

## **Industry and Service Sector Earnings Statistics in December 2023**

### **i. Employee**

**(i)** At the end of December, the total payroll employees were 8,191 thousand, decreased by 3 thousand (or 0.03%) than the previous month. Among it, Manufacturing and Information & Communication decreased by 2 thousand. Compared to the same month last year, the employees decreased by 10 thousand (or 0.12%).

**(ii)** In 2023, the total payroll employees were 8,178 thousand, increased by 7 thousand (or 0.09%) than last year. Observing the industries, Accommodation & Food Service Activities increased by 13 thousand, Arts, Entertainment & Recreation increased by 7 thousand, Human Health & Social Work Activities and Other Service Activities both increased by 4 thousand, while Manufacturing decreased by 31 thousand.

### **ii. Average Monthly Earnings**

**(i)** In December, the average regular earnings of full-time employees with Taiwan nationality (excluding the foreigners and part-time employees) was NT\$48,422, increased by 0.55% than the previous month and increased by 2.12% than the same month last year. The irregular earnings such as bonuses and overtime pays was NT\$12,872. After adding the irregular earnings, the average total earnings was NT\$61,294, increased by 11.83% than the previous month, due to the early release of year-end and performance bonuses, and increased by 0.76% than the same month last year.

**(ii)** In December, the average regular earnings of all employees (including full-time and part-time employees with Taiwan nationality and foreigners) was NT\$45,921, increased by 0.71% than the previous month and increased by 2.19% than the same month last year. The irregular earnings was NT\$11,984. After adding the irregular earnings, the average total earnings was NT\$57,905, increased by 11.44% than the previous month and increased by 0.67% than the same month last year.

**(iii)** In 2023, the average regular earnings of all employees was NT\$45,496, increased by 2.43% than last year. The average total earnings increased by 1.42% than last year. After removing the price factor, the real regular earnings decreased by 0.05% than last year, and the real average total earnings decreased by 1.04% than last year.

**(iv)** Observing by industries, the gap of total earnings between full-time employees with Taiwan nationality and all employees in 2023 was NT\$3,375, of which the Manufacturing, Accommodation & Food

Service Activities, Human Health & Social Work Activities and Education employed more foreign workers and part-time employees, the differences between them were NT\$5,755, NT\$4,849, NT\$3,435, and NT\$3,350, respectively.

(v) Since the working hours of part-time employees were fewer, in December, the average regular earnings of part-time employees was NT\$19,966. The regular hourly earnings was NT\$200, increased by 0.50% than the previous month and increased by 0.50% than the same month last year. After adding the irregular earnings, the average total earnings was NT\$20,707, increased by 1.99% than the previous month and increased by 2.47% than the same month last year. In 2023, the average regular earnings of part-time employees was NT\$19,529. The regular hourly earnings was NT\$200, remained unchanged with last year. The average total earnings of part-time employees was NT\$20,591.

### iii. Average Monthly Work Hours

(i) In December, the working hours of all employees were 171.9 hours decreased by 6.4 hours than the previous month and decreased by 4.2 hours than the same month last year.

(ii) In 2023, the working hours were 168.4 hours, increased by 1.1 hours than last year. Among it, the regular working hours increased by 0.8 hours and overtime increased by 0.3 hours.

### Summary of employees, earnings, and working hours of the Industrial and Services sector

		Dec. 2023 Ⓟ	Changes from the previous month		Changes from last Dec.		Jan.- Dec. 2023 Ⓟ	Changes from Jan. - Dec.2022	
			Value	Rate	Value	Rate		Value	Rate
		Full-time Employees with Taiwan Nationality	Average total earnings (NT\$)	61 294	6 484	11.83%	460	0.76%	61 920
	Regular earning(NT\$)	48 422	265	0.55%	1 005	2.12%	48 043	1 206	2.57%
	Employee (thousand)	8 191	- 3	-0.03%	- 10	-0.12%	8 178	7	0.09%
All Employees	Average total earnings (NT\$)	57 905	5 944	11.44%	383	0.67%	58 545	817	1.42%
	Regular earnings (NT\$)	45 921	322	0.71%	983	2.19%	45 496	1 080	2.43%
	Overtime pay (NT\$)	2 094	25	1.21%	157	8.11%	2 134	95	4.66%
	Average working hours (hour)	171.9	-6.4	-3.59%	-4.2	-2.39%	168.4	1.1	0.66%
	Overtime (hour)	7.9	0.1	1.28%	0.4	5.33%	8.2	0.3	3.80%
Part-time Employees	Average total earnings (NT\$)	20 707	404	1.99%	500	2.47%	20 591	899	4.57%
	Regular earning(NT\$)	19 966	149	0.75%	952	5.01%	19 529	846	4.53%

Note: (1) Full-time employees with Taiwan nationality and part-time employee statistics started in July 2017.

(2) Ⓟ denotes preliminary data.

## Summary of Earnings Statistics in Taiwan Area

Year and month	Employees on payrolls			Industry & services								Total monthly earnings of each employee			
	Industry & Services (thousand person)	Industry (thousand person)	Services (thousand person)	Accessions		Separations		Monthly working hours of each employee			Regular earnings		Overtime pay		
				(thousand person)	(% )	(thousand person)	(% )	(hour)	Overtime		(NT\$)	(NT\$)	Annual growth rate (%)	(NT\$)	Annual growth rate (%)
									(hour)	Changes (hour)					
(thousand person)	(thousand person)	(thousand person)	(thousand person)	(%)	(thousand person)	(%)	(hour)	(hour)	(hour)	(NT\$)	(NT\$)	(%)	(NT\$)	(%)	
Average 2014	7 381	3 238	4 144	188	2.56	173	2.35	177.9	8.6	0.1	47 832	38 218	1.77	1 556	3.32
Average 2015	7 532	3 279	4 253	177	2.36	167	2.22	175.3	8.3	-0.3	49 024	38 712	1.29	1 562	0.39
Average 2016	7 637	3 294	4 343	174	2.29	165	2.17	169.6	8.5	0.2	49 266	39 213	1.29	1 656	6.02
Average 2017	7 769	3 337	4 432	182	2.35	171	2.20	169.6	8.0	-0.5	50 480	39 928	1.82	1 724	4.11
Average 2018	7 877	3 376	4 500	186	2.37	178	2.26	169.4	8.1	0.1	52 407	40 959	2.58	1 820	5.57
Average 2019	8 118	3 394	4 724	189	2.33	181	2.23	168.9	7.8	-	53 457	41 776	-	1 821	-
Average 2020	8 113	3 388	4 725	181	2.23	183	2.25	168.4	7.4	-0.4	54 160	42 394	1.48	1 797	-1.32
Average 2021	8 130	3 407	4 723	192	2.37	191	2.34	166.7	8.0	0.6	55 792	43 209	1.92	2 007	11.69
Average 2022	8 171	3 422	4 749	194	2.37	191	2.34	167.3	7.9	-0.1	57 728	44 416	2.79	2 039	1.59
Nov.	8 197	3 430	4 767	173	2.11	166	2.03	175.7	7.3	-0.9	51 481	44 668	2.32	1 876	-9.50
Dec.	8 201	3 428	4 773	164	2.00	159	1.94	176.1	7.5	-1.1	57 522	44 938	2.18	1 937	-11.47
2023(Jan. ~ Dec.) <sup>Ⓔ</sup>	8 178	3 396	4 782	190	2.32	191	2.33	168.4	8.2	0.3	58 545	45 496	2.43	2 134	4.66
Jan.	8 175	3 411	4 764	177	2.15	203	2.47	137.1	7.7	-0.4	106 930	45 368	2.28	2 049	-1.35
Feb.	8 164	3 408	4 756	192	2.35	203	2.49	161.3	8.2	-	52 587	45 057	2.54	2 126	-0.98
Mar.	8 167	3 408	4 759	186	2.28	183	2.24	189.0	8.5	0.1	52 068	45 436	2.41	2 158	-0.32
Apr.	8 163	3 401	4 763	175	2.14	178	2.18	146.6	9.0	0.3	51 754	45 359	2.26	2 301	2.72
May	8 167	3 399	4 768	171	2.10	167	2.05	179.0	8.9	0.8	54 751	45 491	2.85	2 276	6.60
June	8 164	3 395	4 770	190	2.32	192	2.36	170.2	8.4	0.2	53 836	45 430	2.47	2 142	-0.60
July	8 189	3 395	4 794	240	2.94	215	2.64	170.5	8.1	0.3	59 191	45 531	2.54	2 062	2.43
Aug.	8 191	3 392	4 799	224	2.74	223	2.72	184.0	7.9	0.4	55 833	45 669	2.71	2 071	7.25
Sep.	8 183	3 390	4 794	216	2.64	224	2.73	168.9	8.0	0.7	54 594	45 505	2.50	2 095	11.61
Oct.	8 189	3 388	4 801	184	2.24	178	2.17	164.6	8.3	0.9	51 127	45 575	2.34	2 169	13.26
Nov. <sup>Ⓓ</sup>	8 194	3 385	4 809	168	2.05	163	2.00	178.3	7.8	0.5	51 961	45 599	2.08	2 069	10.29
Dec. <sup>Ⓔ</sup>	8 191	3 384	4 807	157	1.91	159	1.94	171.9	7.9	0.4	57 905	45 921	2.19	2 094	8.11
The change compared with the last month(value)	- 3	- 1	- 2	- 11	-0.14	- 4	-0.06	-6.4	0.1		5 944	322		25	
The change compared with the same month of last year(value)	- 10	- 44	34	- 7	-0.09	0	-	-4.2	0.4		383	983		157	
The change compared with the same period (Jan. ~ Dec.) of last year(value)	7	- 26	33	- 4	-0.05	0	-0.01	1.1	0.3		817	1 080		95	
The change compared with the last month(rate)	-0.03	-0.02	-0.04	-6.79		-2.57		-3.59	1.28		11.44	0.71		1.21	
The change compared with the same month of last year(rate)	-0.12	-1.29	0.71	-4.30		-0.08		-2.39	5.33		0.67	2.19		8.11	
The change compared with the same period (Jan. ~ Dec.) of last year(rate)	0.09	-0.74	0.69	-1.97		-0.34		0.66	3.80		1.42	2.43		4.66	

Notes: 1. Total monthly earnings of all employees are the total of regular (basic salary, monthly bonus, fixed subsidy and good attendance reward) and irregular (over-time, annual bonus, flexible bonus not paid by month) earnings of employees on payroll, but exclude the non-working reward such as insurance and pension.

2. Number of employees at the end of this month = Number of employees at the end of last month + Number of accession in this month - Number of separation in this month. However, the formula above does not apply on annual average data since the annual employees number is mean of a year not the number at the end of a year.

3. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019. Due to the change in scope of industry coverage, 2018-2019 changes and change rates were not shown.

4. <sup>Ⓓ</sup> denotes revised data, <sup>Ⓔ</sup> denotes preliminary data.