

Table 1 Turnover Rate

2022

Unit : %

	Total	by Employee Size			by Age			by Education		
		99 persons and below	100~499 persons	500 persons and above	24 years and below	25~44 years	45 years and above	Junior high school and below	Senior and vocational high school	Junior college and above
Industry and Service	2.37 (2.34)	2.41 (2.48)	2.65 (2.55)	2.13 (1.90)	7.90 (6.60)	2.34 (2.28)	1.04 (1.39)	1.23 (1.48)	1.59 (1.84)	2.85 (2.67)
Industry	2.13 (2.10)	2.22 (2.31)	2.35 (2.30)	1.84 (1.60)	6.33 (4.72)	2.43 (2.27)	0.81 (1.30)	0.92 (1.36)	1.43 (1.73)	2.72 (2.42)
Mining & quarrying	1.33 (1.36)	1.65 (1.79)	0.86 (0.73)	- (-)	3.45 (1.87)	1.53 (1.13)	0.97 (1.57)	1.47 (2.02)	1.49 (1.97)	1.18 (0.79)
Manufacturing	2.08 (2.06)	2.13 (2.25)	2.33 (2.31)	1.86 (1.63)	6.02 (4.51)	2.41 (2.28)	0.63 (1.12)	0.79 (1.15)	1.41 (1.68)	2.67 (2.41)
Electricity & gas supply	0.71 (0.63)	1.30 (1.01)	0.75 (0.70)	0.62 (0.57)	3.27 (0.93)	0.83 (0.47)	0.35 (0.84)	0.27 (0.68)	0.24 (1.02)	0.78 (0.58)
Water supply & remediation activities	2.17 (1.97)	2.26 (2.04)	2.00 (1.81)	1.82 (1.74)	6.81 (2.87)	2.22 (1.85)	1.74 (2.05)	2.37 (2.66)	2.01 (1.86)	2.23 (1.90)
Construction	2.50 (2.44)	2.47 (2.49)	3.06 (2.35)	2.26 (1.55)	8.65 (6.50)	2.73 (2.37)	1.53 (2.03)	1.49 (2.30)	1.53 (1.99)	3.29 (2.73)
Service	2.55 (2.52)	2.52 (2.58)	3.05 (2.90)	2.41 (2.19)	8.60 (7.44)	2.27 (2.29)	1.19 (1.45)	1.63 (1.65)	1.73 (1.93)	2.93 (2.82)
Wholesale & retail trade	2.41 (2.42)	2.35 (2.40)	2.48 (2.30)	3.34 (3.02)	8.56 (7.83)	2.30 (2.25)	0.77 (1.10)	0.58 (0.85)	1.22 (1.41)	3.12 (3.02)
Transportation & storage	1.58 (1.68)	1.81 (2.03)	2.32 (2.40)	1.19 (1.22)	8.29 (4.73)	1.81 (1.77)	0.85 (1.38)	0.96 (1.61)	1.29 (1.67)	1.82 (1.70)
Accommodation & food service activities	4.11 (4.13)	3.86 (4.08)	4.45 (3.96)	6.24 (4.69)	10.03 (10.47)	2.27 (2.07)	1.38 (1.42)	0.90 (1.00)	2.51 (2.31)	5.66 (5.80)
Information & communication	2.09 (1.95)	2.22 (2.27)	2.64 (2.11)	1.59 (1.36)	8.47 (4.67)	2.12 (2.10)	0.81 (1.09)	0.88 (1.45)	0.81 (1.19)	2.24 (2.03)
Financial & insurance activities	1.33 (1.27)	1.02 (1.13)	1.52 (1.13)	1.37 (1.31)	6.05 (3.10)	1.56 (1.38)	0.62 (0.96)	0.43 (1.03)	0.67 (1.11)	1.43 (1.29)
Real estate activities	2.76 (2.80)	2.78 (2.81)	2.09 (2.12)	3.29 (3.79)	11.16 (4.68)	3.40 (3.85)	1.00 (1.34)	1.03 (1.18)	1.17 (1.21)	3.35 (3.40)
Professional, scientific & technical activities	2.28 (2.31)	2.18 (2.33)	2.10 (2.02)	2.84 (2.48)	7.41 (5.63)	2.23 (2.33)	1.08 (1.43)	1.55 (2.26)	1.56 (1.75)	2.41 (2.40)
Support service activities	4.60 (4.55)	3.35 (3.48)	4.91 (5.03)	5.95 (5.54)	11.87 (10.05)	4.69 (5.09)	3.31 (3.13)	4.33 (3.42)	4.10 (4.75)	5.04 (4.74)
Education(Excluding public and private schools at all levels above primary education.)	2.42 (2.35)	2.37 (2.32)	4.25 (3.62)	- (-)	7.72 (6.01)	1.91 (1.94)	1.63 (1.93)	1.34 (1.70)	1.51 (1.63)	2.61 (2.50)
Human health & social work activities	1.73 (1.65)	1.93 (1.87)	2.02 (1.91)	1.46 (1.35)	5.80 (2.01)	1.48 (1.72)	1.04 (1.38)	1.38 (1.84)	0.94 (1.14)	1.87 (1.72)
Arts, entertainment & recreation	3.37 (2.71)	2.87 (2.27)	4.46 (3.56)	5.87 (5.02)	7.27 (4.85)	2.79 (2.52)	1.98 (1.59)	2.01 (1.70)	1.96 (1.69)	4.30 (3.40)
Other service activities	1.95 (1.76)	1.91 (1.71)	3.14 (3.22)	2.84 (2.38)	3.82 (3.25)	1.74 (1.58)	1.28 (1.23)	1.45 (1.40)	1.19 (1.15)	2.93 (2.53)

Note : The round brackets () stands for Separation Rate, otherwise Accession Rate.

Table 2 Employer Costs for Employee Compensation

2022

Unit : NT\$; %

	Total Compen- sation (Cost)	Percent of compensation							
		Regular Earnings	Irregular Earnings	Non- earnings Compen- sation	Employee Insurance	Retirement Fund	Severance Pay	Welfare Grants	Other Welfare Grants
Industry and Service	804 344	66.3	19.9	13.9	7.7	4.8	0.2	0.6	0.6
Industry	825 848	61.4	24.3	14.3	7.9	4.8	0.3	0.8	0.6
Mining & quarrying	849 259	61.5	21.3	17.2	8.7	5.5	-	2.2	0.8
Manufacturing	846 871	59.8	25.9	14.3	7.8	4.9	0.3	0.8	0.6
Electricity & gas supply	1 351 591	57.4	27.4	15.1	6.4	5.7	-	2.3	0.8
Water supply & remediation activities	660 537	67.9	15.6	16.5	8.9	6.3	0.1	0.6	0.6
Construction	675 808	73.5	12.7	13.8	8.8	4.1	0.2	0.3	0.5
Service	788 869	69.9	16.5	13.6	7.5	4.8	0.2	0.5	0.6
Wholesale & retail trade	721 552	71.6	15.0	13.5	7.9	4.5	0.2	0.5	0.5
Transportation & storage	907 921	62.1	20.1	17.8	7.5	8.9	0.1	0.6	0.7
Accommodation & food service activities	496 272	81.3	6.0	12.7	7.7	4.2	0.2	0.2	0.5
Information & communication	1 092 668	70.3	16.6	13.1	7.1	4.5	0.3	0.4	0.8
Financial & insurance activities	1 388 454	56.7	30.1	13.2	6.2	4.8	0.1	1.0	1.1
Real estate activities	785 926	66.3	21.1	12.7	7.3	3.6	0.3	0.5	0.9
Professional, scientific & technical activities	929 387	72.5	14.9	12.6	7.3	4.1	0.3	0.3	0.5
Support service activities	538 871	78.1	7.7	14.2	9.1	4.5	0.2	0.2	0.3
Education(Excluding public and private schools at all levels above primary education.)	462 537	75.8	7.8	16.4	10.4	4.9	0.3	0.2	0.7
Human health & social work activities	915 594	72.4	14.8	12.8	7.3	4.6	-	0.2	0.7
Arts, entertainment & recreation	543 698	83.3	4.7	12.0	7.0	3.8	0.7	0.2	0.4
Other service activities	514 120	79.6	8.1	12.3	8.1	3.5	0.1	0.2	0.4