

# 各業受僱員工薪資調查統計表

## Statistical Tables of Establishment Survey

統計標準：本結果自103年1月起援例參照「100年工商及服務業普查統計結果」及「中華民國行業標準分類第9次修訂版」校正歷年時間數列資料，相關指數改以100年為基期。

中華民國104年11月  
Nov. 2015

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services      |                                           |                                                |                  |                   |
|-----------------------------------------------------------------------|------------------------------------|-------------------------------------------|------------------------------------------------|------------------|-------------------|
|                                                                       | 受僱員工人數<br>Employees<br>on payrolls | 每人每月<br>薪資<br>Average monthly<br>earnings | 每人每月<br>工時<br>Average monthly<br>working hours | 進入率<br>Accession | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998                                                    | 5 797 796                          | 39 673                                    | 190.2                                          | 2.56             | 2.68              |
| 8 8 年平均 Ave., 1999                                                    | 5 830 377                          | 40 842                                    | 190.2                                          | 2.63             | 2.40              |
| 8 9 年平均 Ave., 2000                                                    | 5 933 630                          | 41 861                                    | 190.1                                          | 2.61             | 2.60              |
| 9 0 年平均 Ave., 2001                                                    | 5 716 472                          | 41 960                                    | 180.4                                          | 2.01             | 2.46              |
| 9 1 年平均 Ave., 2002                                                    | 5 650 205                          | 41 530                                    | 181.4                                          | 2.28             | 2.07              |
| 9 2 年平均 Ave., 2003                                                    | 5 785 345                          | 42 065                                    | 181.3                                          | 2.39             | 2.15              |
| 9 3 年平均 Ave., 2004                                                    | 6 025 889                          | 42 680                                    | 183.5                                          | 2.40             | 2.08              |
| 9 4 年平均 Ave., 2005                                                    | 6 201 115                          | 43 159                                    | 181.9                                          | 2.57             | 2.34              |
| 9 5 年平均 Ave., 2006                                                    | 6 373 061                          | 43 488                                    | 180.9                                          | 2.67             | 2.44              |
| 9 6 年平均 Ave., 2007                                                    | 6 524 147                          | 44 392                                    | 180.4                                          | 2.58             | 2.38              |
| 9 7 年平均 Ave., 2008                                                    | 6 631 687                          | 44 367                                    | 179.7                                          | 2.35             | 2.46              |
| 9 8 年平均 Ave., 2009                                                    | 6 465 707                          | 42 182                                    | 176.7                                          | 2.25             | 2.28              |
| 9 9 年平均 Ave., 2010                                                    | 6 690 559                          | 44 359                                    | 181.1                                          | 2.83             | 2.50              |
| 1 0 0 年平均 Ave., 2011                                                  | 6 926 177                          | 45 508                                    | 178.7                                          | 2.61             | 2.38              |
| 1 0 1 年平均 Ave., 2012                                                  | 7 048 865                          | 45 589                                    | 178.4                                          | 2.27             | 2.18              |
| 1 0 2 年平均 Ave., 2013                                                  | 7 137 983                          | 45 664                                    | 177.0                                          | 2.34             | 2.21              |
| 1 0 3 年平均 Ave., 2014                                                  | 7 275 399                          | 47 300                                    | 177.9                                          | 2.51             | 2.35              |
| 1 1 月 Nov.                                                            | 7 339 146                          | 42 370                                    | 174.7                                          | 2.20             | 2.04              |
| 1 2 月 Dec.                                                            | 7 345 999                          | 46 461                                    | 192.9                                          | 1.91             | 1.81              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 7 381 587                          | 48 650                                    | 174.1                                          | 2.37             | 2.28              |
| 1 月 Jan.                                                              | 7 356 864                          | 51 968                                    | 177.4                                          | 2.16             | 2.02              |
| 2 月 Feb.                                                              | 7 331 489                          | 86 666                                    | 136.7                                          | 1.84             | 2.18              |
| 3 月 Mar.                                                              | 7 351 166                          | 43 016                                    | 183.7                                          | 2.87             | 2.60              |
| 4 月 Apr.                                                              | 7 353 302                          | 43 343                                    | 172.8                                          | 2.37             | 2.34              |
| 5 月 May                                                               | 7 363 757                          | 43 845                                    | 174.1                                          | 2.25             | 2.11              |
| 6 月 June                                                              | 7 368 894                          | 44 581                                    | 177.3                                          | 2.31             | 2.24              |
| 7 月 July                                                              | 7 411 902                          | 46 964                                    | 187.0                                          | 3.01             | 2.43              |
| 8 月 Aug.                                                              | 7 417 857                          | 44 882                                    | 178.2                                          | 2.61             | 2.52              |
| 9 月 Sept.                                                             | 7 408 537                          | 44 759                                    | 173.5                                          | 2.47             | 2.60              |
| 1 0 月 Oct.                                                            | 7 412 298                          | 42 888                                    | 178.0                                          | 2.18             | 2.13              |
| 1 1 月 Nov.                                                            | 7 421 206                          | 42 545                                    | 176.5                                          | 1.99             | 1.88              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.12                               | -0.80                                     | -1.5                                           | -0.19            | -0.25             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.12                               | 0.41                                      | 1.8                                            | -0.21            | -0.16             |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.55                               | 2.69                                      | -2.3                                           | -0.20            | -0.11             |

註：1. 本表平均工時之比較係指增減小時數，進入率及退出率之比較係指增減百分點。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 工業部門<br>Industrial sector              |                                              |                                                      |                  |                   | 服務業部門<br>Services sector               |                                              |                                                      |                  |                   |
|----------------------------------------|----------------------------------------------|------------------------------------------------------|------------------|-------------------|----------------------------------------|----------------------------------------------|------------------------------------------------------|------------------|-------------------|
| 受僱員<br>工人數<br>Employees<br>on payrolls | 每人每月<br>薪資<br>Average<br>monthly<br>earnings | 每人每月<br>工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation | 受僱員<br>工人數<br>Employees<br>on payrolls | 每人每月<br>薪資<br>Average<br>monthly<br>earnings | 每人每月<br>工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation |
| 2 929 552                              | 37 229                                       | 196.1                                                | 2.29             | 2.50              | 2 868 244                              | 42 170                                       | 184.2                                                | 2.85             | 2.86              |
| 2 923 472                              | 38 404                                       | 196.6                                                | 2.45             | 2.24              | 2 906 905                              | 43 294                                       | 183.8                                                | 2.82             | 2.58              |
| 2 958 289                              | 39 498                                       | 196.8                                                | 2.40             | 2.47              | 2 975 341                              | 44 210                                       | 183.5                                                | 2.80             | 2.72              |
| 2 810 635                              | 39 005                                       | 183.7                                                | 1.73             | 2.32              | 2 905 837                              | 44 818                                       | 177.0                                                | 2.28             | 2.62              |
| 2 761 841                              | 38 836                                       | 185.8                                                | 2.14             | 1.99              | 2 888 364                              | 44 105                                       | 177.2                                                | 2.40             | 2.14              |
| 2 808 366                              | 39 851                                       | 186.3                                                | 2.18             | 1.99              | 2 976 979                              | 44 153                                       | 176.6                                                | 2.61             | 2.30              |
| 2 900 901                              | 40 841                                       | 188.6                                                | 2.18             | 1.93              | 3 124 988                              | 44 387                                       | 178.7                                                | 2.62             | 2.22              |
| 2 933 221                              | 41 908                                       | 187.1                                                | 2.15             | 2.10              | 3 267 894                              | 44 281                                       | 177.4                                                | 2.94             | 2.56              |
| 2 978 557                              | 42 507                                       | 185.9                                                | 2.38             | 2.22              | 3 394 504                              | 44 350                                       | 176.6                                                | 2.93             | 2.65              |
| 3 023 573                              | 43 306                                       | 185.7                                                | 2.32             | 2.15              | 3 500 574                              | 45 329                                       | 175.8                                                | 2.81             | 2.58              |
| 3 044 588                              | 43 236                                       | 183.4                                                | 2.02             | 2.29              | 3 587 099                              | 45 326                                       | 176.4                                                | 2.61             | 2.61              |
| 2 872 857                              | 40 005                                       | 178.6                                                | 1.99             | 2.17              | 3 592 850                              | 43 923                                       | 175.3                                                | 2.45             | 2.39              |
| 2 989 753                              | 42 754                                       | 187.0                                                | 2.76             | 2.34              | 3 700 806                              | 45 656                                       | 176.4                                                | 2.88             | 2.63              |
| 3 097 291                              | 43 746                                       | 184.0                                                | 2.52             | 2.35              | 3 828 886                              | 46 933                                       | 174.4                                                | 2.70             | 2.41              |
| 3 129 409                              | 44 011                                       | 182.9                                                | 2.17             | 2.11              | 3 919 456                              | 46 850                                       | 174.7                                                | 2.36             | 2.22              |
| 3 152 260                              | 44 076                                       | 182.4                                                | 2.23             | 2.12              | 3 985 723                              | 46 921                                       | 172.7                                                | 2.42             | 2.28              |
| 3 207 232                              | 45 378                                       | 183.4                                                | 2.28             | 2.16              | 4 068 167                              | 48 815                                       | 173.4                                                | 2.68             | 2.51              |
| 3 232 686                              | 41 644                                       | 180.3                                                | 2.02             | 1.88              | 4 106 460                              | 42 941                                       | 170.3                                                | 2.32             | 2.18              |
| 3 233 610                              | 44 004                                       | 198.6                                                | 1.76             | 1.74              | 4 112 389                              | 48 393                                       | 188.4                                                | 2.01             | 1.86              |
| 3 238 345                              | 46 948                                       | 179.2                                                | 2.04             | 2.02              | 4 143 242                              | 49 981                                       | 170.2                                                | 2.62             | 2.48              |
| 3 237 005                              | 49 583                                       | 183.1                                                | 1.74             | 1.64              | 4 119 859                              | 53 842                                       | 172.9                                                | 2.48             | 2.30              |
| 3 218 840                              | 81 533                                       | 137.6                                                | 1.47             | 2.04              | 4 112 649                              | 90 684                                       | 135.9                                                | 2.12             | 2.29              |
| 3 232 601                              | 40 765                                       | 189.6                                                | 2.64             | 2.22              | 4 118 565                              | 44 784                                       | 179.2                                                | 3.07             | 2.91              |
| 3 231 798                              | 41 062                                       | 179.0                                                | 2.19             | 2.22              | 4 121 504                              | 45 133                                       | 167.9                                                | 2.50             | 2.43              |
| 3 233 001                              | 41 866                                       | 179.6                                                | 2.00             | 1.97              | 4 130 756                              | 45 394                                       | 169.8                                                | 2.44             | 2.22              |
| 3 237 581                              | 42 543                                       | 183.7                                                | 2.05             | 1.90              | 4 131 313                              | 46 179                                       | 172.4                                                | 2.51             | 2.50              |
| 3 252 998                              | 48 284                                       | 193.0                                                | 2.67             | 2.20              | 4 158 904                              | 45 932                                       | 182.2                                                | 3.30             | 2.63              |
| 3 250 249                              | 45 148                                       | 183.1                                                | 2.20             | 2.28              | 4 167 608                              | 44 674                                       | 174.4                                                | 2.94             | 2.73              |
| 3 241 909                              | 43 084                                       | 179.1                                                | 1.98             | 2.24              | 4 166 628                              | 46 063                                       | 169.2                                                | 2.84             | 2.87              |
| 3 242 882                              | 41 441                                       | 182.4                                                | 1.84             | 1.80              | 4 169 416                              | 44 014                                       | 174.6                                                | 2.44             | 2.37              |
| 3 242 823                              | 41 318                                       | 181.0                                                | 1.69             | 1.69              | 4 178 383                              | 43 497                                       | 173.0                                                | 2.24             | 2.02              |
| 0.00                                   | -0.30                                        | -1.4                                                 | -0.15            | -0.11             | 0.22                                   | -1.17                                        | -1.6                                                 | -0.20            | -0.35             |
| 0.31                                   | -0.78                                        | 0.7                                                  | -0.33            | -0.19             | 1.75                                   | 1.29                                         | 2.7                                                  | -0.08            | -0.16             |
| 1.05                                   | 3.17                                         | -2.7                                                 | -0.30            | -0.17             | 1.95                                   | 2.31                                         | -1.8                                                 | -0.13            | -0.08             |

Note: 1. Comparison of average monthly working hours referred here is about the hour of change, and that of accession (or separation) is about the percentage of change.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                            | 工業部門<br>Industrial sector                |                                           |                               |                                                     |                                                            |                                         |
|--------------------------------------------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-----------------------------------------------------|------------------------------------------------------------|-----------------------------------------|
|                                                                    | 勞動生產力指數<br>Indexes of labor productivity | 單位產出勞動成本指數<br>Indexes of unit labor costs | 生產指數<br>Indexes of production | 受僱者總延人工時指數<br>Indexes of working hours of employees | 受僱者總延人薪資指數<br>Indexes of aggregative earnings of employees | 每工時薪資指數<br>Indexes of per hour earnings |
| 8 7 年平均 Ave., 1998                                                 | 52.22                                    | 150.07                                    | 52.45                         | 100.44                                              | 78.71                                                      | 78.37                                   |
| 8 8 年平均 Ave., 1999                                                 | 55.52                                    | 145.65                                    | 56.32                         | 101.45                                              | 82.03                                                      | 80.86                                   |
| 8 9 年平均 Ave., 2000                                                 | 58.76                                    | 142.09                                    | 60.68                         | 103.27                                              | 86.22                                                      | 83.49                                   |
| 9 0 年平均 Ave., 2001                                                 | 60.92                                    | 146.35                                    | 55.64                         | 91.33                                               | 81.43                                                      | 89.16                                   |
| 9 1 年平均 Ave., 2002                                                 | 65.92                                    | 132.93                                    | 60.37                         | 91.58                                               | 80.25                                                      | 87.63                                   |
| 9 2 年平均 Ave., 2003                                                 | 70.12                                    | 128.12                                    | 65.86                         | 93.92                                               | 84.38                                                      | 89.84                                   |
| 9 3 年平均 Ave., 2004                                                 | 73.16                                    | 124.48                                    | 72.06                         | 98.49                                               | 89.70                                                      | 91.08                                   |
| 9 4 年平均 Ave., 2005                                                 | 75.76                                    | 124.99                                    | 74.31                         | 98.09                                               | 92.88                                                      | 94.69                                   |
| 9 5 年平均 Ave., 2006                                                 | 78.77                                    | 122.89                                    | 77.64                         | 98.57                                               | 95.41                                                      | 96.79                                   |
| 9 6 年平均 Ave., 2007                                                 | 84.21                                    | 117.04                                    | 83.85                         | 99.57                                               | 98.14                                                      | 98.56                                   |
| 9 7 年平均 Ave., 2008                                                 | 84.07                                    | 118.57                                    | 83.07                         | 98.81                                               | 98.50                                                      | 99.69                                   |
| 9 8 年平均 Ave., 2009                                                 | 85.08                                    | 110.09                                    | 76.73                         | 90.19                                               | 84.47                                                      | 93.66                                   |
| 9 9 年平均 Ave., 2010                                                 | 97.12                                    | 98.73                                     | 95.80                         | 98.64                                               | 94.58                                                      | 95.88                                   |
| 1 0 0 年平均 Ave., 2011                                               | 100.00                                   | 100.00                                    | 100.00                        | 100.00                                              | 100.00                                                     | 100.00                                  |
| 1 0 1 年平均 Ave., 2012                                               | 99.26                                    | 102.19                                    | 99.64                         | 100.38                                              | 101.82                                                     | 101.43                                  |
| 1 0 2 年平均 Ave., 2013                                               | 99.35                                    | 102.33                                    | 100.24                        | 100.90                                              | 102.58                                                     | 101.67                                  |
| 1 0 3 年平均 Ave., 2014                                               | 103.14                                   | 101.21                                    | 106.56                        | 103.32                                              | 107.85                                                     | 104.38                                  |
| 1 1 月 Nov.                                                         | 104.63                                   | 93.14                                     | 107.07                        | 102.33                                              | 99.72                                                      | 97.45                                   |
| 1 2 月 Dec.                                                         | 98.54                                    | 94.63                                     | 111.13                        | 112.77                                              | 105.17                                                     | 93.26                                   |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                       | 102.60                                   | 108.29                                    | 104.74                        | 102.09                                              | 113.42                                                     | 111.10                                  |
| 1 月 Jan.                                                           | 104.91                                   | 110.47                                    | 109.16                        | 104.05                                              | 120.59                                                     | 115.90                                  |
| 2 月 Feb.                                                           | 116.09                                   | 220.20                                    | 90.65                         | 78.09                                               | 199.62                                                     | 255.63                                  |
| 3 月 Mar.                                                           | 103.66                                   | 86.83                                     | 111.93                        | 107.98                                              | 97.19                                                      | 90.01                                   |
| 4 月 Apr.                                                           | 104.57                                   | 92.37                                     | 106.32                        | 101.67                                              | 98.20                                                      | 96.59                                   |
| 5 月 May                                                            | 103.71                                   | 95.12                                     | 105.90                        | 102.11                                              | 100.73                                                     | 98.65                                   |
| 6 月 June                                                           | 102.13                                   | 95.70                                     | 106.66                        | 104.43                                              | 102.07                                                     | 97.74                                   |
| 7 月 July                                                           | 98.60                                    | 108.92                                    | 109.02                        | 110.57                                              | 118.75                                                     | 107.40                                  |
| 8 月 Aug.                                                           | 99.40                                    | 104.67                                    | 103.94                        | 104.57                                              | 108.79                                                     | 104.04                                  |
| 9 月 Sept.                                                          | 100.08                                   | 101.17                                    | 102.40                        | 102.32                                              | 103.60                                                     | 101.25                                  |
| 1 0 月 Oct.                                                         | 100.65                                   | 94.63                                     | 104.76                        | 104.08                                              | 99.13                                                      | 95.24                                   |
| 1 1 月 Nov.                                                         | 98.37                                    | 97.60                                     | 101.43                        | 103.11                                              | 98.99                                                      | 96.00                                   |
| 本月與上月比較 (%)<br>Change in percent from last month                   | -2.27                                    | 3.14                                      | -3.18                         | -0.93                                               | -0.14                                                      | 0.80                                    |
| 本月與上年同月比 (%)<br>Change in percent from the same month of last year | -5.98                                    | 4.79                                      | -5.27                         | 0.76                                                | -0.73                                                      | -1.48                                   |
| 本年累計與上年同期比較 (%)<br>Change between cumulative average of last month | -0.96                                    | 6.33                                      | -1.32                         | -0.36                                               | 4.93                                                       | 5.31                                    |

資料來源：經濟部統計處。

註：1. 工業部門包含礦業及土石採取業（85年以前不含土石採取業）、製造業、電力及燃氣供應業及用水供應業，但不含營造業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國100年=100

Base Period: 2011 = 100

| 製造業                                         |                                                  |                                  | Manufacturing                                              |                                                                         |                                                |
|---------------------------------------------|--------------------------------------------------|----------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------|------------------------------------------------|
| 勞動生產力指數<br>Indexes of labor<br>productivity | 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 生產指數<br>Indexes of<br>production | 受僱者總延<br>人工時指數<br>Indexes of working<br>hours of employees | 受僱者總延<br>人薪資指數<br>Indexes of<br>aggregative<br>earnings of<br>employees | 每工時<br>薪資指數<br>Indexes of per<br>hour earnings |
| 50.89                                       | 153.41                                           | 50.93                            | 100.08                                                     | 78.13                                                                   | 78.07                                          |
| 54.29                                       | 148.26                                           | 54.89                            | 101.10                                                     | 81.38                                                                   | 80.49                                          |
| 57.48                                       | 144.75                                           | 59.20                            | 102.99                                                     | 85.69                                                                   | 83.20                                          |
| 59.17                                       | 149.85                                           | 53.86                            | 91.03                                                      | 80.71                                                                   | 88.66                                          |
| 64.23                                       | 135.84                                           | 58.67                            | 91.34                                                      | 79.70                                                                   | 87.26                                          |
| 68.56                                       | 130.53                                           | 64.27                            | 93.74                                                      | 83.89                                                                   | 89.49                                          |
| 71.83                                       | 126.56                                           | 70.68                            | 98.40                                                      | 89.45                                                                   | 90.90                                          |
| 74.40                                       | 127.30                                           | 72.94                            | 98.04                                                      | 92.85                                                                   | 94.71                                          |
| 77.43                                       | 124.89                                           | 76.30                            | 98.54                                                      | 95.29                                                                   | 96.70                                          |
| 83.03                                       | 118.64                                           | 82.66                            | 99.56                                                      | 98.07                                                                   | 98.50                                          |
| 82.93                                       | 120.42                                           | 81.92                            | 98.78                                                      | 98.65                                                                   | 99.87                                          |
| 83.87                                       | 111.31                                           | 75.53                            | 90.06                                                      | 84.07                                                                   | 93.35                                          |
| 96.88                                       | 98.84                                            | 95.52                            | 98.60                                                      | 94.41                                                                   | 95.75                                          |
| 100.00                                      | 100.00                                           | 100.00                           | 100.00                                                     | 100.00                                                                  | 100.00                                         |
| 99.34                                       | 102.25                                           | 99.68                            | 100.34                                                     | 101.92                                                                  | 101.57                                         |
| 99.37                                       | 102.53                                           | 100.24                           | 100.88                                                     | 102.78                                                                  | 101.88                                         |
| 103.46                                      | 101.09                                           | 106.89                           | 103.32                                                     | 108.06                                                                  | 104.59                                         |
| 105.02                                      | 93.31                                            | 107.51                           | 102.37                                                     | 100.32                                                                  | 98.00                                          |
| 99.28                                       | 93.61                                            | 111.94                           | 112.75                                                     | 104.79                                                                  | 92.94                                          |
| 103.25                                      | 107.89                                           | 105.39                           | 102.07                                                     | 113.70                                                                  | 111.39                                         |
| 105.63                                      | 109.25                                           | 109.94                           | 104.08                                                     | 120.11                                                                  | 115.40                                         |
| 116.51                                      | 222.15                                           | 91.01                            | 78.11                                                      | 202.18                                                                  | 258.84                                         |
| 104.73                                      | 86.39                                            | 113.05                           | 107.95                                                     | 97.66                                                                   | 90.47                                          |
| 106.02                                      | 91.60                                            | 107.74                           | 101.62                                                     | 98.69                                                                   | 97.12                                          |
| 104.97                                      | 94.43                                            | 107.19                           | 102.11                                                     | 101.22                                                                  | 99.13                                          |
| 102.50                                      | 95.88                                            | 107.02                           | 104.41                                                     | 102.61                                                                  | 98.28                                          |
| 99.03                                       | 109.33                                           | 109.46                           | 110.53                                                     | 119.67                                                                  | 108.27                                         |
| 99.50                                       | 102.19                                           | 104.03                           | 104.55                                                     | 106.31                                                                  | 101.68                                         |
| 100.28                                      | 101.62                                           | 102.59                           | 102.30                                                     | 104.25                                                                  | 101.91                                         |
| 100.90                                      | 93.75                                            | 104.98                           | 104.04                                                     | 98.42                                                                   | 94.60                                          |
| 99.21                                       | 97.36                                            | 102.25                           | 103.07                                                     | 99.55                                                                   | 96.58                                          |
| -1.67                                       | 3.85                                             | -2.60                            | -0.93                                                      | 1.15                                                                    | 2.10                                           |
| -5.53                                       | 4.34                                             | -4.89                            | 0.68                                                       | -0.77                                                                   | -1.44                                          |
| -0.60                                       | 5.97                                             | -0.98                            | -0.38                                                      | 4.93                                                                    | 5.33                                           |

Source: The Department of Statistics, Ministry of Economic Affairs.

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (Construction excluded), and Quarrying industry was not included in Mining &amp; quarrying industry before 1996.

2. Indexes of labor productivity are calculated by industrial production indexes.

3. Employee includes the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 5 797 796                     | 2 929 552      | 11 568                             | 2 389 582            |
| 8 8年平均 Ave., 1999                                                     | 5 830 377                     | 2 923 472      | 10 679                             | 2 405 286            |
| 8 9年平均 Ave., 2000                                                     | 5 933 630                     | 2 958 289      | 9 604                              | 2 458 527            |
| 9 0年平均 Ave., 2001                                                     | 5 716 472                     | 2 810 635      | 8 429                              | 2 348 449            |
| 9 1年平均 Ave., 2002                                                     | 5 650 205                     | 2 761 841      | 7 833                              | 2 318 803            |
| 9 2年平均 Ave., 2003                                                     | 5 785 345                     | 2 808 366      | 7 120                              | 2 372 733            |
| 9 3年平均 Ave., 2004                                                     | 6 025 889                     | 2 900 901      | 6 515                              | 2 461 369            |
| 9 4年平均 Ave., 2005                                                     | 6 201 115                     | 2 933 221      | 5 806                              | 2 479 476            |
| 9 5年平均 Ave., 2006                                                     | 6 373 061                     | 2 978 557      | 5 335                              | 2 510 435            |
| 9 6年平均 Ave., 2007                                                     | 6 524 147                     | 3 023 573      | 4 884                              | 2 541 296            |
| 9 7年平均 Ave., 2008                                                     | 6 631 687                     | 3 044 588      | 4 761                              | 2 557 171            |
| 9 8年平均 Ave., 2009                                                     | 6 465 707                     | 2 872 857      | 4 383                              | 2 394 806            |
| 9 9年平均 Ave., 2010                                                     | 6 690 559                     | 2 989 753      | 4 281                              | 2 494 374            |
| 1 0 0年平均 Ave., 2011                                                   | 6 926 177                     | 3 097 291      | 4 176                              | 2 593 287            |
| 1 0 1年平均 Ave., 2012                                                   | 7 048 865                     | 3 129 409      | 4 156                              | 2 619 490            |
| 1 0 2年平均 Ave., 2013                                                   | 7 137 983                     | 3 152 260      | 3 872                              | 2 635 487            |
| 1 0 3年平均 Ave., 2014                                                   | 7 275 399                     | 3 207 232      | 3 908                              | 2 686 693            |
| 1 1 月 Nov.                                                            | 7 339 146                     | 3 232 686      | 3 951                              | 2 710 269            |
| 1 2 月 Dec.                                                            | 7 345 999                     | 3 233 610      | 3 911                              | 2 711 117            |
| 1 0 4年1至11月 Ave., 2015                                                | 7 381 587                     | 3 238 345      | 3 905                              | 2 716 427            |
| 1 月 Jan.                                                              | 7 356 864                     | 3 237 005      | 3 909                              | 2 715 193            |
| 2 月 Feb.                                                              | 7 331 489                     | 3 218 840      | 3 889                              | 2 702 260            |
| 3 月 Mar.                                                              | 7 351 166                     | 3 232 601      | 3 871                              | 2 713 049            |
| 4 月 Apr.                                                              | 7 353 302                     | 3 231 798      | 3 952                              | 2 710 346            |
| 5 月 May                                                               | 7 363 757                     | 3 233 001      | 3 930                              | 2 712 404            |
| 6 月 June                                                              | 7 368 894                     | 3 237 581      | 3 938                              | 2 716 491            |
| 7 月 July                                                              | 7 411 902                     | 3 252 998      | 3 933                              | 2 728 642            |
| 8 月 Aug.                                                              | 7 417 857                     | 3 250 249      | 3 920                              | 2 726 271            |
| 9 月 Sept.                                                             | 7 408 537                     | 3 241 909      | 3 886                              | 2 718 907            |
| 1 0 月 Oct.                                                            | 7 412 298                     | 3 242 882      | 3 867                              | 2 719 125            |
| 1 1 月 Nov.                                                            | 7 421 206                     | 3 242 823      | 3 856                              | 2 717 896            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.12                          | 0.00           | -0.28                              | -0.05                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.12                          | 0.31           | -2.40                              | 0.28                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.55                          | 1.05           | -0.03                              | 1.19                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數—總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—TOTAL

| 單位：人                                        |                                                            |                     | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 28 511                                      | 23 856                                                     | 476 035             | 2 868 244    | 1 293 578                             | 276 732                               |
| 29 691                                      | 23 910                                                     | 453 906             | 2 906 905    | 1 320 852                             | 275 444                               |
| 29 677                                      | 23 216                                                     | 437 265             | 2 975 341    | 1 372 043                             | 276 922                               |
| 29 146                                      | 22 151                                                     | 402 460             | 2 905 837    | 1 350 327                             | 272 065                               |
| 28 241                                      | 21 343                                                     | 385 621             | 2 888 364    | 1 356 986                             | 264 397                               |
| 28 414                                      | 21 131                                                     | 378 968             | 2 976 979    | 1 373 831                             | 259 720                               |
| 27 894                                      | 21 540                                                     | 383 583             | 3 124 988    | 1 409 035                             | 260 850                               |
| 27 446                                      | 20 975                                                     | 399 518             | 3 267 894    | 1 455 376                             | 259 753                               |
| 27 393                                      | 22 676                                                     | 412 718             | 3 394 504    | 1 486 835                             | 260 834                               |
| 27 755                                      | 24 920                                                     | 424 718             | 3 500 574    | 1 493 442                             | 263 221                               |
| 27 869                                      | 25 887                                                     | 428 900             | 3 587 099    | 1 502 408                             | 260 849                               |
| 28 392                                      | 25 388                                                     | 419 888             | 3 592 850    | 1 447 493                             | 253 483                               |
| 28 541                                      | 26 179                                                     | 436 378             | 3 700 806    | 1 484 219                             | 256 732                               |
| 28 608                                      | 26 264                                                     | 444 956             | 3 828 886    | 1 530 130                             | 264 487                               |
| 28 903                                      | 26 759                                                     | 450 101             | 3 919 456    | 1 571 791                             | 267 178                               |
| 29 223                                      | 27 593                                                     | 456 085             | 3 985 723    | 1 591 192                             | 272 473                               |
| 29 111                                      | 27 829                                                     | 459 691             | 4 068 167    | 1 617 678                             | 277 176                               |
| 29 126                                      | 27 694                                                     | 461 646             | 4 106 460    | 1 628 760                             | 280 383                               |
| 28 785                                      | 27 864                                                     | 461 933             | 4 112 389    | 1 629 687                             | 280 705                               |
| 29 787                                      | 27 816                                                     | 460 410             | 4 143 242    | 1 639 876                             | 283 570                               |
| 29 613                                      | 27 758                                                     | 460 532             | 4 119 859    | 1 633 622                             | 281 563                               |
| 29 531                                      | 27 615                                                     | 455 545             | 4 112 649    | 1 632 485                             | 280 314                               |
| 29 448                                      | 27 641                                                     | 458 592             | 4 118 565    | 1 634 230                             | 281 610                               |
| 29 788                                      | 27 658                                                     | 460 054             | 4 121 504    | 1 636 249                             | 281 721                               |
| 29 638                                      | 27 598                                                     | 459 431             | 4 130 756    | 1 640 837                             | 282 754                               |
| 29 524                                      | 27 675                                                     | 459 953             | 4 131 313    | 1 636 546                             | 283 939                               |
| 30 126                                      | 27 713                                                     | 462 584             | 4 158 904    | 1 641 568                             | 285 514                               |
| 30 085                                      | 28 008                                                     | 461 965             | 4 167 608    | 1 644 450                             | 285 180                               |
| 30 023                                      | 28 112                                                     | 460 981             | 4 166 628    | 1 643 527                             | 284 901                               |
| 29 976                                      | 28 095                                                     | 461 819             | 4 169 416    | 1 645 809                             | 285 481                               |
| 29 897                                      | 28 106                                                     | 463 068             | 4 178 383    | 1 649 316                             | 286 284                               |
| -0.26                                       | 0.04                                                       | 0.27                | 0.22         | 0.21                                  | 0.28                                  |
| 2.65                                        | 1.49                                                       | 0.31                | 1.75         | 1.26                                  | 2.10                                  |
| 2.22                                        | -0.04                                                      | 0.20                | 1.95         | 1.44                                  | 2.42                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998                                                    | 162 332                                              | 137 701                                        | 343 637                                       | 95 262                         |
| 8 8 年平均 Ave., 1999                                                    | 161 955                                              | 143 048                                        | 352 210                                       | 87 044                         |
| 8 9 年平均 Ave., 2000                                                    | 160 880                                              | 153 910                                        | 363 656                                       | 74 008                         |
| 9 0 年平均 Ave., 2001                                                    | 148 555                                              | 156 318                                        | 359 652                                       | 61 679                         |
| 9 1 年平均 Ave., 2002                                                    | 149 911                                              | 150 966                                        | 343 749                                       | 56 363                         |
| 9 2 年平均 Ave., 2003                                                    | 161 598                                              | 156 404                                        | 349 188                                       | 58 520                         |
| 9 3 年平均 Ave., 2004                                                    | 189 173                                              | 160 789                                        | 359 774                                       | 63 853                         |
| 9 4 年平均 Ave., 2005                                                    | 212 767                                              | 165 339                                        | 369 109                                       | 70 602                         |
| 9 5 年平均 Ave., 2006                                                    | 238 302                                              | 167 593                                        | 366 666                                       | 76 624                         |
| 9 6 年平均 Ave., 2007                                                    | 255 788                                              | 166 451                                        | 371 166                                       | 82 613                         |
| 9 7 年平均 Ave., 2008                                                    | 274 912                                              | 171 071                                        | 374 256                                       | 85 939                         |
| 9 8 年平均 Ave., 2009                                                    | 282 876                                              | 170 999                                        | 359 448                                       | 84 120                         |
| 9 9 年平均 Ave., 2010                                                    | 300 502                                              | 173 928                                        | 356 228                                       | 92 444                         |
| 1 0 0 年平均 Ave., 2011                                                  | 322 845                                              | 180 625                                        | 362 432                                       | 103 225                        |
| 1 0 1 年平均 Ave., 2012                                                  | 345 950                                              | 183 935                                        | 364 344                                       | 105 686                        |
| 1 0 2 年平均 Ave., 2013                                                  | 359 314                                              | 187 145                                        | 365 693                                       | 110 418                        |
| 1 0 3 年平均 Ave., 2014                                                  | 374 362                                              | 190 475                                        | 368 904                                       | 116 738                        |
| 1 1 月 Nov.                                                            | 381 453                                              | 190 885                                        | 371 977                                       | 118 474                        |
| 1 2 月 Dec.                                                            | 382 323                                              | 191 827                                        | 373 606                                       | 118 339                        |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 389 020                                              | 195 397                                        | 374 826                                       | 117 195                        |
| 1 月 Jan.                                                              | 384 865                                              | 192 167                                        | 373 869                                       | 116 969                        |
| 2 月 Feb.                                                              | 386 345                                              | 193 115                                        | 373 972                                       | 115 349                        |
| 3 月 Mar.                                                              | 383 592                                              | 193 817                                        | 373 520                                       | 116 368                        |
| 4 月 Apr.                                                              | 383 986                                              | 194 409                                        | 372 191                                       | 116 655                        |
| 5 月 May                                                               | 387 168                                              | 194 283                                        | 372 459                                       | 116 702                        |
| 6 月 June                                                              | 386 487                                              | 195 117                                        | 373 785                                       | 116 822                        |
| 7 月 July                                                              | 391 188                                              | 196 947                                        | 374 387                                       | 118 356                        |
| 8 月 Aug.                                                              | 393 514                                              | 196 965                                        | 376 081                                       | 118 823                        |
| 9 月 Sept.                                                             | 393 046                                              | 197 190                                        | 377 281                                       | 118 168                        |
| 1 0 月 Oct.                                                            | 393 186                                              | 197 564                                        | 376 955                                       | 117 843                        |
| 1 1 月 Nov.                                                            | 395 830                                              | 197 772                                        | 378 563                                       | 117 067                        |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.67                                                 | 0.11                                           | 0.43                                          | -0.66                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 3.77                                                 | 3.61                                           | 1.77                                          | -1.19                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 4.12                                                 | 2.65                                           | 1.72                                          | 0.52                           |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—TOTAL

單位：人

Unit: Person

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 169 733                                                               | 102 295                                | ...                | 162 753                               | 37 546                                                 | 86 675                               |
| 167 258                                                               | 108 182                                | ...                | 172 865                               | 34 871                                                 | 83 176                               |
| 163 637                                                               | 115 825                                | ...                | 180 991                               | 32 801                                                 | 80 668                               |
| 155 053                                                               | 114 208                                | ...                | 182 598                               | 29 017                                                 | 76 365                               |
| 151 891                                                               | 120 358                                | ...                | 188 293                               | 29 922                                                 | 75 528                               |
| 157 317                                                               | 142 752                                | ...                | 201 367                               | 34 265                                                 | 82 017                               |
| 168 149                                                               | 168 261                                | ...                | 217 713                               | 40 515                                                 | 86 876                               |
| 177 111                                                               | 191 679                                | ...                | 233 022                               | 44 706                                                 | 88 430                               |
| 183 787                                                               | 226 532                                | ...                | 249 091                               | 50 175                                                 | 88 065                               |
| 194 259                                                               | 270 641                                | ...                | 261 265                               | 54 978                                                 | 86 750                               |
| 203 679                                                               | 300 295                                | ...                | 272 931                               | 55 417                                                 | 85 342                               |
| 206 750                                                               | 295 661                                | 71 489             | 283 629                               | 54 437                                                 | 82 465                               |
| 217 884                                                               | 314 740                                | 71 428             | 291 154                               | 57 698                                                 | 83 849                               |
| 231 738                                                               | 322 849                                | 72 488             | 296 816                               | 56 701                                                 | 84 550                               |
| 237 999                                                               | 325 308                                | 72 486             | 304 847                               | 56 574                                                 | 83 358                               |
| 243 169                                                               | 327 123                                | 71 956             | 316 339                               | 56 142                                                 | 84 759                               |
| 248 477                                                               | 336 437                                | 72 087             | 325 692                               | 54 986                                                 | 85 155                               |
| 250 208                                                               | 340 539                                | 72 585             | 331 153                               | 54 788                                                 | 85 255                               |
| 250 264                                                               | 339 854                                | 73 224             | 331 988                               | 54 648                                                 | 85 924                               |
| 252 884                                                               | 341 315                                | 73 209             | 334 058                               | 55 511                                                 | 86 381                               |
| 250 828                                                               | 339 037                                | 73 669             | 331 358                               | 54 873                                                 | 87 039                               |
| 250 198                                                               | 336 687                                | 72 403             | 330 231                               | 55 012                                                 | 86 538                               |
| 251 483                                                               | 338 906                                | 73 456             | 330 990                               | 54 524                                                 | 86 069                               |
| 251 986                                                               | 339 402                                | 73 167             | 331 192                               | 54 582                                                 | 85 964                               |
| 251 286                                                               | 340 262                                | 72 924             | 331 442                               | 54 807                                                 | 85 832                               |
| 251 792                                                               | 340 832                                | 72 603             | 331 965                               | 55 608                                                 | 85 817                               |
| 254 489                                                               | 344 834                                | 72 747             | 334 031                               | 57 669                                                 | 87 174                               |
| 254 524                                                               | 344 897                                | 72 929             | 336 478                               | 56 670                                                 | 87 097                               |
| 254 761                                                               | 343 597                                | 73 715             | 338 257                               | 55 633                                                 | 86 552                               |
| 255 031                                                               | 343 389                                | 73 886             | 338 766                               | 55 449                                                 | 86 057                               |
| 255 340                                                               | 342 644                                | 73 801             | 339 923                               | 55 802                                                 | 86 041                               |
| 0.12                                                                  | -0.22                                  | -0.12              | 0.34                                  | 0.64                                                   | -0.02                                |
| 2.05                                                                  | 0.62                                   | 1.68               | 2.65                                  | 1.85                                                   | 0.92                                 |
| 1.84                                                                  | 1.54                                   | 1.70               | 2.75                                  | 0.90                                                   | 1.52                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 3 288 755                     | 1 849 768      | 9 250                              | 1 400 323            |
| 8 8年平均 Ave., 1999                                                     | 3 287 243                     | 1 839 329      | 8 493                              | 1 409 450            |
| 8 9年平均 Ave., 2000                                                     | 3 320 749                     | 1 848 433      | 7 643                              | 1 433 235            |
| 9 0年平均 Ave., 2001                                                     | 3 181 647                     | 1 752 857      | 6 754                              | 1 368 675            |
| 9 1年平均 Ave., 2002                                                     | 3 125 312                     | 1 718 972      | 6 432                              | 1 350 239            |
| 9 2年平均 Ave., 2003                                                     | 3 192 022                     | 1 747 179      | 5 857                              | 1 384 444            |
| 9 3年平均 Ave., 2004                                                     | 3 311 401                     | 1 801 403      | 5 321                              | 1 438 034            |
| 9 4年平均 Ave., 2005                                                     | 3 403 240                     | 1 827 966      | 4 655                              | 1 454 408            |
| 9 5年平均 Ave., 2006                                                     | 3 483 567                     | 1 855 430      | 4 211                              | 1 469 044            |
| 9 6年平均 Ave., 2007                                                     | 3 557 516                     | 1 884 953      | 3 800                              | 1 485 217            |
| 9 7年平均 Ave., 2008                                                     | 3 612 739                     | 1 908 871      | 3 695                              | 1 501 971            |
| 9 8年平均 Ave., 2009                                                     | 3 508 528                     | 1 826 489      | 3 460                              | 1 423 515            |
| 9 9年平均 Ave., 2010                                                     | 3 628 868                     | 1 897 054      | 3 437                              | 1 479 999            |
| 1 0 0年平均 Ave., 2011                                                   | 3 747 280                     | 1 956 503      | 3 381                              | 1 535 065            |
| 1 0 1年平均 Ave., 2012                                                   | 3 807 317                     | 1 978 974      | 3 346                              | 1 553 831            |
| 1 0 2年平均 Ave., 2013                                                   | 3 848 640                     | 1 997 881      | 3 180                              | 1 566 872            |
| 1 0 3年平均 Ave., 2014                                                   | 3 902 619                     | 2 032 855      | 3 214                              | 1 597 791            |
| 1 1 月 Nov.                                                            | 3 922 023                     | 2 044 516      | 3 260                              | 1 609 836            |
| 1 2 月 Dec.                                                            | 3 930 014                     | 2 047 130      | 3 238                              | 1 610 575            |
| 1 0 4年1至1 1月 Ave., 2015                                               | 3 945 304                     | 2 049 640      | 3 216                              | 1 613 570            |
| 1 月 Jan.                                                              | 3 932 054                     | 2 049 487      | 3 238                              | 1 613 582            |
| 2 月 Feb.                                                              | 3 916 862                     | 2 037 615      | 3 214                              | 1 605 367            |
| 3 月 Mar.                                                              | 3 926 639                     | 2 045 194      | 3 190                              | 1 611 198            |
| 4 月 Apr.                                                              | 3 929 763                     | 2 045 154      | 3 259                              | 1 609 422            |
| 5 月 May                                                               | 3 934 268                     | 2 045 382      | 3 227                              | 1 610 153            |
| 6 月 June                                                              | 3 938 125                     | 2 048 332      | 3 228                              | 1 613 593            |
| 7 月 July                                                              | 3 961 716                     | 2 058 422      | 3 240                              | 1 620 614            |
| 8 月 Aug.                                                              | 3 963 928                     | 2 055 633      | 3 219                              | 1 618 520            |
| 9 月 Sept.                                                             | 3 958 506                     | 2 050 313      | 3 198                              | 1 613 595            |
| 1 0 月 Oct.                                                            | 3 965 061                     | 2 054 908      | 3 186                              | 1 616 563            |
| 1 1 月 Nov.                                                            | 3 971 271                     | 2 055 544      | 3 180                              | 1 616 579            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.16                          | 0.03           | -0.19                              | 0.00                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.26                          | 0.54           | -2.45                              | 0.42                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.16                          | 0.89           | 0.16                               | 1.06                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—MALE

| 單位：人                                        |                                                            |                     | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 25 095                                      | 19 503                                                     | 395 597             | 1 438 987    | 651 029                               | 205 872                               |
| 26 128                                      | 19 306                                                     | 375 952             | 1 447 914    | 661 102                               | 203 307                               |
| 26 109                                      | 18 286                                                     | 363 160             | 1 472 316    | 680 951                               | 203 087                               |
| 25 756                                      | 17 084                                                     | 334 588             | 1 428 790    | 662 618                               | 198 088                               |
| 25 008                                      | 16 296                                                     | 320 997             | 1 406 340    | 659 723                               | 191 856                               |
| 25 009                                      | 15 972                                                     | 315 897             | 1 444 843    | 669 352                               | 185 457                               |
| 24 496                                      | 16 576                                                     | 316 976             | 1 509 998    | 688 023                               | 184 694                               |
| 24 072                                      | 16 015                                                     | 328 816             | 1 575 274    | 718 853                               | 181 881                               |
| 24 017                                      | 17 212                                                     | 340 946             | 1 628 137    | 734 314                               | 182 168                               |
| 24 248                                      | 18 739                                                     | 352 949             | 1 672 563    | 739 052                               | 185 506                               |
| 24 261                                      | 19 458                                                     | 359 486             | 1 703 868    | 744 161                               | 183 773                               |
| 24 714                                      | 19 220                                                     | 355 580             | 1 682 039    | 710 417                               | 178 510                               |
| 24 829                                      | 20 064                                                     | 368 725             | 1 731 814    | 723 103                               | 181 020                               |
| 24 844                                      | 20 172                                                     | 373 041             | 1 790 777    | 742 610                               | 185 875                               |
| 24 999                                      | 20 396                                                     | 376 402             | 1 828 343    | 758 909                               | 187 229                               |
| 25 207                                      | 20 923                                                     | 381 699             | 1 850 759    | 763 944                               | 189 753                               |
| 25 035                                      | 21 210                                                     | 385 605             | 1 869 764    | 763 796                               | 190 481                               |
| 25 023                                      | 21 123                                                     | 385 274             | 1 877 507    | 763 848                               | 191 357                               |
| 24 701                                      | 21 289                                                     | 387 327             | 1 882 884    | 765 932                               | 191 503                               |
| 25 547                                      | 21 354                                                     | 385 953             | 1 895 664    | 774 461                               | 192 763                               |
| 25 399                                      | 21 185                                                     | 386 083             | 1 882 567    | 767 323                               | 192 107                               |
| 25 321                                      | 21 167                                                     | 382 546             | 1 879 247    | 766 049                               | 190 904                               |
| 25 237                                      | 21 199                                                     | 384 370             | 1 881 445    | 770 819                               | 191 511                               |
| 25 563                                      | 21 214                                                     | 385 696             | 1 884 609    | 772 238                               | 191 432                               |
| 25 424                                      | 21 220                                                     | 385 358             | 1 888 886    | 773 696                               | 191 966                               |
| 25 335                                      | 21 354                                                     | 384 822             | 1 889 793    | 770 918                               | 193 181                               |
| 25 864                                      | 21 454                                                     | 387 250             | 1 903 294    | 774 477                               | 194 195                               |
| 25 823                                      | 21 434                                                     | 386 637             | 1 908 295    | 779 357                               | 193 588                               |
| 25 746                                      | 21 585                                                     | 386 189             | 1 908 193    | 779 886                               | 193 651                               |
| 25 691                                      | 21 592                                                     | 387 876             | 1 910 153    | 779 678                               | 193 782                               |
| 25 616                                      | 21 503                                                     | 388 666             | 1 915 727    | 784 604                               | 194 067                               |
| -0.29                                       | -0.41                                                      | 0.20                | 0.29         | 0.63                                  | 0.15                                  |
| 2.37                                        | 1.80                                                       | 0.88                | 2.04         | 2.72                                  | 1.42                                  |
| 1.92                                        | 0.71                                                       | 0.13                | 1.45         | 1.42                                  | 1.25                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 67 216                                               | 83 955                                         | 136 363                                       | 53 094                         |
| 8 8年平均 Ave., 1999                                                     | 66 101                                               | 87 615                                         | 139 038                                       | 48 021                         |
| 8 9年平均 Ave., 2000                                                     | 64 612                                               | 93 764                                         | 142 189                                       | 42 027                         |
| 9 0年平均 Ave., 2001                                                     | 59 004                                               | 95 361                                         | 138 879                                       | 35 325                         |
| 9 1年平均 Ave., 2002                                                     | 59 261                                               | 91 065                                         | 130 438                                       | 31 521                         |
| 9 2年平均 Ave., 2003                                                     | 65 396                                               | 92 089                                         | 134 843                                       | 32 688                         |
| 9 3年平均 Ave., 2004                                                     | 77 687                                               | 93 114                                         | 140 303                                       | 35 166                         |
| 9 4年平均 Ave., 2005                                                     | 86 461                                               | 94 424                                         | 141 783                                       | 38 791                         |
| 9 5年平均 Ave., 2006                                                     | 97 145                                               | 93 857                                         | 139 459                                       | 41 547                         |
| 9 6年平均 Ave., 2007                                                     | 104 098                                              | 92 124                                         | 141 215                                       | 43 460                         |
| 9 7年平均 Ave., 2008                                                     | 111 017                                              | 92 807                                         | 142 174                                       | 44 411                         |
| 9 8年平均 Ave., 2009                                                     | 114 060                                              | 92 693                                         | 136 393                                       | 43 123                         |
| 9 9年平均 Ave., 2010                                                     | 125 060                                              | 93 866                                         | 137 131                                       | 47 871                         |
| 1 0 0年平均 Ave., 2011                                                   | 136 279                                              | 96 830                                         | 139 637                                       | 52 892                         |
| 1 0 1年平均 Ave., 2012                                                   | 144 943                                              | 98 477                                         | 139 452                                       | 53 941                         |
| 1 0 2年平均 Ave., 2013                                                   | 151 863                                              | 99 345                                         | 138 641                                       | 56 924                         |
| 1 0 3年平均 Ave., 2014                                                   | 160 060                                              | 100 514                                        | 141 057                                       | 59 460                         |
| 1 1 月 Nov.                                                            | 163 122                                              | 100 642                                        | 142 453                                       | 59 565                         |
| 1 2 月 Dec.                                                            | 165 096                                              | 101 106                                        | 142 975                                       | 59 597                         |
| 1 0 4年1至11月 Ave., 2015                                                | 166 134                                              | 102 606                                        | 143 248                                       | 58 371                         |
| 1 月 Jan.                                                              | 163 337                                              | 101 566                                        | 142 901                                       | 58 399                         |
| 2 月 Feb.                                                              | 165 810                                              | 101 756                                        | 143 030                                       | 57 051                         |
| 3 月 Mar.                                                              | 162 143                                              | 101 823                                        | 142 771                                       | 57 306                         |
| 4 月 Apr.                                                              | 161 529                                              | 102 252                                        | 142 281                                       | 58 328                         |
| 5 月 May                                                               | 164 032                                              | 102 117                                        | 142 477                                       | 58 182                         |
| 6 月 June                                                              | 163 505                                              | 102 673                                        | 142 921                                       | 58 122                         |
| 7 月 July                                                              | 165 875                                              | 103 333                                        | 143 345                                       | 58 531                         |
| 8 月 Aug.                                                              | 167 689                                              | 102 973                                        | 143 780                                       | 59 868                         |
| 9 月 Sept.                                                             | 169 323                                              | 102 985                                        | 143 761                                       | 59 713                         |
| 1 0 月 Oct.                                                            | 171 464                                              | 103 327                                        | 143 887                                       | 59 236                         |
| 1 1 月 Nov.                                                            | 172 763                                              | 103 848                                        | 144 551                                       | 57 333                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.76                                                 | 0.50                                           | 0.46                                          | -3.21                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 5.91                                                 | 3.19                                           | 1.47                                          | -3.75                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 4.09                                                 | 2.14                                           | 1.68                                          | -1.81                          |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：人

Unit: Person

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 88 894                                                                | 60 429                                 | ...                | 37 037                                | 15 958                                                 | 39 140                               |
| 86 994                                                                | 63 874                                 | ...                | 39 301                                | 15 239                                                 | 37 322                               |
| 84 859                                                                | 67 495                                 | ...                | 41 847                                | 14 732                                                 | 36 753                               |
| 79 971                                                                | 68 434                                 | ...                | 42 195                                | 13 237                                                 | 35 678                               |
| 78 268                                                                | 72 794                                 | ...                | 42 147                                | 14 098                                                 | 35 169                               |
| 81 787                                                                | 86 484                                 | ...                | 43 722                                | 16 490                                                 | 36 535                               |
| 87 551                                                                | 98 880                                 | ...                | 47 250                                | 19 928                                                 | 37 402                               |
| 92 799                                                                | 111 694                                | ...                | 49 790                                | 21 992                                                 | 36 806                               |
| 96 239                                                                | 130 639                                | ...                | 52 121                                | 24 714                                                 | 35 934                               |
| 102 855                                                               | 147 407                                | ...                | 54 427                                | 27 504                                                 | 34 915                               |
| 108 253                                                               | 159 262                                | ...                | 56 254                                | 27 886                                                 | 33 870                               |
| 111 329                                                               | 156 575                                | 19 842             | 58 260                                | 28 006                                                 | 32 831                               |
| 117 602                                                               | 163 723                                | 20 552             | 58 657                                | 29 891                                                 | 33 338                               |
| 125 654                                                               | 166 414                                | 21 552             | 59 465                                | 29 236                                                 | 34 333                               |
| 129 353                                                               | 168 818                                | 20 829             | 61 974                                | 29 579                                                 | 34 839                               |
| 131 175                                                               | 167 556                                | 21 583             | 64 439                                | 29 753                                                 | 35 783                               |
| 133 040                                                               | 168 771                                | 22 769             | 64 761                                | 28 745                                                 | 36 310                               |
| 133 889                                                               | 169 987                                | 23 072             | 65 095                                | 28 500                                                 | 35 977                               |
| 134 318                                                               | 169 221                                | 23 242             | 65 463                                | 28 290                                                 | 36 141                               |
| 134 104                                                               | 171 235                                | 22 834             | 65 102                                | 28 455                                                 | 36 351                               |
| 134 347                                                               | 169 844                                | 23 002             | 64 941                                | 28 211                                                 | 36 589                               |
| 133 013                                                               | 169 533                                | 22 800             | 64 750                                | 28 073                                                 | 36 478                               |
| 133 184                                                               | 170 239                                | 22 781             | 65 047                                | 27 714                                                 | 36 107                               |
| 133 560                                                               | 170 447                                | 22 932             | 65 471                                | 27 915                                                 | 36 224                               |
| 133 720                                                               | 170 367                                | 22 712             | 65 465                                | 28 058                                                 | 36 094                               |
| 134 042                                                               | 171 285                                | 22 889             | 65 549                                | 28 661                                                 | 36 047                               |
| 135 276                                                               | 173 355                                | 22 980             | 65 701                                | 29 588                                                 | 36 638                               |
| 134 934                                                               | 172 634                                | 23 097             | 64 759                                | 29 030                                                 | 36 586                               |
| 134 375                                                               | 172 085                                | 22 774             | 64 729                                | 28 399                                                 | 36 512                               |
| 134 219                                                               | 172 222                                | 22 707             | 64 792                                | 28 529                                                 | 36 310                               |
| 134 465                                                               | 171 581                                | 22 495             | 64 915                                | 28 834                                                 | 36 271                               |
| 0.18                                                                  | -0.37                                  | -0.93              | 0.19                                  | 1.07                                                   | -0.11                                |
| 0.43                                                                  | 0.94                                   | -2.50              | -0.28                                 | 1.17                                                   | 0.82                                 |
| 0.89                                                                  | 1.48                                   | 0.48               | 0.63                                  | -1.15                                                  | 0.07                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 2 509 041                     | 1 079 784      | 2 318                              | 989 259              |
| 8 8年平均 Ave., 1999                                                     | 2 543 134                     | 1 084 143      | 2 186                              | 995 836              |
| 8 9年平均 Ave., 2000                                                     | 2 612 881                     | 1 109 856      | 1 961                              | 1 025 292            |
| 9 0年平均 Ave., 2001                                                     | 2 534 825                     | 1 057 778      | 1 675                              | 979 774              |
| 9 1年平均 Ave., 2002                                                     | 2 524 893                     | 1 042 869      | 1 401                              | 968 564              |
| 9 2年平均 Ave., 2003                                                     | 2 593 323                     | 1 061 187      | 1 263                              | 988 289              |
| 9 3年平均 Ave., 2004                                                     | 2 714 488                     | 1 099 498      | 1 194                              | 1 023 335            |
| 9 4年平均 Ave., 2005                                                     | 2 797 875                     | 1 105 255      | 1 151                              | 1 025 068            |
| 9 5年平均 Ave., 2006                                                     | 2 889 494                     | 1 123 127      | 1 124                              | 1 041 391            |
| 9 6年平均 Ave., 2007                                                     | 2 966 631                     | 1 138 620      | 1 084                              | 1 056 079            |
| 9 7年平均 Ave., 2008                                                     | 3 018 948                     | 1 135 717      | 1 066                              | 1 055 200            |
| 9 8年平均 Ave., 2009                                                     | 2 957 179                     | 1 046 368      | 923                                | 971 291              |
| 9 9年平均 Ave., 2010                                                     | 3 061 691                     | 1 092 699      | 844                                | 1 014 375            |
| 1 0 0年平均 Ave., 2011                                                   | 3 178 897                     | 1 140 788      | 795                                | 1 058 222            |
| 1 0 1年平均 Ave., 2012                                                   | 3 241 548                     | 1 150 435      | 810                                | 1 065 659            |
| 1 0 2年平均 Ave., 2013                                                   | 3 289 343                     | 1 154 379      | 692                                | 1 068 615            |
| 1 0 3年平均 Ave., 2014                                                   | 3 372 780                     | 1 174 377      | 694                                | 1 088 902            |
| 1 1 月 Nov.                                                            | 3 417 123                     | 1 188 170      | 691                                | 1 100 433            |
| 1 2 月 Dec.                                                            | 3 415 985                     | 1 186 480      | 673                                | 1 100 542            |
| 1 0 4年1至1 1月 Ave., 2015                                               | 3 436 283                     | 1 188 705      | 689                                | 1 102 857            |
| 1 月 Jan.                                                              | 3 424 810                     | 1 187 518      | 671                                | 1 101 611            |
| 2 月 Feb.                                                              | 3 414 627                     | 1 181 225      | 675                                | 1 096 893            |
| 3 月 Mar.                                                              | 3 424 527                     | 1 187 407      | 681                                | 1 101 851            |
| 4 月 Apr.                                                              | 3 423 539                     | 1 186 644      | 693                                | 1 100 924            |
| 5 月 May                                                               | 3 429 489                     | 1 187 619      | 703                                | 1 102 251            |
| 6 月 June                                                              | 3 430 769                     | 1 189 249      | 710                                | 1 102 898            |
| 7 月 July                                                              | 3 450 186                     | 1 194 576      | 693                                | 1 108 028            |
| 8 月 Aug.                                                              | 3 453 929                     | 1 194 616      | 701                                | 1 107 751            |
| 9 月 Sept.                                                             | 3 450 031                     | 1 191 596      | 688                                | 1 105 312            |
| 1 0 月 Oct.                                                            | 3 447 237                     | 1 187 974      | 681                                | 1 102 562            |
| 1 1 月 Nov.                                                            | 3 449 935                     | 1 187 279      | 676                                | 1 101 317            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.08                          | -0.06          | -0.73                              | -0.11                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.96                          | -0.07          | -2.17                              | 0.08                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.00                          | 1.31           | -0.86                              | 1.38                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—FEMALE

| 單位：人                                        |                                                            |                     | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 3 416                                       | 4 353                                                      | 80 438              | 1 429 257    | 642 549                               | 70 860                                |
| 3 563                                       | 4 604                                                      | 77 954              | 1 458 991    | 659 750                               | 72 137                                |
| 3 568                                       | 4 930                                                      | 74 105              | 1 503 025    | 691 092                               | 73 835                                |
| 3 390                                       | 5 067                                                      | 67 872              | 1 477 047    | 687 709                               | 73 977                                |
| 3 233                                       | 5 047                                                      | 64 624              | 1 482 024    | 697 263                               | 72 541                                |
| 3 405                                       | 5 159                                                      | 63 071              | 1 532 136    | 704 479                               | 74 263                                |
| 3 398                                       | 4 964                                                      | 66 607              | 1 614 990    | 721 012                               | 76 156                                |
| 3 374                                       | 4 960                                                      | 70 702              | 1 692 620    | 736 523                               | 77 872                                |
| 3 376                                       | 5 464                                                      | 71 772              | 1 766 367    | 752 521                               | 78 666                                |
| 3 507                                       | 6 181                                                      | 71 769              | 1 828 011    | 754 390                               | 77 715                                |
| 3 608                                       | 6 429                                                      | 69 414              | 1 883 231    | 758 247                               | 77 076                                |
| 3 678                                       | 6 168                                                      | 64 308              | 1 910 811    | 737 076                               | 74 973                                |
| 3 712                                       | 6 115                                                      | 67 653              | 1 968 992    | 761 116                               | 75 712                                |
| 3 764                                       | 6 092                                                      | 71 915              | 2 038 109    | 787 520                               | 78 612                                |
| 3 904                                       | 6 363                                                      | 73 699              | 2 091 113    | 812 882                               | 79 949                                |
| 4 016                                       | 6 670                                                      | 74 386              | 2 134 964    | 827 248                               | 82 720                                |
| 4 076                                       | 6 619                                                      | 74 086              | 2 198 403    | 853 882                               | 86 695                                |
| 4 103                                       | 6 571                                                      | 76 372              | 2 228 953    | 864 912                               | 89 026                                |
| 4 084                                       | 6 575                                                      | 74 606              | 2 229 505    | 863 755                               | 89 202                                |
| 4 240                                       | 6 462                                                      | 74 457              | 2 247 578    | 865 415                               | 90 807                                |
| 4 214                                       | 6 573                                                      | 74 449              | 2 237 292    | 866 299                               | 89 456                                |
| 4 210                                       | 6 448                                                      | 72 999              | 2 233 402    | 866 436                               | 89 410                                |
| 4 211                                       | 6 442                                                      | 74 222              | 2 237 120    | 863 411                               | 90 099                                |
| 4 225                                       | 6 444                                                      | 74 358              | 2 236 895    | 864 011                               | 90 289                                |
| 4 214                                       | 6 378                                                      | 74 073              | 2 241 870    | 867 141                               | 90 788                                |
| 4 189                                       | 6 321                                                      | 75 131              | 2 241 520    | 865 628                               | 90 758                                |
| 4 262                                       | 6 259                                                      | 75 334              | 2 255 610    | 867 091                               | 91 319                                |
| 4 262                                       | 6 574                                                      | 75 328              | 2 259 313    | 865 093                               | 91 592                                |
| 4 277                                       | 6 527                                                      | 74 792              | 2 258 435    | 863 641                               | 91 250                                |
| 4 285                                       | 6 503                                                      | 73 943              | 2 259 263    | 866 131                               | 91 699                                |
| 4 281                                       | 6 603                                                      | 74 402              | 2 262 656    | 864 712                               | 92 217                                |
| -0.09                                       | 1.54                                                       | 0.62                | 0.15         | -0.16                                 | 0.56                                  |
| 4.34                                        | 0.49                                                       | -2.58               | 1.51         | -0.02                                 | 3.58                                  |
| 4.02                                        | -2.45                                                      | 0.56                | 2.37         | 1.46                                  | 5.02                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 95 116                                               | 53 746                                         | 207 274                                       | 42 168                         |
| 8 8年平均 Ave., 1999                                                     | 95 854                                               | 55 433                                         | 213 172                                       | 39 023                         |
| 8 9年平均 Ave., 2000                                                     | 96 268                                               | 60 146                                         | 221 467                                       | 31 981                         |
| 9 0年平均 Ave., 2001                                                     | 89 551                                               | 60 957                                         | 220 773                                       | 26 354                         |
| 9 1年平均 Ave., 2002                                                     | 90 650                                               | 59 901                                         | 213 311                                       | 24 842                         |
| 9 2年平均 Ave., 2003                                                     | 96 202                                               | 64 315                                         | 214 345                                       | 25 832                         |
| 9 3年平均 Ave., 2004                                                     | 111 486                                              | 67 675                                         | 219 471                                       | 28 687                         |
| 9 4年平均 Ave., 2005                                                     | 126 306                                              | 70 915                                         | 227 326                                       | 31 811                         |
| 9 5年平均 Ave., 2006                                                     | 141 157                                              | 73 736                                         | 227 207                                       | 35 077                         |
| 9 6年平均 Ave., 2007                                                     | 151 690                                              | 74 327                                         | 229 951                                       | 39 153                         |
| 9 7年平均 Ave., 2008                                                     | 163 895                                              | 78 264                                         | 232 082                                       | 41 528                         |
| 9 8年平均 Ave., 2009                                                     | 168 816                                              | 78 306                                         | 223 055                                       | 40 997                         |
| 9 9年平均 Ave., 2010                                                     | 175 442                                              | 80 062                                         | 219 097                                       | 44 573                         |
| 1 0 0年平均 Ave., 2011                                                   | 186 566                                              | 83 795                                         | 222 795                                       | 50 333                         |
| 1 0 1年平均 Ave., 2012                                                   | 201 007                                              | 85 458                                         | 224 892                                       | 51 745                         |
| 1 0 2年平均 Ave., 2013                                                   | 207 451                                              | 87 800                                         | 227 052                                       | 53 494                         |
| 1 0 3年平均 Ave., 2014                                                   | 214 302                                              | 89 961                                         | 227 847                                       | 57 278                         |
| 1 1 月 Nov.                                                            | 218 331                                              | 90 243                                         | 229 524                                       | 58 909                         |
| 1 2 月 Dec.                                                            | 217 227                                              | 90 721                                         | 230 631                                       | 58 742                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 222 886                                              | 92 791                                         | 231 578                                       | 58 824                         |
| 1 月 Jan.                                                              | 221 528                                              | 90 601                                         | 230 968                                       | 58 570                         |
| 2 月 Feb.                                                              | 220 535                                              | 91 359                                         | 230 942                                       | 58 298                         |
| 3 月 Mar.                                                              | 221 449                                              | 91 994                                         | 230 749                                       | 59 062                         |
| 4 月 Apr.                                                              | 222 457                                              | 92 157                                         | 229 910                                       | 58 327                         |
| 5 月 May                                                               | 223 136                                              | 92 166                                         | 229 982                                       | 58 520                         |
| 6 月 June                                                              | 222 982                                              | 92 444                                         | 230 864                                       | 58 700                         |
| 7 月 July                                                              | 225 313                                              | 93 614                                         | 231 042                                       | 59 825                         |
| 8 月 Aug.                                                              | 225 825                                              | 93 992                                         | 232 301                                       | 58 955                         |
| 9 月 Sept.                                                             | 223 723                                              | 94 205                                         | 233 520                                       | 58 455                         |
| 1 0 月 Oct.                                                            | 221 722                                              | 94 237                                         | 233 068                                       | 58 607                         |
| 1 1 月 Nov.                                                            | 223 067                                              | 93 924                                         | 234 012                                       | 59 734                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.61                                                 | -0.33                                          | 0.41                                          | 1.92                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.17                                                 | 4.08                                           | 1.96                                          | 1.40                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 4.14                                                 | 3.22                                           | 1.75                                          | 2.94                           |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—FEMALE

單位：人

Unit: Person

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 80 839                                                                | 41 866                                 | ...                | 125 716                               | 21 588                                                 | 47 535                               |
| 80 264                                                                | 44 308                                 | ...                | 133 564                               | 19 632                                                 | 45 854                               |
| 78 778                                                                | 48 330                                 | ...                | 139 144                               | 18 069                                                 | 43 915                               |
| 75 082                                                                | 45 774                                 | ...                | 140 403                               | 15 780                                                 | 40 687                               |
| 73 623                                                                | 47 564                                 | ...                | 146 146                               | 15 824                                                 | 40 359                               |
| 75 530                                                                | 56 268                                 | ...                | 157 645                               | 17 775                                                 | 45 482                               |
| 80 598                                                                | 69 381                                 | ...                | 170 463                               | 20 587                                                 | 49 474                               |
| 84 312                                                                | 79 985                                 | ...                | 183 232                               | 22 714                                                 | 51 624                               |
| 87 548                                                                | 95 893                                 | ...                | 196 970                               | 25 461                                                 | 52 131                               |
| 91 404                                                                | 123 234                                | ...                | 206 838                               | 27 474                                                 | 51 835                               |
| 95 426                                                                | 141 033                                | ...                | 216 677                               | 27 531                                                 | 51 472                               |
| 95 421                                                                | 139 086                                | 51 647             | 225 369                               | 26 431                                                 | 49 634                               |
| 100 282                                                               | 151 017                                | 50 876             | 232 497                               | 27 807                                                 | 50 511                               |
| 106 084                                                               | 156 435                                | 50 936             | 237 351                               | 27 465                                                 | 50 217                               |
| 108 646                                                               | 156 490                                | 51 657             | 242 873                               | 26 995                                                 | 48 519                               |
| 111 994                                                               | 159 567                                | 50 373             | 251 900                               | 26 389                                                 | 48 976                               |
| 115 437                                                               | 167 666                                | 49 318             | 260 931                               | 26 241                                                 | 48 845                               |
| 116 319                                                               | 170 552                                | 49 513             | 266 058                               | 26 288                                                 | 49 278                               |
| 115 946                                                               | 170 633                                | 49 982             | 266 525                               | 26 358                                                 | 49 783                               |
| 118 780                                                               | 170 080                                | 50 375             | 268 956                               | 27 056                                                 | 50 030                               |
| 116 481                                                               | 169 193                                | 50 667             | 266 417                               | 26 662                                                 | 50 450                               |
| 117 185                                                               | 167 154                                | 49 603             | 265 481                               | 26 939                                                 | 50 060                               |
| 118 299                                                               | 168 667                                | 50 675             | 265 943                               | 26 810                                                 | 49 962                               |
| 118 426                                                               | 168 955                                | 50 235             | 265 721                               | 26 667                                                 | 49 740                               |
| 117 566                                                               | 169 895                                | 50 212             | 265 977                               | 26 749                                                 | 49 738                               |
| 117 750                                                               | 169 547                                | 49 714             | 266 416                               | 26 947                                                 | 49 770                               |
| 119 213                                                               | 171 479                                | 49 767             | 268 330                               | 28 081                                                 | 50 536                               |
| 119 590                                                               | 172 263                                | 49 832             | 271 719                               | 27 640                                                 | 50 511                               |
| 120 386                                                               | 171 512                                | 50 941             | 273 528                               | 27 234                                                 | 50 040                               |
| 120 812                                                               | 171 167                                | 51 179             | 273 974                               | 26 920                                                 | 49 747                               |
| 120 875                                                               | 171 063                                | 51 306             | 275 008                               | 26 968                                                 | 49 770                               |
| 0.05                                                                  | -0.06                                  | 0.25               | 0.38                                  | 0.18                                                   | 0.05                                 |
| 3.92                                                                  | 0.30                                   | 3.62               | 3.36                                  | 2.59                                                   | 1.00                                 |
| 2.94                                                                  | 1.60                                   | 2.27               | 3.28                                  | 3.15                                                   | 2.60                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－職員（監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 1 867 414                     | 1 011 228      | 3 325                              | 859 537              |
| 8 8年平均 Ave., 1999                                                     | 1 919 892                     | 1 032 717      | 3 122                              | 881 915              |
| 8 9年平均 Ave., 2000                                                     | 1 967 009                     | 1 056 425      | 2 770                              | 909 387              |
| 9 0年平均 Ave., 2001                                                     | 1 930 438                     | 1 041 328      | 2 548                              | 899 666              |
| 9 1年平均 Ave., 2002                                                     | 1 930 321                     | 1 037 501      | 2 437                              | 901 018              |
| 9 2年平均 Ave., 2003                                                     | 2 009 468                     | 1 065 686      | 2 259                              | 931 501              |
| 9 3年平均 Ave., 2004                                                     | 2 102 203                     | 1 109 405      | 2 098                              | 974 044              |
| 9 4年平均 Ave., 2005                                                     | 2 174 216                     | 1 137 241      | 1 951                              | 997 129              |
| 9 5年平均 Ave., 2006                                                     | 2 234 020                     | 1 156 777      | 1 812                              | 1 012 968            |
| 9 6年平均 Ave., 2007                                                     | 2 296 453                     | 1 184 107      | 1 566                              | 1 034 393            |
| 9 7年平均 Ave., 2008                                                     | 2 349 410                     | 1 196 973      | 1 517                              | 1 041 643            |
| 9 8年平均 Ave., 2009                                                     | 2 374 604                     | 1 166 876      | 1 439                              | 1 011 806            |
| 9 9年平均 Ave., 2010                                                     | 2 456 341                     | 1 201 282      | 1 398                              | 1 040 575            |
| 1 0 0年平均 Ave., 2011                                                   | 2 542 650                     | 1 241 456      | 1 385                              | 1 076 343            |
| 1 0 1年平均 Ave., 2012                                                   | 2 588 991                     | 1 262 736      | 1 398                              | 1 092 596            |
| 1 0 2年平均 Ave., 2013                                                   | 2 635 242                     | 1 274 133      | 1 335                              | 1 101 813            |
| 1 0 3年平均 Ave., 2014                                                   | 2 685 889                     | 1 299 406      | 1 407                              | 1 125 457            |
| 1 1 月 Nov.                                                            | 2 714 506                     | 1 311 596      | 1 400                              | 1 137 599            |
| 1 2 月 Dec.                                                            | 2 719 702                     | 1 313 630      | 1 389                              | 1 137 413            |
| 1 0 4年1至1 1月 Ave., 2015                                               | 2 733 496                     | 1 316 406      | 1 363                              | 1 137 962            |
| 1 月 Jan.                                                              | 2 722 359                     | 1 313 958      | 1 373                              | 1 136 878            |
| 2 月 Feb.                                                              | 2 717 028                     | 1 311 270      | 1 360                              | 1 133 367            |
| 3 月 Mar.                                                              | 2 722 024                     | 1 315 412      | 1 353                              | 1 137 560            |
| 4 月 Apr.                                                              | 2 725 704                     | 1 313 864      | 1 348                              | 1 136 867            |
| 5 月 May                                                               | 2 724 228                     | 1 312 888      | 1 341                              | 1 135 861            |
| 6 月 June                                                              | 2 730 403                     | 1 314 439      | 1 363                              | 1 136 224            |
| 7 月 July                                                              | 2 735 212                     | 1 318 842      | 1 398                              | 1 139 406            |
| 8 月 Aug.                                                              | 2 745 138                     | 1 319 560      | 1 380                              | 1 139 261            |
| 9 月 Sept.                                                             | 2 745 478                     | 1 318 778      | 1 370                              | 1 139 371            |
| 1 0 月 Oct.                                                            | 2 750 450                     | 1 320 795      | 1 354                              | 1 141 987            |
| 1 1 月 Nov.                                                            | 2 750 299                     | 1 320 571      | 1 347                              | 1 140 713            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.01                         | -0.02          | -0.52                              | -0.11                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.32                          | 0.68           | -3.79                              | 0.27                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.89                          | 1.41           | -3.26                              | 1.21                 |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數－職員（監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

| 單位：人                                        |                                                            |                     | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 14 941                                      | 6 621                                                      | 126 804             | 856 186      | 327 284                               | 44 350                                |
| 15 603                                      | 6 486                                                      | 125 591             | 887 175      | 345 695                               | 44 502                                |
| 15 630                                      | 6 605                                                      | 122 033             | 910 584      | 355 611                               | 44 713                                |
| 15 541                                      | 6 483                                                      | 117 090             | 889 110      | 345 379                               | 45 375                                |
| 15 046                                      | 6 495                                                      | 112 505             | 892 820      | 349 020                               | 46 195                                |
| 15 545                                      | 6 407                                                      | 109 974             | 943 782      | 363 039                               | 48 018                                |
| 15 341                                      | 6 463                                                      | 111 459             | 992 798      | 371 810                               | 47 478                                |
| 15 359                                      | 6 654                                                      | 116 148             | 1 036 975    | 376 996                               | 47 926                                |
| 15 260                                      | 7 043                                                      | 119 694             | 1 077 243    | 386 490                               | 46 627                                |
| 15 751                                      | 7 286                                                      | 125 111             | 1 112 346    | 382 994                               | 46 118                                |
| 16 173                                      | 7 277                                                      | 130 363             | 1 152 437    | 390 776                               | 47 324                                |
| 16 335                                      | 7 401                                                      | 129 895             | 1 207 728    | 388 352                               | 47 385                                |
| 16 411                                      | 7 513                                                      | 135 385             | 1 255 059    | 400 516                               | 47 710                                |
| 16 581                                      | 7 582                                                      | 139 565             | 1 301 194    | 412 371                               | 48 879                                |
| 17 469                                      | 7 586                                                      | 143 687             | 1 326 255    | 416 365                               | 49 532                                |
| 17 665                                      | 7 647                                                      | 145 673             | 1 361 109    | 429 012                               | 52 280                                |
| 17 532                                      | 7 605                                                      | 147 405             | 1 386 483    | 432 249                               | 52 351                                |
| 17 595                                      | 7 634                                                      | 147 368             | 1 402 910    | 432 104                               | 53 154                                |
| 17 360                                      | 7 630                                                      | 149 838             | 1 406 072    | 432 343                               | 53 323                                |
| 17 871                                      | 7 496                                                      | 151 714             | 1 417 090    | 436 445                               | 54 118                                |
| 17 862                                      | 7 575                                                      | 150 270             | 1 408 401    | 434 772                               | 52 998                                |
| 17 826                                      | 7 533                                                      | 151 184             | 1 405 758    | 433 778                               | 53 269                                |
| 17 734                                      | 7 591                                                      | 151 174             | 1 406 612    | 432 790                               | 53 808                                |
| 17 681                                      | 7 565                                                      | 150 403             | 1 411 840    | 436 117                               | 53 935                                |
| 17 593                                      | 7 477                                                      | 150 616             | 1 411 340    | 436 050                               | 54 259                                |
| 17 562                                      | 7 542                                                      | 151 748             | 1 415 964    | 440 790                               | 54 334                                |
| 18 173                                      | 7 544                                                      | 152 321             | 1 416 370    | 436 705                               | 54 289                                |
| 18 115                                      | 7 430                                                      | 153 374             | 1 425 578    | 437 396                               | 54 554                                |
| 18 060                                      | 7 430                                                      | 152 547             | 1 426 700    | 437 528                               | 54 491                                |
| 18 031                                      | 7 437                                                      | 151 986             | 1 429 655    | 438 030                               | 54 654                                |
| 17 943                                      | 7 330                                                      | 153 238             | 1 429 728    | 436 947                               | 54 695                                |
| -0.49                                       | -1.44                                                      | 0.82                | 0.01         | -0.25                                 | 0.08                                  |
| 1.98                                        | -3.98                                                      | 3.98                | 1.91         | 1.12                                  | 2.90                                  |
| 1.83                                        | -1.45                                                      | 3.08                | 2.34         | 0.97                                  | 3.55                                  |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory &amp; technical and nonsupervisory employees in Services Sector.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－職員（監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998                                                    | 42 460                                               | 87 187                                         | 67 438                                        | 27 109                         |
| 8 8 年平均 Ave., 1999                                                    | 44 481                                               | 91 727                                         | 69 449                                        | 25 919                         |
| 8 9 年平均 Ave., 2000                                                    | 45 572                                               | 98 955                                         | 75 150                                        | 21 986                         |
| 9 0 年平均 Ave., 2001                                                    | 42 428                                               | 98 698                                         | 77 495                                        | 18 257                         |
| 9 1 年平均 Ave., 2002                                                    | 44 066                                               | 95 515                                         | 77 304                                        | 16 853                         |
| 9 2 年平均 Ave., 2003                                                    | 49 990                                               | 99 854                                         | 79 640                                        | 15 926                         |
| 9 3 年平均 Ave., 2004                                                    | 59 814                                               | 103 570                                        | 82 343                                        | 17 253                         |
| 9 4 年平均 Ave., 2005                                                    | 68 995                                               | 102 207                                        | 84 901                                        | 19 182                         |
| 9 5 年平均 Ave., 2006                                                    | 79 048                                               | 99 181                                         | 85 299                                        | 20 912                         |
| 9 6 年平均 Ave., 2007                                                    | 89 308                                               | 99 061                                         | 91 474                                        | 23 700                         |
| 9 7 年平均 Ave., 2008                                                    | 96 882                                               | 103 046                                        | 93 256                                        | 24 247                         |
| 9 8 年平均 Ave., 2009                                                    | 100 127                                              | 105 600                                        | 94 107                                        | 23 138                         |
| 9 9 年平均 Ave., 2010                                                    | 107 405                                              | 109 802                                        | 96 440                                        | 26 427                         |
| 1 0 0 年平均 Ave., 2011                                                  | 115 857                                              | 115 278                                        | 98 537                                        | 29 031                         |
| 1 0 1 年平均 Ave., 2012                                                  | 121 939                                              | 116 706                                        | 99 910                                        | 30 984                         |
| 1 0 2 年平均 Ave., 2013                                                  | 129 109                                              | 116 446                                        | 97 818                                        | 31 147                         |
| 1 0 3 年平均 Ave., 2014                                                  | 135 396                                              | 117 820                                        | 98 962                                        | 32 007                         |
| 1 1 月 Nov.                                                            | 141 363                                              | 118 201                                        | 99 231                                        | 34 009                         |
| 1 2 月 Dec.                                                            | 142 151                                              | 118 493                                        | 99 838                                        | 33 939                         |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 144 255                                              | 119 044                                        | 100 401                                       | 32 925                         |
| 1 月 Jan.                                                              | 141 771                                              | 118 327                                        | 100 003                                       | 33 691                         |
| 2 月 Feb.                                                              | 142 773                                              | 118 154                                        | 100 276                                       | 33 617                         |
| 3 月 Mar.                                                              | 141 164                                              | 118 805                                        | 100 516                                       | 33 630                         |
| 4 月 Apr.                                                              | 144 532                                              | 118 639                                        | 100 149                                       | 33 148                         |
| 5 月 May                                                               | 144 831                                              | 118 538                                        | 99 929                                        | 32 678                         |
| 6 月 June                                                              | 143 110                                              | 118 849                                        | 100 275                                       | 32 934                         |
| 7 月 July                                                              | 143 060                                              | 119 845                                        | 100 460                                       | 33 320                         |
| 8 月 Aug.                                                              | 146 821                                              | 119 639                                        | 100 619                                       | 32 733                         |
| 9 月 Sept.                                                             | 144 927                                              | 119 685                                        | 100 932                                       | 32 579                         |
| 1 0 月 Oct.                                                            | 146 269                                              | 119 648                                        | 100 630                                       | 32 102                         |
| 1 1 月 Nov.                                                            | 147 534                                              | 119 345                                        | 100 611                                       | 31 735                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.86                                                 | -0.25                                          | -0.02                                         | -1.14                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 4.37                                                 | 0.97                                           | 1.39                                          | -6.69                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 7.03                                                 | 1.09                                           | 1.54                                          | 3.43                           |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數－職員（監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：人

Unit: Person

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 77 943                                                                | 24 057                                 | ...                | 128 557                               | 10 082                                                 | 19 719                               |
| 73 979                                                                | 24 864                                 | ...                | 137 005                               | 9 890                                                  | 19 664                               |
| 71 191                                                                | 25 531                                 | ...                | 143 820                               | 9 566                                                  | 18 489                               |
| 66 922                                                                | 23 085                                 | ...                | 145 181                               | 9 013                                                  | 17 277                               |
| 63 836                                                                | 23 530                                 | ...                | 148 768                               | 9 933                                                  | 17 800                               |
| 68 340                                                                | 25 932                                 | ...                | 158 309                               | 11 748                                                 | 22 986                               |
| 74 826                                                                | 27 607                                 | ...                | 169 867                               | 13 114                                                 | 25 116                               |
| 79 726                                                                | 33 145                                 | ...                | 181 927                               | 14 410                                                 | 27 560                               |
| 83 013                                                                | 37 260                                 | ...                | 195 684                               | 16 504                                                 | 27 225                               |
| 87 340                                                                | 42 029                                 | ...                | 206 205                               | 18 095                                                 | 26 022                               |
| 93 681                                                                | 43 050                                 | ...                | 215 654                               | 18 555                                                 | 25 966                               |
| 95 809                                                                | 41 194                                 | 43 651             | 222 835                               | 19 578                                                 | 25 952                               |
| 103 918                                                               | 42 619                                 | 44 596             | 228 137                               | 21 237                                                 | 26 252                               |
| 110 339                                                               | 44 044                                 | 45 989             | 232 805                               | 21 547                                                 | 26 517                               |
| 110 929                                                               | 46 421                                 | 46 948             | 238 608                               | 22 024                                                 | 25 889                               |
| 111 741                                                               | 47 625                                 | 45 852             | 250 011                               | 22 643                                                 | 27 425                               |
| 113 829                                                               | 49 503                                 | 44 807             | 259 844                               | 23 358                                                 | 26 357                               |
| 113 874                                                               | 50 158                                 | 45 871             | 265 086                               | 23 622                                                 | 26 237                               |
| 113 708                                                               | 50 434                                 | 46 069             | 265 705                               | 23 321                                                 | 26 748                               |
| 114 435                                                               | 51 132                                 | 44 699             | 267 995                               | 24 494                                                 | 27 147                               |
| 113 902                                                               | 50 922                                 | 46 059             | 265 312                               | 23 315                                                 | 27 329                               |
| 113 473                                                               | 50 368                                 | 44 479             | 264 469                               | 23 943                                                 | 27 159                               |
| 113 799                                                               | 50 005                                 | 45 674             | 265 436                               | 23 952                                                 | 27 033                               |
| 114 186                                                               | 49 873                                 | 45 343             | 265 000                               | 23 984                                                 | 26 934                               |
| 113 820                                                               | 50 977                                 | 44 593             | 264 972                               | 23 966                                                 | 26 727                               |
| 113 380                                                               | 51 568                                 | 43 931             | 265 392                               | 24 380                                                 | 27 021                               |
| 114 643                                                               | 51 257                                 | 43 329             | 267 140                               | 25 060                                                 | 27 262                               |
| 114 631                                                               | 52 039                                 | 43 508             | 270 889                               | 25 118                                                 | 27 631                               |
| 115 061                                                               | 52 163                                 | 44 692             | 272 650                               | 24 878                                                 | 27 114                               |
| 116 043                                                               | 51 899                                 | 45 027             | 272 853                               | 25 302                                                 | 27 198                               |
| 115 847                                                               | 51 389                                 | 45 053             | 273 831                               | 25 540                                                 | 27 201                               |
| -0.17                                                                 | -0.98                                  | 0.06               | 0.36                                  | 0.94                                                   | 0.01                                 |
| 1.73                                                                  | 2.45                                   | -1.78              | 3.30                                  | 8.12                                                   | 3.67                                 |
| 0.52                                                                  | 3.47                                   | 0.02               | 3.35                                  | 4.85                                                   | 3.13                                 |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory &amp; technical and nonsupervisory employees in Services Sector.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－工員（非監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 3 930 382                     | 1 918 324      | 8 243                              | 1 530 045            |
| 8 8年平均 Ave., 1999                                                     | 3 910 485                     | 1 890 755      | 7 557                              | 1 523 371            |
| 8 9年平均 Ave., 2000                                                     | 3 966 621                     | 1 901 864      | 6 834                              | 1 549 140            |
| 9 0年平均 Ave., 2001                                                     | 3 786 034                     | 1 769 307      | 5 881                              | 1 448 783            |
| 9 1年平均 Ave., 2002                                                     | 3 719 884                     | 1 724 340      | 5 396                              | 1 417 785            |
| 9 2年平均 Ave., 2003                                                     | 3 775 877                     | 1 742 680      | 4 861                              | 1 441 232            |
| 9 3年平均 Ave., 2004                                                     | 3 923 686                     | 1 791 496      | 4 417                              | 1 487 325            |
| 9 4年平均 Ave., 2005                                                     | 4 026 899                     | 1 795 980      | 3 855                              | 1 482 347            |
| 9 5年平均 Ave., 2006                                                     | 4 139 041                     | 1 821 780      | 3 523                              | 1 497 467            |
| 9 6年平均 Ave., 2007                                                     | 4 227 694                     | 1 839 466      | 3 318                              | 1 506 903            |
| 9 7年平均 Ave., 2008                                                     | 4 282 277                     | 1 847 615      | 3 244                              | 1 515 528            |
| 9 8年平均 Ave., 2009                                                     | 4 091 103                     | 1 705 981      | 2 944                              | 1 383 000            |
| 9 9年平均 Ave., 2010                                                     | 4 234 218                     | 1 788 471      | 2 883                              | 1 453 799            |
| 1 0 0年平均 Ave., 2011                                                   | 4 383 527                     | 1 855 835      | 2 791                              | 1 516 944            |
| 1 0 1年平均 Ave., 2012                                                   | 4 459 874                     | 1 866 673      | 2 758                              | 1 526 894            |
| 1 0 2年平均 Ave., 2013                                                   | 4 502 741                     | 1 878 127      | 2 537                              | 1 533 674            |
| 1 0 3年平均 Ave., 2014                                                   | 4 589 510                     | 1 907 826      | 2 501                              | 1 561 236            |
| 1 1 月 Nov.                                                            | 4 624 640                     | 1 921 090      | 2 551                              | 1 572 670            |
| 1 2 月 Dec.                                                            | 4 626 297                     | 1 919 980      | 2 522                              | 1 573 704            |
| 1 0 4年1至1 1月 Ave., 2015                                               | 4 648 091                     | 1 921 939      | 2 542                              | 1 578 465            |
| 1 月 Jan.                                                              | 4 634 505                     | 1 923 047      | 2 536                              | 1 578 315            |
| 2 月 Feb.                                                              | 4 614 461                     | 1 907 570      | 2 529                              | 1 568 893            |
| 3 月 Mar.                                                              | 4 629 142                     | 1 917 189      | 2 518                              | 1 575 489            |
| 4 月 Apr.                                                              | 4 627 598                     | 1 917 934      | 2 604                              | 1 573 479            |
| 5 月 May                                                               | 4 639 529                     | 1 920 113      | 2 589                              | 1 576 543            |
| 6 月 June                                                              | 4 638 491                     | 1 923 142      | 2 575                              | 1 580 267            |
| 7 月 July                                                              | 4 676 690                     | 1 934 156      | 2 535                              | 1 589 236            |
| 8 月 Aug.                                                              | 4 672 719                     | 1 930 689      | 2 540                              | 1 587 010            |
| 9 月 Sept.                                                             | 4 663 059                     | 1 923 131      | 2 516                              | 1 579 536            |
| 1 0 月 Oct.                                                            | 4 661 848                     | 1 922 087      | 2 513                              | 1 577 138            |
| 1 1 月 Nov.                                                            | 4 670 907                     | 1 922 252      | 2 509                              | 1 577 183            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.19                          | 0.01           | -0.16                              | 0.00                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.00                          | 0.06           | -1.65                              | 0.29                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.35                          | 0.80           | 1.80                               | 1.18                 |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 歷年各業受僱員工人數－工員（非監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

| 單位：人                                        |                                                            |                     | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 13 570                                      | 17 235                                                     | 349 231             | 2 012 058    | 966 294                               | 232 382                               |
| 14 088                                      | 17 424                                                     | 328 315             | 2 019 730    | 975 157                               | 230 942                               |
| 14 047                                      | 16 611                                                     | 315 232             | 2 064 757    | 1 016 432                             | 232 209                               |
| 13 605                                      | 15 668                                                     | 285 370             | 2 016 727    | 1 004 948                             | 226 690                               |
| 13 195                                      | 14 848                                                     | 273 116             | 1 995 544    | 1 007 966                             | 218 202                               |
| 12 869                                      | 14 724                                                     | 268 994             | 2 033 197    | 1 010 792                             | 211 702                               |
| 12 553                                      | 15 077                                                     | 272 124             | 2 132 190    | 1 037 225                             | 213 372                               |
| 12 087                                      | 14 321                                                     | 283 370             | 2 230 919    | 1 078 380                             | 211 827                               |
| 12 133                                      | 15 633                                                     | 293 024             | 2 317 261    | 1 100 345                             | 214 207                               |
| 12 004                                      | 17 634                                                     | 299 607             | 2 388 228    | 1 110 448                             | 217 103                               |
| 11 696                                      | 18 610                                                     | 298 537             | 2 434 662    | 1 111 632                             | 213 525                               |
| 12 057                                      | 17 987                                                     | 289 993             | 2 385 122    | 1 059 141                             | 206 098                               |
| 12 130                                      | 18 666                                                     | 300 993             | 2 445 747    | 1 083 703                             | 209 022                               |
| 12 027                                      | 18 682                                                     | 305 391             | 2 527 692    | 1 117 759                             | 215 608                               |
| 11 434                                      | 19 173                                                     | 306 414             | 2 593 201    | 1 155 426                             | 217 646                               |
| 11 558                                      | 19 946                                                     | 310 412             | 2 624 614    | 1 162 180                             | 220 193                               |
| 11 579                                      | 20 224                                                     | 312 286             | 2 681 684    | 1 185 429                             | 224 825                               |
| 11 531                                      | 20 060                                                     | 314 278             | 2 703 550    | 1 196 656                             | 227 229                               |
| 11 425                                      | 20 234                                                     | 312 095             | 2 706 317    | 1 197 344                             | 227 382                               |
| 11 916                                      | 20 320                                                     | 308 696             | 2 726 152    | 1 203 431                             | 229 452                               |
| 11 751                                      | 20 183                                                     | 310 262             | 2 711 458    | 1 198 850                             | 228 565                               |
| 11 705                                      | 20 082                                                     | 304 361             | 2 706 891    | 1 198 707                             | 227 045                               |
| 11 714                                      | 20 050                                                     | 307 418             | 2 711 953    | 1 201 440                             | 227 802                               |
| 12 107                                      | 20 093                                                     | 309 651             | 2 709 664    | 1 200 132                             | 227 786                               |
| 12 045                                      | 20 121                                                     | 308 815             | 2 719 416    | 1 204 787                             | 228 495                               |
| 11 962                                      | 20 133                                                     | 308 205             | 2 715 349    | 1 195 756                             | 229 605                               |
| 11 953                                      | 20 169                                                     | 310 263             | 2 742 534    | 1 204 863                             | 231 225                               |
| 11 970                                      | 20 578                                                     | 308 591             | 2 742 030    | 1 207 054                             | 230 626                               |
| 11 963                                      | 20 682                                                     | 308 434             | 2 739 928    | 1 205 999                             | 230 410                               |
| 11 945                                      | 20 658                                                     | 309 833             | 2 739 761    | 1 207 779                             | 230 827                               |
| 11 954                                      | 20 776                                                     | 309 830             | 2 748 655    | 1 212 369                             | 231 589                               |
| 0.08                                        | 0.57                                                       | 0.00                | 0.32         | 0.38                                  | 0.33                                  |
| 3.67                                        | 3.57                                                       | -1.42               | 1.67         | 1.31                                  | 1.92                                  |
| 2.80                                        | 0.48                                                       | -1.15               | 1.74         | 1.61                                  | 2.16                                  |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory &amp; technical and nonsupervisory employees in Services Sector.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 歷年各業受僱員工人數－工員（非監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998                                                    | 119 872                                              | 50 514                                         | 276 199                                       | 68 153                         |
| 8 8 年平均 Ave., 1999                                                    | 117 474                                              | 51 321                                         | 282 761                                       | 61 125                         |
| 8 9 年平均 Ave., 2000                                                    | 115 308                                              | 54 955                                         | 288 506                                       | 52 022                         |
| 9 0 年平均 Ave., 2001                                                    | 106 127                                              | 57 620                                         | 282 157                                       | 43 422                         |
| 9 1 年平均 Ave., 2002                                                    | 105 845                                              | 55 451                                         | 266 445                                       | 39 510                         |
| 9 2 年平均 Ave., 2003                                                    | 111 608                                              | 56 550                                         | 269 548                                       | 42 594                         |
| 9 3 年平均 Ave., 2004                                                    | 129 359                                              | 57 219                                         | 277 431                                       | 46 600                         |
| 9 4 年平均 Ave., 2005                                                    | 143 772                                              | 63 132                                         | 284 208                                       | 51 420                         |
| 9 5 年平均 Ave., 2006                                                    | 159 254                                              | 68 412                                         | 281 367                                       | 55 712                         |
| 9 6 年平均 Ave., 2007                                                    | 166 480                                              | 67 390                                         | 279 692                                       | 58 913                         |
| 9 7 年平均 Ave., 2008                                                    | 178 030                                              | 68 025                                         | 281 000                                       | 61 692                         |
| 9 8 年平均 Ave., 2009                                                    | 182 749                                              | 65 399                                         | 265 341                                       | 60 982                         |
| 9 9 年平均 Ave., 2010                                                    | 193 097                                              | 64 126                                         | 259 788                                       | 66 017                         |
| 1 0 0 年平均 Ave., 2011                                                  | 206 988                                              | 65 347                                         | 263 895                                       | 74 194                         |
| 1 0 1 年平均 Ave., 2012                                                  | 224 011                                              | 67 229                                         | 264 434                                       | 74 702                         |
| 1 0 2 年平均 Ave., 2013                                                  | 230 205                                              | 70 699                                         | 267 875                                       | 79 271                         |
| 1 0 3 年平均 Ave., 2014                                                  | 238 966                                              | 72 655                                         | 269 942                                       | 84 731                         |
| 1 1 月 Nov.                                                            | 240 090                                              | 72 684                                         | 272 746                                       | 84 465                         |
| 1 2 月 Dec.                                                            | 240 172                                              | 73 334                                         | 273 768                                       | 84 400                         |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 244 765                                              | 76 353                                         | 274 425                                       | 84 270                         |
| 1 月 Jan.                                                              | 243 094                                              | 73 840                                         | 273 866                                       | 83 278                         |
| 2 月 Feb.                                                              | 243 572                                              | 74 961                                         | 273 696                                       | 81 732                         |
| 3 月 Mar.                                                              | 242 428                                              | 75 012                                         | 273 004                                       | 82 738                         |
| 4 月 Apr.                                                              | 239 454                                              | 75 770                                         | 272 042                                       | 83 507                         |
| 5 月 May                                                               | 242 337                                              | 75 745                                         | 272 530                                       | 84 024                         |
| 6 月 June                                                              | 243 377                                              | 76 268                                         | 273 510                                       | 83 888                         |
| 7 月 July                                                              | 248 128                                              | 77 102                                         | 273 927                                       | 85 036                         |
| 8 月 Aug.                                                              | 246 693                                              | 77 326                                         | 275 462                                       | 86 090                         |
| 9 月 Sept.                                                             | 248 119                                              | 77 505                                         | 276 349                                       | 85 589                         |
| 1 0 月 Oct.                                                            | 246 917                                              | 77 916                                         | 276 325                                       | 85 741                         |
| 1 1 月 Nov.                                                            | 248 296                                              | 78 427                                         | 277 952                                       | 85 332                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.56                                                 | 0.66                                           | 0.59                                          | -0.48                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 3.42                                                 | 7.90                                           | 1.91                                          | 1.03                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.47                                                 | 5.18                                           | 1.79                                          | -0.58                          |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 1 歷年各業受僱員工人數－工員（非監督及專技人員）

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—  
WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：人

Unit: Person

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 91 790                                                                | 78 238                                 | ...                | 34 196                                | 27 464                                                 | 66 956                               |
| 93 279                                                                | 83 318                                 | ...                | 35 860                                | 24 981                                                 | 63 512                               |
| 92 446                                                                | 90 294                                 | ...                | 37 171                                | 23 235                                                 | 62 179                               |
| 88 131                                                                | 91 123                                 | ...                | 37 417                                | 20 004                                                 | 59 088                               |
| 88 055                                                                | 96 828                                 | ...                | 39 525                                | 19 989                                                 | 57 728                               |
| 88 977                                                                | 116 820                                | ...                | 43 058                                | 22 517                                                 | 59 031                               |
| 93 323                                                                | 140 654                                | ...                | 47 846                                | 27 401                                                 | 61 760                               |
| 97 385                                                                | 158 534                                | ...                | 51 095                                | 30 296                                                 | 60 870                               |
| 100 774                                                               | 189 272                                | ...                | 53 407                                | 33 671                                                 | 60 840                               |
| 106 919                                                               | 228 612                                | ...                | 55 060                                | 36 883                                                 | 60 728                               |
| 109 998                                                               | 257 245                                | ...                | 57 277                                | 36 862                                                 | 59 376                               |
| 110 941                                                               | 254 467                                | 27 838             | 60 794                                | 34 859                                                 | 56 513                               |
| 113 966                                                               | 272 121                                | 26 832             | 63 017                                | 36 461                                                 | 57 597                               |
| 121 399                                                               | 278 805                                | 26 499             | 64 011                                | 35 154                                                 | 58 033                               |
| 127 070                                                               | 278 887                                | 25 538             | 66 239                                | 34 550                                                 | 57 469                               |
| 131 428                                                               | 279 498                                | 26 104             | 66 328                                | 33 499                                                 | 57 334                               |
| 134 648                                                               | 286 934                                | 27 280             | 65 848                                | 31 628                                                 | 58 798                               |
| 136 334                                                               | 290 381                                | 26 714             | 66 067                                | 31 166                                                 | 59 018                               |
| 136 556                                                               | 289 420                                | 27 155             | 66 283                                | 31 327                                                 | 59 176                               |
| 138 449                                                               | 290 183                                | 28 510             | 66 063                                | 31 017                                                 | 59 234                               |
| 136 926                                                               | 288 115                                | 27 610             | 66 046                                | 31 558                                                 | 59 710                               |
| 136 725                                                               | 286 319                                | 27 924             | 65 762                                | 31 069                                                 | 59 379                               |
| 137 684                                                               | 288 901                                | 27 782             | 65 554                                | 30 572                                                 | 59 036                               |
| 137 800                                                               | 289 529                                | 27 824             | 66 192                                | 30 598                                                 | 59 030                               |
| 137 466                                                               | 289 285                                | 28 331             | 66 470                                | 30 841                                                 | 59 105                               |
| 138 412                                                               | 289 264                                | 28 672             | 66 573                                | 31 228                                                 | 58 796                               |
| 139 846                                                               | 293 577                                | 29 418             | 66 891                                | 32 609                                                 | 59 912                               |
| 139 893                                                               | 292 858                                | 29 421             | 65 589                                | 31 552                                                 | 59 466                               |
| 139 700                                                               | 291 434                                | 29 023             | 65 607                                | 30 755                                                 | 59 438                               |
| 138 988                                                               | 291 490                                | 28 859             | 65 913                                | 30 147                                                 | 58 859                               |
| 139 493                                                               | 291 255                                | 28 748             | 66 092                                | 30 262                                                 | 58 840                               |
| 0.36                                                                  | -0.08                                  | -0.38              | 0.27                                  | 0.38                                                   | -0.03                                |
| 2.32                                                                  | 0.30                                   | 7.61               | 0.04                                  | -2.90                                                  | -0.30                                |
| 2.96                                                                  | 1.21                                   | 4.46               | 0.39                                  | -2.02                                                  | 0.80                                 |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory &amp; technical and nonsupervisory employees in Services Sector.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品製造業<br>Manufacture of food products | 飲料及菸草製造業<br>Manufacture of beverages & tobacco products | 紡織業<br>Manufacture of textiles | 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories | 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products |
|-----------------------------------------------------------------------|----------------------|---------------------------------------|---------------------------------------------------------|--------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------|
| 8 7年平均 Ave., 1998                                                     | 2 389 582            | 94 745                                | 16 924                                                  | 160 024                        | 88 091                                                             | 50 027                                                         |
| 8 8年平均 Ave., 1999                                                     | 2 405 286            | 93 027                                | 16 866                                                  | 159 960                        | 81 931                                                             | 48 595                                                         |
| 8 9年平均 Ave., 2000                                                     | 2 458 527            | 91 199                                | 17 090                                                  | 159 476                        | 76 877                                                             | 47 323                                                         |
| 9 0年平均 Ave., 2001                                                     | 2 348 449            | 88 283                                | 16 670                                                  | 146 697                        | 69 304                                                             | 41 659                                                         |
| 9 1年平均 Ave., 2002                                                     | 2 318 803            | 89 148                                | 15 602                                                  | 139 370                        | 63 921                                                             | 38 397                                                         |
| 9 2年平均 Ave., 2003                                                     | 2 372 733            | 89 918                                | 15 389                                                  | 134 210                        | 61 664                                                             | 37 365                                                         |
| 9 3年平均 Ave., 2004                                                     | 2 461 369            | 87 897                                | 15 405                                                  | 132 287                        | 58 678                                                             | 37 162                                                         |
| 9 4年平均 Ave., 2005                                                     | 2 479 476            | 86 965                                | 14 958                                                  | 124 517                        | 54 270                                                             | 35 325                                                         |
| 9 5年平均 Ave., 2006                                                     | 2 510 435            | 86 390                                | 14 597                                                  | 118 836                        | 51 395                                                             | 33 948                                                         |
| 9 6年平均 Ave., 2007                                                     | 2 541 296            | 88 098                                | 14 093                                                  | 113 719                        | 50 045                                                             | 33 075                                                         |
| 9 7年平均 Ave., 2008                                                     | 2 557 171            | 88 573                                | 14 109                                                  | 108 777                        | 49 023                                                             | 30 165                                                         |
| 9 8年平均 Ave., 2009                                                     | 2 394 806            | 91 619                                | 14 310                                                  | 103 061                        | 46 637                                                             | 28 383                                                         |
| 9 9年平均 Ave., 2010                                                     | 2 494 374            | 96 018                                | 14 470                                                  | 103 403                        | 45 362                                                             | 29 246                                                         |
| 1 0 0年平均 Ave., 2011                                                   | 2 593 287            | 101 943                               | 14 402                                                  | 106 568                        | 44 693                                                             | 29 181                                                         |
| 1 0 1年平均 Ave., 2012                                                   | 2 619 490            | 106 667                               | 14 436                                                  | 106 053                        | 43 818                                                             | 28 199                                                         |
| 1 0 2年平均 Ave., 2013                                                   | 2 635 487            | 108 580                               | 14 832                                                  | 104 682                        | 42 658                                                             | 27 883                                                         |
| 1 0 3年平均 Ave., 2014                                                   | 2 686 693            | 110 204                               | 15 305                                                  | 104 391                        | 42 391                                                             | 27 526                                                         |
| 1 1 月 Nov.                                                            | 2 710 269            | 110 506                               | 15 537                                                  | 104 112                        | 41 843                                                             | 27 329                                                         |
| 1 2 月 Dec.                                                            | 2 711 117            | 110 835                               | 15 524                                                  | 104 382                        | 41 869                                                             | 27 416                                                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 2 716 427            | 111 612                               | 15 668                                                  | 103 980                        | 41 917                                                             | 27 295                                                         |
| 1 月 Jan.                                                              | 2 715 193            | 110 556                               | 15 516                                                  | 103 901                        | 41 758                                                             | 27 376                                                         |
| 2 月 Feb.                                                              | 2 702 260            | 109 901                               | 15 426                                                  | 103 534                        | 41 769                                                             | 27 240                                                         |
| 3 月 Mar.                                                              | 2 713 049            | 110 442                               | 15 548                                                  | 103 970                        | 41 765                                                             | 27 450                                                         |
| 4 月 Apr.                                                              | 2 710 346            | 110 451                               | 15 564                                                  | 103 598                        | 41 678                                                             | 27 306                                                         |
| 5 月 May                                                               | 2 712 404            | 111 107                               | 15 592                                                  | 103 593                        | 41 936                                                             | 27 170                                                         |
| 6 月 June                                                              | 2 716 491            | 111 959                               | 15 591                                                  | 103 699                        | 41 700                                                             | 26 984                                                         |
| 7 月 July                                                              | 2 728 642            | 112 928                               | 15 728                                                  | 103 634                        | 41 983                                                             | 27 178                                                         |
| 8 月 Aug.                                                              | 2 726 271            | 112 839                               | 15 769                                                  | 104 164                        | 42 008                                                             | 27 284                                                         |
| 9 月 Sept.                                                             | 2 718 907            | 111 947                               | 15 730                                                  | 104 112                        | 41 959                                                             | 27 353                                                         |
| 1 0 月 Oct.                                                            | 2 719 125            | 112 894                               | 15 909                                                  | 104 473                        | 42 358                                                             | 27 456                                                         |
| 1 1 月 Nov.                                                            | 2 717 896            | 112 710                               | 15 965                                                  | 105 096                        | 42 163                                                             | 27 441                                                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.05                | -0.16                                 | 0.35                                                    | 0.60                           | -0.46                                                              | -0.05                                                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.28                 | 1.99                                  | 2.75                                                    | 0.95                           | 0.76                                                               | 0.41                                                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.19                 | 1.33                                  | 2.51                                                    | -0.39                          | -1.23                                                              | -0.87                                                          |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學材料製造業<br>Manufacture of<br>chemical material | 化學製品製造業<br>Manufacture of<br>chemical products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|
| 27 209                                                                 | 59 474                                                         | 55 545                                                              | 14 937                                                          | 62 592                                         | 44 608                                         | 18 300                                                                                    |
| 26 450                                                                 | 58 848                                                         | 59 062                                                              | 14 187                                                          | 70 487                                         | 47 090                                         | 19 555                                                                                    |
| 25 307                                                                 | 57 628                                                         | 59 769                                                              | 13 462                                                          | 71 048                                         | 48 086                                         | 20 190                                                                                    |
| 23 844                                                                 | 54 860                                                         | 58 903                                                              | 12 469                                                          | 68 649                                         | 46 655                                         | 20 028                                                                                    |
| 21 660                                                                 | 52 748                                                         | 58 707                                                              | 11 816                                                          | 65 757                                         | 45 695                                         | 20 060                                                                                    |
| 21 336                                                                 | 52 908                                                         | 59 408                                                              | 11 644                                                          | 63 620                                         | 45 732                                         | 19 943                                                                                    |
| 21 388                                                                 | 52 446                                                         | 59 450                                                              | 12 217                                                          | 62 547                                         | 46 301                                         | 19 882                                                                                    |
| 21 146                                                                 | 51 152                                                         | 59 196                                                              | 12 735                                                          | 60 536                                         | 45 646                                         | 19 947                                                                                    |
| 19 268                                                                 | 50 764                                                         | 61 711                                                              | 12 875                                                          | 59 834                                         | 44 876                                         | 20 097                                                                                    |
| 18 620                                                                 | 50 384                                                         | 62 504                                                              | 12 567                                                          | 59 075                                         | 44 529                                         | 20 644                                                                                    |
| 18 476                                                                 | 48 148                                                         | 63 139                                                              | 11 916                                                          | 58 502                                         | 45 838                                         | 20 956                                                                                    |
| 16 479                                                                 | 47 348                                                         | 60 488                                                              | 11 375                                                          | 57 552                                         | 44 561                                         | 22 915                                                                                    |
| 16 620                                                                 | 48 715                                                         | 60 527                                                              | 11 661                                                          | 57 810                                         | 46 385                                         | 23 579                                                                                    |
| 16 212                                                                 | 49 368                                                         | 61 594                                                              | 11 556                                                          | 59 119                                         | 48 154                                         | 24 130                                                                                    |
| 16 470                                                                 | 51 083                                                         | 63 397                                                              | 11 835                                                          | 61 042                                         | 47 927                                         | 25 240                                                                                    |
| 17 900                                                                 | 51 025                                                         | 63 174                                                              | 11 827                                                          | 61 725                                         | 48 731                                         | 26 140                                                                                    |
| 18 075                                                                 | 51 354                                                         | 62 197                                                              | 11 879                                                          | 61 681                                         | 48 963                                         | 27 697                                                                                    |
| 18 108                                                                 | 51 131                                                         | 62 421                                                              | 11 840                                                          | 61 537                                         | 48 340                                         | 28 117                                                                                    |
| 18 025                                                                 | 50 969                                                         | 62 652                                                              | 11 811                                                          | 61 745                                         | 48 388                                         | 28 209                                                                                    |
| 18 315                                                                 | 50 795                                                         | 62 823                                                              | 11 548                                                          | 61 648                                         | 47 813                                         | 28 084                                                                                    |
| 18 126                                                                 | 51 348                                                         | 62 881                                                              | 11 675                                                          | 61 441                                         | 48 252                                         | 28 193                                                                                    |
| 17 833                                                                 | 50 954                                                         | 62 661                                                              | 11 631                                                          | 61 301                                         | 47 917                                         | 28 081                                                                                    |
| 18 084                                                                 | 51 100                                                         | 62 707                                                              | 11 565                                                          | 61 626                                         | 47 791                                         | 27 942                                                                                    |
| 18 068                                                                 | 50 658                                                         | 63 021                                                              | 11 622                                                          | 61 753                                         | 47 628                                         | 27 978                                                                                    |
| 18 088                                                                 | 50 713                                                         | 63 131                                                              | 11 603                                                          | 61 753                                         | 47 724                                         | 27 723                                                                                    |
| 18 294                                                                 | 50 504                                                         | 62 826                                                              | 11 550                                                          | 61 695                                         | 47 633                                         | 27 775                                                                                    |
| 18 557                                                                 | 50 826                                                         | 62 729                                                              | 11 459                                                          | 61 977                                         | 48 047                                         | 27 942                                                                                    |
| 18 347                                                                 | 51 111                                                         | 62 499                                                              | 11 472                                                          | 61 988                                         | 47 857                                         | 28 049                                                                                    |
| 18 514                                                                 | 50 642                                                         | 62 801                                                              | 11 470                                                          | 61 740                                         | 47 555                                         | 28 356                                                                                    |
| 18 660                                                                 | 50 326                                                         | 63 295                                                              | 11 473                                                          | 61 389                                         | 47 683                                         | 28 546                                                                                    |
| 18 887                                                                 | 50 567                                                         | 62 499                                                              | 11 503                                                          | 61 464                                         | 47 850                                         | 28 350                                                                                    |
| 1.22                                                                   | 0.48                                                           | -1.26                                                               | 0.26                                                            | 0.12                                           | 0.35                                           | -0.69                                                                                     |
| 4.30                                                                   | -1.10                                                          | 0.12                                                                | -2.85                                                           | -0.12                                          | -1.01                                          | 0.83                                                                                      |
| 1.31                                                                   | -1.16                                                          | 1.07                                                                | -2.83                                                           | -0.04                                          | -2.45                                          | 1.57                                                                                      |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture<br>of plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture<br>of basic<br>metals | 金屬製品<br>製造業<br>Manufacture<br>of fabricated<br>metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|
| 8 7 年平均 Ave., 1998                                                    | 34 555                                              | 161 453                                               | 88 393                                                                         | 91 092                                           | 272 835                                                          | 287 883                                                            |
| 8 8 年平均 Ave., 1999                                                    | 34 259                                              | 161 588                                               | 85 429                                                                         | 87 513                                           | 273 774                                                          | 306 787                                                            |
| 8 9 年平均 Ave., 2000                                                    | 34 084                                              | 160 869                                               | 85 057                                                                         | 87 941                                           | 271 804                                                          | 356 128                                                            |
| 9 0 年平均 Ave., 2001                                                    | 33 054                                              | 151 321                                               | 78 558                                                                         | 83 376                                           | 258 208                                                          | 359 544                                                            |
| 9 1 年平均 Ave., 2002                                                    | 32 427                                              | 148 590                                               | 76 240                                                                         | 81 222                                           | 261 539                                                          | 372 180                                                            |
| 9 2 年平均 Ave., 2003                                                    | 33 078                                              | 148 369                                               | 74 678                                                                         | 83 261                                           | 276 641                                                          | 399 464                                                            |
| 9 3 年平均 Ave., 2004                                                    | 34 117                                              | 151 121                                               | 73 057                                                                         | 85 632                                           | 292 007                                                          | 452 273                                                            |
| 9 4 年平均 Ave., 2005                                                    | 33 597                                              | 147 053                                               | 71 491                                                                         | 89 138                                           | 297 709                                                          | 479 659                                                            |
| 9 5 年平均 Ave., 2006                                                    | 33 468                                              | 143 984                                               | 70 399                                                                         | 93 580                                           | 300 269                                                          | 511 466                                                            |
| 9 6 年平均 Ave., 2007                                                    | 34 002                                              | 143 339                                               | 70 190                                                                         | 96 716                                           | 307 236                                                          | 528 227                                                            |
| 9 7 年平均 Ave., 2008                                                    | 33 964                                              | 139 314                                               | 68 342                                                                         | 98 811                                           | 309 043                                                          | 549 550                                                            |
| 9 8 年平均 Ave., 2009                                                    | 31 199                                              | 132 616                                               | 64 917                                                                         | 94 536                                           | 286 875                                                          | 497 165                                                            |
| 9 9 年平均 Ave., 2010                                                    | 32 452                                              | 134 004                                               | 68 331                                                                         | 98 019                                           | 297 824                                                          | 533 259                                                            |
| 1 0 0 年平均 Ave., 2011                                                  | 34 157                                              | 133 486                                               | 71 863                                                                         | 101 792                                          | 306 285                                                          | 563 401                                                            |
| 1 0 1 年平均 Ave., 2012                                                  | 34 612                                              | 133 729                                               | 72 051                                                                         | 104 548                                          | 309 219                                                          | 562 758                                                            |
| 1 0 2 年平均 Ave., 2013                                                  | 35 626                                              | 135 255                                               | 72 014                                                                         | 105 501                                          | 312 140                                                          | 565 767                                                            |
| 1 0 3 年平均 Ave., 2014                                                  | 37 131                                              | 135 788                                               | 71 399                                                                         | 108 291                                          | 323 199                                                          | 583 687                                                            |
| 1 1 月 Nov.                                                            | 37 229                                              | 135 255                                               | 70 722                                                                         | 109 179                                          | 328 544                                                          | 594 793                                                            |
| 1 2 月 Dec.                                                            | 37 230                                              | 134 642                                               | 70 679                                                                         | 109 706                                          | 328 471                                                          | 594 310                                                            |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 37 025                                              | 134 508                                               | 71 688                                                                         | 110 277                                          | 329 820                                                          | 594 944                                                            |
| 1 月 Jan.                                                              | 37 260                                              | 135 239                                               | 70 807                                                                         | 109 992                                          | 328 675                                                          | 595 711                                                            |
| 2 月 Feb.                                                              | 36 964                                              | 134 216                                               | 70 539                                                                         | 109 357                                          | 327 149                                                          | 593 517                                                            |
| 3 月 Mar.                                                              | 37 066                                              | 133 823                                               | 71 223                                                                         | 109 778                                          | 329 568                                                          | 595 498                                                            |
| 4 月 Apr.                                                              | 36 991                                              | 133 683                                               | 71 311                                                                         | 109 372                                          | 329 550                                                          | 593 947                                                            |
| 5 月 May                                                               | 37 031                                              | 133 826                                               | 71 518                                                                         | 109 822                                          | 329 949                                                          | 593 615                                                            |
| 6 月 June                                                              | 36 904                                              | 134 561                                               | 72 016                                                                         | 110 394                                          | 330 844                                                          | 595 258                                                            |
| 7 月 July                                                              | 36 926                                              | 135 468                                               | 72 580                                                                         | 110 900                                          | 331 443                                                          | 597 987                                                            |
| 8 月 Aug.                                                              | 37 035                                              | 134 733                                               | 72 240                                                                         | 111 085                                          | 330 944                                                          | 596 952                                                            |
| 9 月 Sept.                                                             | 36 980                                              | 134 781                                               | 72 141                                                                         | 111 072                                          | 329 527                                                          | 594 861                                                            |
| 1 0 月 Oct.                                                            | 36 897                                              | 134 595                                               | 72 150                                                                         | 110 772                                          | 329 606                                                          | 594 240                                                            |
| 1 1 月 Nov.                                                            | 37 223                                              | 134 657                                               | 72 051                                                                         | 110 482                                          | 330 781                                                          | 592 758                                                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.88                                                | 0.05                                                  | -0.14                                                                          | -0.26                                            | 0.36                                                             | -0.25                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.02                                               | -0.44                                                 | 1.88                                                                           | 1.19                                             | 0.68                                                             | -0.34                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.26                                               | -1.02                                                 | 0.31                                                                           | 1.96                                             | 2.20                                                             | 2.10                                                               |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備<br>製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 165 877                                                                                     | 141 424                                                  | 158 972                                                   | 75 497                                                          | 64 249                                                                             | 43 452                               | 82 948                          | 28 476                                                                                      |
| 171 435                                                                                     | 140 335                                                  | 159 653                                                   | 71 763                                                          | 64 786                                                                             | 42 344                               | 81 182                          | 28 380                                                                                      |
| 185 483                                                                                     | 144 525                                                  | 162 000                                                   | 68 730                                                          | 64 734                                                                             | 40 823                               | 80 617                          | 28 277                                                                                      |
| 182 829                                                                                     | 132 600                                                  | 158 475                                                   | 64 119                                                          | 60 259                                                                             | 35 453                               | 75 605                          | 27 027                                                                                      |
| 191 263                                                                                     | 124 879                                                  | 155 572                                                   | 63 400                                                          | 54 617                                                                             | 32 917                               | 75 046                          | 26 030                                                                                      |
| 199 484                                                                                     | 123 835                                                  | 161 396                                                   | 68 209                                                          | 56 433                                                                             | 31 540                               | 76 653                          | 26 555                                                                                      |
| 206 131                                                                                     | 122 411                                                  | 170 771                                                   | 72 939                                                          | 59 005                                                                             | 30 476                               | 77 971                          | 27 798                                                                                      |
| 205 940                                                                                     | 120 001                                                  | 177 733                                                   | 76 438                                                          | 60 774                                                                             | 29 199                               | 75 803                          | 28 548                                                                                      |
| 210 862                                                                                     | 117 040                                                  | 186 059                                                   | 77 803                                                          | 60 074                                                                             | 28 787                               | 72 876                          | 29 177                                                                                      |
| 214 369                                                                                     | 114 744                                                  | 196 825                                                   | 76 928                                                          | 61 019                                                                             | 27 466                               | 71 521                          | 31 361                                                                                      |
| 211 755                                                                                     | 116 847                                                  | 202 495                                                   | 74 749                                                          | 62 849                                                                             | 25 391                               | 72 087                          | 34 352                                                                                      |
| 192 822                                                                                     | 113 224                                                  | 178 099                                                   | 68 401                                                          | 61 676                                                                             | 24 752                               | 70 131                          | 33 665                                                                                      |
| 201 537                                                                                     | 121 338                                                  | 188 452                                                   | 72 788                                                          | 60 984                                                                             | 24 901                               | 71 728                          | 34 961                                                                                      |
| 214 739                                                                                     | 123 233                                                  | 199 867                                                   | 77 911                                                          | 63 133                                                                             | 24 780                               | 73 461                          | 38 259                                                                                      |
| 216 737                                                                                     | 121 804                                                  | 204 206                                                   | 80 208                                                          | 65 024                                                                             | 24 834                               | 74 669                          | 38 924                                                                                      |
| 212 942                                                                                     | 122 992                                                  | 207 543                                                   | 81 959                                                          | 67 022                                                                             | 24 994                               | 73 812                          | 38 763                                                                                      |
| 214 109                                                                                     | 126 720                                                  | 214 187                                                   | 83 009                                                          | 67 774                                                                             | 24 839                               | 75 100                          | 39 797                                                                                      |
| 215 258                                                                                     | 126 690                                                  | 217 890                                                   | 83 338                                                          | 68 837                                                                             | 24 735                               | 76 556                          | 40 422                                                                                      |
| 214 802                                                                                     | 127 744                                                  | 217 463                                                   | 83 726                                                          | 68 598                                                                             | 24 919                               | 76 504                          | 40 498                                                                                      |
| 212 991                                                                                     | 128 220                                                  | 220 142                                                   | 83 083                                                          | 69 717                                                                             | 25 193                               | 77 601                          | 39 720                                                                                      |
| 215 103                                                                                     | 127 929                                                  | 218 177                                                   | 83 873                                                          | 69 112                                                                             | 24 986                               | 76 887                          | 40 419                                                                                      |
| 213 834                                                                                     | 126 517                                                  | 218 158                                                   | 83 550                                                          | 69 296                                                                             | 24 730                               | 76 383                          | 39 802                                                                                      |
| 214 644                                                                                     | 127 047                                                  | 219 237                                                   | 83 789                                                          | 69 850                                                                             | 25 016                               | 76 802                          | 39 718                                                                                      |
| 214 392                                                                                     | 127 198                                                  | 219 910                                                   | 83 145                                                          | 69 606                                                                             | 25 161                               | 77 048                          | 39 707                                                                                      |
| 213 780                                                                                     | 127 847                                                  | 219 834                                                   | 82 980                                                          | 69 609                                                                             | 25 391                               | 77 506                          | 39 563                                                                                      |
| 212 790                                                                                     | 128 307                                                  | 220 242                                                   | 82 911                                                          | 69 739                                                                             | 25 307                               | 77 798                          | 39 210                                                                                      |
| 213 053                                                                                     | 129 287                                                  | 221 865                                                   | 82 913                                                          | 70 310                                                                             | 25 445                               | 77 939                          | 39 538                                                                                      |
| 212 034                                                                                     | 129 260                                                  | 222 521                                                   | 82 927                                                          | 70 222                                                                             | 25 456                               | 78 192                          | 39 283                                                                                      |
| 211 563                                                                                     | 129 120                                                  | 221 437                                                   | 82 975                                                          | 69 914                                                                             | 25 386                               | 77 758                          | 39 213                                                                                      |
| 210 803                                                                                     | 129 181                                                  | 220 600                                                   | 82 667                                                          | 69 730                                                                             | 25 038                               | 78 502                          | 39 882                                                                                      |
| 210 876                                                                                     | 128 718                                                  | 219 595                                                   | 82 184                                                          | 69 508                                                                             | 25 194                               | 78 794                          | 40 580                                                                                      |
| 0.03                                                                                        | -0.36                                                    | -0.46                                                     | -0.58                                                           | -0.32                                                                              | 0.62                                 | 0.37                            | 1.75                                                                                        |
| -2.04                                                                                       | 1.60                                                     | 0.78                                                      | -1.38                                                           | 0.97                                                                               | 1.86                                 | 2.92                            | 0.39                                                                                        |
| -0.49                                                                                       | 1.26                                                     | 2.92                                                      | 0.17                                                            | 2.98                                                                               | 1.45                                 | 3.51                            | -0.03                                                                                       |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：人

Nov. 2015

Unit: Person

| 行業別<br>Section and division                                                     | 總計<br>Grand total | 男<br>Male        | 女<br>Female      | 職員<br>Salaried<br>workers | 工員<br>Wage<br>earners | 經常<br>Regular    | 臨時<br>Temporary |
|---------------------------------------------------------------------------------|-------------------|------------------|------------------|---------------------------|-----------------------|------------------|-----------------|
| <b>總計</b><br><b>Grand total</b>                                                 | <b>7 421 206</b>  | <b>3 971 271</b> | <b>3 449 935</b> | <b>2 750 299</b>          | <b>4 670 907</b>      | <b>7 239 960</b> | <b>181 246</b>  |
| <b>工業</b><br><b>Industry</b>                                                    | <b>3 242 823</b>  | <b>2 055 544</b> | <b>1 187 279</b> | <b>1 320 571</b>          | <b>1 922 252</b>      | <b>3 207 669</b> | <b>35 154</b>   |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                | <b>3 856</b>      | <b>3 180</b>     | <b>676</b>       | <b>1 347</b>              | <b>2 509</b>          | <b>3 842</b>     | <b>14</b>       |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                         | 1 461             | 1 256            | 205              | 643                       | 818                   | 1 461            | -               |
| 砂、石及黏土採取業<br>Quarrying of stone, sand & clay                                    | 2 395             | 1 924            | 471              | 704                       | 1 691                 | 2 381            | 14              |
| <b>製造業</b><br><b>Manufacturing</b>                                              | <b>2 717 896</b>  | <b>1 616 579</b> | <b>1 101 317</b> | <b>1 140 713</b>          | <b>1 577 183</b>      | <b>2 683 516</b> | <b>34 380</b>   |
| 食品製造業<br>Manufacture of food products                                           | 112 710           | 55 005           | 57 705           | 54 627                    | 58 083                | 109 659          | 3 051           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                         | 15 965            | 10 725           | 5 240            | 7 706                     | 8 259                 | 15 814           | 151             |
| 紡織業<br>Manufacture of textiles                                                  | 105 096           | 57 270           | 47 826           | 37 440                    | 67 656                | 103 953          | 1 143           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing<br>accessories           | 42 163            | 11 398           | 30 765           | 15 880                    | 26 283                | 41 293           | 870             |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                  | 27 441            | 11 501           | 15 940           | 15 638                    | 11 803                | 27 092           | 349             |
| 木竹製品製造業<br>Manufacture of wood & of products of wood &<br>bamboo                | 18 887            | 11 805           | 7 082            | 10 497                    | 8 390                 | 18 676           | 211             |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                            | 50 567            | 33 283           | 17 284           | 14 708                    | 35 859                | 50 136           | 431             |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                       | 62 499            | 38 952           | 23 547           | 14 573                    | 47 926                | 62 306           | 193             |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                           | 11 503            | 10 172           | 1 331            | 4 056                     | 7 447                 | 11 500           | 3               |
| 化學材料製造業<br>Manufacture of chemical material                                     | 61 464            | 49 694           | 11 770           | 22 071                    | 39 393                | 60 898           | 566             |
| 化學製品製造業<br>Manufacture of chemical products                                     | 47 850            | 27 772           | 20 078           | 23 526                    | 24 324                | 47 379           | 471             |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal<br>chemical products | 28 350            | 15 924           | 12 426           | 16 601                    | 11 749                | 28 300           | 50              |
| 橡膠製品製造業<br>Manufacture of rubber products                                       | 37 223            | 25 276           | 11 947           | 13 640                    | 23 583                | 36 224           | 999             |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

| 中華民國104年11月                                                                |                   |               |              |                           |                       |               |                 |
|----------------------------------------------------------------------------|-------------------|---------------|--------------|---------------------------|-----------------------|---------------|-----------------|
| 單位：人                                                                       | Nov. 2015         |               |              |                           |                       |               | Unit: Person    |
| 行業別<br>Section and division                                                | 總計<br>Grand total | 男<br>Male     | 女<br>Female  | 職員<br>Salaried<br>workers | 工員<br>Wage<br>earners | 經常<br>Regular | 臨時<br>Temporary |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 134 657           | 75 321        | 59 336       | 66 336                    | 68 321                | 132 663       | 1 994           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 72 051            | 48 876        | 23 175       | 20 838                    | 51 213                | 71 275        | 776             |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 110 482           | 92 230        | 18 252       | 30 627                    | 79 855                | 110 135       | 347             |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 330 781           | 224 265       | 106 516      | 105 918                   | 224 863               | 324 940       | 5 841           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 592 758           | 284 901       | 307 857      | 300 339                   | 292 419               | 588 835       | 3 923           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 210 876           | 115 836       | 95 040       | 134 676                   | 76 200                | 210 091       | 785             |
| 電力設備製造業<br>Manufacture of electrical equipment                             | 128 718           | 77 132        | 51 586       | 40 827                    | 87 891                | 125 490       | 3 228           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 219 595           | 143 378       | 76 217       | 63 042                    | 156 553               | 215 660       | 3 935           |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 82 184            | 61 522        | 20 662       | 39 241                    | 42 943                | 81 433        | 751             |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 69 508            | 51 517        | 17 991       | 24 634                    | 44 874                | 68 569        | 939             |
| 家具製造業<br>Manufacture of furniture                                          | 25 194            | 15 269        | 9 925        | 12 409                    | 12 785                | 24 828        | 366             |
| 其他製造業<br>Other manufacturing                                               | 78 794            | 35 895        | 42 899       | 38 838                    | 39 956                | 77 511        | 1 283           |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 40 580            | 31 660        | 8 920        | 12 025                    | 28 555                | 38 856        | 1 724           |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>29 897</b>     | <b>25 616</b> | <b>4 281</b> | <b>17 943</b>             | <b>11 954</b>         | <b>29 811</b> | <b>86</b>       |
| 電力供應業<br>Electricity supply                                                | 24 650            | 21 587        | 3 063        | 14 445                    | 10 205                | 24 637        | 13              |
| 氣體燃料供應業<br>Gas supply                                                      | 5 247             | 4 029         | 1 218        | 3 498                     | 1 749                 | 5 174         | 73              |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

| 中華民國104年11月                                                                          |                   |                  |                  |                        |                    |                  |                 |
|--------------------------------------------------------------------------------------|-------------------|------------------|------------------|------------------------|--------------------|------------------|-----------------|
| 單位：人                                                                                 | Nov. 2015         |                  |                  |                        |                    |                  | Unit: Person    |
| 行業別<br>Section and division                                                          | 總計<br>Grand total | 男<br>Male        | 女<br>Female      | 職員<br>Salaried workers | 工員<br>Wage earners | 經常<br>Regular    | 臨時<br>Temporary |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                | <b>28 106</b>     | <b>21 503</b>    | <b>6 603</b>     | <b>7 330</b>           | <b>20 776</b>      | <b>27 432</b>    | <b>674</b>      |
| 用水供應業<br>Water supply                                                                | 6 239             | 4 452            | 1 787            | 3 312                  | 2 927              | 6 218            | 21              |
| 廢（污）水處理業<br>Wastewater (sewage) treatment                                            | 1 909             | 1 381            | 528              | 644                    | 1 265              | 1 813            | 96              |
| 廢棄物清除業<br>Waste collection                                                           | 8 607             | 7 007            | 1 600            | 1 387                  | 7 220              | 8 192            | 415             |
| 廢棄物處理業<br>Waste treatment & disposal                                                 | 5 758             | 3 886            | 1 872            | 1 061                  | 4 697              | 5 744            | 14              |
| 污染整治業<br>Remediation activities & other waste management services                    | 5 593             | 4 777            | 816              | 926                    | 4 667              | 5 465            | 128             |
| <b>營造業</b><br><b>Construction</b>                                                    | <b>463 068</b>    | <b>388 666</b>   | <b>74 402</b>    | <b>153 238</b>         | <b>309 830</b>     | ...              | ...             |
| 建築工程業<br>Construction of buildings                                                   | 80 442            | 69 524           | 10 918           | 31 964                 | 48 478             | ...              | ...             |
| 土木工程業<br>Civil engineering                                                           | 85 127            | 74 643           | 10 484           | 18 172                 | 66 955             | ...              | ...             |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities | 134 313           | 114 223          | 20 090           | 62 162                 | 72 151             | ...              | ...             |
| 其他專門營造業<br>Other specialized construction activities                                 | 163 186           | 130 276          | 32 910           | 40 940                 | 122 246            | ...              | ...             |
| <b>服務業</b><br><b>Services</b>                                                        | <b>4 178 383</b>  | <b>1 915 727</b> | <b>2 262 656</b> | <b>1 429 728</b>       | <b>2 748 655</b>   | <b>4 032 291</b> | <b>146 092</b>  |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                 | <b>1 649 316</b>  | <b>784 604</b>   | <b>864 712</b>   | <b>436 947</b>         | <b>1 212 369</b>   | <b>1 595 096</b> | <b>54 220</b>   |
| 批發業<br>Wholesale trade                                                               | 1 058 276         | 477 395          | 580 881          | 296 101                | 762 175            | 1 039 814        | 18 462          |
| 零售業<br>Retail trade                                                                  | 427 858           | 221 491          | 206 367          | 90 509                 | 337 349            | 407 966          | 19 892          |
| 綜合商品零售業<br>Retail sale in non-specialized stores                                     | 163 182           | 85 718           | 77 464           | 50 337                 | 112 845            | 147 316          | 15 866          |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                 | <b>286 284</b>    | <b>194 067</b>   | <b>92 217</b>    | <b>54 695</b>          | <b>231 589</b>     | <b>280 591</b>   | <b>5 693</b>    |
| 鐵路大眾捷運系統運輸業<br>Railway, public rapid transportation                                  | 24 649            | 19 898           | 4 751            | 6 845                  | 17 804             | 24 511           | 138             |
| 公共汽車客運業<br>Motor bus transportation                                                  | 22 598            | 20 252           | 2 346            | 1 010                  | 21 588             | 22 337           | 261             |



表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：人

Nov. 2015

Unit: Person

| 行業別<br>Section and division                                                                                               | 總計<br>Grand total | 男<br>Male      | 女<br>Female    | 職員<br>Salaried workers | 工員<br>Wage earners | 經常<br>Regular  | 臨時<br>Temporary |
|---------------------------------------------------------------------------------------------------------------------------|-------------------|----------------|----------------|------------------------|--------------------|----------------|-----------------|
| 其他汽車客運業<br>Other bus transportation                                                                                       | 12 173            | 9 696          | 2 477          | 1 632                  | 10 541             | 12 031         | 142             |
| 汽車貨運業<br>Freight truck transport                                                                                          | 76 889            | 60 251         | 16 638         | 10 899                 | 65 990             | 75 995         | 894             |
| 海洋水運業<br>Ocean transportation                                                                                             | 7 375             | 6 012          | 1 363          | 2 548                  | 4 827              | 7 333          | 42              |
| 航空運輸業<br>Air transport                                                                                                    | 22 744            | 10 310         | 12 434         | 7 314                  | 15 430             | 22 527         | 217             |
| 港埠業<br>Harbor services                                                                                                    | 2 514             | 1 844          | 670            | 931                    | 1 583              | 2 501          | 13              |
| 其他運輸輔助業<br>Other transportation support activities                                                                        | 66 731            | 29 594         | 37 137         | 14 389                 | 52 342             | 65 216         | 1 515           |
| 倉儲業<br>Warehousing & storage                                                                                              | 12 478            | 10 593         | 1 885          | 2 557                  | 9 921              | 12 151         | 327             |
| 郵政業<br>Postal activities                                                                                                  | 25 987            | 17 919         | 8 068          | 4 158                  | 21 829             | 24 123         | 1 864           |
| 快遞服務業<br>Courier activities                                                                                               | 12 146            | 7 698          | 4 448          | 2 412                  | 9 734              | 11 866         | 280             |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                             | <b>395 830</b>    | <b>172 763</b> | <b>223 067</b> | <b>147 534</b>         | <b>248 296</b>     | <b>354 486</b> | <b>41 344</b>   |
| 住宿服務業<br>Accommodation                                                                                                    | 70 632            | 30 681         | 39 951         | 23 124                 | 47 508             | 65 762         | 4 870           |
| 餐館業<br>Restaurants                                                                                                        | 257 663           | 116 978        | 140 685        | 95 245                 | 162 418            | 227 176        | 30 487          |
| 其他餐飲業<br>Other food & beverage service activities                                                                         | 67 535            | 25 104         | 42 431         | 29 165                 | 38 370             | 61 548         | 5 987           |
| <b>資訊及通訊傳播業<br/>Information &amp; communication</b>                                                                       | <b>197 772</b>    | <b>103 848</b> | <b>93 924</b>  | <b>119 345</b>         | <b>78 427</b>      | <b>193 817</b> | <b>3 955</b>    |
| 出版業<br>Publishing activities                                                                                              | 33 160            | 19 410         | 13 750         | 20 219                 | 12 941             | 32 565         | 595             |
| 影片服務、聲音錄製及音樂出版業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 17 692            | 10 551         | 7 141          | 8 460                  | 9 232              | 15 856         | 1 836           |
| 傳播及節目播送業<br>Programming & broadcasting activities                                                                         | 23 525            | 15 808         | 7 717          | 9 711                  | 13 814             | 22 905         | 620             |
| 電信業<br>Telecommunications                                                                                                 | 42 043            | 25 945         | 16 098         | 17 459                 | 24 584             | 41 846         | 197             |
| 電腦系統設計服務業<br>Computer systems design services                                                                             | 64 968            | 27 234         | 37 734         | 50 686                 | 14 282             | 64 350         | 618             |
| 資料處理及資訊供應服務業<br>Information service activities                                                                            | 16 384            | 4 900          | 11 484         | 12 810                 | 3 574              | 16 295         | 89              |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：人

Nov. 2015

Unit: Person

| 行業別<br>Section and division                                                               | 總計<br>Grand total | 男<br>Male      | 女<br>Female    | 職員<br>Salaried workers | 工員<br>Wage earners | 經常<br>Regular  | 臨時<br>Temporary |
|-------------------------------------------------------------------------------------------|-------------------|----------------|----------------|------------------------|--------------------|----------------|-----------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                              | <b>378 563</b>    | <b>144 551</b> | <b>234 012</b> | <b>100 611</b>         | <b>277 952</b>     | <b>377 626</b> | <b>937</b>      |
| 銀行業<br>Banks                                                                              | 147 032           | 59 496         | 87 536         | 46 013                 | 101 019            | 146 561        | 471             |
| 信用合作社業<br>Credit cooperatives                                                             | 3 909             | 1 770          | 2 139          | 1 200                  | 2 709              | 3 878          | 31              |
| 農會、漁會信用部<br>Credit departments of farmers & fisherman associations                        | 10 764            | 3 519          | 7 245          | 1 664                  | 9 100              | 10 431         | 333             |
| 其他金融中介業<br>Other financial intermediation                                                 | 35 629            | 14 936         | 20 693         | 12 513                 | 23 116             | 35 628         | 1               |
| 人身保險業<br>Personal insurance                                                               | 111 699           | 34 941         | 76 758         | 16 825                 | 94 874             | 111 655        | 44              |
| 財產保險業<br>Property insurance                                                               | 15 517            | 7 800          | 7 717          | 3 634                  | 11 883             | 15 517         | -               |
| 其他保險及退休基金輔助業<br>Other activities auxiliary to insurance & pension funding                 | 469               | 206            | 263            | 172                    | 297                | 467            | 2               |
| 證券期貨及其他金融業<br>Securities, futures & other financing                                       | 53 544            | 21 883         | 31 661         | 18 590                 | 34 954             | 53 489         | 55              |
| <b>不動產業</b><br><b>Real estate activities</b>                                              | <b>117 067</b>    | <b>57 333</b>  | <b>59 734</b>  | <b>31 735</b>          | <b>85 332</b>      | <b>115 710</b> | <b>1 357</b>    |
| 不動產開發業<br>Real estate development activities                                              | 43 718            | 23 184         | 20 534         | 11 528                 | 32 190             | 43 718         | -               |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                 | 73 349            | 34 149         | 39 200         | 20 207                 | 53 142             | 71 992         | 1 357           |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>          | <b>255 340</b>    | <b>134 465</b> | <b>120 875</b> | <b>115 847</b>         | <b>139 493</b>     | <b>251 305</b> | <b>4 035</b>    |
| 法律服務業<br>Legal activities                                                                 | 10 276            | 3 379          | 6 897          | 2 293                  | 7 983              | 10 141         | 135             |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                   | 22 986            | 8 064          | 14 922         | 8 648                  | 14 338             | 22 937         | 49              |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities            | 84 600            | 42 001         | 42 599         | 35 759                 | 48 841             | 83 577         | 1 023           |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis | 50 811            | 35 022         | 15 789         | 30 673                 | 20 138             | 50 295         | 516             |
| 廣告業及市場研究業<br>Advertising & market research                                                | 43 386            | 14 440         | 28 946         | 16 803                 | 26 583             | 41 690         | 1 696           |
| 專門設計服務業<br>Specialized design activities                                                  | 24 379            | 20 846         | 3 533          | 13 524                 | 10 855             | 24 106         | 273             |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                    | 18 902            | 10 713         | 8 189          | 8 147                  | 10 755             | 18 559         | 343             |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：人

Nov. 2015

Unit: Person

| 行業別<br>Section and division                                                          | 總計<br>Grand total | 男<br>Male      | 女<br>Female    | 職員<br>Salaried workers | 工員<br>Wage earners | 經常<br>Regular  | 臨時<br>Temporary |
|--------------------------------------------------------------------------------------|-------------------|----------------|----------------|------------------------|--------------------|----------------|-----------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                    | <b>342 644</b>    | <b>171 581</b> | <b>171 063</b> | <b>51 389</b>          | <b>291 255</b>     | <b>329 060</b> | <b>13 584</b>   |
| 租賃業<br>Rental & leasing activities                                                   | 14 569            | 10 585         | 3 984          | 3 534                  | 11 035             | 14 303         | 266             |
| 人力仲介業<br>Activities of employment placement agencies                                 | 22 152            | 6 905          | 15 247         | 4 105                  | 18 047             | 21 236         | 916             |
| 人力供應業<br>Human resources provision activities                                        | 110 417           | 26 059         | 84 358         | 7 651                  | 102 766            | 101 341        | 9 076           |
| 旅行及相關代訂服務業<br>Travel agency, tour operator, reservation service & related activities | 29 524            | 13 643         | 15 881         | 5 243                  | 24 281             | 29 448         | 76              |
| 保全及私家偵探服務業<br>Security & investigation activities                                    | 91 987            | 79 888         | 12 099         | 14 323                 | 77 664             | 91 531         | 456             |
| 建築物及綠化服務業<br>Services to Buildings & Landscape activities                            | 58 838            | 25 350         | 33 488         | 11 021                 | 47 817             | 56 129         | 2 709           |
| 業務及辦公室支援服務業<br>Business & office support activities                                  | 15 157            | 9 151          | 6 006          | 5 512                  | 9 645              | 15 072         | 85              |
| <b>教育服務業</b><br><b>Education</b>                                                     | <b>73 801</b>     | <b>22 495</b>  | <b>51 306</b>  | <b>45 053</b>          | <b>28 748</b>      | <b>66 767</b>  | <b>7 034</b>    |
| 其他教育及教育輔助服務業<br>Other education & educational support activities                     | 73 801            | 22 495         | 51 306         | 45 053                 | 28 748             | 66 767         | 7 034           |
| <b>醫療保健服務業</b><br><b>Human health activities</b>                                     | <b>339 923</b>    | <b>64 915</b>  | <b>275 008</b> | <b>273 831</b>         | <b>66 092</b>      | <b>331 618</b> | <b>8 305</b>    |
| 醫療保健服務業<br>Human health activities                                                   | 339 923           | 64 915         | 275 008        | 273 831                | 66 092             | 331 618        | 8 305           |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                    | <b>55 802</b>     | <b>28 834</b>  | <b>26 968</b>  | <b>25 540</b>          | <b>30 262</b>      | <b>51 675</b>  | <b>4 127</b>    |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                | 7 988             | 3 972          | 4 016          | 5 239                  | 2 749              | 7 737          | 251             |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                 | 47 814            | 24 862         | 22 952         | 20 301                 | 27 513             | 43 938         | 3 876           |
| <b>其他服務業</b><br><b>Other service activities</b>                                      | <b>86 041</b>     | <b>36 271</b>  | <b>49 770</b>  | <b>27 201</b>          | <b>58 840</b>      | <b>84 540</b>  | <b>1 501</b>    |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                     | 37 465            | 22 988         | 14 477         | 12 241                 | 25 224             | 37 238         | 227             |
| 美髮及美容美體業<br>Hairdressing & other beauty treatment                                    | 27 316            | 1 509          | 25 807         | 9 344                  | 17 972             | 26 577         | 739             |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                | 21 260            | 11 774         | 9 486          | 5 616                  | 15 644             | 20 725         | 535             |

表 4 歷年各業受僱員工每人每月工作時數

TABLE 4 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 8 7 年平均 Ave., 1998                                                       | 190.2                            | 196.1          | 189.9                                 | 198.0                |
| 8 8 年平均 Ave., 1999                                                       | 190.2                            | 196.6          | 185.9                                 | 199.0                |
| 8 9 年平均 Ave., 2000                                                       | 190.1                            | 196.8          | 185.4                                 | 198.7                |
| 9 0 年平均 Ave., 2001                                                       | 180.4                            | 183.7          | 184.4                                 | 184.4                |
| 9 1 年平均 Ave., 2002                                                       | 181.4                            | 185.8          | 188.3                                 | 187.5                |
| 9 2 年平均 Ave., 2003                                                       | 181.3                            | 186.3          | 185.5                                 | 188.2                |
| 9 3 年平均 Ave., 2004                                                       | 183.5                            | 188.6          | 184.3                                 | 190.6                |
| 9 4 年平均 Ave., 2005                                                       | 181.9                            | 187.1          | 181.0                                 | 188.8                |
| 9 5 年平均 Ave., 2006                                                       | 180.9                            | 185.9          | 182.7                                 | 187.3                |
| 9 6 年平均 Ave., 2007                                                       | 180.4                            | 185.7          | 184.0                                 | 187.4                |
| 9 7 年平均 Ave., 2008                                                       | 179.7                            | 183.4          | 184.2                                 | 184.7                |
| 9 8 年平均 Ave., 2009                                                       | 176.7                            | 178.6          | 182.1                                 | 179.1                |
| 9 9 年平均 Ave., 2010                                                       | 181.1                            | 187.0          | 185.0                                 | 189.0                |
| 1 0 0 年平均 Ave., 2011                                                     | 178.7                            | 184.0          | 181.5                                 | 185.1                |
| 1 0 1 年平均 Ave., 2012                                                     | 178.4                            | 182.9          | 182.7                                 | 183.9                |
| 1 0 2 年平均 Ave., 2013                                                     | 177.0                            | 182.4          | 181.6                                 | 183.9                |
| 1 0 3 年平均 Ave., 2014                                                     | 177.9                            | 183.4          | 180.9                                 | 184.8                |
| 1 1 月 Nov.                                                               | 174.7                            | 180.3          | 176.6                                 | 181.3                |
| 1 2 月 Dec.                                                               | 192.9                            | 198.6          | 193.5                                 | 199.7                |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                             | 174.1                            | 179.2          | 176.9                                 | 180.8                |
| 1 月 Jan.                                                                 | 177.4                            | 183.1          | 178.9                                 | 184.2                |
| 2 月 Feb.                                                                 | 136.7                            | 137.6          | 133.5                                 | 138.9                |
| 3 月 Mar.                                                                 | 183.7                            | 189.6          | 186.4                                 | 191.1                |
| 4 月 Apr.                                                                 | 172.8                            | 179.0          | 177.9                                 | 180.3                |
| 5 月 May                                                                  | 174.1                            | 179.6          | 178.5                                 | 180.9                |
| 6 月 June                                                                 | 177.3                            | 183.7          | 180.1                                 | 185.0                |
| 7 月 July                                                                 | 187.0                            | 193.0          | 189.5                                 | 195.1                |
| 8 月 Aug.                                                                 | 178.2                            | 183.1          | 182.0                                 | 184.7                |
| 9 月 Sept.                                                                | 173.5                            | 179.1          | 175.2                                 | 181.1                |
| 1 0 月 Oct.                                                               | 178.0                            | 182.4          | 182.9                                 | 184.1                |
| 1 1 月 Nov.                                                               | 176.5                            | 181.0          | 181.3                                 | 182.4                |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | -1.5                             | -1.4           | -1.6                                  | -1.7                 |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | 1.8                              | 0.7            | 4.7                                   | 1.1                  |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -2.3                             | -2.7           | -2.9                                  | -2.6                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 4 歷年各業受僱員工每人每月工作時數

TABLE 4 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

| 單位：小時                                       |                                                            |                     | Unit: Hours |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|-------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services    |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業         | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 181.9                                       | 187.3                                                      | 188.3               | 184.2       | 182.9                                 | 192.9                                 |
| 183.0                                       | 184.3                                                      | 185.5               | 183.8       | 182.9                                 | 190.8                                 |
| 182.3                                       | 188.0                                                      | 187.5               | 183.5       | 182.9                                 | 189.6                                 |
| 173.0                                       | 183.5                                                      | 180.8               | 177.0       | 178.2                                 | 181.6                                 |
| 172.4                                       | 182.3                                                      | 176.2               | 177.2       | 177.4                                 | 180.9                                 |
| 171.4                                       | 181.7                                                      | 175.6               | 176.6       | 176.0                                 | 179.2                                 |
| 172.2                                       | 182.9                                                      | 177.3               | 178.7       | 180.1                                 | 182.5                                 |
| 171.1                                       | 184.5                                                      | 177.7               | 177.4       | 177.6                                 | 180.8                                 |
| 171.6                                       | 183.9                                                      | 178.1               | 176.6       | 175.3                                 | 179.9                                 |
| 171.3                                       | 185.2                                                      | 176.9               | 175.8       | 174.8                                 | 179.4                                 |
| 172.7                                       | 186.5                                                      | 176.4               | 176.4       | 175.9                                 | 179.1                                 |
| 172.4                                       | 182.9                                                      | 174.9               | 175.3       | 175.9                                 | 180.4                                 |
| 173.3                                       | 182.5                                                      | 177.1               | 176.4       | 176.2                                 | 181.7                                 |
| 170.6                                       | 178.8                                                      | 178.2               | 174.4       | 174.0                                 | 179.4                                 |
| 176.5                                       | 178.8                                                      | 178.0               | 174.7       | 173.3                                 | 181.2                                 |
| 174.6                                       | 179.0                                                      | 174.9               | 172.7       | 171.5                                 | 179.1                                 |
| 175.9                                       | 179.3                                                      | 176.0               | 173.4       | 172.9                                 | 179.5                                 |
| 168.7                                       | 173.6                                                      | 175.7               | 170.3       | 170.2                                 | 175.6                                 |
| 198.5                                       | 195.6                                                      | 192.6               | 188.4       | 188.1                                 | 195.4                                 |
| 173.0                                       | 174.4                                                      | 171.1               | 170.2       | 169.8                                 | 176.6                                 |
| 169.6                                       | 175.2                                                      | 177.8               | 172.9       | 174.0                                 | 177.5                                 |
| 127.5                                       | 131.9                                                      | 131.2               | 135.9       | 135.3                                 | 140.4                                 |
| 187.4                                       | 185.2                                                      | 180.4               | 179.2       | 179.2                                 | 184.4                                 |
| 176.9                                       | 173.2                                                      | 172.3               | 167.9       | 168.7                                 | 173.0                                 |
| 170.6                                       | 175.2                                                      | 172.7               | 169.8       | 170.6                                 | 175.2                                 |
| 178.9                                       | 178.2                                                      | 176.2               | 172.4       | 172.6                                 | 178.5                                 |
| 187.9                                       | 189.7                                                      | 180.9               | 182.2       | 182.3                                 | 189.8                                 |
| 174.5                                       | 179.3                                                      | 174.2               | 174.4       | 173.9                                 | 182.1                                 |
| 172.3                                       | 173.5                                                      | 168.9               | 169.2       | 167.3                                 | 177.7                                 |
| 179.3                                       | 180.1                                                      | 173.3               | 174.6       | 173.3                                 | 182.7                                 |
| 178.2                                       | 176.7                                                      | 173.3               | 173.0       | 170.6                                 | 180.4                                 |
| -1.1                                        | -3.4                                                       | -                   | -1.6        | -2.7                                  | -2.3                                  |
| 9.5                                         | 3.1                                                        | -2.4                | 2.7         | 0.4                                   | 4.8                                   |
| -1.0                                        | -3.4                                                       | -3.4                | -1.8        | -1.7                                  | -1.5                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 4 歷年各業受僱員工每人每月工作時數

TABLE 4 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 服務業                                                  |                                                |                                               |                                |
|--------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                          | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998                                                       | 184.5                                                | 180.9                                          | 175.5                                         | 185.3                          |
| 8 8 年平均 Ave., 1999                                                       | 188.9                                                | 177.0                                          | 174.6                                         | 180.7                          |
| 8 9 年平均 Ave., 2000                                                       | 188.2                                                | 176.3                                          | 173.9                                         | 178.3                          |
| 9 0 年平均 Ave., 2001                                                       | 175.6                                                | 166.2                                          | 166.2                                         | 172.4                          |
| 9 1 年平均 Ave., 2002                                                       | 175.7                                                | 169.5                                          | 168.6                                         | 174.2                          |
| 9 2 年平均 Ave., 2003                                                       | 177.0                                                | 168.7                                          | 168.7                                         | 178.1                          |
| 9 3 年平均 Ave., 2004                                                       | 169.2                                                | 169.4                                          | 169.1                                         | 185.4                          |
| 9 4 年平均 Ave., 2005                                                       | 174.0                                                | 168.5                                          | 168.0                                         | 186.1                          |
| 9 5 年平均 Ave., 2006                                                       | 173.6                                                | 167.5                                          | 168.6                                         | 182.6                          |
| 9 6 年平均 Ave., 2007                                                       | 172.5                                                | 168.2                                          | 167.1                                         | 178.0                          |
| 9 7 年平均 Ave., 2008                                                       | 172.3                                                | 169.4                                          | 167.5                                         | 180.3                          |
| 9 8 年平均 Ave., 2009                                                       | 169.6                                                | 169.0                                          | 168.1                                         | 181.8                          |
| 9 9 年平均 Ave., 2010                                                       | 171.6                                                | 170.0                                          | 168.8                                         | 180.5                          |
| 1 0 0 年平均 Ave., 2011                                                     | 169.0                                                | 168.0                                          | 165.9                                         | 179.4                          |
| 1 0 1 年平均 Ave., 2012                                                     | 171.2                                                | 168.6                                          | 167.5                                         | 180.6                          |
| 1 0 2 年平均 Ave., 2013                                                     | 169.9                                                | 166.4                                          | 164.6                                         | 179.6                          |
| 1 0 3 年平均 Ave., 2014                                                     | 169.2                                                | 166.1                                          | 165.6                                         | 179.9                          |
| 1 1 月 Nov.                                                               | 173.8                                                | 160.4                                          | 159.2                                         | 175.8                          |
| 1 2 月 Dec.                                                               | 183.9                                                | 184.7                                          | 186.1                                         | 193.9                          |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                             | 166.2                                                | 163.7                                          | 160.6                                         | 176.2                          |
| 1 月 Jan.                                                                 | 177.2                                                | 164.0                                          | 158.1                                         | 180.9                          |
| 2 月 Feb.                                                                 | 149.9                                                | 122.5                                          | 119.7                                         | 132.1                          |
| 3 月 Mar.                                                                 | 169.2                                                | 175.1                                          | 174.0                                         | 187.0                          |
| 4 月 Apr.                                                                 | 161.2                                                | 161.2                                          | 157.5                                         | 176.2                          |
| 5 月 May                                                                  | 165.0                                                | 161.4                                          | 157.5                                         | 181.4                          |
| 6 月 June                                                                 | 160.4                                                | 167.8                                          | 165.9                                         | 183.1                          |
| 7 月 July                                                                 | 172.1                                                | 179.6                                          | 175.6                                         | 185.4                          |
| 8 月 Aug.                                                                 | 169.7                                                | 169.3                                          | 162.9                                         | 180.9                          |
| 9 月 Sept.                                                                | 162.6                                                | 164.4                                          | 160.0                                         | 172.7                          |
| 1 0 月 Oct.                                                               | 169.0                                                | 168.6                                          | 167.7                                         | 181.2                          |
| 1 1 月 Nov.                                                               | 172.2                                                | 166.9                                          | 166.9                                         | 176.7                          |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 3.2                                                  | -1.7                                           | -0.8                                          | -4.5                           |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -1.6                                                 | 6.5                                            | 7.7                                           | 0.9                            |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -1.6                                                 | -0.7                                           | -3.2                                          | -2.4                           |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 4 歷年各業受僱員工每人每月工作時數

TABLE 4 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 178.4                                                                 | 188.4                                  | ...                | 187.1                                 | 202.8                                                  | 207.2                                |
| 181.3                                                                 | 186.9                                  | ...                | 185.1                                 | 202.0                                                  | 208.1                                |
| 182.8                                                                 | 192.1                                  | ...                | 182.5                                 | 199.1                                                  | 208.1                                |
| 175.8                                                                 | 187.0                                  | ...                | 178.0                                 | 191.6                                                  | 199.9                                |
| 175.3                                                                 | 187.2                                  | ...                | 179.2                                 | 191.5                                                  | 199.9                                |
| 176.5                                                                 | 189.2                                  | ...                | 177.0                                 | 188.6                                                  | 197.3                                |
| 178.3                                                                 | 190.5                                  | ...                | 176.3                                 | 185.2                                                  | 199.9                                |
| 175.5                                                                 | 188.9                                  | ...                | 176.0                                 | 184.5                                                  | 199.5                                |
| 174.9                                                                 | 191.9                                  | ...                | 175.3                                 | 186.3                                                  | 201.2                                |
| 175.3                                                                 | 188.7                                  | ...                | 175.1                                 | 184.7                                                  | 201.5                                |
| 176.2                                                                 | 188.2                                  | ...                | 174.4                                 | 181.4                                                  | 199.9                                |
| 173.8                                                                 | 188.0                                  | 140.9              | 173.7                                 | 184.1                                                  | 195.1                                |
| 175.0                                                                 | 192.7                                  | 139.1              | 175.0                                 | 181.1                                                  | 195.9                                |
| 173.0                                                                 | 192.7                                  | 135.1              | 173.9                                 | 182.0                                                  | 196.8                                |
| 173.7                                                                 | 192.7                                  | 132.4              | 174.7                                 | 183.1                                                  | 196.6                                |
| 172.0                                                                 | 188.4                                  | 131.9              | 173.1                                 | 180.7                                                  | 195.6                                |
| 173.8                                                                 | 189.1                                  | 134.4              | 172.6                                 | 178.7                                                  | 193.1                                |
| 169.0                                                                 | 183.6                                  | 130.0              | 166.6                                 | 177.4                                                  | 196.8                                |
| 190.2                                                                 | 201.1                                  | 142.5              | 182.9                                 | 185.3                                                  | 210.0                                |
| 169.1                                                                 | 185.3                                  | 131.7              | 171.3                                 | 177.2                                                  | 188.2                                |
| 170.2                                                                 | 186.1                                  | 129.0              | 169.4                                 | 179.5                                                  | 196.7                                |
| 128.1                                                                 | 152.4                                  | 96.0               | 136.6                                 | 154.3                                                  | 152.5                                |
| 180.7                                                                 | 195.6                                  | 134.6              | 179.2                                 | 181.6                                                  | 194.0                                |
| 168.1                                                                 | 182.4                                  | 125.2              | 167.8                                 | 176.6                                                  | 184.3                                |
| 168.9                                                                 | 185.0                                  | 127.8              | 170.2                                 | 179.5                                                  | 187.9                                |
| 173.0                                                                 | 187.2                                  | 131.7              | 174.2                                 | 175.7                                                  | 187.9                                |
| 183.1                                                                 | 195.6                                  | 146.4              | 184.7                                 | 184.6                                                  | 197.8                                |
| 173.0                                                                 | 188.5                                  | 143.7              | 177.0                                 | 182.4                                                  | 191.2                                |
| 168.7                                                                 | 185.6                                  | 137.1              | 175.0                                 | 176.3                                                  | 188.1                                |
| 172.7                                                                 | 191.1                                  | 138.0              | 175.3                                 | 181.2                                                  | 196.4                                |
| 173.1                                                                 | 188.6                                  | 138.1              | 174.0                                 | 176.6                                                  | 193.1                                |
| 0.4                                                                   | -2.5                                   | 0.1                | -1.3                                  | -4.6                                                   | -3.3                                 |
| 4.1                                                                   | 5.0                                    | 8.1                | 7.4                                   | -0.8                                                   | -3.7                                 |
| -3.2                                                                  | -2.7                                   | -2.0               | -0.4                                  | -0.8                                                   | -3.4                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表5 歷年製造業受僱員工每人每月工作時數

TABLE 5 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品製造業<br>Manufacture of food products | 飲料及菸草製造業<br>Manufacture of beverages & tobacco products | 紡織業<br>Manufacture of textiles | 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories | 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products |
|-----------------------------------------------------------------------|----------------------|---------------------------------------|---------------------------------------------------------|--------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------|
| 8 7年平均 Ave., 1998                                                     | 198.0                | 195.3                                 | 187.8                                                   | 210.5                          | 199.0                                                              | 200.3                                                          |
| 8 8年平均 Ave., 1999                                                     | 199.0                | 196.4                                 | 189.0                                                   | 211.0                          | 197.7                                                              | 206.0                                                          |
| 8 9年平均 Ave., 2000                                                     | 198.7                | 198.9                                 | 190.5                                                   | 207.1                          | 197.7                                                              | 209.4                                                          |
| 9 0年平均 Ave., 2001                                                     | 184.4                | 185.7                                 | 176.1                                                   | 194.0                          | 185.6                                                              | 194.6                                                          |
| 9 1年平均 Ave., 2002                                                     | 187.5                | 185.5                                 | 177.9                                                   | 196.1                          | 184.6                                                              | 195.1                                                          |
| 9 2年平均 Ave., 2003                                                     | 188.2                | 186.3                                 | 179.8                                                   | 198.1                          | 182.8                                                              | 190.8                                                          |
| 9 3年平均 Ave., 2004                                                     | 190.6                | 191.4                                 | 179.2                                                   | 200.4                          | 185.0                                                              | 198.0                                                          |
| 9 4年平均 Ave., 2005                                                     | 188.8                | 191.9                                 | 176.6                                                   | 195.3                          | 179.5                                                              | 195.2                                                          |
| 9 5年平均 Ave., 2006                                                     | 187.3                | 189.1                                 | 178.1                                                   | 197.3                          | 179.9                                                              | 194.6                                                          |
| 9 6年平均 Ave., 2007                                                     | 187.4                | 188.4                                 | 177.4                                                   | 197.7                          | 179.0                                                              | 188.8                                                          |
| 9 7年平均 Ave., 2008                                                     | 184.7                | 187.5                                 | 178.5                                                   | 192.0                          | 178.9                                                              | 185.2                                                          |
| 9 8年平均 Ave., 2009                                                     | 179.1                | 184.0                                 | 178.4                                                   | 188.2                          | 176.9                                                              | 182.9                                                          |
| 9 9年平均 Ave., 2010                                                     | 189.0                | 188.8                                 | 174.4                                                   | 197.2                          | 179.5                                                              | 187.3                                                          |
| 1 0 0年平均 Ave., 2011                                                   | 185.1                | 185.4                                 | 176.0                                                   | 194.9                          | 177.4                                                              | 180.1                                                          |
| 1 0 1年平均 Ave., 2012                                                   | 183.9                | 184.4                                 | 178.6                                                   | 193.7                          | 177.8                                                              | 181.1                                                          |
| 1 0 2年平均 Ave., 2013                                                   | 183.9                | 185.2                                 | 176.7                                                   | 191.9                          | 176.1                                                              | 179.9                                                          |
| 1 0 3年平均 Ave., 2014                                                   | 184.8                | 183.3                                 | 178.3                                                   | 191.9                          | 173.9                                                              | 185.2                                                          |
| 1 1 月 Nov.                                                            | 181.3                | 175.3                                 | 169.9                                                   | 190.5                          | 168.9                                                              | 178.3                                                          |
| 1 2 月 Dec.                                                            | 199.7                | 197.0                                 | 193.9                                                   | 206.0                          | 189.6                                                              | 198.9                                                          |
| 1 0 4年1至1 1月 Ave., 2015                                               | 180.8                | 180.5                                 | 175.7                                                   | 190.5                          | 171.0                                                              | 182.0                                                          |
| 1 月 Jan.                                                              | 184.2                | 181.3                                 | 172.3                                                   | 194.6                          | 172.9                                                              | 184.5                                                          |
| 2 月 Feb.                                                              | 138.9                | 140.4                                 | 128.5                                                   | 146.5                          | 127.4                                                              | 144.9                                                          |
| 3 月 Mar.                                                              | 191.1                | 183.9                                 | 185.3                                                   | 199.7                          | 181.9                                                              | 190.0                                                          |
| 4 月 Apr.                                                              | 180.3                | 176.6                                 | 173.2                                                   | 189.7                          | 166.1                                                              | 179.7                                                          |
| 5 月 May                                                               | 180.9                | 177.9                                 | 175.0                                                   | 191.2                          | 169.3                                                              | 185.3                                                          |
| 6 月 June                                                              | 185.0                | 182.8                                 | 183.5                                                   | 192.9                          | 173.8                                                              | 187.4                                                          |
| 7 月 July                                                              | 195.1                | 197.6                                 | 197.8                                                   | 205.4                          | 188.2                                                              | 197.8                                                          |
| 8 月 Aug.                                                              | 184.7                | 185.7                                 | 186.0                                                   | 196.5                          | 173.6                                                              | 184.1                                                          |
| 9 月 Sept.                                                             | 181.1                | 184.5                                 | 178.1                                                   | 191.5                          | 175.8                                                              | 181.0                                                          |
| 1 0 月 Oct.                                                            | 184.1                | 186.4                                 | 176.5                                                   | 196.7                          | 178.9                                                              | 185.4                                                          |
| 1 1 月 Nov.                                                            | 182.4                | 186.8                                 | 175.9                                                   | 190.7                          | 173.6                                                              | 182.0                                                          |
| 本月與上月比較（增減小時數）<br>Change in hours from last month                     | -1.7                 | 0.4                                   | -0.6                                                    | -6.0                           | -5.3                                                               | -3.4                                                           |
| 本月與上年同月比（增減小時數）<br>Change in hours from the same month of last year   | 1.1                  | 11.5                                  | 6.0                                                     | 0.2                            | 4.7                                                                | 3.7                                                            |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative average of last month | -2.6                 | -1.5                                  | -1.1                                                    | -                              | -1.4                                                               | -1.9                                                           |



表5 歷年製造業受僱員工每人每月工作時數

TABLE 5 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學材料製造業<br>Manufacture of<br>chemical material | 化學製品製造業<br>Manufacture of<br>chemical products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|
| 191.9                                                                  | 204.5                                                          | 205.6                                                               | 192.0                                                           | 202.5                                          | 191.4                                          | 186.3                                                                                     |
| 194.9                                                                  | 205.7                                                          | 207.4                                                               | 188.1                                                           | 200.6                                          | 191.2                                          | 185.5                                                                                     |
| 197.8                                                                  | 203.2                                                          | 205.1                                                               | 186.6                                                           | 199.6                                          | 190.1                                          | 185.3                                                                                     |
| 185.4                                                                  | 187.9                                                          | 191.4                                                               | 177.7                                                           | 183.1                                          | 179.6                                          | 174.8                                                                                     |
| 184.6                                                                  | 191.2                                                          | 191.6                                                               | 179.5                                                           | 182.3                                          | 181.4                                          | 173.2                                                                                     |
| 189.2                                                                  | 191.8                                                          | 190.1                                                               | 182.7                                                           | 181.1                                          | 180.6                                          | 174.8                                                                                     |
| 195.3                                                                  | 194.7                                                          | 195.3                                                               | 182.3                                                           | 184.5                                          | 179.3                                          | 180.6                                                                                     |
| 190.5                                                                  | 193.9                                                          | 195.5                                                               | 180.0                                                           | 181.8                                          | 178.2                                          | 180.5                                                                                     |
| 186.1                                                                  | 193.0                                                          | 193.2                                                               | 178.3                                                           | 183.2                                          | 179.4                                          | 179.4                                                                                     |
| 187.9                                                                  | 191.1                                                          | 192.9                                                               | 180.1                                                           | 184.2                                          | 178.2                                          | 173.5                                                                                     |
| 186.5                                                                  | 186.5                                                          | 193.1                                                               | 181.3                                                           | 185.1                                          | 176.8                                          | 173.7                                                                                     |
| 176.6                                                                  | 187.0                                                          | 189.4                                                               | 182.9                                                           | 185.0                                          | 173.0                                          | 173.0                                                                                     |
| 187.4                                                                  | 195.1                                                          | 199.4                                                               | 190.4                                                           | 187.4                                          | 176.5                                          | 175.2                                                                                     |
| 184.8                                                                  | 191.2                                                          | 197.5                                                               | 188.4                                                           | 182.5                                          | 174.4                                          | 175.0                                                                                     |
| 188.1                                                                  | 190.6                                                          | 191.2                                                               | 188.4                                                           | 182.3                                          | 175.2                                          | 176.3                                                                                     |
| 190.6                                                                  | 191.6                                                          | 193.6                                                               | 181.2                                                           | 180.4                                          | 174.1                                          | 174.9                                                                                     |
| 192.4                                                                  | 190.5                                                          | 188.9                                                               | 180.5                                                           | 181.7                                          | 175.5                                          | 176.0                                                                                     |
| 192.6                                                                  | 186.3                                                          | 186.8                                                               | 176.5                                                           | 177.5                                          | 169.5                                          | 171.4                                                                                     |
| 210.9                                                                  | 203.9                                                          | 207.7                                                               | 197.4                                                           | 198.6                                          | 191.4                                          | 195.1                                                                                     |
| 187.4                                                                  | 186.4                                                          | 183.7                                                               | 178.4                                                           | 178.7                                          | 173.3                                          | 171.2                                                                                     |
| 193.1                                                                  | 189.5                                                          | 188.5                                                               | 179.9                                                           | 179.5                                          | 171.6                                          | 172.6                                                                                     |
| 151.4                                                                  | 143.2                                                          | 137.2                                                               | 152.3                                                           | 141.6                                          | 127.7                                          | 124.2                                                                                     |
| 187.6                                                                  | 196.4                                                          | 198.7                                                               | 193.6                                                           | 191.5                                          | 183.0                                          | 183.0                                                                                     |
| 182.5                                                                  | 185.1                                                          | 182.4                                                               | 183.6                                                           | 178.5                                          | 173.3                                          | 173.2                                                                                     |
| 181.4                                                                  | 184.5                                                          | 184.2                                                               | 175.0                                                           | 177.7                                          | 173.1                                          | 172.0                                                                                     |
| 188.9                                                                  | 188.3                                                          | 189.9                                                               | 174.8                                                           | 183.6                                          | 178.2                                          | 178.8                                                                                     |
| 198.6                                                                  | 202.1                                                          | 198.7                                                               | 182.5                                                           | 191.8                                          | 191.1                                          | 186.4                                                                                     |
| 193.7                                                                  | 190.8                                                          | 187.8                                                               | 180.9                                                           | 179.4                                          | 177.0                                          | 173.0                                                                                     |
| 196.7                                                                  | 189.2                                                          | 181.7                                                               | 181.6                                                           | 178.5                                          | 172.5                                          | 170.4                                                                                     |
| 190.5                                                                  | 193.8                                                          | 186.1                                                               | 175.0                                                           | 182.1                                          | 180.6                                          | 174.0                                                                                     |
| 195.7                                                                  | 187.7                                                          | 185.6                                                               | 183.4                                                           | 181.3                                          | 177.7                                          | 176.0                                                                                     |
| 5.2                                                                    | -6.1                                                           | -0.5                                                                | 8.4                                                             | -0.8                                           | -2.9                                           | 2.0                                                                                       |
| 3.1                                                                    | 1.4                                                            | -1.2                                                                | 6.9                                                             | 3.8                                            | 8.2                                            | 4.6                                                                                       |
| -3.2                                                                   | -2.9                                                           | -3.4                                                                | -0.6                                                            | -1.4                                           | -0.9                                           | -3.1                                                                                      |

表5 歷年製造業受僱員工每人每月工作時數

TABLE 5 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|--------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 8 7年平均 Ave., 1998                                                        | 205.0                                               | 200.9                                                 | 203.7                                                                          | 203.5                                         | 201.6                                                         | 193.7                                                              |
| 8 8年平均 Ave., 1999                                                        | 206.4                                               | 199.9                                                 | 205.3                                                                          | 201.1                                         | 203.5                                                         | 196.2                                                              |
| 8 9年平均 Ave., 2000                                                        | 207.1                                               | 203.0                                                 | 205.6                                                                          | 204.0                                         | 203.8                                                         | 195.6                                                              |
| 9 0年平均 Ave., 2001                                                        | 193.4                                               | 190.8                                                 | 190.4                                                                          | 189.5                                         | 189.2                                                         | 178.3                                                              |
| 9 1年平均 Ave., 2002                                                        | 198.7                                               | 189.2                                                 | 194.9                                                                          | 194.2                                         | 193.1                                                         | 184.0                                                              |
| 9 2年平均 Ave., 2003                                                        | 197.8                                               | 188.5                                                 | 196.1                                                                          | 193.9                                         | 194.3                                                         | 185.5                                                              |
| 9 3年平均 Ave., 2004                                                        | 199.7                                               | 189.9                                                 | 196.9                                                                          | 196.0                                         | 196.2                                                         | 187.2                                                              |
| 9 4年平均 Ave., 2005                                                        | 196.5                                               | 187.2                                                 | 195.2                                                                          | 195.0                                         | 193.9                                                         | 186.8                                                              |
| 9 5年平均 Ave., 2006                                                        | 195.1                                               | 186.1                                                 | 193.0                                                                          | 194.6                                         | 192.8                                                         | 186.1                                                              |
| 9 6年平均 Ave., 2007                                                        | 196.4                                               | 188.4                                                 | 193.2                                                                          | 193.5                                         | 190.8                                                         | 185.6                                                              |
| 9 7年平均 Ave., 2008                                                        | 189.3                                               | 187.6                                                 | 189.0                                                                          | 189.6                                         | 189.2                                                         | 181.9                                                              |
| 9 8年平均 Ave., 2009                                                        | 182.4                                               | 185.7                                                 | 183.6                                                                          | 182.4                                         | 177.9                                                         | 180.3                                                              |
| 9 9年平均 Ave., 2010                                                        | 196.5                                               | 188.1                                                 | 193.0                                                                          | 197.2                                         | 191.9                                                         | 190.3                                                              |
| 1 0 0年平均 Ave., 2011                                                      | 193.4                                               | 186.2                                                 | 191.4                                                                          | 191.3                                         | 188.9                                                         | 183.3                                                              |
| 1 0 1年平均 Ave., 2012                                                      | 192.9                                               | 182.2                                                 | 189.1                                                                          | 189.0                                         | 186.0                                                         | 183.8                                                              |
| 1 0 2年平均 Ave., 2013                                                      | 190.7                                               | 180.4                                                 | 191.8                                                                          | 186.1                                         | 187.7                                                         | 184.6                                                              |
| 1 0 3年平均 Ave., 2014                                                      | 194.6                                               | 182.0                                                 | 187.6                                                                          | 187.7                                         | 185.4                                                         | 187.6                                                              |
| 1 1 月 Nov.                                                               | 190.9                                               | 178.2                                                 | 185.4                                                                          | 185.0                                         | 181.8                                                         | 185.0                                                              |
| 1 2 月 Dec.                                                               | 213.5                                               | 195.0                                                 | 202.4                                                                          | 202.9                                         | 200.4                                                         | 199.6                                                              |
| 1 0 4年1至1 1月 Ave., 2015                                                  | 188.7                                               | 177.2                                                 | 184.9                                                                          | 183.5                                         | 181.9                                                         | 182.6                                                              |
| 1 月 Jan.                                                                 | 195.5                                               | 177.8                                                 | 189.1                                                                          | 186.6                                         | 185.3                                                         | 185.8                                                              |
| 2 月 Feb.                                                                 | 146.6                                               | 133.8                                                 | 142.8                                                                          | 140.8                                         | 136.4                                                         | 146.7                                                              |
| 3 月 Mar.                                                                 | 201.3                                               | 188.4                                                 | 195.2                                                                          | 193.0                                         | 192.5                                                         | 192.0                                                              |
| 4 月 Apr.                                                                 | 192.7                                               | 176.8                                                 | 187.1                                                                          | 184.0                                         | 182.6                                                         | 182.2                                                              |
| 5 月 May                                                                  | 190.4                                               | 180.3                                                 | 188.4                                                                          | 182.6                                         | 182.8                                                         | 182.5                                                              |
| 6 月 June                                                                 | 190.5                                               | 182.3                                                 | 189.7                                                                          | 186.7                                         | 187.1                                                         | 185.6                                                              |
| 7 月 July                                                                 | 203.3                                               | 191.8                                                 | 197.0                                                                          | 202.0                                         | 197.3                                                         | 194.7                                                              |
| 8 月 Aug.                                                                 | 190.9                                               | 182.7                                                 | 188.1                                                                          | 186.6                                         | 187.3                                                         | 188.2                                                              |
| 9 月 Sept.                                                                | 186.1                                               | 176.5                                                 | 185.2                                                                          | 182.8                                         | 181.4                                                         | 183.2                                                              |
| 1 0 月 Oct.                                                               | 193.3                                               | 180.3                                                 | 186.3                                                                          | 187.5                                         | 184.6                                                         | 184.2                                                              |
| 1 1 月 Nov.                                                               | 186.0                                               | 178.6                                                 | 184.7                                                                          | 185.6                                         | 182.6                                                         | 183.6                                                              |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | -7.3                                                | -1.7                                                  | -1.6                                                                           | -1.9                                          | -2.0                                                          | -0.6                                                               |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -4.9                                                | 0.4                                                   | -0.7                                                                           | 0.6                                           | 0.8                                                           | -1.4                                                               |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -4.2                                                | -3.7                                                  | -1.3                                                                           | -2.8                                          | -2.1                                                          | -3.9                                                               |

表5 歷年製造業受僱員工每人每月工作時數

TABLE 5 AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

| 單位：小時                                                                                       |                                                          |                                                           |                                                                 |                                                                                    |                                      |                                 | Unit: Hours                                                                                 |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備<br>製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
| 190.9                                                                                       | 191.0                                                    | 198.6                                                     | 192.9                                                           | 191.6                                                                              | 196.3                                | 191.3                           | 194.7                                                                                       |
| 192.5                                                                                       | 194.0                                                    | 198.4                                                     | 193.7                                                           | 192.4                                                                              | 199.0                                | 193.7                           | 193.8                                                                                       |
| 191.5                                                                                       | 193.1                                                    | 198.2                                                     | 194.3                                                           | 193.8                                                                              | 194.0                                | 190.7                           | 193.8                                                                                       |
| 179.1                                                                                       | 181.7                                                    | 184.1                                                     | 178.5                                                           | 174.9                                                                              | 178.6                                | 176.4                           | 182.0                                                                                       |
| 182.4                                                                                       | 186.1                                                    | 188.2                                                     | 187.7                                                           | 183.2                                                                              | 182.3                                | 180.4                           | 185.1                                                                                       |
| 182.7                                                                                       | 186.3                                                    | 189.5                                                     | 189.9                                                           | 186.3                                                                              | 181.3                                | 180.1                           | 186.1                                                                                       |
| 184.2                                                                                       | 188.5                                                    | 193.3                                                     | 190.8                                                           | 194.6                                                                              | 184.3                                | 183.2                           | 190.0                                                                                       |
| 184.7                                                                                       | 185.3                                                    | 190.2                                                     | 188.6                                                           | 189.9                                                                              | 180.6                                | 181.8                           | 187.0                                                                                       |
| 180.4                                                                                       | 184.0                                                    | 190.1                                                     | 178.5                                                           | 185.2                                                                              | 178.7                                | 180.4                           | 187.1                                                                                       |
| 179.5                                                                                       | 183.6                                                    | 192.6                                                     | 184.6                                                           | 189.8                                                                              | 179.5                                | 179.3                           | 190.3                                                                                       |
| 176.5                                                                                       | 181.7                                                    | 188.3                                                     | 178.2                                                           | 190.9                                                                              | 178.4                                | 179.7                           | 187.4                                                                                       |
| 172.7                                                                                       | 177.8                                                    | 169.6                                                     | 177.5                                                           | 175.9                                                                              | 174.4                                | 174.4                           | 175.2                                                                                       |
| 184.2                                                                                       | 185.7                                                    | 190.8                                                     | 186.4                                                           | 185.9                                                                              | 180.7                                | 178.6                           | 177.3                                                                                       |
| 178.6                                                                                       | 180.7                                                    | 188.3                                                     | 184.7                                                           | 186.4                                                                              | 180.7                                | 177.6                           | 177.3                                                                                       |
| 177.5                                                                                       | 179.2                                                    | 184.4                                                     | 184.6                                                           | 185.8                                                                              | 183.8                                | 178.6                           | 177.4                                                                                       |
| 174.8                                                                                       | 181.1                                                    | 183.9                                                     | 184.3                                                           | 186.9                                                                              | 183.0                                | 177.9                           | 176.1                                                                                       |
| 178.4                                                                                       | 183.3                                                    | 184.7                                                     | 184.3                                                           | 187.7                                                                              | 184.3                                | 178.7                           | 175.9                                                                                       |
| 177.7                                                                                       | 180.8                                                    | 179.2                                                     | 180.7                                                           | 179.1                                                                              | 183.9                                | 175.9                           | 173.5                                                                                       |
| 193.9                                                                                       | 201.7                                                    | 201.9                                                     | 200.1                                                           | 201.1                                                                              | 200.0                                | 196.9                           | 194.7                                                                                       |
| 175.1                                                                                       | 178.1                                                    | 179.7                                                     | 179.3                                                           | 183.8                                                                              | 179.6                                | 176.1                           | 174.6                                                                                       |
| 176.6                                                                                       | 184.9                                                    | 184.3                                                     | 189.2                                                           | 190.2                                                                              | 189.0                                | 179.4                           | 179.2                                                                                       |
| 134.2                                                                                       | 134.8                                                    | 133.2                                                     | 131.7                                                           | 140.1                                                                              | 133.4                                | 131.4                           | 133.7                                                                                       |
| 185.7                                                                                       | 190.2                                                    | 192.7                                                     | 192.2                                                           | 196.9                                                                              | 184.7                                | 188.5                           | 180.4                                                                                       |
| 175.3                                                                                       | 180.4                                                    | 179.6                                                     | 173.4                                                           | 182.3                                                                              | 178.0                                | 175.3                           | 175.5                                                                                       |
| 174.1                                                                                       | 178.8                                                    | 179.6                                                     | 181.6                                                           | 183.3                                                                              | 177.5                                | 175.9                           | 176.3                                                                                       |
| 179.6                                                                                       | 185.0                                                    | 184.5                                                     | 185.6                                                           | 190.8                                                                              | 184.7                                | 179.8                           | 180.3                                                                                       |
| 186.0                                                                                       | 193.5                                                    | 195.7                                                     | 197.4                                                           | 200.9                                                                              | 196.4                                | 190.7                           | 183.8                                                                                       |
| 179.0                                                                                       | 179.1                                                    | 184.6                                                     | 171.0                                                           | 184.6                                                                              | 185.9                                | 178.2                           | 177.6                                                                                       |
| 177.3                                                                                       | 175.1                                                    | 179.0                                                     | 181.9                                                           | 182.8                                                                              | 178.1                                | 176.6                           | 174.0                                                                                       |
| 178.9                                                                                       | 179.8                                                    | 183.0                                                     | 186.0                                                           | 186.2                                                                              | 183.0                                | 180.6                           | 181.9                                                                                       |
| 179.7                                                                                       | 177.9                                                    | 179.8                                                     | 182.3                                                           | 182.9                                                                              | 184.5                                | 180.3                           | 177.2                                                                                       |
| 0.8                                                                                         | -1.9                                                     | -3.2                                                      | -3.7                                                            | -3.3                                                                               | 1.5                                  | -0.3                            | -4.7                                                                                        |
| 2.0                                                                                         | -2.9                                                     | 0.6                                                       | 1.6                                                             | 3.8                                                                                | 0.6                                  | 4.4                             | 3.7                                                                                         |
| -1.9                                                                                        | -3.5                                                     | -3.4                                                      | -3.6                                                            | -2.7                                                                               | -3.3                                 | -1.0                            | 0.4                                                                                         |

表6 各業受僱員工每人每月工作時數、日數及  
每人每日工作時數－按中業別分

TABLE 6 AVERAGE MONTHLY WORKING HOURS, DAYS & AVERAGE DAILY WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

| 單位：小時、日                                                                      |  | Nov. 2015                                 |           |             |                 |                  | Unit: Hours, Days                                  |                                                   |
|------------------------------------------------------------------------------|--|-------------------------------------------|-----------|-------------|-----------------|------------------|----------------------------------------------------|---------------------------------------------------|
| 行業別<br>Section and division                                                  |  | 每人每月工作時數<br>Average monthly working hours |           |             |                 |                  | 每人每月<br>工作日數<br>Average<br>monthly<br>working days | 每人每日<br>工作時數<br>Average<br>daily<br>working hours |
|                                                                              |  | 總工時<br>Total                              | 男<br>Male | 女<br>Female | 正常工時<br>Regular | 加班工時<br>Overtime |                                                    |                                                   |
| 總計<br>Grand total                                                            |  | 176.5                                     | 178.7     | 173.8       | 168.7           | 7.8              | 21.5                                               | 8.2                                               |
| 工業<br>Industry                                                               |  | 181.0                                     | 181.8     | 179.5       | 168.2           | 12.8             | 21.2                                               | 8.5                                               |
| 礦業及土石採取業<br>Mining & quarrying                                               |  | 181.3                                     | 182.0     | 177.7       | 177.0           | 4.3              | 22.1                                               | 8.2                                               |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                      |  | 175.6                                     | 176.7     | 168.3       | 168.8           | 6.8              | 20.9                                               | 8.4                                               |
| 砂、石及黏土採取業<br>Quarrying of stone, sand & clay                                 |  | 184.8                                     | 185.5     | 181.8       | 182.0           | 2.8              | 22.8                                               | 8.1                                               |
| 製造業<br>Manufacturing                                                         |  | 182.4                                     | 184.0     | 180.0       | 168.1           | 14.3             | 21.2                                               | 8.6                                               |
| 食品製造業<br>Manufacture of food products                                        |  | 186.8                                     | 188.2     | 185.5       | 169.2           | 17.6             | 21.7                                               | 8.6                                               |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                      |  | 175.9                                     | 176.9     | 174.0       | 165.1           | 10.8             | 21.1                                               | 8.3                                               |
| 紡織業<br>Manufacture of textiles                                               |  | 190.7                                     | 191.8     | 189.4       | 172.3           | 18.4             | 22.2                                               | 8.6                                               |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories           |  | 173.6                                     | 174.8     | 173.1       | 168.3           | 5.3              | 21.6                                               | 8.0                                               |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products               |  | 182.0                                     | 181.0     | 182.7       | 166.9           | 15.1             | 21.1                                               | 8.6                                               |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                |  | 195.7                                     | 197.1     | 193.3       | 177.8           | 17.9             | 22.3                                               | 8.8                                               |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                         |  | 187.7                                     | 189.7     | 183.8       | 172.1           | 15.6             | 22.0                                               | 8.5                                               |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                    |  | 185.6                                     | 187.9     | 181.7       | 173.2           | 12.4             | 21.9                                               | 8.5                                               |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                        |  | 183.4                                     | 184.3     | 176.7       | 172.1           | 11.3             | 21.6                                               | 8.5                                               |
| 化學材料製造業<br>Manufacture of chemical material                                  |  | 181.3                                     | 182.9     | 174.3       | 169.9           | 11.4             | 21.2                                               | 8.6                                               |
| 化學製品製造業<br>Manufacture of chemical products                                  |  | 177.7                                     | 181.1     | 173.0       | 166.7           | 11.0             | 21.3                                               | 8.3                                               |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products |  | 176.0                                     | 179.7     | 171.3       | 165.9           | 10.1             | 21.2                                               | 8.3                                               |
| 橡膠製品製造業<br>Manufacture of rubber products                                    |  | 186.0                                     | 186.6     | 184.6       | 169.0           | 17.0             | 22.0                                               | 8.5                                               |

表6 各業受僱員工每人每月工作時數、日數及  
每人每日工作時數－按中業別分

TABLE 6 AVERAGE MONTHLY WORKING HOURS, DAYS & AVERAGE DAILY WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：小時、日

Nov. 2015

Unit: Hours, Days

| 行業別<br>Section and division                                                | 每人每月工作時數<br>Average monthly working hours |           |             |                 |                  | 每人每月<br>工作日數<br>Average<br>monthly<br>working days | 每人每日<br>工作時數<br>Average<br>daily<br>working hours |
|----------------------------------------------------------------------------|-------------------------------------------|-----------|-------------|-----------------|------------------|----------------------------------------------------|---------------------------------------------------|
|                                                                            | 總工時<br>Total                              | 男<br>Male | 女<br>Female | 正常工時<br>Regular | 加班工時<br>Overtime |                                                    |                                                   |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 178.6                                     | 181.6     | 174.9       | 169.4           | 9.2              | 21.8                                               | 8.2                                               |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 184.7                                     | 186.7     | 180.6       | 168.5           | 16.2             | 21.5                                               | 8.6                                               |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 185.6                                     | 187.7     | 174.9       | 169.1           | 16.5             | 21.6                                               | 8.6                                               |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 182.6                                     | 185.2     | 177.0       | 171.4           | 11.2             | 21.8                                               | 8.4                                               |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 183.6                                     | 184.3     | 183.0       | 165.3           | 18.3             | 20.2                                               | 9.1                                               |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 179.7                                     | 176.2     | 183.9       | 169.0           | 10.7             | 20.7                                               | 8.7                                               |
| 電力設備製造業<br>Manufacture of electrical equipment                             | 177.9                                     | 181.1     | 173.0       | 163.9           | 14.0             | 21.1                                               | 8.4                                               |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 179.8                                     | 183.2     | 173.2       | 165.9           | 13.9             | 21.3                                               | 8.4                                               |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 182.3                                     | 184.5     | 175.9       | 166.0           | 16.3             | 21.3                                               | 8.6                                               |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 182.9                                     | 184.3     | 178.9       | 166.7           | 16.2             | 21.2                                               | 8.6                                               |
| 家具製造業<br>Manufacture of furniture                                          | 184.5                                     | 188.9     | 177.6       | 169.4           | 15.1             | 21.8                                               | 8.5                                               |
| 其他製造業<br>Other manufacturing                                               | 180.3                                     | 181.0     | 179.8       | 167.5           | 12.8             | 21.4                                               | 8.4                                               |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 177.2                                     | 177.9     | 174.6       | 171.7           | 5.5              | 21.8                                               | 8.1                                               |
| 電力及燃氣供應業<br>Electricity & gas supply                                       | 178.2                                     | 179.7     | 169.1       | 168.7           | 9.5              | 21.0                                               | 8.5                                               |
| 電力供應業<br>Electricity supply                                                | 178.9                                     | 180.3     | 169.0       | 168.6           | 10.3             | 21.0                                               | 8.5                                               |
| 氣體燃料供應業<br>Gas supply                                                      | 174.9                                     | 176.6     | 169.5       | 168.9           | 6.0              | 21.1                                               | 8.3                                               |

表6 各業受僱員工每人每月工作時數、日數及  
每人每日工作時數－按中業別分

TABLE 6 AVERAGE MONTHLY WORKING HOURS, DAYS & AVERAGE DAILY WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：小時、日

Nov. 2015

Unit: Hours, Days

| 行業別<br>Section and division                                                             | 每人每月工作時數<br>Average monthly working hours |              |              |                 |                  | 每人每月<br>工作日數<br>Average<br>monthly<br>working days | 每人每日<br>工作時數<br>Average<br>daily<br>working hours |
|-----------------------------------------------------------------------------------------|-------------------------------------------|--------------|--------------|-----------------|------------------|----------------------------------------------------|---------------------------------------------------|
|                                                                                         | 總工時<br>Total                              | 男<br>Male    | 女<br>Female  | 正常工時<br>Regular | 加班工時<br>Overtime |                                                    |                                                   |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                   | <b>176.7</b>                              | <b>178.9</b> | <b>169.5</b> | <b>172.2</b>    | <b>4.5</b>       | <b>21.8</b>                                        | <b>8.1</b>                                        |
| 用水供應業<br>Water supply                                                                   | 167.1                                     | 167.3        | 166.6        | 165.9           | 1.2              | 21.0                                               | 8.0                                               |
| 廢（污）水處理業<br>Wastewater (sewage) treatment                                               | 171.7                                     | 170.4        | 175.1        | 169.2           | 2.5              | 21.4                                               | 8.0                                               |
| 廢棄物清除業<br>Waste collection                                                              | 179.4                                     | 181.6        | 169.7        | 174.9           | 4.5              | 22.0                                               | 8.2                                               |
| 廢棄物處理業<br>Waste treatment & disposal                                                    | 181.4                                     | 188.8        | 166.0        | 173.3           | 8.1              | 22.4                                               | 8.1                                               |
| 污染整治業<br>Remediation activities & other waste management<br>services                    | 180.2                                     | 180.2        | 180.1        | 174.9           | 5.3              | 22.0                                               | 8.2                                               |
| <b>營造業</b><br><b>Construction</b>                                                       | <b>173.3</b>                              | <b>173.4</b> | <b>172.7</b> | <b>168.7</b>    | <b>4.6</b>       | <b>21.2</b>                                        | <b>8.2</b>                                        |
| 建築工程業<br>Construction of buildings                                                      | 162.5                                     | 162.3        | 163.6        | 159.5           | 3.0              | 20.0                                               | 8.1                                               |
| 土木工程業<br>Civil engineering                                                              | 180.9                                     | 181.9        | 173.9        | 172.7           | 8.2              | 21.7                                               | 8.3                                               |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction<br>installation activities | 174.5                                     | 175.0        | 171.8        | 168.7           | 5.8              | 21.1                                               | 8.3                                               |
| 其他專門營造業<br>Other specialized construction activities                                    | 173.6                                     | 173.0        | 175.9        | 171.1           | 2.5              | 21.6                                               | 8.0                                               |
| <b>服務業</b><br><b>Services</b>                                                           | <b>173.0</b>                              | <b>175.4</b> | <b>170.9</b> | <b>169.1</b>    | <b>3.9</b>       | <b>21.7</b>                                        | <b>8.0</b>                                        |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                    | <b>170.6</b>                              | <b>171.5</b> | <b>169.8</b> | <b>167.7</b>    | <b>2.9</b>       | <b>21.9</b>                                        | <b>7.8</b>                                        |
| 批發業<br>Wholesale trade                                                                  | 171.2                                     | 172.6        | 170.0        | 168.5           | 2.7              | 21.6                                               | 7.9                                               |
| 零售業<br>Retail trade                                                                     | 172.9                                     | 173.8        | 171.9        | 169.6           | 3.3              | 22.2                                               | 7.8                                               |
| 綜合商品零售業<br>Retail sale in non-specialized stores                                        | 160.8                                     | 159.3        | 162.5        | 157.5           | 3.3              | 22.3                                               | 7.2                                               |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                    | <b>180.4</b>                              | <b>183.6</b> | <b>173.7</b> | <b>170.8</b>    | <b>9.6</b>       | <b>21.6</b>                                        | <b>8.4</b>                                        |
| 鐵路大眾捷運系統運輸業<br>Railway, public rapid transportation                                     | 177.9                                     | 179.6        | 171.0        | 168.0           | 9.9              | 21.1                                               | 8.4                                               |
| 公共汽車客運業<br>Motor bus transportation                                                     | 204.4                                     | 207.2        | 180.3        | 171.8           | 32.6             | 21.6                                               | 9.5                                               |

表6 各業受僱員工每人每月工作時數、日數及  
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HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：小時、日

Nov. 2015

Unit: Hours, Days

| 行業別<br>Section and division                                                                                                     | 每人每月工作時數<br>Average monthly working hours |           |             |                 |                  | 每人每月<br>工作日數<br>Average<br>monthly<br>working days | 每人每日<br>工作時數<br>Average<br>daily<br>working hours |
|---------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-----------|-------------|-----------------|------------------|----------------------------------------------------|---------------------------------------------------|
|                                                                                                                                 | 總工時<br>Total                              | 男<br>Male | 女<br>Female | 正常工時<br>Regular | 加班工時<br>Overtime |                                                    |                                                   |
|                                                                                                                                 |                                           |           |             |                 |                  |                                                    |                                                   |
| 其他汽車客運業<br>Other bus transportation                                                                                             | 177.5                                     | 177.9     | 175.9       | 175.1           | 2.4              | 21.7                                               | 8.2                                               |
| 汽車貨運業<br>Freight truck transport                                                                                                | 186.5                                     | 187.3     | 183.6       | 175.9           | 10.6             | 21.9                                               | 8.5                                               |
| 海洋水運業<br>Ocean transportation                                                                                                   | 167.9                                     | 168.6     | 164.6       | 162.9           | 5.0              | 20.8                                               | 8.1                                               |
| 航空運輸業<br>Air transport                                                                                                          | 173.9                                     | 175.7     | 172.3       | 169.4           | 4.5              | 21.4                                               | 8.1                                               |
| 港埠業<br>Harbor services                                                                                                          | 166.6                                     | 168.6     | 161.1       | 163.6           | 3.0              | 21.0                                               | 7.9                                               |
| 其他運輸輔助業<br>Other transportation support activities                                                                              | 174.6                                     | 178.7     | 171.3       | 167.4           | 7.2              | 21.5                                               | 8.1                                               |
| 倉儲業<br>Warehousing & storage                                                                                                    | 185.3                                     | 186.4     | 178.5       | 174.0           | 11.3             | 21.4                                               | 8.7                                               |
| 郵政業<br>Postal activities                                                                                                        | 165.5                                     | 166.0     | 164.4       | 164.2           | 1.3              | 21.0                                               | 7.9                                               |
| 快遞服務業<br>Courier activities                                                                                                     | 187.5                                     | 193.0     | 178.1       | 177.8           | 9.7              | 23.0                                               | 8.2                                               |
| 住宿及餐飲業<br>Accommodation & food service activities                                                                               | 172.2                                     | 173.9     | 170.8       | 169.4           | 2.8              | 22.3                                               | 7.7                                               |
| 住宿服務業<br>Accommodation                                                                                                          | 177.7                                     | 178.2     | 177.2       | 176.8           | 0.9              | 22.9                                               | 7.8                                               |
| 餐館業<br>Restaurants                                                                                                              | 169.9                                     | 171.6     | 168.6       | 167.1           | 2.8              | 22.3                                               | 7.6                                               |
| 其他餐飲業<br>Other food & beverage service activities                                                                               | 175.0                                     | 179.8     | 172.1       | 170.2           | 4.8              | 22.0                                               | 8.0                                               |
| 資訊及通訊傳播業<br>Information & communication                                                                                         | 166.9                                     | 167.4     | 166.4       | 164.2           | 2.7              | 21.1                                               | 7.9                                               |
| 出版業<br>Publishing activities                                                                                                    | 165.2                                     | 165.9     | 164.2       | 163.3           | 1.9              | 21.1                                               | 7.8                                               |
| 影片服務、聲音錄製及音樂出版業<br>Motion picture, video & television programme<br>production, sound recording & music publishing<br>activities | 163.9                                     | 163.2     | 164.9       | 161.6           | 2.3              | 21.7                                               | 7.6                                               |
| 傳播及節目播送業<br>Programming & broadcasting activities                                                                               | 171.5                                     | 173.6     | 167.3       | 165.5           | 6.0              | 21.1                                               | 8.1                                               |
| 電信業<br>Telecommunications                                                                                                       | 167.8                                     | 167.4     | 168.4       | 163.3           | 4.5              | 21.0                                               | 8.0                                               |
| 電腦系統設計服務業<br>Computer systems design services                                                                                   | 166.0                                     | 166.5     | 165.7       | 164.6           | 1.4              | 21.1                                               | 7.9                                               |
| 資料處理及資訊供應服務業<br>Information service activities                                                                                  | 168.6                                     | 168.2     | 168.8       | 167.8           | 0.8              | 20.8                                               | 8.1                                               |

表6 各業受僱員工每人每月工作時數、日數及  
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中華民國104年11月

單位：小時、日

Nov. 2015

Unit: Hours, Days

| 行業別<br>Section and division                                                                  | 每人每月工作時數<br>Average monthly working hours |              |              |                 |                  | 每人每月<br>工作日數<br>Average<br>monthly<br>working days | 每人每日<br>工作時數<br>Average<br>daily<br>working hours |
|----------------------------------------------------------------------------------------------|-------------------------------------------|--------------|--------------|-----------------|------------------|----------------------------------------------------|---------------------------------------------------|
|                                                                                              | 總工時<br>Total                              | 男<br>Male    | 女<br>Female  | 正常工時<br>Regular | 加班工時<br>Overtime |                                                    |                                                   |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                 | <b>166.9</b>                              | <b>167.0</b> | <b>166.8</b> | <b>164.1</b>    | <b>2.8</b>       | <b>21.0</b>                                        | <b>7.9</b>                                        |
| 銀行業<br>Banks                                                                                 | 169.3                                     | 169.5        | 169.1        | 163.8           | 5.5              | 21.0                                               | 8.1                                               |
| 信用合作社業<br>Credit cooperatives                                                                | 166.2                                     | 167.4        | 165.1        | 165.8           | 0.4              | 21.1                                               | 7.9                                               |
| 農會、漁會信用部<br>Credit departments of farmers & fisherman<br>associations                        | 167.9                                     | 167.6        | 168.1        | 167.6           | 0.3              | 21.0                                               | 8.0                                               |
| 其他金融中介業<br>Other financial intermediation                                                    | 159.8                                     | 160.9        | 159.1        | 158.3           | 1.5              | 21.0                                               | 7.6                                               |
| 人身保險業<br>Personal insurance                                                                  | 166.6                                     | 165.9        | 166.9        | 165.4           | 1.2              | 21.0                                               | 7.9                                               |
| 財產保險業<br>Property insurance                                                                  | 166.3                                     | 166.9        | 165.7        | 164.9           | 1.4              | 21.0                                               | 7.9                                               |
| 其他保險及退休基金輔助業<br>Other activities auxiliary to insurance & pension<br>funding                 | 170.0                                     | 170.3        | 169.7        | 168.0           | 2.0              | 21.0                                               | 8.1                                               |
| 證券期貨及其他金融業<br>Securities, futures & other financing                                          | 165.9                                     | 166.2        | 165.7        | 165.4           | 0.5              | 21.0                                               | 7.9                                               |
| <b>不動產業</b><br><b>Real estate activities</b>                                                 | <b>176.7</b>                              | <b>178.3</b> | <b>175.3</b> | <b>175.4</b>    | <b>1.3</b>       | <b>21.9</b>                                        | <b>8.1</b>                                        |
| 不動產開發業<br>Real estate development activities                                                 | 172.5                                     | 174.3        | 170.5        | 170.6           | 1.9              | 21.5                                               | 8.0                                               |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                    | 179.3                                     | 180.9        | 177.8        | 178.4           | 0.9              | 22.2                                               | 8.1                                               |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>             | <b>173.1</b>                              | <b>174.5</b> | <b>171.5</b> | <b>169.5</b>    | <b>3.6</b>       | <b>21.4</b>                                        | <b>8.1</b>                                        |
| 法律服務業<br>Legal activities                                                                    | 169.1                                     | 170.0        | 168.6        | 165.5           | 3.6              | 21.1                                               | 8.0                                               |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax<br>consultancy                   | 175.2                                     | 177.5        | 173.9        | 165.5           | 9.7              | 21.1                                               | 8.3                                               |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy<br>activities            | 171.4                                     | 173.3        | 169.5        | 168.6           | 2.8              | 21.3                                               | 8.0                                               |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical<br>testing & analysis | 173.6                                     | 174.6        | 171.4        | 167.7           | 5.9              | 21.3                                               | 8.2                                               |
| 廣告業及市場研究業<br>Advertising & market research                                                   | 175.0                                     | 177.0        | 174.0        | 174.4           | 0.6              | 21.8                                               | 8.0                                               |
| 專門設計服務業<br>Specialized design activities                                                     | 173.2                                     | 173.9        | 168.9        | 169.7           | 3.5              | 21.3                                               | 8.1                                               |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                       | 174.3                                     | 175.4        | 172.8        | 174.1           | 0.2              | 22.1                                               | 7.9                                               |



表6 各業受僱員工每人每月工作時數、日數及  
每人每日工作時數－按中業別分

TABLE 6 AVERAGE MONTHLY WORKING HOURS, DAYS & AVERAGE DAILY WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：小時、日

Nov. 2015

Unit: Hours, Days

| 行業別<br>Section and division                                                          | 每人每月工作時數<br>Average monthly working hours |              |              |                 |                  | 每人每月<br>工作日數<br>Average<br>monthly<br>working days | 每人每日<br>工作時數<br>Average<br>daily<br>working hours |
|--------------------------------------------------------------------------------------|-------------------------------------------|--------------|--------------|-----------------|------------------|----------------------------------------------------|---------------------------------------------------|
|                                                                                      | 總工時<br>Total                              | 男<br>Male    | 女<br>Female  | 正常工時<br>Regular | 加班工時<br>Overtime |                                                    |                                                   |
| <b>支援服務業</b><br><b>Support service activities</b>                                    | <b>188.6</b>                              | <b>200.4</b> | <b>176.8</b> | <b>179.8</b>    | <b>8.8</b>       | <b>21.7</b>                                        | <b>8.7</b>                                        |
| 租賃業<br>Rental & leasing activities                                                   | 177.8                                     | 180.2        | 171.5        | 173.8           | 4.0              | 22.0                                               | 8.1                                               |
| 人力仲介業<br>Activities of employment placement agencies                                 | 168.0                                     | 170.7        | 166.8        | 163.0           | 5.0              | 21.0                                               | 8.0                                               |
| 人力供應業<br>Human resources provision activities                                        | 178.7                                     | 181.9        | 177.7        | 170.1           | 8.6              | 21.4                                               | 8.4                                               |
| 旅行及相關代訂服務業<br>Travel agency, tour operator, reservation service & related activities | 168.4                                     | 167.5        | 169.1        | 168.2           | 0.2              | 21.0                                               | 8.0                                               |
| 保全及私家偵探服務業<br>Security & investigation activities                                    | 220.2                                     | 224.8        | 190.0        | 203.6           | 16.6             | 22.4                                               | 9.8                                               |
| 建築物及綠化服務業<br>Services to Buildings & Landscape activities                            | 183.3                                     | 187.1        | 180.4        | 177.6           | 5.7              | 22.1                                               | 8.3                                               |
| 業務及辦公室支援服務業<br>Business & office support activities                                  | 170.0                                     | 171.4        | 167.8        | 167.7           | 2.3              | 21.2                                               | 8.0                                               |
| <b>教育服務業</b><br><b>Education</b>                                                     | <b>138.1</b>                              | <b>130.3</b> | <b>141.6</b> | <b>137.3</b>    | <b>0.8</b>       | <b>20.9</b>                                        | <b>6.6</b>                                        |
| 其他教育及教育輔助服務業<br>Other education & educational support activities                     | 138.1                                     | 130.3        | 141.6        | 137.3           | 0.8              | 20.9                                               | 6.6                                               |
| <b>醫療保健服務業</b><br><b>Human health activities</b>                                     | <b>174.0</b>                              | <b>173.2</b> | <b>174.2</b> | <b>169.3</b>    | <b>4.7</b>       | <b>21.6</b>                                        | <b>8.1</b>                                        |
| 醫療保健服務業<br>Human health activities                                                   | 174.0                                     | 173.2        | 174.2        | 169.3           | 4.7              | 21.6                                               | 8.1                                               |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                    | <b>176.6</b>                              | <b>178.2</b> | <b>174.9</b> | <b>174.9</b>    | <b>1.7</b>       | <b>22.7</b>                                        | <b>7.8</b>                                        |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                | 159.9                                     | 158.8        | 160.9        | 159.0           | 0.9              | 21.2                                               | 7.5                                               |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                 | 179.4                                     | 181.3        | 177.4        | 177.6           | 1.8              | 22.9                                               | 7.8                                               |
| <b>其他服務業</b><br><b>Other service activities</b>                                      | <b>193.1</b>                              | <b>189.8</b> | <b>195.4</b> | <b>190.2</b>    | <b>2.9</b>       | <b>22.8</b>                                        | <b>8.5</b>                                        |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                     | 184.7                                     | 186.5        | 181.9        | 180.7           | 4.0              | 22.4                                               | 8.2                                               |
| 美髮及美容美體業<br>Hairdressing & other beauty treatment                                    | 205.1                                     | 199.2        | 205.4        | 204.1           | 1.0              | 23.3                                               | 8.8                                               |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                | 192.3                                     | 195.1        | 188.8        | 188.8           | 3.5              | 22.8                                               | 8.4                                               |

表7 歷年各業受僱員工每人每月薪資－總計

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 39 673                        | 37 229         | 40 083                             | 36 431               |
| 8 8年平均 Ave., 1999                                                     | 40 842                        | 38 404         | 41 432                             | 37 738               |
| 8 9年平均 Ave., 2000                                                     | 41 861                        | 39 498         | 43 067                             | 38 914               |
| 9 0年平均 Ave., 2001                                                     | 41 960                        | 39 005         | 44 069                             | 38 412               |
| 9 1年平均 Ave., 2002                                                     | 41 530                        | 38 836         | 44 804                             | 38 435               |
| 9 2年平均 Ave., 2003                                                     | 42 065                        | 39 851         | 47 720                             | 39 549               |
| 9 3年平均 Ave., 2004                                                     | 42 680                        | 40 841         | 46 307                             | 40 657               |
| 9 4年平均 Ave., 2005                                                     | 43 159                        | 41 908         | 47 671                             | 41 858               |
| 9 5年平均 Ave., 2006                                                     | 43 488                        | 42 507         | 53 344                             | 42 393               |
| 9 6年平均 Ave., 2007                                                     | 44 392                        | 43 306         | 50 949                             | 43 178               |
| 9 7年平均 Ave., 2008                                                     | 44 367                        | 43 236         | 51 333                             | 43 121               |
| 9 8年平均 Ave., 2009                                                     | 42 182                        | 40 005         | 49 448                             | 39 125               |
| 9 9年平均 Ave., 2010                                                     | 44 359                        | 42 754         | 52 551                             | 42 300               |
| 1 0 0年平均 Ave., 2011                                                   | 45 508                        | 43 746         | 53 978                             | 43 316               |
| 1 0 1年平均 Ave., 2012                                                   | 45 589                        | 44 011         | 52 751                             | 43 689               |
| 1 0 2年平均 Ave., 2013                                                   | 45 664                        | 44 076         | 54 871                             | 43 829               |
| 1 0 3年平均 Ave., 2014                                                   | 47 300                        | 45 378         | 54 579                             | 45 207               |
| 1 1 月 Nov.                                                            | 42 370                        | 41 644         | 46 536                             | 41 579               |
| 1 2 月 Dec.                                                            | 46 461                        | 44 004         | 46 790                             | 43 422               |
| 1 0 4年1至1 1月 Ave., 2015                                               | 48 650                        | 46 948         | 54 550                             | 47 045               |
| 1 月 Jan.                                                              | 51 968                        | 49 583         | 102 871                            | 49 705               |
| 2 月 Feb.                                                              | 86 666                        | 81 533         | 78 844                             | 84 071               |
| 3 月 Mar.                                                              | 43 016                        | 40 765         | 46 439                             | 40 444               |
| 4 月 Apr.                                                              | 43 343                        | 41 062         | 46 252                             | 40 928               |
| 5 月 May                                                               | 43 845                        | 41 866         | 45 819                             | 41 918               |
| 6 月 June                                                              | 44 581                        | 42 543         | 47 188                             | 42 468               |
| 7 月 July                                                              | 46 964                        | 48 284         | 46 358                             | 49 334               |
| 8 月 Aug.                                                              | 44 882                        | 45 148         | 45 650                             | 43 858               |
| 9 月 Sept.                                                             | 44 759                        | 43 084         | 47 714                             | 43 117               |
| 1 0 月 Oct.                                                            | 42 888                        | 41 441         | 46 408                             | 40 680               |
| 1 1 月 Nov.                                                            | 42 545                        | 41 318         | 46 579                             | 41 146               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.80                         | -0.30          | 0.37                               | 1.15                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.41                          | -0.78          | 0.09                               | -1.04                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.69                          | 3.17           | -1.33                              | 3.69                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－總計

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 88 192                                      | 41 708                                                     | 37 886              | 42 170   | 37 696                                | 44 074                                |
| 91 265                                      | 44 729                                                     | 38 070              | 43 294   | 38 695                                | 45 072                                |
| 91 805                                      | 44 341                                                     | 38 897              | 44 210   | 39 541                                | 45 949                                |
| 97 399                                      | 46 002                                                     | 37 746              | 44 818   | 39 775                                | 48 017                                |
| 93 466                                      | 43 917                                                     | 36 844              | 44 105   | 39 152                                | 46 509                                |
| 95 191                                      | 43 954                                                     | 37 214              | 44 153   | 39 610                                | 45 934                                |
| 94 525                                      | 42 880                                                     | 37 916              | 44 387   | 39 819                                | 46 882                                |
| 91 184                                      | 47 647                                                     | 38 450              | 44 281   | 39 545                                | 48 513                                |
| 97 230                                      | 47 251                                                     | 39 168              | 44 350   | 39 380                                | 48 338                                |
| 98 519                                      | 44 399                                                     | 40 310              | 45 329   | 39 463                                | 49 080                                |
| 89 432                                      | 44 521                                                     | 40 754              | 45 326   | 39 956                                | 49 540                                |
| 96 285                                      | 44 042                                                     | 40 870              | 43 923   | 40 081                                | 47 835                                |
| 96 523                                      | 45 106                                                     | 41 598              | 45 656   | 41 766                                | 48 902                                |
| 95 382                                      | 45 828                                                     | 42 716              | 46 933   | 42 562                                | 50 186                                |
| 92 869                                      | 43 680                                                     | 42 683              | 46 850   | 41 822                                | 50 196                                |
| 88 873                                      | 44 118                                                     | 42 540              | 46 921   | 42 274                                | 49 808                                |
| 94 022                                      | 44 814                                                     | 43 251              | 48 815   | 44 422                                | 50 028                                |
| 71 501                                      | 37 763                                                     | 40 338              | 42 941   | 39 113                                | 43 720                                |
| 116 306                                     | 43 621                                                     | 42 912              | 48 393   | 44 505                                | 50 137                                |
| 94 972                                      | 44 358                                                     | 43 365              | 49 981   | 45 628                                | 50 759                                |
| 124 939                                     | 44 423                                                     | 43 879              | 53 842   | 48 746                                | 54 888                                |
| 91 584                                      | 71 483                                                     | 66 459              | 90 684   | 88 659                                | 72 735                                |
| 73 034                                      | 39 534                                                     | 40 616              | 44 784   | 40 673                                | 48 756                                |
| 72 737                                      | 43 603                                                     | 39 598              | 45 133   | 39 030                                | 44 847                                |
| 75 574                                      | 37 014                                                     | 39 638              | 45 394   | 40 244                                | 45 485                                |
| 75 401                                      | 37 633                                                     | 41 133              | 46 179   | 41 528                                | 45 329                                |
| 75 815                                      | 37 589                                                     | 40 958              | 45 932   | 41 648                                | 56 863                                |
| 194 007                                     | 64 712                                                     | 41 878              | 44 674   | 41 455                                | 46 995                                |
| 71 229                                      | 37 950                                                     | 41 331              | 46 063   | 41 023                                | 54 047                                |
| 118 547                                     | 37 116                                                     | 41 141              | 44 014   | 39 634                                | 44 275                                |
| 70 811                                      | 37 010                                                     | 40 644              | 43 497   | 39 519                                | 44 415                                |
| -40.27                                      | -0.29                                                      | -1.21               | -1.17    | -0.29                                 | 0.32                                  |
| -0.97                                       | -1.99                                                      | 0.76                | 1.29     | 1.04                                  | 1.59                                  |
| 3.21                                        | -1.26                                                      | 0.19                | 2.31     | 2.73                                  | 1.48                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－總計

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 24 039                                               | 61 421                                         | 59 546                                        | 41 719                         |
| 8 8年平均 Ave., 1999                                                     | 25 117                                               | 61 260                                         | 60 332                                        | 44 429                         |
| 8 9年平均 Ave., 2000                                                     | 26 060                                               | 62 759                                         | 60 872                                        | 43 716                         |
| 9 0年平均 Ave., 2001                                                     | 25 973                                               | 62 100                                         | 62 657                                        | 42 277                         |
| 9 1年平均 Ave., 2002                                                     | 25 687                                               | 59 239                                         | 65 703                                        | 40 896                         |
| 9 2年平均 Ave., 2003                                                     | 24 951                                               | 60 292                                         | 64 645                                        | 40 431                         |
| 9 3年平均 Ave., 2004                                                     | 24 813                                               | 59 417                                         | 66 671                                        | 39 781                         |
| 9 4年平均 Ave., 2005                                                     | 25 121                                               | 61 381                                         | 65 113                                        | 38 819                         |
| 9 5年平均 Ave., 2006                                                     | 24 960                                               | 61 134                                         | 69 054                                        | 38 313                         |
| 9 6年平均 Ave., 2007                                                     | 25 476                                               | 63 731                                         | 75 828                                        | 37 858                         |
| 9 7年平均 Ave., 2008                                                     | 26 699                                               | 63 777                                         | 71 528                                        | 40 324                         |
| 9 8年平均 Ave., 2009                                                     | 27 106                                               | 61 888                                         | 67 724                                        | 38 680                         |
| 9 9年平均 Ave., 2010                                                     | 27 788                                               | 64 266                                         | 74 242                                        | 41 018                         |
| 1 0 0年平均 Ave., 2011                                                   | 29 715                                               | 66 291                                         | 76 951                                        | 41 958                         |
| 1 0 1年平均 Ave., 2012                                                   | 30 107                                               | 67 008                                         | 77 989                                        | 39 588                         |
| 1 0 2年平均 Ave., 2013                                                   | 30 504                                               | 65 545                                         | 77 871                                        | 40 298                         |
| 1 0 3年平均 Ave., 2014                                                   | 31 747                                               | 66 316                                         | 83 092                                        | 42 914                         |
| 1 1 月 Nov.                                                            | 29 455                                               | 55 650                                         | 65 777                                        | 39 753                         |
| 1 2 月 Dec.                                                            | 31 009                                               | 61 083                                         | 74 196                                        | 42 362                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 32 578                                               | 66 960                                         | 85 539                                        | 42 596                         |
| 1 月 Jan.                                                              | 35 739                                               | 66 826                                         | 97 819                                        | 45 065                         |
| 2 月 Feb.                                                              | 50 774                                               | 131 089                                        | 191 677                                       | 74 663                         |
| 3 月 Mar.                                                              | 30 565                                               | 57 332                                         | 68 598                                        | 41 682                         |
| 4 月 Apr.                                                              | 29 963                                               | 62 822                                         | 83 756                                        | 38 442                         |
| 5 月 May                                                               | 30 404                                               | 66 157                                         | 75 987                                        | 40 011                         |
| 6 月 June                                                              | 30 228                                               | 59 861                                         | 77 795                                        | 41 962                         |
| 7 月 July                                                              | 30 302                                               | 66 919                                         | 66 670                                        | 37 403                         |
| 8 月 Aug.                                                              | 30 130                                               | 55 769                                         | 67 102                                        | 36 614                         |
| 9 月 Sept.                                                             | 30 603                                               | 59 718                                         | 73 072                                        | 38 673                         |
| 1 0 月 Oct.                                                            | 30 229                                               | 55 847                                         | 71 553                                        | 36 799                         |
| 1 1 月 Nov.                                                            | 29 631                                               | 55 275                                         | 67 402                                        | 37 911                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.98                                                | -1.02                                          | -5.80                                         | 3.02                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.60                                                 | -0.67                                          | 2.47                                          | -4.63                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.40                                                 | 0.25                                           | 1.94                                          | -0.86                          |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－總計

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 47 898                                                                | 34 814                                 | ...                | 48 920                                | 26 256                                                 | 29 530                               |
| 49 574                                                                | 34 919                                 | ...                | 51 020                                | 26 524                                                 | 30 825                               |
| 49 844                                                                | 35 277                                 | ...                | 53 397                                | 27 592                                                 | 31 335                               |
| 49 227                                                                | 35 579                                 | ...                | 54 484                                | 28 338                                                 | 29 927                               |
| 45 672                                                                | 34 605                                 | ...                | 53 841                                | 27 888                                                 | 29 236                               |
| 47 429                                                                | 32 871                                 | ...                | 55 702                                | 27 666                                                 | 28 947                               |
| 49 311                                                                | 32 707                                 | ...                | 55 341                                | 29 662                                                 | 29 421                               |
| 50 890                                                                | 32 815                                 | ...                | 55 603                                | 29 898                                                 | 30 384                               |
| 51 740                                                                | 32 622                                 | ...                | 55 429                                | 31 303                                                 | 30 203                               |
| 53 264                                                                | 33 127                                 | ...                | 56 613                                | 31 414                                                 | 29 925                               |
| 54 542                                                                | 32 977                                 | ...                | 58 134                                | 31 930                                                 | 29 314                               |
| 49 983                                                                | 31 578                                 | 22 197             | 57 857                                | 31 242                                                 | 29 738                               |
| 52 995                                                                | 32 318                                 | 22 459             | 57 897                                | 32 687                                                 | 30 832                               |
| 55 322                                                                | 33 009                                 | 22 416             | 59 900                                | 33 236                                                 | 32 526                               |
| 56 479                                                                | 33 635                                 | 22 769             | 60 263                                | 35 458                                                 | 32 728                               |
| 55 507                                                                | 33 850                                 | 22 922             | 59 910                                | 36 072                                                 | 33 313                               |
| 57 414                                                                | 34 909                                 | 24 224             | 61 300                                | 35 829                                                 | 35 086                               |
| 50 950                                                                | 33 467                                 | 23 262             | 57 064                                | 33 826                                                 | 32 275                               |
| 66 941                                                                | 34 939                                 | 26 229             | 60 212                                | 34 160                                                 | 43 050                               |
| 57 850                                                                | 35 725                                 | 24 255             | 64 305                                | 36 300                                                 | 34 254                               |
| 65 090                                                                | 36 014                                 | 25 184             | 68 630                                | 35 979                                                 | 36 626                               |
| 91 462                                                                | 46 497                                 | 29 930             | 104 125                               | 53 578                                                 | 52 764                               |
| 53 383                                                                | 33 925                                 | 23 631             | 59 176                                | 34 306                                                 | 32 771                               |
| 52 235                                                                | 34 134                                 | 23 165             | 57 428                                | 34 605                                                 | 32 442                               |
| 52 859                                                                | 34 002                                 | 23 418             | 59 400                                | 34 131                                                 | 33 813                               |
| 54 095                                                                | 36 044                                 | 23 675             | 61 149                                | 34 244                                                 | 32 314                               |
| 53 759                                                                | 34 495                                 | 23 446             | 59 927                                | 34 416                                                 | 31 181                               |
| 54 994                                                                | 34 458                                 | 23 350             | 59 241                                | 34 471                                                 | 31 144                               |
| 55 139                                                                | 34 918                                 | 24 081             | 61 123                                | 34 913                                                 | 31 495                               |
| 51 955                                                                | 34 500                                 | 23 555             | 59 052                                | 34 694                                                 | 30 778                               |
| 51 875                                                                | 34 157                                 | 23 426             | 58 684                                | 34 149                                                 | 31 420                               |
| -0.15                                                                 | -0.99                                  | -0.55              | -0.62                                 | -1.57                                                  | 2.09                                 |
| 1.82                                                                  | 2.06                                   | 0.71               | 2.84                                  | 0.95                                                   | -2.65                                |
| 2.32                                                                  | 2.35                                   | 0.90               | 4.73                                  | 0.89                                                   | -0.29                                |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－男性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 45 004                        | 42 821         | 44 542                             | 42 892               |
| 8 8年平均 Ave., 1999                                                     | 46 165                        | 44 028         | 45 880                             | 44 220               |
| 8 9年平均 Ave., 2000                                                     | 47 253                        | 45 185         | 47 490                             | 45 434               |
| 9 0年平均 Ave., 2001                                                     | 47 010                        | 44 659         | 48 228                             | 44 877               |
| 9 1年平均 Ave., 2002                                                     | 46 128                        | 44 152         | 48 158                             | 44 503               |
| 9 2年平均 Ave., 2003                                                     | 46 691                        | 45 271         | 51 228                             | 45 766               |
| 9 3年平均 Ave., 2004                                                     | 47 467                        | 46 281         | 49 899                             | 46 866               |
| 9 4年平均 Ave., 2005                                                     | 47 830                        | 47 248         | 51 865                             | 48 024               |
| 9 5年平均 Ave., 2006                                                     | 48 015                        | 47 810         | 58 391                             | 48 521               |
| 9 6年平均 Ave., 2007                                                     | 48 874                        | 48 687         | 56 034                             | 49 415               |
| 9 7年平均 Ave., 2008                                                     | 48 994                        | 48 488         | 56 906                             | 49 241               |
| 9 8年平均 Ave., 2009                                                     | 46 376                        | 44 864         | 54 430                             | 44 437               |
| 9 9年平均 Ave., 2010                                                     | 48 716                        | 47 832         | 56 872                             | 48 012               |
| 1 0 0年平均 Ave., 2011                                                   | 50 045                        | 49 077         | 57 731                             | 49 289               |
| 1 0 1年平均 Ave., 2012                                                   | 49 935                        | 49 120         | 56 440                             | 49 404               |
| 1 0 2年平均 Ave., 2013                                                   | 49 931                        | 49 052         | 57 708                             | 49 425               |
| 1 0 3年平均 Ave., 2014                                                   | 51 464                        | 50 425         | 57 463                             | 50 974               |
| 1 1 月 Nov.                                                            | 46 045                        | 46 115         | 48 553                             | 46 645               |
| 1 2 月 Dec.                                                            | 50 739                        | 49 475         | 48 962                             | 49 544               |
| 1 0 4年1至1 1月 Ave., 2015                                               | 52 842                        | 52 139         | 57 090                             | 53 132               |
| 1 月 Jan.                                                              | 56 155                        | 54 726         | 107 403                            | 55 699               |
| 2 月 Feb.                                                              | 94 258                        | 91 187         | 82 842                             | 96 853               |
| 3 月 Mar.                                                              | 46 599                        | 45 072         | 48 660                             | 45 235               |
| 4 月 Apr.                                                              | 47 000                        | 45 513         | 48 494                             | 46 020               |
| 5 月 May                                                               | 47 600                        | 46 361         | 48 123                             | 47 128               |
| 6 月 June                                                              | 48 211                        | 47 035         | 49 654                             | 47 606               |
| 7 月 July                                                              | 52 241                        | 54 313         | 48 508                             | 56 884               |
| 8 月 Aug.                                                              | 49 021                        | 50 493         | 47 618                             | 49 520               |
| 9 月 Sept.                                                             | 48 372                        | 47 526         | 49 154                             | 48 252               |
| 1 0 月 Oct.                                                            | 46 252                        | 45 877         | 48 462                             | 45 420               |
| 1 1 月 Nov.                                                            | 45 904                        | 45 642         | 48 708                             | 46 042               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.75                         | -0.51          | 0.51                               | 1.37                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.31                         | -1.03          | 0.32                               | -1.29                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.55                          | 3.22           | -1.98                              | 3.97                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－男性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 90 623                                      | 41 611                                                     | 39 560              | 47 809   | 43 446                                | 46 430                                |
| 93 810                                      | 44 830                                                     | 39 765              | 48 879   | 44 468                                | 47 234                                |
| 94 374                                      | 45 237                                                     | 40 614              | 49 850   | 44 956                                | 48 097                                |
| 99 842                                      | 47 230                                                     | 39 318              | 49 895   | 44 274                                | 50 101                                |
| 95 664                                      | 44 830                                                     | 38 542              | 48 545   | 43 179                                | 48 312                                |
| 97 654                                      | 44 828                                                     | 38 861              | 48 408   | 43 116                                | 48 057                                |
| 97 103                                      | 43 935                                                     | 39 763              | 48 882   | 43 867                                | 49 275                                |
| 93 678                                      | 48 959                                                     | 40 266              | 48 506   | 42 899                                | 51 394                                |
| 99 852                                      | 48 318                                                     | 40 928              | 48 247   | 42 660                                | 51 482                                |
| 101 222                                     | 45 747                                                     | 42 090              | 49 085   | 42 693                                | 51 720                                |
| 91 924                                      | 45 793                                                     | 42 470              | 49 560   | 43 236                                | 52 596                                |
| 99 436                                      | 45 062                                                     | 42 677              | 48 018   | 43 301                                | 50 269                                |
| 99 134                                      | 45 760                                                     | 43 682              | 49 685   | 44 805                                | 50 968                                |
| 98 058                                      | 46 398                                                     | 45 009              | 51 102   | 45 904                                | 52 260                                |
| 95 885                                      | 44 423                                                     | 45 030              | 50 817   | 44 946                                | 52 418                                |
| 91 533                                      | 44 779                                                     | 44 879              | 50 879   | 45 590                                | 52 123                                |
| 96 809                                      | 45 221                                                     | 45 364              | 52 594   | 47 798                                | 52 407                                |
| 73 504                                      | 38 406                                                     | 42 522              | 45 969   | 41 806                                | 46 254                                |
| 120 176                                     | 43 593                                                     | 45 008              | 52 113   | 47 865                                | 52 056                                |
| 97 784                                      | 44 600                                                     | 45 339              | 53 603   | 48 676                                | 53 496                                |
| 129 244                                     | 45 146                                                     | 45 837              | 57 711   | 52 828                                | 56 820                                |
| 93 021                                      | 72 453                                                     | 68 395              | 97 587   | 94 104                                | 76 641                                |
| 75 358                                      | 39 800                                                     | 42 661              | 48 259   | 43 723                                | 51 700                                |
| 75 147                                      | 43 529                                                     | 41 520              | 48 613   | 41 741                                | 47 379                                |
| 77 900                                      | 37 469                                                     | 41 549              | 48 943   | 43 000                                | 47 999                                |
| 77 248                                      | 38 083                                                     | 43 122              | 49 486   | 45 017                                | 47 606                                |
| 78 028                                      | 38 065                                                     | 42 921              | 50 000   | 45 245                                | 59 784                                |
| 200 318                                     | 63 281                                                     | 43 872              | 47 436   | 43 401                                | 49 793                                |
| 72 889                                      | 38 396                                                     | 43 298              | 49 282   | 43 460                                | 56 910                                |
| 122 467                                     | 37 351                                                     | 43 158              | 46 657   | 42 008                                | 46 939                                |
| 72 880                                      | 37 347                                                     | 42 617              | 46 185   | 41 588                                | 47 083                                |
| -40.49                                      | -0.01                                                      | -1.25               | -1.01    | -1.00                                 | 0.31                                  |
| -0.85                                       | -2.76                                                      | 0.22                | 0.47     | -0.52                                 | 1.79                                  |
| 3.24                                        | -1.70                                                      | -0.13               | 1.83     | 1.85                                  | 2.01                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－男性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 26 473                                               | 66 145                                         | 69 851                                        | 47 530                         |
| 8 8年平均 Ave., 1999                                                     | 27 890                                               | 64 759                                         | 68 812                                        | 50 748                         |
| 8 9年平均 Ave., 2000                                                     | 29 864                                               | 66 328                                         | 69 741                                        | 50 065                         |
| 9 0年平均 Ave., 2001                                                     | 29 262                                               | 65 615                                         | 69 720                                        | 48 720                         |
| 9 1年平均 Ave., 2002                                                     | 28 588                                               | 62 767                                         | 73 827                                        | 47 174                         |
| 9 2年平均 Ave., 2003                                                     | 27 552                                               | 64 842                                         | 73 192                                        | 44 906                         |
| 9 3年平均 Ave., 2004                                                     | 27 348                                               | 63 868                                         | 73 657                                        | 43 836                         |
| 9 4年平均 Ave., 2005                                                     | 27 855                                               | 66 622                                         | 72 142                                        | 41 932                         |
| 9 5年平均 Ave., 2006                                                     | 27 380                                               | 65 952                                         | 75 231                                        | 40 806                         |
| 9 6年平均 Ave., 2007                                                     | 28 112                                               | 69 275                                         | 82 627                                        | 39 975                         |
| 9 7年平均 Ave., 2008                                                     | 29 163                                               | 69 847                                         | 80 430                                        | 43 297                         |
| 9 8年平均 Ave., 2009                                                     | 29 510                                               | 66 948                                         | 75 950                                        | 40 968                         |
| 9 9年平均 Ave., 2010                                                     | 30 523                                               | 69 756                                         | 83 495                                        | 42 465                         |
| 1 0 0年平均 Ave., 2011                                                   | 32 078                                               | 72 177                                         | 87 673                                        | 42 324                         |
| 1 0 1年平均 Ave., 2012                                                   | 32 474                                               | 73 090                                         | 87 651                                        | 39 311                         |
| 1 0 2年平均 Ave., 2013                                                   | 33 108                                               | 71 451                                         | 86 863                                        | 39 601                         |
| 1 0 3年平均 Ave., 2014                                                   | 33 925                                               | 72 727                                         | 90 433                                        | 42 984                         |
| 1 1 月 Nov.                                                            | 31 648                                               | 60 088                                         | 70 280                                        | 37 981                         |
| 1 2 月 Dec.                                                            | 33 164                                               | 66 274                                         | 78 633                                        | 41 858                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 34 870                                               | 73 333                                         | 94 144                                        | 42 475                         |
| 1 月 Jan.                                                              | 36 317                                               | 71 893                                         | 109 665                                       | 42 820                         |
| 2 月 Feb.                                                              | 54 683                                               | 146 204                                        | 229 423                                       | 78 786                         |
| 3 月 Mar.                                                              | 33 050                                               | 61 676                                         | 72 743                                        | 40 734                         |
| 4 月 Apr.                                                              | 32 467                                               | 70 124                                         | 93 348                                        | 37 841                         |
| 5 月 May                                                               | 32 789                                               | 73 445                                         | 84 977                                        | 38 819                         |
| 6 月 June                                                              | 32 514                                               | 65 154                                         | 81 818                                        | 41 973                         |
| 7 月 July                                                              | 32 504                                               | 74 326                                         | 70 867                                        | 37 454                         |
| 8 月 Aug.                                                              | 32 447                                               | 60 077                                         | 70 132                                        | 37 260                         |
| 9 月 Sept.                                                             | 32 832                                               | 65 128                                         | 77 769                                        | 39 010                         |
| 1 0 月 Oct.                                                            | 32 427                                               | 60 028                                         | 73 971                                        | 36 386                         |
| 1 1 月 Nov.                                                            | 31 695                                               | 59 435                                         | 71 423                                        | 37 141                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -2.26                                                | -0.99                                          | -3.44                                         | 2.07                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.15                                                 | -1.09                                          | 1.63                                          | -2.21                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.57                                                 | 0.02                                           | 2.87                                          | -1.42                          |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表7 歷年各業受僱員工每人每月薪資－男性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY—MALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 50 489                                                                | 38 574                                 | ...                | 76 071                                | 32 869                                                 | 36 061                               |
| 55 376                                                                | 38 057                                 | ...                | 80 668                                | 32 241                                                 | 35 916                               |
| 55 780                                                                | 38 904                                 | ...                | 86 892                                | 33 903                                                 | 36 740                               |
| 55 905                                                                | 38 288                                 | ...                | 90 600                                | 35 575                                                 | 35 223                               |
| 50 146                                                                | 36 514                                 | ...                | 88 721                                | 35 196                                                 | 33 263                               |
| 51 645                                                                | 34 565                                 | ...                | 93 323                                | 34 110                                                 | 32 918                               |
| 54 325                                                                | 34 298                                 | ...                | 94 122                                | 36 048                                                 | 33 904                               |
| 56 269                                                                | 33 764                                 | ...                | 92 454                                | 35 866                                                 | 34 933                               |
| 56 836                                                                | 33 143                                 | ...                | 92 550                                | 37 722                                                 | 34 968                               |
| 57 968                                                                | 33 343                                 | ...                | 94 225                                | 37 635                                                 | 34 286                               |
| 60 278                                                                | 33 409                                 | ...                | 97 400                                | 38 513                                                 | 33 262                               |
| 54 288                                                                | 32 119                                 | 25 119             | 95 989                                | 37 461                                                 | 34 211                               |
| 57 092                                                                | 32 981                                 | 25 267             | 94 984                                | 38 918                                                 | 36 153                               |
| 60 194                                                                | 33 329                                 | 25 106             | 97 083                                | 39 283                                                 | 37 727                               |
| 61 960                                                                | 33 479                                 | 25 556             | 96 682                                | 41 965                                                 | 37 477                               |
| 60 483                                                                | 34 145                                 | 26 042             | 95 665                                | 42 528                                                 | 38 405                               |
| 62 663                                                                | 35 000                                 | 27 422             | 96 517                                | 42 156                                                 | 40 386                               |
| 55 467                                                                | 33 557                                 | 25 819             | 90 001                                | 39 996                                                 | 36 503                               |
| 73 128                                                                | 34 318                                 | 30 387             | 94 114                                | 40 697                                                 | 53 442                               |
| 62 995                                                                | 35 783                                 | 26 890             | 99 241                                | 43 758                                                 | 39 213                               |
| 70 818                                                                | 35 969                                 | 27 395             | 103 766                               | 43 198                                                 | 43 088                               |
| 99 390                                                                | 47 115                                 | 32 708             | 144 165                               | 63 278                                                 | 64 506                               |
| 57 771                                                                | 34 170                                 | 26 281             | 95 385                                | 41 784                                                 | 37 733                               |
| 56 859                                                                | 34 122                                 | 25 815             | 89 726                                | 42 335                                                 | 37 316                               |
| 57 320                                                                | 34 088                                 | 26 163             | 92 999                                | 41 587                                                 | 38 768                               |
| 59 267                                                                | 36 386                                 | 26 093             | 94 265                                | 41 469                                                 | 37 125                               |
| 58 553                                                                | 34 539                                 | 26 159             | 92 423                                | 41 546                                                 | 34 934                               |
| 60 006                                                                | 34 340                                 | 25 772             | 93 154                                | 41 364                                                 | 34 518                               |
| 60 577                                                                | 34 657                                 | 26 664             | 95 362                                | 42 233                                                 | 34 647                               |
| 56 432                                                                | 34 301                                 | 26 554             | 95 851                                | 41 743                                                 | 33 750                               |
| 56 242                                                                | 34 064                                 | 26 199             | 94 914                                | 41 144                                                 | 34 874                               |
| -0.34                                                                 | -0.69                                  | -1.34              | -0.98                                 | -1.43                                                  | 3.33                                 |
| 1.40                                                                  | 1.51                                   | 1.47               | 5.46                                  | 2.87                                                   | -4.46                                |
| 2.10                                                                  | 2.06                                   | -0.94              | 2.59                                  | 3.48                                                   | 0.02                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－女性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 32 686                        | 27 648         | 22 280                             | 27 286               |
| 8 8年平均 Ave., 1999                                                     | 33 962                        | 28 863         | 24 154                             | 28 564               |
| 8 9年平均 Ave., 2000                                                     | 35 007                        | 30 026         | 25 817                             | 29 800               |
| 9 0年平均 Ave., 2001                                                     | 35 620                        | 29 635         | 27 293                             | 29 381               |
| 9 1年平均 Ave., 2002                                                     | 35 838                        | 30 075         | 29 411                             | 29 975               |
| 9 2年平均 Ave., 2003                                                     | 36 371                        | 30 928         | 31 452                             | 30 840               |
| 9 3年平均 Ave., 2004                                                     | 36 841                        | 31 929         | 30 291                             | 31 931               |
| 9 4年平均 Ave., 2005                                                     | 37 477                        | 33 078         | 30 708                             | 33 110               |
| 9 5年平均 Ave., 2006                                                     | 38 032                        | 33 745         | 34 436                             | 33 749               |
| 9 6年平均 Ave., 2007                                                     | 39 016                        | 34 399         | 33 113                             | 34 408               |
| 9 7年平均 Ave., 2008                                                     | 38 829                        | 34 409         | 32 020                             | 34 410               |
| 9 8年平均 Ave., 2009                                                     | 37 206                        | 31 522         | 30 762                             | 31 341               |
| 9 9年平均 Ave., 2010                                                     | 39 195                        | 33 939         | 34 940                             | 33 965               |
| 1 0 0年平均 Ave., 2011                                                   | 40 160                        | 34 604         | 38 012                             | 34 651               |
| 1 0 1年平均 Ave., 2012                                                   | 40 486                        | 35 222         | 37 519                             | 35 357               |
| 1 0 2年平均 Ave., 2013                                                   | 40 673                        | 35 464         | 41 831                             | 35 624               |
| 1 0 3年平均 Ave., 2014                                                   | 42 481                        | 36 643         | 41 204                             | 36 746               |
| 1 1 月 Nov.                                                            | 38 152                        | 33 952         | 37 023                             | 34 167               |
| 1 2 月 Dec.                                                            | 41 539                        | 34 562         | 36 343                             | 34 462               |
| 1 0 4年1至1 1月 Ave., 2015                                               | 43 838                        | 37 998         | 42 678                             | 38 137               |
| 1 月 Jan.                                                              | 47 161                        | 40 708         | 81 002                             | 40 924               |
| 2 月 Feb.                                                              | 77 959                        | 64 879         | 59 811                             | 65 363               |
| 3 月 Mar.                                                              | 38 908                        | 33 347         | 36 034                             | 33 439               |
| 4 月 Apr.                                                              | 39 146                        | 33 389         | 35 710                             | 33 486               |
| 5 月 May                                                               | 39 536                        | 34 124         | 35 246                             | 34 308               |
| 6 月 June                                                              | 40 415                        | 34 807         | 35 976                             | 34 951               |
| 7 月 July                                                              | 40 905                        | 37 895         | 36 307                             | 38 291               |
| 8 月 Aug.                                                              | 40 132                        | 35 952         | 36 612                             | 35 585               |
| 9 月 Sept.                                                             | 40 614                        | 35 441         | 41 019                             | 35 620               |
| 1 0 月 Oct.                                                            | 39 019                        | 33 770         | 36 800                             | 33 730               |
| 1 1 月 Nov.                                                            | 38 678                        | 33 833         | 36 568                             | 33 959               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.87                         | 0.19           | -0.63                              | 0.68                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.38                          | -0.35          | -1.23                              | -0.61                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.98                          | 3.16           | 2.51                               | 3.20                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－女性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 70 331                                      | 42 138                                                     | 29 654              | 36 493   | 31 870                                | 37 230                                |
| 72 600                                      | 44 306                                                     | 29 896              | 37 750   | 32 911                                | 38 977                                |
| 73 005                                      | 41 018                                                     | 30 479              | 38 685   | 34 205                                | 40 042                                |
| 78 840                                      | 41 860                                                     | 29 995              | 39 907   | 35 441                                | 42 437                                |
| 76 465                                      | 40 969                                                     | 28 414              | 39 893   | 35 341                                | 41 741                                |
| 77 100                                      | 41 247                                                     | 28 964              | 40 140   | 36 279                                | 40 633                                |
| 75 931                                      | 39 354                                                     | 29 128              | 40 185   | 35 955                                | 41 079                                |
| 73 387                                      | 43 414                                                     | 30 004              | 40 349   | 36 272                                | 41 786                                |
| 78 573                                      | 43 888                                                     | 30 803              | 40 757   | 36 180                                | 41 058                                |
| 79 832                                      | 40 309                                                     | 31 556              | 41 892   | 36 297                                | 42 779                                |
| 72 680                                      | 40 669                                                     | 31 863              | 41 495   | 36 738                                | 42 256                                |
| 75 109                                      | 40 863                                                     | 30 874              | 40 319   | 36 977                                | 42 040                                |
| 79 061                                      | 42 961                                                     | 30 244              | 42 111   | 38 879                                | 43 963                                |
| 77 726                                      | 43 940                                                     | 30 825              | 43 270   | 39 410                                | 45 281                                |
| 73 552                                      | 41 297                                                     | 30 697              | 43 381   | 38 906                                | 44 991                                |
| 72 173                                      | 42 045                                                     | 30 539              | 43 490   | 39 212                                | 44 498                                |
| 76 904                                      | 43 508                                                     | 32 255              | 45 600   | 41 403                                | 44 799                                |
| 59 287                                      | 35 698                                                     | 29 320              | 40 391   | 36 736                                | 38 273                                |
| 92 899                                      | 43 709                                                     | 32 032              | 45 252   | 41 526                                | 46 015                                |
| 78 027                                      | 43 560                                                     | 33 131              | 46 926   | 42 900                                | 44 949                                |
| 98 990                                      | 42 091                                                     | 33 728              | 50 586   | 45 130                                | 50 740                                |
| 82 942                                      | 68 299                                                     | 56 314              | 84 876   | 83 845                                | 64 396                                |
| 59 102                                      | 38 660                                                     | 30 024              | 41 861   | 37 950                                | 42 498                                |
| 58 159                                      | 43 846                                                     | 29 629              | 42 200   | 36 607                                | 39 477                                |
| 61 541                                      | 35 500                                                     | 29 697              | 42 403   | 37 785                                | 40 170                                |
| 64 227                                      | 36 112                                                     | 30 943              | 43 390   | 38 422                                | 40 483                                |
| 62 381                                      | 35 958                                                     | 30 867              | 42 499   | 38 434                                | 50 653                                |
| 155 772                                     | 69 379                                                     | 31 646              | 42 341   | 39 703                                | 41 081                                |
| 61 234                                      | 36 472                                                     | 31 174              | 43 344   | 38 822                                | 47 971                                |
| 95 045                                      | 36 332                                                     | 30 557              | 41 779   | 37 497                                | 38 646                                |
| 58 433                                      | 35 910                                                     | 30 335              | 41 220   | 37 642                                | 38 801                                |
| -38.52                                      | -1.16                                                      | -0.73               | -1.34    | 0.39                                  | 0.40                                  |
| -1.44                                       | 0.59                                                       | 3.46                | 2.05     | 2.47                                  | 1.38                                  |
| 3.42                                        | 0.16                                                       | 2.65                | 2.84     | 3.65                                  | 0.59                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－女性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 22 320                                               | 54 041                                         | 52 767                                        | 34 402                         |
| 8 8年平均 Ave., 1999                                                     | 23 204                                               | 55 728                                         | 54 802                                        | 36 652                         |
| 8 9年平均 Ave., 2000                                                     | 23 506                                               | 57 195                                         | 55 177                                        | 35 371                         |
| 9 0年平均 Ave., 2001                                                     | 23 806                                               | 56 601                                         | 58 213                                        | 33 642                         |
| 9 1年平均 Ave., 2002                                                     | 23 791                                               | 53 875                                         | 60 736                                        | 32 930                         |
| 9 2年平均 Ave., 2003                                                     | 23 182                                               | 53 778                                         | 59 268                                        | 34 768                         |
| 9 3年平均 Ave., 2004                                                     | 23 046                                               | 53 293                                         | 62 205                                        | 34 811                         |
| 9 4年平均 Ave., 2005                                                     | 23 249                                               | 54 403                                         | 60 730                                        | 35 022                         |
| 9 5年平均 Ave., 2006                                                     | 23 295                                               | 55 002                                         | 65 262                                        | 35 359                         |
| 9 6年平均 Ave., 2007                                                     | 23 667                                               | 56 859                                         | 71 652                                        | 35 509                         |
| 9 7年平均 Ave., 2008                                                     | 25 030                                               | 56 579                                         | 66 075                                        | 37 144                         |
| 9 8年平均 Ave., 2009                                                     | 25 481                                               | 55 899                                         | 62 695                                        | 36 274                         |
| 9 9年平均 Ave., 2010                                                     | 25 838                                               | 57 830                                         | 68 450                                        | 39 465                         |
| 1 0 0年平均 Ave., 2011                                                   | 27 988                                               | 59 490                                         | 70 230                                        | 41 573                         |
| 1 0 1年平均 Ave., 2012                                                   | 28 401                                               | 59 999                                         | 71 997                                        | 39 876                         |
| 1 0 2年平均 Ave., 2013                                                   | 28 598                                               | 58 862                                         | 72 380                                        | 41 039                         |
| 1 0 3年平均 Ave., 2014                                                   | 30 119                                               | 59 153                                         | 78 547                                        | 42 841                         |
| 1 1 月 Nov.                                                            | 27 817                                               | 50 700                                         | 62 982                                        | 41 545                         |
| 1 2 月 Dec.                                                            | 29 372                                               | 55 298                                         | 71 445                                        | 42 874                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 30 870                                               | 59 913                                         | 80 216                                        | 42 716                         |
| 1 月 Jan.                                                              | 35 313                                               | 61 146                                         | 90 489                                        | 47 303                         |
| 2 月 Feb.                                                              | 47 835                                               | 114 253                                        | 168 299                                       | 70 628                         |
| 3 月 Mar.                                                              | 28 744                                               | 52 525                                         | 66 034                                        | 42 601                         |
| 4 月 Apr.                                                              | 28 144                                               | 54 719                                         | 77 821                                        | 39 044                         |
| 5 月 May                                                               | 28 650                                               | 58 083                                         | 70 417                                        | 41 196                         |
| 6 月 June                                                              | 28 552                                               | 53 983                                         | 75 304                                        | 41 952                         |
| 7 月 July                                                              | 28 682                                               | 58 745                                         | 64 066                                        | 37 354                         |
| 8 月 Aug.                                                              | 28 410                                               | 51 050                                         | 65 227                                        | 35 958                         |
| 9 月 Sept.                                                             | 28 916                                               | 53 804                                         | 70 181                                        | 38 330                         |
| 1 0 月 Oct.                                                            | 28 529                                               | 51 262                                         | 70 060                                        | 37 216                         |
| 1 1 月 Nov.                                                            | 28 033                                               | 50 676                                         | 64 918                                        | 38 650                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.74                                                | -1.14                                          | -7.34                                         | 3.85                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.78                                                 | -0.05                                          | 3.07                                          | -6.97                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.26                                                 | 0.68                                           | 1.28                                          | -0.28                          |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－女性

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 45 048                                                                | 29 387                                 | ...                | 40 921                                | 21 368                                                 | 24 152                               |
| 43 286                                                                | 30 397                                 | ...                | 42 296                                | 22 086                                                 | 26 681                               |
| 43 451                                                                | 30 211                                 | ...                | 43 323                                | 22 447                                                 | 26 811                               |
| 42 115                                                                | 31 530                                 | ...                | 43 630                                | 22 267                                                 | 25 283                               |
| 40 916                                                                | 31 684                                 | ...                | 43 782                                | 21 378                                                 | 25 727                               |
| 42 864                                                                | 30 267                                 | ...                | 45 268                                | 21 688                                                 | 25 757                               |
| 43 864                                                                | 30 440                                 | ...                | 44 591                                | 23 479                                                 | 26 032                               |
| 44 970                                                                | 31 489                                 | ...                | 45 590                                | 24 120                                                 | 27 141                               |
| 46 139                                                                | 31 911                                 | ...                | 45 607                                | 25 073                                                 | 26 919                               |
| 47 971                                                                | 32 870                                 | ...                | 46 716                                | 25 185                                                 | 26 987                               |
| 48 036                                                                | 32 489                                 | ...                | 47 939                                | 25 263                                                 | 26 716                               |
| 44 959                                                                | 30 969                                 | 21 074             | 48 000                                | 24 653                                                 | 26 780                               |
| 48 191                                                                | 31 598                                 | 21 325             | 48 541                                | 25 990                                                 | 27 320                               |
| 49 551                                                                | 32 669                                 | 21 278             | 50 584                                | 26 799                                                 | 28 970                               |
| 49 953                                                                | 33 803                                 | 21 645             | 50 970                                | 28 328                                                 | 29 318                               |
| 49 679                                                                | 33 540                                 | 21 585             | 50 764                                | 28 794                                                 | 29 592                               |
| 51 364                                                                | 34 818                                 | 22 747             | 52 560                                | 28 898                                                 | 31 146                               |
| 45 751                                                                | 33 377                                 | 22 070             | 49 005                                | 27 136                                                 | 29 188                               |
| 59 774                                                                | 35 555                                 | 24 296             | 51 886                                | 27 144                                                 | 35 506                               |
| 52 042                                                                | 35 667                                 | 23 061             | 55 849                                | 28 455                                                 | 30 651                               |
| 58 483                                                                | 36 059                                 | 24 181             | 60 065                                | 28 341                                                 | 31 941                               |
| 82 464                                                                | 45 869                                 | 28 653             | 94 359                                | 43 470                                                 | 44 207                               |
| 48 443                                                                | 33 677                                 | 22 440             | 50 319                                | 26 576                                                 | 29 185                               |
| 47 020                                                                | 34 147                                 | 21 956             | 49 470                                | 26 512                                                 | 28 893                               |
| 47 786                                                                | 33 915                                 | 22 177             | 51 130                                | 26 311                                                 | 30 217                               |
| 48 207                                                                | 35 699                                 | 22 561             | 53 001                                | 26 559                                                 | 28 829                               |
| 48 320                                                                | 34 451                                 | 22 194             | 51 970                                | 26 903                                                 | 28 460                               |
| 49 339                                                                | 34 576                                 | 22 227             | 51 158                                | 27 232                                                 | 28 701                               |
| 49 070                                                                | 35 179                                 | 22 926             | 53 021                                | 27 279                                                 | 29 196                               |
| 46 981                                                                | 34 701                                 | 22 224             | 50 350                                | 27 224                                                 | 28 609                               |
| 47 018                                                                | 34 250                                 | 22 210             | 50 132                                | 26 671                                                 | 28 903                               |
| 0.08                                                                  | -1.30                                  | -0.06              | -0.43                                 | -2.03                                                  | 1.03                                 |
| 2.77                                                                  | 2.62                                   | 0.63               | 2.30                                  | -1.71                                                  | -0.98                                |
| 2.86                                                                  | 2.64                                   | 2.02               | 6.13                                  | -2.08                                                  | -0.30                                |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－職員（監督及專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY—SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 52 669                        | 46 117         | 48 562                             | 44 935               |
| 8 8年平均 Ave., 1999                                                     | 54 072                        | 47 576         | 51 913                             | 46 462               |
| 8 9年平均 Ave., 2000                                                     | 55 597                        | 48 927         | 55 430                             | 48 002               |
| 9 0年平均 Ave., 2001                                                     | 55 637                        | 48 469         | 55 590                             | 47 525               |
| 9 1年平均 Ave., 2002                                                     | 55 182                        | 48 310         | 55 152                             | 47 726               |
| 9 2年平均 Ave., 2003                                                     | 56 223                        | 49 645         | 60 950                             | 49 150               |
| 9 3年平均 Ave., 2004                                                     | 56 686                        | 50 530         | 57 039                             | 50 120               |
| 9 4年平均 Ave., 2005                                                     | 57 596                        | 52 008         | 57 169                             | 51 823               |
| 9 5年平均 Ave., 2006                                                     | 57 887                        | 52 852         | 66 539                             | 52 531               |
| 9 6年平均 Ave., 2007                                                     | 58 995                        | 53 636         | 64 174                             | 53 353               |
| 9 7年平均 Ave., 2008                                                     | 59 605                        | 54 244         | 63 599                             | 54 135               |
| 9 8年平均 Ave., 2009                                                     | 55 802                        | 49 677         | 60 854                             | 48 857               |
| 9 9年平均 Ave., 2010                                                     | 58 912                        | 52 977         | 66 934                             | 52 597               |
| 1 0 0年平均 Ave., 2011                                                   | 60 712                        | 54 622         | 67 311                             | 54 275               |
| 1 0 1年平均 Ave., 2012                                                   | 60 867                        | 55 244         | 62 962                             | 54 983               |
| 1 0 2年平均 Ave., 2013                                                   | 60 815                        | 55 114         | 63 632                             | 54 956               |
| 1 0 3年平均 Ave., 2014                                                   | 63 432                        | 57 825         | 61 982                             | 57 771               |
| 1 1 月 Nov.                                                            | 55 858                        | 52 539         | 53 873                             | 53 024               |
| 1 2 月 Dec.                                                            | 61 311                        | 54 723         | 54 092                             | 54 037               |
| 1 0 4年1至1 1月 Ave., 2015                                               | 65 664                        | 60 922         | 64 703                             | 61 178               |
| 1 月 Jan.                                                              | 69 888                        | 63 161         | 128 187                            | 63 717               |
| 2 月 Feb.                                                              | 125 314                       | 116 787        | 94 607                             | 117 989              |
| 3 月 Mar.                                                              | 56 600                        | 49 787         | 53 754                             | 49 696               |
| 4 月 Apr.                                                              | 56 860                        | 51 008         | 53 704                             | 51 158               |
| 5 月 May                                                               | 57 897                        | 52 921         | 54 006                             | 53 405               |
| 6 月 June                                                              | 59 110                        | 53 590         | 55 220                             | 53 848               |
| 7 月 July                                                              | 64 619                        | 65 186         | 53 675                             | 67 244               |
| 8 月 Aug.                                                              | 60 929                        | 59 548         | 53 841                             | 58 011               |
| 9 月 Sept.                                                             | 59 227                        | 54 857         | 56 634                             | 55 182               |
| 1 0 月 Oct.                                                            | 56 055                        | 51 327         | 53 713                             | 50 495               |
| 1 1 月 Nov.                                                            | 56 248                        | 52 198         | 53 881                             | 52 469               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.34                          | 1.70           | 0.31                               | 3.91                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.70                          | -0.65          | 0.01                               | -1.05                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.20                          | 4.84           | 3.21                               | 5.27                 |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－職員（監督及專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY—SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 97 442                                      | 66 015                                                     | 46 977              | 60 407   | 57 129                                | 69 181                                |
| 100 447                                     | 71 529                                                     | 47 487              | 61 633   | 58 314                                | 69 773                                |
| 101 706                                     | 68 948                                                     | 47 826              | 63 336   | 60 340                                | 71 843                                |
| 107 671                                     | 71 350                                                     | 46 445              | 64 032   | 62 491                                | 71 618                                |
| 103 907                                     | 67 970                                                     | 44 272              | 63 167   | 61 782                                | 68 746                                |
| 104 194                                     | 68 351                                                     | 44 803              | 63 651   | 62 465                                | 66 241                                |
| 103 109                                     | 64 289                                                     | 45 954              | 63 566   | 62 439                                | 69 674                                |
| 99 068                                      | 70 336                                                     | 46 233              | 63 726   | 63 558                                | 73 091                                |
| 106 252                                     | 71 996                                                     | 47 432              | 63 293   | 62 754                                | 72 682                                |
| 106 244                                     | 69 436                                                     | 48 299              | 64 699   | 62 061                                | 74 636                                |
| 96 913                                      | 70 440                                                     | 48 810              | 65 174   | 63 107                                | 75 687                                |
| 102 976                                     | 68 265                                                     | 48 185              | 61 718   | 62 674                                | 72 061                                |
| 104 741                                     | 69 298                                                     | 48 566              | 64 593   | 66 089                                | 73 911                                |
| 103 634                                     | 70 685                                                     | 50 473              | 66 524   | 66 743                                | 76 657                                |
| 98 548                                      | 66 680                                                     | 51 287              | 66 220   | 64 677                                | 76 129                                |
| 94 186                                      | 67 926                                                     | 50 819              | 66 152   | 66 362                                | 75 069                                |
| 100 440                                     | 69 279                                                     | 52 529              | 68 688   | 70 303                                | 77 803                                |
| 75 780                                      | 55 289                                                     | 45 872              | 58 961   | 59 361                                | 65 721                                |
| 123 089                                     | 68 052                                                     | 51 336              | 67 466   | 70 157                                | 81 679                                |
| 100 013                                     | 69 994                                                     | 53 915              | 70 068   | 71 695                                | 77 894                                |
| 110 637                                     | 70 089                                                     | 52 371              | 76 163   | 75 357                                | 86 171                                |
| 101 624                                     | 122 842                                                    | 109 457             | 133 268  | 150 041                               | 118 126                               |
| 77 668                                      | 59 357                                                     | 46 685              | 62 971   | 64 010                                | 75 560                                |
| 77 855                                      | 68 001                                                     | 45 845              | 62 306   | 59 482                                | 68 089                                |
| 80 643                                      | 53 905                                                     | 45 982              | 62 525   | 61 607                                | 68 527                                |
| 82 118                                      | 54 841                                                     | 48 286              | 64 233   | 64 720                                | 69 514                                |
| 83 103                                      | 55 231                                                     | 48 254              | 64 090   | 65 405                                | 83 740                                |
| 205 881                                     | 118 738                                                    | 50 865              | 62 207   | 65 781                                | 72 743                                |
| 77 546                                      | 56 217                                                     | 49 653              | 63 267   | 62 084                                | 81 147                                |
| 125 577                                     | 55 126                                                     | 48 558              | 60 424   | 60 347                                | 67 047                                |
| 75 434                                      | 55 495                                                     | 47 291              | 59 988   | 60 385                                | 67 206                                |
| -39.93                                      | 0.67                                                       | -2.61               | -0.72    | 0.06                                  | 0.24                                  |
| -0.46                                       | 0.37                                                       | 3.09                | 1.74     | 1.73                                  | 2.26                                  |
| 1.64                                        | 0.87                                                       | 2.42                | 1.84     | 1.96                                  | 0.58                                  |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory & technical and nonsupervisory employees in Services Sector.  
2. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－職員（監督及專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY—SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 40 049                                               | 66 004                                         | 96 749                                        | 63 534                         |
| 8 8年平均 Ave., 1999                                                     | 39 996                                               | 65 941                                         | 98 100                                        | 65 331                         |
| 8 9年平均 Ave., 2000                                                     | 40 398                                               | 67 581                                         | 97 348                                        | 61 629                         |
| 9 0年平均 Ave., 2001                                                     | 40 427                                               | 66 890                                         | 94 272                                        | 56 056                         |
| 9 1年平均 Ave., 2002                                                     | 40 698                                               | 64 072                                         | 99 359                                        | 53 485                         |
| 9 2年平均 Ave., 2003                                                     | 38 666                                               | 65 085                                         | 102 349                                       | 57 527                         |
| 9 3年平均 Ave., 2004                                                     | 37 760                                               | 64 282                                         | 103 742                                       | 55 807                         |
| 9 4年平均 Ave., 2005                                                     | 37 630                                               | 64 780                                         | 100 498                                       | 54 858                         |
| 9 5年平均 Ave., 2006                                                     | 37 283                                               | 63 269                                         | 105 629                                       | 53 956                         |
| 9 6年平均 Ave., 2007                                                     | 37 988                                               | 64 291                                         | 119 279                                       | 53 200                         |
| 9 7年平均 Ave., 2008                                                     | 40 200                                               | 64 958                                         | 113 816                                       | 56 279                         |
| 9 8年平均 Ave., 2009                                                     | 40 834                                               | 63 958                                         | 103 259                                       | 51 532                         |
| 9 9年平均 Ave., 2010                                                     | 42 211                                               | 67 331                                         | 115 997                                       | 54 321                         |
| 1 0 0年平均 Ave., 2011                                                   | 45 203                                               | 69 928                                         | 122 628                                       | 58 116                         |
| 1 0 1年平均 Ave., 2012                                                   | 46 335                                               | 71 856                                         | 122 023                                       | 52 405                         |
| 1 0 2年平均 Ave., 2013                                                   | 45 991                                               | 69 783                                         | 122 728                                       | 54 007                         |
| 1 0 3年平均 Ave., 2014                                                   | 47 003                                               | 70 359                                         | 129 032                                       | 56 856                         |
| 1 1 月 Nov.                                                            | 42 221                                               | 60 337                                         | 97 792                                        | 47 523                         |
| 1 2 月 Dec.                                                            | 45 090                                               | 66 815                                         | 106 077                                       | 51 427                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 46 986                                               | 72 058                                         | 135 642                                       | 53 322                         |
| 1 月 Jan.                                                              | 54 761                                               | 70 784                                         | 166 493                                       | 54 380                         |
| 2 月 Feb.                                                              | 76 192                                               | 141 433                                        | 342 935                                       | 94 827                         |
| 3 月 Mar.                                                              | 43 439                                               | 62 767                                         | 111 367                                       | 47 572                         |
| 4 月 Apr.                                                              | 42 117                                               | 66 140                                         | 132 389                                       | 46 419                         |
| 5 月 May                                                               | 43 030                                               | 69 066                                         | 112 651                                       | 48 090                         |
| 6 月 June                                                              | 43 110                                               | 64 541                                         | 116 412                                       | 52 454                         |
| 7 月 July                                                              | 43 976                                               | 71 558                                         | 101 033                                       | 47 573                         |
| 8 月 Aug.                                                              | 42 582                                               | 60 994                                         | 95 329                                        | 47 060                         |
| 9 月 Sept.                                                             | 43 776                                               | 64 637                                         | 110 163                                       | 50 407                         |
| 1 0 月 Oct.                                                            | 42 849                                               | 61 111                                         | 103 071                                       | 48 581                         |
| 1 1 月 Nov.                                                            | 41 618                                               | 60 241                                         | 100 883                                       | 48 108                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -2.87                                                | -1.42                                          | -2.12                                         | -0.97                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -1.43                                                | -0.16                                          | 3.16                                          | 1.23                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.43                                                | 1.95                                           | 3.43                                          | -7.08                          |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 7 歷年各業受僱員工每人每月薪資－職員（監督及專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY—SALARIED WORKERS (SUPERVISORY & TECHNICAL EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 63 086                                                                | 56 399                                 | ...                | 53 219                                | 40 593                                                 | 36 898                               |
| 66 770                                                                | 55 085                                 | ...                | 55 479                                | 38 822                                                 | 40 061                               |
| 68 450                                                                | 56 597                                 | ...                | 58 245                                | 40 740                                                 | 38 914                               |
| 68 156                                                                | 54 304                                 | ...                | 59 565                                | 41 767                                                 | 35 507                               |
| 63 681                                                                | 53 710                                 | ...                | 58 926                                | 40 616                                                 | 37 309                               |
| 64 983                                                                | 50 571                                 | ...                | 61 107                                | 40 250                                                 | 35 532                               |
| 68 047                                                                | 50 836                                 | ...                | 60 506                                | 41 227                                                 | 33 838                               |
| 69 860                                                                | 47 974                                 | ...                | 60 930                                | 40 896                                                 | 35 636                               |
| 70 094                                                                | 46 820                                 | ...                | 60 831                                | 44 318                                                 | 36 010                               |
| 71 174                                                                | 46 994                                 | ...                | 62 455                                | 44 708                                                 | 36 304                               |
| 71 124                                                                | 47 223                                 | ...                | 64 226                                | 45 397                                                 | 35 057                               |
| 63 652                                                                | 45 910                                 | 23 741             | 63 977                                | 43 719                                                 | 34 463                               |
| 67 287                                                                | 46 887                                 | 24 077             | 63 759                                | 45 492                                                 | 36 073                               |
| 70 116                                                                | 48 049                                 | 23 531             | 65 659                                | 44 793                                                 | 39 051                               |
| 72 396                                                                | 46 778                                 | 23 495             | 66 672                                | 47 122                                                 | 39 472                               |
| 70 410                                                                | 46 649                                 | 23 937             | 66 129                                | 48 181                                                 | 39 535                               |
| 73 493                                                                | 47 454                                 | 25 798             | 67 281                                | 46 170                                                 | 41 694                               |
| 63 744                                                                | 42 565                                 | 24 770             | 62 659                                | 42 541                                                 | 38 408                               |
| 87 754                                                                | 44 974                                 | 28 052             | 66 164                                | 43 268                                                 | 51 743                               |
| 73 970                                                                | 47 880                                 | 25 747             | 70 003                                | 45 892                                                 | 40 813                               |
| 81 691                                                                | 48 483                                 | 26 372             | 75 598                                | 45 797                                                 | 44 071                               |
| 120 079                                                               | 77 358                                 | 32 283             | 107 253                               | 70 717                                                 | 65 705                               |
| 67 928                                                                | 44 283                                 | 25 087             | 64 897                                | 43 454                                                 | 39 469                               |
| 65 956                                                                | 44 056                                 | 24 552             | 63 040                                | 43 155                                                 | 38 600                               |
| 66 891                                                                | 43 735                                 | 24 891             | 65 411                                | 43 013                                                 | 41 085                               |
| 69 193                                                                | 47 987                                 | 25 383             | 67 422                                | 43 390                                                 | 37 759                               |
| 69 714                                                                | 44 649                                 | 24 908             | 65 947                                | 43 748                                                 | 36 353                               |
| 71 055                                                                | 44 379                                 | 24 714             | 65 136                                | 43 128                                                 | 36 233                               |
| 70 946                                                                | 44 878                                 | 25 394             | 66 431                                | 43 699                                                 | 36 819                               |
| 65 455                                                                | 43 596                                 | 24 864             | 64 967                                | 42 926                                                 | 36 236                               |
| 65 314                                                                | 43 749                                 | 24 768             | 64 584                                | 42 550                                                 | 36 658                               |
| -0.22                                                                 | 0.35                                   | -0.39              | -0.59                                 | -0.88                                                  | 1.16                                 |
| 2.46                                                                  | 2.78                                   | -0.01              | 3.07                                  | 0.02                                                   | -4.56                                |
| 2.45                                                                  | 0.41                                   | 0.63               | 3.89                                  | -1.17                                                  | 0.12                                 |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory & technical and nonsupervisory employees in Services Sector.  
 2. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－工員（非監督專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY – WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 33 499                        | 32 543         | 36 663                             | 31 654               |
| 8 8年平均 Ave., 1999                                                     | 34 346                        | 33 394         | 37 103                             | 32 688               |
| 8 9年平均 Ave., 2000                                                     | 35 049                        | 34 261         | 38 057                             | 33 579               |
| 9 0年平均 Ave., 2001                                                     | 34 986                        | 33 435         | 39 076                             | 32 753               |
| 9 1年平均 Ave., 2002                                                     | 34 445                        | 33 136         | 40 132                             | 32 530               |
| 9 2年平均 Ave., 2003                                                     | 34 529                        | 33 862         | 41 572                             | 33 344               |
| 9 3年平均 Ave., 2004                                                     | 35 176                        | 34 842         | 41 211                             | 34 460               |
| 9 4年平均 Ave., 2005                                                     | 35 364                        | 35 514         | 42 862                             | 35 155               |
| 9 5年平均 Ave., 2006                                                     | 35 717                        | 35 938         | 46 556                             | 35 535               |
| 9 6年平均 Ave., 2007                                                     | 36 459                        | 36 657         | 44 711                             | 36 194               |
| 9 7年平均 Ave., 2008                                                     | 36 006                        | 36 104         | 45 598                             | 35 550               |
| 9 8年平均 Ave., 2009                                                     | 34 277                        | 33 388         | 43 870                             | 32 006               |
| 9 9年平均 Ave., 2010                                                     | 35 917                        | 35 888         | 45 573                             | 34 929               |
| 1 0 0年平均 Ave., 2011                                                   | 36 689                        | 36 471         | 47 357                             | 35 540               |
| 1 0 1年平均 Ave., 2012                                                   | 36 721                        | 36 412         | 47 575                             | 35 608               |
| 1 0 2年平均 Ave., 2013                                                   | 36 797                        | 36 588         | 50 258                             | 35 835               |
| 1 0 3年平均 Ave., 2014                                                   | 37 858                        | 36 901         | 50 412                             | 36 150               |
| 1 1 月 Nov.                                                            | 34 453                        | 34 206         | 42 510                             | 33 300               |
| 1 2 月 Dec.                                                            | 37 731                        | 36 670         | 42 769                             | 35 750               |
| 1 0 4年1至11月 Ave., 2015                                                | 38 645                        | 37 377         | 49 108                             | 36 855               |
| 1 月 Jan.                                                              | 41 442                        | 40 306         | 89 165                             | 39 612               |
| 2 月 Feb.                                                              | 63 910                        | 57 299         | 70 368                             | 59 568               |
| 3 月 Mar.                                                              | 35 029                        | 34 575         | 42 509                             | 33 764               |
| 4 月 Apr.                                                              | 35 382                        | 34 248         | 42 394                             | 33 538               |
| 5 月 May                                                               | 35 594                        | 34 306         | 41 579                             | 33 642               |
| 6 月 June                                                              | 36 030                        | 34 993         | 42 937                             | 34 286               |
| 7 月 July                                                              | 36 639                        | 36 760         | 42 322                             | 36 494               |
| 8 月 Aug.                                                              | 35 455                        | 35 307         | 41 200                             | 33 698               |
| 9 月 Sept.                                                             | 36 241                        | 35 011         | 42 856                             | 34 414               |
| 1 0 月 Oct.                                                            | 35 120                        | 34 649         | 42 472                             | 33 573               |
| 1 1 月 Nov.                                                            | 34 476                        | 33 844         | 42 659                             | 32 957               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.83                         | -2.32          | 0.44                               | -1.83                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.07                          | -1.06          | 0.35                               | -1.03                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.05                          | 1.23           | -3.92                              | 1.85                 |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－工員（非監督專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY – WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 78 006                                      | 32 369                                                     | 34 585              | 34 410   | 31 115                                | 39 282                                |
| 81 095                                      | 34 754                                                     | 34 468              | 35 238   | 31 740                                | 40 312                                |
| 80 790                                      | 34 557                                                     | 35 440              | 35 775   | 32 264                                | 40 963                                |
| 85 666                                      | 35 514                                                     | 34 177              | 36 347   | 31 969                                | 43 293                                |
| 81 560                                      | 33 396                                                     | 33 785              | 35 577   | 31 316                                | 41 802                                |
| 84 315                                      | 33 338                                                     | 34 111              | 35 102   | 31 402                                | 41 328                                |
| 84 033                                      | 33 702                                                     | 34 624              | 35 457   | 31 710                                | 41 811                                |
| 81 165                                      | 37 107                                                     | 35 260              | 35 243   | 31 151                                | 42 953                                |
| 85 882                                      | 36 103                                                     | 35 792              | 35 544   | 31 170                                | 43 039                                |
| 88 383                                      | 34 053                                                     | 36 975              | 36 307   | 31 668                                | 43 651                                |
| 79 088                                      | 34 386                                                     | 37 236              | 35 931   | 31 818                                | 43 745                                |
| 87 219                                      | 34 074                                                     | 37 593              | 34 913   | 31 796                                | 42 266                                |
| 85 405                                      | 35 370                                                     | 38 464              | 35 938   | 32 777                                | 43 194                                |
| 84 005                                      | 35 741                                                     | 39 171              | 36 848   | 33 640                                | 44 185                                |
| 84 192                                      | 34 581                                                     | 38 648              | 36 943   | 33 586                                | 44 294                                |
| 80 754                                      | 34 991                                                     | 38 655              | 36 947   | 33 383                                | 43 810                                |
| 84 303                                      | 35 611                                                     | 38 872              | 38 540   | 34 985                                | 43 560                                |
| 64 972                                      | 31 094                                                     | 37 743              | 34 628   | 31 802                                | 38 573                                |
| 105 998                                     | 34 408                                                     | 38 868              | 38 484   | 35 242                                | 42 740                                |
| 87 412                                      | 34 902                                                     | 38 180              | 39 540   | 36 174                                | 44 359                                |
| 146 677                                     | 34 789                                                     | 39 766              | 42 248   | 39 095                                | 47 635                                |
| 76 293                                      | 52 218                                                     | 45 101              | 68 570   | 66 447                                | 62 086                                |
| 66 017                                      | 32 029                                                     | 37 631              | 35 350   | 32 266                                | 42 425                                |
| 65 264                                      | 34 417                                                     | 36 564              | 36 184   | 31 598                                | 39 344                                |
| 68 170                                      | 30 738                                                     | 36 544              | 36 503   | 32 512                                | 40 013                                |
| 65 539                                      | 31 187                                                     | 37 611              | 36 764   | 32 979                                | 39 606                                |
| 64 734                                      | 30 990                                                     | 37 376              | 36 554   | 33 037                                | 50 553                                |
| 176 038                                     | 45 205                                                     | 37 412              | 35 559   | 32 641                                | 40 904                                |
| 61 693                                      | 31 387                                                     | 37 215              | 37 105   | 33 382                                | 47 638                                |
| 107 936                                     | 30 632                                                     | 37 502              | 35 451   | 32 122                                | 38 883                                |
| 63 872                                      | 30 488                                                     | 37 356              | 34 918   | 31 999                                | 39 032                                |
| -40.82                                      | -0.47                                                      | -0.39               | -1.50    | -0.38                                 | 0.38                                  |
| -1.69                                       | -1.95                                                      | -1.03               | 0.84     | 0.62                                  | 1.19                                  |
| 6.13                                        | -2.29                                                      | -1.78               | 2.58     | 3.47                                  | 1.66                                  |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory & technical and nonsupervisory employees in Services Sector.  
2. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表7 歷年各業受僱員工每人每月薪資－工員（非監督專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY – WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7年平均 Ave., 1998                                                     | 18 369                                               | 53 511                                         | 50 463                                        | 33 042                         |
| 8 8年平均 Ave., 1999                                                     | 19 482                                               | 52 892                                         | 51 056                                        | 35 565                         |
| 8 9年平均 Ave., 2000                                                     | 20 393                                               | 54 076                                         | 51 370                                        | 36 145                         |
| 9 0年平均 Ave., 2001                                                     | 20 194                                               | 53 895                                         | 53 973                                        | 36 484                         |
| 9 1年平均 Ave., 2002                                                     | 19 438                                               | 50 914                                         | 55 939                                        | 35 527                         |
| 9 2年平均 Ave., 2003                                                     | 18 808                                               | 51 829                                         | 53 505                                        | 34 039                         |
| 9 3年平均 Ave., 2004                                                     | 18 826                                               | 50 612                                         | 55 668                                        | 33 848                         |
| 9 4年平均 Ave., 2005                                                     | 19 118                                               | 55 879                                         | 54 543                                        | 32 835                         |
| 9 5年平均 Ave., 2006                                                     | 18 844                                               | 58 040                                         | 57 966                                        | 32 441                         |
| 9 6年平均 Ave., 2007                                                     | 18 764                                               | 62 907                                         | 61 617                                        | 31 686                         |
| 9 7年平均 Ave., 2008                                                     | 19 352                                               | 61 987                                         | 57 494                                        | 34 053                         |
| 9 8年平均 Ave., 2009                                                     | 19 584                                               | 58 546                                         | 55 121                                        | 33 804                         |
| 9 9年平均 Ave., 2010                                                     | 19 765                                               | 59 019                                         | 58 741                                        | 35 693                         |
| 1 0 0年平均 Ave., 2011                                                   | 21 046                                               | 59 875                                         | 59 895                                        | 35 635                         |
| 1 0 1年平均 Ave., 2012                                                   | 21 274                                               | 58 593                                         | 61 352                                        | 34 272                         |
| 1 0 2年平均 Ave., 2013                                                   | 21 819                                               | 58 566                                         | 61 491                                        | 34 911                         |
| 1 0 3年平均 Ave., 2014                                                   | 23 102                                               | 59 760                                         | 66 250                                        | 37 647                         |
| 1 1 月 Nov.                                                            | 21 939                                               | 48 027                                         | 54 129                                        | 36 625                         |
| 1 2 月 Dec.                                                            | 22 675                                               | 51 821                                         | 62 570                                        | 38 717                         |
| 1 0 4年1至1 1月 Ave., 2015                                               | 24 087                                               | 59 011                                         | 67 208                                        | 38 406                         |
| 1 月 Jan.                                                              | 24 645                                               | 60 483                                         | 72 742                                        | 41 296                         |
| 2 月 Feb.                                                              | 35 875                                               | 114 784                                        | 136 259                                       | 66 369                         |
| 3 月 Mar.                                                              | 23 068                                               | 48 724                                         | 52 852                                        | 39 287                         |
| 4 月 Apr.                                                              | 22 627                                               | 57 625                                         | 65 853                                        | 35 276                         |
| 5 月 May                                                               | 22 858                                               | 61 605                                         | 62 543                                        | 36 869                         |
| 6 月 June                                                              | 22 653                                               | 52 569                                         | 63 637                                        | 37 844                         |
| 7 月 July                                                              | 22 419                                               | 59 709                                         | 54 068                                        | 33 418                         |
| 8 月 Aug.                                                              | 22 719                                               | 47 685                                         | 56 792                                        | 32 643                         |
| 9 月 Sept.                                                             | 22 909                                               | 52 122                                         | 59 526                                        | 34 207                         |
| 1 0 月 Oct.                                                            | 22 753                                               | 47 763                                         | 60 075                                        | 32 387                         |
| 1 1 月 Nov.                                                            | 22 509                                               | 47 718                                         | 55 283                                        | 34 118                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.07                                                | -0.09                                          | -7.98                                         | 5.34                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.60                                                 | -0.64                                          | 2.13                                          | -6.85                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 4.09                                                 | -2.44                                          | 0.93                                          | 2.28                           |

註：1. 工業部門係按職員、工員分；服務業部門則按監督及專技人員、非監督專技人員分。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表7 歷年各業受僱員工每人每月薪資－工員（非監督專技人員）

TABLE 7 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS,  
BY INDUSTRY – WAGE EARNERS (NONSUPERVISORY EMPLOYEES)

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 35 001                                                                | 28 177                                 | ...                | 32 759                                | 20 993                                                 | 27 360                               |
| 35 937                                                                | 28 901                                 | ...                | 33 985                                | 21 655                                                 | 27 965                               |
| 35 516                                                                | 29 248                                 | ...                | 34 639                                | 22 179                                                 | 29 081                               |
| 34 853                                                                | 30 836                                 | ...                | 34 769                                | 22 288                                                 | 28 295                               |
| 32 616                                                                | 29 963                                 | ...                | 34 703                                | 21 564                                                 | 26 747                               |
| 33 948                                                                | 28 942                                 | ...                | 35 830                                | 21 101                                                 | 26 383                               |
| 34 288                                                                | 29 149                                 | ...                | 37 002                                | 24 126                                                 | 27 625                               |
| 35 361                                                                | 29 645                                 | ...                | 36 640                                | 24 668                                                 | 28 007                               |
| 36 621                                                                | 29 826                                 | ...                | 35 638                                | 24 924                                                 | 27 605                               |
| 38 634                                                                | 30 578                                 | ...                | 34 736                                | 24 891                                                 | 27 192                               |
| 40 421                                                                | 30 593                                 | ...                | 35 196                                | 25 152                                                 | 26 802                               |
| 38 178                                                                | 29 258                                 | 19 775             | 35 426                                | 24 235                                                 | 27 569                               |
| 39 964                                                                | 30 036                                 | 19 771             | 36 678                                | 25 229                                                 | 28 443                               |
| 41 876                                                                | 30 633                                 | 20 481             | 38 954                                | 26 153                                                 | 29 545                               |
| 42 584                                                                | 31 447                                 | 21 433             | 37 175                                | 28 023                                                 | 29 690                               |
| 42 837                                                                | 31 669                                 | 21 138             | 36 470                                | 27 887                                                 | 30 336                               |
| 43 820                                                                | 32 745                                 | 21 638             | 37 701                                | 28 193                                                 | 32 124                               |
| 40 264                                                                | 31 895                                 | 20 672             | 34 614                                | 27 220                                                 | 29 548                               |
| 49 611                                                                | 33 191                                 | 23 137             | 36 353                                | 27 380                                                 | 39 121                               |
| 44 526                                                                | 33 583                                 | 21 916             | 41 192                                | 28 725                                                 | 31 248                               |
| 51 280                                                                | 33 810                                 | 23 202             | 40 639                                | 28 725                                                 | 33 219                               |
| 67 713                                                                | 41 068                                 | 26 182             | 91 544                                | 40 370                                                 | 46 844                               |
| 41 361                                                                | 32 132                                 | 21 237             | 36 008                                | 27 139                                                 | 29 704                               |
| 40 866                                                                | 32 425                                 | 20 906             | 34 959                                | 27 903                                                 | 29 632                               |
| 41 242                                                                | 32 286                                 | 21 100             | 35 439                                | 27 230                                                 | 30 524                               |
| 41 727                                                                | 33 915                                 | 21 057             | 36 139                                | 27 104                                                 | 29 811                               |
| 40 680                                                                | 32 722                                 | 21 293             | 35 886                                | 27 245                                                 | 28 827                               |
| 41 833                                                                | 32 695                                 | 21 332             | 34 891                                | 27 579                                                 | 28 780                               |
| 42 121                                                                | 33 135                                 | 22 060             | 39 067                                | 27 806                                                 | 29 067                               |
| 40 683                                                                | 32 881                                 | 21 512             | 34 570                                | 27 785                                                 | 28 256                               |
| 40 715                                                                | 32 465                                 | 21 323             | 34 241                                | 27 059                                                 | 28 998                               |
| 0.08                                                                  | -1.27                                  | -0.88              | -0.95                                 | -2.61                                                  | 2.63                                 |
| 1.12                                                                  | 1.79                                   | 3.15               | -1.08                                 | -0.59                                                  | -1.86                                |
| 2.86                                                                  | 2.69                                   | 1.93               | 8.90                                  | 1.62                                                   | -0.75                                |

Note: 1. Employees are classified according to salaries and wages workers in Industrial Sector; supervisory & technical and nonsupervisory employees in Services Sector.  
 2. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 8 7年平均 Ave., 1998                                                     | 31 989                           | 30 122         | 33 522                                | 28 929               |
| 8 8年平均 Ave., 1999                                                     | 33 068                           | 31 061         | 34 775                                | 29 935               |
| 8 9年平均 Ave., 2000                                                     | 33 953                           | 31 908         | 36 176                                | 30 892               |
| 9 0年平均 Ave., 2001                                                     | 34 489                           | 32 135         | 37 224                                | 31 307               |
| 9 1年平均 Ave., 2002                                                     | 34 746                           | 32 243         | 38 888                                | 31 537               |
| 9 2年平均 Ave., 2003                                                     | 34 804                           | 32 591         | 39 456                                | 31 942               |
| 9 3年平均 Ave., 2004                                                     | 35 096                           | 33 072         | 39 568                                | 32 470               |
| 9 4年平均 Ave., 2005                                                     | 35 382                           | 33 620         | 40 297                                | 33 022               |
| 9 5年平均 Ave., 2006                                                     | 35 724                           | 34 218         | 40 646                                | 33 620               |
| 9 6年平均 Ave., 2007                                                     | 36 319                           | 34 676         | 40 585                                | 34 067               |
| 9 7年平均 Ave., 2008                                                     | 36 387                           | 34 780         | 39 818                                | 34 125               |
| 9 8年平均 Ave., 2009                                                     | 35 629                           | 33 531         | 40 472                                | 32 480               |
| 9 9年平均 Ave., 2010                                                     | 36 214                           | 34 232         | 40 774                                | 33 273               |
| 1 0 0年平均 Ave., 2011                                                   | 36 689                           | 34 602         | 41 278                                | 33 724               |
| 1 0 1年平均 Ave., 2012                                                   | 37 151                           | 35 037         | 41 826                                | 34 235               |
| 1 0 2年平均 Ave., 2013                                                   | 37 527                           | 35 451         | 42 831                                | 34 598               |
| 1 0 3年平均 Ave., 2014                                                   | 38 208                           | 35 932         | 43 439                                | 35 095               |
| 1 1 月 Nov.                                                            | 38 279                           | 36 021         | 43 762                                | 35 189               |
| 1 2 月 Dec.                                                            | 38 725                           | 36 283         | 44 048                                | 35 424               |
| 1 0 4年1至1 1月 Ave., 2015                                               | 38 678                           | 36 254         | 43 536                                | 35 542               |
| 1 月 Jan.                                                              | 38 546                           | 36 236         | 44 156                                | 35 473               |
| 2 月 Feb.                                                              | 38 148                           | 35 499         | 43 407                                | 34 943               |
| 3 月 Mar.                                                              | 38 522                           | 36 176         | 44 090                                | 35 429               |
| 4 月 Apr.                                                              | 38 594                           | 36 123         | 43 145                                | 35 433               |
| 5 月 May                                                               | 38 637                           | 36 187         | 43 069                                | 35 520               |
| 6 月 June                                                              | 38 833                           | 36 210         | 43 125                                | 35 473               |
| 7 月 July                                                              | 38 869                           | 36 403         | 43 635                                | 35 642               |
| 8 月 Aug.                                                              | 38 775                           | 36 397         | 43 235                                | 35 682               |
| 9 月 Sept.                                                             | 38 750                           | 36 381         | 43 403                                | 35 648               |
| 1 0 月 Oct.                                                            | 38 941                           | 36 623         | 43 814                                | 35 912               |
| 1 1 月 Nov.                                                            | 38 834                           | 36 554         | 43 825                                | 35 799               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.27                            | -0.19          | 0.03                                  | -0.31                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.45                             | 1.48           | 0.14                                  | 1.73                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.35                             | 0.99           | 0.35                                  | 1.36                 |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 57 800                                      | 35 425                                                     | 34 096              | 33 896   | 31 341                                | 35 656                                |
| 59 926                                      | 36 232                                                     | 34 777              | 35 086   | 32 487                                | 36 671                                |
| 60 799                                      | 36 862                                                     | 35 303              | 35 986   | 33 309                                | 37 461                                |
| 61 028                                      | 37 691                                                     | 34 469              | 36 764   | 33 627                                | 38 092                                |
| 62 299                                      | 37 696                                                     | 33 848              | 37 138   | 33 961                                | 38 220                                |
| 63 002                                      | 37 623                                                     | 33 959              | 36 892   | 34 029                                | 37 982                                |
| 63 943                                      | 37 283                                                     | 34 345              | 36 975   | 34 240                                | 38 299                                |
| 64 399                                      | 38 565                                                     | 34 865              | 36 963   | 33 983                                | 38 915                                |
| 65 724                                      | 37 628                                                     | 35 491              | 37 047   | 33 842                                | 39 185                                |
| 65 646                                      | 36 279                                                     | 36 130              | 37 737   | 34 337                                | 39 358                                |
| 65 243                                      | 36 004                                                     | 36 578              | 37 750   | 34 735                                | 39 971                                |
| 64 723                                      | 36 313                                                     | 37 164              | 37 306   | 34 575                                | 39 467                                |
| 65 243                                      | 36 283                                                     | 37 501              | 37 815   | 35 195                                | 39 453                                |
| 66 043                                      | 36 424                                                     | 37 523              | 38 378   | 35 758                                | 40 193                                |
| 67 171                                      | 36 229                                                     | 37 501              | 38 840   | 35 941                                | 40 345                                |
| 67 017                                      | 35 933                                                     | 38 266              | 39 170   | 36 009                                | 40 513                                |
| 66 817                                      | 35 942                                                     | 38 802              | 40 003   | 36 662                                | 40 390                                |
| 66 478                                      | 36 068                                                     | 38 919              | 40 057   | 36 999                                | 40 388                                |
| 66 719                                      | 35 915                                                     | 39 379              | 40 646   | 37 409                                | 40 554                                |
| 65 971                                      | 35 681                                                     | 38 508              | 40 573   | 37 361                                | 40 834                                |
| 66 385                                      | 35 801                                                     | 38 756              | 40 361   | 37 288                                | 40 649                                |
| 66 692                                      | 35 774                                                     | 36 689              | 40 221   | 37 063                                | 40 540                                |
| 66 626                                      | 35 619                                                     | 38 607              | 40 365   | 37 246                                | 40 789                                |
| 65 606                                      | 35 823                                                     | 38 228              | 40 534   | 37 100                                | 40 927                                |
| 66 042                                      | 35 885                                                     | 38 154              | 40 556   | 37 199                                | 40 998                                |
| 65 990                                      | 35 917                                                     | 38 608              | 40 890   | 37 412                                | 40 835                                |
| 65 791                                      | 35 967                                                     | 38 942              | 40 799   | 37 502                                | 41 036                                |
| 65 743                                      | 35 510                                                     | 38 702              | 40 630   | 37 329                                | 40 916                                |
| 65 650                                      | 35 347                                                     | 38 805              | 40 594   | 37 425                                | 40 868                                |
| 65 597                                      | 35 418                                                     | 38 942              | 40 745   | 37 764                                | 40 841                                |
| 65 589                                      | 35 446                                                     | 39 120              | 40 604   | 37 633                                | 40 767                                |
| -0.01                                       | 0.08                                                       | 0.46                | -0.35    | -0.35                                 | -0.18                                 |
| -1.34                                       | -1.72                                                      | 0.52                | 1.37     | 1.71                                  | 0.94                                  |
| -1.28                                       | -0.73                                                      | -0.62               | 1.58     | 2.10                                  | 1.14                                  |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998                                                    | 20 868                                               | 44 877                                         | 42 171                                        | 34 905                         |
| 8 8 年平均 Ave., 1999                                                    | 21 588                                               | 45 861                                         | 43 140                                        | 36 428                         |
| 8 9 年平均 Ave., 2000                                                    | 22 447                                               | 47 787                                         | 43 754                                        | 36 376                         |
| 9 0 年平均 Ave., 2001                                                    | 22 978                                               | 48 682                                         | 46 212                                        | 36 362                         |
| 9 1 年平均 Ave., 2002                                                    | 23 237                                               | 48 649                                         | 49 546                                        | 35 244                         |
| 9 2 年平均 Ave., 2003                                                    | 22 958                                               | 48 176                                         | 48 583                                        | 35 053                         |
| 9 3 年平均 Ave., 2004                                                    | 22 980                                               | 48 202                                         | 49 040                                        | 34 977                         |
| 9 4 年平均 Ave., 2005                                                    | 23 267                                               | 48 469                                         | 49 456                                        | 34 558                         |
| 9 5 年平均 Ave., 2006                                                    | 23 209                                               | 48 740                                         | 52 022                                        | 33 324                         |
| 9 6 年平均 Ave., 2007                                                    | 23 574                                               | 49 130                                         | 55 827                                        | 33 187                         |
| 9 7 年平均 Ave., 2008                                                    | 24 338                                               | 49 416                                         | 52 240                                        | 34 849                         |
| 9 8 年平均 Ave., 2009                                                    | 24 521                                               | 49 213                                         | 52 555                                        | 35 077                         |
| 9 9 年平均 Ave., 2010                                                    | 24 936                                               | 49 729                                         | 54 622                                        | 35 439                         |
| 1 0 0 年平均 Ave., 2011                                                  | 25 663                                               | 50 842                                         | 55 024                                        | 34 523                         |
| 1 0 1 年平均 Ave., 2012                                                  | 26 604                                               | 51 987                                         | 55 419                                        | 34 731                         |
| 1 0 2 年平均 Ave., 2013                                                  | 27 450                                               | 52 728                                         | 56 346                                        | 34 751                         |
| 1 0 3 年平均 Ave., 2014                                                  | 28 549                                               | 52 665                                         | 59 846                                        | 35 538                         |
| 1 1 月 Nov.                                                            | 28 721                                               | 52 985                                         | 57 652                                        | 36 300                         |
| 1 2 月 Dec.                                                            | 28 951                                               | 53 260                                         | 60 684                                        | 36 782                         |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 28 911                                               | 53 264                                         | 59 454                                        | 35 661                         |
| 1 月 Jan.                                                              | 28 836                                               | 52 953                                         | 58 646                                        | 36 760                         |
| 2 月 Feb.                                                              | 28 871                                               | 52 788                                         | 58 731                                        | 36 581                         |
| 3 月 Mar.                                                              | 28 799                                               | 53 018                                         | 58 829                                        | 36 343                         |
| 4 月 Apr.                                                              | 28 887                                               | 53 166                                         | 60 349                                        | 36 346                         |
| 5 月 May                                                               | 28 941                                               | 53 346                                         | 59 286                                        | 36 414                         |
| 6 月 June                                                              | 28 624                                               | 53 495                                         | 61 979                                        | 35 838                         |
| 7 月 July                                                              | 28 886                                               | 53 609                                         | 60 229                                        | 35 300                         |
| 8 月 Aug.                                                              | 29 192                                               | 53 475                                         | 59 636                                        | 34 655                         |
| 9 月 Sept.                                                             | 28 924                                               | 53 414                                         | 59 211                                        | 34 383                         |
| 1 0 月 Oct.                                                            | 29 126                                               | 53 364                                         | 58 821                                        | 34 840                         |
| 1 1 月 Nov.                                                            | 28 930                                               | 53 254                                         | 58 302                                        | 34 872                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.67                                                | -0.21                                          | -0.88                                         | 0.09                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.73                                                 | 0.51                                           | 1.13                                          | -3.93                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.40                                                 | 1.24                                           | -0.53                                         | 0.67                           |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 39 110                                                                | 30 341                                 | ...                | 40 839                                | 23 054                                                 | 25 107                               |
| 40 721                                                                | 30 847                                 | ...                | 42 747                                | 24 182                                                 | 26 164                               |
| 41 612                                                                | 31 357                                 | ...                | 44 016                                | 25 312                                                 | 27 113                               |
| 41 636                                                                | 31 488                                 | ...                | 45 373                                | 26 196                                                 | 27 194                               |
| 40 705                                                                | 30 920                                 | ...                | 45 173                                | 26 193                                                 | 26 998                               |
| 40 982                                                                | 29 855                                 | ...                | 45 405                                | 25 935                                                 | 26 924                               |
| 41 477                                                                | 29 625                                 | ...                | 45 753                                | 27 006                                                 | 26 733                               |
| 42 148                                                                | 29 517                                 | ...                | 46 486                                | 27 828                                                 | 26 772                               |
| 42 600                                                                | 29 582                                 | ...                | 46 342                                | 28 503                                                 | 27 089                               |
| 43 041                                                                | 29 995                                 | ...                | 47 345                                | 28 838                                                 | 27 162                               |
| 44 523                                                                | 29 844                                 | ...                | 48 019                                | 29 601                                                 | 27 303                               |
| 44 336                                                                | 28 882                                 | 21 331             | 48 380                                | 29 216                                                 | 27 272                               |
| 44 824                                                                | 28 880                                 | 21 295             | 49 078                                | 29 925                                                 | 27 524                               |
| 45 774                                                                | 29 420                                 | 21 223             | 50 100                                | 30 388                                                 | 28 251                               |
| 47 070                                                                | 30 211                                 | 21 542             | 51 010                                | 31 732                                                 | 28 743                               |
| 47 764                                                                | 30 581                                 | 21 814             | 50 909                                | 32 967                                                 | 29 090                               |
| 48 268                                                                | 31 271                                 | 22 803             | 51 671                                | 33 209                                                 | 29 073                               |
| 48 726                                                                | 31 496                                 | 22 911             | 51 844                                | 33 389                                                 | 29 464                               |
| 48 902                                                                | 31 646                                 | 23 260             | 52 493                                | 33 457                                                 | 29 568                               |
| 49 544                                                                | 31 938                                 | 22 895             | 52 783                                | 33 674                                                 | 29 299                               |
| 49 236                                                                | 31 668                                 | 22 723             | 52 040                                | 33 521                                                 | 29 643                               |
| 49 025                                                                | 31 608                                 | 22 397             | 51 835                                | 33 732                                                 | 29 048                               |
| 49 352                                                                | 31 550                                 | 23 146             | 51 969                                | 33 631                                                 | 29 297                               |
| 49 287                                                                | 31 785                                 | 22 837             | 52 740                                | 33 592                                                 | 29 240                               |
| 49 580                                                                | 31 880                                 | 22 989             | 53 283                                | 33 607                                                 | 29 244                               |
| 49 712                                                                | 31 947                                 | 22 881             | 53 731                                | 33 378                                                 | 29 033                               |
| 49 816                                                                | 32 067                                 | 23 026             | 53 642                                | 33 495                                                 | 29 284                               |
| 49 796                                                                | 32 145                                 | 22 893             | 52 953                                | 33 824                                                 | 29 240                               |
| 49 679                                                                | 32 214                                 | 22 916             | 52 776                                | 33 840                                                 | 29 294                               |
| 49 782                                                                | 32 338                                 | 22 949             | 52 806                                | 34 042                                                 | 29 331                               |
| 49 706                                                                | 32 096                                 | 23 085             | 52 820                                | 33 750                                                 | 29 627                               |
| -0.15                                                                 | -0.75                                  | 0.59               | 0.03                                  | -0.86                                                  | 1.01                                 |
| 2.01                                                                  | 1.91                                   | 0.76               | 1.88                                  | 1.08                                                   | 0.55                                 |
| 2.77                                                                  | 2.24                                   | 0.59               | 2.30                                  | 1.47                                                   | 0.93                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表9 歷年製造業受僱員工每人每月薪資

TABLE 9 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 製造業<br>Manufacturing | 食品製造業<br>Manufacture of food products | 飲料及菸草製造業<br>Manufacture of beverages & tobacco products | 紡織業<br>Manufacture of textiles | 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories | 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products |
|----------------------------------------------------------------------|----------------------|---------------------------------------|---------------------------------------------------------|--------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------|
| 8 7年平均 Ave., 1998                                                    | 36 431               | 34 781                                | 48 492                                                  | 32 671                         | 24 513                                                             | 28 935                                                         |
| 8 8年平均 Ave., 1999                                                    | 37 738               | 36 930                                | 49 448                                                  | 32 875                         | 25 215                                                             | 30 804                                                         |
| 8 9年平均 Ave., 2000                                                    | 38 914               | 37 754                                | 52 077                                                  | 32 978                         | 25 632                                                             | 31 525                                                         |
| 9 0年平均 Ave., 2001                                                    | 38 412               | 37 980                                | 51 260                                                  | 32 676                         | 25 213                                                             | 30 769                                                         |
| 9 1年平均 Ave., 2002                                                    | 38 435               | 37 463                                | 51 666                                                  | 32 391                         | 26 734                                                             | 31 643                                                         |
| 9 2年平均 Ave., 2003                                                    | 39 549               | 36 785                                | 51 234                                                  | 32 939                         | 26 805                                                             | 32 714                                                         |
| 9 3年平均 Ave., 2004                                                    | 40 657               | 36 778                                | 50 379                                                  | 33 685                         | 27 978                                                             | 33 129                                                         |
| 9 4年平均 Ave., 2005                                                    | 41 858               | 36 700                                | 54 229                                                  | 34 340                         | 30 216                                                             | 33 736                                                         |
| 9 5年平均 Ave., 2006                                                    | 42 393               | 36 694                                | 54 238                                                  | 36 282                         | 32 024                                                             | 35 255                                                         |
| 9 6年平均 Ave., 2007                                                    | 43 178               | 36 398                                | 55 905                                                  | 36 366                         | 32 056                                                             | 34 906                                                         |
| 9 7年平均 Ave., 2008                                                    | 43 121               | 37 246                                | 59 275                                                  | 35 483                         | 32 082                                                             | 35 183                                                         |
| 9 8年平均 Ave., 2009                                                    | 39 125               | 35 390                                | 54 738                                                  | 35 037                         | 30 222                                                             | 33 969                                                         |
| 9 9年平均 Ave., 2010                                                    | 42 300               | 36 090                                | 55 375                                                  | 35 360                         | 31 212                                                             | 35 500                                                         |
| 1 0 0年平均 Ave., 2011                                                  | 43 316               | 36 288                                | 57 772                                                  | 36 135                         | 31 962                                                             | 36 290                                                         |
| 1 0 1年平均 Ave., 2012                                                  | 43 689               | 37 718                                | 57 165                                                  | 35 832                         | 33 498                                                             | 36 985                                                         |
| 1 0 2年平均 Ave., 2013                                                  | 43 829               | 38 248                                | 55 644                                                  | 36 219                         | 31 370                                                             | 36 773                                                         |
| 1 0 3年平均 Ave., 2014                                                  | 45 207               | 37 861                                | 54 816                                                  | 37 743                         | 31 572                                                             | 39 350                                                         |
| 1 1 月 Nov.                                                           | 41 579               | 34 787                                | 44 933                                                  | 34 928                         | 29 333                                                             | 37 243                                                         |
| 1 2 月 Dec.                                                           | 43 422               | 36 389                                | 50 821                                                  | 36 130                         | 30 906                                                             | 37 707                                                         |
| 1 0 4年1至1 1月 Ave., 2015                                              | 47 045               | 38 338                                | 56 519                                                  | 38 319                         | 32 535                                                             | 40 745                                                         |
| 1 月 Jan.                                                             | 49 705               | 36 992                                | 78 227                                                  | 37 480                         | 33 971                                                             | 52 606                                                         |
| 2 月 Feb.                                                             | 84 071               | 65 526                                | 100 632                                                 | 65 300                         | 53 175                                                             | 49 729                                                         |
| 3 月 Mar.                                                             | 40 444               | 34 926                                | 52 964                                                  | 35 158                         | 29 481                                                             | 40 122                                                         |
| 4 月 Apr.                                                             | 40 928               | 34 981                                | 45 485                                                  | 35 361                         | 29 720                                                             | 38 660                                                         |
| 5 月 May                                                              | 41 918               | 35 284                                | 46 237                                                  | 35 310                         | 29 340                                                             | 37 167                                                         |
| 6 月 June                                                             | 42 468               | 35 079                                | 46 286                                                  | 35 935                         | 30 078                                                             | 36 690                                                         |
| 7 月 July                                                             | 49 334               | 35 622                                | 47 391                                                  | 35 561                         | 30 198                                                             | 38 442                                                         |
| 8 月 Aug.                                                             | 43 858               | 35 767                                | 52 370                                                  | 34 973                         | 30 850                                                             | 36 432                                                         |
| 9 月 Sept.                                                            | 43 117               | 36 609                                | 51 377                                                  | 36 285                         | 31 278                                                             | 39 225                                                         |
| 1 0 月 Oct.                                                           | 40 680               | 35 945                                | 55 448                                                  | 35 320                         | 29 879                                                             | 38 823                                                         |
| 1 1 月 Nov.                                                           | 41 146               | 35 432                                | 46 278                                                  | 34 958                         | 30 006                                                             | 40 232                                                         |
| 本月與上月比較(%)<br>Change in percent<br>from last month                   | 1.15                 | -1.43                                 | -16.54                                                  | -1.02                          | 0.43                                                               | 3.63                                                           |
| 本月與上年同月比(%)<br>Change in percent from<br>the same month of last year | -1.04                | 1.85                                  | 2.99                                                    | 0.09                           | 2.29                                                               | 8.03                                                           |
| 本年累計與上年同期比較(%)<br>Change between cumulative<br>average of last month | 3.69                 | 0.90                                  | 2.42                                                    | 1.13                           | 2.86                                                               | 3.15                                                           |

表9 歷年製造業受僱員工每人每月薪資

TABLE 9 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學材料製造業<br>Manufacture of<br>chemical material | 化學製品製造業<br>Manufacture of<br>chemical products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|
| 26 880                                                                 | 35 083                                                         | 40 495                                                              | 80 149                                                          | 52 739                                         | 41 504                                         | 36 329                                                                                    |
| 27 471                                                                 | 36 018                                                         | 41 553                                                              | 89 767                                                          | 53 920                                         | 42 404                                         | 38 723                                                                                    |
| 28 124                                                                 | 37 477                                                         | 42 094                                                              | 84 635                                                          | 55 610                                         | 43 052                                         | 38 707                                                                                    |
| 28 253                                                                 | 36 899                                                         | 41 689                                                              | 82 400                                                          | 55 826                                         | 45 134                                         | 39 992                                                                                    |
| 28 890                                                                 | 34 748                                                         | 38 022                                                              | 80 677                                                          | 53 823                                         | 44 331                                         | 38 502                                                                                    |
| 30 148                                                                 | 34 216                                                         | 35 698                                                              | 82 636                                                          | 57 540                                         | 43 480                                         | 39 041                                                                                    |
| 30 749                                                                 | 35 875                                                         | 36 833                                                              | 78 707                                                          | 57 256                                         | 46 533                                         | 41 281                                                                                    |
| 31 211                                                                 | 35 320                                                         | 37 715                                                              | 90 425                                                          | 62 617                                         | 48 438                                         | 41 329                                                                                    |
| 31 268                                                                 | 36 261                                                         | 36 716                                                              | 91 641                                                          | 66 212                                         | 46 714                                         | 40 685                                                                                    |
| 31 306                                                                 | 36 126                                                         | 36 381                                                              | 93 149                                                          | 65 736                                         | 49 840                                         | 40 038                                                                                    |
| 31 614                                                                 | 35 964                                                         | 35 504                                                              | 91 936                                                          | 67 259                                         | 51 056                                         | 40 782                                                                                    |
| 29 049                                                                 | 31 764                                                         | 33 787                                                              | 83 986                                                          | 57 053                                         | 46 065                                         | 41 000                                                                                    |
| 30 404                                                                 | 34 671                                                         | 35 315                                                              | 90 856                                                          | 66 277                                         | 50 221                                         | 44 819                                                                                    |
| 31 995                                                                 | 37 139                                                         | 36 365                                                              | 93 626                                                          | 67 341                                         | 49 401                                         | 43 520                                                                                    |
| 32 378                                                                 | 35 435                                                         | 35 330                                                              | 88 518                                                          | 66 112                                         | 54 617                                         | 45 355                                                                                    |
| 33 810                                                                 | 35 643                                                         | 37 555                                                              | 85 642                                                          | 62 566                                         | 51 743                                         | 43 106                                                                                    |
| 33 429                                                                 | 36 184                                                         | 35 618                                                              | 82 720                                                          | 65 174                                         | 51 714                                         | 43 273                                                                                    |
| 33 185                                                                 | 32 958                                                         | 33 802                                                              | 65 647                                                          | 52 231                                         | 45 249                                         | 39 255                                                                                    |
| 33 953                                                                 | 34 194                                                         | 33 972                                                              | 68 672                                                          | 65 772                                         | 51 384                                         | 48 115                                                                                    |
| 35 375                                                                 | 36 618                                                         | 36 911                                                              | 82 830                                                          | 66 862                                         | 54 428                                         | 45 428                                                                                    |
| 35 143                                                                 | 35 969                                                         | 38 180                                                              | 134 697                                                         | 78 644                                         | 65 478                                         | 57 299                                                                                    |
| 64 663                                                                 | 60 829                                                         | 57 083                                                              | 176 839                                                         | 153 805                                        | 92 298                                         | 68 599                                                                                    |
| 31 951                                                                 | 33 613                                                         | 34 225                                                              | 67 010                                                          | 53 546                                         | 50 834                                         | 40 909                                                                                    |
| 31 577                                                                 | 33 262                                                         | 33 966                                                              | 66 677                                                          | 55 106                                         | 48 746                                         | 42 749                                                                                    |
| 32 233                                                                 | 33 627                                                         | 33 899                                                              | 66 381                                                          | 57 082                                         | 47 450                                         | 39 597                                                                                    |
| 31 406                                                                 | 33 580                                                         | 33 580                                                              | 64 698                                                          | 59 753                                         | 50 803                                         | 43 999                                                                                    |
| 32 262                                                                 | 33 864                                                         | 34 888                                                              | 65 103                                                          | 57 357                                         | 50 202                                         | 47 494                                                                                    |
| 32 272                                                                 | 34 759                                                         | 34 142                                                              | 64 696                                                          | 55 638                                         | 46 861                                         | 38 408                                                                                    |
| 33 500                                                                 | 34 849                                                         | 36 731                                                              | 69 746                                                          | 59 152                                         | 49 689                                         | 41 556                                                                                    |
| 32 359                                                                 | 34 317                                                         | 35 870                                                              | 69 625                                                          | 53 915                                         | 49 024                                         | 39 359                                                                                    |
| 32 595                                                                 | 34 026                                                         | 33 498                                                              | 64 112                                                          | 52 076                                         | 47 081                                         | 39 762                                                                                    |
| 0.73                                                                   | -0.85                                                          | -6.61                                                               | -7.92                                                           | -3.41                                          | -3.96                                          | 1.02                                                                                      |
| -1.78                                                                  | 3.24                                                           | -0.90                                                               | -2.34                                                           | -0.30                                          | 4.05                                           | 1.29                                                                                      |
| 5.97                                                                   | 0.70                                                           | 3.19                                                                | -1.38                                                           | 2.68                                           | 5.19                                           | 6.08                                                                                      |

表9 歷年製造業受僱員工每人每月薪資

TABLE 9 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 8 7年平均 Ave., 1998                                                     | 31 923                                              | 35 235                                                | 34 664                                                                         | 41 916                                        | 34 522                                                        | 37 435                                                             |
| 8 8年平均 Ave., 1999                                                     | 33 206                                              | 36 698                                                | 34 811                                                                         | 44 411                                        | 34 856                                                        | 39 306                                                             |
| 8 9年平均 Ave., 2000                                                     | 34 075                                              | 37 484                                                | 35 728                                                                         | 46 666                                        | 35 936                                                        | 41 329                                                             |
| 9 0年平均 Ave., 2001                                                     | 33 008                                              | 37 251                                                | 35 156                                                                         | 47 652                                        | 35 126                                                        | 39 866                                                             |
| 9 1年平均 Ave., 2002                                                     | 34 117                                              | 37 760                                                | 35 978                                                                         | 45 487                                        | 34 742                                                        | 41 365                                                             |
| 9 2年平均 Ave., 2003                                                     | 33 977                                              | 38 294                                                | 37 375                                                                         | 48 998                                        | 36 490                                                        | 42 997                                                             |
| 9 3年平均 Ave., 2004                                                     | 35 474                                              | 36 561                                                | 39 323                                                                         | 55 730                                        | 36 013                                                        | 44 763                                                             |
| 9 4年平均 Ave., 2005                                                     | 36 104                                              | 35 852                                                | 39 382                                                                         | 56 760                                        | 35 664                                                        | 47 171                                                             |
| 9 5年平均 Ave., 2006                                                     | 36 614                                              | 35 833                                                | 38 642                                                                         | 57 030                                        | 35 611                                                        | 47 709                                                             |
| 9 6年平均 Ave., 2007                                                     | 38 018                                              | 36 667                                                | 38 943                                                                         | 60 215                                        | 35 644                                                        | 49 356                                                             |
| 9 7年平均 Ave., 2008                                                     | 36 312                                              | 36 274                                                | 38 502                                                                         | 58 482                                        | 35 235                                                        | 49 916                                                             |
| 9 8年平均 Ave., 2009                                                     | 33 805                                              | 34 693                                                | 35 577                                                                         | 48 137                                        | 31 751                                                        | 44 421                                                             |
| 9 9年平均 Ave., 2010                                                     | 37 123                                              | 35 977                                                | 37 083                                                                         | 57 163                                        | 34 014                                                        | 49 167                                                             |
| 1 0 0年平均 Ave., 2011                                                   | 36 242                                              | 37 113                                                | 37 743                                                                         | 59 136                                        | 34 816                                                        | 49 671                                                             |
| 1 0 1年平均 Ave., 2012                                                   | 37 663                                              | 38 093                                                | 37 992                                                                         | 53 319                                        | 35 335                                                        | 50 536                                                             |
| 1 0 2年平均 Ave., 2013                                                   | 38 037                                              | 37 627                                                | 38 500                                                                         | 53 659                                        | 35 834                                                        | 51 674                                                             |
| 1 0 3年平均 Ave., 2014                                                   | 40 487                                              | 38 789                                                | 38 373                                                                         | 54 317                                        | 35 265                                                        | 55 836                                                             |
| 1 1 月 Nov.                                                            | 35 691                                              | 33 983                                                | 34 100                                                                         | 47 395                                        | 32 334                                                        | 55 137                                                             |
| 1 2 月 Dec.                                                            | 40 463                                              | 35 040                                                | 36 019                                                                         | 72 660                                        | 34 347                                                        | 47 528                                                             |
| 1 0 4年1至1 1月 Ave., 2015                                               | 41 708                                              | 39 233                                                | 38 324                                                                         | 53 518                                        | 35 804                                                        | 60 914                                                             |
| 1 月 Jan.                                                              | 45 062                                              | 41 872                                                | 42 369                                                                         | 56 385                                        | 35 279                                                        | 61 490                                                             |
| 2 月 Feb.                                                              | 81 233                                              | 71 114                                                | 59 452                                                                         | 86 183                                        | 61 723                                                        | 107 632                                                            |
| 3 月 Mar.                                                              | 37 191                                              | 35 021                                                | 33 712                                                                         | 48 619                                        | 33 027                                                        | 47 658                                                             |
| 4 月 Apr.                                                              | 36 885                                              | 34 588                                                | 35 159                                                                         | 47 934                                        | 33 313                                                        | 50 515                                                             |
| 5 月 May                                                               | 37 525                                              | 34 520                                                | 34 009                                                                         | 47 209                                        | 33 112                                                        | 54 879                                                             |
| 6 月 June                                                              | 37 582                                              | 36 876                                                | 35 037                                                                         | 48 380                                        | 33 431                                                        | 51 740                                                             |
| 7 月 July                                                              | 38 163                                              | 36 411                                                | 41 501                                                                         | 70 051                                        | 32 986                                                        | 77 677                                                             |
| 8 月 Aug.                                                              | 36 100                                              | 34 878                                                | 34 203                                                                         | 46 271                                        | 32 741                                                        | 60 999                                                             |
| 9 月 Sept.                                                             | 38 495                                              | 37 095                                                | 36 706                                                                         | 45 895                                        | 33 394                                                        | 53 307                                                             |
| 1 0 月 Oct.                                                            | 36 115                                              | 34 821                                                | 35 258                                                                         | 46 793                                        | 32 682                                                        | 49 616                                                             |
| 1 1 月 Nov.                                                            | 34 480                                              | 34 390                                                | 34 546                                                                         | 45 229                                        | 32 398                                                        | 54 513                                                             |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -4.53                                               | -1.24                                                 | -2.02                                                                          | -3.34                                         | -0.87                                                         | 9.87                                                               |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -3.39                                               | 1.20                                                  | 1.31                                                                           | -4.57                                         | 0.20                                                          | -1.13                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.01                                                | 0.27                                                  | -0.67                                                                          | 1.69                                          | 1.28                                                          | 7.61                                                               |

表9 歷年製造業受僱員工每人每月薪資

TABLE 9 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備<br>製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 38 224                                                                                      | 35 490                                                   | 36 185                                                    | 46 000                                                          | 41 519                                                                             | 29 490                               | 31 027                          | 36 702                                                                                      |
| 40 631                                                                                      | 36 761                                                   | 36 495                                                    | 47 711                                                          | 41 962                                                                             | 30 101                               | 32 139                          | 36 835                                                                                      |
| 42 585                                                                                      | 37 237                                                   | 38 148                                                    | 47 139                                                          | 42 714                                                                             | 31 032                               | 32 922                          | 38 190                                                                                      |
| 42 054                                                                                      | 36 501                                                   | 37 058                                                    | 44 291                                                          | 42 315                                                                             | 30 007                               | 33 419                          | 37 362                                                                                      |
| 42 606                                                                                      | 36 908                                                   | 36 775                                                    | 44 782                                                          | 39 364                                                                             | 28 772                               | 33 985                          | 36 704                                                                                      |
| 43 635                                                                                      | 37 143                                                   | 37 653                                                    | 47 531                                                          | 40 738                                                                             | 29 275                               | 35 108                          | 37 674                                                                                      |
| 43 761                                                                                      | 37 675                                                   | 38 775                                                    | 51 383                                                          | 41 257                                                                             | 29 787                               | 37 549                          | 38 625                                                                                      |
| 46 401                                                                                      | 38 085                                                   | 39 713                                                    | 50 876                                                          | 41 951                                                                             | 29 346                               | 36 707                          | 39 699                                                                                      |
| 47 769                                                                                      | 37 760                                                   | 39 870                                                    | 49 948                                                          | 42 055                                                                             | 29 884                               | 36 294                          | 40 423                                                                                      |
| 49 510                                                                                      | 38 788                                                   | 39 829                                                    | 46 694                                                          | 43 823                                                                             | 30 017                               | 36 988                          | 41 336                                                                                      |
| 49 694                                                                                      | 37 607                                                   | 39 610                                                    | 44 391                                                          | 44 391                                                                             | 29 560                               | 36 340                          | 41 400                                                                                      |
| 45 825                                                                                      | 34 315                                                   | 34 351                                                    | 42 035                                                          | 41 744                                                                             | 29 272                               | 33 964                          | 39 366                                                                                      |
| 49 046                                                                                      | 36 469                                                   | 37 602                                                    | 43 285                                                          | 44 144                                                                             | 29 885                               | 35 986                          | 41 454                                                                                      |
| 50 448                                                                                      | 36 408                                                   | 39 257                                                    | 45 737                                                          | 45 782                                                                             | 31 055                               | 37 790                          | 42 854                                                                                      |
| 51 323                                                                                      | 38 222                                                   | 39 327                                                    | 47 623                                                          | 46 036                                                                             | 32 310                               | 37 382                          | 40 162                                                                                      |
| 51 883                                                                                      | 37 649                                                   | 38 783                                                    | 47 284                                                          | 44 817                                                                             | 32 388                               | 36 943                          | 41 702                                                                                      |
| 54 651                                                                                      | 39 054                                                   | 38 266                                                    | 48 072                                                          | 46 181                                                                             | 32 521                               | 37 893                          | 42 049                                                                                      |
| 50 148                                                                                      | 33 673                                                   | 34 457                                                    | 38 384                                                          | 43 148                                                                             | 30 486                               | 34 925                          | 36 918                                                                                      |
| 50 733                                                                                      | 38 705                                                   | 36 131                                                    | 55 276                                                          | 47 572                                                                             | 31 434                               | 36 669                          | 53 158                                                                                      |
| 57 094                                                                                      | 39 735                                                   | 39 345                                                    | 48 465                                                          | 47 358                                                                             | 32 436                               | 40 086                          | 42 607                                                                                      |
| 64 730                                                                                      | 42 420                                                   | 38 719                                                    | 52 924                                                          | 51 085                                                                             | 31 856                               | 42 211                          | 55 913                                                                                      |
| 104 807                                                                                     | 77 639                                                   | 76 097                                                    | 108 688                                                         | 80 047                                                                             | 53 814                               | 72 131                          | 47 329                                                                                      |
| 47 194                                                                                      | 34 200                                                   | 35 547                                                    | 41 505                                                          | 41 167                                                                             | 29 862                               | 36 086                          | 44 344                                                                                      |
| 46 280                                                                                      | 34 201                                                   | 35 419                                                    | 39 115                                                          | 46 023                                                                             | 31 536                               | 35 993                          | 37 927                                                                                      |
| 47 644                                                                                      | 33 754                                                   | 36 611                                                    | 40 677                                                          | 41 817                                                                             | 29 439                               | 35 860                          | 40 016                                                                                      |
| 54 388                                                                                      | 36 109                                                   | 35 178                                                    | 43 221                                                          | 47 013                                                                             | 30 578                               | 38 449                          | 41 712                                                                                      |
| 55 609                                                                                      | 38 551                                                   | 36 365                                                    | 45 709                                                          | 41 545                                                                             | 30 388                               | 36 381                          | 39 853                                                                                      |
| 56 817                                                                                      | 35 997                                                   | 34 846                                                    | 39 622                                                          | 42 994                                                                             | 29 663                               | 35 357                          | 40 379                                                                                      |
| 55 737                                                                                      | 36 137                                                   | 35 598                                                    | 43 630                                                          | 46 613                                                                             | 29 981                               | 38 815                          | 40 641                                                                                      |
| 47 758                                                                                      | 34 685                                                   | 34 890                                                    | 38 818                                                          | 41 073                                                                             | 30 146                               | 35 372                          | 40 858                                                                                      |
| 46 779                                                                                      | 33 922                                                   | 33 915                                                    | 38 688                                                          | 41 858                                                                             | 29 988                               | 34 936                          | 39 445                                                                                      |
| -2.05                                                                                       | -2.20                                                    | -2.79                                                     | -0.33                                                           | 1.91                                                                               | -0.52                                | -1.23                           | -3.46                                                                                       |
| -6.72                                                                                       | 0.74                                                     | -1.57                                                     | 0.79                                                            | -2.99                                                                              | -1.63                                | 0.03                            | 6.84                                                                                        |
| 3.79                                                                                        | 1.66                                                     | 2.29                                                      | 2.22                                                            | 2.84                                                                               | -0.57                                | 5.47                            | 3.87                                                                                        |

表 10 各業受僱員工每人每月薪資—按中業別分

TABLE 10 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

單位：新臺幣元

Nov. 2015

Unit: N.T.\$.

| 行業別<br>Section and division                                                  | 每人每月薪資            |               |               |                        |                    | 每人每月薪資內容       |                   |
|------------------------------------------------------------------------------|-------------------|---------------|---------------|------------------------|--------------------|----------------|-------------------|
|                                                                              | 總計<br>Grand total | 男<br>Male     | 女<br>Female   | 職員<br>Salaried workers | 工員<br>Wage earners | 經常性<br>Regular | 非經常性<br>Irregular |
| <b>總計</b><br><b>Grand total</b>                                              | <b>42 545</b>     | <b>45 904</b> | <b>38 678</b> | <b>56 248</b>          | <b>34 476</b>      | <b>38 834</b>  | <b>3 711</b>      |
| <b>工業</b><br><b>Industry</b>                                                 | <b>41 318</b>     | <b>45 642</b> | <b>33 833</b> | <b>52 198</b>          | <b>33 844</b>      | <b>36 554</b>  | <b>4 764</b>      |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                             | <b>46 579</b>     | <b>48 708</b> | <b>36 568</b> | <b>53 881</b>          | <b>42 659</b>      | <b>43 825</b>  | <b>2 754</b>      |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                      | 70 372            | 71 047        | 66 237        | 76 414                 | 65 623             | 64 474         | 5 898             |
| 砂、石及黏土採取業<br>Quarrying of stone, sand & clay                                 | 32 065            | 34 124        | 23 655        | 33 301                 | 31 551             | 31 228         | 837               |
| <b>製造業</b><br><b>Manufacturing</b>                                           | <b>41 146</b>     | <b>46 042</b> | <b>33 959</b> | <b>52 469</b>          | <b>32 957</b>      | <b>35 799</b>  | <b>5 347</b>      |
| 食品製造業<br>Manufacture of food products                                        | 35 432            | 41 355        | 29 786        | 39 038                 | 32 040             | 32 352         | 3 080             |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                      | 46 278            | 50 861        | 36 898        | 48 519                 | 44 187             | 42 556         | 3 722             |
| 紡織業<br>Manufacture of textiles                                               | 34 958            | 39 767        | 29 198        | 44 051                 | 29 926             | 31 912         | 3 046             |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories           | 30 006            | 37 100        | 27 378        | 40 120                 | 23 895             | 29 096         | 910               |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products               | 40 232            | 41 656        | 39 204        | 48 446                 | 29 349             | 33 096         | 7 136             |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                | 32 595            | 34 271        | 29 801        | 37 274                 | 26 740             | 29 604         | 2 991             |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                         | 34 026            | 37 118        | 28 074        | 37 920                 | 32 430             | 30 909         | 3 117             |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                    | 33 498            | 35 353        | 30 428        | 39 331                 | 31 724             | 30 691         | 2 807             |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                        | 64 112            | 65 107        | 56 508        | 72 947                 | 59 299             | 59 720         | 4 392             |
| 化學材料製造業<br>Manufacture of chemical material                                  | 52 076            | 54 728        | 40 879        | 60 393                 | 47 416             | 48 966         | 3 110             |
| 化學製品製造業<br>Manufacture of chemical products                                  | 47 081            | 54 044        | 37 450        | 54 693                 | 39 719             | 43 803         | 3 278             |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products | 39 762            | 42 317        | 36 488        | 44 982                 | 32 387             | 35 896         | 3 866             |
| 橡膠製品製造業<br>Manufacture of rubber products                                    | 34 480            | 37 142        | 28 848        | 38 964                 | 31 886             | 31 472         | 3 008             |

表 10 各業受僱員工每人每月薪資—按中業別分

TABLE 10 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

單位：新臺幣元

Nov. 2015

Unit: N.T.\$.

| 行業別<br>Section and division                                                | 每人每月薪資            |               |               |                        |                    | 每人每月薪資內容       |                   |
|----------------------------------------------------------------------------|-------------------|---------------|---------------|------------------------|--------------------|----------------|-------------------|
|                                                                            | 總計<br>Grand total | 男<br>Male     | 女<br>Female   | 職員<br>Salaried workers | 工員<br>Wage earners | 經常性<br>Regular | 非經常性<br>Irregular |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 34 390            | 39 497        | 27 908        | 40 127                 | 28 820             | 32 601         | 1 789             |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 34 546            | 36 938        | 29 502        | 44 928                 | 30 322             | 31 430         | 3 116             |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 45 229            | 47 590        | 33 300        | 49 268                 | 43 680             | 39 595         | 5 634             |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 32 398            | 35 325        | 26 234        | 39 289                 | 29 152             | 30 161         | 2 237             |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 54 513            | 66 009        | 43 875        | 71 131                 | 37 445             | 40 736         | 13 777            |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 46 779            | 56 330        | 35 138        | 56 524                 | 29 555             | 43 906         | 2 873             |
| 電力設備製造業<br>Manufacture of electrical equipment                             | 33 922            | 38 889        | 26 496        | 45 676                 | 28 463             | 31 086         | 2 836             |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 33 915            | 37 275        | 27 596        | 42 497                 | 30 460             | 30 808         | 3 107             |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 38 688            | 40 387        | 33 627        | 45 056                 | 32 869             | 35 653         | 3 035             |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 41 858            | 44 807        | 33 413        | 54 907                 | 34 695             | 37 102         | 4 756             |
| 家具製造業<br>Manufacture of furniture                                          | 29 988            | 31 622        | 27 475        | 33 468                 | 26 611             | 27 485         | 2 503             |
| 其他製造業<br>Other manufacturing                                               | 34 936            | 42 368        | 28 718        | 43 431                 | 26 679             | 32 597         | 2 339             |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 39 445            | 42 786        | 27 585        | 47 771                 | 35 939             | 37 289         | 2 156             |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>70 811</b>     | <b>72 880</b> | <b>58 433</b> | <b>75 434</b>          | <b>63 872</b>      | <b>65 589</b>  | <b>5 222</b>      |
| 電力供應業<br>Electricity supply                                                | 74 935            | 76 198        | 66 029        | 80 508                 | 67 046             | 69 243         | 5 692             |
| 氣體燃料供應業<br>Gas supply                                                      | 51 440            | 55 101        | 39 330        | 54 482                 | 45 355             | 48 422         | 3 018             |

表 10 各業受僱員工每人每月薪資—按中業別分

TABLE 10 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

單位：新臺幣元

Nov. 2015

Unit: N.T.\$.

| 行業別<br>Section and division                                                          | 每人每月薪資            |               |               |                        |                    | 每人每月薪資內容       |                   |
|--------------------------------------------------------------------------------------|-------------------|---------------|---------------|------------------------|--------------------|----------------|-------------------|
|                                                                                      | 總計<br>Grand total | 男<br>Male     | 女<br>Female   | 職員<br>Salaried workers | 工員<br>Wage earners | 經常性<br>Regular | 非經常性<br>Irregular |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                | <b>37 010</b>     | <b>37 347</b> | <b>35 910</b> | <b>55 495</b>          | <b>30 488</b>      | <b>35 446</b>  | <b>1 564</b>      |
| 用水供應業<br>Water supply                                                                | 63 641            | 63 494        | 64 007        | 74 185                 | 51 710             | 61 056         | 2 585             |
| 廢（污）水處理業<br>Wastewater (sewage) treatment                                            | 32 307            | 34 609        | 26 284        | 39 308                 | 28 742             | 31 879         | 428               |
| 廢棄物清除業<br>Waste collection                                                           | 27 026            | 27 985        | 22 828        | 37 683                 | 24 979             | 26 108         | 918               |
| 廢棄物處理業<br>Waste treatment & disposal                                                 | 32 982            | 35 905        | 26 913        | 46 602                 | 29 905             | 30 373         | 2 609             |
| 污染整治業<br>Remediation activities & other waste management services                    | 28 417            | 28 677        | 26 897        | 36 771                 | 26 760             | 27 687         | 730               |
| <b>營造業</b><br><b>Construction</b>                                                    | <b>40 644</b>     | <b>42 617</b> | <b>30 335</b> | <b>47 291</b>          | <b>37 356</b>      | <b>39 120</b>  | <b>1 524</b>      |
| 建築工程業<br>Construction of buildings                                                   | 43 081            | 44 066        | 36 810        | 49 722                 | 38 703             | 41 879         | 1 202             |
| 土木工程業<br>Civil engineering                                                           | 38 048            | 38 421        | 35 391        | 49 267                 | 35 003             | 35 855         | 2 193             |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities | 40 464            | 42 408        | 29 414        | 47 663                 | 34 262             | 38 360         | 2 104             |
| 其他專門營造業<br>Other specialized construction activities                                 | 40 943            | 44 431        | 27 138        | 43 951                 | 39 936             | 40 084         | 859               |
| <b>服務業</b><br><b>Services</b>                                                        | <b>43 497</b>     | <b>46 185</b> | <b>41 220</b> | <b>59 988</b>          | <b>34 918</b>      | <b>40 604</b>  | <b>2 893</b>      |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                 | <b>39 519</b>     | <b>41 588</b> | <b>37 642</b> | <b>60 385</b>          | <b>31 999</b>      | <b>37 633</b>  | <b>1 886</b>      |
| 批發業<br>Wholesale trade                                                               | 42 446            | 46 538        | 39 084        | 62 583                 | 34 623             | 40 366         | 2 080             |
| 零售業<br>Retail trade                                                                  | 33 199            | 32 186        | 34 287        | 55 962                 | 27 092             | 31 359         | 1 840             |
| 綜合商品零售業<br>Retail sale in non-specialized stores                                     | 37 105            | 38 313        | 35 769        | 55 411                 | 28 940             | 36 350         | 755               |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                 | <b>44 415</b>     | <b>47 083</b> | <b>38 801</b> | <b>67 206</b>          | <b>39 032</b>      | <b>40 767</b>  | <b>3 648</b>      |
| 鐵路大眾捷運系統運輸業<br>Railway, public rapid transportation                                  | 51 504            | 53 305        | 43 964        | 63 984                 | 46 706             | 46 332         | 5 172             |
| 公共汽車客運業<br>Motor bus transportation                                                  | 45 707            | 47 431        | 30 819        | 50 192                 | 45 497             | 39 967         | 5 740             |



表 10 各業受僱員工每人每月薪資—按中業別分

TABLE 10 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

單位：新臺幣元

Nov. 2015

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                               | 每人每月薪資            |               |               |                        |                    | 每人每月薪資內容       |                   |
|---------------------------------------------------------------------------------------------------------------------------|-------------------|---------------|---------------|------------------------|--------------------|----------------|-------------------|
|                                                                                                                           | 總計<br>Grand total | 男<br>Male     | 女<br>Female   | 職員<br>Salaried workers | 工員<br>Wage earners | 經常性<br>Regular | 非經常性<br>Irregular |
| 其他汽車客運業<br>Other bus transportation                                                                                       | 27 039            | 27 250        | 26 215        | 31 977                 | 26 275             | 25 540         | 1 499             |
| 汽車貨運業<br>Freight truck transport                                                                                          | 31 806            | 32 895        | 27 865        | 37 755                 | 30 824             | 29 809         | 1 997             |
| 海洋水運業<br>Ocean transportation                                                                                             | 74 659            | 79 132        | 54 930        | 102 247                | 60 097             | 71 687         | 2 972             |
| 航空運輸業<br>Air transport                                                                                                    | 75 162            | 104 531       | 50 810        | 133 402                | 47 556             | 65 367         | 9 795             |
| 港埠業<br>Harbor services                                                                                                    | 67 113            | 69 144        | 61 523        | 77 276                 | 61 136             | 62 479         | 4 634             |
| 其他運輸輔助業<br>Other transportation support activities                                                                        | 38 100            | 42 598        | 34 516        | 53 629                 | 33 831             | 36 119         | 1 981             |
| 倉儲業<br>Warehousing & storage                                                                                              | 41 431            | 43 257        | 31 166        | 50 043                 | 39 211             | 38 521         | 2 910             |
| 郵政業<br>Postal activities                                                                                                  | 59 275            | 60 078        | 57 492        | 88 155                 | 53 774             | 53 502         | 5 773             |
| 快遞服務業<br>Courier activities                                                                                               | 50 186            | 51 111        | 48 585        | 61 833                 | 47 299             | 46 853         | 3 333             |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                             | <b>29 631</b>     | <b>31 695</b> | <b>28 033</b> | <b>41 618</b>          | <b>22 509</b>      | <b>28 930</b>  | <b>701</b>        |
| 住宿服務業<br>Accommodation                                                                                                    | 32 734            | 37 346        | 29 192        | 41 269                 | 28 579             | 32 379         | 355               |
| 餐館業<br>Restaurants                                                                                                        | 27 476            | 28 916        | 26 278        | 40 004                 | 20 129             | 26 797         | 679               |
| 其他餐飲業<br>Other food & beverage service activities                                                                         | 34 611            | 37 739        | 32 761        | 47 166                 | 25 069             | 33 461         | 1 150             |
| <b>資訊及通訊傳播業<br/>Information &amp; communication</b>                                                                       | <b>55 275</b>     | <b>59 435</b> | <b>50 676</b> | <b>60 241</b>          | <b>47 718</b>      | <b>53 254</b>  | <b>2 021</b>      |
| 出版業<br>Publishing activities                                                                                              | 51 124            | 53 264        | 48 104        | 52 012                 | 49 738             | 49 630         | 1 494             |
| 影片服務、聲音錄製及音樂出版業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 35 941            | 36 797        | 34 676        | 52 663                 | 20 617             | 34 879         | 1 062             |
| 傳播及節目播送業<br>Programming & broadcasting activities                                                                         | 43 333            | 44 735        | 40 460        | 54 961                 | 35 159             | 40 843         | 2 490             |
| 電信業<br>Telecommunications                                                                                                 | 70 139            | 75 979        | 60 727        | 81 139                 | 62 328             | 65 570         | 4 569             |
| 電腦系統設計服務業<br>Computer systems design services                                                                             | 55 918            | 63 666        | 50 326        | 57 603                 | 49 937             | 55 309         | 609               |
| 資料處理及資訊供應服務業<br>Information service activities                                                                            | 61 011            | 68 933        | 57 631        | 64 198                 | 49 590             | 58 508         | 2 503             |

表 10 各業受僱員工每人每月薪資—按中業別分

TABLE 10 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

單位：新臺幣元

Nov. 2015

Unit: N.T.\$.

| 行業別<br>Section and division                                                               | 每人每月薪資            |               |               |                        |                    | 每人每月薪資內容       |                   |
|-------------------------------------------------------------------------------------------|-------------------|---------------|---------------|------------------------|--------------------|----------------|-------------------|
|                                                                                           | 總計<br>Grand total | 男<br>Male     | 女<br>Female   | 職員<br>Salaried workers | 工員<br>Wage earners | 經常性<br>Regular | 非經常性<br>Irregular |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                              | <b>67 402</b>     | <b>71 423</b> | <b>64 918</b> | <b>100 883</b>         | <b>55 283</b>      | <b>58 302</b>  | <b>9 100</b>      |
| 銀行業<br>Banks                                                                              | 82 662            | 90 139        | 77 580        | 121 129                | 65 141             | 63 958         | 18 704            |
| 信用合作社業<br>Credit cooperatives                                                             | 51 170            | 59 288        | 44 453        | 74 942                 | 40 640             | 46 110         | 5 060             |
| 農會、漁會信用部<br>Credit departments of farmers & fisherman associations                        | 50 446            | 52 020        | 49 682        | 67 998                 | 47 237             | 48 467         | 1 979             |
| 其他金融中介業<br>Other financial intermediation                                                 | 58 623            | 59 849        | 57 737        | 88 422                 | 42 492             | 57 546         | 1 077             |
| 人身保險業<br>Personal insurance                                                               | 59 080            | 56 469        | 60 269        | 83 148                 | 54 812             | 54 796         | 4 284             |
| 財產保險業<br>Property insurance                                                               | 47 013            | 52 560        | 41 406        | 70 274                 | 39 899             | 45 783         | 1 230             |
| 其他保險及退休基金輔助業<br>Other activities auxiliary to insurance & pension funding                 | 84 498            | 96 019        | 75 475        | 126 154                | 60 374             | 82 845         | 1 653             |
| 證券期貨及其他金融業<br>Securities, futures & other financing                                       | 59 055            | 62 912        | 56 389        | 85 577                 | 44 949             | 56 863         | 2 192             |
| <b>不動產業</b><br><b>Real estate activities</b>                                              | <b>37 911</b>     | <b>37 141</b> | <b>38 650</b> | <b>48 108</b>          | <b>34 118</b>      | <b>34 872</b>  | <b>3 039</b>      |
| 不動產開發業<br>Real estate development activities                                              | 45 716            | 48 040        | 43 093        | 65 812                 | 38 519             | 43 646         | 2 070             |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                 | 33 259            | 29 742        | 36 322        | 38 009                 | 31 453             | 29 642         | 3 617             |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>          | <b>51 875</b>     | <b>56 242</b> | <b>47 018</b> | <b>65 314</b>          | <b>40 715</b>      | <b>49 706</b>  | <b>2 169</b>      |
| 法律服務業<br>Legal activities                                                                 | 47 236            | 50 919        | 45 431        | 73 940                 | 39 565             | 45 436         | 1 800             |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                   | 52 967            | 64 220        | 46 886        | 62 120                 | 47 447             | 48 315         | 4 652             |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities            | 48 988            | 51 360        | 46 650        | 61 803                 | 39 606             | 47 620         | 1 368             |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis | 54 623            | 60 657        | 41 238        | 58 424                 | 48 832             | 52 625         | 1 998             |
| 廣告業及市場研究業<br>Advertising & market research                                                | 50 759            | 46 968        | 52 649        | 78 421                 | 33 273             | 48 375         | 2 384             |
| 專門設計服務業<br>Specialized design activities                                                  | 64 987            | 67 258        | 51 587        | 77 731                 | 49 110             | 61 234         | 3 753             |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                    | 44 258            | 47 687        | 39 773        | 59 973                 | 32 354             | 43 396         | 862               |

表 10 各業受僱員工每人每月薪資—按中業別分

TABLE 10 AVERAGE MONTHLY EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY  
中華民國104年11月

單位：新臺幣元

Nov. 2015

Unit: N.T.\$.

| 行業別<br>Section and division                                                          | 每人每月薪資            |               |               |                        |                    | 每人每月薪資內容       |                   |
|--------------------------------------------------------------------------------------|-------------------|---------------|---------------|------------------------|--------------------|----------------|-------------------|
|                                                                                      | 總計<br>Grand total | 男<br>Male     | 女<br>Female   | 職員<br>Salaried workers | 工員<br>Wage earners | 經常性<br>Regular | 非經常性<br>Irregular |
| <b>支援服務業</b><br><b>Support service activities</b>                                    | <b>34 157</b>     | <b>34 064</b> | <b>34 250</b> | <b>43 749</b>          | <b>32 465</b>      | <b>32 096</b>  | <b>2 061</b>      |
| 租賃業<br>Rental & leasing activities                                                   | 35 420            | 37 117        | 30 910        | 52 526                 | 29 941             | 32 852         | 2 568             |
| 人力仲介業<br>Activities of employment placement agencies                                 | 35 220            | 33 959        | 35 791        | 43 405                 | 33 359             | 33 305         | 1 915             |
| 人力供應業<br>Human resources provision activities                                        | 35 995            | 35 065        | 36 282        | 37 417                 | 35 889             | 33 935         | 2 060             |
| 旅行及相關代訂服務業<br>Travel agency, tour operator, reservation service & related activities | 41 070            | 46 238        | 36 629        | 50 608                 | 39 010             | 38 226         | 2 844             |
| 保全及私家偵探服務業<br>Security & investigation activities                                    | 30 933            | 30 015        | 36 990        | 43 082                 | 28 692             | 28 645         | 2 288             |
| 建築物及綠化服務業<br>Services to Buildings & Landscape activities                            | 29 506            | 35 655        | 24 852        | 39 842                 | 27 124             | 28 431         | 1 075             |
| 業務及辦公室支援服務業<br>Business & office support activities                                  | 42 161            | 40 555        | 44 609        | 50 185                 | 37 576             | 39 453         | 2 708             |
| <b>教育服務業</b><br><b>Education</b>                                                     | <b>23 426</b>     | <b>26 199</b> | <b>22 210</b> | <b>24 768</b>          | <b>21 323</b>      | <b>23 085</b>  | <b>341</b>        |
| 其他教育及教育輔助服務業<br>Other education & educational support activities                     | 23 426            | 26 199        | 22 210        | 24 768                 | 21 323             | 23 085         | 341               |
| <b>醫療保健服務業</b><br><b>Human health activities</b>                                     | <b>58 684</b>     | <b>94 914</b> | <b>50 132</b> | <b>64 584</b>          | <b>34 241</b>      | <b>52 820</b>  | <b>5 864</b>      |
| 醫療保健服務業<br>Human health activities                                                   | 58 684            | 94 914        | 50 132        | 64 584                 | 34 241             | 52 820         | 5 864             |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                    | <b>34 149</b>     | <b>41 144</b> | <b>26 671</b> | <b>42 550</b>          | <b>27 059</b>      | <b>33 750</b>  | <b>399</b>        |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                | 36 092            | 37 979        | 34 225        | 37 173                 | 34 031             | 35 717         | 375               |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                 | 33 825            | 41 649        | 25 349        | 43 937                 | 26 363             | 33 421         | 404               |
| <b>其他服務業</b><br><b>Other service activities</b>                                      | <b>31 420</b>     | <b>34 874</b> | <b>28 903</b> | <b>36 658</b>          | <b>28 998</b>      | <b>29 627</b>  | <b>1 793</b>      |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                     | 33 330            | 35 443        | 29 975        | 39 859                 | 30 162             | 31 040         | 2 290             |
| 美髮及美容美體業<br>Hairdressing & other beauty treatment                                    | 27 155            | 34 353        | 26 734        | 29 539                 | 25 916             | 26 542         | 613               |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                | 33 533            | 33 829        | 33 166        | 41 526                 | 30 664             | 31 097         | 2 436             |

表 1 1 歷年各業受僱員工薪資指數

TABLE 11 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7 年平均 Ave., 1998      | 87.18                         | 85.10          | 74.26                              | 84.11                |
| 8 8 年平均 Ave., 1999      | 89.75                         | 87.79          | 76.76                              | 87.12                |
| 8 9 年平均 Ave., 2000      | 91.99                         | 90.29          | 79.79                              | 89.84                |
| 9 0 年平均 Ave., 2001      | 92.20                         | 89.16          | 81.64                              | 88.68                |
| 9 1 年平均 Ave., 2002      | 91.26                         | 88.78          | 83.00                              | 88.73                |
| 9 2 年平均 Ave., 2003      | 92.43                         | 91.10          | 88.41                              | 91.30                |
| 9 3 年平均 Ave., 2004      | 93.79                         | 93.36          | 85.79                              | 93.86                |
| 9 4 年平均 Ave., 2005      | 94.84                         | 95.80          | 88.32                              | 96.63                |
| 9 5 年平均 Ave., 2006      | 95.56                         | 97.17          | 98.83                              | 97.87                |
| 9 6 年平均 Ave., 2007      | 97.55                         | 98.99          | 94.39                              | 99.68                |
| 9 7 年平均 Ave., 2008      | 97.49                         | 98.83          | 95.10                              | 99.55                |
| 9 8 年平均 Ave., 2009      | 92.69                         | 91.45          | 91.61                              | 90.32                |
| 9 9 年平均 Ave., 2010      | 97.48                         | 97.73          | 97.36                              | 97.65                |
| 1 0 0 年平均 Ave., 2011    | 100.00                        | 100.00         | 100.00                             | 100.00               |
| 1 0 1 年平均 Ave., 2012    | 100.18                        | 100.61         | 97.73                              | 100.86               |
| 1 0 2 年平均 Ave., 2013    | 100.34                        | 100.75         | 101.65                             | 101.18               |
| 1 0 3 年平均 Ave., 2014    | 103.94                        | 103.73         | 101.11                             | 104.37               |
| 1 1 月 Nov.              | 93.10                         | 95.19          | 86.21                              | 95.99                |
| 1 2 月 Dec.              | 102.09                        | 100.59         | 86.68                              | 100.24               |
| 1 0 4 年 2015            |                               |                |                                    |                      |
| 1 月 Jan.                | 114.20                        | 113.34         | 190.58                             | 114.75               |
| 2 月 Feb.                | 190.44                        | 186.38         | 146.07                             | 194.09               |
| 3 月 Mar.                | 94.52                         | 93.19          | 86.03                              | 93.37                |
| 4 月 Apr.                | 95.24                         | 93.86          | 85.69                              | 94.49                |
| 5 月 May                 | 96.35                         | 95.70          | 84.88                              | 96.77                |
| 6 月 June                | 97.96                         | 97.25          | 87.42                              | 98.04                |
| 7 月 July                | 103.20                        | 110.37         | 85.88                              | 113.89               |
| 8 月 Aug.                | 98.62                         | 103.20         | 84.57                              | 101.25               |
| 9 月 Sept.               | 98.35                         | 98.49          | 88.40                              | 99.54                |
| 1 0 月 Oct.              | 94.24                         | 94.73          | 85.98                              | 93.91                |
| 1 1 月 Nov.              | 93.49                         | 94.45          | 86.29                              | 94.99                |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 1 歷年各業受僱員工薪資指數

TABLE 11 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 92.46                                       | 91.01                                                      | 88.69               | 89.85    | 88.57                                 | 87.82                                 |
| 95.68                                       | 97.60                                                      | 89.12               | 92.25    | 90.91                                 | 89.81                                 |
| 96.25                                       | 96.76                                                      | 91.06               | 94.20    | 92.90                                 | 91.56                                 |
| 102.11                                      | 100.38                                                     | 88.37               | 95.49    | 93.45                                 | 95.68                                 |
| 97.99                                       | 95.83                                                      | 86.25               | 93.97    | 91.99                                 | 92.67                                 |
| 99.80                                       | 95.91                                                      | 87.12               | 94.08    | 93.06                                 | 91.53                                 |
| 99.10                                       | 93.57                                                      | 88.76               | 94.58    | 93.56                                 | 93.42                                 |
| 95.60                                       | 103.97                                                     | 90.01               | 94.35    | 92.91                                 | 96.67                                 |
| 101.94                                      | 103.11                                                     | 91.69               | 94.50    | 92.52                                 | 96.32                                 |
| 103.29                                      | 96.88                                                      | 94.37               | 96.58    | 92.72                                 | 97.80                                 |
| 93.76                                       | 97.15                                                      | 95.41               | 96.58    | 93.88                                 | 98.71                                 |
| 100.95                                      | 96.10                                                      | 95.68               | 93.59    | 94.17                                 | 95.32                                 |
| 101.20                                      | 98.42                                                      | 97.38               | 97.28    | 98.13                                 | 97.44                                 |
| 100.00                                      | 100.00                                                     | 100.00              | 100.00   | 100.00                                | 100.00                                |
| 97.37                                       | 95.31                                                      | 99.92               | 99.82    | 98.26                                 | 100.02                                |
| 93.18                                       | 96.27                                                      | 99.59               | 99.97    | 99.32                                 | 99.25                                 |
| 98.57                                       | 97.79                                                      | 101.25              | 104.01   | 104.37                                | 99.69                                 |
| 74.96                                       | 82.40                                                      | 94.43               | 91.49    | 91.90                                 | 87.12                                 |
| 121.94                                      | 95.18                                                      | 100.46              | 103.11   | 104.57                                | 99.90                                 |
| 130.99                                      | 96.93                                                      | 102.72              | 114.72   | 114.53                                | 109.37                                |
| 96.02                                       | 155.98                                                     | 155.58              | 193.22   | 208.31                                | 144.93                                |
| 76.57                                       | 86.27                                                      | 95.08               | 95.42    | 95.56                                 | 97.15                                 |
| 76.26                                       | 95.14                                                      | 92.70               | 96.16    | 91.70                                 | 89.36                                 |
| 79.23                                       | 80.77                                                      | 92.79               | 96.72    | 94.55                                 | 90.63                                 |
| 79.05                                       | 82.12                                                      | 96.29               | 98.39    | 97.57                                 | 90.32                                 |
| 79.49                                       | 82.02                                                      | 95.88               | 97.87    | 97.85                                 | 113.30                                |
| 203.40                                      | 141.21                                                     | 98.04               | 95.19    | 97.40                                 | 93.64                                 |
| 74.68                                       | 82.81                                                      | 96.76               | 98.15    | 96.38                                 | 107.69                                |
| 124.29                                      | 80.99                                                      | 96.31               | 93.78    | 93.12                                 | 88.22                                 |
| 74.24                                       | 80.76                                                      | 95.15               | 92.68    | 92.85                                 | 88.50                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 1 歷年各業受僱員工薪資指數

TABLE 11 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month | 服務業                                                  |                                                |                                               |                                |
|-------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998      | 80.90                                                | 92.65                                          | 77.38                                         | 99.43                          |
| 8 8 年平均 Ave., 1999      | 84.53                                                | 92.41                                          | 78.40                                         | 105.89                         |
| 8 9 年平均 Ave., 2000      | 87.70                                                | 94.67                                          | 79.10                                         | 104.19                         |
| 9 0 年平均 Ave., 2001      | 87.41                                                | 93.68                                          | 81.42                                         | 100.76                         |
| 9 1 年平均 Ave., 2002      | 86.44                                                | 89.36                                          | 85.38                                         | 97.47                          |
| 9 2 年平均 Ave., 2003      | 83.97                                                | 90.95                                          | 84.01                                         | 96.36                          |
| 9 3 年平均 Ave., 2004      | 83.50                                                | 89.63                                          | 86.64                                         | 94.81                          |
| 9 4 年平均 Ave., 2005      | 84.54                                                | 92.59                                          | 84.62                                         | 92.52                          |
| 9 5 年平均 Ave., 2006      | 84.00                                                | 92.22                                          | 89.74                                         | 91.31                          |
| 9 6 年平均 Ave., 2007      | 85.73                                                | 96.14                                          | 98.54                                         | 90.23                          |
| 9 7 年平均 Ave., 2008      | 89.85                                                | 96.21                                          | 92.95                                         | 96.11                          |
| 9 8 年平均 Ave., 2009      | 91.22                                                | 93.36                                          | 88.01                                         | 92.19                          |
| 9 9 年平均 Ave., 2010      | 93.52                                                | 96.95                                          | 96.48                                         | 97.76                          |
| 1 0 0 年平均 Ave., 2011    | 100.00                                               | 100.00                                         | 100.00                                        | 100.00                         |
| 1 0 1 年平均 Ave., 2012    | 101.32                                               | 101.08                                         | 101.35                                        | 94.35                          |
| 1 0 2 年平均 Ave., 2013    | 102.66                                               | 98.87                                          | 101.20                                        | 96.04                          |
| 1 0 3 年平均 Ave., 2014    | 106.84                                               | 100.04                                         | 107.98                                        | 102.28                         |
| 1 1 月 Nov.              | 99.13                                                | 83.95                                          | 85.48                                         | 94.74                          |
| 1 2 月 Dec.              | 104.35                                               | 92.14                                          | 96.42                                         | 100.96                         |
| 1 0 4 年 2015            |                                                      |                                                |                                               |                                |
| 1 月 Jan.                | 120.27                                               | 100.81                                         | 127.12                                        | 107.41                         |
| 2 月 Feb.                | 170.87                                               | 197.75                                         | 249.09                                        | 177.95                         |
| 3 月 Mar.                | 102.86                                               | 86.49                                          | 89.15                                         | 99.34                          |
| 4 月 Apr.                | 100.83                                               | 94.77                                          | 108.84                                        | 91.62                          |
| 5 月 May                 | 102.32                                               | 99.80                                          | 98.75                                         | 95.36                          |
| 6 月 June                | 101.73                                               | 90.30                                          | 101.10                                        | 100.01                         |
| 7 月 July                | 101.98                                               | 100.95                                         | 86.64                                         | 89.14                          |
| 8 月 Aug.                | 101.40                                               | 84.13                                          | 87.20                                         | 87.26                          |
| 9 月 Sept.               | 102.99                                               | 90.08                                          | 94.96                                         | 92.17                          |
| 1 0 月 Oct.              | 101.73                                               | 84.25                                          | 92.99                                         | 87.70                          |
| 1 1 月 Nov.              | 99.72                                                | 83.38                                          | 87.59                                         | 90.35                          |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 1 歷年各業受僱員工薪資指數

TABLE 11 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 86.58                                                                 | 105.47                                 | ...                | 81.67                                 | 79.00                                                  | 90.79                                |
| 89.61                                                                 | 105.79                                 | ...                | 85.18                                 | 79.81                                                  | 94.77                                |
| 90.10                                                                 | 106.87                                 | ...                | 89.14                                 | 83.02                                                  | 96.34                                |
| 88.98                                                                 | 107.79                                 | ...                | 90.96                                 | 85.26                                                  | 92.01                                |
| 82.56                                                                 | 104.84                                 | ...                | 89.88                                 | 83.91                                                  | 89.89                                |
| 85.73                                                                 | 99.58                                  | ...                | 92.99                                 | 83.24                                                  | 89.00                                |
| 89.13                                                                 | 99.09                                  | ...                | 92.39                                 | 89.25                                                  | 90.45                                |
| 91.99                                                                 | 99.41                                  | ...                | 92.83                                 | 89.96                                                  | 93.41                                |
| 93.53                                                                 | 98.83                                  | ...                | 92.54                                 | 94.18                                                  | 92.86                                |
| 96.28                                                                 | 100.36                                 | ...                | 94.51                                 | 94.52                                                  | 92.00                                |
| 98.59                                                                 | 99.90                                  | ...                | 97.05                                 | 96.07                                                  | 90.12                                |
| 90.35                                                                 | 95.66                                  | 99.02              | 96.59                                 | 94.00                                                  | 91.43                                |
| 95.79                                                                 | 97.91                                  | 100.19             | 96.66                                 | 98.35                                                  | 94.79                                |
| 100.00                                                                | 100.00                                 | 100.00             | 100.00                                | 100.00                                                 | 100.00                               |
| 102.09                                                                | 101.90                                 | 101.57             | 100.61                                | 106.69                                                 | 100.62                               |
| 100.33                                                                | 102.55                                 | 102.26             | 100.02                                | 108.53                                                 | 102.42                               |
| 103.78                                                                | 105.76                                 | 108.07             | 102.34                                | 107.80                                                 | 107.87                               |
| 92.10                                                                 | 101.39                                 | 103.77             | 95.27                                 | 101.78                                                 | 99.23                                |
| 121.00                                                                | 105.85                                 | 117.01             | 100.52                                | 102.78                                                 | 132.36                               |
| 117.66                                                                | 109.10                                 | 112.35             | 114.57                                | 108.25                                                 | 112.61                               |
| 165.33                                                                | 140.86                                 | 133.52             | 173.83                                | 161.20                                                 | 162.22                               |
| 96.50                                                                 | 102.78                                 | 105.42             | 98.79                                 | 103.22                                                 | 100.75                               |
| 94.42                                                                 | 103.41                                 | 103.34             | 95.87                                 | 104.12                                                 | 99.74                                |
| 95.55                                                                 | 103.01                                 | 104.47             | 99.17                                 | 102.69                                                 | 103.96                               |
| 97.78                                                                 | 109.19                                 | 105.62             | 102.09                                | 103.03                                                 | 99.35                                |
| 97.17                                                                 | 104.50                                 | 104.59             | 100.05                                | 103.55                                                 | 95.86                                |
| 99.41                                                                 | 104.39                                 | 104.17             | 98.90                                 | 103.72                                                 | 95.75                                |
| 99.67                                                                 | 105.78                                 | 107.43             | 102.04                                | 105.05                                                 | 96.83                                |
| 93.91                                                                 | 104.52                                 | 105.08             | 98.58                                 | 104.39                                                 | 94.63                                |
| 93.77                                                                 | 103.48                                 | 104.51             | 97.97                                 | 102.75                                                 | 96.60                                |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 8 7 年平均 Ave., 1998      | 87.19                            | 87.05          | 81.21                                 | 85.78                |
| 8 8 年平均 Ave., 1999      | 90.13                            | 89.77          | 84.25                                 | 88.76                |
| 8 9 年平均 Ave., 2000      | 92.54                            | 92.21          | 87.64                                 | 91.60                |
| 9 0 年平均 Ave., 2001      | 94.00                            | 92.87          | 90.18                                 | 92.83                |
| 9 1 年平均 Ave., 2002      | 94.70                            | 93.18          | 94.21                                 | 93.52                |
| 9 2 年平均 Ave., 2003      | 94.86                            | 94.19          | 95.59                                 | 94.72                |
| 9 3 年平均 Ave., 2004      | 95.66                            | 95.58          | 95.86                                 | 96.28                |
| 9 4 年平均 Ave., 2005      | 96.44                            | 97.16          | 97.62                                 | 97.92                |
| 9 5 年平均 Ave., 2006      | 97.37                            | 98.89          | 98.47                                 | 99.69                |
| 9 6 年平均 Ave., 2007      | 98.99                            | 100.21         | 98.32                                 | 101.02               |
| 9 7 年平均 Ave., 2008      | 99.18                            | 100.51         | 96.46                                 | 101.19               |
| 9 8 年平均 Ave., 2009      | 97.11                            | 96.90          | 98.05                                 | 96.31                |
| 9 9 年平均 Ave., 2010      | 98.71                            | 98.93          | 98.78                                 | 98.66                |
| 1 0 0 年平均 Ave., 2011    | 100.00                           | 100.00         | 100.00                                | 100.00               |
| 1 0 1 年平均 Ave., 2012    | 101.26                           | 101.26         | 101.33                                | 101.52               |
| 1 0 2 年平均 Ave., 2013    | 102.28                           | 102.45         | 103.76                                | 102.59               |
| 1 0 3 年平均 Ave., 2014    | 104.14                           | 103.84         | 105.24                                | 104.07               |
| 1 1 月 Nov.              | 104.33                           | 104.10         | 106.02                                | 104.34               |
| 1 2 月 Dec.              | 105.55                           | 104.86         | 106.71                                | 105.04               |
| 1 0 4 年 2015            |                                  |                |                                       |                      |
| 1 月 Jan.                | 105.06                           | 104.72         | 106.97                                | 105.19               |
| 2 月 Feb.                | 103.98                           | 102.59         | 105.16                                | 103.61               |
| 3 月 Mar.                | 105.00                           | 104.55         | 106.81                                | 105.06               |
| 4 月 Apr.                | 105.19                           | 104.40         | 104.52                                | 105.07               |
| 5 月 May                 | 105.31                           | 104.58         | 104.34                                | 105.33               |
| 6 月 June                | 105.84                           | 104.65         | 104.47                                | 105.19               |
| 7 月 July                | 105.94                           | 105.20         | 105.71                                | 105.69               |
| 8 月 Aug.                | 105.69                           | 105.19         | 104.74                                | 105.81               |
| 9 月 Sept.               | 105.62                           | 105.14         | 105.15                                | 105.71               |
| 1 0 月 Oct.              | 106.14                           | 105.84         | 106.14                                | 106.49               |
| 1 1 月 Nov.              | 105.85                           | 105.64         | 106.17                                | 106.15               |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 87.52                                       | 97.26                                                      | 90.87               | 88.32    | 87.65                                 | 88.71                                 |
| 90.74                                       | 99.47                                                      | 92.68               | 91.42    | 90.85                                 | 91.24                                 |
| 92.06                                       | 101.20                                                     | 94.08               | 93.77    | 93.15                                 | 93.20                                 |
| 92.41                                       | 103.48                                                     | 91.86               | 95.79    | 94.04                                 | 94.77                                 |
| 94.33                                       | 103.49                                                     | 90.21               | 96.77    | 94.97                                 | 95.09                                 |
| 95.40                                       | 103.29                                                     | 90.50               | 96.13    | 95.16                                 | 94.50                                 |
| 96.82                                       | 102.36                                                     | 91.53               | 96.34    | 95.75                                 | 95.29                                 |
| 97.51                                       | 105.88                                                     | 92.92               | 96.31    | 95.04                                 | 96.82                                 |
| 99.52                                       | 103.31                                                     | 94.58               | 96.53    | 94.64                                 | 97.49                                 |
| 99.40                                       | 99.60                                                      | 96.29               | 98.33    | 96.03                                 | 97.92                                 |
| 98.79                                       | 98.85                                                      | 97.48               | 98.36    | 97.14                                 | 99.45                                 |
| 98.00                                       | 99.70                                                      | 99.04               | 97.21    | 96.69                                 | 98.19                                 |
| 98.79                                       | 99.61                                                      | 99.94               | 98.53    | 98.43                                 | 98.16                                 |
| 100.00                                      | 100.00                                                     | 100.00              | 100.00   | 100.00                                | 100.00                                |
| 101.71                                      | 99.46                                                      | 99.94               | 101.20   | 100.51                                | 100.38                                |
| 101.47                                      | 98.65                                                      | 101.98              | 102.06   | 100.70                                | 100.80                                |
| 101.17                                      | 98.68                                                      | 103.41              | 104.23   | 102.53                                | 100.49                                |
| 100.66                                      | 99.02                                                      | 103.72              | 104.37   | 103.47                                | 100.49                                |
| 101.02                                      | 98.60                                                      | 104.95              | 105.91   | 104.62                                | 100.90                                |
| 100.52                                      | 98.29                                                      | 103.29              | 105.17   | 104.28                                | 101.13                                |
| 100.98                                      | 98.22                                                      | 97.78               | 104.80   | 103.65                                | 100.86                                |
| 100.88                                      | 97.79                                                      | 102.89              | 105.18   | 104.16                                | 101.48                                |
| 99.34                                       | 98.35                                                      | 101.88              | 105.62   | 103.75                                | 101.83                                |
| 100.00                                      | 98.52                                                      | 101.68              | 105.68   | 104.03                                | 102.00                                |
| 99.92                                       | 98.61                                                      | 102.89              | 106.55   | 104.63                                | 101.60                                |
| 99.62                                       | 98.75                                                      | 103.78              | 106.31   | 104.88                                | 102.10                                |
| 99.55                                       | 97.49                                                      | 103.14              | 105.87   | 104.39                                | 101.80                                |
| 99.40                                       | 97.04                                                      | 103.42              | 105.77   | 104.66                                | 101.68                                |
| 99.32                                       | 97.24                                                      | 103.78              | 106.17   | 105.61                                | 101.61                                |
| 99.31                                       | 97.31                                                      | 104.26              | 105.80   | 105.24                                | 101.43                                |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month | 服務業                                                  |                                                |                                               |                                |
|-------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998      | 81.32                                                | 88.27                                          | 76.64                                         | 101.11                         |
| 8 8 年平均 Ave., 1999      | 84.12                                                | 90.20                                          | 78.40                                         | 105.52                         |
| 8 9 年平均 Ave., 2000      | 87.47                                                | 93.99                                          | 79.52                                         | 105.37                         |
| 9 0 年平均 Ave., 2001      | 89.54                                                | 95.75                                          | 83.99                                         | 105.33                         |
| 9 1 年平均 Ave., 2002      | 90.55                                                | 95.69                                          | 90.04                                         | 102.09                         |
| 9 2 年平均 Ave., 2003      | 89.46                                                | 94.76                                          | 88.29                                         | 101.54                         |
| 9 3 年平均 Ave., 2004      | 89.55                                                | 94.81                                          | 89.12                                         | 101.32                         |
| 9 4 年平均 Ave., 2005      | 90.66                                                | 95.33                                          | 89.88                                         | 100.10                         |
| 9 5 年平均 Ave., 2006      | 90.44                                                | 95.87                                          | 94.54                                         | 96.53                          |
| 9 6 年平均 Ave., 2007      | 91.86                                                | 96.63                                          | 101.46                                        | 96.13                          |
| 9 7 年平均 Ave., 2008      | 94.84                                                | 97.20                                          | 94.94                                         | 100.94                         |
| 9 8 年平均 Ave., 2009      | 95.55                                                | 96.80                                          | 95.51                                         | 101.60                         |
| 9 9 年平均 Ave., 2010      | 97.17                                                | 97.81                                          | 99.27                                         | 102.65                         |
| 1 0 0 年平均 Ave., 2011    | 100.00                                               | 100.00                                         | 100.00                                        | 100.00                         |
| 1 0 1 年平均 Ave., 2012    | 103.67                                               | 102.25                                         | 100.72                                        | 100.60                         |
| 1 0 2 年平均 Ave., 2013    | 106.96                                               | 103.71                                         | 102.40                                        | 100.66                         |
| 1 0 3 年平均 Ave., 2014    | 111.25                                               | 103.59                                         | 108.76                                        | 102.94                         |
| 1 1 月 Nov.              | 111.92                                               | 104.22                                         | 104.78                                        | 105.15                         |
| 1 2 月 Dec.              | 112.81                                               | 104.76                                         | 110.29                                        | 106.54                         |
| 1 0 4 年 2015            |                                                      |                                                |                                               |                                |
| 1 月 Jan.                | 112.36                                               | 104.15                                         | 106.58                                        | 106.48                         |
| 2 月 Feb.                | 112.50                                               | 103.83                                         | 106.74                                        | 105.96                         |
| 3 月 Mar.                | 112.22                                               | 104.28                                         | 106.92                                        | 105.27                         |
| 4 月 Apr.                | 112.56                                               | 104.57                                         | 109.68                                        | 105.28                         |
| 5 月 May                 | 112.77                                               | 104.93                                         | 107.75                                        | 105.48                         |
| 6 月 June                | 111.54                                               | 105.22                                         | 112.64                                        | 103.81                         |
| 7 月 July                | 112.56                                               | 105.44                                         | 109.46                                        | 102.25                         |
| 8 月 Aug.                | 113.75                                               | 105.18                                         | 108.38                                        | 100.38                         |
| 9 月 Sept.               | 112.71                                               | 105.06                                         | 107.61                                        | 99.59                          |
| 1 0 月 Oct.              | 113.49                                               | 104.96                                         | 106.90                                        | 100.92                         |
| 1 1 月 Nov.              | 112.73                                               | 104.74                                         | 105.96                                        | 101.01                         |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國100年=100

Base Period: 2011 = 100

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 85.44                                                                 | 103.13                                 | ...                | 81.51                                 | 75.87                                                  | 88.87                                |
| 88.96                                                                 | 104.85                                 | ...                | 85.32                                 | 79.58                                                  | 92.61                                |
| 90.91                                                                 | 106.58                                 | ...                | 87.86                                 | 83.30                                                  | 95.97                                |
| 90.96                                                                 | 107.03                                 | ...                | 90.56                                 | 86.21                                                  | 96.26                                |
| 88.93                                                                 | 105.10                                 | ...                | 90.17                                 | 86.20                                                  | 95.56                                |
| 89.53                                                                 | 101.48                                 | ...                | 90.63                                 | 85.35                                                  | 95.30                                |
| 90.61                                                                 | 100.70                                 | ...                | 91.32                                 | 88.87                                                  | 94.63                                |
| 92.08                                                                 | 100.33                                 | ...                | 92.79                                 | 91.58                                                  | 94.76                                |
| 93.07                                                                 | 100.55                                 | ...                | 92.50                                 | 93.80                                                  | 95.89                                |
| 94.03                                                                 | 101.95                                 | ...                | 94.50                                 | 94.90                                                  | 96.15                                |
| 97.27                                                                 | 101.44                                 | ...                | 95.85                                 | 97.41                                                  | 96.64                                |
| 96.86                                                                 | 98.17                                  | 100.51             | 96.57                                 | 96.14                                                  | 96.53                                |
| 97.92                                                                 | 98.16                                  | 100.34             | 97.96                                 | 98.48                                                  | 97.43                                |
| 100.00                                                                | 100.00                                 | 100.00             | 100.00                                | 100.00                                                 | 100.00                               |
| 102.83                                                                | 102.69                                 | 101.50             | 101.82                                | 104.42                                                 | 101.74                               |
| 104.35                                                                | 103.95                                 | 102.78             | 101.61                                | 108.49                                                 | 102.97                               |
| 105.45                                                                | 106.29                                 | 107.44             | 103.14                                | 109.28                                                 | 102.91                               |
| 106.45                                                                | 107.06                                 | 107.95             | 103.48                                | 109.88                                                 | 104.29                               |
| 106.83                                                                | 107.57                                 | 109.60             | 104.78                                | 110.10                                                 | 104.66                               |
| 107.56                                                                | 107.64                                 | 107.07             | 103.87                                | 110.31                                                 | 104.93                               |
| 107.10                                                                | 107.44                                 | 105.53             | 103.46                                | 111.00                                                 | 102.82                               |
| 107.82                                                                | 107.24                                 | 109.06             | 103.73                                | 110.67                                                 | 103.70                               |
| 107.67                                                                | 108.04                                 | 107.60             | 105.27                                | 110.54                                                 | 103.50                               |
| 108.31                                                                | 108.36                                 | 108.32             | 106.35                                | 110.59                                                 | 103.51                               |
| 108.60                                                                | 108.59                                 | 107.81             | 107.25                                | 109.84                                                 | 102.77                               |
| 108.83                                                                | 109.00                                 | 108.50             | 107.07                                | 110.22                                                 | 103.66                               |
| 108.79                                                                | 109.26                                 | 107.87             | 105.69                                | 111.31                                                 | 103.50                               |
| 108.53                                                                | 109.50                                 | 107.98             | 105.34                                | 111.36                                                 | 103.69                               |
| 108.76                                                                | 109.92                                 | 108.13             | 105.40                                | 112.02                                                 | 103.82                               |
| 108.59                                                                | 109.10                                 | 108.77             | 105.43                                | 111.06                                                 | 104.87                               |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 3 歷年製造業受僱員工薪資指數

TABLE 13 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month | 製造業<br>Manufacturing | 食品製造業<br>Manufacture of<br>food products | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture of<br>textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-------------------------|----------------------|------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 8 7 年平均 Ave., 1998      | 84.11                | 95.85                                    | 83.94                                                                | 90.41                             | 76.69                                                                           | 79.73                                                                    |
| 8 8 年平均 Ave., 1999      | 87.12                | 101.77                                   | 85.59                                                                | 90.98                             | 78.89                                                                           | 84.88                                                                    |
| 8 9 年平均 Ave., 2000      | 89.84                | 104.04                                   | 90.14                                                                | 91.26                             | 80.20                                                                           | 86.87                                                                    |
| 9 0 年平均 Ave., 2001      | 88.68                | 104.66                                   | 88.73                                                                | 90.43                             | 78.88                                                                           | 84.79                                                                    |
| 9 1 年平均 Ave., 2002      | 88.73                | 103.24                                   | 89.43                                                                | 89.64                             | 83.64                                                                           | 87.19                                                                    |
| 9 2 年平均 Ave., 2003      | 91.30                | 101.37                                   | 88.68                                                                | 91.16                             | 83.87                                                                           | 90.15                                                                    |
| 9 3 年平均 Ave., 2004      | 93.86                | 101.35                                   | 87.20                                                                | 93.22                             | 87.54                                                                           | 91.29                                                                    |
| 9 4 年平均 Ave., 2005      | 96.63                | 101.14                                   | 93.87                                                                | 95.03                             | 94.54                                                                           | 92.96                                                                    |
| 9 5 年平均 Ave., 2006      | 97.87                | 101.12                                   | 93.88                                                                | 100.41                            | 100.19                                                                          | 97.15                                                                    |
| 9 6 年平均 Ave., 2007      | 99.68                | 100.30                                   | 96.77                                                                | 100.64                            | 100.29                                                                          | 96.19                                                                    |
| 9 7 年平均 Ave., 2008      | 99.55                | 102.64                                   | 102.60                                                               | 98.20                             | 100.38                                                                          | 96.95                                                                    |
| 9 8 年平均 Ave., 2009      | 90.32                | 97.53                                    | 94.75                                                                | 96.96                             | 94.56                                                                           | 93.60                                                                    |
| 9 9 年平均 Ave., 2010      | 97.65                | 99.45                                    | 95.85                                                                | 97.86                             | 97.65                                                                           | 97.82                                                                    |
| 1 0 0 年平均 Ave., 2011    | 100.00               | 100.00                                   | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 1 年平均 Ave., 2012    | 100.86               | 103.94                                   | 98.95                                                                | 99.16                             | 104.81                                                                          | 101.92                                                                   |
| 1 0 2 年平均 Ave., 2013    | 101.18               | 105.40                                   | 96.32                                                                | 100.23                            | 98.15                                                                           | 101.33                                                                   |
| 1 0 3 年平均 Ave., 2014    | 104.37               | 104.33                                   | 94.88                                                                | 104.45                            | 98.78                                                                           | 108.43                                                                   |
| 1 1 月 Nov.              | 95.99                | 95.86                                    | 77.78                                                                | 96.66                             | 91.77                                                                           | 102.63                                                                   |
| 1 2 月 Dec.              | 100.24               | 100.28                                   | 87.97                                                                | 99.99                             | 96.70                                                                           | 103.90                                                                   |
| 1 0 4 年 2015            |                      |                                          |                                                                      |                                   |                                                                                 |                                                                          |
| 1 月 Jan.                | 114.75               | 101.94                                   | 135.41                                                               | 103.72                            | 106.29                                                                          | 144.96                                                                   |
| 2 月 Feb.                | 194.09               | 180.57                                   | 174.19                                                               | 180.71                            | 166.37                                                                          | 137.03                                                                   |
| 3 月 Mar.                | 93.37                | 96.25                                    | 91.68                                                                | 97.30                             | 92.24                                                                           | 110.56                                                                   |
| 4 月 Apr.                | 94.49                | 96.40                                    | 78.73                                                                | 97.86                             | 92.99                                                                           | 106.53                                                                   |
| 5 月 May                 | 96.77                | 97.23                                    | 80.03                                                                | 97.72                             | 91.80                                                                           | 102.42                                                                   |
| 6 月 June                | 98.04                | 96.67                                    | 80.12                                                                | 99.45                             | 94.11                                                                           | 101.10                                                                   |
| 7 月 July                | 113.89               | 98.16                                    | 82.03                                                                | 98.41                             | 94.48                                                                           | 105.93                                                                   |
| 8 月 Aug.                | 101.25               | 98.56                                    | 90.65                                                                | 96.78                             | 96.52                                                                           | 100.39                                                                   |
| 9 月 Sept.               | 99.54                | 100.88                                   | 88.93                                                                | 100.42                            | 97.86                                                                           | 108.09                                                                   |
| 1 0 月 Oct.              | 93.91                | 99.05                                    | 95.98                                                                | 97.74                             | 93.48                                                                           | 106.98                                                                   |
| 1 1 月 Nov.              | 94.99                | 97.64                                    | 80.10                                                                | 96.74                             | 93.88                                                                           | 110.86                                                                   |

表 1 3 歷年製造業受僱員工薪資指數

TABLE 13 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學材料製造業<br>Manufacture of<br>chemical material | 化學製品製造業<br>Manufacture of<br>chemical products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|
| 84.01                                                                  | 94.46                                                          | 111.36                                                              | 85.61                                                           | 78.32                                          | 84.01                                          | 83.48                                                                                     |
| 85.86                                                                  | 96.98                                                          | 114.27                                                              | 95.88                                                           | 80.07                                          | 85.84                                          | 88.98                                                                                     |
| 87.90                                                                  | 100.91                                                         | 115.75                                                              | 90.40                                                           | 82.58                                          | 87.15                                          | 88.94                                                                                     |
| 88.30                                                                  | 99.35                                                          | 114.64                                                              | 88.01                                                           | 82.90                                          | 91.36                                          | 91.89                                                                                     |
| 90.30                                                                  | 93.56                                                          | 104.56                                                              | 86.17                                                           | 79.93                                          | 89.74                                          | 88.47                                                                                     |
| 94.23                                                                  | 92.13                                                          | 98.17                                                               | 88.26                                                           | 85.45                                          | 88.01                                          | 89.71                                                                                     |
| 96.11                                                                  | 96.60                                                          | 101.29                                                              | 84.07                                                           | 85.02                                          | 94.19                                          | 94.86                                                                                     |
| 97.55                                                                  | 95.10                                                          | 103.71                                                              | 96.58                                                           | 92.98                                          | 98.05                                          | 94.97                                                                                     |
| 97.73                                                                  | 97.64                                                          | 100.97                                                              | 97.88                                                           | 98.32                                          | 94.56                                          | 93.49                                                                                     |
| 97.85                                                                  | 97.27                                                          | 100.04                                                              | 99.49                                                           | 97.62                                          | 100.89                                         | 92.00                                                                                     |
| 98.81                                                                  | 96.84                                                          | 97.63                                                               | 98.19                                                           | 99.88                                          | 103.35                                         | 93.71                                                                                     |
| 90.79                                                                  | 85.53                                                          | 92.91                                                               | 89.70                                                           | 84.72                                          | 93.25                                          | 94.21                                                                                     |
| 95.03                                                                  | 93.35                                                          | 97.11                                                               | 97.04                                                           | 98.42                                          | 101.66                                         | 102.98                                                                                    |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                         | 100.00                                         | 100.00                                                                                    |
| 101.20                                                                 | 95.41                                                          | 97.15                                                               | 94.54                                                           | 98.17                                          | 110.56                                         | 104.22                                                                                    |
| 105.67                                                                 | 95.97                                                          | 103.27                                                              | 91.47                                                           | 92.91                                          | 104.74                                         | 99.05                                                                                     |
| 104.48                                                                 | 97.43                                                          | 97.95                                                               | 88.35                                                           | 96.78                                          | 104.68                                         | 99.43                                                                                     |
| 103.72                                                                 | 88.74                                                          | 92.95                                                               | 70.12                                                           | 77.56                                          | 91.60                                          | 90.20                                                                                     |
| 106.12                                                                 | 92.07                                                          | 93.42                                                               | 73.35                                                           | 97.67                                          | 104.01                                         | 110.56                                                                                    |
| 109.84                                                                 | 96.85                                                          | 104.99                                                              | 143.87                                                          | 116.78                                         | 132.54                                         | 131.66                                                                                    |
| 202.10                                                                 | 163.79                                                         | 156.97                                                              | 188.88                                                          | 228.40                                         | 186.83                                         | 157.63                                                                                    |
| 99.86                                                                  | 90.51                                                          | 94.12                                                               | 71.57                                                           | 79.51                                          | 102.90                                         | 94.00                                                                                     |
| 98.69                                                                  | 89.56                                                          | 93.40                                                               | 71.22                                                           | 81.83                                          | 98.67                                          | 98.23                                                                                     |
| 100.74                                                                 | 90.54                                                          | 93.22                                                               | 70.90                                                           | 84.77                                          | 96.05                                          | 90.99                                                                                     |
| 98.16                                                                  | 90.42                                                          | 92.34                                                               | 69.10                                                           | 88.73                                          | 102.84                                         | 101.10                                                                                    |
| 100.83                                                                 | 91.18                                                          | 95.94                                                               | 69.54                                                           | 85.17                                          | 101.62                                         | 109.13                                                                                    |
| 100.87                                                                 | 93.59                                                          | 93.89                                                               | 69.10                                                           | 82.62                                          | 94.86                                          | 88.25                                                                                     |
| 104.70                                                                 | 93.83                                                          | 101.01                                                              | 74.49                                                           | 87.84                                          | 100.58                                         | 95.49                                                                                     |
| 101.14                                                                 | 92.40                                                          | 98.64                                                               | 74.37                                                           | 80.06                                          | 99.24                                          | 90.44                                                                                     |
| 101.88                                                                 | 91.62                                                          | 92.12                                                               | 68.48                                                           | 77.33                                          | 95.30                                          | 91.36                                                                                     |

表 1 3 歷年製造業受僱員工薪資指數

TABLE 13 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month | 橡膠製品<br>製造業<br>Manufacture of<br>rubber products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-------------------------|--------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 8 7 年平均 Ave., 1998      | 88.08                                            | 94.94                                                 | 91.84                                                                          | 70.88                                         | 99.16                                                         | 75.37                                                              |
| 8 8 年平均 Ave., 1999      | 91.62                                            | 98.88                                                 | 92.23                                                                          | 75.10                                         | 100.11                                                        | 79.13                                                              |
| 8 9 年平均 Ave., 2000      | 94.02                                            | 101.00                                                | 94.66                                                                          | 78.91                                         | 103.22                                                        | 83.21                                                              |
| 9 0 年平均 Ave., 2001      | 91.08                                            | 100.37                                                | 93.15                                                                          | 80.58                                         | 100.89                                                        | 80.26                                                              |
| 9 1 年平均 Ave., 2002      | 94.14                                            | 101.74                                                | 95.32                                                                          | 76.92                                         | 99.79                                                         | 83.28                                                              |
| 9 2 年平均 Ave., 2003      | 93.75                                            | 103.18                                                | 99.02                                                                          | 82.86                                         | 104.81                                                        | 86.56                                                              |
| 9 3 年平均 Ave., 2004      | 97.88                                            | 98.51                                                 | 104.19                                                                         | 94.24                                         | 103.44                                                        | 90.12                                                              |
| 9 4 年平均 Ave., 2005      | 99.62                                            | 96.60                                                 | 104.34                                                                         | 95.98                                         | 102.44                                                        | 94.97                                                              |
| 9 5 年平均 Ave., 2006      | 101.03                                           | 96.55                                                 | 102.38                                                                         | 96.44                                         | 102.28                                                        | 96.05                                                              |
| 9 6 年平均 Ave., 2007      | 104.90                                           | 98.80                                                 | 103.18                                                                         | 101.82                                        | 102.38                                                        | 99.37                                                              |
| 9 7 年平均 Ave., 2008      | 100.19                                           | 97.74                                                 | 102.01                                                                         | 98.89                                         | 101.20                                                        | 100.49                                                             |
| 9 8 年平均 Ave., 2009      | 93.28                                            | 93.48                                                 | 94.26                                                                          | 81.40                                         | 91.20                                                         | 89.43                                                              |
| 9 9 年平均 Ave., 2010      | 102.43                                           | 96.94                                                 | 98.25                                                                          | 96.66                                         | 97.70                                                         | 98.99                                                              |
| 1 0 0 年平均 Ave., 2011    | 100.00                                           | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 1 年平均 Ave., 2012    | 103.92                                           | 102.64                                                | 100.66                                                                         | 90.16                                         | 101.49                                                        | 101.74                                                             |
| 1 0 2 年平均 Ave., 2013    | 104.95                                           | 101.38                                                | 102.01                                                                         | 90.74                                         | 102.92                                                        | 104.03                                                             |
| 1 0 3 年平均 Ave., 2014    | 111.71                                           | 104.52                                                | 101.67                                                                         | 91.85                                         | 101.29                                                        | 112.41                                                             |
| 1 1 月 Nov.              | 98.48                                            | 91.57                                                 | 90.35                                                                          | 80.15                                         | 92.87                                                         | 111.00                                                             |
| 1 2 月 Dec.              | 111.65                                           | 94.41                                                 | 95.43                                                                          | 122.87                                        | 98.65                                                         | 95.69                                                              |
| 1 0 4 年 2015            |                                                  |                                                       |                                                                                |                                               |                                                               |                                                                    |
| 1 月 Jan.                | 124.34                                           | 112.82                                                | 112.26                                                                         | 95.35                                         | 101.33                                                        | 123.79                                                             |
| 2 月 Feb.                | 224.14                                           | 191.61                                                | 157.52                                                                         | 145.74                                        | 177.28                                                        | 216.69                                                             |
| 3 月 Mar.                | 102.62                                           | 94.36                                                 | 89.32                                                                          | 82.22                                         | 94.86                                                         | 95.95                                                              |
| 4 月 Apr.                | 101.77                                           | 93.20                                                 | 93.15                                                                          | 81.06                                         | 95.68                                                         | 101.70                                                             |
| 5 月 May                 | 103.54                                           | 93.01                                                 | 90.11                                                                          | 79.83                                         | 95.11                                                         | 110.48                                                             |
| 6 月 June                | 103.70                                           | 99.36                                                 | 92.83                                                                          | 81.81                                         | 96.02                                                         | 104.17                                                             |
| 7 月 July                | 105.30                                           | 98.11                                                 | 109.96                                                                         | 118.46                                        | 94.74                                                         | 156.38                                                             |
| 8 月 Aug.                | 99.61                                            | 93.98                                                 | 90.62                                                                          | 78.25                                         | 94.04                                                         | 122.81                                                             |
| 9 月 Sept.               | 106.22                                           | 99.95                                                 | 97.25                                                                          | 77.61                                         | 95.92                                                         | 107.32                                                             |
| 1 0 月 Oct.              | 99.65                                            | 93.82                                                 | 93.42                                                                          | 79.13                                         | 93.87                                                         | 99.89                                                              |
| 1 1 月 Nov.              | 95.14                                            | 92.66                                                 | 91.53                                                                          | 76.48                                         | 93.05                                                         | 109.75                                                             |

表 1 3 歷年製造業受僱員工薪資指數

TABLE 13 INDEXES OF AVERAGE EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備<br>製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 75.77                                                                                       | 97.48                                                    | 92.17                                                     | 100.58                                                          | 90.69                                                                              | 94.96                                | 82.10                           | 85.64                                                                                       |
| 80.54                                                                                       | 100.97                                                   | 92.96                                                     | 104.32                                                          | 91.66                                                                              | 96.93                                | 85.05                           | 85.95                                                                                       |
| 84.41                                                                                       | 102.28                                                   | 97.18                                                     | 103.07                                                          | 93.30                                                                              | 99.93                                | 87.12                           | 89.12                                                                                       |
| 83.36                                                                                       | 100.26                                                   | 94.40                                                     | 96.84                                                           | 92.43                                                                              | 96.63                                | 88.43                           | 87.18                                                                                       |
| 84.46                                                                                       | 101.37                                                   | 93.68                                                     | 97.91                                                           | 85.98                                                                              | 92.65                                | 89.93                           | 85.65                                                                                       |
| 86.50                                                                                       | 102.02                                                   | 95.91                                                     | 103.92                                                          | 88.98                                                                              | 94.27                                | 92.90                           | 87.91                                                                                       |
| 86.74                                                                                       | 103.48                                                   | 98.77                                                     | 112.34                                                          | 90.12                                                                              | 95.92                                | 99.36                           | 90.13                                                                                       |
| 91.98                                                                                       | 104.61                                                   | 101.16                                                    | 111.24                                                          | 91.63                                                                              | 94.50                                | 97.13                           | 92.64                                                                                       |
| 94.69                                                                                       | 103.71                                                   | 101.56                                                    | 109.21                                                          | 91.86                                                                              | 96.23                                | 96.04                           | 94.33                                                                                       |
| 98.14                                                                                       | 106.54                                                   | 101.46                                                    | 102.09                                                          | 95.72                                                                              | 96.66                                | 97.88                           | 96.46                                                                                       |
| 98.51                                                                                       | 103.29                                                   | 100.90                                                    | 97.06                                                           | 96.96                                                                              | 95.19                                | 96.16                           | 96.61                                                                                       |
| 90.84                                                                                       | 94.25                                                    | 87.50                                                     | 91.91                                                           | 91.18                                                                              | 94.26                                | 89.88                           | 91.86                                                                                       |
| 97.22                                                                                       | 100.17                                                   | 95.78                                                     | 94.64                                                           | 96.42                                                                              | 96.23                                | 95.23                           | 96.73                                                                                       |
| 100.00                                                                                      | 100.00                                                   | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 101.73                                                                                      | 104.98                                                   | 100.18                                                    | 104.12                                                          | 100.55                                                                             | 104.04                               | 98.92                           | 93.72                                                                                       |
| 102.84                                                                                      | 103.41                                                   | 98.79                                                     | 103.38                                                          | 97.89                                                                              | 104.29                               | 97.76                           | 97.31                                                                                       |
| 108.33                                                                                      | 107.27                                                   | 97.48                                                     | 105.11                                                          | 100.87                                                                             | 104.72                               | 100.27                          | 98.12                                                                                       |
| 99.41                                                                                       | 92.49                                                    | 87.77                                                     | 83.92                                                           | 94.25                                                                              | 98.17                                | 92.42                           | 86.15                                                                                       |
| 100.56                                                                                      | 106.31                                                   | 92.04                                                     | 120.86                                                          | 103.91                                                                             | 101.22                               | 97.03                           | 124.04                                                                                      |
| 128.31                                                                                      | 116.51                                                   | 98.63                                                     | 115.71                                                          | 111.58                                                                             | 102.58                               | 111.70                          | 130.47                                                                                      |
| 207.75                                                                                      | 213.25                                                   | 193.84                                                    | 237.64                                                          | 174.84                                                                             | 173.29                               | 190.87                          | 110.44                                                                                      |
| 93.55                                                                                       | 93.94                                                    | 90.55                                                     | 90.75                                                           | 89.92                                                                              | 96.16                                | 95.49                           | 103.48                                                                                      |
| 91.74                                                                                       | 93.94                                                    | 90.22                                                     | 85.52                                                           | 100.53                                                                             | 101.55                               | 95.24                           | 88.50                                                                                       |
| 94.44                                                                                       | 92.71                                                    | 93.26                                                     | 88.94                                                           | 91.34                                                                              | 94.80                                | 94.89                           | 93.38                                                                                       |
| 107.81                                                                                      | 99.18                                                    | 89.61                                                     | 94.50                                                           | 102.69                                                                             | 98.46                                | 101.74                          | 97.34                                                                                       |
| 110.23                                                                                      | 105.89                                                   | 92.63                                                     | 99.94                                                           | 90.75                                                                              | 97.85                                | 96.27                           | 93.00                                                                                       |
| 112.62                                                                                      | 98.87                                                    | 88.76                                                     | 86.63                                                           | 93.91                                                                              | 95.52                                | 93.56                           | 94.22                                                                                       |
| 110.48                                                                                      | 99.26                                                    | 90.68                                                     | 95.39                                                           | 101.82                                                                             | 96.54                                | 102.71                          | 94.84                                                                                       |
| 94.67                                                                                       | 95.27                                                    | 88.88                                                     | 84.87                                                           | 89.71                                                                              | 97.07                                | 93.60                           | 95.34                                                                                       |
| 92.73                                                                                       | 93.17                                                    | 86.39                                                     | 84.59                                                           | 91.43                                                                              | 96.56                                | 92.45                           | 92.05                                                                                       |

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|--------------------------------------------------------------------------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                                                                                            | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998                                                                         | 2.56                          | 2.68              | 2.29             | 2.50              | 1.64                               | 2.20              | 2.14                 | 2.26              |
| 8 8 年平均 Ave., 1999                                                                         | 2.63                          | 2.40              | 2.45             | 2.24              | 0.80                               | 1.80              | 2.22                 | 1.96              |
| 8 9 年平均 Ave., 2000                                                                         | 2.61                          | 2.60              | 2.40             | 2.47              | 0.77                               | 1.51              | 2.23                 | 2.21              |
| 9 0 年平均 Ave., 2001                                                                         | 2.01                          | 2.46              | 1.73             | 2.32              | 0.68                               | 1.72              | 1.50                 | 2.08              |
| 9 1 年平均 Ave., 2002                                                                         | 2.28                          | 2.07              | 2.14             | 1.99              | 1.16                               | 1.68              | 1.96                 | 1.76              |
| 9 2 年平均 Ave., 2003                                                                         | 2.39                          | 2.15              | 2.18             | 1.99              | 1.20                               | 2.08              | 1.98                 | 1.73              |
| 9 3 年平均 Ave., 2004                                                                         | 2.40                          | 2.08              | 2.18             | 1.93              | 1.02                               | 1.85              | 2.02                 | 1.78              |
| 9 4 年平均 Ave., 2005                                                                         | 2.57                          | 2.34              | 2.15             | 2.10              | 1.14                               | 1.94              | 2.03                 | 1.99              |
| 9 5 年平均 Ave., 2006                                                                         | 2.67                          | 2.44              | 2.38             | 2.22              | 0.88                               | 1.82              | 2.31                 | 2.19              |
| 9 6 年平均 Ave., 2007                                                                         | 2.58                          | 2.38              | 2.32             | 2.15              | 1.20                               | 1.41              | 2.24                 | 2.07              |
| 9 7 年平均 Ave., 2008                                                                         | 2.35                          | 2.46              | 2.02             | 2.29              | 1.23                               | 1.53              | 1.83                 | 2.16              |
| 9 8 年平均 Ave., 2009                                                                         | 2.25                          | 2.28              | 1.99             | 2.17              | 1.01                               | 1.73              | 1.82                 | 2.01              |
| 9 9 年平均 Ave., 2010                                                                         | 2.83                          | 2.50              | 2.76             | 2.34              | 1.11                               | 1.28              | 2.72                 | 2.27              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.61                          | 2.38              | 2.52             | 2.35              | 1.29                               | 1.11              | 2.51                 | 2.33              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.27                          | 2.18              | 2.17             | 2.11              | 0.99                               | 1.59              | 2.11                 | 2.07              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.34                          | 2.21              | 2.23             | 2.12              | 1.12                               | 1.53              | 2.11                 | 2.00              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.51                          | 2.35              | 2.28             | 2.16              | 1.45                               | 1.21              | 2.19                 | 2.03              |
| 1 1 月 Nov.                                                                                 | 2.20                          | 2.04              | 2.02             | 1.88              | 1.06                               | 1.34              | 1.92                 | 1.81              |
| 1 2 月 Dec.                                                                                 | 1.91                          | 1.81              | 1.76             | 1.74              | 0.36                               | 1.37              | 1.56                 | 1.53              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 2.37                          | 2.28              | 2.04             | 2.02              | 0.99                               | 1.12              | 1.96                 | 1.94              |
| 1 月 Jan.                                                                                   | 2.16                          | 2.02              | 1.74             | 1.64              | 1.18                               | 1.23              | 1.59                 | 1.44              |
| 2 月 Feb.                                                                                   | 1.84                          | 2.18              | 1.47             | 2.04              | 0.44                               | 0.95              | 1.26                 | 1.74              |
| 3 月 Mar.                                                                                   | 2.87                          | 2.60              | 2.64             | 2.22              | 0.77                               | 1.23              | 2.63                 | 2.23              |
| 4 月 Apr.                                                                                   | 2.37                          | 2.34              | 2.19             | 2.22              | 2.76                               | 0.67              | 2.05                 | 2.15              |
| 5 月 May                                                                                    | 2.25                          | 2.11              | 2.00             | 1.97              | 0.96                               | 1.52              | 1.96                 | 1.88              |
| 6 月 June                                                                                   | 2.31                          | 2.24              | 2.05             | 1.90              | 1.50                               | 1.30              | 2.04                 | 1.89              |
| 7 月 July                                                                                   | 3.01                          | 2.43              | 2.67             | 2.20              | 1.77                               | 1.90              | 2.70                 | 2.25              |
| 8 月 Aug.                                                                                   | 2.61                          | 2.52              | 2.20             | 2.28              | 0.59                               | 0.92              | 2.13                 | 2.22              |
| 9 月 Sept.                                                                                  | 2.47                          | 2.60              | 1.98             | 2.24              | 0.10                               | 0.97              | 1.89                 | 2.16              |
| 1 0 月 Oct.                                                                                 | 2.18                          | 2.13              | 1.84             | 1.80              | 0.31                               | 0.80              | 1.71                 | 1.70              |
| 1 1 月 Nov.                                                                                 | 1.99                          | 1.88              | 1.69             | 1.69              | 0.52                               | 0.80              | 1.62                 | 1.67              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.19                         | -0.25             | -0.15            | -0.11             | 0.21                               | -                 | -0.09                | -0.03             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.21                         | -0.16             | -0.33            | -0.19             | -0.54                              | -0.54             | -0.30                | -0.14             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.20                         | -0.11             | -0.30            | -0.17             | -0.57                              | -0.08             | -0.30                | -0.14             |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                     |                   | Services         |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營造業<br>Construction |                   | 服務業              |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession    | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.10                                        | 0.33              | 2.24                                                       | 2.34              | 3.15                | 3.84              | 2.85             | 2.86              | 3.29                                  | 3.35              | 1.37                                  | 1.49              |
| 0.82                                        | 0.33              | 3.06                                                       | 2.70              | 3.82                | 3.84              | 2.82             | 2.58              | 3.33                                  | 2.93              | 1.28                                  | 1.27              |
| 0.29                                        | 0.37              | 2.73                                                       | 3.35              | 3.54                | 4.00              | 2.80             | 2.72              | 3.33                                  | 3.22              | 1.34                                  | 1.28              |
| 0.33                                        | 0.60              | 1.90                                                       | 2.29              | 3.18                | 3.88              | 2.28             | 2.62              | 2.69                                  | 2.93              | 1.35                                  | 1.64              |
| 0.21                                        | 0.37              | 2.06                                                       | 2.25              | 3.43                | 3.53              | 2.40             | 2.14              | 2.60                                  | 2.34              | 1.33                                  | 1.40              |
| 0.49                                        | 0.44              | 2.01                                                       | 1.97              | 3.59                | 3.76              | 2.61             | 2.30              | 2.63                                  | 2.58              | 1.44                                  | 1.62              |
| 0.27                                        | 0.47              | 2.07                                                       | 2.11              | 3.37                | 2.98              | 2.62             | 2.22              | 2.52                                  | 2.26              | 1.51                                  | 1.45              |
| 0.31                                        | 0.39              | 1.97                                                       | 1.99              | 3.09                | 2.87              | 2.94             | 2.56              | 3.08                                  | 2.80              | 1.62                                  | 1.66              |
| 0.51                                        | 0.41              | 3.12                                                       | 1.95              | 2.90                | 2.53              | 2.93             | 2.65              | 3.05                                  | 2.98              | 1.71                                  | 1.61              |
| 0.42                                        | 0.44              | 2.19                                                       | 1.76              | 2.88                | 2.81              | 2.81             | 2.58              | 2.69                                  | 2.64              | 1.60                                  | 1.64              |
| 0.56                                        | 0.30              | 2.13                                                       | 2.17              | 3.25                | 3.24              | 2.61             | 2.61              | 2.47                                  | 2.64              | 1.51                                  | 1.64              |
| 0.30                                        | 0.24              | 1.71                                                       | 1.62              | 3.14                | 3.23              | 2.45             | 2.39              | 2.31                                  | 2.36              | 1.34                                  | 1.45              |
| 0.26                                        | 0.30              | 1.88                                                       | 1.65              | 3.25                | 2.91              | 2.88             | 2.63              | 2.78                                  | 2.53              | 1.82                                  | 1.66              |
| 0.50                                        | 0.29              | 1.80                                                       | 1.65              | 2.76                | 2.67              | 2.70             | 2.41              | 2.45                                  | 2.19              | 1.76                                  | 1.55              |
| 0.45                                        | 0.40              | 1.66                                                       | 1.60              | 2.66                | 2.55              | 2.36             | 2.22              | 2.29                                  | 2.15              | 1.97                                  | 1.87              |
| 0.36                                        | 0.44              | 1.65                                                       | 1.30              | 3.11                | 2.97              | 2.42             | 2.28              | 2.30                                  | 2.19              | 2.17                                  | 2.03              |
| 0.51                                        | 0.55              | 1.65                                                       | 1.73              | 3.01                | 3.02              | 2.68             | 2.51              | 2.52                                  | 2.40              | 2.15                                  | 1.98              |
| 0.22                                        | 0.49              | 1.31                                                       | 1.14              | 2.74                | 2.46              | 2.32             | 2.18              | 2.36                                  | 2.18              | 2.05                                  | 1.66              |
| 0.22                                        | 1.39              | 1.79                                                       | 1.18              | 3.04                | 2.98              | 2.01             | 1.86              | 1.91                                  | 1.85              | 1.84                                  | 1.73              |
| 0.88                                        | 0.53              | 1.68                                                       | 1.59              | 2.65                | 2.62              | 2.62             | 2.48              | 2.43                                  | 2.32              | 2.14                                  | 1.97              |
| 3.28                                        | 0.40              | 1.60                                                       | 1.98              | 2.58                | 2.88              | 2.48             | 2.30              | 2.43                                  | 2.19              | 2.09                                  | 1.78              |
| 0.14                                        | 0.42              | 1.72                                                       | 2.24              | 2.83                | 3.91              | 2.12             | 2.29              | 2.00                                  | 2.07              | 1.83                                  | 2.27              |
| 0.37                                        | 0.65              | 1.93                                                       | 1.84              | 2.99                | 2.32              | 3.07             | 2.91              | 3.04                                  | 2.93              | 2.92                                  | 2.46              |
| 1.84                                        | 0.69              | 1.45                                                       | 1.39              | 3.13                | 2.81              | 2.50             | 2.43              | 2.35                                  | 2.23              | 2.34                                  | 2.30              |
| 0.19                                        | 0.69              | 0.96                                                       | 1.18              | 2.45                | 2.59              | 2.44             | 2.22              | 2.06                                  | 1.78              | 2.09                                  | 1.72              |
| 0.14                                        | 0.52              | 1.39                                                       | 1.11              | 2.25                | 2.14              | 2.51             | 2.50              | 2.29                                  | 2.55              | 1.87                                  | 1.45              |
| 2.49                                        | 0.45              | 1.62                                                       | 1.48              | 2.60                | 2.03              | 3.30             | 2.63              | 2.87                                  | 2.56              | 2.50                                  | 1.95              |
| 0.28                                        | 0.42              | 2.18                                                       | 1.12              | 2.73                | 2.86              | 2.94             | 2.73              | 2.92                                  | 2.74              | 1.90                                  | 2.02              |
| 0.43                                        | 0.64              | 2.10                                                       | 1.73              | 2.68                | 2.89              | 2.84             | 2.87              | 2.56                                  | 2.62              | 2.05                                  | 2.15              |
| 0.25                                        | 0.41              | 1.64                                                       | 1.70              | 2.72                | 2.54              | 2.44             | 2.37              | 2.09                                  | 1.95              | 2.00                                  | 1.80              |
| 0.25                                        | 0.51              | 1.84                                                       | 1.80              | 2.18                | 1.91              | 2.24             | 2.02              | 2.16                                  | 1.95              | 1.94                                  | 1.66              |
| -                                           | 0.10              | 0.20                                                       | 0.10              | -0.54               | -0.63             | -0.20            | -0.35             | 0.07                                  | -                 | -0.06                                 | -0.14             |
| 0.03                                        | 0.02              | 0.53                                                       | 0.66              | -0.56               | -0.55             | -0.08            | -0.16             | -0.20                                 | -0.23             | -0.11                                 | -                 |
| 0.34                                        | 0.05              | 0.04                                                       | -0.19             | -0.35               | -0.40             | -0.13            | -0.08             | -0.15                                 | -0.12             | -0.05                                 | -0.03             |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業                                                  |                   |                                                |                   |                                               |                   |                                |                   |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------|------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 資訊及<br>通訊傳播業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                                                                                            | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                               | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998                                                                         | 3.82                                                 | 4.15              | 2.31                                           | 1.62              | 1.98                                          | 1.77              | 2.69                           | 3.21              |
| 8 8 年平均 Ave., 1999                                                                         | 4.10                                                 | 4.05              | 2.32                                           | 2.00              | 1.73                                          | 1.52              | 2.62                           | 3.64              |
| 8 9 年平均 Ave., 2000                                                                         | 4.25                                                 | 4.30              | 2.98                                           | 2.24              | 1.69                                          | 1.55              | 1.29                           | 2.75              |
| 9 0 年平均 Ave., 2001                                                                         | 3.47                                                 | 4.35              | 1.84                                           | 2.20              | 1.25                                          | 1.52              | 1.06                           | 2.58              |
| 9 1 年平均 Ave., 2002                                                                         | 4.45                                                 | 3.68              | 2.03                                           | 1.90              | 1.30                                          | 1.49              | 2.17                           | 2.27              |
| 9 2 年平均 Ave., 2003                                                                         | 5.37                                                 | 4.45              | 1.97                                           | 1.76              | 1.82                                          | 1.51              | 2.68                           | 2.08              |
| 9 3 年平均 Ave., 2004                                                                         | 5.26                                                 | 4.17              | 2.13                                           | 1.91              | 1.82                                          | 1.60              | 3.66                           | 2.66              |
| 9 4 年平均 Ave., 2005                                                                         | 5.04                                                 | 3.96              | 2.39                                           | 2.11              | 1.67                                          | 1.51              | 3.68                           | 3.03              |
| 9 5 年平均 Ave., 2006                                                                         | 4.44                                                 | 3.71              | 2.24                                           | 2.25              | 1.75                                          | 1.90              | 3.23                           | 2.56              |
| 9 6 年平均 Ave., 2007                                                                         | 4.46                                                 | 3.97              | 2.17                                           | 2.21              | 1.96                                          | 1.73              | 3.98                           | 3.39              |
| 9 7 年平均 Ave., 2008                                                                         | 4.72                                                 | 4.13              | 2.08                                           | 1.78              | 1.57                                          | 1.74              | 3.14                           | 3.10              |
| 9 8 年平均 Ave., 2009                                                                         | 4.02                                                 | 3.77              | 1.91                                           | 1.89              | 1.26                                          | 1.50              | 2.77                           | 2.68              |
| 9 9 年平均 Ave., 2010                                                                         | 5.06                                                 | 4.47              | 2.16                                           | 1.98              | 1.53                                          | 1.50              | 3.42                           | 2.38              |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.89                                                 | 4.19              | 2.40                                           | 2.12              | 1.62                                          | 1.47              | 2.97                           | 2.42              |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.51                                                 | 3.10              | 2.07                                           | 1.92              | 1.31                                          | 1.31              | 2.68                           | 2.49              |
| 1 0 2 年平均 Ave., 2013                                                                       | 3.94                                                 | 3.65              | 1.93                                           | 1.80              | 1.35                                          | 1.32              | 2.84                           | 2.42              |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.90                                                 | 4.54              | 2.05                                           | 1.95              | 1.36                                          | 1.23              | 3.00                           | 2.61              |
| 1 1 月 Nov.                                                                                 | 3.98                                                 | 3.61              | 2.10                                           | 1.99              | 1.32                                          | 1.00              | 3.47                           | 3.86              |
| 1 2 月 Dec.                                                                                 | 3.72                                                 | 3.49              | 1.75                                           | 1.26              | 1.20                                          | 0.76              | 1.88                           | 1.99              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 4.89                                                 | 4.57              | 2.23                                           | 1.94              | 1.44                                          | 1.33              | 2.78                           | 2.87              |
| 1 月 Jan.                                                                                   | 4.28                                                 | 3.62              | 2.08                                           | 1.90              | 1.01                                          | 0.94              | 2.51                           | 3.67              |
| 2 月 Feb.                                                                                   | 4.55                                                 | 4.17              | 2.23                                           | 1.74              | 0.84                                          | 0.81              | 2.75                           | 4.13              |
| 3 月 Mar.                                                                                   | 6.03                                                 | 6.74              | 3.04                                           | 2.68              | 1.33                                          | 1.45              | 3.44                           | 2.56              |
| 4 月 Apr.                                                                                   | 4.16                                                 | 4.06              | 2.81                                           | 2.50              | 1.39                                          | 1.75              | 2.88                           | 2.63              |
| 5 月 May                                                                                    | 5.36                                                 | 4.53              | 2.09                                           | 2.15              | 1.47                                          | 1.40              | 2.94                           | 2.90              |
| 6 月 June                                                                                   | 4.95                                                 | 5.13              | 2.49                                           | 2.06              | 1.51                                          | 1.15              | 2.65                           | 2.55              |
| 7 月 July                                                                                   | 6.31                                                 | 5.09              | 2.30                                           | 1.36              | 1.87                                          | 1.71              | 3.47                           | 2.16              |
| 8 月 Aug.                                                                                   | 4.55                                                 | 3.96              | 2.26                                           | 2.25              | 1.75                                          | 1.30              | 2.84                           | 2.45              |
| 9 月 Sept.                                                                                  | 4.92                                                 | 5.04              | 2.02                                           | 1.91              | 1.74                                          | 1.42              | 2.46                           | 3.01              |
| 1 0 月 Oct.                                                                                 | 5.11                                                 | 5.07              | 1.75                                           | 1.56              | 1.50                                          | 1.59              | 2.44                           | 2.72              |
| 1 1 月 Nov.                                                                                 | 3.59                                                 | 2.92              | 1.40                                           | 1.29              | 1.45                                          | 1.02              | 2.21                           | 2.87              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -1.52                                                | -2.15             | -0.35                                          | -0.27             | -0.05                                         | -0.57             | -0.23                          | 0.15              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.39                                                | -0.69             | -0.70                                          | -0.70             | 0.13                                          | 0.02              | -1.26                          | -0.99             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.13                                                | -0.06             | 0.14                                           | -0.06             | 0.07                                          | 0.06              | -0.34                          | 0.20              |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                   |                                        |                   |                    |                   |                                       |                   |                                                        |                   |                                      |                   |
|-----------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------|-------------------|---------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities |                   | 支援服務業<br>Support service<br>activities |                   | 教育服務業<br>Education |                   | 醫療保健服務業<br>Human health<br>activities |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession   | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 2.98                                                                  | 3.23              | 4.48                                   | 4.21              | ...                | ...               | 2.04                                  | 1.71              | 3.80                                                   | 4.02              | 2.24                                 | 2.67              |
| 2.70                                                                  | 2.73              | 4.03                                   | 3.24              | ...                | ...               | 2.18                                  | 1.61              | 4.07                                                   | 4.75              | 2.27                                 | 2.65              |
| 2.67                                                                  | 2.96              | 3.88                                   | 3.69              | ...                | ...               | 1.84                                  | 1.63              | 4.04                                                   | 4.66              | 2.26                                 | 2.23              |
| 2.58                                                                  | 3.13              | 4.03                                   | 4.20              | ...                | ...               | 1.19                                  | 1.18              | 2.90                                                   | 3.82              | 1.75                                 | 2.52              |
| 2.88                                                                  | 2.78              | 3.89                                   | 2.65              | ...                | ...               | 1.62                                  | 1.10              | 4.31                                                   | 2.91              | 2.31                                 | 1.76              |
| 2.82                                                                  | 2.28              | 4.24                                   | 2.71              | ...                | ...               | 1.89                                  | 1.23              | 4.92                                                   | 3.64              | 2.23                                 | 1.49              |
| 2.49                                                                  | 1.92              | 4.40                                   | 3.39              | ...                | ...               | 1.95                                  | 1.41              | 5.99                                                   | 4.83              | 1.94                                 | 1.67              |
| 2.59                                                                  | 2.25              | 5.37                                   | 4.20              | ...                | ...               | 1.77                                  | 1.18              | 5.68                                                   | 4.87              | 2.08                                 | 2.20              |
| 2.76                                                                  | 2.28              | 5.41                                   | 3.73              | ...                | ...               | 1.67                                  | 1.11              | 5.94                                                   | 4.82              | 2.03                                 | 2.04              |
| 2.72                                                                  | 2.34              | 5.47                                   | 4.20              | ...                | ...               | 1.53                                  | 1.23              | 5.13                                                   | 4.76              | 1.82                                 | 1.82              |
| 2.41                                                                  | 2.17              | 4.85                                   | 4.72              | ...                | ...               | 1.55                                  | 1.13              | 4.33                                                   | 4.31              | 1.79                                 | 2.15              |
| 2.15                                                                  | 1.86              | 5.23                                   | 4.63              | 2.29               | 2.66              | 1.45                                  | 1.23              | 3.87                                                   | 3.49              | 2.12                                 | 2.00              |
| 2.48                                                                  | 1.92              | 5.76                                   | 5.60              | 2.34               | 2.22              | 1.41                                  | 1.19              | 4.04                                                   | 4.14              | 2.03                                 | 2.12              |
| 2.18                                                                  | 1.80              | 4.94                                   | 4.73              | 2.62               | 2.44              | 1.70                                  | 1.48              | 4.27                                                   | 4.02              | 2.00                                 | 1.89              |
| 1.84                                                                  | 1.74              | 4.05                                   | 4.06              | 1.84               | 1.95              | 1.66                                  | 1.40              | 3.50                                                   | 3.71              | 1.96                                 | 2.06              |
| 1.84                                                                  | 1.62              | 4.20                                   | 4.10              | 2.05               | 2.03              | 1.51                                  | 1.22              | 4.12                                                   | 3.92              | 2.03                                 | 1.91              |
| 1.96                                                                  | 1.81              | 4.75                                   | 4.47              | 2.11               | 2.03              | 1.59                                  | 1.35              | 4.22                                                   | 4.45              | 2.17                                 | 2.06              |
| 1.22                                                                  | 1.55              | 3.86                                   | 3.65              | 1.05               | 1.14              | 1.04                                  | 0.81              | 2.58                                                   | 2.33              | 1.46                                 | 2.22              |
| 1.12                                                                  | 1.10              | 3.23                                   | 3.43              | 1.99               | 1.11              | 1.16                                  | 0.91              | 2.53                                                   | 2.79              | 2.22                                 | 1.44              |
| 1.96                                                                  | 1.78              | 4.42                                   | 4.35              | 2.16               | 2.08              | 1.53                                  | 1.33              | 4.04                                                   | 3.82              | 1.93                                 | 1.91              |
| 1.91                                                                  | 1.68              | 4.72                                   | 4.96              | 2.48               | 1.87              | 1.08                                  | 1.27              | 2.65                                                   | 2.24              | 1.97                                 | 0.67              |
| 1.16                                                                  | 1.41              | 3.24                                   | 3.93              | 1.54               | 3.26              | 0.79                                  | 1.13              | 2.80                                                   | 2.55              | 1.93                                 | 2.51              |
| 2.09                                                                  | 1.58              | 4.18                                   | 3.52              | 2.72               | 1.27              | 1.37                                  | 1.14              | 4.13                                                   | 5.02              | 1.97                                 | 2.51              |
| 1.59                                                                  | 1.39              | 4.35                                   | 4.20              | 1.65               | 2.04              | 1.40                                  | 1.34              | 4.00                                                   | 3.89              | 1.56                                 | 1.68              |
| 1.69                                                                  | 1.97              | 4.17                                   | 3.92              | 1.77               | 2.10              | 1.34                                  | 1.26              | 3.81                                                   | 3.40              | 1.30                                 | 1.45              |
| 1.77                                                                  | 1.57              | 4.21                                   | 4.04              | 1.44               | 1.88              | 1.36                                  | 1.20              | 4.38                                                   | 2.92              | 1.92                                 | 1.94              |
| 2.89                                                                  | 1.82              | 6.16                                   | 4.99              | 1.77               | 1.57              | 1.91                                  | 1.29              | 6.62                                                   | 2.91              | 2.90                                 | 1.32              |
| 2.46                                                                  | 2.45              | 4.41                                   | 4.39              | 3.33               | 3.08              | 2.55                                  | 1.82              | 4.14                                                   | 5.87              | 1.97                                 | 2.06              |
| 2.56                                                                  | 2.47              | 5.05                                   | 5.43              | 3.95               | 2.87              | 1.91                                  | 1.38              | 4.81                                                   | 6.64              | 2.10                                 | 2.73              |
| 1.87                                                                  | 1.76              | 4.15                                   | 4.21              | 2.04               | 1.81              | 1.65                                  | 1.50              | 3.17                                                   | 3.50              | 2.07                                 | 2.64              |
| 1.59                                                                  | 1.47              | 3.97                                   | 4.19              | 1.05               | 1.17              | 1.51                                  | 1.17              | 3.72                                                   | 3.08              | 1.47                                 | 1.49              |
| -0.28                                                                 | -0.29             | -0.18                                  | -0.02             | -0.99              | -0.64             | -0.14                                 | -0.33             | 0.55                                                   | -0.42             | -0.60                                | -1.15             |
| 0.37                                                                  | -0.08             | 0.11                                   | 0.54              | -                  | 0.03              | 0.47                                  | 0.36              | 1.14                                                   | 0.75              | 0.01                                 | -0.73             |
| -0.08                                                                 | -0.10             | -0.47                                  | -0.21             | 0.03               | -0.04             | -0.09                                 | -0.05             | -0.33                                                  | -0.79             | -0.23                                | -0.20             |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 8 7 年平均 Ave., 1998                                                                         | 2.62                          | 2.40           | 1.92                               | 2.20                 |
| 8 8 年平均 Ave., 1999                                                                         | 2.52                          | 2.35           | 1.30                               | 2.09                 |
| 8 9 年平均 Ave., 2000                                                                         | 2.61                          | 2.44           | 1.14                               | 2.22                 |
| 9 0 年平均 Ave., 2001                                                                         | 2.24                          | 2.03           | 1.20                               | 1.79                 |
| 9 1 年平均 Ave., 2002                                                                         | 2.18                          | 2.07           | 1.42                               | 1.86                 |
| 9 2 年平均 Ave., 2003                                                                         | 2.27                          | 2.09           | 1.64                               | 1.86                 |
| 9 3 年平均 Ave., 2004                                                                         | 2.24                          | 2.06           | 1.44                               | 1.90                 |
| 9 4 年平均 Ave., 2005                                                                         | 2.46                          | 2.13           | 1.54                               | 2.01                 |
| 9 5 年平均 Ave., 2006                                                                         | 2.56                          | 2.30           | 1.35                               | 2.25                 |
| 9 6 年平均 Ave., 2007                                                                         | 2.48                          | 2.24           | 1.31                               | 2.16                 |
| 9 7 年平均 Ave., 2008                                                                         | 2.41                          | 2.16           | 1.38                               | 2.00                 |
| 9 8 年平均 Ave., 2009                                                                         | 2.27                          | 2.08           | 1.37                               | 1.92                 |
| 9 9 年平均 Ave., 2010                                                                         | 2.67                          | 2.55           | 1.20                               | 2.50                 |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.50                          | 2.44           | 1.20                               | 2.42                 |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.23                          | 2.14           | 1.29                               | 2.09                 |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.28                          | 2.18           | 1.33                               | 2.06                 |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.43                          | 2.22           | 1.33                               | 2.11                 |
| 1 1 月 Nov.                                                                                 | 2.12                          | 1.95           | 1.20                               | 1.87                 |
| 1 2 月 Dec.                                                                                 | 1.86                          | 1.75           | 0.87                               | 1.55                 |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 2.33                          | 2.03           | 1.06                               | 1.95                 |
| 1 月 Jan.                                                                                   | 2.09                          | 1.69           | 1.21                               | 1.52                 |
| 2 月 Feb.                                                                                   | 2.01                          | 1.76           | 0.70                               | 1.50                 |
| 3 月 Mar.                                                                                   | 2.74                          | 2.43           | 1.00                               | 2.43                 |
| 4 月 Apr.                                                                                   | 2.36                          | 2.21           | 1.72                               | 2.10                 |
| 5 月 May                                                                                    | 2.18                          | 1.99           | 1.24                               | 1.92                 |
| 6 月 June                                                                                   | 2.28                          | 1.98           | 1.40                               | 1.97                 |
| 7 月 July                                                                                   | 2.72                          | 2.44           | 1.84                               | 2.48                 |
| 8 月 Aug.                                                                                   | 2.57                          | 2.24           | 0.76                               | 2.18                 |
| 9 月 Sept.                                                                                  | 2.54                          | 2.11           | 0.54                               | 2.03                 |
| 1 0 月 Oct.                                                                                 | 2.16                          | 1.82           | 0.56                               | 1.71                 |
| 1 1 月 Nov.                                                                                 | 1.94                          | 1.69           | 0.66                               | 1.65                 |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.22                         | -0.13          | 0.10                               | -0.06                |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.18                         | -0.26          | -0.54                              | -0.22                |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.15                         | -0.24          | -0.32                              | -0.22                |

註：1. 流動率 = (進入率 + 退出率) / 2。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

| 單位：%                                        |                                                            |                     | Unit: %  |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 0.22                                        | 2.29                                                       | 3.50                | 2.86     | 3.32                                  | 1.43                                  |
| 0.58                                        | 2.88                                                       | 3.83                | 2.70     | 3.13                                  | 1.28                                  |
| 0.33                                        | 3.04                                                       | 3.77                | 2.76     | 3.28                                  | 1.31                                  |
| 0.47                                        | 2.10                                                       | 3.53                | 2.45     | 2.81                                  | 1.50                                  |
| 0.29                                        | 2.16                                                       | 3.48                | 2.27     | 2.47                                  | 1.37                                  |
| 0.47                                        | 1.99                                                       | 3.68                | 2.46     | 2.61                                  | 1.53                                  |
| 0.37                                        | 2.09                                                       | 3.18                | 2.42     | 2.39                                  | 1.48                                  |
| 0.35                                        | 1.98                                                       | 2.98                | 2.75     | 2.94                                  | 1.64                                  |
| 0.46                                        | 2.54                                                       | 2.72                | 2.79     | 3.02                                  | 1.66                                  |
| 0.43                                        | 1.98                                                       | 2.85                | 2.70     | 2.67                                  | 1.62                                  |
| 0.43                                        | 2.15                                                       | 3.25                | 2.61     | 2.56                                  | 1.58                                  |
| 0.27                                        | 1.67                                                       | 3.19                | 2.42     | 2.34                                  | 1.40                                  |
| 0.28                                        | 1.77                                                       | 3.08                | 2.76     | 2.66                                  | 1.74                                  |
| 0.40                                        | 1.73                                                       | 2.72                | 2.56     | 2.32                                  | 1.66                                  |
| 0.43                                        | 1.63                                                       | 2.61                | 2.29     | 2.22                                  | 1.92                                  |
| 0.40                                        | 1.48                                                       | 3.04                | 2.35     | 2.25                                  | 2.10                                  |
| 0.53                                        | 1.69                                                       | 3.02                | 2.60     | 2.46                                  | 2.07                                  |
| 0.36                                        | 1.23                                                       | 2.60                | 2.25     | 2.27                                  | 1.86                                  |
| 0.81                                        | 1.49                                                       | 3.01                | 1.94     | 1.88                                  | 1.79                                  |
| 0.71                                        | 1.64                                                       | 2.64                | 2.55     | 2.38                                  | 2.06                                  |
| 1.84                                        | 1.79                                                       | 2.73                | 2.39     | 2.31                                  | 1.94                                  |
| 0.28                                        | 1.98                                                       | 3.37                | 2.21     | 2.04                                  | 2.05                                  |
| 0.51                                        | 1.89                                                       | 2.66                | 2.99     | 2.99                                  | 2.69                                  |
| 1.27                                        | 1.42                                                       | 2.97                | 2.47     | 2.29                                  | 2.32                                  |
| 0.44                                        | 1.07                                                       | 2.52                | 2.33     | 1.92                                  | 1.91                                  |
| 0.33                                        | 1.25                                                       | 2.20                | 2.51     | 2.42                                  | 1.66                                  |
| 1.47                                        | 1.55                                                       | 2.32                | 2.97     | 2.72                                  | 2.23                                  |
| 0.35                                        | 1.65                                                       | 2.80                | 2.84     | 2.83                                  | 1.96                                  |
| 0.54                                        | 1.92                                                       | 2.79                | 2.86     | 2.59                                  | 2.10                                  |
| 0.33                                        | 1.67                                                       | 2.63                | 2.41     | 2.02                                  | 1.90                                  |
| 0.38                                        | 1.82                                                       | 2.05                | 2.13     | 2.06                                  | 1.80                                  |
| 0.05                                        | 0.15                                                       | -0.58               | -0.28    | 0.04                                  | -0.10                                 |
| 0.02                                        | 0.59                                                       | -0.55               | -0.12    | -0.21                                 | -0.06                                 |
| 0.20                                        | -0.07                                                      | -0.37               | -0.11    | -0.13                                 | -0.04                                 |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業                                                  |                                                |                                               |                                |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998                                                                         | 3.99                                                 | 1.97                                           | 1.88                                          | 2.95                           |
| 8 8 年平均 Ave., 1999                                                                         | 4.08                                                 | 2.16                                           | 1.63                                          | 3.13                           |
| 8 9 年平均 Ave., 2000                                                                         | 4.28                                                 | 2.61                                           | 1.62                                          | 2.02                           |
| 9 0 年平均 Ave., 2001                                                                         | 3.91                                                 | 2.02                                           | 1.39                                          | 1.82                           |
| 9 1 年平均 Ave., 2002                                                                         | 4.07                                                 | 1.97                                           | 1.40                                          | 2.22                           |
| 9 2 年平均 Ave., 2003                                                                         | 4.91                                                 | 1.87                                           | 1.67                                          | 2.38                           |
| 9 3 年平均 Ave., 2004                                                                         | 4.72                                                 | 2.02                                           | 1.71                                          | 3.16                           |
| 9 4 年平均 Ave., 2005                                                                         | 4.50                                                 | 2.25                                           | 1.59                                          | 3.36                           |
| 9 5 年平均 Ave., 2006                                                                         | 4.08                                                 | 2.25                                           | 1.83                                          | 2.90                           |
| 9 6 年平均 Ave., 2007                                                                         | 4.22                                                 | 2.19                                           | 1.85                                          | 3.69                           |
| 9 7 年平均 Ave., 2008                                                                         | 4.43                                                 | 1.93                                           | 1.66                                          | 3.12                           |
| 9 8 年平均 Ave., 2009                                                                         | 3.90                                                 | 1.90                                           | 1.38                                          | 2.73                           |
| 9 9 年平均 Ave., 2010                                                                         | 4.77                                                 | 2.07                                           | 1.52                                          | 2.90                           |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.54                                                 | 2.26                                           | 1.55                                          | 2.70                           |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.31                                                 | 2.00                                           | 1.31                                          | 2.59                           |
| 1 0 2 年平均 Ave., 2013                                                                       | 3.80                                                 | 1.87                                           | 1.34                                          | 2.63                           |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.72                                                 | 2.00                                           | 1.30                                          | 2.81                           |
| 1 1 月 Nov.                                                                                 | 3.80                                                 | 2.05                                           | 1.16                                          | 3.67                           |
| 1 2 月 Dec.                                                                                 | 3.61                                                 | 1.51                                           | 0.98                                          | 1.94                           |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 4.73                                                 | 2.09                                           | 1.39                                          | 2.83                           |
| 1 月 Jan.                                                                                   | 3.95                                                 | 1.99                                           | 0.98                                          | 3.09                           |
| 2 月 Feb.                                                                                   | 4.36                                                 | 1.99                                           | 0.83                                          | 3.44                           |
| 3 月 Mar.                                                                                   | 6.39                                                 | 2.86                                           | 1.39                                          | 3.00                           |
| 4 月 Apr.                                                                                   | 4.11                                                 | 2.66                                           | 1.57                                          | 2.76                           |
| 5 月 May                                                                                    | 4.95                                                 | 2.12                                           | 1.44                                          | 2.92                           |
| 6 月 June                                                                                   | 5.04                                                 | 2.28                                           | 1.33                                          | 2.60                           |
| 7 月 July                                                                                   | 5.70                                                 | 1.83                                           | 1.79                                          | 2.82                           |
| 8 月 Aug.                                                                                   | 4.26                                                 | 2.26                                           | 1.53                                          | 2.65                           |
| 9 月 Sept.                                                                                  | 4.98                                                 | 1.97                                           | 1.58                                          | 2.74                           |
| 1 0 月 Oct.                                                                                 | 5.09                                                 | 1.66                                           | 1.55                                          | 2.58                           |
| 1 1 月 Nov.                                                                                 | 3.26                                                 | 1.35                                           | 1.24                                          | 2.54                           |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -1.83                                                | -0.31                                          | -0.31                                         | -0.04                          |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.54                                                | -0.70                                          | 0.08                                          | -1.13                          |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.10                                                | 0.04                                           | 0.07                                          | -0.07                          |

註：1. 流動率 = (進入率 + 退出率) / 2。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 3.11                                                                  | 4.35                                   | ...                | 1.88                                  | 3.91                                                   | 2.46                                 |
| 2.72                                                                  | 3.64                                   | ...                | 1.90                                  | 4.41                                                   | 2.46                                 |
| 2.82                                                                  | 3.79                                   | ...                | 1.74                                  | 4.35                                                   | 2.25                                 |
| 2.86                                                                  | 4.12                                   | ...                | 1.19                                  | 3.36                                                   | 2.14                                 |
| 2.83                                                                  | 3.27                                   | ...                | 1.36                                  | 3.61                                                   | 2.04                                 |
| 2.55                                                                  | 3.48                                   | ...                | 1.56                                  | 4.28                                                   | 1.86                                 |
| 2.21                                                                  | 3.90                                   | ...                | 1.68                                  | 5.41                                                   | 1.81                                 |
| 2.42                                                                  | 4.79                                   | ...                | 1.48                                  | 5.28                                                   | 2.14                                 |
| 2.52                                                                  | 4.57                                   | ...                | 1.39                                  | 5.38                                                   | 2.04                                 |
| 2.53                                                                  | 4.84                                   | ...                | 1.38                                  | 4.95                                                   | 1.82                                 |
| 2.29                                                                  | 4.79                                   | ...                | 1.34                                  | 4.32                                                   | 1.97                                 |
| 2.01                                                                  | 4.93                                   | 2.48               | 1.34                                  | 3.68                                                   | 2.06                                 |
| 2.20                                                                  | 5.68                                   | 2.28               | 1.30                                  | 4.09                                                   | 2.08                                 |
| 1.99                                                                  | 4.84                                   | 2.53               | 1.59                                  | 4.15                                                   | 1.95                                 |
| 1.79                                                                  | 4.06                                   | 1.90               | 1.53                                  | 3.61                                                   | 2.01                                 |
| 1.73                                                                  | 4.15                                   | 2.04               | 1.37                                  | 4.02                                                   | 1.97                                 |
| 1.89                                                                  | 4.61                                   | 2.07               | 1.47                                  | 4.34                                                   | 2.12                                 |
| 1.39                                                                  | 3.76                                   | 1.10               | 0.93                                  | 2.46                                                   | 1.84                                 |
| 1.11                                                                  | 3.33                                   | 1.55               | 1.04                                  | 2.66                                                   | 1.83                                 |
| 1.87                                                                  | 4.39                                   | 2.12               | 1.43                                  | 3.93                                                   | 1.92                                 |
| 1.80                                                                  | 4.84                                   | 2.18               | 1.18                                  | 2.45                                                   | 1.32                                 |
| 1.29                                                                  | 3.59                                   | 2.40               | 0.96                                  | 2.68                                                   | 2.22                                 |
| 1.84                                                                  | 3.85                                   | 2.00               | 1.26                                  | 4.58                                                   | 2.24                                 |
| 1.49                                                                  | 4.28                                   | 1.85               | 1.37                                  | 3.95                                                   | 1.62                                 |
| 1.83                                                                  | 4.05                                   | 1.94               | 1.30                                  | 3.61                                                   | 1.38                                 |
| 1.67                                                                  | 4.13                                   | 1.66               | 1.28                                  | 3.65                                                   | 1.93                                 |
| 2.36                                                                  | 5.58                                   | 1.67               | 1.60                                  | 4.77                                                   | 2.11                                 |
| 2.46                                                                  | 4.40                                   | 3.21               | 2.19                                  | 5.01                                                   | 2.02                                 |
| 2.52                                                                  | 5.24                                   | 3.41               | 1.65                                  | 5.73                                                   | 2.42                                 |
| 1.82                                                                  | 4.18                                   | 1.93               | 1.58                                  | 3.34                                                   | 2.36                                 |
| 1.53                                                                  | 4.08                                   | 1.11               | 1.34                                  | 3.40                                                   | 1.48                                 |
| -0.29                                                                 | -0.10                                  | -0.82              | -0.24                                 | 0.06                                                   | -0.88                                |
| 0.14                                                                  | 0.32                                   | 0.01               | 0.41                                  | 0.94                                                   | -0.36                                |
| -0.09                                                                 | -0.34                                  | -0.01              | -0.07                                 | -0.56                                                  | -0.22                                |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 製造業<br>Manufacturing |                   | 食品製造業<br>Manufacture of food products |                   | 飲料及菸草製造業<br>Manufacture of beverages & tobacco products |                   | 紡織業<br>Manufacture of textiles |                   |
|--------------------------------------------------------------------------------------------|----------------------|-------------------|---------------------------------------|-------------------|---------------------------------------------------------|-------------------|--------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession     | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                                        | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998                                                                         | 2.14                 | 2.26              | 2.43                                  | 2.61              | 1.90                                                    | 2.04              | 2.31                           | 2.47              |
| 8 8 年平均 Ave., 1999                                                                         | 2.22                 | 1.96              | 2.43                                  | 2.48              | 1.68                                                    | 1.45              | 2.12                           | 1.89              |
| 8 9 年平均 Ave., 2000                                                                         | 2.23                 | 2.21              | 2.26                                  | 2.58              | 1.92                                                    | 1.87              | 1.59                           | 2.03              |
| 9 0 年平均 Ave., 2001                                                                         | 1.50                 | 2.08              | 2.36                                  | 2.57              | 0.71                                                    | 1.28              | 1.18                           | 1.93              |
| 9 1 年平均 Ave., 2002                                                                         | 1.96                 | 1.76              | 2.48                                  | 2.22              | 1.02                                                    | 1.18              | 1.58                           | 1.78              |
| 9 2 年平均 Ave., 2003                                                                         | 1.98                 | 1.73              | 2.38                                  | 2.46              | 0.77                                                    | 0.96              | 1.37                           | 1.61              |
| 9 3 年平均 Ave., 2004                                                                         | 2.02                 | 1.78              | 2.44                                  | 2.58              | 1.02                                                    | 1.10              | 1.23                           | 1.47              |
| 9 4 年平均 Ave., 2005                                                                         | 2.03                 | 1.99              | 2.42                                  | 2.63              | 0.76                                                    | 1.03              | 1.26                           | 1.81              |
| 9 5 年平均 Ave., 2006                                                                         | 2.31                 | 2.19              | 2.96                                  | 2.73              | 0.99                                                    | 1.18              | 1.57                           | 1.95              |
| 9 6 年平均 Ave., 2007                                                                         | 2.24                 | 2.07              | 3.00                                  | 2.94              | 1.06                                                    | 1.24              | 1.66                           | 1.86              |
| 9 7 年平均 Ave., 2008                                                                         | 1.83                 | 2.16              | 2.60                                  | 2.43              | 1.35                                                    | 1.19              | 1.41                           | 2.02              |
| 9 8 年平均 Ave., 2009                                                                         | 1.82                 | 2.01              | 2.30                                  | 2.02              | 1.42                                                    | 1.23              | 1.28                           | 1.55              |
| 9 9 年平均 Ave., 2010                                                                         | 2.72                 | 2.27              | 3.05                                  | 2.51              | 1.53                                                    | 1.60              | 2.10                           | 1.83              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.51                 | 2.33              | 3.40                                  | 2.93              | 1.70                                                    | 1.80              | 2.00                           | 1.94              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.11                 | 2.07              | 3.06                                  | 2.75              | 2.54                                                    | 2.20              | 1.87                           | 1.89              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.11                 | 2.00              | 3.04                                  | 3.00              | 2.00                                                    | 1.97              | 1.70                           | 1.78              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.19                 | 2.03              | 2.82                                  | 2.70              | 1.59                                                    | 1.23              | 1.66                           | 1.68              |
| 1 1 月 Nov.                                                                                 | 1.92                 | 1.81              | 2.35                                  | 1.92              | 1.30                                                    | 1.34              | 1.59                           | 1.85              |
| 1 2 月 Dec.                                                                                 | 1.56                 | 1.53              | 2.01                                  | 1.71              | 1.02                                                    | 1.10              | 1.52                           | 1.26              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 1.96                 | 1.94              | 2.77                                  | 2.61              | 1.86                                                    | 1.60              | 1.73                           | 1.67              |
| 1 月 Jan.                                                                                   | 1.59                 | 1.44              | 1.63                                  | 1.88              | 1.24                                                    | 1.29              | 1.19                           | 1.65              |
| 2 月 Feb.                                                                                   | 1.26                 | 1.74              | 1.83                                  | 2.42              | 1.23                                                    | 1.81              | 0.90                           | 1.25              |
| 3 月 Mar.                                                                                   | 2.63                 | 2.23              | 3.12                                  | 2.63              | 1.92                                                    | 1.13              | 2.16                           | 1.74              |
| 4 月 Apr.                                                                                   | 2.05                 | 2.15              | 2.58                                  | 2.57              | 1.58                                                    | 1.48              | 1.61                           | 1.97              |
| 5 月 May                                                                                    | 1.96                 | 1.88              | 2.90                                  | 2.31              | 2.20                                                    | 2.02              | 1.49                           | 1.49              |
| 6 月 June                                                                                   | 2.04                 | 1.89              | 2.75                                  | 1.98              | 3.10                                                    | 3.11              | 1.99                           | 1.89              |
| 7 月 July                                                                                   | 2.70                 | 2.25              | 4.94                                  | 4.07              | 2.52                                                    | 1.64              | 1.32                           | 1.38              |
| 8 月 Aug.                                                                                   | 2.13                 | 2.22              | 2.79                                  | 2.87              | 1.84                                                    | 1.58              | 2.23                           | 1.72              |
| 9 月 Sept.                                                                                  | 1.89                 | 2.16              | 2.79                                  | 3.58              | 1.39                                                    | 1.64              | 1.95                           | 2.00              |
| 1 0 月 Oct.                                                                                 | 1.71                 | 1.70              | 2.83                                  | 1.98              | 1.97                                                    | 0.83              | 2.02                           | 1.67              |
| 1 1 月 Nov.                                                                                 | 1.62                 | 1.67              | 2.36                                  | 2.52              | 1.47                                                    | 1.12              | 2.21                           | 1.61              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.09                | -0.03             | -0.47                                 | 0.54              | -0.50                                                   | 0.29              | 0.19                           | -0.06             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.30                | -0.14             | 0.01                                  | 0.60              | 0.17                                                    | -0.22             | 0.62                           | -0.24             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.30                | -0.14             | -0.12                                 | -0.18             | 0.21                                                    | 0.37              | 0.05                           | -0.05             |



表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 成衣及<br>服飾品製造業<br>Manufacture of wearing<br>apparel & clothing accessories |                   | 皮革、毛皮及<br>其製品製造業<br>Manufacture of leather, fur &<br>related products |                   | 木竹製品製造業<br>Manufacture of wood & of<br>products of wood & bamboo |                   | 紙漿、紙及<br>紙製品製造業<br>Manufacture of paper & paper<br>products |                   |
|---------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------|-------------------|------------------------------------------------------------------|-------------------|-------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                                          | 退出率<br>Separation | 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                                                 | 退出率<br>Separation | 進入率<br>Accession                                            | 退出率<br>Separation |
| 2.11                                                                      | 2.79              | 2.14                                                                  | 2.68              | 1.53                                                             | 2.10              | 1.67                                                        | 2.01              |
| 1.42                                                                      | 1.79              | 1.80                                                                  | 1.78              | 2.14                                                             | 2.31              | 1.41                                                        | 1.37              |
| 1.29                                                                      | 1.97              | 1.72                                                                  | 2.47              | 2.28                                                             | 2.39              | 1.09                                                        | 1.43              |
| 1.32                                                                      | 2.29              | 1.33                                                                  | 2.48              | 2.09                                                             | 3.02              | 0.95                                                        | 1.40              |
| 1.34                                                                      | 1.68              | 1.63                                                                  | 1.90              | 1.28                                                             | 2.11              | 1.28                                                        | 1.40              |
| 1.51                                                                      | 1.78              | 1.92                                                                  | 1.94              | 2.64                                                             | 2.09              | 1.77                                                        | 1.69              |
| 1.28                                                                      | 1.65              | 1.49                                                                  | 1.75              | 2.49                                                             | 2.70              | 1.53                                                        | 1.72              |
| 1.22                                                                      | 2.23              | 1.54                                                                  | 1.80              | 2.81                                                             | 3.18              | 2.01                                                        | 2.11              |
| 1.35                                                                      | 1.46              | 1.13                                                                  | 1.58              | 2.69                                                             | 3.32              | 1.87                                                        | 2.08              |
| 1.44                                                                      | 1.58              | 1.38                                                                  | 1.74              | 2.69                                                             | 2.41              | 1.89                                                        | 1.83              |
| 1.38                                                                      | 1.62              | 1.09                                                                  | 1.91              | 1.79                                                             | 2.56              | 1.42                                                        | 1.90              |
| 1.33                                                                      | 1.86              | 1.46                                                                  | 1.45              | 1.99                                                             | 2.44              | 1.62                                                        | 1.58              |
| 1.38                                                                      | 1.39              | 1.95                                                                  | 1.74              | 2.25                                                             | 2.35              | 2.09                                                        | 1.84              |
| 1.48                                                                      | 1.62              | 1.92                                                                  | 2.10              | 2.96                                                             | 3.05              | 2.07                                                        | 1.91              |
| 1.34                                                                      | 1.71              | 2.16                                                                  | 2.23              | 4.14                                                             | 3.49              | 1.75                                                        | 1.56              |
| 1.39                                                                      | 1.34              | 1.90                                                                  | 2.19              | 4.16                                                             | 3.76              | 2.38                                                        | 2.30              |
| 1.13                                                                      | 1.32              | 2.03                                                                  | 2.04              | 2.66                                                             | 2.69              | 2.01                                                        | 2.09              |
| 0.80                                                                      | 1.50              | 1.42                                                                  | 1.47              | 2.03                                                             | 2.16              | 1.76                                                        | 2.45              |
| 1.13                                                                      | 1.07              | 1.41                                                                  | 1.09              | 2.21                                                             | 2.67              | 1.33                                                        | 1.65              |
| 1.47                                                                      | 1.39              | 1.27                                                                  | 1.25              | 2.63                                                             | 2.19              | 1.64                                                        | 1.71              |
| 0.51                                                                      | 0.78              | 0.82                                                                  | 0.97              | 2.75                                                             | 2.19              | 2.00                                                        | 1.26              |
| 0.83                                                                      | 0.80              | 0.54                                                                  | 1.04              | 1.44                                                             | 3.06              | 1.03                                                        | 1.80              |
| 1.33                                                                      | 1.34              | 2.18                                                                  | 1.41              | 3.96                                                             | 2.55              | 1.65                                                        | 1.36              |
| 1.81                                                                      | 2.02              | 0.53                                                                  | 1.05              | 2.01                                                             | 2.10              | 1.32                                                        | 2.18              |
| 1.24                                                                      | 0.62              | 1.49                                                                  | 1.99              | 2.18                                                             | 2.07              | 1.22                                                        | 1.11              |
| 1.02                                                                      | 1.58              | 0.54                                                                  | 1.22              | 3.24                                                             | 2.10              | 1.19                                                        | 1.60              |
| 1.97                                                                      | 1.29              | 2.35                                                                  | 1.63              | 3.40                                                             | 1.96              | 2.69                                                        | 2.05              |
| 1.82                                                                      | 1.76              | 1.83                                                                  | 1.44              | 2.16                                                             | 3.29              | 1.95                                                        | 1.39              |
| 1.54                                                                      | 1.66              | 1.02                                                                  | 0.77              | 3.54                                                             | 2.63              | 1.69                                                        | 2.61              |
| 2.34                                                                      | 1.39              | 1.82                                                                  | 1.44              | 1.83                                                             | 1.04              | 1.09                                                        | 1.71              |
| 1.64                                                                      | 2.10              | 0.78                                                                  | 0.83              | 2.34                                                             | 1.12              | 2.12                                                        | 1.64              |
| -0.70                                                                     | 0.71              | -1.04                                                                 | -0.61             | 0.51                                                             | 0.08              | 1.03                                                        | -0.07             |
| 0.84                                                                      | 0.60              | -0.64                                                                 | -0.64             | 0.31                                                             | -1.04             | 0.36                                                        | -0.81             |
| 0.34                                                                      | 0.04              | -0.82                                                                 | -0.87             | -0.06                                                            | -0.50             | -0.43                                                       | -0.41             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 印刷及資料儲存<br>媒體複製業<br>Printing &<br>reproduction of<br>recorded media |                   | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products |                   | 化學材料製造業<br>Manufacture of<br>chemical material |                   | 化學製品製造業<br>Manufacture of<br>chemical products |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|-----------------------------------------------------------------|-------------------|------------------------------------------------|-------------------|------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                                    | 退出率<br>Separation | 進入率<br>Accession                                                | 退出率<br>Separation | 進入率<br>Accession                               | 退出率<br>Separation | 進入率<br>Accession                               | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998                                                                         | 2.46                                                                | 2.03              | 0.50                                                            | 1.15              | 1.98                                           | 1.13              | 1.79                                           | 1.83              |
| 8 8 年平均 Ave., 1999                                                                         | 2.22                                                                | 1.78              | 0.51                                                            | 0.99              | 1.48                                           | 0.98              | 1.99                                           | 1.34              |
| 8 9 年平均 Ave., 2000                                                                         | 1.50                                                                | 1.57              | 0.58                                                            | 1.07              | 0.84                                           | 1.07              | 1.37                                           | 1.58              |
| 9 0 年平均 Ave., 2001                                                                         | 1.39                                                                | 1.63              | 0.40                                                            | 1.18              | 0.77                                           | 1.09              | 1.52                                           | 1.76              |
| 9 1 年平均 Ave., 2002                                                                         | 1.91                                                                | 1.81              | 0.67                                                            | 0.78              | 0.61                                           | 0.90              | 1.43                                           | 1.46              |
| 9 2 年平均 Ave., 2003                                                                         | 1.67                                                                | 1.63              | 0.49                                                            | 0.49              | 0.67                                           | 0.91              | 1.77                                           | 1.73              |
| 9 3 年平均 Ave., 2004                                                                         | 1.62                                                                | 1.46              | 1.09                                                            | 0.57              | 0.61                                           | 0.77              | 1.50                                           | 1.40              |
| 9 4 年平均 Ave., 2005                                                                         | 2.13                                                                | 2.10              | 0.95                                                            | 0.54              | 0.63                                           | 0.94              | 1.41                                           | 1.67              |
| 9 5 年平均 Ave., 2006                                                                         | 2.38                                                                | 1.99              | 0.39                                                            | 0.54              | 0.92                                           | 0.95              | 1.56                                           | 1.69              |
| 9 6 年平均 Ave., 2007                                                                         | 2.09                                                                | 2.16              | 0.59                                                            | 0.99              | 0.96                                           | 1.01              | 1.98                                           | 1.76              |
| 9 7 年平均 Ave., 2008                                                                         | 2.22                                                                | 2.32              | 0.76                                                            | 1.21              | 0.79                                           | 0.92              | 1.79                                           | 1.72              |
| 9 8 年平均 Ave., 2009                                                                         | 1.46                                                                | 1.70              | 0.55                                                            | 0.65              | 0.88                                           | 0.97              | 1.34                                           | 1.56              |
| 9 9 年平均 Ave., 2010                                                                         | 2.21                                                                | 2.04              | 0.88                                                            | 0.72              | 1.31                                           | 1.17              | 2.00                                           | 1.44              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.41                                                                | 2.18              | 1.28                                                            | 1.26              | 1.81                                           | 1.56              | 1.90                                           | 1.80              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.11                                                                | 1.98              | 1.13                                                            | 0.93              | 1.33                                           | 1.13              | 1.64                                           | 1.58              |
| 1 0 2 年平均 Ave., 2013                                                                       | 1.88                                                                | 2.08              | 0.79                                                            | 0.85              | 1.42                                           | 1.37              | 1.66                                           | 1.60              |
| 1 0 3 年平均 Ave., 2014                                                                       | 1.59                                                                | 1.54              | 0.70                                                            | 0.71              | 0.97                                           | 1.01              | 2.36                                           | 2.41              |
| 1 1 月 Nov.                                                                                 | 1.55                                                                | 0.82              | 0.90                                                            | 0.82              | 1.08                                           | 1.43              | 2.24                                           | 2.23              |
| 1 2 月 Dec.                                                                                 | 1.29                                                                | 0.92              | 0.49                                                            | 0.73              | 0.81                                           | 0.47              | 1.27                                           | 1.17              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 1.81                                                                | 1.83              | 0.69                                                            | 0.93              | 1.05                                           | 1.09              | 1.79                                           | 1.90              |
| 1 月 Jan.                                                                                   | 1.49                                                                | 1.12              | 0.83                                                            | 1.98              | 0.78                                           | 1.27              | 1.38                                           | 1.66              |
| 2 月 Feb.                                                                                   | 1.33                                                                | 1.68              | 0.35                                                            | 0.73              | 0.99                                           | 1.22              | 0.57                                           | 1.26              |
| 3 月 Mar.                                                                                   | 1.81                                                                | 1.74              | 0.22                                                            | 0.79              | 1.41                                           | 0.88              | 1.80                                           | 2.06              |
| 4 月 Apr.                                                                                   | 2.34                                                                | 1.84              | 1.52                                                            | 1.03              | 1.43                                           | 1.22              | 2.55                                           | 2.89              |
| 5 月 May                                                                                    | 1.49                                                                | 1.32              | 0.56                                                            | 0.72              | 0.81                                           | 0.81              | 2.24                                           | 2.04              |
| 6 月 June                                                                                   | 1.39                                                                | 1.87              | 0.51                                                            | 0.97              | 0.83                                           | 0.92              | 1.66                                           | 1.85              |
| 7 月 July                                                                                   | 1.46                                                                | 1.61              | 0.49                                                            | 1.28              | 1.45                                           | 0.99              | 2.51                                           | 1.64              |
| 8 月 Aug.                                                                                   | 3.13                                                                | 3.50              | 0.53                                                            | 0.42              | 1.47                                           | 1.45              | 1.57                                           | 1.97              |
| 9 月 Sept.                                                                                  | 1.58                                                                | 1.10              | 0.82                                                            | 0.84              | 0.94                                           | 1.34              | 1.82                                           | 2.45              |
| 1 0 月 Oct.                                                                                 | 2.22                                                                | 1.43              | 0.61                                                            | 0.58              | 0.69                                           | 1.26              | 1.70                                           | 1.43              |
| 1 1 月 Nov.                                                                                 | 1.67                                                                | 2.93              | 1.10                                                            | 0.84              | 0.70                                           | 0.58              | 1.98                                           | 1.63              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.55                                                               | 1.50              | 0.49                                                            | 0.26              | 0.01                                           | -0.68             | 0.28                                           | 0.20              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.12                                                                | 2.11              | 0.20                                                            | 0.02              | -0.38                                          | -0.85             | -0.26                                          | -0.60             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | 0.20                                                                | 0.24              | -0.04                                                           | 0.21              | 0.07                                           | 0.04              | -0.66                                          | -0.62             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |                   | 橡膠製品<br>製造業<br>Manufacture of rubber<br>products |                   | 塑膠製品<br>製造業<br>Manufacture of plastics<br>products |                   | 非金屬礦物<br>製品製造業<br>Manufacture of other<br>non-metallic mineral<br>products |                   | 基本金屬<br>製造業<br>Manufacture of basic<br>metals |                   |
|-------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------|-------------------|----------------------------------------------------|-------------------|----------------------------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|
| 進入率<br>Accession                                                                          | 退出率<br>Separation | 進入率<br>Accession                                 | 退出率<br>Separation | 進入率<br>Accession                                   | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation |
| 1.77                                                                                      | 1.29              | 1.58                                             | 1.52              | 2.30                                               | 2.40              | 1.59                                                                       | 2.18              | 1.52                                          | 1.97              |
| 1.67                                                                                      | 0.91              | 1.41                                             | 1.49              | 2.21                                               | 2.07              | 1.92                                                                       | 1.81              | 1.34                                          | 1.34              |
| 1.49                                                                                      | 1.63              | 1.73                                             | 1.73              | 2.26                                               | 2.53              | 2.16                                                                       | 2.29              | 1.18                                          | 1.28              |
| 1.26                                                                                      | 1.12              | 0.88                                             | 1.43              | 1.40                                               | 1.99              | 1.30                                                                       | 2.24              | 0.73                                          | 1.28              |
| 1.36                                                                                      | 1.51              | 1.30                                             | 1.17              | 1.66                                               | 1.62              | 1.61                                                                       | 1.66              | 1.25                                          | 1.22              |
| 1.20                                                                                      | 1.18              | 1.88                                             | 1.53              | 1.73                                               | 1.67              | 1.43                                                                       | 1.52              | 1.48                                          | 1.27              |
| 1.55                                                                                      | 1.49              | 1.65                                             | 1.65              | 1.97                                               | 1.92              | 1.22                                                                       | 1.47              | 1.36                                          | 0.98              |
| 1.54                                                                                      | 1.55              | 1.60                                             | 1.65              | 1.93                                               | 2.25              | 1.52                                                                       | 1.70              | 1.55                                          | 1.16              |
| 1.86                                                                                      | 1.58              | 1.92                                             | 1.90              | 2.12                                               | 2.24              | 1.95                                                                       | 2.00              | 1.95                                          | 1.47              |
| 1.75                                                                                      | 1.82              | 1.84                                             | 1.78              | 2.31                                               | 2.32              | 1.82                                                                       | 1.99              | 1.51                                          | 1.46              |
| 2.60                                                                                      | 1.66              | 1.49                                             | 1.64              | 1.97                                               | 2.42              | 1.65                                                                       | 1.99              | 1.24                                          | 1.17              |
| 1.59                                                                                      | 1.37              | 1.58                                             | 2.08              | 1.79                                               | 1.89              | 1.70                                                                       | 1.72              | 1.32                                          | 1.57              |
| 2.01                                                                                      | 1.75              | 2.55                                             | 2.10              | 2.56                                               | 2.53              | 2.32                                                                       | 1.84              | 1.90                                          | 1.52              |
| 2.97                                                                                      | 2.64              | 2.53                                             | 2.20              | 2.45                                               | 2.49              | 2.36                                                                       | 1.95              | 1.79                                          | 1.49              |
| 2.21                                                                                      | 2.01              | 1.97                                             | 1.88              | 2.37                                               | 2.28              | 1.79                                                                       | 1.99              | 1.41                                          | 1.30              |
| 2.77                                                                                      | 2.37              | 2.49                                             | 2.08              | 2.00                                               | 1.89              | 1.87                                                                       | 1.80              | 1.45                                          | 1.26              |
| 2.61                                                                                      | 2.21              | 2.50                                             | 2.35              | 1.99                                               | 2.10              | 1.44                                                                       | 1.60              | 1.38                                          | 1.18              |
| 1.77                                                                                      | 1.56              | 2.53                                             | 1.48              | 1.70                                               | 1.73              | 1.39                                                                       | 1.84              | 1.21                                          | 1.07              |
| 1.57                                                                                      | 1.24              | 1.56                                             | 1.56              | 1.67                                               | 2.12              | 1.54                                                                       | 1.60              | 1.27                                          | 0.79              |
| 2.26                                                                                      | 2.22              | 2.03                                             | 2.03              | 2.13                                               | 2.14              | 1.94                                                                       | 1.76              | 1.50                                          | 1.42              |
| 1.51                                                                                      | 1.57              | 1.41                                             | 1.33              | 1.54                                               | 1.10              | 1.57                                                                       | 1.39              | 1.15                                          | 0.89              |
| 1.09                                                                                      | 1.49              | 1.21                                             | 2.00              | 1.19                                               | 1.95              | 1.38                                                                       | 1.76              | 0.98                                          | 1.56              |
| 3.87                                                                                      | 4.36              | 3.14                                             | 2.86              | 2.23                                               | 2.52              | 2.96                                                                       | 1.99              | 1.73                                          | 1.35              |
| 2.12                                                                                      | 1.99              | 2.13                                             | 2.33              | 2.21                                               | 2.31              | 2.04                                                                       | 1.92              | 0.86                                          | 1.23              |
| 1.45                                                                                      | 2.36              | 2.53                                             | 2.42              | 2.37                                               | 2.26              | 2.18                                                                       | 1.89              | 1.34                                          | 0.93              |
| 2.64                                                                                      | 2.45              | 2.22                                             | 2.56              | 2.47                                               | 1.92              | 1.73                                                                       | 1.03              | 1.68                                          | 1.16              |
| 3.29                                                                                      | 2.69              | 2.40                                             | 2.34              | 3.07                                               | 2.40              | 2.19                                                                       | 1.41              | 2.43                                          | 1.97              |
| 2.60                                                                                      | 2.22              | 2.29                                             | 1.99              | 2.24                                               | 2.78              | 1.77                                                                       | 2.24              | 1.82                                          | 1.65              |
| 2.64                                                                                      | 1.55              | 1.96                                             | 2.11              | 2.59                                               | 2.55              | 1.86                                                                       | 2.00              | 1.76                                          | 1.77              |
| 2.32                                                                                      | 1.65              | 1.48                                             | 1.70              | 1.74                                               | 1.88              | 1.58                                                                       | 1.57              | 1.48                                          | 1.75              |
| 1.40                                                                                      | 2.09              | 1.59                                             | 0.71              | 1.86                                               | 1.81              | 2.10                                                                       | 2.24              | 1.15                                          | 1.41              |
| -0.92                                                                                     | 0.44              | 0.11                                             | -0.99             | 0.12                                               | -0.07             | 0.52                                                                       | 0.67              | -0.33                                         | -0.34             |
| -0.37                                                                                     | 0.53              | -0.94                                            | -0.77             | 0.16                                               | 0.08              | 0.71                                                                       | 0.40              | -0.06                                         | 0.34              |
| -0.45                                                                                     | -0.07             | -0.55                                            | -0.39             | 0.11                                               | 0.04              | 0.51                                                                       | 0.17              | 0.12                                          | 0.21              |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products |                   | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts &<br>components |                   | 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers, electronic<br>& optical products |                   | 電力設備<br>製造業<br>Manufacture of<br>electrical equipment |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------|--------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------|-------------------|-------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                              | 退出率<br>Separation | 進入率<br>Accession                                                   | 退出率<br>Separation | 進入率<br>Accession                                                                         | 退出率<br>Separation | 進入率<br>Accession                                      | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998                                                                         | 2.45                                                          | 2.58              | 2.49                                                               | 2.15              | 2.71                                                                                     | 2.54              | 1.81                                                  | 2.20              |
| 8 8 年平均 Ave., 1999                                                                         | 2.49                                                          | 2.38              | 3.01                                                               | 1.97              | 3.05                                                                                     | 2.53              | 2.24                                                  | 1.98              |
| 8 9 年平均 Ave., 2000                                                                         | 2.26                                                          | 2.51              | 3.40                                                               | 2.32              | 3.48                                                                                     | 2.82              | 2.35                                                  | 2.47              |
| 9 0 年平均 Ave., 2001                                                                         | 1.95                                                          | 2.29              | 1.65                                                               | 2.22              | 2.14                                                                                     | 2.53              | 1.31                                                  | 2.27              |
| 9 1 年平均 Ave., 2002                                                                         | 2.27                                                          | 1.89              | 2.56                                                               | 1.77              | 2.62                                                                                     | 2.00              | 2.09                                                  | 2.08              |
| 9 2 年平均 Ave., 2003                                                                         | 2.11                                                          | 1.65              | 2.48                                                               | 1.73              | 2.78                                                                                     | 2.33              | 1.87                                                  | 2.05              |
| 9 3 年平均 Ave., 2004                                                                         | 2.10                                                          | 1.71              | 2.72                                                               | 1.84              | 2.62                                                                                     | 2.65              | 1.94                                                  | 2.01              |
| 9 4 年平均 Ave., 2005                                                                         | 2.10                                                          | 2.07              | 2.50                                                               | 1.97              | 2.57                                                                                     | 2.46              | 1.98                                                  | 2.15              |
| 9 5 年平均 Ave., 2006                                                                         | 2.47                                                          | 2.32              | 2.66                                                               | 2.30              | 2.91                                                                                     | 2.71              | 2.02                                                  | 2.25              |
| 9 6 年平均 Ave., 2007                                                                         | 2.27                                                          | 2.08              | 2.38                                                               | 1.91              | 2.89                                                                                     | 2.76              | 2.25                                                  | 2.22              |
| 9 7 年平均 Ave., 2008                                                                         | 1.99                                                          | 2.28              | 1.76                                                               | 2.14              | 2.09                                                                                     | 2.82              | 2.12                                                  | 2.28              |
| 9 8 年平均 Ave., 2009                                                                         | 1.93                                                          | 2.19              | 2.13                                                               | 2.48              | 2.14                                                                                     | 2.15              | 2.15                                                  | 1.94              |
| 9 9 年平均 Ave., 2010                                                                         | 2.80                                                          | 2.47              | 3.51                                                               | 2.72              | 2.90                                                                                     | 2.56              | 3.03                                                  | 2.58              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.68                                                          | 2.50              | 2.66                                                               | 2.52              | 3.32                                                                                     | 2.86              | 2.47                                                  | 2.55              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.12                                                          | 2.09              | 2.24                                                               | 2.23              | 2.18                                                                                     | 2.30              | 2.10                                                  | 2.13              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.37                                                          | 2.19              | 2.11                                                               | 2.00              | 1.90                                                                                     | 1.96              | 2.33                                                  | 2.04              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.53                                                          | 2.19              | 2.51                                                               | 2.19              | 2.11                                                                                     | 2.02              | 1.96                                                  | 1.83              |
| 1 1 月 Nov.                                                                                 | 2.11                                                          | 2.23              | 2.27                                                               | 2.11              | 1.83                                                                                     | 1.99              | 1.45                                                  | 1.43              |
| 1 2 月 Dec.                                                                                 | 1.55                                                          | 1.57              | 1.75                                                               | 1.83              | 1.49                                                                                     | 1.70              | 1.93                                                  | 1.10              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                                               | 2.06                                                          | 2.00              | 2.02                                                               | 2.04              | 1.89                                                                                     | 2.06              | 1.95                                                  | 1.88              |
| 1 月 Jan.                                                                                   | 1.51                                                          | 1.45              | 2.00                                                               | 1.76              | 1.68                                                                                     | 1.54              | 1.34                                                  | 1.20              |
| 2 月 Feb.                                                                                   | 1.45                                                          | 1.91              | 1.48                                                               | 1.85              | 1.14                                                                                     | 1.73              | 0.86                                                  | 1.96              |
| 3 月 Mar.                                                                                   | 3.18                                                          | 2.44              | 2.76                                                               | 2.43              | 2.59                                                                                     | 2.21              | 2.84                                                  | 2.42              |
| 4 月 Apr.                                                                                   | 2.52                                                          | 2.53              | 1.96                                                               | 2.22              | 2.27                                                                                     | 2.39              | 2.08                                                  | 1.96              |
| 5 月 May                                                                                    | 1.81                                                          | 1.69              | 1.95                                                               | 2.01              | 1.91                                                                                     | 2.20              | 2.18                                                  | 1.67              |
| 6 月 June                                                                                   | 2.12                                                          | 1.85              | 2.23                                                               | 1.95              | 1.72                                                                                     | 2.18              | 2.21                                                  | 1.85              |
| 7 月 July                                                                                   | 2.15                                                          | 1.97              | 2.97                                                               | 2.51              | 2.43                                                                                     | 2.31              | 2.91                                                  | 2.15              |
| 8 月 Aug.                                                                                   | 2.26                                                          | 2.41              | 1.96                                                               | 2.13              | 2.23                                                                                     | 2.71              | 2.02                                                  | 2.04              |
| 9 月 Sept.                                                                                  | 2.00                                                          | 2.43              | 1.78                                                               | 2.13              | 2.04                                                                                     | 2.26              | 1.77                                                  | 1.88              |
| 1 0 月 Oct.                                                                                 | 1.80                                                          | 1.78              | 1.69                                                               | 1.79              | 1.44                                                                                     | 1.80              | 1.50                                                  | 1.45              |
| 1 1 月 Nov.                                                                                 | 1.90                                                          | 1.54              | 1.41                                                               | 1.66              | 1.36                                                                                     | 1.33              | 1.73                                                  | 2.09              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | 0.10                                                          | -0.24             | -0.28                                                              | -0.13             | -0.08                                                                                    | -0.47             | 0.23                                                  | 0.64              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.21                                                         | -0.69             | -0.86                                                              | -0.45             | -0.47                                                                                    | -0.66             | 0.28                                                  | 0.66              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.58                                                         | -0.26             | -0.56                                                              | -0.17             | -0.27                                                                                    | -                 | -0.02                                                 | -0.01             |

表 16 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 機械設備<br>製造業<br>Manufacture of<br>machinery &<br>equipment |                   | 汽車及其<br>零件製造業<br>Manufacture of<br>motor<br>vehicles & parts |                   | 其他運輸工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment & parts |                   | 家具製造業<br>Manufacture of<br>furniture |                   | 其他製造業<br>Other<br>manufacturing |                   | 產業用機械設備<br>維修及安裝業<br>Repair & installation<br>of industrial machinery<br>& equipment |                   |
|-----------------------------------------------------------|-------------------|--------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------|-------------------|--------------------------------------|-------------------|---------------------------------|-------------------|--------------------------------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                          | 退出率<br>Separation | 進入率<br>Accession                                             | 退出率<br>Separation | 進入率<br>Accession                                                            | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation | 進入率<br>Accession                | 退出率<br>Separation | 進入率<br>Accession                                                                     | 退出率<br>Separation |
| 1.96                                                      | 1.96              | 1.68                                                         | 1.72              | 1.82                                                                        | 2.16              | 2.32                                 | 2.82              | 2.06                            | 2.66              | 2.29                                                                                 | 2.41              |
| 1.78                                                      | 1.64              | 1.54                                                         | 2.25              | 1.98                                                                        | 1.76              | 2.84                                 | 2.92              | 2.37                            | 2.29              | 2.17                                                                                 | 2.15              |
| 1.86                                                      | 1.78              | 1.94                                                         | 2.15              | 1.74                                                                        | 1.81              | 2.93                                 | 3.59              | 2.41                            | 2.69              | 2.16                                                                                 | 2.19              |
| 1.35                                                      | 1.80              | 1.23                                                         | 1.94              | 0.96                                                                        | 1.77              | 2.26                                 | 3.45              | 1.63                            | 2.21              | 1.61                                                                                 | 2.20              |
| 1.66                                                      | 1.46              | 2.10                                                         | 1.77              | 1.67                                                                        | 2.21              | 2.79                                 | 3.08              | 1.93                            | 1.69              | 2.00                                                                                 | 1.97              |
| 1.58                                                      | 1.20              | 2.33                                                         | 1.64              | 1.82                                                                        | 1.39              | 2.70                                 | 2.97              | 2.30                            | 2.00              | 1.88                                                                                 | 1.64              |
| 2.06                                                      | 1.53              | 2.42                                                         | 1.84              | 2.09                                                                        | 1.66              | 2.53                                 | 2.62              | 1.60                            | 1.71              | 2.22                                                                                 | 1.79              |
| 1.96                                                      | 1.76              | 2.26                                                         | 1.88              | 2.15                                                                        | 2.23              | 2.51                                 | 3.04              | 1.72                            | 1.96              | 2.22                                                                                 | 2.14              |
| 2.69                                                      | 2.20              | 2.54                                                         | 2.78              | 2.63                                                                        | 2.35              | 2.50                                 | 2.71              | 1.70                            | 2.11              | 2.54                                                                                 | 2.27              |
| 2.62                                                      | 2.16              | 2.34                                                         | 2.27              | 2.04                                                                        | 2.00              | 2.23                                 | 2.74              | 2.17                            | 2.12              | 3.05                                                                                 | 2.16              |
| 1.98                                                      | 2.40              | 1.58                                                         | 2.27              | 1.88                                                                        | 1.58              | 1.80                                 | 2.29              | 2.23                            | 2.38              | 2.64                                                                                 | 2.31              |
| 1.59                                                      | 2.03              | 1.92                                                         | 1.96              | 1.22                                                                        | 1.68              | 2.22                                 | 2.20              | 1.95                            | 1.91              | 2.06                                                                                 | 2.23              |
| 2.87                                                      | 2.24              | 3.05                                                         | 2.48              | 1.95                                                                        | 1.78              | 2.39                                 | 2.27              | 2.58                            | 2.30              | 2.17                                                                                 | 1.45              |
| 2.30                                                      | 1.96              | 2.93                                                         | 2.49              | 2.21                                                                        | 1.86              | 2.77                                 | 2.74              | 2.59                            | 2.41              | 1.69                                                                                 | 1.08              |
| 1.79                                                      | 1.67              | 2.78                                                         | 2.58              | 2.18                                                                        | 1.91              | 2.17                                 | 2.34              | 2.11                            | 2.06              | 1.76                                                                                 | 1.95              |
| 1.95                                                      | 1.77              | 2.51                                                         | 2.29              | 2.05                                                                        | 1.91              | 1.86                                 | 1.62              | 2.02                            | 2.17              | 3.19                                                                                 | 2.77              |
| 2.13                                                      | 1.81              | 2.41                                                         | 2.33              | 2.13                                                                        | 1.95              | 2.75                                 | 2.94              | 2.28                            | 1.97              | 3.59                                                                                 | 3.52              |
| 2.01                                                      | 1.37              | 2.01                                                         | 1.60              | 2.10                                                                        | 1.15              | 1.82                                 | 2.27              | 1.92                            | 1.43              | 2.83                                                                                 | 2.47              |
| 1.23                                                      | 1.43              | 1.70                                                         | 1.23              | 1.48                                                                        | 1.83              | 1.25                                 | 0.51              | 1.52                            | 1.59              | 2.34                                                                                 | 2.15              |
| 1.81                                                      | 1.73              | 1.96                                                         | 2.12              | 2.00                                                                        | 1.88              | 2.32                                 | 2.22              | 2.33                            | 2.07              | 2.67                                                                                 | 2.64              |
| 1.36                                                      | 1.03              | 1.48                                                         | 1.30              | 1.65                                                                        | 0.90              | 2.86                                 | 2.59              | 1.96                            | 1.46              | 1.75                                                                                 | 1.95              |
| 1.24                                                      | 1.25              | 1.51                                                         | 1.90              | 1.29                                                                        | 1.02              | 2.16                                 | 3.18              | 1.18                            | 1.84              | 0.71                                                                                 | 2.24              |
| 2.49                                                      | 2.00              | 2.73                                                         | 2.44              | 3.03                                                                        | 2.23              | 3.05                                 | 1.89              | 2.84                            | 2.29              | 3.68                                                                                 | 3.89              |
| 2.13                                                      | 1.82              | 1.73                                                         | 2.50              | 1.81                                                                        | 2.16              | 2.25                                 | 1.67              | 2.38                            | 2.06              | 2.67                                                                                 | 2.70              |
| 1.75                                                      | 1.78              | 2.19                                                         | 2.39              | 2.01                                                                        | 2.01              | 3.88                                 | 2.97              | 2.68                            | 2.09              | 3.69                                                                                 | 4.05              |
| 2.03                                                      | 1.84              | 1.97                                                         | 2.05              | 2.65                                                                        | 2.46              | 2.38                                 | 2.71              | 2.20                            | 1.82              | 2.24                                                                                 | 3.13              |
| 2.86                                                      | 2.12              | 2.87                                                         | 2.87              | 3.62                                                                        | 2.80              | 3.11                                 | 2.56              | 2.95                            | 2.77              | 3.14                                                                                 | 2.30              |
| 1.90                                                      | 1.60              | 2.19                                                         | 2.17              | 2.01                                                                        | 2.14              | 1.47                                 | 1.43              | 3.31                            | 2.99              | 3.01                                                                                 | 3.65              |
| 1.62                                                      | 2.11              | 1.93                                                         | 1.87              | 1.84                                                                        | 2.28              | 1.29                                 | 1.56              | 1.91                            | 2.47              | 1.61                                                                                 | 1.79              |
| 1.30                                                      | 1.68              | 1.74                                                         | 2.11              | 1.00                                                                        | 1.26              | 0.93                                 | 2.30              | 2.37                            | 1.41              | 3.61                                                                                 | 1.90              |
| 1.27                                                      | 1.73              | 1.23                                                         | 1.81              | 1.08                                                                        | 1.40              | 2.16                                 | 1.54              | 1.91                            | 1.54              | 3.22                                                                                 | 1.47              |
| -0.03                                                     | 0.05              | -0.51                                                        | -0.30             | 0.08                                                                        | 0.14              | 1.23                                 | -0.76             | -0.46                           | 0.13              | -0.39                                                                                | -0.43             |
| -0.74                                                     | 0.36              | -0.78                                                        | 0.21              | -1.02                                                                       | 0.25              | 0.34                                 | -0.73             | -0.01                           | 0.11              | 0.39                                                                                 | -1.00             |
| -0.40                                                     | -0.11             | -0.52                                                        | -0.31             | -0.18                                                                       | -0.08             | -0.56                                | -0.96             | -0.01                           | 0.07              | -1.03                                                                                | -1.01             |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：%

Nov. 2015

Unit: %

| 行業別<br>Section and division                                                  | 進入率 Accession |             |             |             | 退出率 Separation |             |             |             |
|------------------------------------------------------------------------------|---------------|-------------|-------------|-------------|----------------|-------------|-------------|-------------|
|                                                                              | 計             | 新進          | 召回          | 其他          | 計              | 辭職          | 解僱          | 其他          |
|                                                                              | Total         | New hires   | Recalls     | Others      | Total          | Quits       | Layoffs     | Others      |
| <b>總計</b><br><b>Grand total</b>                                              | <b>1.99</b>   | <b>1.88</b> | <b>0.06</b> | <b>0.05</b> | <b>1.88</b>    | <b>1.62</b> | <b>0.12</b> | <b>0.14</b> |
| <b>工業</b><br><b>Industry</b>                                                 | <b>1.69</b>   | <b>1.56</b> | <b>0.06</b> | <b>0.07</b> | <b>1.69</b>    | <b>1.39</b> | <b>0.13</b> | <b>0.17</b> |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                             | <b>0.52</b>   | <b>0.36</b> | <b>0.13</b> | <b>0.03</b> | <b>0.80</b>    | <b>0.59</b> | -           | <b>0.21</b> |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                      | -             | -           | -           | -           | 0.95           | 0.41        | -           | 0.54        |
| 砂、石及黏土採取業<br>Quarrying of stone, sand & clay                                 | 0.84          | 0.59        | 0.21        | 0.04        | 0.71           | 0.71        | -           | -           |
| <b>製造業</b><br><b>Manufacturing</b>                                           | <b>1.62</b>   | <b>1.51</b> | <b>0.04</b> | <b>0.07</b> | <b>1.67</b>    | <b>1.38</b> | <b>0.12</b> | <b>0.17</b> |
| 食品製造業<br>Manufacture of food products                                        | 2.36          | 2.25        | 0.04        | 0.07        | 2.52           | 2.23        | 0.04        | 0.25        |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                      | 1.47          | 1.45        | -           | 0.02        | 1.12           | 0.94        | 0.04        | 0.14        |
| 紡織業<br>Manufacture of textiles                                               | 2.21          | 1.75        | 0.03        | 0.43        | 1.61           | 1.31        | 0.06        | 0.24        |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories           | 1.64          | 1.40        | 0.17        | 0.07        | 2.10           | 1.54        | 0.02        | 0.54        |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products               | 0.78          | 0.46        | 0.31        | 0.01        | 0.83           | 0.81        | -           | 0.02        |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                | 2.34          | 2.34        | -           | -           | 1.12           | 1.04        | 0.08        | -           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                         | 2.12          | 2.10        | 0.01        | 0.01        | 1.64           | 1.39        | 0.15        | 0.10        |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                    | 1.67          | 1.66        | 0.00        | 0.01        | 2.93           | 1.24        | 1.58        | 0.11        |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                        | 1.10          | 1.09        | -           | 0.01        | 0.84           | 0.37        | -           | 0.47        |
| 化學材料製造業<br>Manufacture of chemical material                                  | 0.70          | 0.67        | 0.02        | 0.01        | 0.58           | 0.46        | 0.00        | 0.12        |
| 化學製品製造業<br>Manufacture of chemical products                                  | 1.98          | 1.89        | 0.06        | 0.03        | 1.63           | 1.42        | 0.13        | 0.08        |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products | 1.40          | 1.38        | 0.02        | -           | 2.09           | 1.86        | 0.01        | 0.22        |
| 橡膠製品製造業<br>Manufacture of rubber products                                    | 1.59          | 1.50        | 0.01        | 0.08        | 0.71           | 0.62        | 0.02        | 0.07        |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

| 單位：％                                                                       | Nov. 2015          |           |         |        | Unit: %             |       |         |        |
|----------------------------------------------------------------------------|--------------------|-----------|---------|--------|---------------------|-------|---------|--------|
| 行業別<br>Section and division                                                | 進入率      Accession |           |         |        | 退出率      Separation |       |         |        |
|                                                                            | 計                  | 新進        | 召回      | 其他     | 計                   | 辭職    | 解僱      | 其他     |
|                                                                            | Total              | New hires | Recalls | Others | Total               | Quits | Layoffs | Others |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 1.86               | 1.74      | 0.01    | 0.11   | 1.81                | 1.62  | 0.01    | 0.18   |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 2.10               | 1.93      | 0.02    | 0.15   | 2.24                | 1.07  | 0.07    | 1.10   |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 1.15               | 1.07      | 0.01    | 0.07   | 1.41                | 1.24  | 0.09    | 0.08   |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 1.90               | 1.87      | 0.02    | 0.01   | 1.54                | 1.38  | 0.04    | 0.12   |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 1.41               | 1.33      | 0.06    | 0.02   | 1.66                | 1.46  | 0.11    | 0.09   |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 1.36               | 1.26      | 0.02    | 0.08   | 1.33                | 1.14  | 0.06    | 0.13   |
| 電力設備製造業<br>Manufacture of electrical equipment                             | 1.73               | 1.72      | 0.00    | 0.01   | 2.09                | 1.67  | 0.28    | 0.14   |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 1.27               | 1.02      | 0.02    | 0.23   | 1.73                | 1.40  | 0.04    | 0.29   |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 1.23               | 1.21      | 0.02    | 0.00   | 1.81                | 1.56  | 0.13    | 0.12   |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 1.08               | 1.02      | 0.03    | 0.03   | 1.40                | 0.90  | 0.32    | 0.18   |
| 家具製造業<br>Manufacture of furniture                                          | 2.16               | 2.08      | 0.02    | 0.06   | 1.54                | 1.48  | 0.00    | 0.06   |
| 其他製造業<br>Other manufacturing                                               | 1.91               | 1.84      | 0.03    | 0.04   | 1.54                | 1.34  | 0.11    | 0.09   |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 3.22               | 2.64      | 0.53    | 0.05   | 1.47                | 1.36  | 0.01    | 0.10   |
| 電力及燃氣供應業<br>Electricity & gas supply                                       | 0.25               | 0.23      | -       | 0.02   | 0.51                | 0.12  | -       | 0.39   |
| 電力供應業<br>Electricity supply                                                | 0.18               | 0.16      | -       | 0.02   | 0.51                | 0.08  | -       | 0.43   |
| 氣體燃料供應業<br>Gas supply                                                      | 0.59               | 0.55      | -       | 0.04   | 0.55                | 0.32  | -       | 0.23   |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：%

Nov. 2015

Unit: %

| 行業別<br>Section and division                                                          | 進入率 Accession |             |             |             | 退出率 Separation |             |             |             |
|--------------------------------------------------------------------------------------|---------------|-------------|-------------|-------------|----------------|-------------|-------------|-------------|
|                                                                                      | 計             | 新進          | 召回          | 其他          | 計              | 辭職          | 解僱          | 其他          |
|                                                                                      | Total         | New hires   | Recalls     | Others      | Total          | Quits       | Layoffs     | Others      |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                | <b>1.84</b>   | <b>1.73</b> | <b>0.01</b> | <b>0.10</b> | <b>1.80</b>    | <b>1.31</b> | <b>0.35</b> | <b>0.14</b> |
| 用水供應業<br>Water supply                                                                | 1.78          | 1.39        | 0.02        | 0.37        | 0.78           | 0.21        | -           | 0.57        |
| 廢（污）水處理業<br>Wastewater (sewage) treatment                                            | 2.50          | 2.39        | -           | 0.11        | 0.80           | 0.53        | -           | 0.27        |
| 廢棄物清除業<br>Waste collection                                                           | 0.89          | 0.89        | -           | -           | 1.46           | 0.89        | 0.57        | -           |
| 廢棄物處理業<br>Waste treatment & disposal                                                 | 2.59          | 2.55        | -           | 0.04        | 1.41           | 1.41        | -           | -           |
| 污染整治業<br>Remediation activities & other waste management services                    | 2.39          | 2.34        | 0.05        | -           | 4.16           | 3.32        | 0.84        | -           |
| <b>營造業</b><br><b>Construction</b>                                                    | <b>2.18</b>   | <b>1.96</b> | <b>0.17</b> | <b>0.05</b> | <b>1.91</b>    | <b>1.58</b> | <b>0.16</b> | <b>0.17</b> |
| 建築工程業<br>Construction of buildings                                                   | 1.68          | 1.52        | 0.15        | 0.01        | 1.73           | 0.90        | 0.83        | 0.00        |
| 土木工程業<br>Civil engineering                                                           | 2.90          | 2.29        | 0.34        | 0.27        | 2.08           | 1.85        | 0.09        | 0.14        |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities | 1.56          | 1.52        | 0.04        | -           | 1.26           | 1.23        | 0.01        | 0.02        |
| 其他專門營造業<br>Other specialized construction activities                                 | 2.56          | 2.35        | 0.21        | -           | 2.44           | 2.07        | 0.00        | 0.37        |
| <b>服務業</b><br><b>Services</b>                                                        | <b>2.24</b>   | <b>2.14</b> | <b>0.06</b> | <b>0.04</b> | <b>2.02</b>    | <b>1.80</b> | <b>0.11</b> | <b>0.11</b> |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                 | <b>2.16</b>   | <b>2.09</b> | <b>0.05</b> | <b>0.02</b> | <b>1.95</b>    | <b>1.68</b> | <b>0.13</b> | <b>0.14</b> |
| 批發業<br>Wholesale trade                                                               | 1.65          | 1.61        | 0.04        | 0.00        | 1.45           | 1.36        | 0.03        | 0.06        |
| 零售業<br>Retail trade                                                                  | 3.18          | 3.04        | 0.09        | 0.05        | 2.72           | 2.36        | 0.01        | 0.35        |
| 綜合商品零售業<br>Retail sale in non-specialized stores                                     | 2.82          | 2.76        | 0.05        | 0.01        | 3.18           | 1.98        | 1.06        | 0.14        |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                 | <b>1.94</b>   | <b>1.86</b> | <b>0.03</b> | <b>0.05</b> | <b>1.66</b>    | <b>1.38</b> | <b>0.11</b> | <b>0.17</b> |
| 鐵路大眾捷運系統運輸業<br>Railway, public rapid transportation                                  | 1.48          | 1.44        | 0.01        | 0.03        | 0.54           | 0.38        | 0.02        | 0.14        |
| 公共汽車客運業<br>Motor bus transportation                                                  | 1.55          | 1.52        | 0.01        | 0.02        | 1.40           | 1.29        | 0.00        | 0.11        |



表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

| 單位：％                                                                                                                            | Nov. 2015        |           |         |        |                   |       |         |        | Unit: % |
|---------------------------------------------------------------------------------------------------------------------------------|------------------|-----------|---------|--------|-------------------|-------|---------|--------|---------|
| 行業別<br>Section and division                                                                                                     | 進入率<br>Accession |           |         |        | 退出率<br>Separation |       |         |        |         |
|                                                                                                                                 | 計                | 新進        | 召回      | 其他     | 計                 | 辭職    | 解僱      | 其他     |         |
|                                                                                                                                 | Total            | New hires | Recalls | Others | Total             | Quits | Layoffs | Others |         |
| 其他汽車客運業<br>Other bus transportation                                                                                             | 3.52             | 3.47      | 0.05    | -      | 3.08              | 3.08  | -       | -      |         |
| 汽車貨運業<br>Freight truck transport                                                                                                | 2.87             | 2.87      | -       | -      | 2.53              | 2.25  | 0.04    | 0.24   |         |
| 海洋水運業<br>Ocean transportation                                                                                                   | 2.13             | 1.04      | 0.07    | 1.02   | 1.86              | 0.83  | 0.01    | 1.02   |         |
| 航空運輸業<br>Air transport                                                                                                          | 1.58             | 1.16      | 0.27    | 0.15   | 0.60              | 0.32  | -       | 0.28   |         |
| 港埠業<br>Harbor services                                                                                                          | 1.44             | 1.32      | -       | 0.12   | 0.92              | 0.16  | -       | 0.76   |         |
| 其他運輸輔助業<br>Other transportation support activities                                                                              | 1.64             | 1.63      | -       | 0.01   | 1.70              | 1.26  | 0.40    | 0.04   |         |
| 倉儲業<br>Warehousing & storage                                                                                                    | 1.13             | 1.07      | -       | 0.06   | 1.13              | 1.01  | 0.06    | 0.06   |         |
| 郵政業<br>Postal activities                                                                                                        | 0.19             | 0.15      | 0.04    | -      | 0.33              | 0.18  | -       | 0.15   |         |
| 快遞服務業<br>Courier activities                                                                                                     | 2.97             | 2.97      | -       | -      | 2.57              | 2.50  | 0.02    | 0.05   |         |
| 住宿及餐飲業<br>Accommodation & food service activities                                                                               | 3.59             | 3.42      | 0.06    | 0.11   | 2.92              | 2.82  | 0.02    | 0.08   |         |
| 住宿服務業<br>Accommodation                                                                                                          | 2.41             | 2.14      | -       | 0.27   | 2.02              | 2.02  | -       | 0.00   |         |
| 餐館業<br>Restaurants                                                                                                              | 4.06             | 3.88      | 0.10    | 0.08   | 3.37              | 3.24  | 0.01    | 0.12   |         |
| 其他餐飲業<br>Other food & beverage service activities                                                                               | 3.06             | 3.00      | 0.01    | 0.05   | 2.15              | 2.10  | 0.05    | 0.00   |         |
| 資訊及通訊傳播業<br>Information & communication                                                                                         | 1.40             | 1.34      | 0.02    | 0.04   | 1.29              | 1.16  | 0.05    | 0.08   |         |
| 出版業<br>Publishing activities                                                                                                    | 1.32             | 1.26      | 0.05    | 0.01   | 1.97              | 1.73  | 0.01    | 0.23   |         |
| 影片服務、聲音錄製及音樂出版業<br>Motion picture, video & television programme<br>production, sound recording & music publishing<br>activities | 2.07             | 2.05      | 0.02    | -      | 1.37              | 1.36  | -       | 0.01   |         |
| 傳播及節目播送業<br>Programming & broadcasting activities                                                                               | 2.14             | 2.02      | 0.03    | 0.09   | 1.59              | 1.54  | -       | 0.05   |         |
| 電信業<br>Telecommunications                                                                                                       | 0.83             | 0.81      | 0.01    | 0.01   | 0.47              | 0.33  | 0.04    | 0.10   |         |
| 電腦系統設計服務業<br>Computer systems design services                                                                                   | 1.17             | 1.10      | 0.00    | 0.07   | 1.01              | 0.94  | 0.06    | 0.01   |         |
| 資料處理及資訊供應服務業<br>Information service activities                                                                                  | 2.17             | 2.07      | 0.08    | 0.02   | 2.68              | 2.39  | 0.18    | 0.11   |         |

表 17 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：%

Nov. 2015

Unit: %

| 行業別<br>Section and division                                                               | 進入率 Accession |             |             |             | 退出率 Separation |             |             |             |
|-------------------------------------------------------------------------------------------|---------------|-------------|-------------|-------------|----------------|-------------|-------------|-------------|
|                                                                                           | 計             | 新進          | 召回          | 其他          | 計              | 辭職          | 解僱          | 其他          |
|                                                                                           | Total         | New hires   | Recalls     | Others      | Total          | Quits       | Layoffs     | Others      |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                              | <b>1.45</b>   | <b>1.36</b> | <b>0.05</b> | <b>0.04</b> | <b>1.02</b>    | <b>0.84</b> | <b>0.02</b> | <b>0.16</b> |
| 銀行業<br>Banks                                                                              | 1.21          | 1.09        | 0.06        | 0.06        | 0.95           | 0.77        | 0.04        | 0.14        |
| 信用合作社業<br>Credit cooperatives                                                             | 0.46          | 0.46        | -           | -           | 0.28           | 0.08        | -           | 0.20        |
| 農會、漁會信用部<br>Credit departments of farmers & fisherman associations                        | 0.69          | 0.49        | 0.11        | 0.09        | 0.26           | 0.10        | -           | 0.16        |
| 其他金融中介業<br>Other financial intermediation                                                 | 1.21          | 1.20        | -           | 0.01        | 0.35           | 0.16        | 0.03        | 0.16        |
| 人身保險業<br>Personal insurance                                                               | 2.29          | 2.19        | 0.06        | 0.04        | 1.64           | 1.37        | 0.00        | 0.27        |
| 財產保險業<br>Property insurance                                                               | 1.05          | 1.00        | 0.01        | 0.04        | 0.69           | 0.64        | 0.01        | 0.04        |
| 其他保險及退休基金輔助業<br>Other activities auxiliary to insurance & pension funding                 | -             | -           | -           | -           | -              | -           | -           | -           |
| 證券期貨及其他金融業<br>Securities, futures & other financing                                       | 0.87          | 0.84        | 0.02        | 0.01        | 0.72           | 0.62        | 0.03        | 0.07        |
| <b>不動產業</b><br><b>Real estate activities</b>                                              | <b>2.21</b>   | <b>2.21</b> | <b>0.00</b> | <b>-</b>    | <b>2.87</b>    | <b>2.51</b> | <b>0.36</b> | <b>0.00</b> |
| 不動產開發業<br>Real estate development activities                                              | 0.49          | 0.49        | -           | -           | 1.59           | 1.59        | -           | -           |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                 | 3.25          | 3.25        | 0.00        | -           | 3.64           | 3.06        | 0.58        | 0.00        |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>          | <b>1.59</b>   | <b>1.47</b> | <b>0.08</b> | <b>0.04</b> | <b>1.47</b>    | <b>1.28</b> | <b>0.11</b> | <b>0.08</b> |
| 法律服務業<br>Legal activities                                                                 | 1.10          | 0.56        | 0.46        | 0.08        | 0.72           | 0.41        | -           | 0.31        |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                   | 1.79          | 1.77        | 0.02        | 0.00        | 1.32           | 1.29        | 0.01        | 0.02        |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities            | 2.18          | 1.94        | 0.17        | 0.07        | 1.81           | 1.45        | 0.30        | 0.06        |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis | 1.30          | 1.24        | 0.03        | 0.03        | 1.08           | 0.92        | 0.00        | 0.16        |
| 廣告業及市場研究業<br>Advertising & market research                                                | 1.36          | 1.36        | -           | -           | 2.25           | 2.16        | -           | 0.09        |
| 專門設計服務業<br>Specialized design activities                                                  | 0.89          | 0.80        | -           | 0.09        | 0.56           | 0.53        | -           | 0.03        |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                    | 1.17          | 1.17        | -           | -           | 0.92           | 0.74        | 0.18        | -           |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國104年11月

單位：%

Nov. 2015

Unit: %

| 行業別<br>Section and division                                                          | 進入率 Accession |             |             |             | 退出率 Separation |             |             |             |
|--------------------------------------------------------------------------------------|---------------|-------------|-------------|-------------|----------------|-------------|-------------|-------------|
|                                                                                      | 計             | 新進          | 召回          | 其他          | 計              | 辭職          | 解僱          | 其他          |
|                                                                                      | Total         | New hires   | Recalls     | Others      | Total          | Quits       | Layoffs     | Others      |
| <b>支援服務業</b><br><b>Support service activities</b>                                    | <b>3.97</b>   | <b>3.87</b> | <b>0.07</b> | <b>0.03</b> | <b>4.19</b>    | <b>4.12</b> | <b>0.06</b> | <b>0.01</b> |
| 租賃業<br>Rental & leasing activities                                                   | 0.51          | 0.51        | -           | -           | 1.10           | 1.10        | -           | -           |
| 人力仲介業<br>Activities of employment placement agencies                                 | 3.68          | 3.68        | 0.00        | -           | 2.77           | 2.77        | -           | -           |
| 人力供應業<br>Human resources provision activities                                        | 6.07          | 5.83        | 0.16        | 0.08        | 6.75           | 6.60        | 0.13        | 0.02        |
| 旅行及相關代訂服務業<br>Travel agency, tour operator, reservation service & related activities | 2.87          | 2.86        | -           | 0.01        | 2.71           | 2.56        | 0.13        | 0.02        |
| 保全及私家偵探服務業<br>Security & investigation activities                                    | 3.72          | 3.69        | 0.03        | -           | 3.33           | 3.30        | 0.01        | 0.02        |
| 建築物及綠化服務業<br>Services to Buildings & Landscape activities                            | 2.84          | 2.79        | 0.05        | -           | 3.37           | 3.35        | 0.01        | 0.01        |
| 業務及辦公室支援服務業<br>Business & office support activities                                  | 0.43          | 0.43        | -           | -           | 1.66           | 1.61        | -           | 0.05        |
| <b>教育服務業</b><br><b>Education</b>                                                     | <b>1.05</b>   | <b>0.93</b> | <b>0.03</b> | <b>0.09</b> | <b>1.17</b>    | <b>0.48</b> | <b>0.52</b> | <b>0.17</b> |
| 其他教育及教育輔助服務業<br>Other education & educational support activities                     | 1.05          | 0.93        | 0.03        | 0.09        | 1.17           | 0.48        | 0.52        | 0.17        |
| <b>醫療保健服務業</b><br><b>Human health activities</b>                                     | <b>1.51</b>   | <b>1.38</b> | <b>0.09</b> | <b>0.04</b> | <b>1.17</b>    | <b>1.05</b> | <b>0.07</b> | <b>0.05</b> |
| 醫療保健服務業<br>Human health activities                                                   | 1.51          | 1.38        | 0.09        | 0.04        | 1.17           | 1.05        | 0.07        | 0.05        |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                    | <b>3.72</b>   | <b>3.42</b> | <b>0.20</b> | <b>0.10</b> | <b>3.08</b>    | <b>2.33</b> | <b>0.47</b> | <b>0.28</b> |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                | 4.67          | 4.19        | -           | 0.48        | 4.43           | 2.26        | 1.81        | 0.36        |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                 | 3.55          | 3.28        | 0.23        | 0.04        | 2.85           | 2.34        | 0.24        | 0.27        |
| <b>其他服務業</b><br><b>Other service activities</b>                                      | <b>1.47</b>   | <b>1.28</b> | <b>0.16</b> | <b>0.03</b> | <b>1.49</b>    | <b>1.36</b> | <b>0.04</b> | <b>0.09</b> |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                     | 0.79          | 0.79        | -           | -           | 1.33           | 1.17        | -           | 0.16        |
| 美髮及美容美體業<br>Hairdressing & other beauty treatment                                    | 2.41          | 2.23        | 0.09        | 0.09        | 2.08           | 1.88        | 0.13        | 0.07        |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                | 1.50          | 0.95        | 0.55        | -           | 1.03           | 1.03        | -           | -           |

表 1 8 歷年工業部門受僱者勞動生產力指數

TABLE 18 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES  
OF INDUSTRY ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 8 7 年平均 Ave., 1998                                                    | 52.22          | 58.93                                 | 50.89                | 69.47                                       | 68.00                 |
| 8 8 年平均 Ave., 1999                                                    | 55.52          | 59.98                                 | 54.29                | 68.47                                       | 71.54                 |
| 8 9 年平均 Ave., 2000                                                    | 58.76          | 61.21                                 | 57.48                | 73.32                                       | 82.20                 |
| 9 0 年平均 Ave., 2001                                                    | 60.92          | 70.64                                 | 59.17                | 79.24                                       | 90.27                 |
| 9 1 年平均 Ave., 2002                                                    | 65.92          | 80.76                                 | 64.23                | 85.93                                       | 86.29                 |
| 9 2 年平均 Ave., 2003                                                    | 70.12          | 83.77                                 | 68.56                | 89.61                                       | 91.00                 |
| 9 3 年平均 Ave., 2004                                                    | 73.16          | 88.56                                 | 71.83                | 93.90                                       | 93.76                 |
| 9 4 年平均 Ave., 2005                                                    | 75.76          | 91.64                                 | 74.40                | 100.09                                      | 96.60                 |
| 9 5 年平均 Ave., 2006                                                    | 78.77          | 93.93                                 | 77.43                | 102.49                                      | 100.02                |
| 9 6 年平均 Ave., 2007                                                    | 84.21          | 84.57                                 | 83.03                | 104.31                                      | 100.26                |
| 9 7 年平均 Ave., 2008                                                    | 84.07          | 82.70                                 | 82.93                | 101.08                                      | 98.26                 |
| 9 8 年平均 Ave., 2009                                                    | 85.08          | 83.20                                 | 83.87                | 96.74                                       | 94.49                 |
| 9 9 年平均 Ave., 2010                                                    | 97.12          | 103.01                                | 96.88                | 98.11                                       | 96.82                 |
| 1 0 0 年平均 Ave., 2011                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 1 年平均 Ave., 2012                                                  | 99.26          | 97.10                                 | 99.34                | 94.90                                       | 97.82                 |
| 1 0 2 年平均 Ave., 2013                                                  | 99.35          | 99.49                                 | 99.37                | 96.92                                       | 99.91                 |
| 1 0 3 年平均 Ave., 2014                                                  | 103.14         | 97.23                                 | 103.46               | 97.68                                       | 100.34                |
| 1 1 月 Nov.                                                            | 104.63         | 99.99                                 | 105.02               | 100.36                                      | 103.35                |
| 1 2 月 Dec.                                                            | 98.54          | 96.05                                 | 99.28                | 83.61                                       | 89.59                 |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 102.60         | 91.15                                 | 103.25               | 90.21                                       | 99.32                 |
| 1 月 Jan.                                                              | 104.91         | 109.74                                | 105.63               | 92.64                                       | 104.13                |
| 2 月 Feb.                                                              | 116.09         | 108.22                                | 116.51               | 110.77                                      | 124.79                |
| 3 月 Mar.                                                              | 103.66         | 91.21                                 | 104.73               | 83.23                                       | 90.88                 |
| 4 月 Apr.                                                              | 104.57         | 92.89                                 | 106.02               | 75.99                                       | 94.58                 |
| 5 月 May                                                               | 103.71         | 90.94                                 | 104.97               | 80.81                                       | 99.36                 |
| 6 月 June                                                              | 102.13         | 88.13                                 | 102.50               | 95.57                                       | 97.02                 |
| 7 月 July                                                              | 98.60          | 84.39                                 | 99.03                | 89.85                                       | 93.65                 |
| 8 月 Aug.                                                              | 99.40          | 75.97                                 | 99.50                | 99.08                                       | 100.37                |
| 9 月 Sept.                                                             | 100.08         | 81.87                                 | 100.28               | 96.85                                       | 100.31                |
| 1 0 月 Oct.                                                            | 100.65         | 91.60                                 | 100.90               | 93.62                                       | 100.02                |
| 1 1 月 Nov.                                                            | 98.37          | 92.65                                 | 99.21                | 80.08                                       | 95.55                 |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -2.27          | 1.15                                  | -1.67                | -14.46                                      | -4.47                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -5.98          | -7.34                                 | -5.53                | -20.21                                      | -7.55                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.96          | -6.37                                 | -0.60                | -9.00                                       | -2.12                 |

註：1. 工業部門包含礦業及土石採取業、製造業、電力及燃氣供應業、用水供應業，但不含營造業、污染整治業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

表 19 歷年工業部門受僱者單位產出勞動成本指數

TABLE 19 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
INDUSTRY ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 8 7 年平均 Ave., 1998                                                    | 150.07         | 120.43                                | 153.41               | 124.86                                      | 109.74                |
| 8 8 年平均 Ave., 1999                                                    | 145.65         | 124.93                                | 148.26               | 130.31                                      | 114.24                |
| 8 9 年平均 Ave., 2000                                                    | 142.09         | 127.57                                | 144.75               | 122.94                                      | 93.22                 |
| 9 0 年平均 Ave., 2001                                                    | 146.35         | 113.72                                | 149.85               | 127.16                                      | 91.47                 |
| 9 1 年平均 Ave., 2002                                                    | 132.93         | 99.07                                 | 135.84               | 112.86                                      | 93.43                 |
| 9 2 年平均 Ave., 2003                                                    | 128.12         | 103.25                                | 130.53               | 110.88                                      | 88.28                 |
| 9 3 年平均 Ave., 2004                                                    | 124.48         | 95.37                                 | 126.56               | 104.60                                      | 84.85                 |
| 9 4 年平均 Ave., 2005                                                    | 124.99         | 96.61                                 | 127.30               | 95.25                                       | 91.20                 |
| 9 5 年平均 Ave., 2006                                                    | 122.89         | 104.55                                | 124.89               | 98.91                                       | 97.42                 |
| 9 6 年平均 Ave., 2007                                                    | 117.04         | 110.07                                | 118.64               | 98.64                                       | 92.14                 |
| 9 7 年平均 Ave., 2008                                                    | 118.57         | 113.29                                | 120.42               | 91.67                                       | 96.88                 |
| 9 8 年平均 Ave., 2009                                                    | 110.09         | 109.73                                | 111.31               | 103.31                                      | 95.74                 |
| 9 9 年平均 Ave., 2010                                                    | 98.73          | 92.70                                 | 98.84                | 101.59                                      | 98.55                 |
| 1 0 0 年平均 Ave., 2011                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 1 年平均 Ave., 2012                                                  | 102.19         | 99.97                                 | 102.25               | 99.17                                       | 92.08                 |
| 1 0 2 年平均 Ave., 2013                                                  | 102.33         | 102.10                                | 102.53               | 94.00                                       | 96.77                 |
| 1 0 3 年平均 Ave., 2014                                                  | 101.21         | 104.30                                | 101.09               | 97.83                                       | 96.34                 |
| 1 1 月 Nov.                                                            | 93.14          | 88.61                                 | 93.31                | 75.53                                       | 70.68                 |
| 1 2 月 Dec.                                                            | 94.63          | 84.65                                 | 93.61                | 125.34                                      | 99.15                 |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 108.29         | 113.72                                | 107.89               | 108.81                                      | 98.47                 |
| 1 月 Jan.                                                              | 110.47         | 176.19                                | 109.25               | 142.23                                      | 87.80                 |
| 2 月 Feb.                                                              | 220.20         | 183.50                                | 222.15               | 115.98                                      | 177.89                |
| 3 月 Mar.                                                              | 86.83          | 91.85                                 | 86.39                | 83.75                                       | 84.23                 |
| 4 月 Apr.                                                              | 92.37          | 94.12                                 | 91.60                | 96.78                                       | 110.49                |
| 5 月 May                                                               | 95.12          | 94.91                                 | 94.43                | 98.05                                       | 70.36                 |
| 6 月 June                                                              | 95.70          | 99.96                                 | 95.88                | 78.88                                       | 70.26                 |
| 7 月 July                                                              | 108.92         | 97.48                                 | 109.33               | 80.32                                       | 67.27                 |
| 8 月 Aug.                                                              | 104.67         | 111.02                                | 102.19               | 200.70                                      | 204.13                |
| 9 月 Sept.                                                             | 101.17         | 111.85                                | 101.62               | 76.35                                       | 73.28                 |
| 1 0 月 Oct.                                                            | 94.63          | 93.14                                 | 93.75                | 126.31                                      | 70.16                 |
| 1 1 月 Nov.                                                            | 97.60          | 93.24                                 | 97.36                | 88.75                                       | 72.43                 |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 3.14           | 0.11                                  | 3.85                 | -29.74                                      | 3.24                  |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 4.79           | 5.23                                  | 4.34                 | 17.50                                       | 2.48                  |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 6.33           | 7.09                                  | 5.97                 | 13.98                                       | 2.48                  |

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (excluding Construction and Remediation activities).

2. Indexes of labor productivity are calculated by industrial production indexes.

3. The employees mentioned in this table include the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

表 20 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                           | 製造業<br>Manufacturing | 食品製造業<br>Manufacture of food products | 飲料及菸草製造業<br>Manufacture of beverages & tobacco products | 紡織業<br>Manufacture of textiles | 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories | 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products |
|-------------------------------------------------------------------|----------------------|---------------------------------------|---------------------------------------------------------|--------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------|
| 87年平均 Ave., 1998                                                  | 50.89                | 102.43                                | 84.83                                                   | 97.31                          | 220.56                                                             | 117.50                                                         |
| 88年平均 Ave., 1999                                                  | 54.29                | 102.24                                | 83.44                                                   | 101.68                         | 225.67                                                             | 110.82                                                         |
| 89年平均 Ave., 2000                                                  | 57.48                | 107.57                                | 78.10                                                   | 105.32                         | 213.25                                                             | 104.86                                                         |
| 90年平均 Ave., 2001                                                  | 59.17                | 118.95                                | 87.85                                                   | 108.08                         | 191.61                                                             | 112.19                                                         |
| 91年平均 Ave., 2002                                                  | 64.23                | 115.13                                | 72.99                                                   | 109.39                         | 180.04                                                             | 128.80                                                         |
| 92年平均 Ave., 2003                                                  | 68.56                | 112.40                                | 76.66                                                   | 107.02                         | 167.20                                                             | 131.03                                                         |
| 93年平均 Ave., 2004                                                  | 71.83                | 108.91                                | 69.55                                                   | 109.45                         | 157.87                                                             | 130.69                                                         |
| 94年平均 Ave., 2005                                                  | 74.40                | 111.43                                | 74.83                                                   | 104.55                         | 149.63                                                             | 132.45                                                         |
| 95年平均 Ave., 2006                                                  | 77.43                | 113.41                                | 75.37                                                   | 104.76                         | 144.28                                                             | 120.55                                                         |
| 96年平均 Ave., 2007                                                  | 83.03                | 110.29                                | 79.78                                                   | 109.00                         | 140.08                                                             | 111.48                                                         |
| 97年平均 Ave., 2008                                                  | 82.93                | 106.52                                | 80.26                                                   | 105.51                         | 117.96                                                             | 112.37                                                         |
| 98年平均 Ave., 2009                                                  | 83.87                | 104.65                                | 83.38                                                   | 100.87                         | 97.22                                                              | 106.44                                                         |
| 99年平均 Ave., 2010                                                  | 96.88                | 103.19                                | 91.04                                                   | 108.43                         | 110.04                                                             | 108.84                                                         |
| 100年平均 Ave., 2011                                                 | 100.00               | 100.00                                | 100.00                                                  | 100.00                         | 100.00                                                             | 100.00                                                         |
| 101年平均 Ave., 2012                                                 | 99.34                | 96.58                                 | 101.74                                                  | 98.07                          | 90.76                                                              | 96.59                                                          |
| 102年平均 Ave., 2013                                                 | 99.37                | 94.41                                 | 96.90                                                   | 102.54                         | 86.71                                                              | 91.80                                                          |
| 103年平均 Ave., 2014                                                 | 103.46               | 93.53                                 | 93.66                                                   | 102.20                         | 91.06                                                              | 91.30                                                          |
| 11月 Nov.                                                          | 105.02               | 91.77                                 | 95.76                                                   | 101.39                         | 83.32                                                              | 90.34                                                          |
| 12月 Dec.                                                          | 99.28                | 93.52                                 | 96.12                                                   | 98.95                          | 86.93                                                              | 83.37                                                          |
| 104年1至11月 Ave., 2015                                              | 103.25               | 93.15                                 | 90.50                                                   | 99.64                          | 88.75                                                              | 69.46                                                          |
| 1月 Jan.                                                           | 105.63               | 103.58                                | 90.80                                                   | 101.83                         | 99.39                                                              | 83.73                                                          |
| 2月 Feb.                                                           | 116.51               | 106.25                                | 87.59                                                   | 106.24                         | 100.47                                                             | 72.54                                                          |
| 3月 Mar.                                                           | 104.73               | 91.86                                 | 93.53                                                   | 107.01                         | 79.14                                                              | 83.63                                                          |
| 4月 Apr.                                                           | 106.02               | 94.65                                 | 86.28                                                   | 107.79                         | 89.17                                                              | 86.87                                                          |
| 5月 May                                                            | 104.97               | 92.52                                 | 84.64                                                   | 100.40                         | 77.79                                                              | 75.32                                                          |
| 6月 June                                                           | 102.50               | 91.12                                 | 91.53                                                   | 97.47                          | 85.34                                                              | 66.14                                                          |
| 7月 July                                                           | 99.03                | 90.28                                 | 88.51                                                   | 93.72                          | 84.41                                                              | 60.62                                                          |
| 8月 Aug.                                                           | 99.50                | 91.54                                 | 90.35                                                   | 93.04                          | 93.59                                                              | 53.89                                                          |
| 9月 Sept.                                                          | 100.28               | 87.48                                 | 91.84                                                   | 96.45                          | 93.64                                                              | 59.73                                                          |
| 10月 Oct.                                                          | 100.90               | 91.44                                 | 90.92                                                   | 98.76                          | 89.50                                                              | 59.83                                                          |
| 11月 Nov.                                                          | 99.21                | 87.94                                 | 98.47                                                   | 95.30                          | 88.10                                                              | 61.47                                                          |
| 本月與上月比較(%)<br>Change in percent from last month                   | -1.67                | -3.83                                 | 8.30                                                    | -3.50                          | -1.56                                                              | 2.74                                                           |
| 本月與上年同月比(%)<br>Change in percent from the same month of last year | -5.53                | -4.17                                 | 2.83                                                    | -6.01                          | 5.74                                                               | -31.96                                                         |
| 本年累計與上年同期比較(%)<br>Change between cumulative average of last month | -0.60                | -0.42                                 | -3.12                                                   | -2.81                          | -2.96                                                              | -24.60                                                         |

表 20 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學材料製造業<br>Manufacture of<br>chemical material | 化學製品製造業<br>Manufacture of<br>chemical products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|
| 142.16                                                                 | 73.42                                                          | 73.14                                                               | 46.32                                                           | 45.62                                          | 76.77                                          | 92.49                                                                                     |
| 136.16                                                                 | 75.73                                                          | 67.39                                                               | 54.06                                                           | 44.82                                          | 75.88                                          | 90.65                                                                                     |
| 129.32                                                                 | 80.55                                                          | 71.79                                                               | 60.88                                                           | 47.69                                          | 76.47                                          | 89.20                                                                                     |
| 134.25                                                                 | 83.28                                                          | 76.25                                                               | 79.03                                                           | 57.92                                          | 74.22                                          | 92.28                                                                                     |
| 125.17                                                                 | 90.06                                                          | 77.06                                                               | 93.21                                                           | 66.27                                          | 78.59                                          | 88.79                                                                                     |
| 113.83                                                                 | 98.22                                                          | 89.29                                                               | 107.37                                                          | 74.85                                          | 82.15                                          | 96.15                                                                                     |
| 104.43                                                                 | 101.57                                                         | 97.65                                                               | 120.20                                                          | 79.71                                          | 88.56                                          | 99.39                                                                                     |
| 98.20                                                                  | 103.05                                                         | 106.04                                                              | 121.13                                                          | 83.46                                          | 89.87                                          | 97.81                                                                                     |
| 106.57                                                                 | 99.98                                                          | 100.84                                                              | 114.35                                                          | 86.02                                          | 93.72                                          | 97.56                                                                                     |
| 98.48                                                                  | 103.75                                                         | 100.25                                                              | 117.78                                                          | 97.82                                          | 95.46                                          | 103.38                                                                                    |
| 88.43                                                                  | 104.75                                                         | 99.71                                                               | 112.76                                                          | 91.24                                          | 90.92                                          | 104.26                                                                                    |
| 85.47                                                                  | 99.38                                                          | 95.55                                                               | 116.72                                                          | 99.18                                          | 88.44                                          | 102.06                                                                                    |
| 90.27                                                                  | 98.20                                                          | 99.67                                                               | 105.08                                                          | 106.26                                         | 101.44                                         | 102.25                                                                                    |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                         | 100.00                                         | 100.00                                                                                    |
| 96.84                                                                  | 97.17                                                          | 94.44                                                               | 104.30                                                          | 99.59                                          | 97.37                                          | 98.48                                                                                     |
| 87.71                                                                  | 96.04                                                          | 89.99                                                               | 112.14                                                          | 100.45                                         | 99.53                                          | 96.50                                                                                     |
| 85.44                                                                  | 97.86                                                          | 91.12                                                               | 113.12                                                          | 97.86                                          | 99.91                                          | 87.16                                                                                     |
| 83.38                                                                  | 99.35                                                          | 97.87                                                               | 113.81                                                          | 97.48                                          | 98.92                                          | 85.72                                                                                     |
| 87.35                                                                  | 94.60                                                          | 87.88                                                               | 96.96                                                           | 89.67                                          | 98.63                                          | 79.83                                                                                     |
| 80.63                                                                  | 97.74                                                          | 87.61                                                               | 116.59                                                          | 102.04                                         | 104.19                                         | 91.70                                                                                     |
| 83.51                                                                  | 102.18                                                         | 90.94                                                               | 115.46                                                          | 99.69                                          | 106.63                                         | 82.79                                                                                     |
| 78.92                                                                  | 104.13                                                         | 86.89                                                               | 126.35                                                          | 118.97                                         | 108.97                                         | 98.71                                                                                     |
| 81.06                                                                  | 94.39                                                          | 83.43                                                               | 100.12                                                          | 101.73                                         | 108.62                                         | 97.86                                                                                     |
| 84.37                                                                  | 98.99                                                          | 93.14                                                               | 101.58                                                          | 106.10                                         | 112.76                                         | 93.93                                                                                     |
| 83.99                                                                  | 102.08                                                         | 84.36                                                               | 132.39                                                          | 109.27                                         | 106.50                                         | 94.42                                                                                     |
| 81.13                                                                  | 100.42                                                         | 81.47                                                               | 129.74                                                          | 100.58                                         | 101.44                                         | 92.47                                                                                     |
| 75.23                                                                  | 95.19                                                          | 82.08                                                               | 117.44                                                          | 94.69                                          | 98.21                                          | 93.72                                                                                     |
| 77.73                                                                  | 92.30                                                          | 83.33                                                               | 113.12                                                          | 96.79                                          | 98.99                                          | 86.92                                                                                     |
| 78.59                                                                  | 95.44                                                          | 86.76                                                               | 118.56                                                          | 97.74                                          | 104.16                                         | 89.88                                                                                     |
| 83.43                                                                  | 96.65                                                          | 94.16                                                               | 124.52                                                          | 102.41                                         | 103.20                                         | 92.85                                                                                     |
| 79.44                                                                  | 95.39                                                          | 97.78                                                               | 107.48                                                          | 98.68                                          | 98.63                                          | 86.79                                                                                     |
| -4.78                                                                  | -1.30                                                          | 3.84                                                                | -13.68                                                          | -3.64                                          | -4.43                                          | -6.53                                                                                     |
| -4.73                                                                  | -3.99                                                          | -0.09                                                               | -5.56                                                           | 1.23                                           | -0.29                                          | 1.25                                                                                      |
| -5.43                                                                  | -0.45                                                          | -4.19                                                               | 1.62                                                            | 3.40                                           | 4.16                                           | 4.30                                                                                      |

表 20 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                              | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 87年平均 Ave., 1998                                                     | 78.79                                               | 91.25                                                 | 80.59                                                                          | 76.11                                         | 106.56                                                        | 26.10                                                              |
| 88年平均 Ave., 1999                                                     | 78.12                                               | 97.98                                                 | 79.70                                                                          | 86.26                                         | 110.61                                                        | 29.32                                                              |
| 89年平均 Ave., 2000                                                     | 76.55                                               | 97.19                                                 | 80.48                                                                          | 87.57                                         | 110.53                                                        | 32.82                                                              |
| 90年平均 Ave., 2001                                                     | 76.16                                               | 100.68                                                | 86.43                                                                          | 90.17                                         | 106.73                                                        | 28.78                                                              |
| 91年平均 Ave., 2002                                                     | 86.38                                               | 107.52                                                | 91.43                                                                          | 100.07                                        | 106.41                                                        | 33.35                                                              |
| 92年平均 Ave., 2003                                                     | 91.16                                               | 108.82                                                | 95.20                                                                          | 102.03                                        | 102.15                                                        | 38.42                                                              |
| 93年平均 Ave., 2004                                                     | 95.29                                               | 108.91                                                | 100.56                                                                         | 103.38                                        | 99.13                                                         | 40.62                                                              |
| 94年平均 Ave., 2005                                                     | 93.46                                               | 106.71                                                | 101.93                                                                         | 94.70                                         | 95.01                                                         | 47.84                                                              |
| 95年平均 Ave., 2006                                                     | 91.42                                               | 102.51                                                | 102.72                                                                         | 98.23                                         | 95.76                                                         | 55.71                                                              |
| 96年平均 Ave., 2007                                                     | 94.18                                               | 102.66                                                | 101.26                                                                         | 97.11                                         | 94.27                                                         | 66.52                                                              |
| 97年平均 Ave., 2008                                                     | 96.06                                               | 96.22                                                 | 98.33                                                                          | 89.44                                         | 90.94                                                         | 71.72                                                              |
| 98年平均 Ave., 2009                                                     | 89.67                                               | 86.84                                                 | 92.19                                                                          | 84.89                                         | 81.23                                                         | 77.81                                                              |
| 99年平均 Ave., 2010                                                     | 102.45                                              | 97.17                                                 | 98.00                                                                          | 96.79                                         | 92.23                                                         | 98.22                                                              |
| 100年平均 Ave., 2011                                                    | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 101年平均 Ave., 2012                                                    | 93.95                                               | 101.45                                                | 95.76                                                                          | 94.58                                         | 96.95                                                         | 105.23                                                             |
| 102年平均 Ave., 2013                                                    | 91.18                                               | 100.80                                                | 93.71                                                                          | 98.05                                         | 96.96                                                         | 108.48                                                             |
| 103年平均 Ave., 2014                                                    | 91.13                                               | 102.38                                                | 97.77                                                                          | 98.88                                         | 98.38                                                         | 115.44                                                             |
| 11月 Nov.                                                             | 89.39                                               | 96.92                                                 | 101.97                                                                         | 99.09                                         | 94.91                                                         | 118.90                                                             |
| 12月 Dec.                                                             | 87.82                                               | 97.84                                                 | 100.07                                                                         | 94.25                                         | 95.78                                                         | 109.53                                                             |
| 104年1至11月 Ave., 2015                                                 | 93.97                                               | 102.29                                                | 94.41                                                                          | 93.53                                         | 93.59                                                         | 117.28                                                             |
| 1月 Jan.                                                              | 93.77                                               | 101.42                                                | 103.40                                                                         | 99.90                                         | 97.60                                                         | 120.23                                                             |
| 2月 Feb.                                                              | 94.84                                               | 106.10                                                | 104.09                                                                         | 111.54                                        | 100.47                                                        | 131.43                                                             |
| 3月 Mar.                                                              | 98.65                                               | 106.74                                                | 92.21                                                                          | 98.31                                         | 96.33                                                         | 118.22                                                             |
| 4月 Apr.                                                              | 98.56                                               | 111.38                                                | 95.38                                                                          | 97.41                                         | 101.84                                                        | 118.66                                                             |
| 5月 May                                                               | 95.84                                               | 104.70                                                | 96.35                                                                          | 98.88                                         | 92.79                                                         | 117.80                                                             |
| 6月 June                                                              | 95.96                                               | 102.21                                                | 94.03                                                                          | 93.37                                         | 94.71                                                         | 116.05                                                             |
| 7月 July                                                              | 93.30                                               | 100.12                                                | 89.42                                                                          | 89.45                                         | 91.71                                                         | 113.41                                                             |
| 8月 Aug.                                                              | 89.42                                               | 98.15                                                 | 88.41                                                                          | 91.65                                         | 87.92                                                         | 114.16                                                             |
| 9月 Sept.                                                             | 94.26                                               | 97.62                                                 | 89.81                                                                          | 85.81                                         | 90.99                                                         | 115.32                                                             |
| 10月 Oct.                                                             | 91.55                                               | 101.29                                                | 93.89                                                                          | 84.80                                         | 89.38                                                         | 114.66                                                             |
| 11月 Nov.                                                             | 87.54                                               | 96.54                                                 | 94.42                                                                          | 82.67                                         | 87.70                                                         | 113.30                                                             |
| 本月與上月比較(%)<br>Change in percent<br>from last month                   | -4.38                                               | -4.69                                                 | 0.56                                                                           | -2.51                                         | -1.88                                                         | -1.19                                                              |
| 本月與上年同月比(%)<br>Change in percent from<br>the same month of last year | -2.07                                               | -0.39                                                 | -7.40                                                                          | -16.57                                        | -7.60                                                         | -4.71                                                              |
| 本年累計與上年同期比較(%)<br>Change between cumulative<br>average of last month | 2.74                                                | -0.52                                                 | -3.21                                                                          | -5.85                                         | -5.12                                                         | 1.07                                                               |



表 20 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備<br>製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 45.24                                                                                       | 90.23                                                    | 69.61                                                     | 81.74                                                           | 87.71                                                                              | 100.96                               | 76.77                           | ...                                                                                         |
| 48.33                                                                                       | 105.55                                                   | 72.57                                                     | 78.44                                                           | 80.02                                                                              | 107.98                               | 76.69                           | ...                                                                                         |
| 51.65                                                                                       | 100.81                                                   | 76.22                                                     | 86.34                                                           | 79.04                                                                              | 119.14                               | 82.17                           | ...                                                                                         |
| 56.41                                                                                       | 97.56                                                    | 69.71                                                     | 84.73                                                           | 79.15                                                                              | 102.02                               | 83.11                           | ...                                                                                         |
| 56.95                                                                                       | 111.13                                                   | 75.75                                                     | 101.16                                                          | 86.16                                                                              | 90.01                                | 85.21                           | ...                                                                                         |
| 58.11                                                                                       | 116.90                                                   | 80.02                                                     | 106.76                                                          | 85.90                                                                              | 83.92                                | 85.12                           | ...                                                                                         |
| 57.54                                                                                       | 120.13                                                   | 84.89                                                     | 115.38                                                          | 96.70                                                                              | 90.78                                | 84.77                           | ...                                                                                         |
| 57.35                                                                                       | 116.73                                                   | 86.23                                                     | 114.27                                                          | 106.29                                                                             | 92.67                                | 89.05                           | ...                                                                                         |
| 53.50                                                                                       | 112.25                                                   | 86.19                                                     | 97.08                                                           | 104.33                                                                             | 93.74                                | 89.43                           | 110.37                                                                                      |
| 57.34                                                                                       | 107.18                                                   | 88.06                                                     | 89.48                                                           | 111.34                                                                             | 102.48                               | 94.29                           | 105.17                                                                                      |
| 61.43                                                                                       | 99.85                                                    | 82.32                                                     | 78.79                                                           | 118.54                                                                             | 104.38                               | 90.55                           | 90.93                                                                                       |
| 58.05                                                                                       | 88.18                                                    | 70.75                                                     | 83.56                                                           | 96.58                                                                              | 87.32                                | 88.54                           | 91.07                                                                                       |
| 73.71                                                                                       | 97.24                                                    | 95.47                                                     | 97.83                                                           | 101.42                                                                             | 98.59                                | 99.87                           | 98.98                                                                                       |
| 100.00                                                                                      | 100.00                                                   | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 87.12                                                                                       | 97.42                                                    | 90.71                                                     | 97.89                                                           | 102.91                                                                             | 100.12                               | 100.32                          | 95.45                                                                                       |
| 80.70                                                                                       | 92.95                                                    | 83.59                                                     | 93.90                                                           | 99.33                                                                              | 99.07                                | 104.76                          | 91.42                                                                                       |
| 88.24                                                                                       | 92.72                                                    | 90.20                                                     | 100.23                                                          | 103.51                                                                             | 103.18                               | 113.76                          | 100.61                                                                                      |
| 93.24                                                                                       | 89.29                                                    | 93.20                                                     | 100.92                                                          | 103.42                                                                             | 104.83                               | 112.24                          | 107.74                                                                                      |
| 87.72                                                                                       | 84.68                                                    | 95.36                                                     | 99.77                                                           | 105.44                                                                             | 115.07                               | 109.11                          | 106.05                                                                                      |
| 83.92                                                                                       | 91.17                                                    | 88.02                                                     | 98.97                                                           | 102.54                                                                             | 100.13                               | 111.19                          | 107.61                                                                                      |
| 89.65                                                                                       | 91.64                                                    | 87.26                                                     | 106.34                                                          | 111.09                                                                             | 102.69                               | 115.50                          | 89.83                                                                                       |
| 90.44                                                                                       | 90.35                                                    | 94.98                                                     | 100.97                                                          | 110.59                                                                             | 106.63                               | 117.29                          | 117.84                                                                                      |
| 85.63                                                                                       | 93.25                                                    | 90.54                                                     | 103.73                                                          | 98.13                                                                              | 101.58                               | 116.39                          | 106.09                                                                                      |
| 81.87                                                                                       | 97.67                                                    | 96.72                                                     | 94.83                                                           | 113.40                                                                             | 108.07                               | 115.90                          | 100.85                                                                                      |
| 77.97                                                                                       | 96.45                                                    | 96.49                                                     | 105.83                                                          | 99.35                                                                              | 100.31                               | 110.59                          | 112.06                                                                                      |
| 80.15                                                                                       | 90.17                                                    | 93.35                                                     | 104.18                                                          | 97.38                                                                              | 93.98                                | 107.28                          | 104.67                                                                                      |
| 79.26                                                                                       | 87.85                                                    | 85.43                                                     | 101.73                                                          | 96.63                                                                              | 93.25                                | 102.89                          | 106.91                                                                                      |
| 80.74                                                                                       | 85.03                                                    | 82.46                                                     | 82.49                                                           | 113.30                                                                             | 91.19                                | 105.68                          | 110.62                                                                                      |
| 83.28                                                                                       | 90.56                                                    | 81.84                                                     | 94.74                                                           | 100.91                                                                             | 97.70                                | 108.62                          | 112.07                                                                                      |
| 88.65                                                                                       | 87.67                                                    | 81.78                                                     | 98.58                                                           | 93.10                                                                              | 106.67                               | 114.43                          | 108.55                                                                                      |
| 87.09                                                                                       | 92.31                                                    | 79.54                                                     | 93.65                                                           | 97.25                                                                              | 102.26                               | 110.56                          | 117.19                                                                                      |
| -1.76                                                                                       | 5.29                                                     | -2.74                                                     | -5.00                                                           | 4.46                                                                               | -4.13                                | -3.38                           | 7.96                                                                                        |
| -6.60                                                                                       | 3.38                                                     | -14.66                                                    | -7.20                                                           | -5.97                                                                              | -2.45                                | -1.50                           | 8.77                                                                                        |
| -4.95                                                                                       | -2.54                                                    | -1.84                                                     | -1.30                                                           | -0.75                                                                              | -1.82                                | -2.68                           | 7.56                                                                                        |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品製造業<br>Manufacture of food products | 飲料及菸草製造業<br>Manufacture of beverages & tobacco products | 紡織業<br>Manufacture of textiles | 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories | 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products |
|-----------------------------------------------------------------------|----------------------|---------------------------------------|---------------------------------------------------------|--------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------|
| 8 7 年平均 Ave., 1998                                                    | 153.41               | 88.86                                 | 92.65                                                   | 85.57                          | 30.37                                                              | 57.95                                                          |
| 8 8 年平均 Ave., 1999                                                    | 148.26               | 93.91                                 | 95.41                                                   | 82.51                          | 30.66                                                              | 63.89                                                          |
| 8 9 年平均 Ave., 2000                                                    | 144.75               | 90.04                                 | 106.36                                                  | 81.60                          | 32.94                                                              | 67.67                                                          |
| 9 0 年平均 Ave., 2001                                                    | 149.85               | 87.70                                 | 100.65                                                  | 83.94                          | 36.97                                                              | 69.11                                                          |
| 9 1 年平均 Ave., 2002                                                    | 135.84               | 89.47                                 | 120.89                                                  | 81.24                          | 42.80                                                              | 62.83                                                          |
| 9 2 年平均 Ave., 2003                                                    | 130.53               | 89.74                                 | 113.15                                                  | 83.70                          | 47.53                                                              | 64.75                                                          |
| 9 3 年平均 Ave., 2004                                                    | 126.56               | 90.13                                 | 122.99                                                  | 82.81                          | 51.68                                                              | 63.94                                                          |
| 9 4 年平均 Ave., 2005                                                    | 127.30               | 87.64                                 | 124.83                                                  | 90.66                          | 60.73                                                              | 65.96                                                          |
| 9 5 年平均 Ave., 2006                                                    | 124.89               | 87.46                                 | 123.06                                                  | 94.25                          | 67.33                                                              | 74.84                                                          |
| 9 6 年平均 Ave., 2007                                                    | 118.64               | 89.56                                 | 120.28                                                  | 90.93                          | 71.52                                                              | 82.35                                                          |
| 9 7 年平均 Ave., 2008                                                    | 120.42               | 95.19                                 | 125.97                                                  | 94.82                          | 85.83                                                              | 85.14                                                          |
| 9 8 年平均 Ave., 2009                                                    | 111.31               | 93.68                                 | 111.99                                                  | 100.98                         | 96.86                                                              | 88.93                                                          |
| 9 9 年平均 Ave., 2010                                                    | 98.84                | 94.44                                 | 106.62                                                  | 89.59                          | 88.71                                                              | 85.78                                                          |
| 1 0 0 年平均 Ave., 2011                                                  | 100.00               | 100.00                                | 100.00                                                  | 100.00                         | 100.00                                                             | 100.00                                                         |
| 1 0 1 年平均 Ave., 2012                                                  | 102.25               | 108.15                                | 95.80                                                   | 101.71                         | 115.94                                                             | 105.34                                                         |
| 1 0 2 年平均 Ave., 2013                                                  | 102.53               | 111.59                                | 98.92                                                   | 99.44                          | 111.56                                                             | 109.80                                                         |
| 1 0 3 年平均 Ave., 2014                                                  | 101.09               | 112.87                                | 100.01                                                  | 103.98                         | 109.97                                                             | 115.47                                                         |
| 1 1 月 Nov.                                                            | 93.31                | 110.46                                | 84.15                                                   | 97.84                          | 115.19                                                             | 115.83                                                         |
| 1 2 月 Dec.                                                            | 93.61                | 101.00                                | 83.07                                                   | 95.97                          | 104.21                                                             | 110.53                                                         |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 107.89               | 116.56                                | 108.27                                                  | 109.10                         | 120.66                                                             | 161.09                                                         |
| 1 月 Jan.                                                              | 109.25               | 100.67                                | 152.32                                                  | 102.33                         | 110.86                                                             | 166.03                                                         |
| 2 月 Feb.                                                              | 222.15               | 224.54                                | 272.37                                                  | 227.27                         | 232.20                                                             | 233.56                                                         |
| 3 月 Mar.                                                              | 86.39                | 105.72                                | 93.10                                                   | 88.91                          | 114.31                                                             | 125.24                                                         |
| 4 月 Apr.                                                              | 91.60                | 107.01                                | 92.72                                                   | 93.32                          | 111.33                                                             | 124.75                                                         |
| 5 月 May                                                               | 94.43                | 109.61                                | 95.10                                                   | 98.79                          | 123.80                                                             | 133.74                                                         |
| 6 月 June                                                              | 95.88                | 107.69                                | 83.95                                                   | 103.22                         | 113.91                                                             | 148.10                                                         |
| 7 月 July                                                              | 109.33               | 102.10                                | 82.47                                                   | 100.06                         | 107.62                                                             | 160.27                                                         |
| 8 月 Aug.                                                              | 102.19               | 107.31                                | 94.93                                                   | 103.40                         | 108.58                                                             | 184.34                                                         |
| 9 月 Sept.                                                             | 101.62               | 115.69                                | 95.70                                                   | 105.95                         | 107.32                                                             | 181.79                                                         |
| 1 0 月 Oct.                                                            | 93.75                | 107.85                                | 105.26                                                  | 98.51                          | 106.16                                                             | 174.83                                                         |
| 1 1 月 Nov.                                                            | 97.36                | 110.30                                | 81.39                                                   | 104.45                         | 112.44                                                             | 180.33                                                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 3.85                 | 2.27                                  | -22.68                                                  | 6.03                           | 5.92                                                               | 3.15                                                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 4.34                 | -0.14                                 | -3.28                                                   | 6.76                           | -2.39                                                              | 55.69                                                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 5.97                 | 2.21                                  | 6.39                                                    | 4.17                           | 9.17                                                               | 38.95                                                          |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學材料製造業<br>Manufacture of<br>chemical material | 化學製品製造業<br>Manufacture of<br>chemical products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------|------------------------------------------------|-------------------------------------------------------------------------------------------|
| 56.89                                                                  | 120.89                                                         | 146.11                                                              | 181.26                                                          | 154.71                                         | 99.55                                          | 84.68                                                                                     |
| 59.70                                                                  | 118.97                                                         | 161.45                                                              | 177.68                                                          | 162.54                                         | 103.17                                         | 92.67                                                                                     |
| 63.54                                                                  | 118.32                                                         | 155.19                                                              | 149.80                                                          | 158.39                                         | 104.38                                         | 94.07                                                                                     |
| 65.50                                                                  | 122.11                                                         | 154.99                                                              | 118.12                                                          | 142.58                                         | 119.46                                         | 99.73                                                                                     |
| 72.14                                                                  | 104.26                                                         | 139.64                                                              | 97.09                                                           | 120.76                                         | 109.39                                         | 100.35                                                                                    |
| 80.84                                                                  | 93.81                                                          | 114.19                                                              | 84.81                                                           | 115.10                                         | 103.46                                         | 93.53                                                                                     |
| 86.77                                                                  | 93.96                                                          | 104.89                                                              | 72.33                                                           | 105.55                                         | 103.22                                         | 92.33                                                                                     |
| 96.10                                                                  | 91.60                                                          | 98.58                                                               | 83.46                                                           | 111.93                                         | 106.56                                         | 94.07                                                                                     |
| 91.01                                                                  | 97.55                                                          | 102.37                                                              | 90.48                                                           | 113.83                                         | 97.77                                          | 93.33                                                                                     |
| 97.64                                                                  | 93.98                                                          | 102.20                                                              | 88.40                                                           | 98.89                                          | 103.70                                         | 89.98                                                                                     |
| 110.26                                                                 | 94.78                                                          | 100.20                                                              | 90.55                                                           | 107.95                                         | 112.06                                         | 90.67                                                                                     |
| 116.33                                                                 | 88.12                                                          | 101.75                                                              | 78.81                                                           | 84.61                                          | 107.26                                         | 93.42                                                                                     |
| 105.09                                                                 | 92.83                                                          | 96.51                                                               | 91.52                                                           | 90.21                                          | 99.52                                          | 100.47                                                                                    |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                         | 100.00                                         | 100.00                                                                                    |
| 102.74                                                                 | 99.01                                                          | 106.09                                                              | 90.70                                                           | 98.66                                          | 113.02                                         | 105.12                                                                                    |
| 116.50                                                                 | 99.96                                                          | 117.04                                                              | 84.85                                                           | 93.62                                          | 105.29                                         | 102.78                                                                                    |
| 117.59                                                                 | 100.49                                                         | 112.43                                                              | 81.55                                                           | 99.35                                          | 103.87                                         | 113.40                                                                                    |
| 119.44                                                                 | 92.20                                                          | 100.46                                                              | 65.76                                                           | 81.83                                          | 95.27                                          | 107.53                                                                                    |
| 106.53                                                                 | 90.71                                                          | 101.12                                                              | 72.20                                                           | 100.11                                         | 96.09                                          | 124.33                                                                                    |
| 135.30                                                                 | 104.21                                                         | 124.41                                                              | 80.13                                                           | 99.37                                          | 106.45                                         | 116.57                                                                                    |
| 125.96                                                                 | 95.62                                                          | 121.02                                                              | 130.49                                                          | 119.14                                         | 126.33                                         | 161.39                                                                                    |
| 312.80                                                                 | 209.62                                                         | 260.18                                                              | 184.93                                                          | 246.40                                         | 234.15                                         | 225.21                                                                                    |
| 121.44                                                                 | 93.59                                                          | 111.28                                                              | 69.57                                                           | 74.17                                          | 90.28                                          | 91.94                                                                                     |
| 118.53                                                                 | 93.35                                                          | 107.79                                                              | 71.94                                                           | 78.87                                          | 88.07                                          | 105.76                                                                                    |
| 122.29                                                                 | 92.86                                                          | 118.54                                                              | 57.66                                                           | 79.69                                          | 90.87                                          | 98.14                                                                                     |
| 118.44                                                                 | 92.02                                                          | 117.94                                                              | 57.41                                                           | 87.71                                          | 99.22                                          | 107.68                                                                                    |
| 124.81                                                                 | 91.10                                                          | 116.23                                                              | 61.12                                                           | 85.61                                          | 94.44                                          | 110.05                                                                                    |
| 123.89                                                                 | 102.43                                                         | 118.54                                                              | 63.62                                                           | 86.86                                          | 94.41                                          | 102.80                                                                                    |
| 125.26                                                                 | 100.12                                                         | 126.61                                                              | 65.19                                                           | 91.91                                          | 97.63                                          | 109.20                                                                                    |
| 117.67                                                                 | 96.04                                                          | 111.22                                                              | 64.30                                                           | 78.37                                          | 92.86                                          | 98.06                                                                                     |
| 121.18                                                                 | 100.00                                                         | 100.29                                                              | 65.45                                                           | 78.91                                          | 94.83                                          | 104.77                                                                                    |
| 2.98                                                                   | 4.12                                                           | -9.83                                                               | 1.79                                                            | 0.69                                           | 2.12                                           | 6.84                                                                                      |
| 1.46                                                                   | 8.46                                                           | -0.17                                                               | -0.47                                                           | -3.57                                          | -0.46                                          | -2.57                                                                                     |
| 13.96                                                                  | 2.75                                                           | 9.57                                                                | -2.67                                                           | 0.09                                           | 1.74                                           | 3.74                                                                                      |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 8 7 年平均 Ave., 1998                                                    | 104.90                                              | 96.54                                                 | 106.87                                                                         | 87.54                                         | 86.99                                                         | 270.52                                                             |
| 8 8 年平均 Ave., 1999                                                    | 109.52                                              | 94.06                                                 | 107.82                                                                         | 82.78                                         | 83.86                                                         | 250.06                                                             |
| 8 9 年平均 Ave., 2000                                                    | 114.65                                              | 95.28                                                 | 109.37                                                                         | 84.51                                         | 86.49                                                         | 236.10                                                             |
| 9 0 年平均 Ave., 2001                                                    | 119.34                                              | 96.99                                                 | 108.31                                                                         | 90.24                                         | 94.23                                                         | 285.62                                                             |
| 9 1 年平均 Ave., 2002                                                    | 106.47                                              | 92.97                                                 | 102.37                                                                         | 75.66                                         | 91.50                                                         | 248.18                                                             |
| 9 2 年平均 Ave., 2003                                                    | 100.29                                              | 93.38                                                 | 101.46                                                                         | 80.10                                         | 99.59                                                         | 222.02                                                             |
| 9 3 年平均 Ave., 2004                                                    | 99.44                                               | 88.47                                                 | 100.71                                                                         | 88.91                                         | 100.34                                                        | 216.88                                                             |
| 9 4 年平均 Ave., 2005                                                    | 104.70                                              | 89.67                                                 | 100.39                                                                         | 99.40                                         | 104.86                                                        | 194.77                                                             |
| 9 5 年平均 Ave., 2006                                                    | 109.24                                              | 93.87                                                 | 98.77                                                                          | 96.43                                         | 104.44                                                        | 170.20                                                             |
| 9 6 年平均 Ave., 2007                                                    | 109.54                                              | 95.05                                                 | 100.93                                                                         | 103.62                                        | 107.53                                                        | 147.30                                                             |
| 9 7 年平均 Ave., 2008                                                    | 106.57                                              | 100.83                                                | 105.06                                                                         | 111.53                                        | 111.05                                                        | 141.27                                                             |
| 9 8 年平均 Ave., 2009                                                    | 109.93                                              | 108.03                                                | 106.53                                                                         | 100.52                                        | 119.10                                                        | 116.77                                                             |
| 9 9 年平均 Ave., 2010                                                    | 98.53                                               | 99.31                                                 | 99.45                                                                          | 96.90                                         | 104.05                                                        | 97.18                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 1 年平均 Ave., 2012                                                  | 111.18                                              | 103.44                                                | 106.39                                                                         | 96.49                                         | 106.32                                                        | 96.51                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 117.82                                              | 103.75                                                | 108.63                                                                         | 95.10                                         | 106.77                                                        | 95.30                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 122.06                                              | 104.44                                                | 106.10                                                                         | 94.67                                         | 104.56                                                        | 95.09                                                              |
| 1 1 月 Nov.                                                            | 111.89                                              | 98.46                                                 | 91.50                                                                          | 83.64                                         | 100.95                                                        | 92.56                                                              |
| 1 2 月 Dec.                                                            | 115.44                                              | 92.28                                                 | 90.21                                                                          | 122.91                                        | 96.68                                                         | 80.34                                                              |
| 1 0 4 年 1 至 1 1 月 Ave., 2015                                          | 125.53                                              | 108.51                                                | 111.34                                                                         | 100.86                                        | 114.11                                                        | 105.17                                                             |
| 1 月 Jan.                                                              | 131.55                                              | 116.71                                                | 109.93                                                                         | 97.84                                         | 105.73                                                        | 101.69                                                             |
| 2 月 Feb.                                                              | 312.65                                              | 251.90                                                | 202.91                                                                         | 177.51                                        | 243.87                                                        | 206.40                                                             |
| 3 月 Mar.                                                              | 100.23                                              | 87.39                                                 | 95.01                                                                          | 82.90                                         | 96.45                                                         | 77.71                                                              |
| 4 月 Apr.                                                              | 103.93                                              | 88.10                                                 | 99.95                                                                          | 86.51                                         | 97.18                                                         | 86.32                                                              |
| 5 月 May                                                               | 110.05                                              | 91.22                                                 | 95.04                                                                          | 84.58                                         | 105.82                                                        | 94.40                                                              |
| 6 月 June                                                              | 110.02                                              | 99.33                                                 | 99.64                                                                          | 89.78                                         | 102.57                                                        | 88.78                                                              |
| 7 月 July                                                              | 107.67                                              | 95.10                                                 | 119.51                                                                         | 125.41                                        | 99.05                                                         | 129.95                                                             |
| 8 月 Aug.                                                              | 112.38                                              | 97.54                                                 | 104.33                                                                         | 87.52                                         | 107.98                                                        | 105.02                                                             |
| 9 月 Sept.                                                             | 116.60                                              | 108.04                                                | 111.95                                                                         | 94.65                                         | 109.86                                                        | 93.26                                                              |
| 1 0 月 Oct.                                                            | 109.21                                              | 95.54                                                 | 102.25                                                                         | 95.20                                         | 107.42                                                        | 87.01                                                              |
| 1 1 月 Nov.                                                            | 112.45                                              | 100.05                                                | 100.48                                                                         | 95.36                                         | 109.41                                                        | 96.93                                                              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 2.97                                                | 4.72                                                  | -1.73                                                                          | 0.17                                          | 1.85                                                          | 11.40                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.50                                                | 1.61                                                  | 9.81                                                                           | 14.01                                         | 8.38                                                          | 4.72                                                               |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.31                                                | 2.80                                                  | 3.38                                                                           | 9.64                                          | 8.35                                                          | 9.02                                                               |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國100年=100

Base Period: 2011 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備<br>製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 156.52                                                                                      | 101.29                                                   | 125.50                                                    | 117.76                                                          | 100.40                                                                             | 86.54                                | 98.29                           | ...                                                                                         |
| 154.50                                                                                      | 88.42                                                    | 121.69                                                    | 126.87                                                          | 110.85                                                                             | 81.41                                | 100.57                          | ...                                                                                         |
| 152.29                                                                                      | 94.38                                                    | 121.01                                                    | 113.58                                                          | 113.30                                                                             | 78.11                                | 97.95                           | ...                                                                                         |
| 147.40                                                                                      | 101.90                                                   | 138.31                                                    | 118.47                                                          | 124.39                                                                             | 95.82                                | 106.34                          | ...                                                                                         |
| 145.21                                                                                      | 88.48                                                    | 123.64                                                    | 95.46                                                           | 101.57                                                                             | 101.74                               | 103.43                          | ...                                                                                         |
| 145.49                                                                                      | 84.45                                                    | 119.01                                                    | 94.79                                                           | 103.59                                                                             | 111.63                               | 106.89                          | ...                                                                                         |
| 145.94                                                                                      | 82.57                                                    | 113.26                                                    | 94.30                                                           | 89.08                                                                              | 103.51                               | 112.91                          | ...                                                                                         |
| 155.04                                                                                      | 87.85                                                    | 116.16                                                    | 95.59                                                           | 84.65                                                                              | 102.20                               | 107.10                          | ...                                                                                         |
| 175.39                                                                                      | 91.01                                                    | 116.85                                                    | 116.76                                                          | 88.76                                                                              | 104.00                               | 105.05                          | 80.89                                                                                       |
| 170.22                                                                                      | 97.95                                                    | 112.90                                                    | 114.43                                                          | 84.37                                                                              | 94.57                                | 102.58                          | 85.41                                                                                       |
| 162.19                                                                                      | 102.35                                                   | 122.58                                                    | 128.80                                                          | 79.96                                                                              | 92.72                                | 105.90                          | 100.40                                                                                      |
| 161.63                                                                                      | 108.44                                                   | 137.01                                                    | 114.54                                                          | 100.33                                                                             | 110.92                               | 104.16                          | 101.89                                                                                      |
| 128.01                                                                                      | 100.80                                                   | 98.75                                                     | 96.20                                                           | 95.81                                                                              | 97.35                                | 94.71                           | 97.51                                                                                       |
| 100.00                                                                                      | 100.00                                                   | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 117.52                                                                                      | 108.76                                                   | 112.75                                                    | 106.74                                                          | 98.28                                                                              | 102.13                               | 97.88                           | 98.05                                                                                       |
| 130.26                                                                                      | 111.03                                                   | 120.89                                                    | 110.54                                                          | 98.41                                                                              | 103.94                               | 92.94                           | 107.17                                                                                      |
| 122.94                                                                                      | 114.30                                                   | 110.06                                                    | 105.25                                                          | 96.82                                                                              | 99.53                                | 87.29                           | 98.29                                                                                       |
| 107.20                                                                                      | 103.72                                                   | 98.69                                                     | 85.03                                                           | 94.95                                                                              | 92.01                                | 82.20                           | 81.72                                                                                       |
| 105.65                                                                                      | 112.45                                                   | 89.91                                                     | 112.34                                                          | 91.55                                                                              | 79.48                                | 79.44                           | 106.52                                                                                      |
| 137.57                                                                                      | 121.69                                                   | 119.26                                                    | 110.71                                                          | 102.13                                                                             | 104.92                               | 95.94                           | 93.86                                                                                       |
| 144.82                                                                                      | 124.46                                                   | 115.49                                                    | 106.73                                                          | 98.66                                                                              | 95.51                                | 93.04                           | 143.70                                                                                      |
| 305.87                                                                                      | 317.09                                                   | 288.53                                                    | 331.66                                                          | 210.83                                                                             | 220.13                               | 217.75                          | 124.29                                                                                      |
| 105.13                                                                                      | 95.74                                                    | 97.60                                                     | 84.47                                                           | 85.66                                                                              | 92.61                                | 78.08                           | 95.86                                                                                       |
| 114.22                                                                                      | 96.55                                                    | 97.69                                                     | 96.52                                                           | 90.70                                                                              | 95.39                                | 83.05                           | 88.66                                                                                       |
| 124.33                                                                                      | 97.45                                                    | 101.36                                                    | 85.88                                                           | 93.30                                                                              | 96.21                                | 86.66                           | 83.80                                                                                       |
| 133.83                                                                                      | 107.59                                                   | 97.96                                                     | 90.70                                                           | 102.65                                                                             | 102.51                               | 93.77                           | 91.45                                                                                       |
| 133.61                                                                                      | 112.70                                                   | 104.34                                                    | 92.36                                                           | 87.33                                                                              | 96.55                                | 87.27                           | 83.91                                                                                       |
| 139.25                                                                                      | 117.80                                                   | 109.81                                                    | 113.83                                                          | 83.89                                                                              | 101.82                               | 87.76                           | 85.04                                                                                       |
| 133.56                                                                                      | 113.57                                                   | 116.57                                                    | 102.58                                                          | 103.12                                                                             | 100.26                               | 94.43                           | 86.23                                                                                       |
| 106.59                                                                                      | 109.58                                                   | 111.68                                                    | 85.62                                                           | 95.90                                                                              | 89.86                                | 80.53                           | 85.62                                                                                       |
| 105.72                                                                                      | 102.86                                                   | 113.52                                                    | 91.62                                                           | 95.41                                                                              | 92.49                                | 82.50                           | 78.59                                                                                       |
| -0.82                                                                                       | -6.13                                                    | 1.65                                                      | 7.01                                                            | -0.51                                                                              | 2.93                                 | 2.45                            | -8.21                                                                                       |
| -1.38                                                                                       | -0.83                                                    | 15.03                                                     | 7.75                                                            | 0.48                                                                               | 0.52                                 | 0.36                            | -3.83                                                                                       |
| 10.36                                                                                       | 6.31                                                     | 6.25                                                      | 5.89                                                            | 4.90                                                                               | 3.10                                 | 8.94                            | -3.61                                                                                       |

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國100年=100

Base Period: 2011 = 100

| 年 季 別<br>Year and quarter | 勞動生產力指數<br>Indexes of labor productivity | 每工時產出<br>(新臺幣元／小時)<br>Output per hour<br>(N.T.\$./ Hour) | 每就業者產出<br>(新臺幣元／每人每月)<br>Output per employed person<br>(N.T.\$./ Per month<br>per employed person) | 每一等就業者產出<br>(新臺幣元／每人每月)<br>Output per equi-employed person<br>(N.T.\$./ Per month per<br>equi-employed person) |
|---------------------------|------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 9 7 年 2008                | 88.44                                    | 468.40                                                   | 85 721                                                                                             | 86 181                                                                                                         |
| 第 1 季 Q1                  | 89.72                                    | 475.19                                                   | 83 725                                                                                             | 84 257                                                                                                         |
| 第 2 季 Q2                  | 88.64                                    | 469.47                                                   | 86 895                                                                                             | 87 225                                                                                                         |
| 第 3 季 Q3                  | 87.76                                    | 464.79                                                   | 87 027                                                                                             | 87 462                                                                                                         |
| 第 4 季 Q4                  | 87.71                                    | 464.51                                                   | 85 224                                                                                             | 85 764                                                                                                         |
| 9 8 年 2009                | 89.25                                    | 472.67                                                   | 85 341                                                                                             | 85 857                                                                                                         |
| 第 1 季 Q1                  | 86.34                                    | 457.25                                                   | 76 477                                                                                             | 76 979                                                                                                         |
| 第 2 季 Q2                  | 86.34                                    | 457.27                                                   | 82 033                                                                                             | 82 477                                                                                                         |
| 第 3 季 Q3                  | 88.49                                    | 468.67                                                   | 87 438                                                                                             | 88 068                                                                                                         |
| 第 4 季 Q4                  | 95.27                                    | 504.56                                                   | 95 312                                                                                             | 95 789                                                                                                         |
| 9 9 年 2010                | 96.07                                    | 508.81                                                   | 93 777                                                                                             | 94 249                                                                                                         |
| 第 1 季 Q1                  | 94.57                                    | 500.86                                                   | 87 261                                                                                             | 87 782                                                                                                         |
| 第 2 季 Q2                  | 94.23                                    | 499.03                                                   | 92 368                                                                                             | 92 786                                                                                                         |
| 第 3 季 Q3                  | 95.59                                    | 506.24                                                   | 95 302                                                                                             | 95 803                                                                                                         |
| 第 4 季 Q4                  | 99.69                                    | 527.95                                                   | 100 037                                                                                            | 100 479                                                                                                        |
| 1 0 0 年 2011              | 100.00                                   | 529.61                                                   | 96 335                                                                                             | 96 800                                                                                                         |
| 第 1 季 Q1                  | 101.96                                   | 539.99                                                   | 94 238                                                                                             | 94 718                                                                                                         |
| 第 2 季 Q2                  | 99.67                                    | 527.85                                                   | 96 129                                                                                             | 96 484                                                                                                         |
| 第 3 季 Q3                  | 97.62                                    | 517.00                                                   | 96 500                                                                                             | 96 979                                                                                                         |
| 第 4 季 Q4                  | 100.91                                   | 534.42                                                   | 98 433                                                                                             | 98 979                                                                                                         |
| 1 0 1 年 2012              | 100.94                                   | 534.59                                                   | 96 916                                                                                             | 97 394                                                                                                         |
| 第 1 季 Q1                  | 101.45                                   | 537.30                                                   | 93 207                                                                                             | 93 665                                                                                                         |
| 第 2 季 Q2                  | 99.67                                    | 527.87                                                   | 96 134                                                                                             | 96 630                                                                                                         |
| 第 3 季 Q3                  | 100.15                                   | 530.40                                                   | 97 758                                                                                             | 98 227                                                                                                         |
| 第 4 季 Q4                  | 102.49                                   | 542.78                                                   | 100 516                                                                                            | 101 004                                                                                                        |
| 1 0 2 年 2013              | 102.97                                   | 545.31                                                   | 98 195                                                                                             | 98 673                                                                                                         |
| 第 1 季 Q1                  | 104.33                                   | 552.53                                                   | 94 192                                                                                             | 94 659                                                                                                         |
| 第 2 季 Q2                  | 101.53                                   | 537.71                                                   | 96 840                                                                                             | 97 271                                                                                                         |
| 第 3 季 Q3                  | 101.09                                   | 535.39                                                   | 98 486                                                                                             | 99 037                                                                                                         |
| 第 4 季 Q4                  | 104.96                                   | 555.88                                                   | 103 213                                                                                            | 103 675                                                                                                        |
| 1 0 3 年 2014              | 105.63                                   | 559.43                                                   | 101 046                                                                                            | 101 492                                                                                                        |
| 第 1 季 Q1                  | 106.51                                   | 564.06                                                   | 95 873                                                                                             | 96 263                                                                                                         |
| 第 2 季 Q2                  | 104.74                                   | 554.70                                                   | 99 929                                                                                             | 100 337                                                                                                        |
| 第 3 季 Q3                  | 104.53                                   | 553.57                                                   | 102 330                                                                                            | 102 857                                                                                                        |
| 第 4 季 Q4                  | 106.78                                   | 565.53                                                   | 105 995                                                                                            | 106 457                                                                                                        |
| 1 0 4 年 2015              |                                          |                                                          |                                                                                                    |                                                                                                                |
| 第 1 季 Q1                  | 108.56                                   | 574.95                                                   | 97 500                                                                                             | 97 944                                                                                                         |
| 第 2 季 Q2                  | 104.91                                   | 555.62                                                   | 98 692                                                                                             | 99 097                                                                                                         |

註：產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國100年=100

Base Period: 2011 = 100

| 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 就業者工時指數<br>Indexes of<br>employed hours | 就業者指數<br>Indexes of<br>employed persons | 等就業者指數<br>Indexes of<br>equi-employed<br>persons | 總薪資指數<br>Indexes of<br>total earnings | 每工時薪資指數<br>Indexes of<br>per hour earnings |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------|
| 108.11                                           | 98.32                                   | 97.73                                   | 97.67                                            | 94.01                                 | 95.62                                      |
| 134.99                                           | 94.40                                   | 97.45                                   | 97.31                                            | 114.33                                | 121.11                                     |
| 98.28                                            | 99.52                                   | 97.80                                   | 97.90                                            | 86.70                                 | 87.12                                      |
| 101.09                                           | 100.98                                  | 98.10                                   | 98.08                                            | 89.59                                 | 88.72                                      |
| 98.99                                            | 98.40                                   | 97.55                                   | 97.41                                            | 85.43                                 | 86.82                                      |
| 104.58                                           | 95.14                                   | 95.85                                   | 95.73                                            | 88.80                                 | 93.34                                      |
| 135.14                                           | 87.99                                   | 95.69                                   | 95.53                                            | 102.66                                | 116.67                                     |
| 101.13                                           | 94.03                                   | 95.35                                   | 95.29                                            | 82.10                                 | 87.31                                      |
| 96.87                                            | 98.27                                   | 95.81                                   | 95.59                                            | 84.24                                 | 85.72                                      |
| 90.24                                            | 100.26                                  | 96.54                                   | 96.52                                            | 86.19                                 | 85.97                                      |
| 99.95                                            | 99.16                                   | 97.87                                   | 97.85                                            | 95.22                                 | 96.03                                      |
| 128.81                                           | 92.78                                   | 96.87                                   | 96.76                                            | 113.02                                | 121.82                                     |
| 94.01                                            | 99.16                                   | 97.45                                   | 97.48                                            | 87.84                                 | 88.58                                      |
| 92.60                                            | 101.82                                  | 98.39                                   | 98.34                                            | 90.13                                 | 88.52                                      |
| 87.65                                            | 102.89                                  | 98.77                                   | 98.81                                            | 89.90                                 | 87.37                                      |
| 100.00                                           | 100.00                                  | 100.00                                  | 100.00                                           | 100.00                                | 100.00                                     |
| 125.02                                           | 94.97                                   | 98.98                                   | 98.96                                            | 121.05                                | 127.46                                     |
| 91.40                                            | 99.70                                   | 99.58                                   | 99.69                                            | 90.82                                 | 91.09                                      |
| 93.84                                            | 103.22                                  | 100.59                                  | 100.58                                           | 94.56                                 | 91.61                                      |
| 90.81                                            | 102.11                                  | 100.84                                  | 100.77                                           | 93.57                                 | 91.64                                      |
| 99.36                                            | 101.25                                  | 101.59                                  | 101.58                                           | 101.55                                | 100.30                                     |
| 124.35                                           | 96.30                                   | 100.98                                  | 100.97                                           | 121.49                                | 126.16                                     |
| 92.57                                            | 101.38                                  | 101.26                                  | 101.22                                           | 93.54                                 | 92.27                                      |
| 91.96                                            | 103.23                                  | 101.88                                  | 101.88                                           | 95.07                                 | 92.10                                      |
| 90.07                                            | 104.09                                  | 102.24                                  | 102.24                                           | 96.09                                 | 92.31                                      |
| 98.21                                            | 101.62                                  | 102.65                                  | 102.65                                           | 102.76                                | 101.12                                     |
| 120.88                                           | 95.76                                   | 102.18                                  | 102.16                                           | 120.77                                | 126.12                                     |
| 92.44                                            | 101.33                                  | 102.35                                  | 102.38                                           | 95.10                                 | 93.85                                      |
| 91.99                                            | 104.07                                  | 102.91                                  | 102.83                                           | 96.78                                 | 93.00                                      |
| 89.00                                            | 105.32                                  | 103.18                                  | 103.21                                           | 98.39                                 | 93.42                                      |
| 98.80                                            | 103.03                                  | 103.76                                  | 103.80                                           | 107.53                                | 104.37                                     |
| 125.40                                           | 96.51                                   | 103.29                                  | 103.36                                           | 128.90                                | 133.56                                     |
| 91.61                                            | 102.47                                  | 103.46                                  | 103.54                                           | 98.32                                 | 95.95                                      |
| 92.74                                            | 105.66                                  | 103.97                                  | 103.94                                           | 102.42                                | 96.93                                      |
| 87.53                                            | 107.49                                  | 104.32                                  | 104.37                                           | 100.46                                | 93.46                                      |
| 129.15                                           | 97.59                                   | 104.68                                  | 104.71                                           | 136.83                                | 140.21                                     |
| 94.35                                            | 102.36                                  | 104.82                                  | 104.90                                           | 101.33                                | 98.99                                      |

Note: Output is real gross domestic product in chained 2011 dollars.

表 2 3 全體產業勞動生產力與單位產出勞動成本指數

TABLE 23 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF ALL INDUSTRIES

基期：民國100年=100；%

Base Period: 2011 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 9 7 年 2008                | 88.44                       | -0.09                        | 86.96                        | 0.31                         | 98.32                     | 0.39                         | 108.11                       | 1.02                         | 94.01                 | 1.33                         |
| 第 1 季 Q1                  | 89.72                       | 6.98                         | 84.70                        | 8.53                         | 94.40                     | 1.45                         | 134.99                       | -5.50                        | 114.33                | 2.56                         |
| 第 2 季 Q2                  | 88.64                       | 4.49                         | 88.22                        | 6.28                         | 99.52                     | 1.71                         | 98.28                        | -3.45                        | 86.70                 | 2.62                         |
| 第 3 季 Q3                  | 87.76                       | -2.77                        | 88.62                        | -1.46                        | 100.98                    | 1.36                         | 101.09                       | 3.27                         | 89.59                 | 1.76                         |
| 第 4 季 Q4                  | 87.71                       | -7.31                        | 86.30                        | -9.91                        | 98.40                     | -2.80                        | 98.99                        | 8.86                         | 85.43                 | -1.93                        |
| 9 8 年 2009                | 89.25                       | 0.92                         | 84.91                        | -2.36                        | 95.14                     | -3.23                        | 104.58                       | -3.27                        | 88.80                 | -5.54                        |
| 第 1 季 Q1                  | 86.34                       | -3.77                        | 75.97                        | -10.31                       | 87.99                     | -6.79                        | 135.14                       | 0.11                         | 102.66                | -10.21                       |
| 第 2 季 Q2                  | 86.34                       | -2.59                        | 81.19                        | -7.97                        | 94.03                     | -5.52                        | 101.13                       | 2.90                         | 82.10                 | -5.31                        |
| 第 3 季 Q3                  | 88.49                       | 0.83                         | 86.96                        | -1.87                        | 98.27                     | -2.68                        | 96.87                        | -4.17                        | 84.24                 | -5.97                        |
| 第 4 季 Q4                  | 95.27                       | 8.62                         | 95.51                        | 10.67                        | 100.26                    | 1.89                         | 90.24                        | -8.84                        | 86.19                 | 0.89                         |
| 9 9 年 2010                | 96.07                       | 7.64                         | 95.27                        | 12.20                        | 99.16                     | 4.23                         | 99.95                        | -4.43                        | 95.22                 | 7.23                         |
| 第 1 季 Q1                  | 94.57                       | 9.53                         | 87.74                        | 15.49                        | 92.78                     | 5.44                         | 128.81                       | -4.68                        | 113.02                | 10.09                        |
| 第 2 季 Q2                  | 94.23                       | 9.14                         | 93.43                        | 15.08                        | 99.16                     | 5.46                         | 94.01                        | -7.04                        | 87.84                 | 6.99                         |
| 第 3 季 Q3                  | 95.59                       | 8.02                         | 97.33                        | 11.93                        | 101.82                    | 3.61                         | 92.60                        | -4.41                        | 90.13                 | 6.99                         |
| 第 4 季 Q4                  | 99.69                       | 4.64                         | 102.57                       | 7.39                         | 102.89                    | 2.62                         | 87.65                        | -2.87                        | 89.90                 | 4.30                         |
| 1 0 0 年 2011              | 100.00                      | 4.09                         | 100.00                       | 4.96                         | 100.00                    | 0.85                         | 100.00                       | 0.05                         | 100.00                | 5.02                         |
| 第 1 季 Q1                  | 101.96                      | 7.81                         | 96.83                        | 10.36                        | 94.97                     | 2.36                         | 125.02                       | -2.94                        | 121.05                | 7.10                         |
| 第 2 季 Q2                  | 99.67                       | 5.77                         | 99.37                        | 6.36                         | 99.70                     | 0.54                         | 91.40                        | -2.78                        | 90.82                 | 3.39                         |
| 第 3 季 Q3                  | 97.62                       | 2.12                         | 100.77                       | 3.53                         | 103.22                    | 1.37                         | 93.84                        | 1.34                         | 94.56                 | 4.92                         |
| 第 4 季 Q4                  | 100.91                      | 1.22                         | 103.04                       | 0.46                         | 102.11                    | -0.76                        | 90.81                        | 3.61                         | 93.57                 | 4.08                         |
| 1 0 1 年 2012              | 100.94                      | 0.94                         | 102.20                       | 2.20                         | 101.25                    | 1.25                         | 99.36                        | -0.64                        | 101.55                | 1.55                         |
| 第 1 季 Q1                  | 101.45                      | -0.50                        | 97.70                        | 0.90                         | 96.30                     | 1.40                         | 124.35                       | -0.54                        | 121.49                | 0.36                         |
| 第 2 季 Q2                  | 99.67                       | -                            | 101.04                       | 1.68                         | 101.38                    | 1.69                         | 92.57                        | 1.28                         | 93.54                 | 2.99                         |
| 第 3 季 Q3                  | 100.15                      | 2.59                         | 103.38                       | 2.59                         | 103.23                    | 0.01                         | 91.96                        | -2.00                        | 95.07                 | 0.54                         |
| 第 4 季 Q4                  | 102.49                      | 1.57                         | 106.68                       | 3.53                         | 104.09                    | 1.94                         | 90.07                        | -0.81                        | 96.09                 | 2.69                         |
| 1 0 2 年 2013              | 102.97                      | 2.01                         | 104.63                       | 2.38                         | 101.62                    | 0.37                         | 98.21                        | -1.16                        | 102.76                | 1.19                         |
| 第 1 季 Q1                  | 104.33                      | 2.84                         | 99.90                        | 2.25                         | 95.76                     | -0.56                        | 120.88                       | -2.79                        | 120.77                | -0.59                        |
| 第 2 季 Q2                  | 101.53                      | 1.87                         | 102.88                       | 1.82                         | 101.33                    | -0.05                        | 92.44                        | -0.14                        | 95.10                 | 1.67                         |
| 第 3 季 Q3                  | 101.09                      | 0.94                         | 105.21                       | 1.77                         | 104.07                    | 0.81                         | 91.99                        | 0.03                         | 96.78                 | 1.80                         |
| 第 4 季 Q4                  | 104.96                      | 2.41                         | 110.54                       | 3.62                         | 105.32                    | 1.18                         | 89.00                        | -1.19                        | 98.39                 | 2.39                         |
| 1 0 3 年 2014              | 105.63                      | 2.58                         | 108.83                       | 4.01                         | 103.03                    | 1.39                         | 98.80                        | 0.60                         | 107.53                | 4.64                         |
| 第 1 季 Q1                  | 106.51                      | 2.09                         | 102.79                       | 2.89                         | 96.51                     | 0.78                         | 125.40                       | 3.74                         | 128.90                | 6.73                         |
| 第 2 季 Q2                  | 104.74                      | 3.16                         | 107.32                       | 4.32                         | 102.47                    | 1.13                         | 91.61                        | -0.90                        | 98.32                 | 3.39                         |
| 第 3 季 Q3                  | 104.53                      | 3.40                         | 110.44                       | 4.97                         | 105.66                    | 1.53                         | 92.74                        | 0.82                         | 102.42                | 5.83                         |
| 第 4 季 Q4                  | 106.78                      | 1.73                         | 114.78                       | 3.84                         | 107.49                    | 2.06                         | 87.53                        | -1.65                        | 100.46                | 2.10                         |
| 1 0 4 年 2015              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 108.56                      | 1.92                         | 105.95                       | 3.07                         | 97.59                     | 1.12                         | 129.15                       | 2.99                         | 136.83                | 6.15                         |
| 第 2 季 Q2                  | 104.91                      | 0.16                         | 107.39                       | 0.07                         | 102.36                    | -0.11                        | 94.35                        | 2.99                         | 101.33                | 3.06                         |

註：1. 產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業投入總工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。



表 2 4 農林漁牧業勞動生產力與單位產出勞動成本指數

TABLE 24 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF AGRICULTURE

基期：民國100年=100；%

Base Period: 2011 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 9 7 年 2008                | 96.46                       | 1.25                         | 96.09                        | 0.04                         | 99.61                     | -1.21                        | 102.27                       | 7.36                         | 98.26                 | 7.39                         |
| 第 1 季 Q1                  | 89.04                       | 2.50                         | 86.29                        | -1.10                        | 96.91                     | -3.51                        | 111.86                       | 7.95                         | 96.53                 | 6.77                         |
| 第 2 季 Q2                  | 103.26                      | -0.54                        | 104.25                       | -1.33                        | 100.96                    | -0.79                        | 89.58                        | 7.45                         | 93.39                 | 6.03                         |
| 第 3 季 Q3                  | 86.21                       | -3.58                        | 85.16                        | -3.42                        | 98.79                     | 0.16                         | 117.97                       | 12.61                        | 100.47                | 8.76                         |
| 第 4 季 Q4                  | 106.71                      | 6.03                         | 108.64                       | 5.34                         | 101.81                    | -0.65                        | 94.51                        | 2.46                         | 102.67                | 7.93                         |
| 9 8 年 2009                | 93.54                       | -3.03                        | 93.58                        | -2.61                        | 100.03                    | 0.42                         | 108.75                       | 6.34                         | 101.77                | 3.57                         |
| 第 1 季 Q1                  | 86.34                       | -3.03                        | 82.78                        | -4.07                        | 95.88                     | -1.06                        | 120.51                       | 7.73                         | 99.75                 | 3.34                         |
| 第 2 季 Q2                  | 101.17                      | -2.02                        | 100.87                       | -3.24                        | 99.71                     | -1.24                        | 101.37                       | 13.16                        | 102.25                | 9.49                         |
| 第 3 季 Q3                  | 81.93                       | -4.96                        | 81.81                        | -3.93                        | 99.85                     | 1.07                         | 125.99                       | 6.80                         | 103.07                | 2.59                         |
| 第 4 季 Q4                  | 103.97                      | -2.57                        | 108.85                       | 0.19                         | 104.70                    | 2.84                         | 93.70                        | -0.86                        | 101.99                | -0.66                        |
| 9 9 年 2010                | 93.89                       | 0.37                         | 95.67                        | 2.23                         | 101.90                    | 1.87                         | 106.90                       | -1.70                        | 102.28                | 0.50                         |
| 第 1 季 Q1                  | 86.54                       | 0.23                         | 85.52                        | 3.31                         | 98.83                     | 3.08                         | 116.80                       | -3.08                        | 99.89                 | 0.14                         |
| 第 2 季 Q2                  | 96.47                       | -4.65                        | 99.64                        | -1.22                        | 103.29                    | 3.59                         | 103.47                       | 2.07                         | 103.09                | 0.82                         |
| 第 3 季 Q3                  | 89.46                       | 9.19                         | 90.89                        | 11.10                        | 101.59                    | 1.74                         | 113.39                       | -10.00                       | 103.06                | -0.01                        |
| 第 4 季 Q4                  | 102.64                      | -1.28                        | 106.65                       | -2.02                        | 103.90                    | -0.76                        | 96.65                        | 3.15                         | 103.07                | 1.06                         |
| 1 0 0 年 2011              | 100.00                      | 6.51                         | 100.00                       | 4.53                         | 100.00                    | -1.86                        | 100.00                       | -6.45                        | 100.00                | -2.23                        |
| 第 1 季 Q1                  | 91.22                       | 5.41                         | 90.23                        | 5.51                         | 98.91                     | 0.08                         | 110.08                       | -5.75                        | 99.33                 | -0.56                        |
| 第 2 季 Q2                  | 102.89                      | 6.65                         | 104.25                       | 4.63                         | 101.33                    | -1.90                        | 94.62                        | -8.55                        | 98.64                 | -4.32                        |
| 第 3 季 Q3                  | 91.51                       | 2.29                         | 92.46                        | 1.73                         | 101.04                    | -0.54                        | 110.12                       | -2.88                        | 101.82                | -1.20                        |
| 第 4 季 Q4                  | 114.52                      | 11.57                        | 113.06                       | 6.01                         | 98.72                     | -4.99                        | 88.64                        | -8.29                        | 100.21                | -2.77                        |
| 1 0 1 年 2012              | 97.15                       | -2.85                        | 96.80                        | -3.20                        | 99.64                     | -0.36                        | 103.77                       | 3.77                         | 100.44                | 0.44                         |
| 第 1 季 Q1                  | 85.85                       | -5.89                        | 85.99                        | -4.70                        | 100.17                    | 1.27                         | 116.46                       | 5.80                         | 100.15                | 0.83                         |
| 第 2 季 Q2                  | 103.78                      | 0.87                         | 101.55                       | -2.59                        | 97.85                     | -3.43                        | 101.50                       | 7.27                         | 103.07                | 4.49                         |
| 第 3 季 Q3                  | 93.59                       | 2.27                         | 93.01                        | 0.59                         | 99.38                     | -1.64                        | 107.75                       | -2.15                        | 100.22                | -1.57                        |
| 第 4 季 Q4                  | 105.40                      | -7.96                        | 106.64                       | -5.68                        | 101.17                    | 2.48                         | 92.21                        | 4.03                         | 98.34                 | -1.87                        |
| 1 0 2 年 2013              | 99.65                       | 2.57                         | 100.13                       | 3.44                         | 100.48                    | 0.84                         | 100.24                       | -3.40                        | 100.37                | -0.07                        |
| 第 1 季 Q1                  | 93.34                       | 8.72                         | 91.54                        | 6.45                         | 98.07                     | -2.10                        | 108.55                       | -6.79                        | 99.36                 | -0.79                        |
| 第 2 季 Q2                  | 110.21                      | 6.20                         | 110.42                       | 8.73                         | 100.19                    | 2.39                         | 91.40                        | -9.95                        | 100.93                | -2.08                        |
| 第 3 季 Q3                  | 83.58                       | -10.70                       | 84.31                        | -9.35                        | 100.87                    | 1.50                         | 118.35                       | 9.84                         | 99.78                 | -0.44                        |
| 第 4 季 Q4                  | 111.16                      | 5.46                         | 114.27                       | 7.15                         | 102.79                    | 1.60                         | 88.74                        | -3.76                        | 101.40                | 3.11                         |
| 1 0 3 年 2014              | 100.68                      | 1.03                         | 103.49                       | 3.36                         | 102.80                    | 2.31                         | 102.64                       | 2.39                         | 106.23                | 5.84                         |
| 第 1 季 Q1                  | 97.08                       | 4.01                         | 96.12                        | 5.00                         | 99.00                     | 0.95                         | 109.39                       | 0.77                         | 105.14                | 5.82                         |
| 第 2 季 Q2                  | 104.72                      | -4.98                        | 108.14                       | -2.06                        | 103.27                    | 3.07                         | 98.00                        | 7.22                         | 105.98                | 5.00                         |
| 第 3 季 Q3                  | 82.83                       | -0.90                        | 85.43                        | 1.33                         | 103.14                    | 2.25                         | 126.06                       | 6.51                         | 107.69                | 7.93                         |
| 第 4 季 Q4                  | 117.50                      | 5.70                         | 124.29                       | 8.77                         | 105.78                    | 2.91                         | 85.37                        | -3.80                        | 106.10                | 4.64                         |
| 1 0 4 年 2015              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 88.00                       | -9.35                        | 91.35                        | -4.96                        | 103.80                    | 4.85                         | 119.47                       | 9.21                         | 109.13                | 3.79                         |
| 第 2 季 Q2                  | 105.83                      | 1.06                         | 110.46                       | 2.15                         | 104.38                    | 1.07                         | 101.08                       | 3.14                         | 111.66                | 5.36                         |

Note: 1. Output is real gross domestic product in chained 2011 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 5 工業勞動生產力與單位產出勞動成本指數

TABLE 25 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF INDUSTRY

基期：民國100年=100；%

Base Period: 2011 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 9 7 年 2008                | 82.92                       | -0.12                        | 81.31                        | -0.21                        | 98.06                     | -0.08                        | 119.14                       | 1.24                         | 96.87                 | 1.03                         |
| 第 1 季 Q1                  | 79.80                       | 10.31                        | 75.30                        | 12.64                        | 94.35                     | 2.10                         | 158.37                       | -9.04                        | 119.25                | 2.46                         |
| 第 2 季 Q2                  | 82.71                       | 5.96                         | 82.80                        | 8.46                         | 100.12                    | 2.37                         | 108.34                       | -4.90                        | 89.71                 | 3.16                         |
| 第 3 季 Q3                  | 87.23                       | -1.86                        | 88.93                        | -0.09                        | 101.95                    | 1.80                         | 103.81                       | 2.63                         | 92.32                 | 2.54                         |
| 第 4 季 Q4                  | 81.63                       | -10.95                       | 78.21                        | -16.55                       | 95.81                     | -6.28                        | 110.23                       | 14.58                        | 86.21                 | -4.37                        |
| 9 8 年 2009                | 85.32                       | 2.89                         | 78.36                        | -3.63                        | 91.84                     | -6.34                        | 110.65                       | -7.13                        | 86.71                 | -10.49                       |
| 第 1 季 Q1                  | 76.80                       | -3.76                        | 63.49                        | -15.68                       | 82.66                     | -12.39                       | 155.13                       | -2.05                        | 98.49                 | -17.41                       |
| 第 2 季 Q2                  | 80.26                       | -2.96                        | 72.83                        | -12.04                       | 90.74                     | -9.37                        | 110.10                       | 1.62                         | 80.18                 | -10.62                       |
| 第 3 季 Q3                  | 88.57                       | 1.54                         | 85.20                        | -4.19                        | 96.20                     | -5.64                        | 96.98                        | -6.58                        | 82.63                 | -10.50                       |
| 第 4 季 Q4                  | 94.04                       | 15.20                        | 91.93                        | 17.54                        | 97.76                     | 2.04                         | 93.04                        | -15.59                       | 85.53                 | -0.79                        |
| 9 9 年 2010                | 95.92                       | 12.42                        | 94.29                        | 20.33                        | 98.29                     | 7.02                         | 100.35                       | -9.31                        | 94.62                 | 9.12                         |
| 第 1 季 Q1                  | 90.43                       | 17.75                        | 81.57                        | 28.48                        | 90.20                     | 9.12                         | 135.85                       | -12.43                       | 110.81                | 12.51                        |
| 第 2 季 Q2                  | 92.85                       | 15.69                        | 91.75                        | 25.98                        | 98.81                     | 8.89                         | 94.42                        | -14.24                       | 86.63                 | 8.04                         |
| 第 3 季 Q3                  | 99.77                       | 12.65                        | 101.18                       | 18.76                        | 101.42                    | 5.43                         | 89.53                        | -7.68                        | 90.59                 | 9.63                         |
| 第 4 季 Q4                  | 99.90                       | 6.23                         | 102.64                       | 11.65                        | 102.74                    | 5.09                         | 88.11                        | -5.30                        | 90.43                 | 5.73                         |
| 1 0 0 年 2011              | 100.00                      | 4.25                         | 100.00                       | 6.06                         | 100.00                    | 1.74                         | 100.00                       | -0.35                        | 100.00                | 5.69                         |
| 第 1 季 Q1                  | 98.90                       | 9.37                         | 93.47                        | 14.59                        | 94.52                     | 4.79                         | 129.67                       | -4.55                        | 121.21                | 9.39                         |
| 第 2 季 Q2                  | 100.06                      | 7.77                         | 100.13                       | 9.13                         | 100.07                    | 1.28                         | 90.37                        | -4.29                        | 90.49                 | 4.46                         |
| 第 3 季 Q3                  | 101.20                      | 1.43                         | 104.65                       | 3.43                         | 103.41                    | 1.96                         | 91.28                        | 1.95                         | 95.53                 | 5.45                         |
| 第 4 季 Q4                  | 99.75                       | -0.15                        | 101.74                       | -0.88                        | 102.00                    | -0.72                        | 91.18                        | 3.48                         | 92.77                 | 2.59                         |
| 1 0 1 年 2012              | 102.84                      | 2.84                         | 103.33                       | 3.33                         | 100.48                    | 0.48                         | 98.22                        | -1.78                        | 101.49                | 1.49                         |
| 第 1 季 Q1                  | 99.32                       | 0.42                         | 94.65                        | 1.26                         | 95.30                     | 0.83                         | 129.47                       | -0.15                        | 122.55                | 1.11                         |
| 第 2 季 Q2                  | 100.51                      | 0.45                         | 102.03                       | 1.90                         | 101.52                    | 1.45                         | 90.18                        | -0.21                        | 92.01                 | 1.68                         |
| 第 3 季 Q3                  | 106.49                      | 5.23                         | 109.04                       | 4.19                         | 102.40                    | -0.98                        | 88.07                        | -3.52                        | 96.03                 | 0.52                         |
| 第 4 季 Q4                  | 104.76                      | 5.02                         | 107.57                       | 5.73                         | 102.69                    | 0.68                         | 88.65                        | -2.77                        | 95.36                 | 2.79                         |
| 1 0 2 年 2013              | 104.13                      | 1.25                         | 105.00                       | 1.62                         | 100.84                    | 0.36                         | 97.47                        | -0.76                        | 102.35                | 0.85                         |
| 第 1 季 Q1                  | 101.96                      | 2.66                         | 96.04                        | 1.47                         | 94.19                     | -1.16                        | 125.60                       | -2.99                        | 120.62                | -1.57                        |
| 第 2 季 Q2                  | 101.62                      | 1.10                         | 102.44                       | 0.40                         | 100.81                    | -0.70                        | 91.39                        | 1.34                         | 93.62                 | 1.75                         |
| 第 3 季 Q3                  | 107.10                      | 0.57                         | 111.19                       | 1.97                         | 103.82                    | 1.39                         | 87.40                        | -0.76                        | 97.17                 | 1.19                         |
| 第 4 季 Q4                  | 105.55                      | 0.75                         | 110.35                       | 2.58                         | 104.55                    | 1.81                         | 88.80                        | 0.17                         | 97.99                 | 2.76                         |
| 1 0 3 年 2014              | 108.36                      | 4.06                         | 110.89                       | 5.61                         | 102.33                    | 1.48                         | 95.85                        | -1.66                        | 106.28                | 3.84                         |
| 第 1 季 Q1                  | 103.88                      | 1.88                         | 99.06                        | 3.14                         | 95.36                     | 1.24                         | 125.70                       | 0.08                         | 124.52                | 3.23                         |
| 第 2 季 Q2                  | 106.61                      | 4.91                         | 108.39                       | 5.81                         | 101.67                    | 0.85                         | 89.03                        | -2.58                        | 96.50                 | 3.08                         |
| 第 3 季 Q3                  | 112.48                      | 5.02                         | 118.79                       | 6.84                         | 105.61                    | 1.72                         | 87.99                        | 0.68                         | 104.52                | 7.56                         |
| 第 4 季 Q4                  | 109.96                      | 4.18                         | 117.30                       | 6.30                         | 106.68                    | 2.04                         | 84.88                        | -4.41                        | 99.57                 | 1.61                         |
| 1 0 4 年 2015              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 110.02                      | 5.91                         | 105.02                       | 6.02                         | 95.46                     | 0.10                         | 127.44                       | 1.38                         | 133.84                | 7.48                         |
| 第 2 季 Q2                  | 106.04                      | -0.53                        | 107.62                       | -0.71                        | 101.49                    | -0.18                        | 91.65                        | 2.94                         | 98.64                 | 2.22                         |

註：1. 產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業投入總工時及總薪資其計算範圍包含所有就業者（雇主、自營作業、受僱者與無酬家屬工作者）之工時及薪資。

表 2 6 服務業勞動生產力與單位產出勞動成本指數

TABLE 26 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF SERVICES

基期：民國100年=100；%

Base Period: 2011 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 9 7 年 2008                | 92.92                       | -0.17                        | 91.43                        | 0.75                         | 98.40                     | 0.92                         | 100.35                       | 0.43                         | 91.76                 | 1.19                         |
| 第 1 季 Q1                  | 98.47                       | 4.32                         | 92.74                        | 5.88                         | 94.18                     | 1.49                         | 120.72                       | -3.25                        | 111.96                | 2.43                         |
| 第 2 季 Q2                  | 93.26                       | 3.36                         | 92.26                        | 4.86                         | 98.93                     | 1.46                         | 91.25                        | -2.75                        | 84.19                 | 1.99                         |
| 第 3 季 Q3                  | 87.80                       | -3.54                        | 88.21                        | -2.44                        | 100.46                    | 1.13                         | 98.66                        | 3.28                         | 87.03                 | 0.75                         |
| 第 4 季 Q4                  | 92.49                       | -4.33                        | 92.52                        | -4.64                        | 100.03                    | -0.32                        | 90.63                        | 4.06                         | 83.85                 | -0.77                        |
| 9 8 年 2009                | 92.77                       | -0.16                        | 90.13                        | -1.42                        | 97.15                     | -1.27                        | 99.29                        | -1.06                        | 89.49                 | -2.47                        |
| 第 1 季 Q1                  | 94.39                       | -4.14                        | 86.13                        | -7.13                        | 91.25                     | -3.11                        | 122.79                       | 1.71                         | 105.76                | -5.54                        |
| 第 2 季 Q2                  | 91.20                       | -2.21                        | 87.53                        | -5.13                        | 95.97                     | -2.99                        | 93.96                        | 2.97                         | 82.24                 | -2.32                        |
| 第 3 季 Q3                  | 88.99                       | 1.36                         | 88.71                        | 0.57                         | 99.69                     | -0.77                        | 94.96                        | -3.75                        | 84.24                 | -3.21                        |
| 第 4 季 Q4                  | 96.50                       | 4.34                         | 98.15                        | 6.09                         | 101.71                    | 1.68                         | 87.33                        | -3.64                        | 85.71                 | 2.22                         |
| 9 9 年 2010                | 96.52                       | 4.04                         | 96.08                        | 6.60                         | 99.55                     | 2.47                         | 99.10                        | -0.19                        | 95.22                 | 6.40                         |
| 第 1 季 Q1                  | 98.88                       | 4.76                         | 93.08                        | 8.07                         | 94.14                     | 3.17                         | 123.93                       | 0.93                         | 115.36                | 9.08                         |
| 第 2 季 Q2                  | 95.57                       | 4.79                         | 94.63                        | 8.11                         | 99.01                     | 3.17                         | 92.74                        | -1.30                        | 87.76                 | 6.71                         |
| 第 3 季 Q3                  | 92.29                       | 3.71                         | 94.28                        | 6.28                         | 102.16                    | 2.48                         | 94.43                        | -0.56                        | 89.03                 | 5.69                         |
| 第 4 季 Q4                  | 99.46                       | 3.07                         | 102.34                       | 4.27                         | 102.90                    | 1.17                         | 86.71                        | -0.71                        | 88.74                 | 3.54                         |
| 1 0 0 年 2011              | 100.00                      | 3.61                         | 100.00                       | 4.08                         | 100.00                    | 0.45                         | 100.00                       | 0.91                         | 100.00                | 5.02                         |
| 第 1 季 Q1                  | 104.96                      | 6.15                         | 99.62                        | 7.03                         | 94.92                     | 0.83                         | 122.71                       | -0.98                        | 122.24                | 5.96                         |
| 第 2 季 Q2                  | 99.34                       | 3.94                         | 98.60                        | 4.20                         | 99.25                     | 0.24                         | 91.87                        | -0.94                        | 90.58                 | 3.21                         |
| 第 3 季 Q3                  | 95.02                       | 2.96                         | 98.15                        | 4.10                         | 103.30                    | 1.12                         | 95.21                        | 0.83                         | 93.45                 | 4.96                         |
| 第 4 季 Q4                  | 101.07                      | 1.62                         | 103.63                       | 1.26                         | 102.53                    | -0.36                        | 90.44                        | 4.30                         | 93.73                 | 5.62                         |
| 1 0 1 年 2012              | 99.57                       | -0.43                        | 101.55                       | 1.55                         | 101.99                    | 1.99                         | 100.10                       | 0.10                         | 101.65                | 1.65                         |
| 第 1 季 Q1                  | 103.96                      | -0.95                        | 100.51                       | 0.89                         | 96.68                     | 1.85                         | 121.41                       | -1.06                        | 122.03                | -0.17                        |
| 第 2 季 Q2                  | 98.67                       | -0.67                        | 100.27                       | 1.69                         | 101.62                    | 2.39                         | 93.78                        | 2.08                         | 94.03                 | 3.81                         |
| 第 3 季 Q3                  | 95.41                       | 0.41                         | 99.45                        | 1.32                         | 104.24                    | 0.91                         | 94.61                        | -0.63                        | 94.09                 | 0.68                         |
| 第 4 季 Q4                  | 100.52                      | -0.54                        | 105.99                       | 2.28                         | 105.44                    | 2.84                         | 91.01                        | 0.63                         | 96.46                 | 2.91                         |
| 1 0 2 年 2013              | 102.13                      | 2.57                         | 104.50                       | 2.90                         | 102.32                    | 0.32                         | 98.74                        | -1.36                        | 103.19                | 1.52                         |
| 第 1 季 Q1                  | 106.58                      | 2.52                         | 103.08                       | 2.56                         | 96.72                     | 0.04                         | 118.50                       | -2.40                        | 122.15                | 0.10                         |
| 第 2 季 Q2                  | 101.00                      | 2.36                         | 102.86                       | 2.58                         | 101.84                    | 0.22                         | 93.12                        | -0.70                        | 95.79                 | 1.87                         |
| 第 3 季 Q3                  | 97.11                       | 1.78                         | 101.57                       | 2.13                         | 104.59                    | 0.34                         | 94.84                        | 0.24                         | 96.33                 | 2.38                         |
| 第 4 季 Q4                  | 104.08                      | 3.54                         | 110.49                       | 4.25                         | 106.15                    | 0.67                         | 89.13                        | -2.07                        | 98.48                 | 2.09                         |
| 1 0 3 年 2014              | 103.74                      | 1.58                         | 107.46                       | 2.83                         | 103.59                    | 1.24                         | 100.95                       | 2.24                         | 108.48                | 5.13                         |
| 第 1 季 Q1                  | 109.00                      | 2.27                         | 105.88                       | 2.72                         | 97.14                     | 0.43                         | 125.97                       | 6.30                         | 133.38                | 9.19                         |
| 第 2 季 Q2                  | 103.36                      | 2.34                         | 106.45                       | 3.49                         | 102.99                    | 1.13                         | 93.13                        | 0.01                         | 99.14                 | 3.50                         |
| 第 3 季 Q3                  | 99.18                       | 2.13                         | 105.08                       | 3.46                         | 105.95                    | 1.30                         | 95.78                        | 0.99                         | 100.64                | 4.47                         |
| 第 4 季 Q4                  | 103.85                      | -0.22                        | 112.44                       | 1.76                         | 108.27                    | 2.00                         | 89.61                        | 0.54                         | 100.75                | 2.31                         |
| 1 0 4 年 2015              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 108.84                      | -0.15                        | 107.31                       | 1.35                         | 98.59                     | 1.49                         | 131.00                       | 3.99                         | 140.58                | 5.40                         |
| 第 2 季 Q2                  | 104.12                      | 0.74                         | 107.06                       | 0.57                         | 102.82                    | -0.17                        | 95.82                        | 2.89                         | 102.59                | 3.48                         |

Note: 1. Output is real gross domestic product in chained 2011 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 7 製造業勞動生產力與單位產出勞動成本指數

TABLE 27 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF MANUFACTURING

基期：民國100年=100；%

Base Period: 2011 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 9 7 年 2008                | 81.24                       | 0.74                         | 79.27                        | 0.71                         | 97.57                     | -0.04                        | 122.82                       | 0.59                         | 97.35                 | 1.29                         |
| 第 1 季 Q1                  | 78.12                       | 12.68                        | 73.36                        | 15.24                        | 93.91                     | 2.28                         | 167.88                       | -10.85                       | 123.16                | 2.74                         |
| 第 2 季 Q2                  | 81.39                       | 8.19                         | 81.09                        | 10.99                        | 99.63                     | 2.58                         | 110.02                       | -6.32                        | 89.21                 | 3.96                         |
| 第 3 季 Q3                  | 84.61                       | -1.34                        | 86.32                        | 0.96                         | 102.02                    | 2.33                         | 107.06                       | 1.91                         | 92.41                 | 2.88                         |
| 第 4 季 Q4                  | 80.54                       | -11.49                       | 76.29                        | -17.63                       | 94.73                     | -6.93                        | 110.94                       | 15.54                        | 84.64                 | -4.83                        |
| 9 8 年 2009                | 83.78                       | 3.13                         | 76.55                        | -3.43                        | 91.38                     | -6.34                        | 111.31                       | -9.37                        | 85.22                 | -12.46                       |
| 第 1 季 Q1                  | 74.88                       | -4.15                        | 60.90                        | -16.98                       | 81.33                     | -13.40                       | 159.50                       | -4.99                        | 97.14                 | -21.13                       |
| 第 2 季 Q2                  | 79.03                       | -2.90                        | 71.03                        | -12.41                       | 89.88                     | -9.79                        | 109.88                       | -0.13                        | 78.05                 | -12.51                       |
| 第 3 季 Q3                  | 86.45                       | 2.17                         | 83.27                        | -3.53                        | 96.32                     | -5.59                        | 98.36                        | -8.13                        | 81.91                 | -11.36                       |
| 第 4 季 Q4                  | 92.89                       | 15.33                        | 91.02                        | 19.31                        | 97.98                     | 3.43                         | 92.04                        | -17.04                       | 83.77                 | -1.03                        |
| 9 9 年 2010                | 94.54                       | 12.84                        | 93.58                        | 22.25                        | 98.99                     | 8.33                         | 101.22                       | -9.06                        | 94.73                 | 11.16                        |
| 第 1 季 Q1                  | 88.15                       | 17.72                        | 79.99                        | 31.35                        | 90.74                     | 11.57                        | 141.31                       | -11.40                       | 113.03                | 16.36                        |
| 第 2 季 Q2                  | 91.99                       | 16.40                        | 91.58                        | 28.93                        | 99.55                     | 10.76                        | 94.07                        | -14.39                       | 86.15                 | 10.38                        |
| 第 3 季 Q3                  | 97.52                       | 12.81                        | 99.93                        | 20.01                        | 102.47                    | 6.38                         | 90.42                        | -8.07                        | 90.35                 | 10.30                        |
| 第 4 季 Q4                  | 99.66                       | 7.29                         | 102.84                       | 12.99                        | 103.19                    | 5.32                         | 86.90                        | -5.58                        | 89.37                 | 6.68                         |
| 1 0 0 年 2011              | 100.00                      | 5.78                         | 100.00                       | 6.86                         | 100.00                    | 1.02                         | 100.00                       | -1.21                        | 100.00                | 5.56                         |
| 第 1 季 Q1                  | 97.86                       | 11.02                        | 92.77                        | 15.98                        | 94.79                     | 4.46                         | 133.09                       | -5.82                        | 123.46                | 9.23                         |
| 第 2 季 Q2                  | 100.06                      | 8.77                         | 100.70                       | 9.96                         | 100.64                    | 1.09                         | 89.36                        | -5.01                        | 89.99                 | 4.46                         |
| 第 3 季 Q3                  | 101.09                      | 3.66                         | 104.38                       | 4.45                         | 103.25                    | 0.76                         | 91.31                        | 0.98                         | 95.31                 | 5.49                         |
| 第 4 季 Q4                  | 100.83                      | 1.17                         | 102.15                       | -0.67                        | 101.31                    | -1.82                        | 89.33                        | 2.80                         | 91.25                 | 2.10                         |
| 1 0 1 年 2012              | 103.60                      | 3.60                         | 103.72                       | 3.72                         | 100.12                    | 0.12                         | 98.03                        | -1.97                        | 101.68                | 1.68                         |
| 第 1 季 Q1                  | 99.10                       | 1.27                         | 94.01                        | 1.34                         | 94.86                     | 0.07                         | 132.22                       | -0.65                        | 124.30                | 0.68                         |
| 第 2 季 Q2                  | 101.76                      | 1.70                         | 102.86                       | 2.14                         | 101.08                    | 0.44                         | 89.00                        | -0.40                        | 91.55                 | 1.73                         |
| 第 3 季 Q3                  | 107.25                      | 6.09                         | 109.78                       | 5.17                         | 102.36                    | -0.86                        | 87.68                        | -3.98                        | 96.26                 | 1.00                         |
| 第 4 季 Q4                  | 105.93                      | 5.06                         | 108.25                       | 5.97                         | 102.18                    | 0.86                         | 87.40                        | -2.16                        | 94.61                 | 3.68                         |
| 1 0 2 年 2013              | 104.74                      | 1.10                         | 105.32                       | 1.54                         | 100.56                    | 0.44                         | 97.26                        | -0.79                        | 102.44                | 0.75                         |
| 第 1 季 Q1                  | 101.69                      | 2.61                         | 95.22                        | 1.29                         | 93.63                     | -1.30                        | 128.35                       | -2.93                        | 122.21                | -1.68                        |
| 第 2 季 Q2                  | 103.03                      | 1.25                         | 103.33                       | 0.46                         | 100.30                    | -0.77                        | 90.13                        | 1.27                         | 93.13                 | 1.73                         |
| 第 3 季 Q3                  | 107.58                      | 0.31                         | 111.72                       | 1.77                         | 103.85                    | 1.46                         | 87.17                        | -0.58                        | 97.39                 | 1.17                         |
| 第 4 季 Q4                  | 106.28                      | 0.33                         | 111.02                       | 2.56                         | 104.46                    | 2.23                         | 87.40                        | -                            | 97.04                 | 2.57                         |
| 1 0 3 年 2014              | 110.05                      | 5.07                         | 111.95                       | 6.30                         | 101.73                    | 1.16                         | 95.06                        | -2.26                        | 106.43                | 3.89                         |
| 第 1 季 Q1                  | 104.05                      | 2.32                         | 98.44                        | 3.38                         | 94.61                     | 1.05                         | 128.21                       | -0.11                        | 126.21                | 3.27                         |
| 第 2 季 Q2                  | 108.41                      | 5.22                         | 109.80                       | 6.26                         | 101.28                    | 0.98                         | 87.56                        | -2.85                        | 96.14                 | 3.23                         |
| 第 3 季 Q3                  | 114.41                      | 6.35                         | 120.50                       | 7.86                         | 105.33                    | 1.43                         | 86.57                        | -0.69                        | 104.32                | 7.12                         |
| 第 4 季 Q4                  | 112.65                      | 5.99                         | 119.07                       | 7.25                         | 105.71                    | 1.20                         | 83.17                        | -4.84                        | 99.03                 | 2.05                         |
| 1 0 4 年 2015              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 111.36                      | 7.03                         | 105.52                       | 7.19                         | 94.75                     | 0.15                         | 129.98                       | 1.38                         | 137.16                | 8.68                         |
| 第 2 季 Q2                  | 108.85                      | 0.41                         | 109.64                       | -0.15                        | 100.72                    | -0.55                        | 90.16                        | 2.97                         | 98.85                 | 2.82                         |

註：1. 產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業投入總工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。

季節調整

**Seasonally Adjusted Series**

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 87年平均 Ave., 1998        | 5 813 373                     | 2 944 804      | 11 568                             | 2 404 790            |
| 88年平均 Ave., 1999        | 5 845 845                     | 2 938 651      | 10 679                             | 2 420 498            |
| 89年平均 Ave., 2000        | 5 949 290                     | 2 973 610      | 9 604                              | 2 473 873            |
| 90年平均 Ave., 2001        | 5 731 958                     | 2 825 703      | 8 430                              | 2 363 526            |
| 91年平均 Ave., 2002        | 5 664 459                     | 2 775 810      | 7 834                              | 2 332 831            |
| 92年平均 Ave., 2003        | 5 799 299                     | 2 822 157      | 7 121                              | 2 386 564            |
| 93年平均 Ave., 2004        | 6 039 503                     | 2 914 550      | 6 515                              | 2 475 107            |
| 94年平均 Ave., 2005        | 6 214 070                     | 2 946 392      | 5 805                              | 2 492 710            |
| 95年平均 Ave., 2006        | 6 385 441                     | 2 991 376      | 5 335                              | 2 523 320            |
| 96年平均 Ave., 2007        | 6 536 166                     | 3 036 022      | 4 881                              | 2 553 722            |
| 97年平均 Ave., 2008        | 6 644 036                     | 3 057 214      | 4 759                              | 2 569 726            |
| 98年平均 Ave., 2009        | 6 478 548                     | 2 885 808      | 4 383                              | 2 407 650            |
| 99年平均 Ave., 2010        | 6 703 622                     | 3 002 776      | 4 281                              | 2 507 292            |
| 100年平均 Ave., 2011       | 6 939 327                     | 3 110 358      | 4 175                              | 2 606 258            |
| 101年平均 Ave., 2012       | 7 062 717                     | 3 142 736      | 4 156                              | 2 632 724            |
| 102年平均 Ave., 2013       | 7 150 181                     | 3 165 056      | 3 872                              | 2 648 360            |
| 103年平均 Ave., 2014       | 7 289 117                     | 3 220 924      | 3 906                              | 2 700 392            |
| 11 月 Nov.               | 7 336 663                     | 3 240 572      | 3 936                              | 2 720 241            |
| 12 月 Dec.               | 7 353 898                     | 3 246 529      | 3 916                              | 2 726 763            |
| 104年 2015               |                               |                |                                    |                      |
| 1 月 Jan.                | 7 368 941                     | 3 254 270      | 3 927                              | 2 733 436            |
| 2 月 Feb.                | 7 371 205                     | 3 248 508      | 3 935                              | 2 728 279            |
| 3 月 Mar.                | 7 381 367                     | 3 254 675      | 3 894                              | 2 734 480            |
| 4 月 Apr.                | 7 387 178                     | 3 253 797      | 3 984                              | 2 732 034            |
| 5 月 May                 | 7 397 389                     | 3 254 905      | 3 922                              | 2 732 541            |
| 6 月 June                | 7 401 143                     | 3 256 554      | 3 930                              | 2 733 307            |
| 7 月 July                | 7 406 489                     | 3 254 130      | 3 903                              | 2 729 902            |
| 8 月 Aug.                | 7 409 117                     | 3 251 963      | 3 888                              | 2 728 186            |
| 9 月 Sept.               | 7 410 014                     | 3 250 498      | 3 873                              | 2 727 968            |
| 10 月 Oct.               | 7 415 936                     | 3 251 661      | 3 848                              | 2 729 140            |
| 11 月 Nov.               | 7 422 420                     | 3 252 395      | 3 846                              | 2 729 452            |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 2 8 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

| 單位：人                                        |                                                            |                     | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                     | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 28 514                                      | 23 850                                                     | 476 082             | 2 868 569    | 1 293 834                             | 276 732                               |
| 29 693                                      | 23 908                                                     | 453 873             | 2 907 194    | 1 321 132                             | 275 439                               |
| 29 678                                      | 23 218                                                     | 437 237             | 2 975 680    | 1 372 415                             | 276 916                               |
| 29 147                                      | 22 155                                                     | 402 445             | 2 906 255    | 1 350 744                             | 272 071                               |
| 28 242                                      | 21 347                                                     | 385 556             | 2 888 649    | 1 357 366                             | 264 397                               |
| 28 414                                      | 21 134                                                     | 378 924             | 2 977 142    | 1 374 061                             | 259 730                               |
| 27 892                                      | 21 541                                                     | 383 495             | 3 124 953    | 1 409 067                             | 260 854                               |
| 27 444                                      | 20 974                                                     | 399 459             | 3 267 678    | 1 455 228                             | 259 752                               |
| 27 388                                      | 22 671                                                     | 412 662             | 3 394 065    | 1 486 508                             | 260 820                               |
| 27 749                                      | 24 914                                                     | 424 756             | 3 500 144    | 1 493 110                             | 263 202                               |
| 27 864                                      | 25 879                                                     | 428 986             | 3 586 822    | 1 502 176                             | 260 837                               |
| 28 387                                      | 25 385                                                     | 420 003             | 3 592 740    | 1 447 364                             | 253 475                               |
| 28 539                                      | 26 175                                                     | 436 489             | 3 700 846    | 1 484 189                             | 256 733                               |
| 28 607                                      | 26 263                                                     | 445 055             | 3 828 969    | 1 530 156                             | 264 496                               |
| 28 904                                      | 26 762                                                     | 450 190             | 3 919 981    | 1 572 006                             | 267 213                               |
| 29 218                                      | 27 589                                                     | 456 017             | 3 985 125    | 1 590 978                             | 272 436                               |
| 29 111                                      | 27 830                                                     | 459 685             | 4 068 193    | 1 617 713                             | 277 181                               |
| 29 135                                      | 27 674                                                     | 459 586             | 4 096 091    | 1 625 868                             | 279 482                               |
| 28 814                                      | 27 708                                                     | 459 328             | 4 107 369    | 1 628 453                             | 280 226                               |
|                                             |                                                            |                     |              |                                       |                                       |
| 29 641                                      | 27 783                                                     | 459 483             | 4 114 671    | 1 631 306                             | 281 202                               |
| 29 498                                      | 27 640                                                     | 459 156             | 4 122 697    | 1 634 750                             | 281 454                               |
| 29 473                                      | 27 640                                                     | 459 188             | 4 126 692    | 1 635 659                             | 282 341                               |
| 29 827                                      | 27 676                                                     | 460 276             | 4 133 381    | 1 639 607                             | 282 641                               |
| 29 674                                      | 27 683                                                     | 461 085             | 4 142 484    | 1 643 683                             | 283 303                               |
| 29 553                                      | 27 722                                                     | 462 042             | 4 144 589    | 1 640 633                             | 285 197                               |
| 30 006                                      | 27 697                                                     | 462 622             | 4 152 359    | 1 641 482                             | 285 264                               |
| 30 040                                      | 27 970                                                     | 461 879             | 4 157 154    | 1 641 811                             | 284 299                               |
| 30 024                                      | 28 111                                                     | 460 522             | 4 159 516    | 1 641 632                             | 284 048                               |
| 29 998                                      | 28 158                                                     | 460 517             | 4 164 275    | 1 644 937                             | 284 990                               |
| 29 938                                      | 28 110                                                     | 461 049             | 4 170 025    | 1 647 421                             | 285 499                               |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| 年 月 別<br>Year and month | 服務業                                                  |                                                |                                               |                                |
|-------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 87年平均 Ave., 1998        | 162 323                                              | 137 684                                        | 343 655                                       | 95 272                         |
| 88年平均 Ave., 1999        | 161 924                                              | 143 026                                        | 352 213                                       | 87 072                         |
| 89年平均 Ave., 2000        | 160 847                                              | 153 871                                        | 363 648                                       | 74 039                         |
| 90年平均 Ave., 2001        | 148 534                                              | 156 301                                        | 359 640                                       | 61 703                         |
| 91年平均 Ave., 2002        | 149 897                                              | 150 945                                        | 343 732                                       | 56 367                         |
| 92年平均 Ave., 2003        | 161 596                                              | 156 408                                        | 349 172                                       | 58 518                         |
| 93年平均 Ave., 2004        | 189 181                                              | 160 813                                        | 359 772                                       | 63 847                         |
| 94年平均 Ave., 2005        | 212 786                                              | 165 363                                        | 369 111                                       | 70 594                         |
| 95年平均 Ave., 2006        | 238 327                                              | 167 620                                        | 366 666                                       | 76 612                         |
| 96年平均 Ave., 2007        | 255 804                                              | 166 465                                        | 371 154                                       | 82 610                         |
| 97年平均 Ave., 2008        | 274 915                                              | 171 078                                        | 374 256                                       | 85 944                         |
| 98年平均 Ave., 2009        | 282 872                                              | 171 000                                        | 359 452                                       | 84 125                         |
| 99年平均 Ave., 2010        | 300 491                                              | 173 936                                        | 356 243                                       | 92 441                         |
| 100年平均 Ave., 2011       | 322 823                                              | 180 636                                        | 362 461                                       | 103 220                        |
| 101年平均 Ave., 2012       | 345 956                                              | 183 964                                        | 364 413                                       | 105 690                        |
| 102年平均 Ave., 2013       | 359 222                                              | 187 124                                        | 365 657                                       | 110 383                        |
| 103年平均 Ave., 2014       | 374 333                                              | 190 481                                        | 368 917                                       | 116 726                        |
| 11 月 Nov.               | 380 802                                              | 190 420                                        | 370 864                                       | 118 025                        |
| 12 月 Dec.               | 381 449                                              | 191 520                                        | 372 555                                       | 118 417                        |
| 104年 2015               |                                                      |                                                |                                               |                                |
| 1 月 Jan.                | 382 331                                              | 191 651                                        | 372 727                                       | 117 776                        |
| 2 月 Feb.                | 387 140                                              | 193 616                                        | 373 024                                       | 116 164                        |
| 3 月 Mar.                | 385 238                                              | 194 529                                        | 373 336                                       | 117 036                        |
| 4 月 Apr.                | 387 205                                              | 194 729                                        | 373 651                                       | 117 051                        |
| 5 月 May                 | 389 831                                              | 194 939                                        | 373 705                                       | 117 062                        |
| 6 月 June                | 388 075                                              | 195 486                                        | 374 824                                       | 117 064                        |
| 7 月 July                | 388 381                                              | 196 805                                        | 375 556                                       | 118 234                        |
| 8 月 Aug.                | 391 478                                              | 196 297                                        | 376 574                                       | 117 431                        |
| 9 月 Sept.               | 392 342                                              | 197 099                                        | 376 816                                       | 117 604                        |
| 10 月 Oct.               | 393 353                                              | 197 461                                        | 376 999                                       | 117 081                        |
| 11 月 Nov.               | 395 223                                              | 197 400                                        | 377 608                                       | 116 704                        |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 169 758                                                               | 102 293                                | ...                | 162 755                               | 37 553                                                 | 86 710                               |
| 167 277                                                               | 108 170                                | ...                | 172 862                               | 34 882                                                 | 83 197                               |
| 163 650                                                               | 115 812                                | ...                | 181 002                               | 32 803                                                 | 80 677                               |
| 155 060                                                               | 114 203                                | ...                | 182 614                               | 29 017                                                 | 76 368                               |
| 151 887                                                               | 120 323                                | ...                | 188 293                               | 29 916                                                 | 75 526                               |
| 157 301                                                               | 142 710                                | ...                | 201 363                               | 34 265                                                 | 82 018                               |
| 168 123                                                               | 168 213                                | ...                | 217 712                               | 40 494                                                 | 86 877                               |
| 177 087                                                               | 191 625                                | ...                | 233 021                               | 44 682                                                 | 88 429                               |
| 183 762                                                               | 226 451                                | ...                | 249 093                               | 50 145                                                 | 88 061                               |
| 194 240                                                               | 270 590                                | ...                | 261 268                               | 54 962                                                 | 86 739                               |
| 203 668                                                               | 300 274                                | ...                | 272 928                               | 55 415                                                 | 85 331                               |
| 206 744                                                               | 295 677                                | 71 501             | 283 626                               | 54 454                                                 | 82 450                               |
| 217 885                                                               | 314 810                                | 71 427             | 291 150                               | 57 701                                                 | 83 840                               |
| 231 744                                                               | 322 917                                | 72 466             | 296 805                               | 56 700                                                 | 84 545                               |
| 238 036                                                               | 325 395                                | 72 500             | 304 863                               | 56 581                                                 | 83 364                               |
| 243 139                                                               | 327 097                                | 71 942             | 316 275                               | 56 128                                                 | 84 744                               |
| 248 480                                                               | 336 443                                | 72 086             | 325 684                               | 54 996                                                 | 85 153                               |
| 249 327                                                               | 339 911                                | 72 074             | 329 144                               | 54 950                                                 | 85 224                               |
| 250 125                                                               | 340 294                                | 72 664             | 330 596                               | 55 119                                                 | 85 951                               |
| 250 738                                                               | 340 034                                | 73 735             | 330 659                               | 55 097                                                 | 87 415                               |
| 251 067                                                               | 339 288                                | 72 819             | 330 764                               | 55 629                                                 | 86 982                               |
| 252 081                                                               | 339 521                                | 73 182             | 331 812                               | 55 668                                                 | 86 289                               |
| 252 132                                                               | 338 909                                | 73 087             | 332 478                               | 55 509                                                 | 86 382                               |
| 251 724                                                               | 340 322                                | 73 127             | 333 323                               | 55 490                                                 | 85 975                               |
| 253 065                                                               | 341 433                                | 73 281             | 334 100                               | 55 356                                                 | 86 075                               |
| 253 769                                                               | 342 698                                | 73 315             | 335 058                               | 54 883                                                 | 86 914                               |
| 254 140                                                               | 343 216                                | 73 525             | 336 235                               | 55 549                                                 | 86 599                               |
| 254 552                                                               | 343 728                                | 73 220             | 336 973                               | 55 580                                                 | 85 922                               |
| 254 444                                                               | 343 216                                | 73 387             | 337 153                               | 55 550                                                 | 85 704                               |
| 254 580                                                               | 342 284                                | 73 314             | 337 980                               | 55 969                                                 | 86 043                               |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 29 歷年各業受僱員工每人每月工作時數季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 87年平均 Ave., 1998        | 190.5                         | 196.5          | 190.1                              | 198.3                |
| 88年平均 Ave., 1999        | 189.9                         | 196.3          | 185.7                              | 198.7                |
| 89年平均 Ave., 2000        | 189.9                         | 196.6          | 185.3                              | 198.5                |
| 90年平均 Ave., 2001        | 180.6                         | 184.2          | 184.8                              | 184.8                |
| 91年平均 Ave., 2002        | 181.0                         | 185.3          | 188.0                              | 187.1                |
| 92年平均 Ave., 2003        | 181.1                         | 186.1          | 185.4                              | 188.0                |
| 93年平均 Ave., 2004        | 183.7                         | 188.9          | 184.9                              | 190.9                |
| 94年平均 Ave., 2005        | 181.5                         | 186.6          | 180.8                              | 188.3                |
| 95年平均 Ave., 2006        | 180.8                         | 185.7          | 182.7                              | 187.2                |
| 96年平均 Ave., 2007        | 180.0                         | 185.3          | 183.8                              | 187.0                |
| 97年平均 Ave., 2008        | 179.5                         | 183.3          | 184.1                              | 184.6                |
| 98年平均 Ave., 2009        | 177.0                         | 178.8          | 182.5                              | 179.5                |
| 99年平均 Ave., 2010        | 180.8                         | 186.7          | 184.8                              | 188.6                |
| 100年平均 Ave., 2011       | 178.4                         | 183.6          | 181.1                              | 184.8                |
| 101年平均 Ave., 2012       | 178.6                         | 183.3          | 183.1                              | 184.3                |
| 102年平均 Ave., 2013       | 176.6                         | 182.0          | 181.1                              | 183.4                |
| 103年平均 Ave., 2014       | 177.7                         | 183.2          | 180.8                              | 184.6                |
| 11月 Nov.                | 172.5                         | 178.1          | 174.4                              | 179.2                |
| 12月 Dec.                | 186.0                         | 191.8          | 188.1                              | 192.8                |
| 104年 2015               |                               |                |                                    |                      |
| 1月 Jan.                 | 180.1                         | 186.3          | 181.6                              | 187.8                |
| 2月 Feb.                 | 163.8                         | 166.4          | 158.0                              | 168.2                |
| 3月 Mar.                 | 178.9                         | 184.2          | 179.1                              | 185.9                |
| 4月 Apr.                 | 175.0                         | 180.9          | 179.4                              | 182.2                |
| 5月 May                  | 169.7                         | 175.0          | 175.3                              | 176.3                |
| 6月 June                 | 180.5                         | 186.4          | 181.6                              | 187.9                |
| 7月 July                 | 176.3                         | 181.4          | 180.0                              | 182.9                |
| 8月 Aug.                 | 173.2                         | 177.9          | 178.0                              | 179.2                |
| 9月 Sept.                | 175.5                         | 180.9          | 178.7                              | 182.6                |
| 10月 Oct.                | 171.6                         | 176.2          | 176.6                              | 177.7                |
| 11月 Nov.                | 174.8                         | 179.3          | 179.5                              | 180.8                |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 2 9 歷年各業受僱員工每人每月工作時數季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Industry                                    |                                                            |                     | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 182.2                                       | 187.2                                                      | 188.7               | 184.3    | 183.1                                 | 192.9                                 |
| 182.6                                       | 183.8                                                      | 185.2               | 183.4    | 182.6                                 | 190.5                                 |
| 182.3                                       | 187.8                                                      | 187.4               | 183.3    | 182.7                                 | 189.3                                 |
| 173.2                                       | 183.8                                                      | 181.4               | 177.2    | 178.3                                 | 181.7                                 |
| 171.9                                       | 181.7                                                      | 175.7               | 176.8    | 176.9                                 | 180.5                                 |
| 171.2                                       | 181.7                                                      | 175.4               | 176.4    | 175.8                                 | 179.1                                 |
| 172.7                                       | 183.0                                                      | 177.3               | 178.9    | 180.3                                 | 182.6                                 |
| 170.7                                       | 183.9                                                      | 177.1               | 177.0    | 177.2                                 | 180.3                                 |
| 171.5                                       | 183.6                                                      | 177.8               | 176.4    | 175.2                                 | 179.8                                 |
| 170.7                                       | 184.7                                                      | 176.4               | 175.4    | 174.4                                 | 178.9                                 |
| 172.5                                       | 186.5                                                      | 176.1               | 176.3    | 175.9                                 | 179.0                                 |
| 172.9                                       | 183.2                                                      | 175.1               | 175.5    | 176.1                                 | 180.7                                 |
| 172.9                                       | 182.2                                                      | 176.7               | 176.1    | 175.9                                 | 181.3                                 |
| 170.3                                       | 178.4                                                      | 177.8               | 174.1    | 173.7                                 | 179.0                                 |
| 176.9                                       | 178.9                                                      | 178.3               | 174.9    | 173.4                                 | 181.5                                 |
| 174.1                                       | 178.5                                                      | 174.5               | 172.4    | 171.2                                 | 178.7                                 |
| 175.9                                       | 179.3                                                      | 175.9               | 173.3    | 172.8                                 | 179.5                                 |
| 166.9                                       | 171.4                                                      | 172.9               | 168.1    | 167.8                                 | 172.2                                 |
| 191.5                                       | 189.7                                                      | 186.2               | 181.4    | 180.0                                 | 187.7                                 |
| 174.7                                       | 178.2                                                      | 178.5               | 175.2    | 175.8                                 | 179.6                                 |
| 156.3                                       | 158.9                                                      | 156.8               | 161.7    | 161.7                                 | 171.2                                 |
| 177.6                                       | 179.4                                                      | 174.6               | 174.8    | 175.4                                 | 179.4                                 |
| 176.4                                       | 175.9                                                      | 173.5               | 170.4    | 171.1                                 | 176.5                                 |
| 166.5                                       | 170.7                                                      | 167.8               | 165.5    | 166.6                                 | 171.1                                 |
| 182.3                                       | 181.8                                                      | 178.1               | 175.8    | 176.5                                 | 182.0                                 |
| 174.8                                       | 178.0                                                      | 173.2               | 172.3    | 172.1                                 | 179.0                                 |
| 171.0                                       | 174.4                                                      | 170.9               | 169.5    | 168.8                                 | 176.6                                 |
| 175.0                                       | 175.3                                                      | 171.7               | 171.3    | 169.8                                 | 179.2                                 |
| 172.9                                       | 172.5                                                      | 167.9               | 168.1    | 166.7                                 | 175.0                                 |
| 177.4                                       | 175.3                                                      | 171.1               | 171.3    | 168.8                                 | 177.7                                 |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 2 9 歷年各業受僱員工每人每月工作時數季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 服務業                                                  |                                                |                                               |                                |
|-------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998      | 184.4                                                | 180.9                                          | 175.6                                         | 185.5                          |
| 8 8 年平均 Ave., 1999      | 188.7                                                | 176.7                                          | 174.1                                         | 180.6                          |
| 8 9 年平均 Ave., 2000      | 188.0                                                | 175.9                                          | 173.8                                         | 178.4                          |
| 9 0 年平均 Ave., 2001      | 175.5                                                | 166.4                                          | 166.3                                         | 173.0                          |
| 9 1 年平均 Ave., 2002      | 175.3                                                | 169.0                                          | 168.1                                         | 173.7                          |
| 9 2 年平均 Ave., 2003      | 176.8                                                | 168.4                                          | 168.4                                         | 177.8                          |
| 9 3 年平均 Ave., 2004      | 169.1                                                | 169.7                                          | 169.5                                         | 185.4                          |
| 9 4 年平均 Ave., 2005      | 173.8                                                | 168.0                                          | 167.7                                         | 185.7                          |
| 9 5 年平均 Ave., 2006      | 173.5                                                | 167.5                                          | 168.5                                         | 182.4                          |
| 9 6 年平均 Ave., 2007      | 172.3                                                | 167.6                                          | 166.6                                         | 177.5                          |
| 9 7 年平均 Ave., 2008      | 172.2                                                | 169.2                                          | 167.3                                         | 180.0                          |
| 9 8 年平均 Ave., 2009      | 169.6                                                | 169.5                                          | 168.6                                         | 182.0                          |
| 9 9 年平均 Ave., 2010      | 171.4                                                | 169.8                                          | 168.5                                         | 180.0                          |
| 1 0 0 年平均 Ave., 2011    | 168.9                                                | 167.7                                          | 165.5                                         | 178.9                          |
| 1 0 1 年平均 Ave., 2012    | 171.1                                                | 169.0                                          | 167.8                                         | 180.9                          |
| 1 0 2 年平均 Ave., 2013    | 169.8                                                | 166.0                                          | 164.3                                         | 179.2                          |
| 1 0 3 年平均 Ave., 2014    | 168.9                                                | 166.1                                          | 165.5                                         | 179.7                          |
| 1 1 月 Nov.              | 172.2                                                | 158.3                                          | 156.2                                         | 174.1                          |
| 1 2 月 Dec.              | 178.3                                                | 178.8                                          | 178.5                                         | 187.8                          |
| 1 0 4 年 2015            |                                                      |                                                |                                               |                                |
| 1 月 Jan.                | 174.0                                                | 167.6                                          | 163.0                                         | 183.8                          |
| 2 月 Feb.                | 167.4                                                | 151.8                                          | 147.7                                         | 161.0                          |
| 3 月 Mar.                | 167.4                                                | 169.3                                          | 166.9                                         | 182.4                          |
| 4 月 Apr.                | 164.0                                                | 164.3                                          | 160.4                                         | 178.5                          |
| 5 月 May                 | 163.4                                                | 155.8                                          | 153.8                                         | 175.6                          |
| 6 月 June                | 164.1                                                | 171.2                                          | 171.4                                         | 185.8                          |
| 7 月 July                | 167.0                                                | 166.4                                          | 162.0                                         | 175.6                          |
| 8 月 Aug.                | 166.5                                                | 164.0                                          | 158.2                                         | 173.5                          |
| 9 月 Sept.               | 164.3                                                | 166.6                                          | 162.6                                         | 174.6                          |
| 1 0 月 Oct.              | 163.8                                                | 161.2                                          | 159.3                                         | 173.6                          |
| 1 1 月 Nov.              | 170.5                                                | 165.6                                          | 164.5                                         | 175.5                          |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 2 9 歷年各業受僱員工每人每月工作時數季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 178.5                                                                 | 188.4                                  | ...                | 187.1                                 | 202.8                                                  | 207.5                                |
| 180.9                                                                 | 186.4                                  | ...                | 184.7                                 | 201.9                                                  | 207.9                                |
| 182.6                                                                 | 191.9                                  | ...                | 182.4                                 | 199.0                                                  | 208.1                                |
| 176.0                                                                 | 187.3                                  | ...                | 178.0                                 | 191.7                                                  | 200.2                                |
| 175.0                                                                 | 186.8                                  | ...                | 178.7                                 | 191.1                                                  | 199.5                                |
| 176.2                                                                 | 188.7                                  | ...                | 176.7                                 | 188.4                                                  | 196.9                                |
| 178.5                                                                 | 190.5                                  | ...                | 176.2                                 | 185.1                                                  | 199.9                                |
| 175.0                                                                 | 188.4                                  | ...                | 175.6                                 | 184.2                                                  | 199.2                                |
| 174.7                                                                 | 191.6                                  | ...                | 175.1                                 | 186.2                                                  | 201.1                                |
| 174.8                                                                 | 188.2                                  | ...                | 174.7                                 | 184.5                                                  | 201.2                                |
| 176.0                                                                 | 187.9                                  | ...                | 174.4                                 | 181.1                                                  | 199.9                                |
| 174.1                                                                 | 188.0                                  | 141.5              | 173.7                                 | 184.1                                                  | 195.3                                |
| 174.5                                                                 | 192.5                                  | 138.7              | 174.7                                 | 180.8                                                  | 195.5                                |
| 172.5                                                                 | 192.5                                  | 134.8              | 173.6                                 | 181.7                                                  | 196.5                                |
| 173.9                                                                 | 192.9                                  | 132.7              | 174.7                                 | 183.2                                                  | 196.8                                |
| 171.6                                                                 | 188.0                                  | 131.3              | 172.9                                 | 180.3                                                  | 195.2                                |
| 173.7                                                                 | 189.0                                  | 134.4              | 172.6                                 | 178.5                                                  | 192.8                                |
| 166.2                                                                 | 181.6                                  | 128.1              | 166.2                                 | 177.3                                                  | 192.9                                |
| 184.4                                                                 | 196.4                                  | 136.2              | 175.7                                 | 180.8                                                  | 202.7                                |
| 174.4                                                                 | 188.3                                  | 132.8              | 174.4                                 | 179.3                                                  | 198.6                                |
| 156.1                                                                 | 180.5                                  | 116.5              | 158.8                                 | 168.5                                                  | 177.8                                |
| 174.9                                                                 | 190.3                                  | 131.6              | 175.2                                 | 179.2                                                  | 189.6                                |
| 170.0                                                                 | 184.4                                  | 129.3              | 170.3                                 | 178.8                                                  | 187.2                                |
| 162.7                                                                 | 179.5                                  | 124.0              | 162.9                                 | 177.1                                                  | 184.7                                |
| 176.8                                                                 | 187.9                                  | 133.9              | 176.0                                 | 180.1                                                  | 191.3                                |
| 170.8                                                                 | 187.3                                  | 136.8              | 175.1                                 | 178.4                                                  | 190.2                                |
| 168.1                                                                 | 184.5                                  | 137.0              | 172.3                                 | 178.2                                                  | 186.8                                |
| 171.1                                                                 | 187.0                                  | 138.2              | 176.9                                 | 177.9                                                  | 189.7                                |
| 165.7                                                                 | 184.1                                  | 133.1              | 172.1                                 | 176.1                                                  | 189.1                                |
| 170.8                                                                 | 187.1                                  | 136.5              | 174.4                                 | 176.9                                                  | 189.3                                |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 3 0 歷年各業受僱員工每人每月薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 8 7 年平均 Ave., 1998      | 39 363                           | 36 931         | 39 650                                | 36 160               |
| 8 8 年平均 Ave., 1999      | 41 177                           | 38 723         | 41 680                                | 38 088               |
| 8 9 年平均 Ave., 2000      | 41 888                           | 39 566         | 42 805                                | 39 000               |
| 9 0 年平均 Ave., 2001      | 41 806                           | 38 862         | 43 570                                | 38 208               |
| 9 1 年平均 Ave., 2002      | 41 961                           | 39 194         | 45 028                                | 38 832               |
| 9 2 年平均 Ave., 2003      | 42 142                           | 39 924         | 47 148                                | 39 649               |
| 9 3 年平均 Ave., 2004      | 42 709                           | 40 848         | 45 705                                | 40 666               |
| 9 4 年平均 Ave., 2005      | 43 236                           | 41 900         | 47 737                                | 41 814               |
| 9 5 年平均 Ave., 2006      | 43 295                           | 42 318         | 52 878                                | 42 169               |
| 9 6 年平均 Ave., 2007      | 44 753                           | 43 644         | 51 268                                | 43 574               |
| 9 7 年平均 Ave., 2008      | 44 362                           | 43 189         | 51 830                                | 43 058               |
| 9 8 年平均 Ave., 2009      | 42 313                           | 40 164         | 49 578                                | 39 344               |
| 9 9 年平均 Ave., 2010      | 44 713                           | 43 150         | 52 854                                | 42 729               |
| 1 0 0 年平均 Ave., 2011    | 45 316                           | 43 618         | 54 097                                | 43 194               |
| 1 0 1 年平均 Ave., 2012    | 45 459                           | 43 881         | 52 607                                | 43 580               |
| 1 0 2 年平均 Ave., 2013    | 45 988                           | 44 439         | 55 518                                | 44 246               |
| 1 0 3 年平均 Ave., 2014    | 47 166                           | 45 398         | 54 657                                | 45 256               |
| 1 1 月 Nov.              | 48 072                           | 46 660         | 52 955                                | 47 027               |
| 1 2 月 Dec.              | 46 274                           | 44 188         | 53 992                                | 44 110               |
| 1 0 4 年 2015            |                                  |                |                                       |                      |
| 1 月 Jan.                | 33 523                           | 31 727         | 51 478                                | 30 799               |
| 2 月 Feb.                | 71 035                           | 68 686         | 69 738                                | 69 927               |
| 3 月 Mar.                | 47 700                           | 46 097         | 54 128                                | 46 294               |
| 4 月 Apr.                | 47 878                           | 46 190         | 53 882                                | 46 416               |
| 5 月 May                 | 47 514                           | 45 760         | 53 454                                | 46 113               |
| 6 月 June                | 48 486                           | 46 367         | 53 596                                | 46 554               |
| 7 月 July                | 49 914                           | 50 990         | 52 976                                | 52 064               |
| 8 月 Aug.                | 48 703                           | 47 469         | 46 839                                | 46 200               |
| 9 月 Sept.               | 48 172                           | 46 214         | 53 123                                | 46 548               |
| 1 0 月 Oct.              | 48 270                           | 46 131         | 50 613                                | 45 680               |
| 1 1 月 Nov.              | 48 247                           | 46 223         | 52 677                                | 46 466               |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 3 0 歷年各業受僱員工每人每月薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| Industry                                    |                                                            |                     | 服務業    | Services                              |                                       |
|---------------------------------------------|------------------------------------------------------------|---------------------|--------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營造業<br>Construction |        | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 83 663                                      | 41 659                                                     | 37 726              | 41 858 | 37 496                                | 44 009                                |
| 92 279                                      | 44 760                                                     | 38 216              | 43 658 | 38 994                                | 45 183                                |
| 91 587                                      | 44 106                                                     | 38 925              | 44 208 | 39 535                                | 45 923                                |
| 101 781                                     | 45 124                                                     | 37 702              | 44 669 | 39 648                                | 47 660                                |
| 94 468                                      | 44 167                                                     | 36 943              | 44 620 | 39 461                                | 47 026                                |
| 94 921                                      | 44 011                                                     | 37 169              | 44 244 | 39 553                                | 46 191                                |
| 94 316                                      | 43 228                                                     | 37 920              | 44 444 | 39 946                                | 46 798                                |
| 93 043                                      | 47 917                                                     | 38 524              | 44 441 | 39 590                                | 48 436                                |
| 97 624                                      | 46 963                                                     | 39 170              | 44 155 | 39 156                                | 48 261                                |
| 96 637                                      | 45 180                                                     | 40 425              | 45 714 | 39 768                                | 49 267                                |
| 89 252                                      | 44 860                                                     | 40 786              | 45 362 | 40 076                                | 49 498                                |
| 94 437                                      | 43 940                                                     | 40 872              | 44 040 | 40 200                                | 47 660                                |
| 98 381                                      | 45 652                                                     | 41 711              | 45 980 | 42 030                                | 49 133                                |
| 96 032                                      | 45 820                                                     | 42 503              | 46 696 | 42 406                                | 49 708                                |
| 91 796                                      | 43 724                                                     | 42 493              | 46 724 | 41 778                                | 49 919                                |
| 90 214                                      | 44 728                                                     | 42 513              | 47 218 | 42 488                                | 49 969                                |
| 94 780                                      | 44 772                                                     | 43 063              | 48 566 | 44 139                                | 49 796                                |
| 84 902                                      | 41 076                                                     | 42 348              | 49 189 | 44 250                                | 49 373                                |
| 84 484                                      | 43 666                                                     | 42 073              | 47 922 | 43 949                                | 49 626                                |
| 73 457                                      | 26 336                                                     | 34 716              | 34 943 | 31 822                                | 40 708                                |
| 96 986                                      | 61 281                                                     | 59 931              | 72 885 | 69 571                                | 68 540                                |
| 83 669                                      | 44 792                                                     | 42 520              | 48 965 | 43 931                                | 51 620                                |
| 83 665                                      | 48 669                                                     | 42 205              | 49 206 | 43 709                                | 49 746                                |
| 80 490                                      | 41 372                                                     | 41 629              | 48 893 | 44 244                                | 49 538                                |
| 85 443                                      | 43 244                                                     | 42 888              | 50 150 | 45 161                                | 50 323                                |
| 85 513                                      | 42 907                                                     | 42 879              | 49 071 | 44 346                                | 49 743                                |
| 204 050                                     | 69 849                                                     | 43 434              | 49 668 | 45 565                                | 50 537                                |
| 82 311                                      | 38 963                                                     | 42 264              | 49 702 | 44 932                                | 51 478                                |
| 136 485                                     | 40 775                                                     | 43 210              | 49 940 | 44 793                                | 49 034                                |
| 83 791                                      | 40 626                                                     | 42 635              | 49 826 | 44 732                                | 50 138                                |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 3 0 歷年各業受僱員工每人每月薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 服務業                                                  |                                                |                                               |                                |
|-------------------------|------------------------------------------------------|------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 資訊及<br>通訊傳播業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 8 7 年平均 Ave., 1998      | 23 899                                               | 60 300                                         | 58 775                                        | 41 192                         |
| 8 8 年平均 Ave., 1999      | 25 172                                               | 62 618                                         | 61 337                                        | 44 413                         |
| 8 9 年平均 Ave., 2000      | 25 927                                               | 63 210                                         | 60 846                                        | 43 295                         |
| 9 0 年平均 Ave., 2001      | 25 872                                               | 61 785                                         | 62 726                                        | 41 766                         |
| 9 1 年平均 Ave., 2002      | 25 926                                               | 60 417                                         | 67 087                                        | 41 382                         |
| 9 2 年平均 Ave., 2003      | 25 099                                               | 60 281                                         | 64 979                                        | 40 539                         |
| 9 3 年平均 Ave., 2004      | 25 074                                               | 59 443                                         | 66 338                                        | 40 186                         |
| 9 4 年平均 Ave., 2005      | 25 463                                               | 61 699                                         | 65 986                                        | 39 215                         |
| 9 5 年平均 Ave., 2006      | 25 148                                               | 60 751                                         | 68 464                                        | 37 988                         |
| 9 6 年平均 Ave., 2007      | 25 826                                               | 64 192                                         | 76 997                                        | 38 028                         |
| 9 7 年平均 Ave., 2008      | 27 011                                               | 63 803                                         | 70 909                                        | 40 426                         |
| 9 8 年平均 Ave., 2009      | 27 244                                               | 62 128                                         | 67 895                                        | 38 955                         |
| 9 9 年平均 Ave., 2010      | 28 110                                               | 65 187                                         | 74 851                                        | 41 138                         |
| 1 0 0 年平均 Ave., 2011    | 29 844                                               | 66 248                                         | 75 590                                        | 41 272                         |
| 1 0 1 年平均 Ave., 2012    | 30 240                                               | 66 938                                         | 76 866                                        | 39 790                         |
| 1 0 2 年平均 Ave., 2013    | 30 937                                               | 66 485                                         | 78 390                                        | 40 527                         |
| 1 0 3 年平均 Ave., 2014    | 31 940                                               | 66 026                                         | 81 964                                        | 42 405                         |
| 1 1 月 Nov.              | 32 948                                               | 67 698                                         | 84 068                                        | 43 484                         |
| 1 2 月 Dec.              | 30 257                                               | 65 190                                         | 73 888                                        | 42 328                         |
| 1 0 4 年 2015            |                                                      |                                                |                                               |                                |
| 1 月 Jan.                | 23 528                                               | 39 170                                         | 52 097                                        | 28 819                         |
| 2 月 Feb.                | 40 666                                               | 99 533                                         | 147 414                                       | 62 659                         |
| 3 月 Mar.                | 33 026                                               | 68 910                                         | 78 284                                        | 46 096                         |
| 4 月 Apr.                | 32 991                                               | 66 040                                         | 87 103                                        | 42 817                         |
| 5 月 May                 | 33 340                                               | 64 388                                         | 80 964                                        | 43 854                         |
| 6 月 June                | 32 745                                               | 69 181                                         | 86 962                                        | 44 896                         |
| 7 月 July                | 33 341                                               | 66 722                                         | 79 707                                        | 41 050                         |
| 8 月 Aug.                | 33 020                                               | 67 115                                         | 81 606                                        | 40 090                         |
| 9 月 Sept.               | 33 201                                               | 67 470                                         | 82 851                                        | 40 283                         |
| 1 0 月 Oct.              | 33 571                                               | 67 894                                         | 87 230                                        | 41 135                         |
| 1 1 月 Nov.              | 33 154                                               | 67 120                                         | 86 031                                        | 41 364                         |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。



表 3 0 歷年各業受僱員工每人每月薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| Services                                                              |                                        |                    |                                       |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------|---------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育服務業<br>Education | 醫療保健服務業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 47 636                                                                | 34 722                                 | ...                | 48 588                                | 26 071                                                 | 29 421                               |
| 49 747                                                                | 34 951                                 | ...                | 51 242                                | 26 622                                                 | 30 899                               |
| 49 889                                                                | 35 229                                 | ...                | 53 400                                | 27 640                                                 | 31 337                               |
| 49 061                                                                | 35 391                                 | ...                | 54 273                                | 28 237                                                 | 29 901                               |
| 46 315                                                                | 34 738                                 | ...                | 54 289                                | 28 072                                                 | 29 412                               |
| 47 687                                                                | 33 063                                 | ...                | 55 983                                | 27 757                                                 | 29 111                               |
| 49 419                                                                | 32 874                                 | ...                | 55 391                                | 29 690                                                 | 29 441                               |
| 50 702                                                                | 32 947                                 | ...                | 55 625                                | 30 113                                                 | 30 301                               |
| 51 376                                                                | 32 843                                 | ...                | 55 329                                | 31 292                                                 | 30 112                               |
| 53 406                                                                | 33 372                                 | ...                | 57 038                                | 31 615                                                 | 30 043                               |
| 54 521                                                                | 33 161                                 | ...                | 58 237                                | 31 956                                                 | 29 432                               |
| 50 360                                                                | 31 755                                 | 22 194             | 57 820                                | 31 350                                                 | 29 733                               |
| 53 347                                                                | 32 511                                 | 22 508             | 58 289                                | 32 845                                                 | 30 853                               |
| 55 194                                                                | 33 153                                 | 22 411             | 59 814                                | 33 278                                                 | 32 422                               |
| 56 285                                                                | 33 758                                 | 22 728             | 60 308                                | 35 392                                                 | 32 763                               |
| 55 811                                                                | 34 013                                 | 22 946             | 60 248                                | 36 222                                                 | 33 449                               |
| 57 172                                                                | 35 042                                 | 24 198             | 61 290                                | 35 773                                                 | 34 978                               |
| 58 208                                                                | 35 732                                 | 23 923             | 62 657                                | 36 168                                                 | 35 198                               |
| 59 297                                                                | 35 857                                 | 26 728             | 61 917                                | 35 963                                                 | 39 148                               |
| 43 493                                                                | 27 762                                 | 21 566             | 46 443                                | 25 851                                                 | 27 334                               |
| 76 587                                                                | 39 899                                 | 28 127             | 87 388                                | 47 527                                                 | 43 893                               |
| 58 857                                                                | 35 543                                 | 24 454             | 63 675                                | 35 756                                                 | 35 604                               |
| 58 034                                                                | 35 842                                 | 23 929             | 62 745                                | 36 390                                                 | 35 440                               |
| 58 428                                                                | 35 683                                 | 24 129             | 63 736                                | 35 819                                                 | 34 803                               |
| 57 798                                                                | 37 202                                 | 24 220             | 63 588                                | 36 433                                                 | 34 397                               |
| 58 876                                                                | 36 317                                 | 23 833             | 65 105                                | 36 570                                                 | 33 967                               |
| 58 878                                                                | 36 434                                 | 23 883             | 64 134                                | 36 566                                                 | 33 955                               |
| 59 775                                                                | 36 318                                 | 24 315             | 64 381                                | 36 519                                                 | 33 385                               |
| 58 632                                                                | 36 679                                 | 24 046             | 64 678                                | 36 488                                                 | 33 728                               |
| 59 253                                                                | 36 516                                 | 24 102             | 64 382                                | 36 494                                                 | 34 263                               |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|-------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                         | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998      | 2.56                          | 2.67              | 2.29             | 2.49              | 1.72                               | 2.25              | 2.15                 | 2.25              |
| 8 8 年平均 Ave., 1999      | 2.63                          | 2.39              | 2.44             | 2.21              | 0.80                               | 1.80              | 2.22                 | 1.95              |
| 8 9 年平均 Ave., 2000      | 2.58                          | 2.60              | 2.38             | 2.46              | 0.77                               | 1.54              | 2.21                 | 2.21              |
| 9 0 年平均 Ave., 2001      | 2.01                          | 2.46              | 1.74             | 2.32              | 0.69                               | 1.66              | 1.53                 | 2.09              |
| 9 1 年平均 Ave., 2002      | 2.28                          | 2.08              | 2.12             | 1.97              | 1.20                               | 1.63              | 1.95                 | 1.75              |
| 9 2 年平均 Ave., 2003      | 2.40                          | 2.15              | 2.16             | 1.96              | 1.27                               | 2.04              | 1.97                 | 1.70              |
| 9 3 年平均 Ave., 2004      | 2.42                          | 2.10              | 2.16             | 1.91              | 1.02                               | 1.88              | 2.01                 | 1.77              |
| 9 4 年平均 Ave., 2005      | 2.56                          | 2.35              | 2.12             | 2.08              | 1.16                               | 2.00              | 2.00                 | 1.98              |
| 9 5 年平均 Ave., 2006      | 2.69                          | 2.46              | 2.39             | 2.22              | 0.94                               | 1.83              | 2.33                 | 2.20              |
| 9 6 年平均 Ave., 2007      | 2.57                          | 2.37              | 2.30             | 2.14              | 1.13                               | 1.41              | 2.23                 | 2.06              |
| 9 7 年平均 Ave., 2008      | 2.33                          | 2.47              | 2.02             | 2.30              | 1.23                               | 1.54              | 1.83                 | 2.17              |
| 9 8 年平均 Ave., 2009      | 2.26                          | 2.30              | 2.03             | 2.18              | 0.96                               | 1.67              | 1.85                 | 2.04              |
| 9 9 年平均 Ave., 2010      | 2.83                          | 2.49              | 2.74             | 2.32              | 1.23                               | 1.25              | 2.69                 | 2.25              |
| 1 0 0 年平均 Ave., 2011    | 2.61                          | 2.37              | 2.51             | 2.32              | 1.32                               | 1.05              | 2.50                 | 2.30              |
| 1 0 1 年平均 Ave., 2012    | 2.27                          | 2.18              | 2.17             | 2.11              | 0.97                               | 1.53              | 2.11                 | 2.06              |
| 1 0 2 年平均 Ave., 2013    | 2.33                          | 2.20              | 2.22             | 2.12              | 1.16                               | 1.55              | 2.10                 | 2.00              |
| 1 0 3 年平均 Ave., 2014    | 2.50                          | 2.34              | 2.29             | 2.14              | 1.35                               | 1.17              | 2.19                 | 2.01              |
| 1 1 月 Nov.              | 2.44                          | 2.37              | 2.29             | 2.17              | 1.33                               | 1.45              | 2.20                 | 2.07              |
| 1 2 月 Dec.              | 2.45                          | 2.32              | 2.22             | 2.14              | 0.52                               | 1.09              | 2.11                 | 1.99              |
| 1 0 4 年 2015            |                               |                   |                  |                   |                                    |                   |                      |                   |
| 1 月 Jan.                | 2.60                          | 2.24              | 2.60             | 2.15              | 1.08                               | 1.09              | 2.54                 | 2.07              |
| 2 月 Feb.                | 2.17                          | 2.21              | 1.88             | 2.15              | 0.58                               | 0.75              | 1.68                 | 1.98              |
| 3 月 Mar.                | 2.58                          | 2.40              | 2.27             | 2.00              | 0.78                               | 1.93              | 2.25                 | 1.96              |
| 4 月 Apr.                | 2.41                          | 2.35              | 2.11             | 2.14              | 3.43                               | 0.82              | 1.94                 | 2.06              |
| 5 月 May                 | 2.38                          | 2.28              | 2.00             | 1.97              | 0.72                               | 3.16              | 1.90                 | 1.87              |
| 6 月 June                | 2.29                          | 2.27              | 1.91             | 1.92              | 1.79                               | 1.32              | 1.84                 | 1.84              |
| 7 月 July                | 2.33                          | 2.24              | 1.94             | 1.95              | 1.05                               | 1.50              | 1.86                 | 1.92              |
| 8 月 Aug.                | 2.24                          | 2.17              | 1.94             | 1.93              | 0.64                               | 0.75              | 1.87                 | 1.86              |
| 9 月 Sept.               | 2.21                          | 2.14              | 1.83             | 1.88              | 0.09                               | 0.76              | 1.76                 | 1.79              |
| 1 0 月 Oct.              | 2.18                          | 2.09              | 1.88             | 1.82              | 0.30                               | 0.93              | 1.77                 | 1.71              |
| 1 1 月 Nov.              | 2.23                          | 2.20              | 1.90             | 1.95              | 0.63                               | 0.88              | 1.84                 | 1.91              |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                     |                   | Services         |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|---------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營造業<br>Construction |                   | 服務業              |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession    | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.12                                        | 0.32              | 2.23                                                       | 2.31              | 3.16                | 3.83              | 2.84             | 2.85              | 3.29                                  | 3.35              | 1.36                                  | 1.49              |
| 0.80                                        | 0.33              | 3.08                                                       | 2.73              | 3.75                | 3.73              | 2.83             | 2.57              | 3.35                                  | 2.92              | 1.28                                  | 1.29              |
| 0.29                                        | 0.39              | 2.76                                                       | 3.50              | 3.48                | 3.96              | 2.79             | 2.74              | 3.31                                  | 3.22              | 1.33                                  | 1.29              |
| 0.34                                        | 0.57              | 1.87                                                       | 2.25              | 3.08                | 3.81              | 2.28             | 2.61              | 2.69                                  | 2.92              | 1.36                                  | 1.66              |
| 0.23                                        | 0.38              | 2.09                                                       | 2.18              | 3.30                | 3.43              | 2.44             | 2.17              | 2.69                                  | 2.41              | 1.32                                  | 1.39              |
| 0.37                                        | 0.45              | 2.01                                                       | 2.06              | 3.50                | 3.70              | 2.63             | 2.34              | 2.71                                  | 2.66              | 1.43                                  | 1.62              |
| 0.28                                        | 0.45              | 2.01                                                       | 2.08              | 3.29                | 2.91              | 2.66             | 2.27              | 2.61                                  | 2.35              | 1.51                                  | 1.44              |
| 0.34                                        | 0.39              | 1.93                                                       | 1.96              | 3.02                | 2.81              | 2.96             | 2.60              | 3.15                                  | 2.90              | 1.61                                  | 1.66              |
| 0.48                                        | 0.41              | 3.05                                                       | 2.00              | 2.86                | 2.46              | 2.96             | 2.67              | 3.12                                  | 3.04              | 1.71                                  | 1.60              |
| 0.35                                        | 0.43              | 2.29                                                       | 1.79              | 2.85                | 2.79              | 2.80             | 2.56              | 2.68                                  | 2.63              | 1.61                                  | 1.63              |
| 0.43                                        | 0.28              | 2.12                                                       | 2.24              | 3.26                | 3.24              | 2.60             | 2.62              | 2.45                                  | 2.65              | 1.47                                  | 1.63              |
| 0.29                                        | 0.24              | 1.73                                                       | 1.58              | 3.19                | 3.18              | 2.45             | 2.39              | 2.31                                  | 2.36              | 1.35                                  | 1.43              |
| 0.24                                        | 0.29              | 1.89                                                       | 1.66              | 3.28                | 2.88              | 2.89             | 2.63              | 2.80                                  | 2.54              | 1.80                                  | 1.67              |
| 0.50                                        | 0.29              | 1.80                                                       | 1.60              | 2.76                | 2.65              | 2.69             | 2.41              | 2.45                                  | 2.20              | 1.78                                  | 1.55              |
| 0.47                                        | 0.40              | 1.64                                                       | 1.65              | 2.65                | 2.55              | 2.36             | 2.23              | 2.29                                  | 2.16              | 1.91                                  | 1.85              |
| 0.35                                        | 0.43              | 1.64                                                       | 1.31              | 3.09                | 2.98              | 2.42             | 2.27              | 2.29                                  | 2.18              | 2.21                                  | 2.02              |
| 0.57                                        | 0.55              | 1.68                                                       | 1.74              | 3.00                | 3.03              | 2.68             | 2.50              | 2.51                                  | 2.38              | 2.14                                  | 1.96              |
| 0.25                                        | 0.47              | 1.21                                                       | 1.37              | 3.00                | 2.91              | 2.56             | 2.53              | 2.52                                  | 2.53              | 2.27                                  | 1.91              |
| 0.29                                        | 1.46              | 1.90                                                       | 1.37              | 3.04                | 3.13              | 2.62             | 2.46              | 2.42                                  | 2.34              | 2.34                                  | 2.09              |
| 3.52                                        | 0.49              | 1.91                                                       | 1.76              | 2.94                | 2.75              | 2.61             | 2.31              | 2.46                                  | 2.20              | 2.60                                  | 2.02              |
| 0.11                                        | 0.46              | 1.61                                                       | 2.03              | 3.18                | 3.31              | 2.40             | 2.26              | 2.22                                  | 1.99              | 1.85                                  | 1.96              |
| 0.32                                        | 0.58              | 1.66                                                       | 1.55              | 2.57                | 2.35              | 2.82             | 2.71              | 2.72                                  | 2.69              | 2.68                                  | 2.27              |
| 1.73                                        | 0.49              | 1.35                                                       | 1.27              | 3.15                | 2.76              | 2.65             | 2.52              | 2.46                                  | 2.25              | 2.50                                  | 2.29              |
| 0.14                                        | 0.62              | 1.47                                                       | 1.29              | 2.72                | 2.68              | 2.68             | 2.51              | 2.21                                  | 2.13              | 2.31                                  | 1.99              |
| 0.23                                        | 0.55              | 1.34                                                       | 1.44              | 2.45                | 2.53              | 2.59             | 2.54              | 2.42                                  | 2.50              | 2.00                                  | 1.45              |
| 1.95                                        | 0.51              | 1.67                                                       | 1.77              | 2.40                | 2.22              | 2.63             | 2.47              | 2.43                                  | 2.44              | 2.06                                  | 2.01              |
| 0.31                                        | 0.45              | 1.77                                                       | 0.98              | 2.46                | 2.52              | 2.48             | 2.35              | 2.56                                  | 2.51              | 1.54                                  | 1.84              |
| 0.36                                        | 0.62              | 2.01                                                       | 1.53              | 2.37                | 2.53              | 2.51             | 2.34              | 2.23                                  | 2.10              | 1.72                                  | 1.63              |
| 0.29                                        | 0.42              | 1.77                                                       | 1.64              | 2.64                | 2.58              | 2.41             | 2.30              | 2.11                                  | 1.92              | 1.93                                  | 1.89              |
| 0.29                                        | 0.50              | 1.69                                                       | 2.14              | 2.38                | 2.28              | 2.50             | 2.39              | 2.34                                  | 2.31              | 2.15                                  | 1.93              |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF  
EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month | 服務業                                                  |                   |                                                |                   |                                               |                   |                                |                   |
|-------------------------|------------------------------------------------------|-------------------|------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 資訊及<br>通訊傳播業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                         | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                               | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 8 7 年平均 Ave., 1998      | 3.83                                                 | 4.11              | 2.31                                           | 1.58              | 2.03                                          | 1.74              | 2.64                           | 3.26              |
| 8 8 年平均 Ave., 1999      | 4.12                                                 | 3.99              | 2.29                                           | 2.00              | 1.73                                          | 1.49              | 2.72                           | 3.63              |
| 8 9 年平均 Ave., 2000      | 4.24                                                 | 4.33              | 3.04                                           | 2.27              | 1.68                                          | 1.55              | 1.26                           | 2.80              |
| 9 0 年平均 Ave., 2001      | 3.49                                                 | 4.36              | 1.86                                           | 2.23              | 1.26                                          | 1.50              | 1.01                           | 2.51              |
| 9 1 年平均 Ave., 2002      | 4.44                                                 | 3.67              | 1.97                                           | 1.87              | 1.31                                          | 1.48              | 2.19                           | 2.25              |
| 9 2 年平均 Ave., 2003      | 5.40                                                 | 4.49              | 1.96                                           | 1.72              | 1.77                                          | 1.51              | 2.66                           | 2.05              |
| 9 3 年平均 Ave., 2004      | 5.24                                                 | 4.15              | 2.14                                           | 1.93              | 1.80                                          | 1.61              | 3.70                           | 2.64              |
| 9 4 年平均 Ave., 2005      | 5.03                                                 | 3.92              | 2.34                                           | 2.09              | 1.66                                          | 1.51              | 3.77                           | 3.12              |
| 9 5 年平均 Ave., 2006      | 4.39                                                 | 3.70              | 2.24                                           | 2.23              | 1.80                                          | 1.92              | 3.27                           | 2.52              |
| 9 6 年平均 Ave., 2007      | 4.43                                                 | 3.90              | 2.17                                           | 2.22              | 1.94                                          | 1.72              | 4.02                           | 3.37              |
| 9 7 年平均 Ave., 2008      | 4.72                                                 | 4.17              | 2.08                                           | 1.80              | 1.57                                          | 1.74              | 3.18                           | 3.13              |
| 9 8 年平均 Ave., 2009      | 4.02                                                 | 3.80              | 1.92                                           | 1.90              | 1.27                                          | 1.51              | 2.76                           | 2.64              |
| 9 9 年平均 Ave., 2010      | 5.06                                                 | 4.48              | 2.15                                           | 1.95              | 1.52                                          | 1.50              | 3.47                           | 2.38              |
| 1 0 0 年平均 Ave., 2011    | 4.87                                                 | 4.14              | 2.38                                           | 2.12              | 1.61                                          | 1.46              | 2.96                           | 2.47              |
| 1 0 1 年平均 Ave., 2012    | 3.53                                                 | 3.09              | 2.10                                           | 1.92              | 1.31                                          | 1.31              | 2.69                           | 2.51              |
| 1 0 2 年平均 Ave., 2013    | 3.90                                                 | 3.65              | 1.92                                           | 1.79              | 1.33                                          | 1.30              | 2.83                           | 2.40              |
| 1 0 3 年平均 Ave., 2014    | 4.91                                                 | 4.58              | 2.04                                           | 1.92              | 1.35                                          | 1.21              | 2.98                           | 2.58              |
| 1 1 月 Nov.              | 4.62                                                 | 4.63              | 2.10                                           | 2.23              | 1.34                                          | 1.29              | 3.32                           | 3.21              |
| 1 2 月 Dec.              | 5.15                                                 | 5.19              | 2.25                                           | 1.65              | 1.53                                          | 1.17              | 2.52                           | 2.41              |
| 1 0 4 年 2015            |                                                      |                   |                                                |                   |                                               |                   |                                |                   |
| 1 月 Jan.                | 4.59                                                 | 3.99              | 2.39                                           | 2.26              | 1.27                                          | 1.20              | 2.67                           | 2.95              |
| 2 月 Feb.                | 5.12                                                 | 4.15              | 2.83                                           | 1.99              | 1.11                                          | 0.96              | 3.02                           | 4.87              |
| 3 月 Mar.                | 5.80                                                 | 5.97              | 2.78                                           | 2.36              | 1.36                                          | 1.27              | 2.74                           | 2.26              |
| 4 月 Apr.                | 4.80                                                 | 4.62              | 2.66                                           | 2.48              | 1.47                                          | 1.32              | 2.91                           | 2.58              |
| 5 月 May                 | 6.12                                                 | 5.35              | 2.32                                           | 2.21              | 1.41                                          | 1.37              | 2.97                           | 2.96              |
| 6 月 June                | 4.82                                                 | 5.41              | 2.31                                           | 2.05              | 1.44                                          | 1.13              | 2.83                           | 3.14              |
| 7 月 July                | 4.27                                                 | 4.19              | 1.85                                           | 1.21              | 1.37                                          | 1.26              | 4.27                           | 3.04              |
| 8 月 Aug.                | 3.81                                                 | 3.04              | 1.87                                           | 1.96              | 1.54                                          | 1.32              | 2.16                           | 2.28              |
| 9 月 Sept.               | 4.57                                                 | 4.15              | 1.85                                           | 1.48              | 1.45                                          | 1.38              | 2.43                           | 2.66              |
| 1 0 月 Oct.              | 4.88                                                 | 4.56              | 1.91                                           | 1.59              | 1.49                                          | 1.43              | 2.29                           | 2.61              |
| 1 1 月 Nov.              | 4.16                                                 | 3.78              | 1.39                                           | 1.43              | 1.48                                          | 1.33              | 2.10                           | 2.35              |

註：工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育服務業（僅含其他教育及教育輔助服務業）」。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                   |                                        |                   |                    |                   |                                       |                   |                                                        |                   |                                      |                   |
|-----------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------|-------------------|---------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities |                   | 支援服務業<br>Support service<br>activities |                   | 教育服務業<br>Education |                   | 醫療保健服務業<br>Human health<br>activities |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession   | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 3.00                                                                  | 3.23              | 4.44                                   | 4.20              | ...                | ...               | 1.98                                  | 1.71              | 3.95                                                   | 3.80              | 2.25                                 | 2.68              |
| 2.67                                                                  | 2.72              | 4.13                                   | 3.29              | ...                | ...               | 2.19                                  | 1.61              | 4.04                                                   | 5.10              | 2.27                                 | 2.66              |
| 2.65                                                                  | 2.98              | 3.87                                   | 3.69              | ...                | ...               | 1.89                                  | 1.61              | 3.95                                                   | 4.89              | 2.23                                 | 2.22              |
| 2.54                                                                  | 3.09              | 4.14                                   | 4.21              | ...                | ...               | 1.22                                  | 1.20              | 2.85                                                   | 3.90              | 1.72                                 | 2.53              |
| 2.89                                                                  | 2.76              | 3.90                                   | 2.66              | ...                | ...               | 1.55                                  | 1.09              | 4.32                                                   | 2.74              | 2.44                                 | 1.98              |
| 2.82                                                                  | 2.25              | 4.23                                   | 2.72              | ...                | ...               | 1.86                                  | 1.25              | 5.04                                                   | 3.63              | 2.28                                 | 1.57              |
| 2.50                                                                  | 1.98              | 4.38                                   | 3.41              | ...                | ...               | 2.01                                  | 1.41              | 5.92                                                   | 4.91              | 1.99                                 | 1.72              |
| 2.55                                                                  | 2.25              | 5.38                                   | 4.19              | ...                | ...               | 1.77                                  | 1.18              | 5.65                                                   | 4.90              | 2.04                                 | 2.13              |
| 2.77                                                                  | 2.28              | 5.42                                   | 3.74              | ...                | ...               | 1.68                                  | 1.10              | 5.84                                                   | 4.85              | 1.99                                 | 2.00              |
| 2.67                                                                  | 2.28              | 5.48                                   | 4.21              | ...                | ...               | 1.52                                  | 1.23              | 5.05                                                   | 4.80              | 1.81                                 | 1.75              |
| 2.41                                                                  | 2.19              | 4.82                                   | 4.79              | ...                | ...               | 1.53                                  | 1.12              | 4.23                                                   | 4.24              | 1.76                                 | 2.15              |
| 2.16                                                                  | 1.89              | 5.29                                   | 4.60              | 2.42               | 2.81              | 1.43                                  | 1.23              | 3.90                                                   | 3.38              | 2.16                                 | 2.03              |
| 2.49                                                                  | 1.91              | 5.76                                   | 5.57              | 2.34               | 2.19              | 1.42                                  | 1.21              | 4.03                                                   | 4.13              | 1.97                                 | 2.07              |
| 2.18                                                                  | 1.80              | 4.92                                   | 4.72              | 2.58               | 2.47              | 1.70                                  | 1.53              | 4.19                                                   | 3.93              | 2.01                                 | 1.89              |
| 1.87                                                                  | 1.73              | 4.04                                   | 4.03              | 1.85               | 2.01              | 1.68                                  | 1.39              | 3.43                                                   | 3.74              | 1.93                                 | 2.15              |
| 1.84                                                                  | 1.62              | 4.20                                   | 4.11              | 2.16               | 2.03              | 1.49                                  | 1.21              | 4.09                                                   | 3.82              | 2.05                                 | 1.94              |
| 1.96                                                                  | 1.81              | 4.74                                   | 4.48              | 2.13               | 2.10              | 1.57                                  | 1.33              | 4.28                                                   | 4.53              | 2.13                                 | 2.03              |
| 1.55                                                                  | 1.76              | 4.09                                   | 3.97              | 1.84               | 1.85              | 1.28                                  | 1.14              | 3.90                                                   | 3.12              | 1.87                                 | 2.25              |
| 1.56                                                                  | 1.52              | 4.07                                   | 3.94              | 2.58               | 1.65              | 1.60                                  | 1.42              | 4.03                                                   | 4.09              | 2.40                                 | 1.76              |
| 2.07                                                                  | 1.81              | 4.31                                   | 3.97              | 2.90               | 1.90              | 1.34                                  | 1.35              | 2.66                                                   | 2.54              | 2.34                                 | 0.85              |
| 1.73                                                                  | 1.66              | 3.48                                   | 3.93              | 1.47               | 2.13              | 1.17                                  | 1.10              | 2.69                                                   | 2.28              | 2.21                                 | 2.21              |
| 2.02                                                                  | 1.77              | 3.78                                   | 3.88              | 2.37               | 1.50              | 1.36                                  | 1.14              | 4.61                                                   | 4.36              | 1.74                                 | 1.97              |
| 1.80                                                                  | 1.52              | 4.34                                   | 4.51              | 2.15               | 3.27              | 1.47                                  | 1.26              | 4.37                                                   | 5.41              | 1.70                                 | 1.67              |
| 1.96                                                                  | 2.21              | 4.47                                   | 4.11              | 2.70               | 2.44              | 1.67                                  | 1.40              | 4.13                                                   | 3.80              | 1.23                                 | 1.94              |
| 2.09                                                                  | 1.60              | 4.34                                   | 4.18              | 2.33               | 1.74              | 1.27                                  | 1.15              | 3.46                                                   | 3.38              | 2.18                                 | 2.02              |
| 1.70                                                                  | 1.42              | 5.38                                   | 5.15              | 1.62               | 1.64              | 1.46                                  | 1.11              | 3.95                                                   | 3.44              | 2.45                                 | 1.84              |
| 1.99                                                                  | 1.84              | 4.07                                   | 3.98              | 2.30               | 2.18              | 1.65                                  | 1.34              | 4.15                                                   | 3.90              | 1.52                                 | 1.66              |
| 2.12                                                                  | 1.97              | 5.11                                   | 4.72              | 1.99               | 2.02              | 1.45                                  | 1.11              | 4.14                                                   | 3.91              | 1.78                                 | 2.18              |
| 1.61                                                                  | 1.60              | 4.07                                   | 4.23              | 1.93               | 1.76              | 1.62                                  | 1.58              | 3.70                                                   | 3.85              | 2.16                                 | 2.38              |
| 2.03                                                                  | 1.66              | 4.22                                   | 4.55              | 1.87               | 1.91              | 1.88                                  | 1.66              | 5.69                                                   | 4.19              | 1.87                                 | 1.50              |

Note: Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

表 3 2 主要國家工業及服務業每人每月、週、時薪

TABLE 32 EARNINGS PER HOUR (H), PER WEEK (W), OR PER MONTH (M)  
IN INDUSTRY AND SERVICES IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 韓國 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 美國 (2)<br>U. S. A. |
|------------------------------------------|------------------|-----------------|------------------------|------------------|--------------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 美元<br>Dollar       |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 時 (H)              |
| 9 2 年平均 Ave., 2003                       | 42 065           | 341.9           | 2 127.4                | 3 213            | 15.37              |
| 9 3 年平均 Ave., 2004                       | 42 680           | 332.8           | 2 254.9                | 3 329            | 15.69              |
| 9 4 年平均 Ave., 2005                       | 43 159           | 334.9           | 2 404.4                | 3 444            | 16.12              |
| 9 5 年平均 Ave., 2006                       | 43 488           | 335.8           | 2 541.9                | 3 554            | 16.75              |
| 9 6 年平均 Ave., 2007                       | 44 392           | 330.3           | 2 683.2                | 3 773            | 17.42              |
| 9 7 年平均 Ave., 2008                       | 44 367           | 331.3           | 2 568.8                | 3 977            | 18.07              |
| 9 8 年平均 Ave., 2009                       | 42 182           | 315.3           | 2 636.3                | 3 872            | 18.61              |
| 9 9 年平均 Ave., 2010                       | 44 359           | 317.3           | 2 816.2                | 4 089            | 19.05              |
| 1 0 0 年平均 Ave., 2011                     | 45 508           | 316.8           | 2 843.5                | 4 334            | 19.44              |
| 1 0 1 年平均 Ave., 2012                     | 45 589           | 314.1           | 2 995.5                | 4 433            | 19.74              |
| 1 0 2 年平均 Ave., 2013                     | 45 664           | 314.0           | 3 111.0                | 4 622            | 20.13              |
| 1 0 3 年平均 Ave., 2014                     | 47 300           | 316.6           | 3 190.0                | 4 727            | 20.61              |
| 1 0 4 年 2015                             |                  |                 |                        |                  |                    |
| 7 月 July                                 | 46 964           | 368.5           | 3 314.6                | ...              | 20.91              |
| 8 月 Aug.                                 | 44 882           | 271.9           | 3 197.6                | ...              | 21.02              |
| 9 月 Sept.                                | 44 759           | 264.6           | 3 537.0                | 4 493            | 21.70              |
| 1 0 月 Oct.                               | 42 888           | 266.4           | 3 147.5                | ...              | 21.18              |
| 1 1 月 Nov.                               | 42 545           | ...             | ...                    | ...              | 21.28              |

資料來源：1. 日本厚生勞動省：「每月勤勞統計月報」。

附註：(1) 自2008年起改季資料發布且為5人以上企業；

2. 韓國勞工部：<http://laborstat.molab.go.kr/newWeb/eng/main/main.jsp>

2007年後，資料含臨時人員。

3. 新加坡統計局：<http://www.singstat.gov.sg>

(2) 生產性及非管理職雇員。

4. 美國勞工統計局：「就業與薪資」。

表 3 3 主要國家製造業受僱員工人數

TABLE 33 PAID EMPLOYMENT IN MANUFACTURING IN MAJOR COUNTRIES

單位：千人

Unit: Thousands

| 國別及年月別<br>Country, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan<br>(1) | 韓國<br>Korea, R. O.<br>(2) | 新加坡<br>Singapore<br>(2)(3) | 香港<br>Hong Kong<br>(2) | 美國<br>U. S. A. | 紐西蘭<br>New Zealand<br>(4) |
|---------------------------------|------------------|--------------------|---------------------------|----------------------------|------------------------|----------------|---------------------------|
| 9 2 年平均 Ave., 2003              | 2 373            | 9 239              | ...                       | 420                        | 173                    | 14 509         | 232                       |
| 9 3 年平均 Ave., 2004              | 2 461            | 8 677              | ...                       | 447                        | 168                    | 14 315         | 235                       |
| 9 4 年平均 Ave., 2005              | 2 479            | 8 572              | ...                       | 476                        | 165                    | 14 227         | 233                       |
| 9 5 年平均 Ave., 2006              | 2 510            | 8 659              | ...                       | 518                        | 161                    | 14 155         | 225                       |
| 9 6 年平均 Ave., 2007              | 2 541            | 8 739              | ...                       | 567                        | 157                    | 13 879         | 224                       |
| 9 7 年平均 Ave., 2008              | 2 557            | 8 819              | ...                       | 565                        | 152                    | 13 406         | 222                       |
| 9 8 年平均 Ave., 2009              | 2 395            | 8 345              | ...                       | 521                        | 125                    | 11 847         | 202                       |
| 9 9 年平均 Ave., 2010              | 2 494            | 8 276              | 3 040                     | 520                        | 119                    | 11 528         | 196                       |
| 1 0 0 年平均 Ave., 2011            | 2 593            | 8 256              | 3 187                     | 524                        | 113                    | 11 726         | 193                       |
| 1 0 1 年平均 Ave., 2012            | 2 619            | 8 121              | 3 315                     | 535                        | 107                    | 11 927         | 190                       |
| 1 0 2 年平均 Ave., 2013            | 2 635            | 8 024              | 3 406                     | 540                        | 104                    | 12 020         | 189                       |
| 1 0 3 年平均 Ave., 2014            | 2 687            | 7 991              | 3 382                     | 538                        | 102                    | 12 188         | 190                       |
| 1 0 4 年 2015                    |                  |                    |                           |                            |                        |                |                           |
| 7 月 July                        | 2 729            | 8 057              | 3 539                     | ...                        | ...                    | 12 416         | ...                       |
| 8 月 Aug.                        | 2 726            | 8 045              | 3 538                     | ...                        | ...                    | 12 416         | ...                       |
| 9 月 Sept.                       | 2 719            | 8 033              | 3 543                     | 521                        | 100                    | 12 370         | 188                       |
| 1 0 月 Oct.                      | 2 719            | 8 028              | 3 554                     | ...                        | ...                    | 12 349         | ...                       |
| 1 1 月 Nov.                      | 2 718            | ...                | 3 559                     | ...                        | ...                    | 12 335         | ...                       |

Source: 1. Statistics Korea: "Economically Active Population Survey".

Remark: (1) Establishments with 5 or more regular employee.

2. Singapore: "Labour Force Survey".

(2) Employed persons.

3. Census &amp; Statistics Department, Hong Kong: "Hong Kong Monthly Digest of Statistic".

(3) Employment level as at year-end.

4. Bureau of Labor Statistics, U.S.A.: "Employment and Earnings".

(4) All full-time and part-time employees plus

5. New Zealand: "Quarterly Employment Survey".

those

working proprietors who also employ others.

表 3 4 主要國家製造業每人每月、週、日、時薪

TABLE 34 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN MANUFACTURING INDUSTRY IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 韓國 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 香港 (2)<br>Hong Kong | 美國 (3)<br>U. S. A. | 紐西蘭 (4)<br>New Zealand |
|------------------------------------------|------------------|-----------------|------------------------|------------------|---------------------|--------------------|------------------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 港幣<br>Dollar        | 美元<br>Dollar       | 紐幣<br>Dollar           |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 日 (D)               | 時 (H)              | 時 (H)                  |
| 9 2 年平均 Ave., 2003                       | 39 549           | 369.3           | ...                    | 3 265            | 322.2               | 15.74              | 18.56                  |
| 9 3 年平均 Ave., 2004                       | 40 657           | 380.2           | ...                    | 3 350            | 324.3               | 16.14              | 19.08                  |
| 9 4 年平均 Ave., 2005                       | 41 858           | 380.9           | ...                    | 3 495            | 279.0               | 16.56              | 19.76                  |
| 9 5 年平均 Ave., 2006                       | 42 393           | 385.8           | ...                    | 3 618            | 321.7               | 16.81              | 20.67                  |
| 9 6 年平均 Ave., 2007                       | 43 178           | 374.5           | ...                    | 3 764            | 342.8               | 17.26              | 21.56                  |
| 9 7 年平均 Ave., 2008                       | 43 121           | 374.4           | 2 677.6                | 3 955            | 341.2               | 17.75              | 22.53                  |
| 9 8 年平均 Ave., 2009                       | 39 125           | 349.6           | 2 736.6                | 3 966            | 308.8               | 18.24              | 23.18                  |
| 9 9 年平均 Ave., 2010                       | 42 300           | 362.3           | 2 985.1                | 4 264            | 312.5               | 18.61              | 23.97                  |
| 1 0 0 年平均 Ave., 2011                     | 43 316           | 368.3           | 3 034.1                | 4 388            | 378.3               | 18.93              | 24.87                  |
| 1 0 1 年平均 Ave., 2012                     | 43 689           | 372.1           | 3 220.6                | 4 487            | 410.5               | 19.08              | 25.75                  |
| 1 0 2 年平均 Ave., 2013                     | 43 829           | 372.5           | 3 371.4                | ...              | 449.3               | 19.30              | 26.40                  |
| 1 0 3 年平均 Ave., 2014                     | 45 207           | 382.2           | 3 505.9                | ...              | 461.8               | 19.56              | 27.18                  |
| 1 0 4 年 2015                             |                  |                 |                        |                  |                     |                    |                        |
| 7 月 July                                 | 49 334           | 521.6           | 3 586.4                | ...              | ...                 | 19.92              | ...                    |
| 8 月 Aug.                                 | 43 858           | 316.8           | 3 427.6                | ...              | ...                 | 19.94              | ...                    |
| 9 月 Sept.                                | 43 117           | 309.1           | 3 900.1                | ...              | 459.0               | 20.10              | 28.21                  |
| 1 0 月 Oct.                               | 40 680           | 309.1           | 3 431.6                | ...              | ...                 | 20.02              | ...                    |
| 1 1 月 Nov.                               | 41 146           | ...             | ...                    | ...              | ...                 | 20.06              | ...                    |

資料來源：1. 同表 3 2。

附註：(1) 自2008年起為5人以上企業之季資料；2007年後，資料含臨時人

2. 香港：工資及薪金總額

(2) 技工及操作工。

按季統計報告。

(3) 生產性及非管理職雇員。

3. 紐西蘭：按季就業調查。

(4) 2006年行業分類；年平均為4季算術平均數。



表 3 5 主要國家製造業受僱員工每人每月、週工作時數

TABLE 35 AVERAGE MONTHLY, WEEKLY WORKING HOURS OF PER EMPLOYEE IN MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月別<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(1) | 韓國<br>Korea, R. O.<br>(1) | 新加坡<br>Singapore | 香港<br>Hong Kong | 美國<br>U. S. A.<br>(2) | 紐西蘭<br>New Zealand |
|---------------------------------|-------------------------|--------------------|---------------------------|------------------|-----------------|-----------------------|--------------------|
| 9 2 年平均 Ave., 2003              | 188.2                   | 164.3              | 205.9                     | 49.2             | 45.2            | 40.4                  | 39.8               |
| 9 3 年平均 Ave., 2004              | 190.6                   | 166.1              | 205.0                     | 49.8             | 45.0            | 40.8                  | 39.6               |
| 9 4 年平均 Ave., 2005              | 188.8                   | 165.4              | 202.7                     | 50.2             | 46.3            | 40.7                  | 39.7               |
| 9 5 年平均 Ave., 2006              | 187.3                   | 166.7              | 199.1                     | 50.5             | 46.3            | 41.1                  | 38.1               |
| 9 6 年平均 Ave., 2007              | 187.4                   | 166.2              | 197.0                     | 50.6             | 45.3            | 41.2                  | 38.8               |
| 9 7 年平均 Ave., 2008              | 184.7                   | 163.6              | 190.1                     | 50.1             | 45.0            | 40.8                  | 38.8               |
| 9 8 年平均 Ave., 2009              | 179.1                   | 154.1              | 188.5                     | 49.3             | 45.0            | 39.8                  | 38.3               |
| 9 9 年平均 Ave., 2010              | 189.0                   | 161.5              | 192.1                     | 50.5             | 48.0            | 41.1                  | 38.5               |
| 1 0 0 年平均 Ave., 2011            | 185.1                   | 161.0              | 190.6                     | 50.1             | 45.0            | 41.4                  | 38.5               |
| 1 0 1 年平均 Ave., 2012            | 183.9                   | 163.5              | 186.4                     | 50.2             | 45.0            | 41.7                  | 38.6               |
| 1 0 2 年平均 Ave., 2013            | 183.9                   | 162.4              | 185.0                     | 50.1             | 45.0            | 41.8                  | 38.9               |
| 1 0 3 年平均 Ave., 2014            | 184.8                   | 163.2              | 185.4                     | 49.7             | 44.0            | 42.0                  | 39.2               |
| 1 0 4 年 2015                    |                         |                    |                           |                  |                 |                       |                    |
| 7 月 July                        | 195.1                   | 171.0              | 200.1                     | ...              | 45.0            | 41.4                  | ...                |
| 8 月 Aug.                        | 184.7                   | 156.2              | 175.9                     | ...              | 45.0            | 41.9                  | ...                |
| 9 月 Sept.                       | 181.1                   | 164.0              | 179.7                     | 49.3             | 45.0            | 41.6                  | 39.0               |
| 1 0 月 Oct.                      | 184.1                   | 162.9              | 189.0                     | ...              | 44.0            | 41.9                  | ...                |
| 1 1 月 Nov.                      | 182.4                   | ...                | ...                       | ...              | ...             | 42.1                  | ...                |

Source: 1. Ministry of Employment and Labor, Korea: "Survey on Wages & Working hours at Establishments".

Remark: (1) Average monthly hours.

(2) Production and nonsupervisory employees.

2. ILO: <http://laborsta.ilo.org/>.

表 3 6 主要國家製造業勞動生產力指數

TABLE 36 LABOR PRODUCTIVITY INDEXES OF MANUFACTURING IN MAJOR COUNTRIES

基期：民國100年=100

Base period: 2011 = 100

| 國別及年月別<br>Country, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan<br>(1) | 韓國<br>Korea, R. O.<br>(1) (3) | 美國<br>U. S. A.<br>(2) (3) |
|---------------------------------|------------------|--------------------|-------------------------------|---------------------------|
| 9 2 年平均 Ave., 2003              | 68.56            | ...                | 61.9                          | 84.1                      |
| 9 3 年平均 Ave., 2004              | 71.83            | ...                | 68.4                          | 88.7                      |
| 9 4 年平均 Ave., 2005              | 74.40            | ...                | 73.7                          | 94.2                      |
| 9 5 年平均 Ave., 2006              | 77.43            | ...                | 81.1                          | 97.3                      |
| 9 6 年平均 Ave., 2007              | 83.03            | 107.2              | 87.7                          | 103.3                     |
| 9 7 年平均 Ave., 2008              | 82.93            | 105.4              | 88.4                          | 107.3                     |
| 9 8 年平均 Ave., 2009              | 83.87            | 90.0               | 90.8                          | 100.0                     |
| 9 9 年平均 Ave., 2010              | 96.88            | 100.0              | 100.0                         | 110.6                     |
| 1 0 0 年平均 Ave., 2011            | 100.00           | 97.6               | 102.5                         | 116.8                     |
| 1 0 1 年平均 Ave., 2012            | 99.34            | 97.5               | 102.2                         | 117.7                     |
| 1 0 2 年平均 Ave., 2013            | 99.37            | 98.7               | 100.9                         | 118.5                     |
| 1 0 3 年平均 Ave., 2014            | 103.46           | 100.6              | 99.3                          | 120.0                     |
| 1 0 4 年 2015                    |                  |                    |                               |                           |
| 7 月 July                        | 99.03            | 99.6               | ...                           | ...                       |
| 8 月 Aug.                        | 99.50            | 93.5               | ...                           | ...                       |
| 9 月 Sept.                       | 100.28           | 102.8              | 95.5                          | 122.5                     |
| 1 0 月 Oct.                      | 100.90           | 101.4              | ...                           | ...                       |
| 1 1 月 Nov.                      | 99.21            | 95.2               | ...                           | ...                       |

資料來源：1. 同表 3 2。

附 註：(1) 基期：2010 = 100。

2. 日本獨立行政法人勞動政策研究・研修機構：「主要勞動統計指標」。

(2) 基期：2009 = 100。

3. 韓國：<http://www.kpc.or.kr>

(3) 季平均。