

Industry and Service Sector Earnings Statistics in January 2020

i. Employee

- (i) In January, the total payroll employees were 7,993 thousand, decreased by 260 thousand (or 0.32%) because of the job transfer and the separation of temporary employees around the Chinese New Year. Compared to the same month of the last year, the employees increased by 520 thousand (or 0.65%). Observing the industries, Manufacturing decreased by 7 thousand. Among it, Manufacture of Electronic Parts and Components decreased by 5 thousand, Manufacture of Machinery and Equipment decreased by 4 thousand, while Manufacture of Computers, Electronic and Optical Products increased by 6 thousand. Moreover, Human Health Activities increased by 120 thousand, Accommodation and Food Service Activities increased by 7 thousand and Retail Trade increased by 6 thousand.

ii. Average Monthly Earnings

- (i) In January, mainly affected by the Chinese New Year, the average regular earnings of full-time employees was NT\$44,621 with Taiwan nationality (excluding the foreigners and part-time employees), decreased by 0.36% (due to the decline of working day) and increased by 1.61% than the same month of the last year. After adding the irregular earnings, the average total earnings was NT\$109,181, increased by 90.03% than the previous month and 9.04% than the same month of the last year. Mainly because most companies paid the year-end bonuses and performance bonuses in January (the Chinese New Year was in February last year).
- (ii) The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,348, decreased by 0.34% than the previous month and increased by 1.57% than the same month of the last year. After removing the price factor, the real regular earnings decreased by 0.29%. The average total earnings was NT\$102,561, increased by 88.84% than the previous month and 8.95% than the same month of the last year.
- (iii) Since the working hours of part-time employees were fewer in January (The total working hours were 98.3 hours), the average regular earnings of part-time employees was NT\$18,025. The regular hourly earnings was NT\$188, increased by 5.03% than the previous month and the same month of the last year. The average total earnings was NT\$20,836, increased by 4.39% than the previous month and 0.14% than the same month of the last year. The total earnings of part-time employees

accounted for 20.3% of all employees.

iii. Hours of Work and Overtime Pay

- (i) In January, the working hours of all employees were 145.9 hours. Mainly affected by the Chinese New Year with more days off, the working hours decreased by 32.1 hours than the previous month and 35.9 hours than the same month of the last year. Among them, the regular working hours decreased by 36.6 hours and overtime increased 0.7 hours.
- (ii) The average overtime pay was NT\$2,001, increased by 1.73% than the previous month and 15.20% than the same month of the last year.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Jan. 2020 ㊦	Changes from the previous month		Changes from last Jan.	
			Value	Rate	Value	Rate
		Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	109 181	51 727	90.03%
Regular earning(NT\$)	44 621		-163	-0.36%	707	1.61%
All Employees	Employee (thousand)	7 993	-26	-0.32%	52	0.65%
	Average total earnings (NT\$)	102 561	48 251	88.84%	8 425	8.95%
	Regular earnings (NT\$)	42 348	-144	-0.34%	654	1.57%
	Overtime pay (NT\$)	2 001	34	1.73%	264	15.20%
	Average working hours (hour)	145.9	-32.1	-18.03%	-35.9	-19.75%
	Overtime (hour)	8.3	0.0	0.00%	0.7	9.21%
Part-time Employees	Average total earnings (NT\$)	20 836	877	4.39%	29	0.14%
	Regular earning(NT\$)	18 025	-950	-5.01%	-131	-0.72%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)". All tables below are the same.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
								Changes			Annual growth rate	Annual growth rate			
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Dec.	7 933	3 394	4 539	147	1.86	139	1.76	171.2	7.8	-0.3	50 869	41 378	2.09	1 811	2.20
Average 2019 (R)	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Jan.	7 941	3 392	4 550	164	2.07	156	1.96	181.8	7.6	-0.5	94 136	41 694	2.31	1 737	-2.03
Feb.	7 919	3 382	4 537	149	1.88	172	2.16	128.8	7.2	-0.2	54 259	41 235	1.98	1 735	3.89
Mar.	7 927	3 387	4 541	204	2.58	196	2.47	166.5	7.9	-0.4	46 432	41 659	2.21	1 837	-1.02
Apr.	7 931	3 387	4 544	184	2.32	180	2.27	165.6	8.1	-0.2	47 766	41 751	2.55	1 885	3.06
May	7 937	3 387	4 550	172	2.17	167	2.10	178.6	8.1	-0.2	50 299	41 888	2.46	1 895	2.88
June	7 942	3 389	4 552	183	2.30	178	2.24	159.2	7.9	-0.3	48 595	41 762	2.33	1 867	1.30
July	7 990	3 404	4 586	249	3.14	201	2.53	182.9	7.5	-0.7	53 133	41 953	2.49	1 755	-4.88
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.(R)	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020															
Jan.(P)	7 993	3 392	4 602	153	1.91	179	2.23	145.9	8.3	0.7	102 561	42 348	1.57	2 001	15.20
The change compared with the last month(value)	- 26	- 11	- 14	7	0.09	40	0.49	-32.1	0.0		48 251	- 144		34	
The change compared with the same month of last year(value)	52	0	52	- 11	-0.16	23	0.27	-35.9	0.7		8 425	654		264	
The change compared with the last month(rate)	-0.32	-0.33	-0.31	4.80		28.30		-18.03	0.00		88.84	-0.34		1.73	
The change compared with the same month of last year(rate)	0.65	-0.01	1.14	-6.69		14.87		-19.75	9.21		8.95	1.57		15.20	

- Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.
2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.
3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).
4. (R) denotes revised data, (P) denotes preliminary data.
5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".