

Industry and Service Sector Earnings Statistics in January 2021

i. Employee

- (i) At the end of January, the total payroll employees were 8,168 thousand, increased by 15 thousand (or 0.18%) than the previous month. Among it, both Manufacturing and Wholesale & Retail Trade increased by 6 thousand, and Accommodation & Food Service Activities increased by 5 thousand. Compared to the same month last year, the employees increased by 21 thousand (or 0.26%).

ii. Average Monthly Earnings

- (i) In January, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$45,419, increased by 0.69% than the previous month and increased by 1.97% than the same month last year. After adding the irregular earnings, the average total earnings was NT\$79,928, increased by 41.54% than the previous month due to the payment of year-end and performance bonuses and decreased by 23.90% than the same month last year because the Chinese New Year is later than last year.
- (ii) The average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$43,125, increased by 0.61% than the previous month and increased by 2.07% than the same month last year. The average total earnings was NT\$75,145, increased by 40.41% than the previous month and decreased by 23.92% than the same month last year.
- (iii) Since the working hours of part-time employees were fewer in January (The total working hours were 102.3 hours), the average regular earnings of part-time employees was NT\$19,443. The regular hourly earnings was NT\$193. The average total earnings was NT\$21,117, increased by 3.01% than the previous month and decreased by 0.13% than the same month last year, about 28.1% of all employees' .

iii. Hours of Work

- (i) In January, the working hours of all employees were 165.1 hours. The working hours decreased by 17.7 hours than the previous month due to the more days off and increased by 19.3 hours than the same month last year because of the Chinese New Year in January last year.
- (ii) The average overtime was 8.2 hours, increased by 0.3 hours than the

previous month and decreased by 0.1 hours than the same month last year. Among it, the average overtime of Manufacturing was 15.2 hours, increased by 0.5 hours than the previous month and 0.9 hours than the same month last year.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Jan. 2021 Ⓟ	Changes from the previous month		Changes from last Jan.	
			Value	Rate	Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	79 928	23 458	41.54%	-25 104	-23.90%
	Regular earning(NT\$)	45 419	310	0.69%	876	1.97%
All Employees	Employee (thousand)	8 168	15	0.18%	21	0.26%
	Average total earnings (NT\$)	75 145	21 625	40.41%	-23 631	-23.92%
	Regular earnings (NT\$)	43 125	260	0.61%	876	2.07%
	Overtime pay (NT\$)	2 002	83	4.33%	26	1.32%
	Average working hours (hour)	165.1	-17.7	-9.68%	19.3	13.24%
	Overtime (hour)	8.2	0.3	3.80%	-0.1	-1.20%
Part-time Employees	Average total earnings (NT\$)	21 117	618	3.01%	- 27	-0.13%
	Regular earning(NT\$)	19 443	- 286	-1.45%	1 360	7.52%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services	Industry	Services	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
								Overtime			Regular earnings		Overtime pay		
					Changes		Annual growth rate		Annual growth rate						
	(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)
Average 2012	7 075	3 138	3 937	165	2.34	155	2.20	178.4	8.0	-0.4	46 109	37 193	1.25	1 399	-1.55
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-0.3	53 457	41 776	1.99	1 821	0.05
Dec.	8 174	3 403	4 771	148	1.81	140	1.72	177.8	8.2	0.4	54 067	42 380	2.42	1 946	7.45
Average 2020 ^(B)	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Jan.	8 147	3 392	4 755	155	1.90	182	2.23	145.8	8.3	0.7	98 776	42 249	1.59	1 976	14.88
Feb.	8 134	3 398	4 736	193	2.36	205	2.52	161.4	8.1	0.9	49 405	42 209	2.61	1 911	11.30
Mar.	8 117	3 399	4 718	181	2.22	198	2.43	175.4	7.9	0.1	47 711	42 201	1.57	1 860	2.42
Apr.	8 079	3 392	4 687	156	1.92	194	2.40	162.7	7.5	-0.6	47 887	42 026	0.92	1 782	-4.40
May	8 059	3 383	4 675	152	1.89	172	2.14	163.5	7.0	-1.0	49 357	42 091	0.74	1 706	-9.01
June	8 067	3 377	4 690	162	2.01	153	1.90	168.7	6.8	-1.0	50 407	42 226	1.37	1 656	-10.29
July	8 107	3 385	4 723	230	2.85	190	2.35	181.1	6.7	-0.8	55 042	42 380	1.27	1 634	-5.82
Aug.	8 110	3 379	4 732	222	2.73	219	2.70	170.0	7.0	-0.7	50 919	42 521	1.26	1 701	-4.55
Sep.	8 112	3 379	4 733	213	2.62	210	2.60	180.7	6.9	-0.8	50 351	42 635	2.07	1 680	-7.08
Oct.	8 124	3 381	4 743	190	2.35	178	2.20	158.9	7.7	-0.2	47 838	42 651	1.63	1 876	0.70
Nov.	8 142	3 390	4 753	165	2.04	147	1.81	170.5	7.6	-0.4	48 482	42 657	1.58	1 855	-1.22
Dec. ^(B)	8 153	3 396	4 757	156	1.92	146	1.79	182.8	7.9	-0.3	53 520	42 865	1.14	1 919	-1.39
2021															
Jan. ^(B)	8 168	3 401	4 766	173	2.12	158	1.93	165.1	8.2	-0.1	75 145	43 125	2.07	2 002	1.32
The change compared with the last month(value)	15	5	9	17	0.20	12	0.14	-17.7	0.3		21 625	260		83	
The change compared with the same month of last year(value)	21	9	11	18	0.22	- 24	-0.30	19.3	-0.1		-23 631	876		26	
The change compared with the last month(rate)	0.18	0.16	0.20	10.58		8.12		-9.68	3.80		40.41	0.61		4.33	
The change compared with the same month of last year(rate)	0.26	0.27	0.24	11.00		-13.46		13.24	-1.20		-23.92	2.07		1.32	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annul bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

4. [Ⓔ] denotes revised data, [Ⓔ] denotes preliminary data.