

Industry and Service Sector Earnings Statistics in August 2023

i. Employee

- (i)** At the end of August, the total payroll employees were 8,192 thousand, increased by 3 thousand (or 0.03%) than the previous month. Among it, Human Health & Social Work Activities increased by 3 thousand. Compared to the same month last year, the employees increased by 1 thousand (or 0.01%).
- (ii)** From January to August, the total payroll employees were 8,173 thousand, increased by 14 thousand (or 0.17%) than the same period last year. Observing the industries, Accommodation & Food Service Activities increased by 11 thousand, Arts, Entertainment & Recreation increased by 8 thousand, while Manufacturing decreased by 22 thousand.

ii. Average Monthly Earnings

- (i)** In August, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$48,231, increased by 0.22% than the previous month and increased by 2.76% than the same month last year. The irregular earnings such as bonuses and overtime pays was NT\$11,209. After adding the irregular earnings, the average total earnings was NT\$59,440, decreased by 4.66% than the previous month and increased by 0.46% than the same month last year.
- (ii)** In August, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$45,650, increased by 0.26% than the previous month and increased by 2.67% than the same month last year. The irregular earnings was NT\$10,645. After adding the irregular earnings, the average total earnings was NT\$56,295, decreased by 4.89% than the previous month and increased by 0.32% than the same month last year.
- (iii)** From January to August, the average regular earnings of all employees was NT\$45,415, increased by 2.50% than the same period last year. The average total earnings increased by 1.42% than the same period last year. After removing the price factor, the real regular earnings increased by 0.21% than the same period last year, and the real average total earnings decreased by 0.85% than the same period last year.
- (iv)** Since the working hours of part-time employees were fewer, in August, the average regular earnings of part-time employees was

NT\$20,168. The regular hourly earnings was NT\$198, increased by 0.51% than the previous month and increased by 1.02% than the same month last year. After adding the irregular earnings, the average total earnings was NT\$20,887, increased by 1.99% than the previous month and increased by 6.04% than the same month last year. From January to August, the average regular earnings of part-time employees was NT\$19,382.

iii. Hours of Work

- (i) In August, the working hours of all employees were 184.0 hours, mainly due to more working days this month, increased by 13.5 hours than the previous month and increased by 1.9 hours than the same month last year.
- (ii) From January to August, the working hours were 167.2 hours, increased by 1.7 hours than the same period last year. Among it, the regular working hours increased by 1.5 hours and overtime increased by 0.2 hours.

Summary of employees, earnings, and working hours of the Industrial and Services sector

| | | Aug. 2023 Ⓟ | Changes from the previous month | | Changes from last Aug. | | Jan.- Aug. 2023 Ⓟ | Changes from Jan. - Aug. 2022 | |
|---|----------------------------------|-------------------|---------------------------------------|--------|---------------------------|-------|-------------------------|----------------------------------|-------|
| | | | Value | Rate | Value | Rate | | Value | Rate |
| | | | | | | | | | |
| Full-time Employees with Taiwan Nationality | Average total earnings (NT\$) | 59 440 | -2 904 | -4.66% | 270 | 0.46% | 64 474 | 1 046 | 1.65% |
| | Regular earning(NT\$) | 48 231 | 104 | 0.22% | 1 296 | 2.76% | 47 966 | 1 283 | 2.75% |
| All Employees | Employee (thousand) | 8 192 | 3 | 0.03% | 1 | 0.01% | 8 173 | 14 | 0.17% |
| | Average total earnings (NT\$) | 56 295 | -2 896 | -4.89% | 180 | 0.32% | 60 931 | 852 | 1.42% |
| | Regular earnings (NT\$) | 45 650 | 119 | 0.26% | 1 186 | 2.67% | 45 415 | 1 108 | 2.50% |
| | Overtime pay (NT\$) | 2 078 | 16 | 0.78% | 147 | 7.61% | 2 149 | 42 | 1.99% |
| | Average working hours (hour) | 184.0 | 13.5 | 7.92% | 1.9 | 1.04% | 167.2 | 1.7 | 1.03% |
| | Overtime (hour) | 8.0 | -0.1 | -1.23% | 0.5 | 6.67% | 8.3 | 0.2 | 2.47% |
| Part-time Employees | Average total earnings (NT\$) | 20 887 | 407 | 1.99% | 1 189 | 6.04% | 20 619 | 785 | 3.96% |
| | Regular earning(NT\$) | 20 168 | 442 | 2.24% | 1 243 | 6.57% | 19 382 | 645 | 3.44% |

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

Summary of Earnings Statistics in Taiwan Area

| Year and month | Employees on payrolls | | | Industry & services | | | | | | | | Total monthly earnings of each employee | | | |
|--|--|-------------------------------|-------------------------------|---------------------|-------------------|-------------------|--------|--|----------|-------------------|------------------|---|---------------------------|--------|---------------------------|
| | Industry & Services (thousand person) | Industry (thousand person) | Services (thousand person) | Accessions | | Separations | | Monthly working hours of each employee | | | Regular earnings | | Overtime pay | | |
| | | | | (thousand person) | (%) | (thousand person) | (%) | (hour) | Overtime | | (NT\$) | (NT\$) | Annual growth rate (%) | (NT\$) | Annual growth rate (%) |
| | | | | | | | | | (hour) | Changes (hour) | | | | | |
| (thousand person) | (thousand person) | (thousand person) | (thousand person) | (%) | (thousand person) | (%) | (hour) | (hour) | (hour) | (NT\$) | (NT\$) | (%) | (NT\$) | (%) | |
| Average 2014 | 7 381 | 3 238 | 4 144 | 188 | 2.56 | 173 | 2.35 | 177.9 | 8.6 | 0.1 | 47 832 | 38 218 | 1.77 | 1 556 | 3.32 |
| Average 2015 | 7 532 | 3 279 | 4 253 | 177 | 2.36 | 167 | 2.22 | 175.3 | 8.3 | -0.3 | 49 024 | 38 712 | 1.29 | 1 562 | 0.39 |
| Average 2016 | 7 637 | 3 294 | 4 343 | 174 | 2.29 | 165 | 2.17 | 169.6 | 8.5 | 0.2 | 49 266 | 39 213 | 1.29 | 1 656 | 6.02 |
| Average 2017 | 7 769 | 3 337 | 4 432 | 182 | 2.35 | 171 | 2.20 | 169.6 | 8.0 | -0.5 | 50 480 | 39 928 | 1.82 | 1 724 | 4.11 |
| Average 2018 | 7 877 | 3 376 | 4 500 | 186 | 2.37 | 178 | 2.26 | 169.4 | 8.1 | 0.1 | 52 407 | 40 959 | 2.58 | 1 820 | 5.57 |
| Average 2019 | 8 118 | 3 394 | 4 724 | 189 | 2.33 | 181 | 2.23 | 168.9 | 7.8 | - | 53 457 | 41 776 | - | 1 821 | - |
| Average 2020 | 8 113 | 3 388 | 4 725 | 181 | 2.23 | 183 | 2.25 | 168.4 | 7.4 | -0.4 | 54 160 | 42 394 | 1.48 | 1 797 | -1.32 |
| Average 2021 | 8 130 | 3 407 | 4 723 | 192 | 2.37 | 191 | 2.34 | 166.7 | 8.0 | 0.6 | 55 792 | 43 209 | 1.92 | 2 007 | 11.69 |
| Average 2022 | 8 171 | 3 422 | 4 749 | 194 | 2.37 | 191 | 2.34 | 167.3 | 7.9 | -0.1 | 57 728 | 44 416 | 2.79 | 2 039 | 1.59 |
| July | 8 180 | 3 439 | 4 740 | 251 | 3.09 | 213 | 2.62 | 169.6 | 7.8 | 0.3 | 58 253 | 44 405 | 3.50 | 2 013 | 8.34 |
| Aug. | 8 191 | 3 440 | 4 752 | 229 | 2.80 | 217 | 2.65 | 182.1 | 7.5 | -0.1 | 56 115 | 44 464 | 2.90 | 1 931 | 2.12 |
| Sep. | 8 187 | 3 433 | 4 754 | 215 | 2.62 | 219 | 2.67 | 168.7 | 7.3 | -0.4 | 52 718 | 44 397 | 2.35 | 1 877 | -2.34 |
| Oct. | 8 190 | 3 431 | 4 759 | 180 | 2.19 | 176 | 2.15 | 162.8 | 7.4 | -1.0 | 50 464 | 44 535 | 2.17 | 1 915 | -8.72 |
| Nov. | 8 197 | 3 430 | 4 767 | 173 | 2.11 | 166 | 2.03 | 175.7 | 7.3 | -0.9 | 51 481 | 44 668 | 2.32 | 1 876 | -9.50 |
| Dec. | 8 201 | 3 428 | 4 773 | 164 | 2.00 | 159 | 1.94 | 176.1 | 7.5 | -1.1 | 57 522 | 44 938 | 2.18 | 1 937 | -11.47 |
| 2023(Jan. ~ Aug.) [Ⓔ] | 8 173 | 3 401 | 4 772 | 195 | 2.38 | 196 | 2.40 | 167.2 | 8.3 | 0.2 | 60 931 | 45 415 | 2.50 | 2 149 | 1.99 |
| Jan. | 8 175 | 3 411 | 4 764 | 177 | 2.15 | 203 | 2.47 | 137.1 | 7.7 | -0.4 | 106 930 | 45 368 | 2.28 | 2 049 | -1.35 |
| Feb. | 8 164 | 3 408 | 4 756 | 192 | 2.35 | 203 | 2.49 | 161.3 | 8.2 | - | 52 587 | 45 057 | 2.54 | 2 126 | -0.98 |
| Mar. | 8 167 | 3 408 | 4 759 | 186 | 2.28 | 183 | 2.24 | 189.0 | 8.5 | 0.1 | 52 068 | 45 436 | 2.41 | 2 158 | -0.32 |
| Apr. | 8 163 | 3 401 | 4 763 | 175 | 2.14 | 178 | 2.18 | 146.6 | 9.0 | 0.3 | 51 754 | 45 359 | 2.26 | 2 301 | 2.72 |
| May | 8 167 | 3 399 | 4 768 | 171 | 2.10 | 167 | 2.05 | 179.0 | 8.9 | 0.8 | 54 751 | 45 491 | 2.85 | 2 276 | 6.60 |
| June | 8 164 | 3 395 | 4 770 | 190 | 2.32 | 192 | 2.36 | 170.2 | 8.4 | 0.2 | 53 836 | 45 430 | 2.47 | 2 142 | -0.60 |
| July [Ⓓ] | 8 189 | 3 395 | 4 794 | 240 | 2.94 | 215 | 2.64 | 170.5 | 8.1 | 0.3 | 59 191 | 45 531 | 2.54 | 2 062 | 2.43 |
| Aug. [Ⓔ] | 8 192 | 3 393 | 4 799 | 226 | 2.76 | 224 | 2.73 | 184.0 | 8.0 | 0.5 | 56 295 | 45 650 | 2.67 | 2 078 | 7.61 |
| The change compared with the last month(value) | 3 | - 2 | 5 | - 14 | -0.18 | 9 | 0.09 | 13.5 | -0.1 | | -2 896 | 119 | | 16 | |
| The change compared with the same month of last year(value) | 1 | - 47 | 47 | - 3 | -0.04 | 7 | 0.08 | 1.9 | 0.5 | | 180 | 1 186 | | 147 | |
| The change compared with the same period (Jan. ~ Aug.) of last year(value) | 14 | - 16 | 30 | - 4 | -0.07 | - 1 | -0.02 | 1.7 | 0.2 | | 852 | 1 108 | | 42 | |
| The change compared with the last month(rate) | 0.03 | -0.06 | 0.10 | -5.71 | | 3.95 | | 7.92 | -1.23 | | -4.89 | 0.26 | | 0.78 | |
| The change compared with the same month of last year(rate) | 0.01 | -1.36 | 1.00 | -1.02 | | 3.03 | | 1.04 | 6.67 | | 0.32 | 2.67 | | 7.61 | |
| The change compared with the same period (Jan. ~ Aug.) of last year(rate) | 0.17 | -0.47 | 0.62 | -2.39 | | -0.67 | | 1.03 | 2.47 | | 1.42 | 2.50 | | 1.99 | |

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. [Ⓓ] denotes revised data, [Ⓔ] denotes preliminary data.