 1 562 | 0.39 |
| Average 2016 | 7 637 | 3 294 | 4 343 | 174 | 2.29 | 165 | 2.17 | 169.6 | 8.5 | 0.2 | 49 266 | 39 213 | 1.29 | 1 656 | 6.02 |
| Average 2017 | 7 769 | 3 337 | 4 432 | 182 | 2.35 | 171 | 2.20 | 169.6 | 8.0 | -0.5 | 50 480 | 39 928 | 1.82 | 1 724 | 4.11 |
| Average 2018 | 7 877 | 3 376 | 4 500 | 186 | 2.37 | 178 | 2.26 | 169.4 | 8.1 | 0.1 | 52 407 | 40 959 | 2.58 | 1 820 | 5.57 |
| Average 2019 | 7 967 | 3 394 | 4 573 | 186 | 2.34 | 179 | 2.25 | 169.0 | 7.8 | -0.3 | 53 657 | 41 883 | 2.26 | 1 841 | 1.15 |
| Oct. | 7 998 | 3 398 | 4 599 | 186 | 2.32 | 178 | 2.23 | 176.4 | 8.0 | -0.2 | 46 865 | 42 075 | 2.05 | 1 883 | 0.16 |
| Nov. | 8 012 | 3 402 | 4 610 | 165 | 2.06 | 150 | 1.88 | 171.6 | 8.1 | 0.3 | 47 930 | 42 098 | 2.08 | 1 898 | 5.56 |
| Dec. | 8 019 | 3 403 | 4 616 | 146 | 1.82 | 139 | 1.74 | 178.0 | 8.3 | 0.5 | 54 310 | 42 492 | 2.69 | 1 967 | 8.61 |
| 2020(Jan.~ Nov.)Ⓐ | 7 952 | 3 387 | 4 565 | 180 | 2.27 | 184 | 2.31 | 167.3 | 7.5 | -0.3 | 54 380 | 42 458 | 1.51 | 1 803 | -1.42 |
| Jan. | 7 993 | 3 392 | 4 600 | 153 | 1.91 | 180 | 2.24 | 145.9 | 8.3 | 0.7 | 99 084 | 42 359 | 1.59 | 1 992 | 14.68 |
| Feb. | 7 980 | 3 398 | 4 582 | 190 | 2.37 | 202 | 2.53 | 161.4 | 8.1 | 0.9 | 49 559 | 42 315 | 2.62 | 1 930 | 11.24 |
| Mar. | 7 962 | 3 399 | 4 563 | 178 | 2.23 | 196 | 2.45 | 175.5 | 8.0 | 0.1 | 47 884 | 42 306 | 1.55 | 1 881 | 2.40 |
| Apr. | 7 922 | 3 392 | 4 531 | 154 | 1.93 | 193 | 2.43 | 162.7 | 7.5 | -0.6 | 48 067 | 42 129 | 0.91 | 1 800 | -4.51 |
| May | 7 902 | 3 383 | 4 519 | 151 | 1.90 | 171 | 2.15 | 163.5 | 7.0 | -1.1 | 49 559 | 42 197 | 0.74 | 1 722 | -9.13 |
| June | 7 910 | 3 377 | 4 534 | 160 | 2.03 | 152 | 1.92 | 168.8 | 6.8 | -1.1 | 50 526 | 42 334 | 1.37 | 1 672 | -10.44 |
| July | 7 949 | 3 385 | 4 565 | 226 | 2.85 | 187 | 2.36 | 181.2 | 6.8 | -0.7 | 55 320 | 42 488 | 1.28 | 1 650 | -5.98 |
| Aug. | 7 952 | 3 379 | 4 573 | 215 | 2.71 | 213 | 2.68 | 170.1 | 7.0 | -0.7 | 51 152 | 42 629 | 1.25 | 1 718 | -4.61 |
| Sep. | 7 953 | 3 379 | 4 574 | 209 | 2.63 | 207 | 2.61 | 180.7 | 6.9 | -0.8 | 50 551 | 42 740 | 2.07 | 1 696 | -7.17 |
| Oct.Ⓑ | 7 964 | 3 381 | 4 583 | 187 | 2.35 | 176 | 2.21 | 159.0 | 7.8 | -0.2 | 47 993 | 42 756 | 1.62 | 1 895 | 0.64 |
| Nov.Ⓒ | 7 982 | 3 389 | 4 592 | 163 | 2.05 | 146 | 1.84 | 170.7 | 7.7 | -0.4 | 48 242 | 42 786 | 1.63 | 1 872 | -1.37 |
| The change compared with the last month(value) | 18 | 8 | 9 | - 24 | -0.30 | - 30 | -0.37 | 11.7 | -0.1 | | 249 | 30 | | -23 | |
| The change compared with the same month of last year(value) | - 30 | - 13 | - 18 | - 2 | -0.01 | - 4 | -0.04 | -0.9 | -0.4 | | 312 | 688 | | - 26 | |
| The change compared with the same period (Jan. ~ Nov.) of last year(value) | - 10 | - 6 | - 4 | - 10 | -0.12 | 1 | 0.02 | -0.9 | -0.3 | | 783 | 631 | | - 26 | |
| The change compared with the last month(rate) | 0.21 | 0.24 | 0.20 | -12.73 | | -16.90 | | 7.36 | -1.28 | | 0.52 | 0.07 | | -1.21 | |
| The change compared with the same month of last year(rate) | -0.38 | -0.38 | -0.39 | -1.01 | | -2.74 | | -0.52 | -4.94 | | 0.65 | 1.63 | | -1.37 | |
| The change compared with the same period (Jan. ~ Nov.) of last year(rate) | -0.13 | -0.19 | -0.08 | -4.86 | | 0.76 | | -0.54 | -3.85 | | 1.46 | 1.51 | | -1.42 | |

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).

4. (R) denotes revised data, (P) denotes preliminary data.

5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".