

Industry and Service Sector Earnings Statistics in January 2023

i. Employee

(i) At the end of January, the total payroll employees were 8,176 thousand, decreased by 25 thousand (or 0.30%) than the previous month because of the job transfer and the separation of temporary employees around the Chinese New Year. Among it, Manufacturing decreased by 14 thousand, Support Service Activities decreased by 4 thousand.

(ii) Compared to the same month last year, the employees increased by 7 thousand (or 0.09%). Among it, Arts, Entertainment & Recreation increased by 5 thousand, and Information & Communication, Financial & Insurance Activities, and Other Service Activities (including Hairdressing & Beauty Treatment, etc.) increased by 4 thousand, while Wholesale & Retail Trade and Transportation & Storage decreased by 6 thousand and 3 thousand, respectively.

ii. Average Monthly Earnings

(i) In January, mainly affected by the Chinese New Year, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$47,939, increased by 1.10% than the previous month and increased by 2.57% than the same month last year. The irregular earnings such as year-end bonuses, performance bonuses and overtime pays was NT\$66,878. After adding the irregular earnings, the average total earnings was NT\$114,817, increased by 88.74% than the previous month and increased by 1.70% than the same month last year because most companies paid the year-end bonuses and performance bonuses in January. After removing the price factor, the real regular earnings decreased by 0.46% than the same month last year.

(ii) In January, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$45,376, increased by 0.97% than the previous month and increased by 2.30% than the same month last year. The irregular earnings such as year-end bonuses, performance bonuses and overtime pays was NT\$62,360. After adding the irregular earnings, the average total earnings was NT\$107,736, increased by 87.30% than the previous month and increased by 1.52% than the same month last year. After removing the price factor, the real regular earnings decreased by 0.72% than the same month last year.

(iii) Since the working hours of part-time employees were fewer, in January,

the average regular earnings of part-time employees was NT\$18,392 and the regular hourly earnings was NT\$207, increased by 4.02% than the previous month and increased by 0.49% than the same month last year. The average total earnings was NT\$22,252, increased by 10.12% than the previous month and increased by 1.62% than the same month last year.

iii. Hours of Work

- (i) In January, the working hours of all employees were 136.3 hours. Mainly affected by the Chinese New Year with more days off, the working hours decreased by 39.8 hours than the previous month.
- (ii) Compared to the same month last year, the working hours of all employees decreased by 31.2 hours, mainly affected by the Chinese New Year (Chinese New Year's holidays were in early February last year). The regular working hours decreased by 30.8 hours and overtime decreased by 0.4 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

		Jan. 2023 Ⓟ	Changes from the previous month		Changes from last Jan.	
			Value	Rate	Value	Rate
			Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	114 817	53 983
	Regular earning(NT\$)	47 939	522	1.10%	1 201	2.57%
All Employees	Employee (thousand)	8 176	- 25	-0.30%	7	0.09%
	Average total earnings (NT\$)	107 736	50 214	87.30%	1 608	1.52%
	Regular earnings (NT\$)	45 376	438	0.97%	1 020	2.30%
	Overtime pay (NT\$)	2 055	118	6.09%	- 22	-1.06%
	Average working hours (hour)	136.3	-39.8	-22.60%	-31.2	-18.63%
	Overtime (hour)	7.7	0.2	2.67%	-0.4	-4.94%
Part-time Employees	Average total earnings (NT\$)	22 252	2 045	10.12%	354	1.62%
	Regular earning(NT\$)	18 392	- 622	-3.27%	31	0.17%

Note: (1) Full-time employees with Taiwan nationality and part-time employees statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services											
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee			Total monthly earnings of each employee				
				(thousand person)	(%)	(thousand person)	(%)	(hour)	Overtime		Regular earnings (NT\$)	Annual growth rate (%)	Overtime pay		
									(hour)	Changes (hour)			(NT\$)	Annual growth rate (%)	
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Average 2021	8 130	3 407	4 723	192	2.37	191	2.34	166.7	8.0	0.6	55 792	43 209	1.92	2 007	11.69
Dec.	8 173	3 414	4 759	161	1.98	158	1.93	176.0	8.6	0.7	55 449	43 978	2.60	2 188	14.02
Average 2022 [Ⓡ]	8 171	3 422	4 749	194	2.37	191	2.34	167.3	7.9	-0.1	57 728	44 416	2.79	2 039	1.59
Jan.	8 169	3 409	4 760	176	2.15	180	2.21	167.5	8.1	-0.1	106 128	44 356	2.88	2 077	3.08
Feb.	8 145	3 400	4 745	169	2.07	193	2.36	129.3	8.2	0.5	49 192	43 943	2.62	2 147	7.94
Mar.	8 156	3 407	4 749	218	2.68	208	2.55	182.4	8.4	0.2	51 336	44 368	2.68	2 165	7.60
Apr.	8 150	3 407	4 743	184	2.26	190	2.33	157.7	8.7	0.1	51 472	44 356	2.70	2 240	4.38
May	8 141	3 413	4 728	176	2.16	185	2.27	168.1	8.1	0.2	55 197	44 230	3.25	2 135	7.77
June	8 142	3 423	4 719	191	2.35	190	2.34	167.5	8.2	0.5	52 843	44 334	4.05	2 155	13.36
July	8 180	3 439	4 740	251	3.09	213	2.62	169.6	7.8	0.3	58 253	44 405	3.50	2 013	8.34
Aug.	8 191	3 440	4 752	229	2.80	217	2.65	182.1	7.5	-0.1	56 115	44 464	2.90	1 931	2.12
Sep.	8 187	3 433	4 754	215	2.62	219	2.67	168.7	7.3	-0.4	52 718	44 397	2.35	1 877	-2.34
Oct.	8 190	3 431	4 759	180	2.19	176	2.15	162.8	7.4	-1.0	50 464	44 535	2.17	1 915	-8.72
Nov.	8 197	3 430	4 767	173	2.11	166	2.03	175.7	7.3	-0.9	51 481	44 668	2.32	1 876	-9.50
Dec. [Ⓡ]	8 201	3 428	4 773	164	2.00	159	1.94	176.1	7.5	-1.1	57 522	44 938	2.18	1 937	-11.47
2023															
Jan. [Ⓟ]	8 176	3 412	4 765	179	2.18	203	2.48	136.3	7.7	-0.4	107 736	45 376	2.30	2 055	-1.06
The change compared with the last month(value)	- 25	- 16	- 8	15	0.18	44	0.54	-39.8	0.2		50 214	438		118	
The change compared with the same month of last year(value)	7	3	5	3	0.03	23	0.27	-31.2	-0.4		1 608	1 020		- 22	
The change compared with the last month(rate)	-0.30	-0.49	-0.17	9.03		27.72		-22.60	2.67		87.30	0.97		6.09	
The change compared with the same month of last year(rate)	0.09	0.06	0.11	1.42		12.87		-18.63	-4.94		1.52	2.30		-1.06	

Notes: 1.Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. [Ⓡ] denotes revised data, [Ⓟ] denotes preliminary data.