

Industry and Service Sector Earnings Statistics in April 2020

i. Employee

- (i) At the end of April, the total payroll employees were 7,927 thousand, decreased by 35 thousand (or 0.44%) due to the continuing effects of coronavirus (COVID-19) pandemic. Observing by industries, Accommodation & Food Service Activities decreased by 12 thousand, Manufacturing decreased by 7 thousand, Wholesale & Retail Trade decreased by 6 thousand, and Arts, Entertainment & Recreation decreased by 5 thousand. Compared to the same month of last year, the employees increased by 4 thousand (or 0.05%).
- (ii) From January to April, the total payroll employees were 7,965 thousand, increased by 35 thousand (or 0.45%). Observing by industries, Human Health Activities increased by 14 thousand, Information & Communication increased by 7 thousand and Financial & Insurance Activities increased by 6 thousand. Both Construction and Real Estate Activities increased by 5 thousand. Manufacturing increased 2 thousand, among it, Manufacture of Computers, Electronic & Optical Products increased by 5 thousand, Manufacture of Food Products & Prepared Animal Feeds increased by 4 thousand, while Manufacture of Textiles and Manufacture of Machinery & Equipment decreased by 4 thousand, respectively. Manufacture of Electronic Parts & Components remained the same.

ii. Average Monthly Earnings

- (i) In April, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$44,260, decreased by 0.47% than the previous month and increased by 0.77% than the same month of last year. After adding the irregular earnings, the average total earnings was NT\$50,580, increased by 0.39% than the previous month and increased by 0.43% than the same month of last year.
- (ii) The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$42,132, decreased by 0.41% than the previous month and increased by 0.91% than the same month of last year. The average total earnings was NT\$48,078, increased by 0.41% than the previous month and increased by 0.65% than the same month of last year.

- (iii) From January to April, the average regular earnings of all employees was NT\$42,279, increased by 1.67% than the same period of last year. The average total earnings increased by 0.88% compared with the same period of last year. After removing the price factor, the real regular earnings increased by 1.50%, and the real average total earnings increased by 0.71%.
- (iv) Since the working hours of part-time employees were fewer in April (The total working hours were 104.4 hours), the average regular earnings of part-time employees was NT\$18,869. The regular hourly earnings was NT\$184, increased by 0.55% than the previous month and the same month of last year. The average total earnings was NT\$19,548, decreased by 1.29% than the previous month and decreased by 0.37% than the same month of last year. The total earnings of part-time employees accounted for 40.7% of all employees'.

iii. Hours of Work

- (i) In April, the working hours of all employees were 162.9 hours, mainly affected by more days off, decreased by 12.6 hours than the previous month. Compare to the same month of last year, the working hours of all employees decreased by 2.7 hours. From January to April, the working hours were 161.4 hours, increased by 0.7 hours than the same period of last year. The regular working hours increased 0.4 hours, while the overtime also increased 0.3 hours. Observing by industries, Accommodation & Food Service Activities and Arts, Entertainment & Recreation decreased by 9.8 hours and 5.9 hours, respectively.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Apr. 2020 Ⓟ	Changes from the previous month		Changes from last Apr.		Jan.-Apr. 2020 Ⓟ	Changes from last Apr.	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	50 580	198	0.39%	215	0.43%	64 598	458	0.71%
	Regular earning(NT\$)	44 260	- 209	-0.47%	337	0.77%	44 461	690	1.58%
All Employees	Employee (thousand)	7 927	- 35	-0.44%	- 4	-0.05%	7 965	35	0.45%
	Average total earnings (NT\$)	48 078	194	0.41%	312	0.65%	61 196	532	0.88%
	Regular earnings (NT\$)	42 132	- 174	-0.41%	381	0.91%	42 279	693	1.67%
	Overtime pay (NT\$)	1 813	- 68	-3.62%	- 72	-3.82%	1 904	106	5.90%
	Average working hours (hour)	162.9	-12.6	-7.18%	-2.7	-1.63%	161.4	0.7	0.44%
	Overtime (hour)	7.6	-0.4	-5.00%	-0.5	-6.17%	8.0	0.3	3.90%
Part-time Employees	Average total earnings (NT\$)	19 548	- 256	-1.29%	- 73	-0.37%	20 122	512	2.61%
	Regular earning(NT\$)	18 869	- 432	-2.24%	143	0.76%	18 746	672	3.72%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data

(3) Since January 2019, time series data has been revised using the "Results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10 , 2016)".

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
								Changes			Annual growth rate		Annual growth rate		
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2011	6 930	3 100	3 831	181	2.62	165	2.38	178.7	8.4	-0.4	45 961	36 735	1.39	1 421	-1.73
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	7 967	3 394	4 573	186	2.34	179	2.25	169.0	7.8	-0.3	53 657	41 883	2.26	1 841	1.15
Mar.	7 927	3 387	4 541	204	2.58	196	2.47	166.5	7.9	-0.4	46 432	41 659	2.21	1 837	-1.02
Apr.	7 931	3 387	4 544	184	2.32	180	2.27	165.6	8.1	-0.2	47 766	41 751	2.55	1 885	3.06
May	7 937	3 387	4 550	172	2.17	167	2.10	178.6	8.1	-0.2	50 299	41 888	2.46	1 895	2.88
June	7 942	3 389	4 552	183	2.30	178	2.24	159.2	7.9	-0.3	48 595	41 762	2.33	1 867	1.30
July	7 990	3 404	4 586	249	3.14	201	2.53	182.9	7.5	-0.7	53 133	41 953	2.49	1 755	-4.88
Aug.	7 994	3 400	4 594	220	2.75	216	2.70	175.2	7.7	-0.4	50 956	42 102	2.14	1 801	-1.85
Sept.	7 990	3 396	4 594	211	2.64	215	2.68	163.2	7.7	-0.5	49 325	41 872	1.78	1 827	-1.93
Oct.	7 998	3 398	4 599	186	2.32	178	2.23	176.4	8.0	-0.2	46 865	42 075	2.05	1 883	0.16
Nov.	8 012	3 402	4 610	165	2.06	150	1.88	171.6	8.1	0.3	47 930	42 098	2.08	1 898	5.56
Dec.	8 019	3 403	4 616	146	1.82	139	1.74	178.0	8.3	0.5	54 310	42 492	2.69	1 967	8.61
2020(Jan. ~ Apr.)Ⓔ	7 965	3 396	4 570	168	2.10	191	2.39	161.4	8.0	0.3	61 196	42 279	1.67	1 904	5.90
Jan.	7 993	3 392	4 600	153	1.91	180	2.24	145.9	8.3	0.7	99 084	42 359	1.59	1 992	14.68
Feb.	7 980	3 398	4 582	190	2.37	202	2.53	161.4	8.1	0.9	49 559	42 315	2.62	1 930	11.24
Mar.Ⓔ	7 962	3 399	4 563	178	2.23	196	2.45	175.5	8.0	0.1	47 884	42 306	1.55	1 881	2.40
Apr.Ⓔ	7 927	3 393	4 534	152	1.90	187	2.35	162.9	7.6	-0.5	48 078	42 132	0.91	1 813	-3.82
The change compared with the last month(value)	- 35	- 6	- 29	- 26	-0.33	- 9	-0.10	-12.6	-0.4		194	- 174		- 68	
The change compared with the same month of last year(value)	- 4	6	- 10	- 32	-0.42	7	0.08	-2.7	-0.5		312	381		- 72	
The change compared with the same period (Jan. ~ Apr.) of last year(value)	35	9	27	- 7	-0.11	15	0.18	0.7	0.3		532	693		106	
The change compared with the last month(rate)	-0.44	-0.20	-0.62	-14.59		-4.57		-7.18	-5.00		0.41	-0.41		-3.62	
The change compared with the same month of last year(rate)	-0.05	0.18	-0.23	-17.52		3.75		-1.63	-6.17		0.65	0.91		-3.82	
The change compared with the same period (Jan. ~ Apr.) of last year(rate)	0.45	0.26	0.60	-4.19		8.63		0.44	3.90		0.88	1.67		5.90	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.
2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.
3. Both Industry & Services and Services Sectors statistics covered Education (only Educational Support Activities and Other Education are included).
4. Ⓔ denotes revised data, Ⓔ denotes preliminary data.
5. Since January 2019, time series data has been revised using the "results of 2016 Industry and Service Census" and the "Standard Industrial Classification System of Republic of China (Rev.10, 2016)".