

## **Industry and Service Sector Earnings Statistics in December 2022**

### **i. Employee**

- (i)** At the end of December, the total payroll employees were 8,201 thousand, increased by 4 thousand (or 0.05%) than the previous month. Compared to the same month last year, the employees increased by 28 thousand (or 0.34%).
- (ii)** In 2022, the total payroll employees were 8,171 thousand, increased by 41 thousand (or 0.50%) than last year. Observing the industries, both Manufacturing and Human Health & Social Work Activities increased by 10 thousand, and Construction, Accommodation & Food Service Activities, Support Service Activities, and Education increased by 4 thousand.

### **ii. Average Monthly Earnings**

- (i)** In December, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$47,429, increased by 0.47% than the previous month and increased by 2.41% than the same month last year. The irregular earnings such as bonuses and overtime pays was NT\$13,284. After adding the irregular earnings, the average total earnings was NT\$60,713, due to the early release of year-end and performance bonuses, increased by 11.79% than the previous month and increased by 3.64% than the same month last year.
- (ii)** In December, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$44,955, increased by 0.64% than the previous month and increased by 2.22% than the same month last year. The irregular earnings was NT\$12,450. After adding the irregular earnings, the average total earnings was NT\$57,405, increased by 11.51% than the previous month and increased by 3.53% than the same month last year.
- (iii)** In 2022, the average regular earnings of all employees was NT\$44,417, increased by 2.80% than last year. The average total earnings increased by 3.45% than last year. After removing the price factor, the real regular earnings decreased by 0.15% than last year, and the real average total earnings increased by 0.48% than last year.
- (iv)** Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees in 2022 was NT\$3,236, of which the Manufacturing, Accommodation & Food Service Activities, and Human Health & Social Work Activities employed more foreign workers and part-time employees, the differences between them were NT\$5,545, NT\$4,234, and NT\$3,255, respectively.

(v) Since the working hours of part-time employees were fewer, in December, the average regular earnings of part-time employees was NT\$18,984 and the regular hourly earnings was NT\$199, increased by 1.02% than the previous month and increased by 1.53% than the same month last year. After adding the irregular earnings such as bonuses and overtime pays, the average total earnings was NT\$20,134, increased by 4.41% than the previous month and increased by 2.05% than the same month last year. In 2022, the average regular earnings of part-time employees was NT\$18,681 and the regular hourly earnings was NT\$200, increased by 2.56% than last year. The average total earnings of part-time employees was NT\$19,686.

### iii. Hours of Work

- (i) In December, the working hours of all employees were 175.9 hours increased by 0.2 hours than the previous month and decreased by 0.1 hours than the same month last year.
- (ii) In 2022, the working hours were 167.3 hours, increased by 0.6 hours than last year. Among it, the regular working hours increased by 0.7 hours and overtime decreased by 0.1 hours.

#### Summary of employees, earnings, and working hours of the Industrial and Services sector

		December 2022 Ⓟ	Changes from the previous month		Changes from last Dec.		Average in 2022 Ⓟ	Changes from 2021	
			Value	Rate	Value	Rate		Value	Rate
Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	60 713	6 403	11.79%	2 131	3.64%	60 954	2 093	3.56%
	Regular earning(NT\$)	47 429	220	0.47%	1 117	2.41%	46 838	1 385	3.05%
All Employees	Employee (thousand)	8 201	4	0.05%	28	0.34%	8 171	41	0.50%
	Average total earnings (NT\$)	57 405	5 924	11.51%	1 956	3.53%	57 718	1 926	3.45%
	Regular earnings (NT\$)	44 955	287	0.64%	977	2.22%	44 417	1 208	2.80%
	Overtime pay (NT\$)	1 947	71	3.78%	- 241	-11.01%	2 039	32	1.59%
	Average working hours (hour)	175.9	0.2	0.11%	-0.1	-0.06%	167.3	0.6	0.36%
	Overtime (hour)	7.6	0.3	4.11%	-1.0	-11.63%	7.9	-0.1	-1.25%
Part-time Employees	Average total earnings (NT\$)	20 134	850	4.41%	405	2.05%	19 686	- 161	-0.81%
	Regular earning(NT\$)	18 984	293	1.57%	5	0.03%	18 681	- 190	-1.01%

Note: (1) Full-time employees with Taiwan nationality and part-time employees statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

## Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
				(thousand person)	(% )	(thousand person)	(% )	(hour)	Overtime		Regular earnings (NT\$)	Annual growth rate (%)	Overtime pay		
									(hour)	Changes (hour)			(NT\$)	Annual growth rate (%)	
Average 2013	7 204	3 172	4 032	172	2.40	160	2.22	177.1	8.5	0.5	46 174	37 552	0.97	1 506	7.65
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Average 2021	8 130	3 407	4 723	192	2.37	191	2.34	166.7	8.0	0.6	55 792	43 209	1.92	2 007	11.69
Nov.	8 170	3 416	4 754	187	2.29	168	2.06	175.4	8.2	0.6	50 161	43 656	2.34	2 073	11.75
Dec.	8 173	3 414	4 759	161	1.98	158	1.93	176.0	8.6	0.7	55 449	43 978	2.60	2 188	14.02
Average 2022 <sup>Ⓔ</sup>	8 171	3 422	4 749	193	2.37	191	2.34	167.3	7.9	-0.1	57 718	44 417	2.80	2 039	1.59
Jan.	8 169	3 409	4 760	176	2.15	180	2.21	167.5	8.1	-0.1	106 128	44 356	2.88	2 077	3.08
Feb.	8 145	3 400	4 745	169	2.07	193	2.36	129.3	8.2	0.5	49 192	43 943	2.62	2 147	7.94
Mar.	8 156	3 407	4 749	218	2.68	208	2.55	182.4	8.4	0.2	51 336	44 368	2.68	2 165	7.60
Apr.	8 150	3 407	4 743	184	2.26	190	2.33	157.7	8.7	0.1	51 472	44 356	2.70	2 240	4.38
May	8 141	3 413	4 728	176	2.16	185	2.27	168.1	8.1	0.2	55 197	44 230	3.25	2 135	7.77
June	8 142	3 423	4 719	191	2.35	190	2.34	167.5	8.2	0.5	52 843	44 334	4.05	2 155	13.36
July	8 180	3 439	4 740	251	3.09	213	2.62	169.6	7.8	0.3	58 253	44 405	3.50	2 013	8.34
Aug.	8 191	3 440	4 752	229	2.80	217	2.65	182.1	7.5	-0.1	56 115	44 464	2.90	1 931	2.12
Sep.	8 187	3 433	4 754	215	2.62	219	2.67	168.7	7.3	-0.4	52 718	44 397	2.35	1 877	-2.34
Oct.	8 190	3 431	4 759	180	2.19	176	2.15	162.8	7.4	-1.0	50 464	44 535	2.17	1 915	-8.72
Nov. <sup>Ⓓ</sup>	8 197	3 430	4 767	173	2.11	166	2.03	175.7	7.3	-0.9	51 481	44 668	2.32	1 876	-9.50
Dec. <sup>Ⓔ</sup>	8 201	3 428	4 773	159	1.94	155	1.89	175.9	7.6	-1.0	57 405	44 955	2.22	1 947	-11.01
The change compared with the last month(value)	4	-2	6	-14	-0.17	-11	-0.14	0.2	0.3		5 924	287		71	
The change compared with the same month of last year(value)	28	14	14	-2	-0.04	-3	-0.04	-0.1	-1.0		1 956	977		-241	
The change compared with the same period (Jan. ~ Dec.) of last year(value)	41	15	26	1	-	0	-	0.6	-0.1		1 926	1 208		32	
The change compared with the last month(rate)	0.05	-0.06	0.13	-7.88		-6.92		0.11	4.11		11.51	0.64		3.78	
The change compared with the same month of last year(rate)	0.34	0.40	0.30	-1.59		-2.04		-0.06	-11.63		3.53	2.22		-11.01	
The change compared with the same period (Jan. ~ Dec.) of last year(rate)	0.50	0.43	0.56	0.48		0.16		0.36	-1.25		3.45	2.80		1.59	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. <sup>Ⓓ</sup> denotes revised data, <sup>Ⓔ</sup> denotes preliminary data.