

# 各業受僱員工薪資調查統計表

## Statistical Tables of Establishment Survey

統計標準：本統計結果自108年1月起援例參照「105年工業及服務業普查統計結果」及「中華民國行業標準分類第10次修訂版」校正歷年時間數列資料，相關指數改以105年為基期。

中華民國108年5月  
May 2019

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services      |                                              |                                             |                  |                   |
|-----------------------------------------------------------------------|------------------------------------|----------------------------------------------|---------------------------------------------|------------------|-------------------|
|                                                                       | 受僱員工人數<br>Employees<br>on payrolls | 每人每月總薪資<br>Average monthly<br>total earnings | 每人每月總工時<br>Average monthly<br>working hours | 進入率<br>Accession | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002                                                    | 5 650 206                          | 41 533                                       | 181.4                                       | 2.29             | 2.09              |
| 9 2 年平均 Ave., 2003                                                    | 5 785 355                          | 42 068                                       | 181.3                                       | 2.41             | 2.17              |
| 9 3 年平均 Ave., 2004                                                    | 6 025 886                          | 42 684                                       | 183.5                                       | 2.42             | 2.10              |
| 9 4 年平均 Ave., 2005                                                    | 6 201 112                          | 43 162                                       | 181.9                                       | 2.58             | 2.36              |
| 9 5 年平均 Ave., 2006                                                    | 6 373 064                          | 43 492                                       | 180.9                                       | 2.68             | 2.46              |
| 9 6 年平均 Ave., 2007                                                    | 6 524 762                          | 44 411                                       | 180.4                                       | 2.58             | 2.38              |
| 9 7 年平均 Ave., 2008                                                    | 6 633 480                          | 44 418                                       | 179.6                                       | 2.35             | 2.46              |
| 9 8 年平均 Ave., 2009                                                    | 6 468 554                          | 42 299                                       | 176.7                                       | 2.25             | 2.29              |
| 9 9 年平均 Ave., 2010                                                    | 6 694 316                          | 44 646                                       | 181.1                                       | 2.83             | 2.51              |
| 1 0 0 年平均 Ave., 2011                                                  | 6 930 428                          | 45 961                                       | 178.7                                       | 2.62             | 2.38              |
| 1 0 1 年平均 Ave., 2012                                                  | 7 075 489                          | 46 109                                       | 178.4                                       | 2.34             | 2.20              |
| 1 0 2 年平均 Ave., 2013                                                  | 7 204 137                          | 46 174                                       | 177.1                                       | 2.40             | 2.22              |
| 1 0 3 年平均 Ave., 2014                                                  | 7 381 493                          | 47 832                                       | 177.9                                       | 2.56             | 2.35              |
| 1 0 4 年平均 Ave., 2015                                                  | 7 532 013                          | 49 024                                       | 175.3                                       | 2.36             | 2.22              |
| 1 0 5 年平均 Ave., 2016                                                  | 7 637 090                          | 49 266                                       | 169.6                                       | 2.29             | 2.17              |
| 1 0 6 年平均 Ave., 2017                                                  | 7 769 413                          | 50 480                                       | 169.6                                       | 2.35             | 2.20              |
| 1 0 7 年平均 Ave., 2018                                                  | 7 876 502                          | 52 407                                       | 169.4                                       | 2.37             | 2.26              |
| 5 月 May                                                               | 7 844 505                          | 48 139                                       | 179.0                                       | 2.20             | 2.11              |
| 6 月 June                                                              | 7 848 978                          | 48 501                                       | 165.5                                       | 2.36             | 2.30              |
| 7 月 July                                                              | 7 898 949                          | 51 710                                       | 176.1                                       | 3.19             | 2.55              |
| 8 月 Aug.                                                              | 7 907 536                          | 49 714                                       | 181.6                                       | 2.81             | 2.71              |
| 9 月 Sept.                                                             | 7 900 245                          | 48 102                                       | 159.4                                       | 2.64             | 2.74              |
| 1 0 月 Oct.                                                            | 7 911 537                          | 45 933                                       | 177.5                                       | 2.32             | 2.18              |
| 1 1 月 Nov.                                                            | 7 925 052                          | 46 937                                       | 177.0                                       | 2.00             | 1.83              |
| 1 2 月 Dec.                                                            | 7 933 035                          | 50 869                                       | 171.2                                       | 1.86             | 1.76              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 7 931 014                          | 58 492                                       | 164.3                                       | 2.20             | 2.19              |
| 1 月 Jan.                                                              | 7 941 378                          | 94 136                                       | 181.8                                       | 2.07             | 1.96              |
| 2 月 Feb.                                                              | 7 918 709                          | 54 259                                       | 128.8                                       | 1.88             | 2.16              |
| 3 月 Mar.                                                              | 7 927 069                          | 46 432                                       | 166.5                                       | 2.58             | 2.47              |
| 4 月 Apr.                                                              | 7 930 837                          | 47 766                                       | 165.6                                       | 2.32             | 2.27              |
| 5 月 May                                                               | 7 937 114                          | 49 815                                       | 178.8                                       | 2.17             | 2.09              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.08                               | 4.29                                         | 13.2                                        | -0.15            | -0.18             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.18                               | 3.48                                         | -0.2                                        | -0.03            | -0.02             |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.18                               | 1.79                                         | -0.6                                        | -0.04            | -0.04             |

註：1. 本表平均工時之比較係指增減小時數，進入率及退出率之比較係指增減百分點。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 工業部門<br>Industrial sector              |                                                        |                                                       |                  |                   | 服務業部門<br>Services sector               |                                                        |                                                       |                  |                   |
|----------------------------------------|--------------------------------------------------------|-------------------------------------------------------|------------------|-------------------|----------------------------------------|--------------------------------------------------------|-------------------------------------------------------|------------------|-------------------|
| 受僱員<br>工人數<br>Employees<br>on payrolls | 每人每月<br>總薪資<br>Average<br>monthly<br>total<br>earnings | 每人每月<br>總工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation | 受僱員<br>工人數<br>Employees<br>on payrolls | 每人每月<br>總薪資<br>Average<br>monthly<br>total<br>earnings | 每人每月<br>總工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation |
| 2 761 842                              | 38 843                                                 | 185.8                                                 | 2.13             | 1.99              | 2 888 364                              | 44 105                                                 | 177.2                                                 | 2.45             | 2.19              |
| 2 808 368                              | 39 858                                                 | 186.3                                                 | 2.17             | 1.98              | 2 976 987                              | 44 152                                                 | 176.6                                                 | 2.64             | 2.34              |
| 2 900 891                              | 40 849                                                 | 188.6                                                 | 2.17             | 1.93              | 3 124 995                              | 44 386                                                 | 178.8                                                 | 2.65             | 2.26              |
| 2 933 216                              | 41 916                                                 | 187.1                                                 | 2.14             | 2.10              | 3 267 896                              | 44 280                                                 | 177.4                                                 | 2.97             | 2.60              |
| 2 978 551                              | 42 515                                                 | 185.9                                                 | 2.37             | 2.21              | 3 394 513                              | 44 349                                                 | 176.6                                                 | 2.96             | 2.68              |
| 3 023 807                              | 43 358                                                 | 185.7                                                 | 2.31             | 2.15              | 3 500 955                              | 45 320                                                 | 175.8                                                 | 2.82             | 2.57              |
| 3 045 288                              | 43 384                                                 | 183.4                                                 | 2.03             | 2.29              | 3 588 192                              | 45 296                                                 | 176.4                                                 | 2.62             | 2.61              |
| 2 874 096                              | 40 338                                                 | 178.6                                                 | 1.99             | 2.17              | 3 594 458                              | 43 867                                                 | 175.2                                                 | 2.46             | 2.39              |
| 2 991 468                              | 43 465                                                 | 187.1                                                 | 2.76             | 2.35              | 3 702 848                              | 45 600                                                 | 176.4                                                 | 2.89             | 2.63              |
| 3 099 549                              | 44 824                                                 | 184.1                                                 | 2.53             | 2.34              | 3 830 879                              | 46 881                                                 | 174.4                                                 | 2.70             | 2.42              |
| 3 138 357                              | 45 309                                                 | 183.0                                                 | 2.24             | 2.15              | 3 937 132                              | 46 747                                                 | 174.7                                                 | 2.42             | 2.24              |
| 3 172 021                              | 45 434                                                 | 182.5                                                 | 2.29             | 2.15              | 4 032 116                              | 46 756                                                 | 172.7                                                 | 2.48             | 2.28              |
| 3 237 784                              | 46 903                                                 | 183.6                                                 | 2.35             | 2.19              | 4 143 709                              | 48 558                                                 | 173.5                                                 | 2.72             | 2.48              |
| 3 278 561                              | 48 373                                                 | 180.6                                                 | 2.06             | 2.01              | 4 253 452                              | 49 526                                                 | 171.3                                                 | 2.59             | 2.38              |
| 3 294 494                              | 48 654                                                 | 173.9                                                 | 2.01             | 1.93              | 4 342 596                              | 49 730                                                 | 166.3                                                 | 2.50             | 2.34              |
| 3 337 476                              | 49 907                                                 | 174.2                                                 | 2.05             | 1.93              | 4 431 937                              | 50 912                                                 | 166.1                                                 | 2.58             | 2.40              |
| 3 376 356                              | 52 005                                                 | 174.5                                                 | 2.03             | 1.95              | 4 500 146                              | 52 708                                                 | 165.5                                                 | 2.62             | 2.50              |
| 3 369 253                              | 47 006                                                 | 184.6                                                 | 2.13             | 1.94              | 4 475 252                              | 48 992                                                 | 174.7                                                 | 2.25             | 2.23              |
| 3 370 083                              | 48 526                                                 | 170.9                                                 | 2.04             | 2.01              | 4 478 895                              | 48 483                                                 | 161.7                                                 | 2.60             | 2.51              |
| 3 388 902                              | 56 158                                                 | 182.3                                                 | 2.64             | 2.08              | 4 510 047                              | 48 367                                                 | 171.4                                                 | 3.60             | 2.91              |
| 3 387 701                              | 49 756                                                 | 187.6                                                 | 2.37             | 2.40              | 4 519 835                              | 49 683                                                 | 177.2                                                 | 3.15             | 2.93              |
| 3 382 414                              | 47 599                                                 | 164.5                                                 | 2.17             | 2.32              | 4 517 831                              | 48 479                                                 | 155.6                                                 | 3.00             | 3.04              |
| 3 387 771                              | 45 322                                                 | 183.3                                                 | 1.92             | 1.76              | 4 523 766                              | 46 390                                                 | 173.1                                                 | 2.62             | 2.49              |
| 3 393 383                              | 47 428                                                 | 182.5                                                 | 1.73             | 1.57              | 4 531 669                              | 46 570                                                 | 172.8                                                 | 2.20             | 2.02              |
| 3 394 266                              | 49 155                                                 | 175.3                                                 | 1.66             | 1.64              | 4 538 769                              | 52 151                                                 | 168.2                                                 | 2.01             | 1.85              |
| 3 386 788                              | 56 624                                                 | 168.0                                                 | 1.89             | 1.93              | 4 544 226                              | 59 884                                                 | 161.6                                                 | 2.44             | 2.39              |
| 3 391 754                              | 90 215                                                 | 186.7                                                 | 1.47             | 1.54              | 4 549 624                              | 97 059                                                 | 178.2                                                 | 2.52             | 2.28              |
| 3 382 158                              | 55 563                                                 | 129.9                                                 | 1.60             | 1.88              | 4 536 551                              | 53 287                                                 | 128.1                                                 | 2.09             | 2.38              |
| 3 386 538                              | 43 955                                                 | 170.2                                                 | 2.28             | 2.15              | 4 540 531                              | 48 279                                                 | 163.7                                                 | 2.81             | 2.72              |
| 3 386 528                              | 44 530                                                 | 170.1                                                 | 2.08             | 2.08              | 4 544 309                              | 50 177                                                 | 162.3                                                 | 2.50             | 2.41              |
| 3 387 002                              | 48 806                                                 | 183.2                                                 | 2.00             | 1.99              | 4 550 112                              | 50 566                                                 | 175.4                                                 | 2.30             | 2.18              |
| 0.01                                   | 9.60                                                   | 13.1                                                  | -0.08            | -0.09             | 0.13                                   | 0.78                                                   | 13.1                                                  | -0.20            | -0.23             |
| 0.53                                   | 3.83                                                   | -1.4                                                  | -0.13            | 0.05              | 1.67                                   | 3.21                                                   | 0.7                                                   | 0.05             | -0.05             |
| 0.73                                   | 1.02                                                   | -1.5                                                  | -0.08            | 0.01              | 1.52                                   | 2.32                                                   | 0.2                                                   | 0.00             | -0.07             |

Note: 1. Comparison of average monthly working hours referred here is about the hour of change, and that of accession (or separation) is about the percentage of change.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                            | 工業部門<br>Industrial sector                |                                           |                               | Industrial sector                                   |                                                            |                                          |
|--------------------------------------------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-----------------------------------------------------|------------------------------------------------------------|------------------------------------------|
|                                                                    | 勞動生產力指數<br>Indexes of labor productivity | 單位產出勞動成本指數<br>Indexes of unit labor costs | 生產指數<br>Indexes of production | 受僱者總延人工時指數<br>Indexes of working hours of employees | 受僱者總延人工時指數<br>Indexes of aggregative earnings of employees | 每工時總薪資指數<br>Indexes of per hour earnings |
| 9 1 年平均 Ave., 2002                                                 | 59.60                                    | 122.98                                    | 54.08                         | 90.74                                               | 66.51                                                      | 73.30                                    |
| 9 2 年平均 Ave., 2003                                                 | 63.41                                    | 118.53                                    | 59.00                         | 93.05                                               | 69.93                                                      | 75.15                                    |
| 9 3 年平均 Ave., 2004                                                 | 66.14                                    | 115.17                                    | 64.55                         | 97.60                                               | 74.34                                                      | 76.17                                    |
| 9 4 年平均 Ave., 2005                                                 | 68.48                                    | 115.66                                    | 66.56                         | 97.19                                               | 76.98                                                      | 79.21                                    |
| 9 5 年平均 Ave., 2006                                                 | 71.21                                    | 113.69                                    | 69.55                         | 97.67                                               | 79.07                                                      | 80.96                                    |
| 9 6 年平均 Ave., 2007                                                 | 76.12                                    | 108.43                                    | 75.11                         | 98.67                                               | 81.44                                                      | 82.54                                    |
| 9 7 年平均 Ave., 2008                                                 | 75.98                                    | 110.15                                    | 74.41                         | 97.94                                               | 81.96                                                      | 83.68                                    |
| 9 8 年平均 Ave., 2009                                                 | 76.86                                    | 102.90                                    | 68.73                         | 89.42                                               | 70.72                                                      | 79.09                                    |
| 9 9 年平均 Ave., 2010                                                 | 89.66                                    | 91.14                                     | 87.72                         | 97.84                                               | 79.95                                                      | 81.72                                    |
| 1 0 0 年平均 Ave., 2011                                               | 90.70                                    | 94.80                                     | 90.01                         | 99.24                                               | 85.33                                                      | 85.98                                    |
| 1 0 1 年平均 Ave., 2012                                               | 90.58                                    | 96.79                                     | 90.46                         | 99.87                                               | 87.56                                                      | 87.67                                    |
| 1 0 2 年平均 Ave., 2013                                               | 92.66                                    | 94.98                                     | 93.36                         | 100.76                                              | 88.67                                                      | 88.00                                    |
| 1 0 3 年平均 Ave., 2014                                               | 95.93                                    | 94.46                                     | 99.34                         | 103.55                                              | 93.84                                                      | 90.62                                    |
| 1 0 4 年平均 Ave., 2015                                               | 94.96                                    | 100.55                                    | 98.07                         | 103.27                                              | 98.61                                                      | 95.49                                    |
| 1 0 5 年平均 Ave., 2016                                               | 100.00                                   | 100.00                                    | 100.00                        | 100.00                                              | 100.00                                                     | 100.00                                   |
| 1 0 6 年平均 Ave., 2017                                               | 103.25                                   | 99.54                                     | 105.00                        | 101.69                                              | 104.52                                                     | 102.78                                   |
| 1 0 7 年平均 Ave., 2018                                               | 105.37                                   | 102.94                                    | 108.82                        | 103.27                                              | 112.02                                                     | 108.47                                   |
| 5 月 May                                                            | 102.15                                   | 89.27                                     | 111.42                        | 109.07                                              | 99.47                                                      | 91.20                                    |
| 6 月 June                                                           | 106.33                                   | 94.95                                     | 107.44                        | 101.04                                              | 102.01                                                     | 100.96                                   |
| 7 月 July                                                           | 100.94                                   | 111.72                                    | 109.26                        | 108.24                                              | 122.06                                                     | 112.77                                   |
| 8 月 Aug.                                                           | 101.18                                   | 94.00                                     | 112.72                        | 111.40                                              | 105.96                                                     | 95.12                                    |
| 9 月 Sept.                                                          | 114.21                                   | 90.34                                     | 111.55                        | 97.67                                               | 100.77                                                     | 103.17                                   |
| 1 0 月 Oct.                                                         | 107.54                                   | 81.88                                     | 116.95                        | 108.75                                              | 95.76                                                      | 88.06                                    |
| 1 1 月 Nov.                                                         | 103.26                                   | 90.12                                     | 111.84                        | 108.31                                              | 100.79                                                     | 93.06                                    |
| 1 2 月 Dec.                                                         | 104.89                                   | 111.59                                    | 110.46                        | 105.31                                              | 123.26                                                     | 117.04                                   |
| 1 0 8 年 1 至 5 月 Ave., 2019                                         | 102.54                                   | 118.09                                    | 101.99                        | 99.47                                               | 120.44                                                     | 121.08                                   |
| 1 月 Jan.                                                           | 97.04                                    | 180.67                                    | 107.36                        | 110.63                                              | 193.97                                                     | 175.33                                   |
| 2 月 Feb.                                                           | 111.56                                   | 138.19                                    | 86.01                         | 77.10                                               | 118.86                                                     | 154.16                                   |
| 3 月 Mar.                                                           | 103.84                                   | 88.40                                     | 104.38                        | 100.52                                              | 92.28                                                      | 91.80                                    |
| 4 月 Apr.                                                           | 103.54                                   | 89.77                                     | 104.18                        | 100.62                                              | 93.52                                                      | 92.94                                    |
| 5 月 May                                                            | 99.59                                    | 95.89                                     | 108.02                        | 108.47                                              | 103.58                                                     | 95.49                                    |
| 本月與上月比較 (%)<br>Change in percent from last month                   | -3.81                                    | 6.82                                      | 3.69                          | 7.80                                                | 10.76                                                      | 2.74                                     |
| 本月與上年同月比 (%)<br>Change in percent from the same month of last year | -2.51                                    | 7.42                                      | -3.05                         | -0.55                                               | 4.13                                                       | 4.71                                     |
| 本年累計與上年同期比較 (%)<br>Change between cumulative average of last month | -2.76                                    | 4.58                                      | -2.99                         | -0.23                                               | 1.45                                                       | 1.68                                     |

資料來源：經濟部統計處。

註：1. 工業部門包含礦業及土石採取業(85年以前不含土石採取業)、製造業、電力及燃氣供應業及用水供應業，但不含營建工程業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國105年=100

Base Period: 2016 = 100

| 製造業                                         |                                                  |                                  | Manufacturing                                              |                                                                          |                                                 |
|---------------------------------------------|--------------------------------------------------|----------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------|
| 勞動生產力指數<br>Indexes of labor<br>productivity | 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 生產指數<br>Indexes of<br>production | 受僱者總延人<br>工時指數<br>Indexes of working<br>hours of employees | 受僱者總延人<br>總薪資指數<br>Indexes of<br>aggregative<br>earnings of<br>employees | 每工時<br>總薪資指數<br>Indexes of per<br>hour earnings |
| 57.53                                       | 126.40                                           | 52.09                            | 90.55                                                      | 65.84                                                                    | 72.71                                           |
| 61.41                                       | 121.47                                           | 57.06                            | 92.92                                                      | 69.31                                                                    | 74.59                                           |
| 64.32                                       | 117.75                                           | 62.75                            | 97.56                                                      | 73.89                                                                    | 75.74                                           |
| 66.62                                       | 118.46                                           | 64.75                            | 97.20                                                      | 76.70                                                                    | 78.91                                           |
| 69.33                                       | 116.21                                           | 67.74                            | 97.70                                                      | 78.72                                                                    | 80.57                                           |
| 74.33                                       | 110.55                                           | 73.38                            | 98.72                                                      | 81.12                                                                    | 82.17                                           |
| 74.24                                       | 112.51                                           | 72.73                            | 97.97                                                      | 81.83                                                                    | 83.53                                           |
| 75.06                                       | 104.65                                           | 67.06                            | 89.34                                                      | 70.18                                                                    | 78.55                                           |
| 88.89                                       | 91.50                                            | 86.99                            | 97.86                                                      | 79.60                                                                    | 81.34                                           |
| 90.01                                       | 95.24                                            | 89.37                            | 99.29                                                      | 85.12                                                                    | 85.73                                           |
| 89.98                                       | 97.30                                            | 89.87                            | 99.88                                                      | 87.44                                                                    | 87.55                                           |
| 92.20                                       | 95.37                                            | 92.93                            | 100.79                                                     | 88.63                                                                    | 87.94                                           |
| 95.82                                       | 94.48                                            | 99.28                            | 103.61                                                     | 93.80                                                                    | 90.53                                           |
| 95.00                                       | 100.44                                           | 98.13                            | 103.30                                                     | 98.56                                                                    | 95.41                                           |
| 100.00                                      | 100.00                                           | 100.00                           | 100.00                                                     | 100.00                                                                   | 100.00                                          |
| 103.53                                      | 99.35                                            | 105.27                           | 101.68                                                     | 104.59                                                                   | 102.86                                          |
| 105.97                                      | 102.56                                           | 109.41                           | 103.25                                                     | 112.21                                                                   | 108.68                                          |
| 102.20                                      | 89.74                                            | 111.47                           | 109.07                                                     | 100.03                                                                   | 91.71                                           |
| 106.36                                      | 92.62                                            | 107.44                           | 101.02                                                     | 99.51                                                                    | 98.51                                           |
| 100.60                                      | 112.06                                           | 108.86                           | 108.21                                                     | 121.99                                                                   | 112.73                                          |
| 101.16                                      | 94.32                                            | 112.65                           | 111.36                                                     | 106.25                                                                   | 95.41                                           |
| 114.46                                      | 90.53                                            | 111.83                           | 97.70                                                      | 101.24                                                                   | 103.62                                          |
| 108.71                                      | 81.35                                            | 118.21                           | 108.74                                                     | 96.16                                                                    | 88.43                                           |
| 104.47                                      | 88.98                                            | 113.12                           | 108.28                                                     | 100.65                                                                   | 92.95                                           |
| 106.12                                      | 111.16                                           | 111.68                           | 105.24                                                     | 124.15                                                                   | 117.97                                          |
| 103.11                                      | 117.45                                           | 102.52                           | 99.43                                                      | 120.42                                                                   | 121.11                                          |
| 97.97                                       | 179.63                                           | 108.35                           | 110.59                                                     | 194.62                                                                   | 175.98                                          |
| 112.05                                      | 138.60                                           | 86.38                            | 77.09                                                      | 119.73                                                                   | 155.31                                          |
| 104.55                                      | 88.11                                            | 105.08                           | 100.51                                                     | 92.58                                                                    | 92.11                                           |
| 104.12                                      | 89.58                                            | 104.69                           | 100.55                                                     | 93.78                                                                    | 93.27                                           |
| 99.73                                       | 93.76                                            | 108.12                           | 108.41                                                     | 101.38                                                                   | 93.52                                           |
| -4.22                                       | 4.67                                             | 3.28                             | 7.82                                                       | 8.10                                                                     | 0.27                                            |
| -2.42                                       | 4.48                                             | -3.01                            | -0.61                                                      | 1.35                                                                     | 1.97                                            |
| -2.86                                       | 4.17                                             | -3.12                            | -0.26                                                      | 0.92                                                                     | 1.19                                            |

Source: The Department of Statistics, Ministry of Economic Affairs.

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (Construction excluded), and Quarrying industry was not included in Mining &amp; quarrying industry before 1996.

2. Indexes of labor productivity are calculated by industrial production indexes.

3. Employee includes the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

表 1 歷年各業受僱員工人數—總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY—TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 5 650 206                     | 2 761 842      | 7 833                              | 2 318 801            |
| 9 2 年平均 Ave., 2003                                                    | 5 785 355                     | 2 808 368      | 7 120                              | 2 372 732            |
| 9 3 年平均 Ave., 2004                                                    | 6 025 886                     | 2 900 891      | 6 515                              | 2 461 357            |
| 9 4 年平均 Ave., 2005                                                    | 6 201 112                     | 2 933 216      | 5 806                              | 2 479 470            |
| 9 5 年平均 Ave., 2006                                                    | 6 373 064                     | 2 978 551      | 5 335                              | 2 510 432            |
| 9 6 年平均 Ave., 2007                                                    | 6 524 762                     | 3 023 807      | 4 883                              | 2 541 534            |
| 9 7 年平均 Ave., 2008                                                    | 6 633 480                     | 3 045 288      | 4 761                              | 2 557 874            |
| 9 8 年平均 Ave., 2009                                                    | 6 468 554                     | 2 874 096      | 4 383                              | 2 396 041            |
| 9 9 年平均 Ave., 2010                                                    | 6 694 316                     | 2 991 468      | 4 282                              | 2 496 090            |
| 1 0 0 年平均 Ave., 2011                                                  | 6 930 428                     | 3 099 549      | 4 176                              | 2 595 550            |
| 1 0 1 年平均 Ave., 2012                                                  | 7 075 489                     | 3 138 357      | 4 155                              | 2 627 966            |
| 1 0 2 年平均 Ave., 2013                                                  | 7 204 137                     | 3 172 021      | 3 873                              | 2 653 842            |
| 1 0 3 年平均 Ave., 2014                                                  | 7 381 493                     | 3 237 784      | 3 848                              | 2 714 992            |
| 1 0 4 年平均 Ave., 2015                                                  | 7 532 013                     | 3 278 561      | 3 779                              | 2 753 247            |
| 1 0 5 年平均 Ave., 2016                                                  | 7 637 090                     | 3 294 494      | 3 655                              | 2 767 804            |
| 1 0 6 年平均 Ave., 2017                                                  | 7 769 413                     | 3 337 476      | 3 545                              | 2 809 591            |
| 1 0 7 年平均 Ave., 2018                                                  | 7 876 502                     | 3 376 356      | 3 495                              | 2 845 162            |
| 5 月 May                                                               | 7 844 505                     | 3 369 253      | 3 515                              | 2 838 016            |
| 6 月 June                                                              | 7 848 978                     | 3 370 083      | 3 509                              | 2 838 835            |
| 7 月 July                                                              | 7 898 949                     | 3 388 902      | 3 524                              | 2 855 430            |
| 8 月 Aug.                                                              | 7 907 536                     | 3 387 701      | 3 506                              | 2 855 753            |
| 9 月 Sept.                                                             | 7 900 245                     | 3 382 414      | 3 505                              | 2 851 469            |
| 1 0 月 Oct.                                                            | 7 911 537                     | 3 387 771      | 3 512                              | 2 855 363            |
| 1 1 月 Nov.                                                            | 7 925 052                     | 3 393 383      | 3 491                              | 2 859 965            |
| 1 2 月 Dec.                                                            | 7 933 035                     | 3 394 266      | 3 498                              | 2 860 987            |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 7 931 014                     | 3 386 788      | 3 495                              | 2 850 934            |
| 1 月 Jan.                                                              | 7 941 378                     | 3 391 754      | 3 502                              | 2 856 954            |
| 2 月 Feb.                                                              | 7 918 709                     | 3 382 158      | 3 516                              | 2 848 728            |
| 3 月 Mar.                                                              | 7 927 069                     | 3 386 538      | 3 476                              | 2 850 198            |
| 4 月 Apr.                                                              | 7 930 837                     | 3 386 528      | 3 456                              | 2 849 553            |
| 5 月 May                                                               | 7 937 114                     | 3 387 002      | 3 527                              | 2 849 283            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.08                          | 0.01           | 2.05                               | -0.01                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.18                          | 0.53           | 0.34                               | 0.40                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.18                          | 0.73           | 0.40                               | 0.64                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

| 單位：人                                        |                                                            |                       | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                       | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 28 242                                      | 21 345                                                     | 385 621               | 2 888 364    | 1 356 987                             | 264 398                               |
| 28 414                                      | 21 133                                                     | 378 969               | 2 976 987    | 1 373 832                             | 259 721                               |
| 27 894                                      | 21 541                                                     | 383 584               | 3 124 995    | 1 409 036                             | 260 851                               |
| 27 446                                      | 20 975                                                     | 399 519               | 3 267 896    | 1 455 376                             | 259 756                               |
| 27 392                                      | 22 674                                                     | 412 718               | 3 394 513    | 1 486 834                             | 260 836                               |
| 27 755                                      | 24 918                                                     | 424 717               | 3 500 955    | 1 493 441                             | 263 215                               |
| 27 869                                      | 25 884                                                     | 428 900               | 3 588 192    | 1 502 408                             | 260 849                               |
| 28 393                                      | 25 389                                                     | 419 890               | 3 594 458    | 1 447 496                             | 253 483                               |
| 28 541                                      | 26 178                                                     | 436 377               | 3 702 848    | 1 484 215                             | 256 735                               |
| 28 607                                      | 26 262                                                     | 444 954               | 3 830 879    | 1 530 126                             | 264 487                               |
| 28 999                                      | 27 138                                                     | 450 099               | 3 937 132    | 1 570 202                             | 268 044                               |
| 29 508                                      | 28 711                                                     | 456 087               | 4 032 116    | 1 586 620                             | 274 956                               |
| 29 580                                      | 29 674                                                     | 459 690               | 4 143 709    | 1 609 865                             | 281 272                               |
| 30 459                                      | 30 394                                                     | 460 682               | 4 253 452    | 1 629 712                             | 289 712                               |
| 31 000                                      | 31 160                                                     | 460 875               | 4 342 596    | 1 642 355                             | 295 535                               |
| 31 377                                      | 31 936                                                     | 461 027               | 4 431 937    | 1 665 596                             | 298 816                               |
| 31 676                                      | 33 083                                                     | 462 940               | 4 500 146    | 1 688 796                             | 301 284                               |
| 31 790                                      | 33 080                                                     | 462 852               | 4 475 252    | 1 682 279                             | 300 215                               |
| 32 073                                      | 33 039                                                     | 462 627               | 4 478 895    | 1 682 627                             | 299 712                               |
| 32 052                                      | 33 238                                                     | 464 658               | 4 510 047    | 1 693 686                             | 301 928                               |
| 31 988                                      | 32 864                                                     | 463 590               | 4 519 835    | 1 693 977                             | 301 983                               |
| 31 912                                      | 33 097                                                     | 462 431               | 4 517 831    | 1 691 566                             | 302 604                               |
| 31 876                                      | 33 180                                                     | 463 840               | 4 523 766    | 1 694 346                             | 303 375                               |
| 31 757                                      | 33 241                                                     | 464 929               | 4 531 669    | 1 696 524                             | 302 943                               |
| 31 773                                      | 33 331                                                     | 464 677               | 4 538 769    | 1 699 846                             | 303 034                               |
| 31 956                                      | 33 274                                                     | 467 129               | 4 544 226    | 1 701 548                             | 301 816                               |
| 31 698                                      | 33 429                                                     | 466 171               | 4 549 624    | 1 703 458                             | 302 334                               |
| 31 754                                      | 33 256                                                     | 464 904               | 4 536 551    | 1 699 374                             | 301 302                               |
| 31 647                                      | 33 230                                                     | 467 987               | 4 540 531    | 1 701 294                             | 301 985                               |
| 32 187                                      | 33 280                                                     | 468 052               | 4 544 309    | 1 701 202                             | 301 680                               |
| 32 492                                      | 33 171                                                     | 468 529               | 4 550 112    | 1 702 418                             | 301 775                               |
| 0.95                                        | -0.33                                                      | 0.10                  | 0.13         | 0.07                                  | 0.03                                  |
| 2.21                                        | 0.28                                                       | 1.23                  | 1.67         | 1.20                                  | 0.52                                  |
| 1.98                                        | 0.83                                                       | 1.17                  | 1.52         | 1.13                                  | 0.62                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                         |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 149 912                                              | 150 967                                                 | 343 749                                       | 56 362                         |
| 9 2 年平均 Ave., 2003                                                    | 161 598                                              | 156 404                                                 | 349 189                                       | 58 520                         |
| 9 3 年平均 Ave., 2004                                                    | 189 173                                              | 160 791                                                 | 359 774                                       | 63 853                         |
| 9 4 年平均 Ave., 2005                                                    | 212 766                                              | 165 339                                                 | 369 110                                       | 70 602                         |
| 9 5 年平均 Ave., 2006                                                    | 238 301                                              | 167 594                                                 | 366 669                                       | 76 624                         |
| 9 6 年平均 Ave., 2007                                                    | 255 789                                              | 166 450                                                 | 371 222                                       | 81 981                         |
| 9 7 年平均 Ave., 2008                                                    | 274 911                                              | 171 073                                                 | 374 415                                       | 84 084                         |
| 9 8 年平均 Ave., 2009                                                    | 282 880                                              | 170 997                                                 | 359 704                                       | 81 160                         |
| 9 9 年平均 Ave., 2010                                                    | 300 501                                              | 173 932                                                 | 356 578                                       | 87 905                         |
| 1 0 0 年平均 Ave., 2011                                                  | 322 844                                              | 180 627                                                 | 362 870                                       | 96 687                         |
| 1 0 1 年平均 Ave., 2012                                                  | 351 668                                              | 186 211                                                 | 365 140                                       | 99 010                         |
| 1 0 2 年平均 Ave., 2013                                                  | 376 067                                              | 193 534                                                 | 367 077                                       | 104 720                        |
| 1 0 3 年平均 Ave., 2014                                                  | 402 853                                              | 200 955                                                 | 370 900                                       | 112 020                        |
| 1 0 4 年平均 Ave., 2015                                                  | 431 031                                              | 210 600                                                 | 377 778                                       | 113 695                        |
| 1 0 5 年平均 Ave., 2016                                                  | 457 971                                              | 219 005                                                 | 380 838                                       | 113 615                        |
| 1 0 6 年平均 Ave., 2017                                                  | 481 042                                              | 224 421                                                 | 385 512                                       | 114 001                        |
| 1 0 7 年平均 Ave., 2018                                                  | 491 789                                              | 228 389                                                 | 387 365                                       | 114 904                        |
| 5 月 May                                                               | 489 391                                              | 226 764                                                 | 385 984                                       | 114 998                        |
| 6 月 June                                                              | 489 390                                              | 227 394                                                 | 385 250                                       | 114 355                        |
| 7 月 July                                                              | 493 422                                              | 229 438                                                 | 386 922                                       | 115 234                        |
| 8 月 Aug.                                                              | 495 970                                              | 230 063                                                 | 387 186                                       | 115 010                        |
| 9 月 Sept.                                                             | 493 553                                              | 229 199                                                 | 387 667                                       | 115 175                        |
| 1 0 月 Oct.                                                            | 492 021                                              | 229 848                                                 | 387 822                                       | 115 358                        |
| 1 1 月 Nov.                                                            | 492 055                                              | 230 597                                                 | 388 601                                       | 115 885                        |
| 1 2 月 Dec.                                                            | 494 866                                              | 229 906                                                 | 389 109                                       | 116 106                        |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 498 230                                              | 230 194                                                 | 388 183                                       | 116 938                        |
| 1 月 Jan.                                                              | 500 357                                              | 229 363                                                 | 388 904                                       | 115 548                        |
| 2 月 Feb.                                                              | 497 774                                              | 228 689                                                 | 388 314                                       | 115 664                        |
| 3 月 Mar.                                                              | 497 041                                              | 229 400                                                 | 387 990                                       | 116 971                        |
| 4 月 Apr.                                                              | 496 893                                              | 231 164                                                 | 387 886                                       | 118 314                        |
| 5 月 May                                                               | 499 082                                              | 232 357                                                 | 387 818                                       | 118 190                        |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.44                                                 | 0.52                                                    | -0.02                                         | -0.10                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.98                                                 | 2.47                                                    | 0.48                                          | 2.78                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.67                                                 | 1.48                                                    | 0.26                                          | 2.27                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 151 892                                                               | 120 358                                | -                                                                                                            | 188 292                             | 29 921                                                 | 75 526                               |
| 157 319                                                               | 142 753                                | -                                                                                                            | 201 368                             | 34 265                                                 | 82 018                               |
| 168 152                                                               | 168 261                                | -                                                                                                            | 217 712                             | 40 515                                                 | 86 877                               |
| 177 110                                                               | 191 679                                | -                                                                                                            | 233 022                             | 44 705                                                 | 88 431                               |
| 183 788                                                               | 226 534                                | -                                                                                                            | 249 092                             | 50 175                                                 | 88 066                               |
| 194 259                                                               | 271 603                                | -                                                                                                            | 261 266                             | 54 980                                                 | 86 749                               |
| 203 679                                                               | 303 080                                | -                                                                                                            | 272 932                             | 55 417                                                 | 85 344                               |
| 206 745                                                               | 299 974                                | 71 491                                                                                                       | 283 627                             | 54 437                                                 | 82 464                               |
| 217 886                                                               | 320 967                                | 71 428                                                                                                       | 291 154                             | 57 697                                                 | 83 850                               |
| 231 738                                                               | 330 944                                | 72 488                                                                                                       | 296 816                             | 56 701                                                 | 84 551                               |
| 238 658                                                               | 337 314                                | 71 978                                                                                                       | 305 116                             | 57 778                                                 | 86 013                               |
| 244 909                                                               | 344 606                                | 70 522                                                                                                       | 317 132                             | 59 569                                                 | 92 404                               |
| 251 103                                                               | 359 652                                | 69 719                                                                                                       | 327 038                             | 60 547                                                 | 97 785                               |
| 256 747                                                               | 370 411                                | 69 921                                                                                                       | 336 445                             | 63 362                                                 | 104 038                              |
| 262 999                                                               | 378 888                                | 69 245                                                                                                       | 345 284                             | 67 062                                                 | 109 799                              |
| 265 923                                                               | 387 987                                | 69 823                                                                                                       | 356 554                             | 68 758                                                 | 113 504                              |
| 271 070                                                               | 394 147                                | 70 622                                                                                                       | 368 226                             | 70 250                                                 | 113 304                              |
| 268 932                                                               | 390 351                                | 70 010                                                                                                       | 364 785                             | 69 865                                                 | 111 678                              |
| 270 205                                                               | 391 338                                | 69 712                                                                                                       | 365 397                             | 70 843                                                 | 112 672                              |
| 272 462                                                               | 394 292                                | 70 145                                                                                                       | 366 712                             | 72 970                                                 | 112 836                              |
| 272 068                                                               | 396 452                                | 71 053                                                                                                       | 370 038                             | 72 293                                                 | 113 742                              |
| 272 762                                                               | 396 460                                | 72 276                                                                                                       | 371 556                             | 70 638                                                 | 114 375                              |
| 273 364                                                               | 397 654                                | 72 246                                                                                                       | 373 859                             | 69 742                                                 | 114 131                              |
| 274 581                                                               | 400 787                                | 72 131                                                                                                       | 374 831                             | 69 278                                                 | 113 456                              |
| 274 409                                                               | 399 912                                | 71 831                                                                                                       | 375 162                             | 70 159                                                 | 114 429                              |
| 274 662                                                               | 401 680                                | 71 197                                                                                                       | 376 229                             | 69 776                                                 | 113 773                              |
| 274 090                                                               | 401 295                                | 71 666                                                                                                       | 376 583                             | 70 770                                                 | 115 256                              |
| 275 167                                                               | 399 932                                | 70 785                                                                                                       | 375 559                             | 69 957                                                 | 114 034                              |
| 274 879                                                               | 400 199                                | 71 075                                                                                                       | 376 444                             | 69 632                                                 | 113 621                              |
| 274 730                                                               | 402 826                                | 71 115                                                                                                       | 375 888                             | 69 465                                                 | 113 146                              |
| 274 444                                                               | 404 150                                | 71 345                                                                                                       | 376 672                             | 69 058                                                 | 112 803                              |
| -0.10                                                                 | 0.33                                   | 0.32                                                                                                         | 0.21                                | -0.59                                                  | -0.30                                |
| 2.05                                                                  | 3.54                                   | 1.91                                                                                                         | 3.26                                | -1.16                                                  | 1.01                                 |
| 2.26                                                                  | 2.84                                   | 2.28                                                                                                         | 3.29                                | 0.52                                                   | 0.86                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 3 125 306                        | 1 718 967      | 6 432                                 | 1 350 233            |
| 9 2 年平均 Ave., 2003                                                    | 3 192 025                        | 1 747 180      | 5 857                                 | 1 384 444            |
| 9 3 年平均 Ave., 2004                                                    | 3 311 403                        | 1 801 400      | 5 321                                 | 1 438 029            |
| 9 4 年平均 Ave., 2005                                                    | 3 403 245                        | 1 827 967      | 4 655                                 | 1 454 407            |
| 9 5 年平均 Ave., 2006                                                    | 3 483 566                        | 1 855 424      | 4 211                                 | 1 469 039            |
| 9 6 年平均 Ave., 2007                                                    | 3 557 789                        | 1 885 049      | 3 799                                 | 1 485 317            |
| 9 7 年平均 Ave., 2008                                                    | 3 613 528                        | 1 909 181      | 3 695                                 | 1 502 282            |
| 9 8 年平均 Ave., 2009                                                    | 3 524 393                        | 1 827 064      | 3 461                                 | 1 424 087            |
| 9 9 年平均 Ave., 2010                                                    | 3 647 231                        | 1 897 833      | 3 438                                 | 1 480 777            |
| 1 0 0 年平均 Ave., 2011                                                  | 3 766 571                        | 1 957 484      | 3 381                                 | 1 536 049            |
| 1 0 1 年平均 Ave., 2012                                                  | 3 837 908                        | 1 983 473      | 3 345                                 | 1 557 931            |
| 1 0 2 年平均 Ave., 2013                                                  | 3 897 979                        | 2 008 131      | 3 181                                 | 1 575 935            |
| 1 0 3 年平均 Ave., 2014                                                  | 3 971 024                        | 2 048 569      | 3 166                                 | 1 611 593            |
| 1 0 4 年平均 Ave., 2015                                                  | 4 036 207                        | 2 071 219      | 3 114                                 | 1 632 278            |
| 1 0 5 年平均 Ave., 2016                                                  | 4 086 627                        | 2 081 570      | 3 032                                 | 1 641 907            |
| 1 0 6 年平均 Ave., 2017                                                  | 4 150 942                        | 2 106 163      | 2 905                                 | 1 666 911            |
| 1 0 7 年平均 Ave., 2018                                                  | 4 205 176                        | 2 130 843      | 2 815                                 | 1 688 623            |
| 5 月 May                                                               | 4 195 337                        | 2 127 556      | 2 834                                 | 1 684 317            |
| 6 月 June                                                              | 4 194 881                        | 2 127 842      | 2 831                                 | 1 685 084            |
| 7 月 July                                                              | 4 221 258                        | 2 140 111      | 2 838                                 | 1 695 525            |
| 8 月 Aug.                                                              | 4 223 169                        | 2 139 842      | 2 815                                 | 1 696 352            |
| 9 月 Sept.                                                             | 4 215 962                        | 2 136 939      | 2 814                                 | 1 694 454            |
| 1 0 月 Oct.                                                            | 4 218 058                        | 2 138 105      | 2 814                                 | 1 695 123            |
| 1 1 月 Nov.                                                            | 4 223 478                        | 2 140 612      | 2 800                                 | 1 697 136            |
| 1 2 月 Dec.                                                            | 4 225 711                        | 2 139 121      | 2 812                                 | 1 696 163            |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 4 231 780                        | 2 135 763      | 2 816                                 | 1 691 782            |
| 1 月 Jan.                                                              | 4 233 547                        | 2 137 619      | 2 816                                 | 1 694 238            |
| 2 月 Feb.                                                              | 4 223 477                        | 2 131 292      | 2 827                                 | 1 689 216            |
| 3 月 Mar.                                                              | 4 227 664                        | 2 135 003      | 2 799                                 | 1 690 874            |
| 4 月 Apr.                                                              | 4 234 893                        | 2 137 247      | 2 784                                 | 1 692 459            |
| 5 月 May                                                               | 4 239 310                        | 2 137 660      | 2 853                                 | 1 692 134            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.10                             | 0.02           | 2.48                                  | -0.02                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.05                             | 0.47           | 0.67                                  | 0.46                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.05                             | 0.67           | 0.14                                  | 0.66                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

| 單位：人                                        |                                                            |                       | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                       | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 25 008                                      | 16 297                                                     | 320 997               | 1 406 339    | 659 724                               | 191 856                               |
| 25 009                                      | 15 973                                                     | 315 897               | 1 444 845    | 669 352                               | 185 457                               |
| 24 496                                      | 16 577                                                     | 316 977               | 1 510 003    | 688 024                               | 184 695                               |
| 24 073                                      | 16 015                                                     | 328 817               | 1 575 278    | 718 853                               | 181 884                               |
| 24 016                                      | 17 211                                                     | 340 947               | 1 628 142    | 734 314                               | 182 168                               |
| 24 248                                      | 18 737                                                     | 352 948               | 1 672 740    | 739 052                               | 185 503                               |
| 24 261                                      | 19 457                                                     | 359 486               | 1 704 347    | 744 161                               | 183 775                               |
| 24 714                                      | 19 220                                                     | 355 582               | 1 697 329    | 710 420                               | 178 509                               |
| 24 829                                      | 20 065                                                     | 368 724               | 1 749 398    | 723 102                               | 181 022                               |
| 24 842                                      | 20 172                                                     | 373 040               | 1 809 087    | 742 608                               | 185 875                               |
| 25 085                                      | 20 713                                                     | 376 399               | 1 854 435    | 758 205                               | 187 826                               |
| 25 459                                      | 21 856                                                     | 381 700               | 1 889 848    | 761 918                               | 191 435                               |
| 25 447                                      | 22 759                                                     | 385 604               | 1 922 455    | 760 382                               | 193 174                               |
| 26 133                                      | 23 533                                                     | 386 161               | 1 964 988    | 770 679                               | 196 741                               |
| 26 485                                      | 24 106                                                     | 386 040               | 2 005 057    | 778 401                               | 198 750                               |
| 26 683                                      | 24 747                                                     | 384 917               | 2 044 779    | 791 292                               | 199 751                               |
| 26 780                                      | 25 555                                                     | 387 070               | 2 074 333    | 802 285                               | 201 509                               |
| 26 878                                      | 25 493                                                     | 388 034               | 2 067 781    | 802 259                               | 201 045                               |
| 27 137                                      | 25 438                                                     | 387 352               | 2 067 039    | 800 265                               | 200 574                               |
| 27 108                                      | 25 611                                                     | 389 029               | 2 081 147    | 805 799                               | 201 861                               |
| 27 038                                      | 25 347                                                     | 388 290               | 2 083 327    | 803 487                               | 201 698                               |
| 26 974                                      | 25 540                                                     | 387 157               | 2 079 023    | 803 121                               | 202 072                               |
| 26 927                                      | 25 669                                                     | 387 572               | 2 079 953    | 803 431                               | 202 528                               |
| 26 814                                      | 25 736                                                     | 388 126               | 2 082 866    | 803 472                               | 202 489                               |
| 26 753                                      | 25 784                                                     | 387 609               | 2 086 590    | 806 623                               | 202 658                               |
| 26 861                                      | 25 596                                                     | 388 708               | 2 096 017    | 810 454                               | 201 016                               |
| 26 673                                      | 25 770                                                     | 388 122               | 2 095 928    | 809 071                               | 201 661                               |
| 26 728                                      | 25 592                                                     | 386 929               | 2 092 185    | 809 583                               | 200 606                               |
| 26 602                                      | 25 498                                                     | 389 230               | 2 092 661    | 810 705                               | 201 006                               |
| 27 001                                      | 25 629                                                     | 389 374               | 2 097 646    | 810 455                               | 200 901                               |
| 27 302                                      | 25 489                                                     | 389 882               | 2 101 650    | 812 459                               | 200 903                               |
| 1.11                                        | -0.55                                                      | 0.13                  | 0.19         | 0.25                                  | 0.00                                  |
| 1.58                                        | -0.02                                                      | 0.48                  | 1.64         | 1.27                                  | -0.07                                 |
| 1.27                                        | 0.36                                                       | 0.72                  | 1.43         | 1.28                                  | 0.09                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                         |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 59 261                                               | 91 065                                                  | 130 438                                       | 31 521                         |
| 9 2 年平均 Ave., 2003                                                    | 65 396                                               | 92 089                                                  | 134 842                                       | 32 688                         |
| 9 3 年平均 Ave., 2004                                                    | 77 687                                               | 93 115                                                  | 140 304                                       | 35 166                         |
| 9 4 年平均 Ave., 2005                                                    | 86 461                                               | 94 423                                                  | 141 784                                       | 38 791                         |
| 9 5 年平均 Ave., 2006                                                    | 97 145                                               | 93 857                                                  | 139 460                                       | 41 547                         |
| 9 6 年平均 Ave., 2007                                                    | 104 098                                              | 92 122                                                  | 141 236                                       | 43 130                         |
| 9 7 年平均 Ave., 2008                                                    | 111 016                                              | 92 809                                                  | 142 230                                       | 43 453                         |
| 9 8 年平均 Ave., 2009                                                    | 114 061                                              | 92 691                                                  | 136 480                                       | 41 602                         |
| 9 9 年平均 Ave., 2010                                                    | 125 059                                              | 93 868                                                  | 137 250                                       | 45 529                         |
| 1 0 0 年平均 Ave., 2011                                                  | 136 278                                              | 96 831                                                  | 139 784                                       | 49 561                         |
| 1 0 1 年平均 Ave., 2012                                                  | 147 422                                              | 99 648                                                  | 139 759                                       | 50 576                         |
| 1 0 2 年平均 Ave., 2013                                                  | 159 199                                              | 102 511                                                 | 139 216                                       | 54 033                         |
| 1 0 3 年平均 Ave., 2014                                                  | 172 595                                              | 105 566                                                 | 141 919                                       | 57 097                         |
| 1 0 4 年平均 Ave., 2015                                                  | 184 985                                              | 109 870                                                 | 144 481                                       | 56 554                         |
| 1 0 5 年平均 Ave., 2016                                                  | 197 559                                              | 114 503                                                 | 145 759                                       | 54 920                         |
| 1 0 6 年平均 Ave., 2017                                                  | 206 435                                              | 116 299                                                 | 148 428                                       | 54 570                         |
| 1 0 7 年平均 Ave., 2018                                                  | 211 089                                              | 116 607                                                 | 149 486                                       | 55 779                         |
| 5 月 May                                                               | 209 826                                              | 115 961                                                 | 148 840                                       | 55 569                         |
| 6 月 June                                                              | 210 059                                              | 116 084                                                 | 148 961                                       | 55 512                         |
| 7 月 July                                                              | 210 724                                              | 117 265                                                 | 149 607                                       | 55 979                         |
| 8 月 Aug.                                                              | 212 376                                              | 117 498                                                 | 150 387                                       | 55 988                         |
| 9 月 Sept.                                                             | 210 830                                              | 116 677                                                 | 149 663                                       | 56 001                         |
| 1 0 月 Oct.                                                            | 211 318                                              | 116 654                                                 | 149 688                                       | 56 170                         |
| 1 1 月 Nov.                                                            | 211 758                                              | 116 963                                                 | 149 706                                       | 56 276                         |
| 1 2 月 Dec.                                                            | 213 295                                              | 116 760                                                 | 149 888                                       | 55 976                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 218 782                                              | 117 198                                                 | 149 256                                       | 56 766                         |
| 1 月 Jan.                                                              | 220 251                                              | 116 573                                                 | 149 565                                       | 55 821                         |
| 2 月 Feb.                                                              | 218 979                                              | 116 342                                                 | 149 017                                       | 56 398                         |
| 3 月 Mar.                                                              | 216 543                                              | 116 843                                                 | 149 251                                       | 56 966                         |
| 4 月 Apr.                                                              | 218 872                                              | 117 806                                                 | 149 140                                       | 57 427                         |
| 5 月 May                                                               | 219 261                                              | 118 424                                                 | 149 304                                       | 57 216                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.18                                                 | 0.52                                                    | 0.11                                          | -0.37                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 4.50                                                 | 2.12                                                    | 0.31                                          | 2.96                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.91                                                 | 0.79                                                    | 0.05                                          | 2.30                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 78 268                                                                | 72 793                                 | -                                                                                                            | 42 147                              | 14 098                                                 | 35 168                               |
| 81 789                                                                | 86 485                                 | -                                                                                                            | 43 722                              | 16 490                                                 | 36 535                               |
| 87 552                                                                | 98 880                                 | -                                                                                                            | 47 250                              | 19 928                                                 | 37 402                               |
| 92 799                                                                | 111 694                                | -                                                                                                            | 49 790                              | 21 992                                                 | 36 807                               |
| 96 240                                                                | 130 640                                | -                                                                                                            | 52 122                              | 24 714                                                 | 35 935                               |
| 102 854                                                               | 147 898                                | -                                                                                                            | 54 428                              | 27 505                                                 | 34 914                               |
| 108 253                                                               | 160 638                                | -                                                                                                            | 56 254                              | 27 886                                                 | 33 872                               |
| 111 329                                                               | 173 298                                | 19 843                                                                                                       | 58 259                              | 28 006                                                 | 32 831                               |
| 117 602                                                               | 183 529                                | 20 552                                                                                                       | 58 657                              | 29 890                                                 | 33 338                               |
| 125 653                                                               | 187 910                                | 21 552                                                                                                       | 59 465                              | 29 236                                                 | 34 334                               |
| 129 951                                                               | 192 606                                | 20 683                                                                                                       | 62 029                              | 30 208                                                 | 35 522                               |
| 132 793                                                               | 193 614                                | 21 151                                                                                                       | 64 601                              | 31 567                                                 | 37 810                               |
| 135 589                                                               | 197 735                                | 22 020                                                                                                       | 65 028                              | 31 636                                                 | 39 714                               |
| 137 748                                                               | 203 154                                | 21 790                                                                                                       | 65 441                              | 32 477                                                 | 41 068                               |
| 141 098                                                               | 207 993                                | 22 073                                                                                                       | 66 642                              | 34 401                                                 | 42 958                               |
| 141 493                                                               | 212 706                                | 22 775                                                                                                       | 71 045                              | 35 703                                                 | 44 282                               |
| 143 594                                                               | 216 188                                | 23 732                                                                                                       | 73 683                              | 36 332                                                 | 44 049                               |
| 142 867                                                               | 215 013                                | 23 309                                                                                                       | 72 876                              | 36 726                                                 | 43 490                               |
| 143 175                                                               | 215 003                                | 23 225                                                                                                       | 73 057                              | 37 090                                                 | 44 034                               |
| 143 876                                                               | 216 907                                | 23 796                                                                                                       | 73 294                              | 37 870                                                 | 44 169                               |
| 143 926                                                               | 217 948                                | 24 035                                                                                                       | 74 429                              | 37 127                                                 | 44 428                               |
| 144 284                                                               | 216 992                                | 24 545                                                                                                       | 74 561                              | 36 234                                                 | 44 043                               |
| 144 373                                                               | 216 556                                | 24 757                                                                                                       | 74 890                              | 35 486                                                 | 44 102                               |
| 145 596                                                               | 217 588                                | 24 545                                                                                                       | 74 938                              | 35 517                                                 | 44 018                               |
| 145 325                                                               | 216 332                                | 24 616                                                                                                       | 75 049                              | 35 950                                                 | 44 118                               |
| 145 054                                                               | 218 466                                | 24 507                                                                                                       | 75 035                              | 36 058                                                 | 43 425                               |
| 144 603                                                               | 218 359                                | 24 684                                                                                                       | 75 115                              | 36 202                                                 | 44 023                               |
| 145 513                                                               | 217 219                                | 24 225                                                                                                       | 74 760                              | 35 909                                                 | 43 634                               |
| 145 252                                                               | 217 802                                | 24 231                                                                                                       | 74 739                              | 35 822                                                 | 43 501                               |
| 144 888                                                               | 219 240                                | 24 677                                                                                                       | 74 750                              | 36 303                                                 | 43 187                               |
| 145 011                                                               | 219 712                                | 24 717                                                                                                       | 75 810                              | 36 056                                                 | 42 777                               |
| 0.08                                                                  | 0.22                                   | 0.16                                                                                                         | 1.42                                | -0.68                                                  | -0.95                                |
| 1.50                                                                  | 2.19                                   | 6.04                                                                                                         | 4.03                                | -1.82                                                  | -1.64                                |
| 1.78                                                                  | 1.43                                   | 6.31                                                                                                         | 3.08                                | -0.23                                                  | -1.16                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 2 524 900                     | 1 042 875      | 1 401                              | 968 568              |
| 9 2 年平均 Ave., 2003                                                    | 2 593 330                     | 1 061 188      | 1 263                              | 988 288              |
| 9 3 年平均 Ave., 2004                                                    | 2 714 483                     | 1 099 491      | 1 194                              | 1 023 328            |
| 9 4 年平均 Ave., 2005                                                    | 2 797 867                     | 1 105 249      | 1 151                              | 1 025 063            |
| 9 5 年平均 Ave., 2006                                                    | 2 889 498                     | 1 123 127      | 1 124                              | 1 041 393            |
| 9 6 年平均 Ave., 2007                                                    | 2 966 973                     | 1 138 758      | 1 084                              | 1 056 217            |
| 9 7 年平均 Ave., 2008                                                    | 3 019 952                     | 1 136 107      | 1 066                              | 1 055 592            |
| 9 8 年平均 Ave., 2009                                                    | 2 944 161                     | 1 047 032      | 922                                | 971 954              |
| 9 9 年平均 Ave., 2010                                                    | 3 047 085                     | 1 093 635      | 844                                | 1 015 313            |
| 1 0 0 年平均 Ave., 2011                                                  | 3 163 857                     | 1 142 065      | 795                                | 1 059 501            |
| 1 0 1 年平均 Ave., 2012                                                  | 3 237 581                     | 1 154 884      | 810                                | 1 070 035            |
| 1 0 2 年平均 Ave., 2013                                                  | 3 306 158                     | 1 163 890      | 692                                | 1 077 907            |
| 1 0 3 年平均 Ave., 2014                                                  | 3 410 469                     | 1 189 215      | 682                                | 1 103 399            |
| 1 0 4 年平均 Ave., 2015                                                  | 3 495 806                     | 1 207 342      | 665                                | 1 120 969            |
| 1 0 5 年平均 Ave., 2016                                                  | 3 550 463                     | 1 212 924      | 623                                | 1 125 897            |
| 1 0 6 年平均 Ave., 2017                                                  | 3 618 471                     | 1 231 313      | 640                                | 1 142 680            |
| 1 0 7 年平均 Ave., 2018                                                  | 3 671 326                     | 1 245 513      | 680                                | 1 156 539            |
| 5 月 May                                                               | 3 649 168                     | 1 241 697      | 681                                | 1 153 699            |
| 6 月 June                                                              | 3 654 097                     | 1 242 241      | 678                                | 1 153 751            |
| 7 月 July                                                              | 3 677 691                     | 1 248 791      | 686                                | 1 159 905            |
| 8 月 Aug.                                                              | 3 684 367                     | 1 247 859      | 691                                | 1 159 401            |
| 9 月 Sept.                                                             | 3 684 283                     | 1 245 475      | 691                                | 1 157 015            |
| 1 0 月 Oct.                                                            | 3 693 479                     | 1 249 666      | 698                                | 1 160 240            |
| 1 1 月 Nov.                                                            | 3 701 574                     | 1 252 771      | 691                                | 1 162 829            |
| 1 2 月 Dec.                                                            | 3 707 324                     | 1 255 145      | 686                                | 1 164 824            |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 3 699 234                     | 1 251 025      | 679                                | 1 159 152            |
| 1 月 Jan.                                                              | 3 707 831                     | 1 254 135      | 686                                | 1 162 716            |
| 2 月 Feb.                                                              | 3 695 232                     | 1 250 866      | 689                                | 1 159 512            |
| 3 月 Mar.                                                              | 3 699 405                     | 1 251 535      | 677                                | 1 159 324            |
| 4 月 Apr.                                                              | 3 695 944                     | 1 249 281      | 672                                | 1 157 094            |
| 5 月 May                                                               | 3 697 804                     | 1 249 342      | 674                                | 1 157 149            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.05                          | 0.00           | 0.30                               | 0.00                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.33                          | 0.62           | -1.03                              | 0.30                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.33                          | 0.82           | 1.49                               | 0.61                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services  |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業       | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 3 234                                       | 5 048                                                      | 64 624                | 1 482 025 | 697 263                               | 72 542                                |
| 3 405                                       | 5 160                                                      | 63 072                | 1 532 142 | 704 480                               | 74 264                                |
| 3 398                                       | 4 964                                                      | 66 607                | 1 614 992 | 721 012                               | 76 156                                |
| 3 373                                       | 4 960                                                      | 70 702                | 1 692 618 | 736 523                               | 77 872                                |
| 3 376                                       | 5 463                                                      | 71 771                | 1 766 371 | 752 520                               | 78 668                                |
| 3 507                                       | 6 181                                                      | 71 769                | 1 828 215 | 754 389                               | 77 712                                |
| 3 608                                       | 6 427                                                      | 69 414                | 1 883 845 | 758 247                               | 77 074                                |
| 3 679                                       | 6 169                                                      | 64 308                | 1 897 129 | 737 076                               | 74 974                                |
| 3 712                                       | 6 113                                                      | 67 653                | 1 953 450 | 761 113                               | 75 713                                |
| 3 765                                       | 6 090                                                      | 71 914                | 2 021 792 | 787 518                               | 78 612                                |
| 3 914                                       | 6 425                                                      | 73 700                | 2 082 697 | 811 997                               | 80 218                                |
| 4 049                                       | 6 855                                                      | 74 387                | 2 142 268 | 824 702                               | 83 521                                |
| 4 133                                       | 6 915                                                      | 74 086                | 2 221 254 | 849 483                               | 88 098                                |
| 4 326                                       | 6 861                                                      | 74 521                | 2 288 464 | 859 033                               | 92 971                                |
| 4 515                                       | 7 054                                                      | 74 835                | 2 337 539 | 863 954                               | 96 785                                |
| 4 694                                       | 7 189                                                      | 76 110                | 2 387 158 | 874 304                               | 99 065                                |
| 4 896                                       | 7 528                                                      | 75 870                | 2 425 813 | 886 511                               | 99 775                                |
| 4 912                                       | 7 587                                                      | 74 818                | 2 407 471 | 880 020                               | 99 170                                |
| 4 936                                       | 7 601                                                      | 75 275                | 2 411 856 | 882 362                               | 99 138                                |
| 4 944                                       | 7 627                                                      | 75 629                | 2 428 900 | 887 887                               | 100 067                               |
| 4 950                                       | 7 517                                                      | 75 300                | 2 436 508 | 890 490                               | 100 285                               |
| 4 938                                       | 7 557                                                      | 75 274                | 2 438 808 | 888 445                               | 100 532                               |
| 4 949                                       | 7 511                                                      | 76 268                | 2 443 813 | 890 915                               | 100 847                               |
| 4 943                                       | 7 505                                                      | 76 803                | 2 448 803 | 893 052                               | 100 454                               |
| 5 020                                       | 7 547                                                      | 77 068                | 2 452 179 | 893 223                               | 100 376                               |
| 5 095                                       | 7 678                                                      | 78 421                | 2 448 209 | 891 094                               | 100 800                               |
| 5 025                                       | 7 659                                                      | 78 049                | 2 453 696 | 894 387                               | 100 673                               |
| 5 026                                       | 7 664                                                      | 77 975                | 2 444 366 | 889 791                               | 100 696                               |
| 5 045                                       | 7 732                                                      | 78 757                | 2 447 870 | 890 589                               | 100 979                               |
| 5 186                                       | 7 651                                                      | 78 678                | 2 446 663 | 890 747                               | 100 779                               |
| 5 190                                       | 7 682                                                      | 78 647                | 2 448 462 | 889 959                               | 100 872                               |
| 0.08                                        | 0.41                                                       | -0.04                 | 0.07      | -0.09                                 | 0.09                                  |
| 5.66                                        | 1.25                                                       | 5.12                  | 1.70      | 1.13                                  | 1.72                                  |
| 5.84                                        | 2.46                                                       | 3.51                  | 1.60      | 0.99                                  | 1.69                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 90 651                                               | 59 902                                                 | 213 311                                       | 24 841                         |
| 9 2 年平均 Ave., 2003                                                    | 96 202                                               | 64 315                                                 | 214 347                                       | 25 832                         |
| 9 3 年平均 Ave., 2004                                                    | 111 486                                              | 67 676                                                 | 219 470                                       | 28 687                         |
| 9 4 年平均 Ave., 2005                                                    | 126 305                                              | 70 916                                                 | 227 326                                       | 31 811                         |
| 9 5 年平均 Ave., 2006                                                    | 141 156                                              | 73 737                                                 | 227 209                                       | 35 077                         |
| 9 6 年平均 Ave., 2007                                                    | 151 691                                              | 74 328                                                 | 229 986                                       | 38 851                         |
| 9 7 年平均 Ave., 2008                                                    | 163 895                                              | 78 264                                                 | 232 185                                       | 40 631                         |
| 9 8 年平均 Ave., 2009                                                    | 168 819                                              | 78 306                                                 | 223 224                                       | 39 558                         |
| 9 9 年平均 Ave., 2010                                                    | 175 442                                              | 80 064                                                 | 219 328                                       | 42 376                         |
| 1 0 0 年平均 Ave., 2011                                                  | 186 566                                              | 83 796                                                 | 223 086                                       | 47 126                         |
| 1 0 1 年平均 Ave., 2012                                                  | 204 246                                              | 86 563                                                 | 225 381                                       | 48 434                         |
| 1 0 2 年平均 Ave., 2013                                                  | 216 868                                              | 91 023                                                 | 227 861                                       | 50 687                         |
| 1 0 3 年平均 Ave., 2014                                                  | 230 258                                              | 95 389                                                 | 228 981                                       | 54 923                         |
| 1 0 4 年平均 Ave., 2015                                                  | 246 046                                              | 100 730                                                | 233 297                                       | 57 141                         |
| 1 0 5 年平均 Ave., 2016                                                  | 260 412                                              | 104 502                                                | 235 079                                       | 58 695                         |
| 1 0 6 年平均 Ave., 2017                                                  | 274 607                                              | 108 122                                                | 237 084                                       | 59 431                         |
| 1 0 7 年平均 Ave., 2018                                                  | 280 700                                              | 111 782                                                | 237 879                                       | 59 125                         |
| 5 月 May                                                               | 279 565                                              | 110 803                                                | 237 144                                       | 59 429                         |
| 6 月 June                                                              | 279 331                                              | 111 310                                                | 236 289                                       | 58 843                         |
| 7 月 July                                                              | 282 698                                              | 112 173                                                | 237 315                                       | 59 255                         |
| 8 月 Aug.                                                              | 283 594                                              | 112 565                                                | 236 799                                       | 59 022                         |
| 9 月 Sept.                                                             | 282 723                                              | 112 522                                                | 238 004                                       | 59 174                         |
| 1 0 月 Oct.                                                            | 280 703                                              | 113 194                                                | 238 134                                       | 59 188                         |
| 1 1 月 Nov.                                                            | 280 297                                              | 113 634                                                | 238 895                                       | 59 609                         |
| 1 2 月 Dec.                                                            | 281 571                                              | 113 146                                                | 239 221                                       | 60 130                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 279 448                                              | 112 996                                                | 238 927                                       | 60 172                         |
| 1 月 Jan.                                                              | 280 106                                              | 112 790                                                | 239 339                                       | 59 727                         |
| 2 月 Feb.                                                              | 278 795                                              | 112 347                                                | 239 297                                       | 59 266                         |
| 3 月 Mar.                                                              | 280 498                                              | 112 557                                                | 238 739                                       | 60 005                         |
| 4 月 Apr.                                                              | 278 021                                              | 113 358                                                | 238 746                                       | 60 887                         |
| 5 月 May                                                               | 279 821                                              | 113 933                                                | 238 514                                       | 60 974                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.65                                                 | 0.51                                                   | -0.10                                         | 0.14                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.09                                                 | 2.82                                                   | 0.58                                          | 2.60                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.02                                                | 2.20                                                   | 0.40                                          | 2.24                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 73 624                                                                | 47 565                                 | -                                                                                                            | 146 145                             | 15 823                                                 | 40 358                               |
| 75 530                                                                | 56 268                                 | -                                                                                                            | 157 646                             | 17 775                                                 | 45 483                               |
| 80 600                                                                | 69 381                                 | -                                                                                                            | 170 462                             | 20 587                                                 | 49 475                               |
| 84 311                                                                | 79 985                                 | -                                                                                                            | 183 232                             | 22 713                                                 | 51 624                               |
| 87 548                                                                | 95 894                                 | -                                                                                                            | 196 970                             | 25 461                                                 | 52 131                               |
| 91 405                                                                | 123 705                                | -                                                                                                            | 206 838                             | 27 475                                                 | 51 835                               |
| 95 426                                                                | 142 442                                | -                                                                                                            | 216 678                             | 27 531                                                 | 51 472                               |
| 95 416                                                                | 126 676                                | 51 648                                                                                                       | 225 368                             | 26 431                                                 | 49 633                               |
| 100 284                                                               | 137 438                                | 50 876                                                                                                       | 232 497                             | 27 807                                                 | 50 512                               |
| 106 085                                                               | 143 034                                | 50 936                                                                                                       | 237 351                             | 27 465                                                 | 50 217                               |
| 108 707                                                               | 144 708                                | 51 295                                                                                                       | 243 087                             | 27 570                                                 | 50 491                               |
| 112 116                                                               | 150 992                                | 49 371                                                                                                       | 252 531                             | 28 002                                                 | 54 594                               |
| 115 514                                                               | 161 917                                | 47 699                                                                                                       | 262 010                             | 28 911                                                 | 58 071                               |
| 118 999                                                               | 167 257                                | 48 131                                                                                                       | 271 004                             | 30 885                                                 | 62 970                               |
| 121 901                                                               | 170 895                                | 47 172                                                                                                       | 278 642                             | 32 661                                                 | 66 841                               |
| 124 430                                                               | 175 281                                | 47 048                                                                                                       | 285 509                             | 33 055                                                 | 69 222                               |
| 127 476                                                               | 177 959                                | 46 890                                                                                                       | 294 543                             | 33 918                                                 | 69 255                               |
| 126 065                                                               | 175 338                                | 46 701                                                                                                       | 291 909                             | 33 139                                                 | 68 188                               |
| 127 030                                                               | 176 335                                | 46 487                                                                                                       | 292 340                             | 33 753                                                 | 68 638                               |
| 128 586                                                               | 177 385                                | 46 349                                                                                                       | 293 418                             | 35 100                                                 | 68 667                               |
| 128 142                                                               | 178 504                                | 47 018                                                                                                       | 295 609                             | 35 166                                                 | 69 314                               |
| 128 478                                                               | 179 468                                | 47 731                                                                                                       | 296 995                             | 34 404                                                 | 70 332                               |
| 128 991                                                               | 181 098                                | 47 489                                                                                                       | 298 969                             | 34 256                                                 | 70 029                               |
| 128 985                                                               | 183 199                                | 47 586                                                                                                       | 299 893                             | 33 761                                                 | 69 438                               |
| 129 084                                                               | 183 580                                | 47 215                                                                                                       | 300 113                             | 34 209                                                 | 70 311                               |
| 129 608                                                               | 183 214                                | 46 690                                                                                                       | 301 194                             | 33 718                                                 | 70 348                               |
| 129 487                                                               | 182 936                                | 46 982                                                                                                       | 301 468                             | 34 568                                                 | 71 233                               |
| 129 654                                                               | 182 713                                | 46 560                                                                                                       | 300 799                             | 34 048                                                 | 70 400                               |
| 129 627                                                               | 182 397                                | 46 844                                                                                                       | 301 705                             | 33 810                                                 | 70 120                               |
| 129 842                                                               | 183 586                                | 46 438                                                                                                       | 301 138                             | 33 162                                                 | 69 959                               |
| 129 433                                                               | 184 438                                | 46 628                                                                                                       | 300 862                             | 33 002                                                 | 70 026                               |
| -0.31                                                                 | 0.46                                   | 0.41                                                                                                         | -0.09                               | -0.48                                                  | 0.10                                 |
| 2.67                                                                  | 5.19                                   | -0.16                                                                                                        | 3.07                                | -0.41                                                  | 2.70                                 |
| 2.80                                                                  | 4.58                                   | 0.28                                                                                                         | 3.35                                | 1.34                                                   | 2.15                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 2 318 801            | 89 147                                                                        | 15 601                                                               | 139 371                           | 63 921                                                                          | 38 398                                                                   |
| 9 2 年平均 Ave., 2003                                                    | 2 372 732            | 89 921                                                                        | 15 388                                                               | 134 208                           | 61 663                                                                          | 37 365                                                                   |
| 9 3 年平均 Ave., 2004                                                    | 2 461 357            | 87 895                                                                        | 15 405                                                               | 132 288                           | 58 679                                                                          | 37 161                                                                   |
| 9 4 年平均 Ave., 2005                                                    | 2 479 470            | 86 965                                                                        | 14 957                                                               | 124 519                           | 54 271                                                                          | 35 324                                                                   |
| 9 5 年平均 Ave., 2006                                                    | 2 510 432            | 86 389                                                                        | 14 596                                                               | 118 835                           | 51 395                                                                          | 33 947                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 2 541 534            | 88 136                                                                        | 14 095                                                               | 113 718                           | 50 044                                                                          | 33 075                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 2 557 874            | 88 692                                                                        | 14 109                                                               | 108 778                           | 49 022                                                                          | 30 165                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 2 396 041            | 91 824                                                                        | 14 310                                                               | 103 060                           | 46 637                                                                          | 28 383                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 2 496 090            | 96 312                                                                        | 14 470                                                               | 103 401                           | 45 362                                                                          | 29 246                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 2 595 550            | 102 344                                                                       | 14 402                                                               | 106 567                           | 44 692                                                                          | 29 182                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 2 627 966            | 107 832                                                                       | 14 434                                                               | 106 562                           | 43 843                                                                          | 27 770                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 2 653 842            | 111 046                                                                       | 14 820                                                               | 106 128                           | 42 727                                                                          | 26 656                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 2 714 992            | 114 149                                                                       | 15 277                                                               | 106 829                           | 42 504                                                                          | 25 539                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 2 753 247            | 117 022                                                                       | 15 661                                                               | 107 486                           | 42 072                                                                          | 24 490                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 2 767 804            | 122 224                                                                       | 16 033                                                               | 108 900                           | 41 420                                                                          | 23 675                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 2 809 591            | 126 209                                                                       | 16 174                                                               | 109 207                           | 40 737                                                                          | 22 760                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 2 845 162            | 128 379                                                                       | 16 028                                                               | 106 779                           | 40 727                                                                          | 22 902                                                                   |
| 5 月 May                                                               | 2 838 016            | 127 090                                                                       | 15 904                                                               | 106 891                           | 40 951                                                                          | 22 948                                                                   |
| 6 月 June                                                              | 2 838 835            | 128 077                                                                       | 16 077                                                               | 106 970                           | 40 833                                                                          | 22 892                                                                   |
| 7 月 July                                                              | 2 855 430            | 129 984                                                                       | 16 171                                                               | 107 126                           | 40 931                                                                          | 22 867                                                                   |
| 8 月 Aug.                                                              | 2 855 753            | 129 385                                                                       | 16 100                                                               | 107 157                           | 40 896                                                                          | 22 737                                                                   |
| 9 月 Sept.                                                             | 2 851 469            | 128 817                                                                       | 16 099                                                               | 106 653                           | 40 642                                                                          | 22 778                                                                   |
| 1 0 月 Oct.                                                            | 2 855 363            | 129 233                                                                       | 15 947                                                               | 106 235                           | 40 648                                                                          | 22 645                                                                   |
| 1 1 月 Nov.                                                            | 2 859 965            | 130 321                                                                       | 16 028                                                               | 106 055                           | 40 707                                                                          | 22 581                                                                   |
| 1 2 月 Dec.                                                            | 2 860 987            | 131 244                                                                       | 15 916                                                               | 105 854                           | 40 584                                                                          | 22 468                                                                   |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 2 850 934            | 130 440                                                                       | 15 894                                                               | 104 551                           | 40 256                                                                          | 22 347                                                                   |
| 1 月 Jan.                                                              | 2 856 954            | 130 871                                                                       | 15 954                                                               | 105 062                           | 40 290                                                                          | 22 481                                                                   |
| 2 月 Feb.                                                              | 2 848 728            | 129 935                                                                       | 15 968                                                               | 104 644                           | 40 103                                                                          | 22 401                                                                   |
| 3 月 Mar.                                                              | 2 850 198            | 130 220                                                                       | 15 768                                                               | 104 493                           | 40 457                                                                          | 22 387                                                                   |
| 4 月 Apr.                                                              | 2 849 553            | 130 308                                                                       | 15 857                                                               | 104 359                           | 40 294                                                                          | 22 131                                                                   |
| 5 月 May                                                               | 2 849 283            | 130 868                                                                       | 15 934                                                               | 104 202                           | 40 136                                                                          | 22 338                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.01                | 0.43                                                                          | 0.49                                                                 | -0.15                             | -0.39                                                                           | 0.94                                                                     |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.40                 | 2.97                                                                          | 0.19                                                                 | -2.52                             | -1.99                                                                           | -2.66                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.64                 | 2.96                                                                          | -0.67                                                                | -2.34                             | -1.08                                                                           | -3.54                                                                    |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 21 660                                                                 | 52 747                                                         | 58 709                                                              | 11 816                                                          | 65 755                                                                                                                                                                    | 45 695                                                        | 20 060                                                                                    |
| 21 336                                                                 | 52 909                                                         | 59 407                                                              | 11 644                                                          | 63 621                                                                                                                                                                    | 45 731                                                        | 19 943                                                                                    |
| 21 388                                                                 | 52 445                                                         | 59 452                                                              | 12 217                                                          | 62 545                                                                                                                                                                    | 46 299                                                        | 19 882                                                                                    |
| 21 144                                                                 | 51 153                                                         | 59 196                                                              | 12 734                                                          | 60 536                                                                                                                                                                    | 45 646                                                        | 19 946                                                                                    |
| 19 268                                                                 | 50 763                                                         | 61 711                                                              | 12 874                                                          | 59 834                                                                                                                                                                    | 44 877                                                        | 20 096                                                                                    |
| 18 620                                                                 | 50 385                                                         | 62 503                                                              | 12 567                                                          | 59 076                                                                                                                                                                    | 44 530                                                        | 20 846                                                                                    |
| 18 475                                                                 | 48 148                                                         | 63 138                                                              | 11 916                                                          | 58 501                                                                                                                                                                    | 45 838                                                        | 21 544                                                                                    |
| 16 480                                                                 | 47 347                                                         | 60 489                                                              | 11 375                                                          | 57 552                                                                                                                                                                    | 44 560                                                        | 23 945                                                                                    |
| 16 619                                                                 | 48 713                                                         | 60 526                                                              | 11 661                                                          | 57 811                                                                                                                                                                    | 46 385                                                        | 25 013                                                                                    |
| 16 212                                                                 | 49 368                                                         | 61 594                                                              | 11 554                                                          | 59 119                                                                                                                                                                    | 48 153                                                        | 26 002                                                                                    |
| 16 318                                                                 | 50 801                                                         | 62 965                                                              | 11 835                                                          | 61 469                                                                                                                                                                    | 48 355                                                        | 27 491                                                                                    |
| 17 382                                                                 | 50 224                                                         | 61 958                                                              | 11 827                                                          | 62 952                                                                                                                                                                    | 49 971                                                        | 28 445                                                                                    |
| 17 189                                                                 | 50 116                                                         | 60 221                                                              | 11 879                                                          | 63 685                                                                                                                                                                    | 50 996                                                        | 29 930                                                                                    |
| 17 052                                                                 | 49 184                                                         | 60 026                                                              | 11 543                                                          | 64 449                                                                                                                                                                    | 50 544                                                        | 30 067                                                                                    |
| 16 749                                                                 | 49 185                                                         | 59 376                                                              | 11 309                                                          | 64 972                                                                                                                                                                    | 51 688                                                        | 30 308                                                                                    |
| 16 662                                                                 | 49 420                                                         | 60 276                                                              | 11 355                                                          | 66 144                                                                                                                                                                    | 52 779                                                        | 30 772                                                                                    |
| 16 807                                                                 | 49 346                                                         | 59 151                                                              | 11 535                                                          | 68 261                                                                                                                                                                    | 53 615                                                        | 31 547                                                                                    |
| 16 778                                                                 | 49 305                                                         | 58 783                                                              | 11 621                                                          | 68 128                                                                                                                                                                    | 53 212                                                        | 31 419                                                                                    |
| 16 811                                                                 | 49 362                                                         | 58 680                                                              | 11 620                                                          | 68 368                                                                                                                                                                    | 53 385                                                        | 31 438                                                                                    |
| 16 806                                                                 | 49 117                                                         | 59 322                                                              | 11 638                                                          | 68 373                                                                                                                                                                    | 53 915                                                        | 31 511                                                                                    |
| 16 840                                                                 | 49 118                                                         | 59 331                                                              | 11 656                                                          | 68 677                                                                                                                                                                    | 53 865                                                        | 31 563                                                                                    |
| 16 766                                                                 | 48 991                                                         | 59 255                                                              | 11 669                                                          | 68 815                                                                                                                                                                    | 54 017                                                        | 31 645                                                                                    |
| 16 839                                                                 | 49 281                                                         | 59 386                                                              | 11 611                                                          | 68 960                                                                                                                                                                    | 53 873                                                        | 31 783                                                                                    |
| 16 962                                                                 | 49 518                                                         | 59 230                                                              | 11 613                                                          | 68 983                                                                                                                                                                    | 53 621                                                        | 32 049                                                                                    |
| 16 907                                                                 | 49 742                                                         | 59 150                                                              | 11 576                                                          | 69 054                                                                                                                                                                    | 53 527                                                        | 32 057                                                                                    |
| 16 833                                                                 | 49 214                                                         | 58 570                                                              | 11 585                                                          | 68 840                                                                                                                                                                    | 53 448                                                        | 32 463                                                                                    |
| 16 846                                                                 | 49 793                                                         | 59 175                                                              | 11 516                                                          | 69 048                                                                                                                                                                    | 53 609                                                        | 32 336                                                                                    |
| 16 711                                                                 | 49 404                                                         | 58 842                                                              | 11 458                                                          | 68 804                                                                                                                                                                    | 53 310                                                        | 32 316                                                                                    |
| 16 936                                                                 | 48 745                                                         | 58 312                                                              | 11 604                                                          | 68 840                                                                                                                                                                    | 53 393                                                        | 32 532                                                                                    |
| 16 898                                                                 | 49 212                                                         | 57 996                                                              | 11 686                                                          | 68 775                                                                                                                                                                    | 53 491                                                        | 32 577                                                                                    |
| 16 778                                                                 | 48 911                                                         | 58 526                                                              | 11 662                                                          | 68 734                                                                                                                                                                    | 53 440                                                        | 32 552                                                                                    |
| -0.71                                                                  | -0.61                                                          | 0.91                                                                | -0.21                                                           | -0.06                                                                                                                                                                     | -0.10                                                         | -0.08                                                                                     |
| 0.00                                                                   | -0.80                                                          | -0.44                                                               | 0.35                                                            | 0.89                                                                                                                                                                      | 0.43                                                          | 3.61                                                                                      |
| 0.49                                                                   | -0.39                                                          | -0.88                                                               | 1.57                                                            | 1.86                                                                                                                                                                      | 0.02                                                          | 3.70                                                                                      |

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture<br>of plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture<br>of basic<br>metals | 金屬製品<br>製造業<br>Manufacture<br>of fabricated<br>metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 32 427                                              | 148 591                                               | 76 239                                                                         | 81 221                                           | 261 536                                                          | 372 179                                                            |
| 9 2 年平均 Ave., 2003                                                    | 33 076                                              | 148 369                                               | 74 677                                                                         | 83 263                                           | 276 639                                                          | 399 462                                                            |
| 9 3 年平均 Ave., 2004                                                    | 34 117                                              | 151 119                                               | 73 055                                                                         | 85 634                                           | 292 011                                                          | 452 273                                                            |
| 9 4 年平均 Ave., 2005                                                    | 33 596                                              | 147 050                                               | 71 491                                                                         | 89 138                                           | 297 706                                                          | 479 659                                                            |
| 9 5 年平均 Ave., 2006                                                    | 33 469                                              | 143 986                                               | 70 400                                                                         | 93 580                                           | 300 266                                                          | 511 467                                                            |
| 9 6 年平均 Ave., 2007                                                    | 34 001                                              | 143 339                                               | 70 188                                                                         | 96 716                                           | 307 235                                                          | 528 226                                                            |
| 9 7 年平均 Ave., 2008                                                    | 33 964                                              | 139 315                                               | 68 341                                                                         | 98 811                                           | 309 044                                                          | 549 550                                                            |
| 9 8 年平均 Ave., 2009                                                    | 31 199                                              | 132 615                                               | 64 916                                                                         | 94 539                                           | 286 874                                                          | 497 166                                                            |
| 9 9 年平均 Ave., 2010                                                    | 32 453                                              | 134 002                                               | 68 330                                                                         | 98 018                                           | 297 825                                                          | 533 258                                                            |
| 1 0 0 年平均 Ave., 2011                                                  | 34 157                                              | 133 486                                               | 71 862                                                                         | 101 791                                          | 306 286                                                          | 563 399                                                            |
| 1 0 1 年平均 Ave., 2012                                                  | 34 613                                              | 133 727                                               | 72 073                                                                         | 104 319                                          | 309 619                                                          | 565 855                                                            |
| 1 0 2 年平均 Ave., 2013                                                  | 35 627                                              | 135 271                                               | 72 049                                                                         | 104 818                                          | 313 276                                                          | 574 253                                                            |
| 1 0 3 年平均 Ave., 2014                                                  | 37 131                                              | 135 839                                               | 71 446                                                                         | 107 121                                          | 325 119                                                          | 597 620                                                            |
| 1 0 4 年平均 Ave., 2015                                                  | 37 050                                              | 134 544                                               | 71 735                                                                         | 108 609                                          | 332 644                                                          | 613 112                                                            |
| 1 0 5 年平均 Ave., 2016                                                  | 37 830                                              | 136 327                                               | 71 938                                                                         | 108 988                                          | 333 652                                                          | 612 294                                                            |
| 1 0 6 年平均 Ave., 2017                                                  | 39 200                                              | 138 146                                               | 72 044                                                                         | 109 834                                          | 337 900                                                          | 622 427                                                            |
| 1 0 7 年平均 Ave., 2018                                                  | 39 991                                              | 138 929                                               | 72 236                                                                         | 111 800                                          | 342 105                                                          | 632 124                                                            |
| 5 月 May                                                               | 40 088                                              | 138 029                                               | 71 927                                                                         | 111 160                                          | 341 458                                                          | 632 294                                                            |
| 6 月 June                                                              | 40 100                                              | 138 709                                               | 71 679                                                                         | 111 128                                          | 341 018                                                          | 630 802                                                            |
| 7 月 July                                                              | 40 170                                              | 139 532                                               | 72 397                                                                         | 112 002                                          | 343 765                                                          | 632 057                                                            |
| 8 月 Aug.                                                              | 40 140                                              | 139 168                                               | 73 100                                                                         | 112 412                                          | 343 231                                                          | 632 339                                                            |
| 9 月 Sept.                                                             | 40 072                                              | 139 287                                               | 72 957                                                                         | 112 518                                          | 343 281                                                          | 631 430                                                            |
| 1 0 月 Oct.                                                            | 40 397                                              | 139 214                                               | 72 830                                                                         | 112 890                                          | 343 968                                                          | 633 041                                                            |
| 1 1 月 Nov.                                                            | 40 297                                              | 139 660                                               | 72 750                                                                         | 112 860                                          | 344 449                                                          | 633 678                                                            |
| 1 2 月 Dec.                                                            | 40 136                                              | 139 615                                               | 72 368                                                                         | 112 917                                          | 344 031                                                          | 633 994                                                            |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 40 051                                              | 139 256                                               | 72 297                                                                         | 113 079                                          | 342 458                                                          | 628 524                                                            |
| 1 月 Jan.                                                              | 39 936                                              | 138 968                                               | 72 697                                                                         | 112 837                                          | 343 274                                                          | 632 844                                                            |
| 2 月 Feb.                                                              | 40 009                                              | 138 439                                               | 72 145                                                                         | 112 745                                          | 342 117                                                          | 630 229                                                            |
| 3 月 Mar.                                                              | 40 202                                              | 139 525                                               | 72 336                                                                         | 113 456                                          | 341 764                                                          | 626 716                                                            |
| 4 月 Apr.                                                              | 40 050                                              | 139 842                                               | 72 228                                                                         | 113 134                                          | 342 542                                                          | 626 428                                                            |
| 5 月 May                                                               | 40 054                                              | 139 514                                               | 72 082                                                                         | 113 223                                          | 342 593                                                          | 626 404                                                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.01                                                | -0.23                                                 | -0.20                                                                          | 0.08                                             | 0.01                                                             | 0.00                                                               |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.08                                               | 1.08                                                  | 0.22                                                                           | 1.86                                             | 0.33                                                             | -0.93                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.85                                                | 0.63                                                  | 0.76                                                                           | 1.90                                             | 0.63                                                             | -0.49                                                              |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 191 263                                                                                     | 124 877                                                     | 155 573                                                   | 63 400                                                          | 54 617                                                                             | 32 918                               | 75 045                          | 26 030                                                                                      |
| 199 484                                                                                     | 123 833                                                     | 161 395                                                   | 68 209                                                          | 56 435                                                                             | 31 538                               | 76 653                          | 26 555                                                                                      |
| 206 130                                                                                     | 122 409                                                     | 170 770                                                   | 72 938                                                          | 59 004                                                                             | 30 475                               | 77 969                          | 27 798                                                                                      |
| 205 938                                                                                     | 120 000                                                     | 177 731                                                   | 76 438                                                          | 60 773                                                                             | 29 198                               | 75 804                          | 28 548                                                                                      |
| 210 861                                                                                     | 117 038                                                     | 186 060                                                   | 77 803                                                          | 60 074                                                                             | 28 787                               | 72 876                          | 29 177                                                                                      |
| 214 370                                                                                     | 114 746                                                     | 196 825                                                   | 76 927                                                          | 61 020                                                                             | 27 467                               | 71 519                          | 31 360                                                                                      |
| 211 753                                                                                     | 116 843                                                     | 202 496                                                   | 74 749                                                          | 62 849                                                                             | 25 390                               | 72 087                          | 34 352                                                                                      |
| 192 820                                                                                     | 113 221                                                     | 178 099                                                   | 68 400                                                          | 61 678                                                                             | 24 752                               | 70 133                          | 33 665                                                                                      |
| 201 534                                                                                     | 121 336                                                     | 188 451                                                   | 72 787                                                          | 60 982                                                                             | 24 899                               | 71 728                          | 34 961                                                                                      |
| 214 738                                                                                     | 123 231                                                     | 199 866                                                   | 77 909                                                          | 63 132                                                                             | 24 781                               | 73 460                          | 38 259                                                                                      |
| 217 778                                                                                     | 120 782                                                     | 204 838                                                   | 80 449                                                          | 65 154                                                                             | 25 273                               | 74 879                          | 38 924                                                                                      |
| 215 904                                                                                     | 119 777                                                     | 209 317                                                   | 82 659                                                          | 67 444                                                                             | 26 258                               | 74 283                          | 38 763                                                                                      |
| 219 124                                                                                     | 121 124                                                     | 217 054                                                   | 84 073                                                          | 68 442                                                                             | 26 816                               | 75 971                          | 39 796                                                                                      |
| 219 777                                                                                     | 120 352                                                     | 224 063                                                   | 84 418                                                          | 70 605                                                                             | 28 011                               | 78 932                          | 39 786                                                                                      |
| 217 099                                                                                     | 119 404                                                     | 226 507                                                   | 84 133                                                          | 71 964                                                                             | 28 534                               | 81 314                          | 41 976                                                                                      |
| 219 821                                                                                     | 120 050                                                     | 233 962                                                   | 85 548                                                          | 73 786                                                                             | 28 476                               | 82 897                          | 43 004                                                                                      |
| 220 345                                                                                     | 122 856                                                     | 239 404                                                   | 85 861                                                          | 75 241                                                                             | 28 683                               | 85 110                          | 45 400                                                                                      |
| 220 537                                                                                     | 122 435                                                     | 238 277                                                   | 85 885                                                          | 74 845                                                                             | 28 041                               | 84 751                          | 45 259                                                                                      |
| 220 102                                                                                     | 122 365                                                     | 238 934                                                   | 85 902                                                          | 74 889                                                                             | 28 371                               | 84 887                          | 45 436                                                                                      |
| 221 215                                                                                     | 122 937                                                     | 241 536                                                   | 86 030                                                          | 75 930                                                                             | 28 556                               | 85 749                          | 45 793                                                                                      |
| 220 324                                                                                     | 123 227                                                     | 241 768                                                   | 85 965                                                          | 76 001                                                                             | 28 853                               | 85 937                          | 45 963                                                                                      |
| 219 247                                                                                     | 123 185                                                     | 241 444                                                   | 85 732                                                          | 75 461                                                                             | 29 064                               | 85 635                          | 46 009                                                                                      |
| 219 787                                                                                     | 123 635                                                     | 241 232                                                   | 85 628                                                          | 75 441                                                                             | 29 134                               | 85 832                          | 45 893                                                                                      |
| 221 202                                                                                     | 124 316                                                     | 241 119                                                   | 85 428                                                          | 75 225                                                                             | 29 383                               | 85 679                          | 46 251                                                                                      |
| 221 677                                                                                     | 124 138                                                     | 241 560                                                   | 85 705                                                          | 75 359                                                                             | 29 569                               | 85 803                          | 46 036                                                                                      |
| 222 889                                                                                     | 124 496                                                     | 241 477                                                   | 84 817                                                          | 75 479                                                                             | 29 668                               | 85 358                          | 46 644                                                                                      |
| 222 035                                                                                     | 124 221                                                     | 241 010                                                   | 85 167                                                          | 75 797                                                                             | 29 558                               | 85 461                          | 46 168                                                                                      |
| 222 218                                                                                     | 124 438                                                     | 241 214                                                   | 84 807                                                          | 75 439                                                                             | 29 725                               | 85 276                          | 46 031                                                                                      |
| 222 754                                                                                     | 124 454                                                     | 242 412                                                   | 84 881                                                          | 75 356                                                                             | 29 952                               | 85 515                          | 47 188                                                                                      |
| 223 599                                                                                     | 124 713                                                     | 241 283                                                   | 84 765                                                          | 75 406                                                                             | 29 621                               | 85 366                          | 46 992                                                                                      |
| 223 841                                                                                     | 124 660                                                     | 241 466                                                   | 84 469                                                          | 75 402                                                                             | 29 487                               | 85 169                          | 46 838                                                                                      |
| 0.11                                                                                        | -0.04                                                       | 0.08                                                      | -0.35                                                           | -0.01                                                                              | -0.45                                | -0.23                           | -0.33                                                                                       |
| 1.50                                                                                        | 1.82                                                        | 1.34                                                      | -1.65                                                           | 0.74                                                                               | 5.16                                 | 0.49                            | 3.49                                                                                        |
| 1.26                                                                                        | 1.96                                                        | 1.87                                                      | -1.36                                                           | 0.75                                                                               | 5.00                                 | 1.19                            | 4.39                                                                                        |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：人

May 2019

Unit: Person

| 行業別<br>Section and division                                                                                                                   | 總計<br>Total      | 男性<br>Male       | 女性<br>Female     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                               | <b>7 937 114</b> | <b>4 239 310</b> | <b>3 697 804</b> |
| <b>工業</b><br><b>Industry</b>                                                                                                                  | <b>3 387 002</b> | <b>2 137 660</b> | <b>1 249 342</b> |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                              | <b>3 527</b>     | <b>2 853</b>     | <b>674</b>       |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                       | 1 401            | 1 188            | 213              |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                   | 2 126            | 1 665            | 461              |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                            | <b>2 849 283</b> | <b>1 692 134</b> | <b>1 157 149</b> |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                              | 130 868          | 64 081           | 66 787           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                       | 15 934           | 10 357           | 5 577            |
| 紡織業<br>Manufacture of textiles                                                                                                                | 104 202          | 58 001           | 46 201           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                            | 40 136           | 10 119           | 30 017           |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                | 22 338           | 9 727            | 12 611           |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                 | 16 778           | 10 741           | 6 037            |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                          | 48 911           | 32 734           | 16 177           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                     | 58 526           | 35 720           | 22 806           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                         | 11 662           | 10 262           | 1 400            |
| 化學原材料、肥料、氮化合物、塑膠原料及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 68 734           | 55 950           | 12 784           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                           | 53 440           | 30 132           | 23 308           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products                                                                  | 32 552           | 18 363           | 14 189           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                     | 40 054           | 27 274           | 12 780           |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：人

May 2019

Unit: Person

| 行業別<br>Section and division                                                | 總計<br>Total   | 男性<br>Male    | 女性<br>Female |
|----------------------------------------------------------------------------|---------------|---------------|--------------|
| 塑膠製品製造業<br>Manufacture of plastics products                                | 139 514       | 76 860        | 62 654       |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 72 082        | 49 104        | 22 978       |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 113 223       | 94 218        | 19 005       |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 342 593       | 230 544       | 112 049      |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 626 404       | 308 354       | 318 050      |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 223 841       | 120 876       | 102 965      |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 124 660       | 74 907        | 49 753       |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 241 466       | 154 983       | 86 483       |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 84 469        | 62 526        | 21 943       |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 75 402        | 55 419        | 19 983       |
| 家具製造業<br>Manufacture of furniture                                          | 29 487        | 18 054        | 11 433       |
| 其他製造業<br>Other manufacturing                                               | 85 169        | 36 822        | 48 347       |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 46 838        | 36 006        | 10 832       |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>32 492</b> | <b>27 302</b> | <b>5 190</b> |
| 電力供應業<br>Electricity supply                                                | 26 809        | 22 983        | 3 826        |
| 氣體燃料供應業<br>Gas supply                                                      | 5 683         | 4 319         | 1 364        |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：人                                                                                         | May 2019         |                  | Unit: Person     |
|----------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| 行業別<br>Section and division                                                                  | 總計<br>Total      | 男性<br>Male       | 女性<br>Female     |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>33 171</b>    | <b>25 489</b>    | <b>7 682</b>     |
| 用水供應業<br>Water supply                                                                        | 6 333            | 4 557            | 1 776            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 2 285            | 1 619            | 666              |
| 廢棄物清除業<br>Waste collection                                                                   | 9 854            | 8 026            | 1 828            |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 6 009            | 4 104            | 1 905            |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 8 690            | 7 183            | 1 507            |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>468 529</b>   | <b>389 882</b>   | <b>78 647</b>    |
| 建築工程業<br>Construction of buildings                                                           | 77 161           | 65 361           | 11 800           |
| 土木工程業<br>Civil engineering                                                                   | 81 704           | 70 053           | 11 651           |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 143 483          | 123 855          | 19 628           |
| 其他專門營造業<br>Other specialized construction activities                                         | 166 181          | 130 613          | 35 568           |
| <b>服務業</b><br><b>Services</b>                                                                | <b>4 550 112</b> | <b>2 101 650</b> | <b>2 448 462</b> |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>1 702 418</b> | <b>812 459</b>   | <b>889 959</b>   |
| 批發業<br>Wholesale trade                                                                       | 1 069 013        | 482 451          | 586 562          |
| 零售業<br>Retail trade                                                                          | 633 405          | 330 008          | 303 397          |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>301 775</b>   | <b>200 903</b>   | <b>100 872</b>   |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 28 800           | 22 604           | 6 196            |
| 公共汽車客運業<br>Motor bus transportation                                                          | 23 377           | 20 760           | 2 617            |



表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：人                                                                                                                                | May 2019       |                | Unit: Person   |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| 行業別<br>Section and division                                                                                                         | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
| 其他汽車客運業<br>Other bus transportation                                                                                                 | 11 699         | 8 764          | 2 935          |
| 汽車貨運業<br>Freight truck transport                                                                                                    | 72 195         | 55 817         | 16 378         |
| 海洋水運業<br>Ocean transportation                                                                                                       | 7 578          | 6 100          | 1 478          |
| 航空運輸業<br>Air transport                                                                                                              | 24 539         | 10 646         | 13 893         |
| 港埠業<br>Harbor services                                                                                                              | 2 526          | 1 765          | 761            |
| 其他運輸輔助業<br>Other transportation support activities                                                                                  | 71 081         | 32 199         | 38 882         |
| 倉儲業<br>Warehousing & storage                                                                                                        | 14 590         | 12 317         | 2 273          |
| 郵政業<br>Postal activities                                                                                                            | 26 268         | 17 851         | 8 417          |
| 快遞業<br>Courier activities                                                                                                           | 19 122         | 12 080         | 7 042          |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                       | <b>499 082</b> | <b>219 261</b> | <b>279 821</b> |
| 住宿業<br>Accommodation                                                                                                                | 90 185         | 40 536         | 49 649         |
| 餐館<br>Restaurants                                                                                                                   | 333 057        | 152 711        | 180 346        |
| 其他餐飲業<br>Other food & beverage service activities                                                                                   | 75 840         | 26 014         | 49 826         |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                        | <b>232 357</b> | <b>118 424</b> | <b>113 933</b> |
| 出版業<br>Publishing activities                                                                                                        | 37 108         | 20 783         | 16 325         |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme<br>production, sound recording & music publishing<br>activities | 19 676         | 10 863         | 8 813          |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                              | 16 134         | 10 661         | 5 473          |
| 電信業<br>Telecommunications                                                                                                           | 51 468         | 32 016         | 19 452         |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related<br>activities                                                        | 82 090         | 35 955         | 46 135         |
| 資訊服務業<br>Information service activities                                                                                             | 25 881         | 8 146          | 17 735         |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：人

May 2019

Unit: Person

| 行業別<br>Section and division                                                                         | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|-----------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>387 818</b> | <b>149 304</b> | <b>238 514</b> |
| 銀行業<br>Banking                                                                                      | 151 087        | 60 593         | 90 494         |
| 信用合作社<br>Credit cooperatives                                                                        | 3 921          | 1 752          | 2 169          |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 10 702         | 3 452          | 7 250          |
| 其他金融服務業<br>Other financial service activities                                                       | 40 336         | 17 711         | 22 625         |
| 人身保險業<br>Insurance of the person                                                                    | 113 817        | 36 540         | 77 277         |
| 財產保險業<br>Non-life insurance                                                                         | 17 094         | 8 506          | 8 588          |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 958            | 419            | 539            |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 49 903         | 20 331         | 29 572         |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>118 190</b> | <b>57 216</b>  | <b>60 974</b>  |
| 不動產開發業<br>Real estate development activities                                                        | 45 110         | 24 308         | 20 802         |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 73 080         | 32 908         | 40 172         |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>274 444</b> | <b>145 011</b> | <b>129 433</b> |
| 法律服務業<br>Legal activities                                                                           | 12 410         | 3 617          | 8 793          |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 27 643         | 10 718         | 16 925         |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 79 199         | 38 230         | 40 969         |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 67 698         | 44 921         | 22 777         |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 39 793         | 12 597         | 27 196         |
| 專門設計業<br>Specialized design activities                                                              | 28 142         | 23 692         | 4 450          |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 19 559         | 11 236         | 8 323          |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：人

May 2019

Unit: Person

| 行業別<br>Section and division                                                                       | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|---------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>404 150</b> | <b>219 712</b> | <b>184 438</b> |
| 租賃業<br>Rental & leasing activities                                                                | 19 687         | 14 187         | 5 500          |
| 人力仲介業<br>Activities of employment placement agencies                                              | 21 064         | 5 809          | 15 255         |
| 人力供應業<br>Human resources provision activities                                                     | 132 182        | 56 947         | 75 235         |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 32 133         | 16 021         | 16 112         |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 89 164         | 76 204         | 12 960         |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 90 558         | 38 947         | 51 611         |
| 行政支援服務業<br>Office administrative & support activities                                             | 19 362         | 11 597         | 7 765          |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>71 345</b>  | <b>24 717</b>  | <b>46 628</b>  |
| 其他教育及教育輔助業<br>Other education & educational support activities                                    | 71 345         | 24 717         | 46 628         |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>376 672</b> | <b>75 810</b>  | <b>300 862</b> |
| 醫療保健業<br>Human health activities                                                                  | 376 672        | 75 810         | 300 862        |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>69 058</b>  | <b>36 056</b>  | <b>33 002</b>  |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 10 042         | 5 239          | 4 803          |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 59 016         | 30 817         | 28 199         |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>112 803</b> | <b>42 777</b>  | <b>70 026</b>  |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 40 742         | 24 817         | 15 925         |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 42 306         | 1 977          | 40 329         |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 29 755         | 15 983         | 13 772         |

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                       | 181.4                         | 185.8          | 188.3                              | 187.5                |
| 9 2 年平均 Ave., 2003                                                       | 181.3                         | 186.3          | 185.5                              | 188.2                |
| 9 3 年平均 Ave., 2004                                                       | 183.5                         | 188.6          | 184.3                              | 190.6                |
| 9 4 年平均 Ave., 2005                                                       | 181.9                         | 187.1          | 181.0                              | 188.8                |
| 9 5 年平均 Ave., 2006                                                       | 180.9                         | 185.9          | 182.7                              | 187.3                |
| 9 6 年平均 Ave., 2007                                                       | 180.4                         | 185.7          | 184.0                              | 187.4                |
| 9 7 年平均 Ave., 2008                                                       | 179.6                         | 183.4          | 184.2                              | 184.7                |
| 9 8 年平均 Ave., 2009                                                       | 176.7                         | 178.6          | 182.1                              | 179.2                |
| 9 9 年平均 Ave., 2010                                                       | 181.1                         | 187.1          | 185.0                              | 189.1                |
| 1 0 0 年平均 Ave., 2011                                                     | 178.7                         | 184.1          | 181.5                              | 185.3                |
| 1 0 1 年平均 Ave., 2012                                                     | 178.4                         | 183.0          | 182.7                              | 184.1                |
| 1 0 2 年平均 Ave., 2013                                                     | 177.1                         | 182.5          | 181.6                              | 184.0                |
| 1 0 3 年平均 Ave., 2014                                                     | 177.9                         | 183.6          | 181.1                              | 185.0                |
| 1 0 4 年平均 Ave., 2015                                                     | 175.3                         | 180.6          | 178.6                              | 182.1                |
| 1 0 5 年平均 Ave., 2016                                                     | 169.6                         | 173.9          | 173.5                              | 175.4                |
| 1 0 6 年平均 Ave., 2017                                                     | 169.6                         | 174.2          | 170.4                              | 175.8                |
| 1 0 7 年平均 Ave., 2018                                                     | 169.4                         | 174.5          | 167.8                              | 176.0                |
| 5 月 May                                                                  | 179.0                         | 184.6          | 176.7                              | 186.1                |
| 6 月 June                                                                 | 165.5                         | 170.9          | 164.4                              | 172.3                |
| 7 月 July                                                                 | 176.1                         | 182.3          | 172.6                              | 183.8                |
| 8 月 Aug.                                                                 | 181.6                         | 187.6          | 180.0                              | 189.5                |
| 9 月 Sept.                                                                | 159.4                         | 164.5          | 154.8                              | 166.2                |
| 1 0 月 Oct.                                                               | 177.5                         | 183.3          | 177.4                              | 184.7                |
| 1 1 月 Nov.                                                               | 177.0                         | 182.5          | 176.8                              | 183.9                |
| 1 2 月 Dec.                                                               | 171.2                         | 175.3          | 170.7                              | 176.4                |
| 1 0 8 年 1 至 5 月 Ave., 2019                                               | 164.3                         | 168.0          | 164.9                              | 169.3                |
| 1 月 Jan.                                                                 | 181.8                         | 186.7          | 185.2                              | 187.7                |
| 2 月 Feb.                                                                 | 128.8                         | 129.9          | 125.9                              | 131.2                |
| 3 月 Mar.                                                                 | 166.5                         | 170.2          | 168.0                              | 171.4                |
| 4 月 Apr.                                                                 | 165.6                         | 170.1          | 166.3                              | 171.5                |
| 5 月 May                                                                  | 178.8                         | 183.2          | 179.1                              | 184.7                |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 13.2                          | 13.1           | 12.8                               | 13.2                 |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -0.2                          | -1.4           | 2.4                                | -1.4                 |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -0.6                          | -1.5           | 1.8                                | -1.6                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

| 單位：小時                                       |                                                            |                       | Unit: Hours |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                       | Services    |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業         | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 172.4                                       | 182.3                                                      | 176.2                 | 177.2       | 177.4                                 | 180.9                                 |
| 171.4                                       | 181.7                                                      | 175.6                 | 176.6       | 176.0                                 | 179.2                                 |
| 172.2                                       | 182.9                                                      | 177.3                 | 178.8       | 180.1                                 | 182.5                                 |
| 171.1                                       | 184.5                                                      | 177.7                 | 177.4       | 177.6                                 | 180.8                                 |
| 171.6                                       | 183.9                                                      | 178.1                 | 176.6       | 175.3                                 | 179.9                                 |
| 171.3                                       | 185.2                                                      | 176.9                 | 175.8       | 174.8                                 | 179.4                                 |
| 172.7                                       | 186.5                                                      | 176.4                 | 176.4       | 175.9                                 | 179.1                                 |
| 172.4                                       | 182.9                                                      | 174.9                 | 175.2       | 175.9                                 | 180.4                                 |
| 173.3                                       | 182.5                                                      | 177.1                 | 176.4       | 176.2                                 | 181.7                                 |
| 170.6                                       | 178.8                                                      | 178.2                 | 174.4       | 174.0                                 | 179.4                                 |
| 176.5                                       | 178.8                                                      | 178.0                 | 174.7       | 173.3                                 | 181.2                                 |
| 174.6                                       | 179.4                                                      | 174.9                 | 172.7       | 171.5                                 | 179.1                                 |
| 175.9                                       | 179.8                                                      | 176.0                 | 173.5       | 172.9                                 | 179.6                                 |
| 174.9                                       | 176.1                                                      | 172.2                 | 171.3       | 170.9                                 | 178.1                                 |
| 172.0                                       | 169.0                                                      | 166.3                 | 166.3       | 164.6                                 | 172.4                                 |
| 176.5                                       | 167.8                                                      | 165.3                 | 166.1       | 164.7                                 | 172.1                                 |
| 177.6                                       | 167.6                                                      | 166.0                 | 165.5       | 164.3                                 | 173.4                                 |
| 184.9                                       | 178.0                                                      | 176.1                 | 174.7       | 173.2                                 | 182.0                                 |
| 173.3                                       | 163.1                                                      | 161.8                 | 161.7       | 159.8                                 | 167.9                                 |
| 186.2                                       | 177.1                                                      | 172.9                 | 171.4       | 169.9                                 | 180.2                                 |
| 193.8                                       | 180.8                                                      | 175.8                 | 177.2       | 176.4                                 | 186.2                                 |
| 161.1                                       | 155.4                                                      | 154.7                 | 155.6       | 155.0                                 | 164.2                                 |
| 184.8                                       | 177.6                                                      | 174.8                 | 173.1       | 172.1                                 | 183.3                                 |
| 189.2                                       | 176.7                                                      | 174.1                 | 172.8       | 171.4                                 | 183.2                                 |
| 179.4                                       | 170.8                                                      | 169.0                 | 168.2       | 166.4                                 | 176.8                                 |
| 173.1                                       | 162.5                                                      | 160.2                 | 161.6       | 160.0                                 | 168.5                                 |
| 193.9                                       | 184.2                                                      | 180.2                 | 178.2       | 176.4                                 | 189.0                                 |
| 132.1                                       | 124.0                                                      | 121.9                 | 128.1       | 126.8                                 | 131.9                                 |
| 172.1                                       | 162.2                                                      | 163.2                 | 163.7       | 162.2                                 | 168.7                                 |
| 179.3                                       | 163.3                                                      | 161.6                 | 162.3       | 161.0                                 | 169.1                                 |
| 187.7                                       | 178.7                                                      | 174.2                 | 175.4       | 173.5                                 | 183.5                                 |
| 8.4                                         | 15.4                                                       | 12.6                  | 13.1        | 12.5                                  | 14.4                                  |
| 2.8                                         | 0.7                                                        | -1.9                  | 0.7         | 0.3                                   | 1.5                                   |
| 0.5                                         | 0.4                                                        | -1.5                  | 0.2         | 0.0                                   | 0.9                                   |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

| 單位：小時                                                                    |  | Unit: Hours                                          |                                                         |                                               |                                |
|--------------------------------------------------------------------------|--|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
| 年 月 別<br>Year and month                                                  |  | 服務業                                                  |                                                         |                                               |                                |
|                                                                          |  | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                       |  | 175.7                                                | 169.5                                                   | 168.6                                         | 174.2                          |
| 9 2 年平均 Ave., 2003                                                       |  | 177.0                                                | 168.7                                                   | 168.7                                         | 178.1                          |
| 9 3 年平均 Ave., 2004                                                       |  | 169.2                                                | 169.4                                                   | 169.1                                         | 185.4                          |
| 9 4 年平均 Ave., 2005                                                       |  | 174.0                                                | 168.5                                                   | 168.0                                         | 186.1                          |
| 9 5 年平均 Ave., 2006                                                       |  | 173.6                                                | 167.5                                                   | 168.6                                         | 182.6                          |
| 9 6 年平均 Ave., 2007                                                       |  | 172.5                                                | 168.1                                                   | 167.1                                         | 177.9                          |
| 9 7 年平均 Ave., 2008                                                       |  | 172.3                                                | 169.4                                                   | 167.5                                         | 180.3                          |
| 9 8 年平均 Ave., 2009                                                       |  | 169.6                                                | 169.0                                                   | 168.1                                         | 181.7                          |
| 9 9 年平均 Ave., 2010                                                       |  | 171.6                                                | 170.0                                                   | 168.8                                         | 180.3                          |
| 1 0 0 年平均 Ave., 2011                                                     |  | 169.0                                                | 168.0                                                   | 165.9                                         | 179.2                          |
| 1 0 1 年平均 Ave., 2012                                                     |  | 171.2                                                | 168.7                                                   | 167.5                                         | 180.4                          |
| 1 0 2 年平均 Ave., 2013                                                     |  | 169.9                                                | 166.4                                                   | 164.6                                         | 179.6                          |
| 1 0 3 年平均 Ave., 2014                                                     |  | 169.3                                                | 166.2                                                   | 165.6                                         | 179.9                          |
| 1 0 4 年平均 Ave., 2015                                                     |  | 167.2                                                | 165.1                                                   | 162.3                                         | 177.2                          |
| 1 0 5 年平均 Ave., 2016                                                     |  | 163.6                                                | 161.1                                                   | 162.8                                         | 168.7                          |
| 1 0 6 年平均 Ave., 2017                                                     |  | 160.4                                                | 162.7                                                   | 164.6                                         | 169.1                          |
| 1 0 7 年平均 Ave., 2018                                                     |  | 158.3                                                | 161.7                                                   | 166.0                                         | 169.1                          |
| 5 月 May                                                                  |  | 166.0                                                | 171.3                                                   | 175.5                                         | 178.7                          |
| 6 月 June                                                                 |  | 155.5                                                | 158.1                                                   | 160.9                                         | 166.0                          |
| 7 月 July                                                                 |  | 158.7                                                | 170.0                                                   | 174.6                                         | 176.1                          |
| 8 月 Aug.                                                                 |  | 161.1                                                | 176.3                                                   | 183.7                                         | 181.8                          |
| 9 月 Sept.                                                                |  | 148.9                                                | 150.8                                                   | 153.2                                         | 160.0                          |
| 1 0 月 Oct.                                                               |  | 161.4                                                | 169.3                                                   | 175.9                                         | 178.3                          |
| 1 1 月 Nov.                                                               |  | 162.2                                                | 170.4                                                   | 176.3                                         | 176.6                          |
| 1 2 月 Dec.                                                               |  | 163.0                                                | 162.8                                                   | 168.7                                         | 170.9                          |
| 1 0 8 年 1 至 5 月 Ave., 2019                                               |  | 160.6                                                | 155.6                                                   | 160.5                                         | 161.6                          |
| 1 月 Jan.                                                                 |  | 169.3                                                | 177.5                                                   | 184.1                                         | 180.6                          |
| 2 月 Feb.                                                                 |  | 134.7                                                | 118.1                                                   | 120.7                                         | 122.4                          |
| 3 月 Mar.                                                                 |  | 163.8                                                | 156.9                                                   | 160.6                                         | 165.4                          |
| 4 月 Apr.                                                                 |  | 161.3                                                | 155.5                                                   | 160.8                                         | 163.7                          |
| 5 月 May                                                                  |  | 173.8                                                | 169.8                                                   | 176.4                                         | 175.8                          |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     |  | 12.5                                                 | 14.3                                                    | 15.6                                          | 12.1                           |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   |  | 7.8                                                  | -1.5                                                    | 0.9                                           | -2.9                           |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month |  | 2.9                                                  | -0.7                                                    | 0.8                                           | -2.2                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 175.3                                                                 | 187.2                                  | -                                                                                                            | 179.2                               | 191.4                                                  | 199.9                                |
| 176.4                                                                 | 189.2                                  | -                                                                                                            | 177.0                               | 188.6                                                  | 197.3                                |
| 178.3                                                                 | 190.5                                  | -                                                                                                            | 176.3                               | 185.2                                                  | 199.9                                |
| 175.5                                                                 | 188.9                                  | -                                                                                                            | 176.0                               | 184.5                                                  | 199.5                                |
| 174.9                                                                 | 191.9                                  | -                                                                                                            | 175.3                               | 186.3                                                  | 201.2                                |
| 175.3                                                                 | 188.6                                  | -                                                                                                            | 175.1                               | 184.7                                                  | 201.5                                |
| 176.2                                                                 | 188.1                                  | -                                                                                                            | 174.4                               | 181.4                                                  | 199.9                                |
| 173.8                                                                 | 187.8                                  | 140.9                                                                                                        | 173.7                               | 184.1                                                  | 195.1                                |
| 174.9                                                                 | 192.2                                  | 139.1                                                                                                        | 175.0                               | 181.1                                                  | 195.9                                |
| 172.9                                                                 | 192.2                                  | 135.1                                                                                                        | 173.9                               | 182.0                                                  | 196.8                                |
| 173.6                                                                 | 192.3                                  | 132.4                                                                                                        | 174.7                               | 183.1                                                  | 196.9                                |
| 171.9                                                                 | 187.9                                  | 131.9                                                                                                        | 173.1                               | 180.5                                                  | 196.2                                |
| 173.6                                                                 | 187.7                                  | 134.4                                                                                                        | 172.6                               | 178.4                                                  | 194.0                                |
| 170.4                                                                 | 185.0                                  | 132.8                                                                                                        | 172.2                               | 177.5                                                  | 190.4                                |
| 165.3                                                                 | 179.8                                  | 132.7                                                                                                        | 166.2                               | 169.5                                                  | 184.3                                |
| 165.2                                                                 | 179.2                                  | 132.0                                                                                                        | 166.8                               | 164.4                                                  | 180.0                                |
| 165.3                                                                 | 178.6                                  | 131.4                                                                                                        | 165.5                               | 162.2                                                  | 178.0                                |
| 176.3                                                                 | 189.7                                  | 139.2                                                                                                        | 174.3                               | 166.3                                                  | 189.8                                |
| 160.9                                                                 | 176.1                                  | 126.9                                                                                                        | 163.4                               | 159.7                                                  | 174.1                                |
| 172.8                                                                 | 185.7                                  | 136.4                                                                                                        | 171.3                               | 166.1                                                  | 182.3                                |
| 179.6                                                                 | 189.7                                  | 141.6                                                                                                        | 176.5                               | 169.8                                                  | 186.7                                |
| 153.9                                                                 | 167.5                                  | 125.1                                                                                                        | 154.5                               | 155.5                                                  | 170.1                                |
| 174.9                                                                 | 185.1                                  | 138.2                                                                                                        | 172.2                               | 169.8                                                  | 184.6                                |
| 175.7                                                                 | 184.2                                  | 137.9                                                                                                        | 172.6                               | 164.7                                                  | 182.9                                |
| 165.9                                                                 | 179.9                                  | 133.5                                                                                                        | 169.5                               | 167.2                                                  | 182.4                                |
| 160.3                                                                 | 172.5                                  | 127.1                                                                                                        | 161.9                               | 159.7                                                  | 173.0                                |
| 179.1                                                                 | 189.0                                  | 137.9                                                                                                        | 176.6                               | 171.9                                                  | 189.4                                |
| 121.3                                                                 | 140.8                                  | 99.1                                                                                                         | 130.3                               | 134.0                                                  | 137.6                                |
| 162.2                                                                 | 174.3                                  | 130.5                                                                                                        | 166.3                               | 162.3                                                  | 177.0                                |
| 162.1                                                                 | 172.6                                  | 128.2                                                                                                        | 162.0                               | 160.3                                                  | 172.6                                |
| 177.0                                                                 | 185.8                                  | 139.4                                                                                                        | 174.2                               | 169.9                                                  | 188.2                                |
| 14.9                                                                  | 13.2                                   | 11.2                                                                                                         | 12.2                                | 9.6                                                    | 15.6                                 |
| 0.7                                                                   | -3.9                                   | 0.2                                                                                                          | -0.1                                | 3.6                                                    | -1.6                                 |
| 0.4                                                                   | -2.4                                   | -0.1                                                                                                         | 0.9                                 | 1.2                                                    | -1.4                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel &<br>clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|--------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                       | 187.5                | 185.5                                                                         | 177.9                                                                | 196.1                             | 184.6                                                                           | 195.1                                                                    |
| 9 2 年平均 Ave., 2003                                                       | 188.2                | 186.3                                                                         | 179.8                                                                | 198.1                             | 182.8                                                                           | 190.8                                                                    |
| 9 3 年平均 Ave., 2004                                                       | 190.6                | 191.4                                                                         | 179.2                                                                | 200.4                             | 184.9                                                                           | 198.0                                                                    |
| 9 4 年平均 Ave., 2005                                                       | 188.8                | 191.9                                                                         | 176.5                                                                | 195.3                             | 179.6                                                                           | 195.2                                                                    |
| 9 5 年平均 Ave., 2006                                                       | 187.3                | 189.1                                                                         | 178.1                                                                | 197.3                             | 179.9                                                                           | 194.6                                                                    |
| 9 6 年平均 Ave., 2007                                                       | 187.4                | 188.4                                                                         | 177.4                                                                | 197.7                             | 179.0                                                                           | 188.8                                                                    |
| 9 7 年平均 Ave., 2008                                                       | 184.7                | 187.6                                                                         | 178.5                                                                | 192.0                             | 178.9                                                                           | 185.2                                                                    |
| 9 8 年平均 Ave., 2009                                                       | 179.2                | 184.2                                                                         | 178.4                                                                | 188.2                             | 177.0                                                                           | 182.9                                                                    |
| 9 9 年平均 Ave., 2010                                                       | 189.1                | 188.8                                                                         | 174.4                                                                | 197.2                             | 179.5                                                                           | 187.3                                                                    |
| 1 0 0 年平均 Ave., 2011                                                     | 185.3                | 185.6                                                                         | 176.0                                                                | 194.9                             | 177.4                                                                           | 180.1                                                                    |
| 1 0 1 年平均 Ave., 2012                                                     | 184.1                | 184.6                                                                         | 178.6                                                                | 193.7                             | 177.8                                                                           | 181.1                                                                    |
| 1 0 2 年平均 Ave., 2013                                                     | 184.0                | 185.4                                                                         | 176.7                                                                | 192.0                             | 176.2                                                                           | 179.9                                                                    |
| 1 0 3 年平均 Ave., 2014                                                     | 185.0                | 183.6                                                                         | 178.3                                                                | 192.0                             | 173.9                                                                           | 185.7                                                                    |
| 1 0 4 年平均 Ave., 2015                                                     | 182.1                | 182.5                                                                         | 177.2                                                                | 191.8                             | 172.3                                                                           | 183.3                                                                    |
| 1 0 5 年平均 Ave., 2016                                                     | 175.4                | 176.1                                                                         | 172.2                                                                | 181.6                             | 165.6                                                                           | 172.7                                                                    |
| 1 0 6 年平均 Ave., 2017                                                     | 175.8                | 175.5                                                                         | 175.4                                                                | 181.8                             | 165.6                                                                           | 170.8                                                                    |
| 1 0 7 年平均 Ave., 2018                                                     | 176.0                | 176.2                                                                         | 177.4                                                                | 183.7                             | 169.5                                                                           | 168.0                                                                    |
| 5 月 May                                                                  | 186.1                | 185.7                                                                         | 190.8                                                                | 193.9                             | 181.5                                                                           | 176.1                                                                    |
| 6 月 June                                                                 | 172.3                | 173.6                                                                         | 175.5                                                                | 180.0                             | 165.8                                                                           | 162.0                                                                    |
| 7 月 July                                                                 | 183.8                | 184.5                                                                         | 190.3                                                                | 190.9                             | 177.0                                                                           | 176.8                                                                    |
| 8 月 Aug.                                                                 | 189.5                | 190.1                                                                         | 197.3                                                                | 198.2                             | 188.0                                                                           | 179.3                                                                    |
| 9 月 Sept.                                                                | 166.2                | 165.7                                                                         | 163.4                                                                | 175.3                             | 159.1                                                                           | 156.9                                                                    |
| 1 0 月 Oct.                                                               | 184.7                | 184.4                                                                         | 184.7                                                                | 191.1                             | 180.9                                                                           | 178.3                                                                    |
| 1 1 月 Nov.                                                               | 183.9                | 182.7                                                                         | 181.4                                                                | 190.0                             | 176.3                                                                           | 179.6                                                                    |
| 1 2 月 Dec.                                                               | 176.4                | 177.6                                                                         | 174.7                                                                | 182.0                             | 167.0                                                                           | 171.3                                                                    |
| 1 0 8 年 1 至 5 月 Ave., 2019                                               | 169.3                | 170.7                                                                         | 170.5                                                                | 176.5                             | 160.9                                                                           | 167.0                                                                    |
| 1 月 Jan.                                                                 | 187.7                | 190.4                                                                         | 187.8                                                                | 192.3                             | 178.1                                                                           | 187.5                                                                    |
| 2 月 Feb.                                                                 | 131.2                | 133.0                                                                         | 131.1                                                                | 139.4                             | 121.4                                                                           | 125.7                                                                    |
| 3 月 Mar.                                                                 | 171.4                | 172.3                                                                         | 171.5                                                                | 179.3                             | 164.6                                                                           | 170.9                                                                    |
| 4 月 Apr.                                                                 | 171.5                | 172.7                                                                         | 173.0                                                                | 179.2                             | 163.0                                                                           | 168.3                                                                    |
| 5 月 May                                                                  | 184.7                | 185.0                                                                         | 189.5                                                                | 192.3                             | 177.4                                                                           | 182.4                                                                    |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 13.2                 | 12.3                                                                          | 16.5                                                                 | 13.1                              | 14.4                                                                            | 14.1                                                                     |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -1.4                 | -0.7                                                                          | -1.3                                                                 | -1.6                              | -4.1                                                                            | 6.3                                                                      |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -1.6                 | -0.5                                                                          | -1.9                                                                 | -2.8                              | -3.1                                                                            | 4.7                                                                      |



表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

| 單位：小時                                                         |                                                      |                                                           |                                                       |                                                                                                                                                |                                                     | Unit: Hours                                                                  |  |
|---------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|------------------------------------------------------------------------------|--|
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo | 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products | 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media | 石油及煤製品製造業<br>Manufacture of petroleum & coal products | 化學原材料、肥料、氮化合物、塑橡膠原料及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 其他化學製品製造業<br>Manufacture of other chemical products | 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products |  |
| 184.6                                                         | 191.2                                                | 191.6                                                     | 179.5                                                 | 182.3                                                                                                                                          | 181.4                                               | 173.2                                                                        |  |
| 189.2                                                         | 191.8                                                | 190.1                                                     | 182.7                                                 | 181.1                                                                                                                                          | 180.6                                               | 174.8                                                                        |  |
| 195.3                                                         | 194.7                                                | 195.3                                                     | 182.3                                                 | 184.5                                                                                                                                          | 179.3                                               | 180.6                                                                        |  |
| 190.5                                                         | 193.9                                                | 195.5                                                     | 180.0                                                 | 181.8                                                                                                                                          | 178.2                                               | 180.5                                                                        |  |
| 186.1                                                         | 193.0                                                | 193.2                                                     | 178.3                                                 | 183.2                                                                                                                                          | 179.4                                               | 179.4                                                                        |  |
| 187.8                                                         | 191.1                                                | 192.9                                                     | 180.1                                                 | 184.2                                                                                                                                          | 178.2                                               | 173.5                                                                        |  |
| 186.3                                                         | 186.5                                                | 193.1                                                     | 181.3                                                 | 185.1                                                                                                                                          | 176.8                                               | 173.7                                                                        |  |
| 176.5                                                         | 187.0                                                | 189.4                                                     | 182.9                                                 | 185.0                                                                                                                                          | 173.0                                               | 173.0                                                                        |  |
| 187.0                                                         | 195.1                                                | 199.4                                                     | 190.4                                                 | 187.4                                                                                                                                          | 176.5                                               | 175.1                                                                        |  |
| 184.2                                                         | 191.2                                                | 197.5                                                     | 188.4                                                 | 182.5                                                                                                                                          | 174.4                                               | 174.7                                                                        |  |
| 187.1                                                         | 190.6                                                | 191.2                                                     | 188.4                                                 | 182.3                                                                                                                                          | 175.2                                               | 176.3                                                                        |  |
| 189.5                                                         | 191.6                                                | 193.6                                                     | 181.2                                                 | 180.4                                                                                                                                          | 174.1                                               | 174.9                                                                        |  |
| 191.5                                                         | 190.5                                                | 188.9                                                     | 180.5                                                 | 181.8                                                                                                                                          | 175.6                                               | 175.9                                                                        |  |
| 188.5                                                         | 187.3                                                | 184.9                                                     | 179.1                                                 | 180.3                                                                                                                                          | 175.0                                               | 172.6                                                                        |  |
| 179.2                                                         | 176.5                                                | 174.2                                                     | 177.1                                                 | 175.5                                                                                                                                          | 169.6                                               | 169.8                                                                        |  |
| 179.0                                                         | 174.2                                                | 175.7                                                     | 177.0                                                 | 172.9                                                                                                                                          | 171.2                                               | 171.1                                                                        |  |
| 176.8                                                         | 175.8                                                | 175.1                                                     | 175.5                                                 | 175.2                                                                                                                                          | 172.0                                               | 172.9                                                                        |  |
| 188.7                                                         | 185.9                                                | 183.8                                                     | 181.8                                                 | 184.2                                                                                                                                          | 182.1                                               | 182.4                                                                        |  |
| 175.8                                                         | 170.6                                                | 170.4                                                     | 171.7                                                 | 169.8                                                                                                                                          | 166.5                                               | 166.6                                                                        |  |
| 182.5                                                         | 184.9                                                | 181.3                                                     | 186.1                                                 | 182.3                                                                                                                                          | 178.3                                               | 180.4                                                                        |  |
| 189.0                                                         | 189.6                                                | 188.1                                                     | 188.1                                                 | 187.8                                                                                                                                          | 186.9                                               | 192.3                                                                        |  |
| 166.3                                                         | 165.9                                                | 163.2                                                     | 161.0                                                 | 166.5                                                                                                                                          | 162.2                                               | 160.0                                                                        |  |
| 185.0                                                         | 187.2                                                | 185.2                                                     | 174.8                                                 | 183.6                                                                                                                                          | 180.9                                               | 182.4                                                                        |  |
| 186.0                                                         | 186.9                                                | 183.8                                                     | 183.5                                                 | 182.0                                                                                                                                          | 180.8                                               | 182.7                                                                        |  |
| 183.8                                                         | 179.1                                                | 176.2                                                     | 181.3                                                 | 176.8                                                                                                                                          | 172.6                                               | 174.7                                                                        |  |
| 172.0                                                         | 170.6                                                | 167.0                                                     | 167.2                                                 | 169.1                                                                                                                                          | 166.8                                               | 167.0                                                                        |  |
| 189.7                                                         | 193.1                                                | 191.0                                                     | 186.7                                                 | 185.6                                                                                                                                          | 186.8                                               | 186.5                                                                        |  |
| 133.1                                                         | 127.7                                                | 125.1                                                     | 124.0                                                 | 133.2                                                                                                                                          | 125.9                                               | 125.5                                                                        |  |
| 176.4                                                         | 172.8                                                | 170.3                                                     | 173.8                                                 | 170.1                                                                                                                                          | 169.0                                               | 170.1                                                                        |  |
| 174.0                                                         | 172.9                                                | 166.6                                                     | 173.9                                                 | 172.3                                                                                                                                          | 168.6                                               | 168.1                                                                        |  |
| 186.7                                                         | 186.1                                                | 181.9                                                     | 177.2                                                 | 184.5                                                                                                                                          | 183.1                                               | 184.9                                                                        |  |
| 12.7                                                          | 13.2                                                 | 15.3                                                      | 3.3                                                   | 12.2                                                                                                                                           | 14.5                                                | 16.8                                                                         |  |
| -2.0                                                          | 0.2                                                  | -1.9                                                      | -4.6                                                  | 0.3                                                                                                                                            | 1.0                                                 | 2.5                                                                          |  |
| 1.3                                                           | 1.6                                                  | -3.7                                                      | -4.6                                                  | -1.5                                                                                                                                           | -0.3                                                | -0.2                                                                         |  |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|--------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                       | 198.7                                               | 189.2                                                 | 194.9                                                                          | 194.2                                         | 193.1                                                         | 184.0                                                              |
| 9 2 年平均 Ave., 2003                                                       | 197.8                                               | 188.5                                                 | 196.1                                                                          | 193.9                                         | 194.3                                                         | 185.5                                                              |
| 9 3 年平均 Ave., 2004                                                       | 199.7                                               | 189.9                                                 | 196.9                                                                          | 196.0                                         | 196.2                                                         | 187.2                                                              |
| 9 4 年平均 Ave., 2005                                                       | 196.5                                               | 187.2                                                 | 195.2                                                                          | 195.0                                         | 193.9                                                         | 186.8                                                              |
| 9 5 年平均 Ave., 2006                                                       | 195.1                                               | 186.1                                                 | 193.0                                                                          | 194.6                                         | 192.8                                                         | 186.1                                                              |
| 9 6 年平均 Ave., 2007                                                       | 196.4                                               | 188.4                                                 | 193.3                                                                          | 193.5                                         | 190.8                                                         | 185.6                                                              |
| 9 7 年平均 Ave., 2008                                                       | 189.3                                               | 187.6                                                 | 189.2                                                                          | 189.6                                         | 189.2                                                         | 181.9                                                              |
| 9 8 年平均 Ave., 2009                                                       | 182.4                                               | 185.7                                                 | 183.9                                                                          | 182.4                                         | 177.9                                                         | 180.4                                                              |
| 9 9 年平均 Ave., 2010                                                       | 196.5                                               | 188.1                                                 | 193.7                                                                          | 197.2                                         | 191.9                                                         | 190.5                                                              |
| 1 0 0 年平均 Ave., 2011                                                     | 193.4                                               | 186.2                                                 | 192.2                                                                          | 191.3                                         | 188.9                                                         | 183.6                                                              |
| 1 0 1 年平均 Ave., 2012                                                     | 192.9                                               | 182.2                                                 | 190.0                                                                          | 188.9                                         | 186.0                                                         | 184.2                                                              |
| 1 0 2 年平均 Ave., 2013                                                     | 190.7                                               | 180.4                                                 | 193.1                                                                          | 186.1                                         | 187.7                                                         | 185.1                                                              |
| 1 0 3 年平均 Ave., 2014                                                     | 194.6                                               | 182.0                                                 | 188.7                                                                          | 187.7                                         | 185.5                                                         | 188.3                                                              |
| 1 0 4 年平均 Ave., 2015                                                     | 189.9                                               | 178.4                                                 | 187.0                                                                          | 184.7                                         | 183.0                                                         | 184.2                                                              |
| 1 0 5 年平均 Ave., 2016                                                     | 182.1                                               | 171.7                                                 | 177.3                                                                          | 179.9                                         | 173.9                                                         | 179.4                                                              |
| 1 0 6 年平均 Ave., 2017                                                     | 182.4                                               | 172.7                                                 | 174.1                                                                          | 180.1                                         | 172.5                                                         | 181.5                                                              |
| 1 0 7 年平均 Ave., 2018                                                     | 181.0                                               | 172.7                                                 | 174.7                                                                          | 178.7                                         | 172.7                                                         | 181.6                                                              |
| 5 月 May                                                                  | 190.2                                               | 183.1                                                 | 180.8                                                                          | 187.8                                         | 184.3                                                         | 190.6                                                              |
| 6 月 June                                                                 | 178.2                                               | 169.1                                                 | 169.7                                                                          | 174.4                                         | 169.2                                                         | 179.6                                                              |
| 7 月 July                                                                 | 189.3                                               | 180.4                                                 | 182.3                                                                          | 188.1                                         | 180.2                                                         | 188.5                                                              |
| 8 月 Aug.                                                                 | 194.0                                               | 186.0                                                 | 187.8                                                                          | 188.6                                         | 187.3                                                         | 194.6                                                              |
| 9 月 Sept.                                                                | 170.7                                               | 162.2                                                 | 167.4                                                                          | 168.1                                         | 161.3                                                         | 174.6                                                              |
| 1 0 月 Oct.                                                               | 189.6                                               | 182.5                                                 | 183.3                                                                          | 188.4                                         | 182.3                                                         | 189.2                                                              |
| 1 1 月 Nov.                                                               | 189.8                                               | 181.1                                                 | 184.5                                                                          | 187.2                                         | 180.8                                                         | 188.2                                                              |
| 1 2 月 Dec.                                                               | 180.9                                               | 173.0                                                 | 177.8                                                                          | 180.2                                         | 174.1                                                         | 181.0                                                              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                               | 176.8                                               | 165.6                                                 | 168.4                                                                          | 172.3                                         | 165.1                                                         | 175.0                                                              |
| 1 月 Jan.                                                                 | 197.9                                               | 185.0                                                 | 187.4                                                                          | 192.2                                         | 186.1                                                         | 189.0                                                              |
| 2 月 Feb.                                                                 | 135.5                                               | 127.1                                                 | 130.3                                                                          | 133.2                                         | 125.0                                                         | 141.4                                                              |
| 3 月 Mar.                                                                 | 181.1                                               | 167.0                                                 | 169.3                                                                          | 173.6                                         | 166.6                                                         | 177.9                                                              |
| 4 月 Apr.                                                                 | 178.8                                               | 166.9                                                 | 171.4                                                                          | 174.2                                         | 166.8                                                         | 177.9                                                              |
| 5 月 May                                                                  | 190.8                                               | 181.8                                                 | 183.3                                                                          | 187.9                                         | 181.1                                                         | 188.8                                                              |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 12.0                                                | 14.9                                                  | 11.9                                                                           | 13.7                                          | 14.3                                                          | 10.9                                                               |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | 0.6                                                 | -1.3                                                  | 2.5                                                                            | 0.1                                           | -3.2                                                          | -1.8                                                               |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | 0.9                                                 | -2.0                                                  | -0.2                                                                           | -1.3                                          | -2.2                                                          | -1.9                                                               |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

| 單位：小時                                                                                       |                                                             |                                                           |                                                                 |                                                                                    |                                      |                                 | Unit: Hours                                                                                 |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
| 182.4                                                                                       | 186.1                                                       | 188.2                                                     | 187.7                                                           | 183.2                                                                              | 181.5                                | 180.4                           | 185.1                                                                                       |
| 182.7                                                                                       | 186.3                                                       | 189.5                                                     | 189.9                                                           | 186.3                                                                              | 179.1                                | 180.1                           | 186.1                                                                                       |
| 184.2                                                                                       | 188.6                                                       | 193.3                                                     | 190.8                                                           | 194.6                                                                              | 184.3                                | 183.2                           | 190.0                                                                                       |
| 184.7                                                                                       | 185.3                                                       | 190.2                                                     | 188.6                                                           | 189.9                                                                              | 180.6                                | 181.8                           | 187.0                                                                                       |
| 180.4                                                                                       | 184.0                                                       | 190.1                                                     | 178.5                                                           | 185.2                                                                              | 178.7                                | 180.4                           | 187.1                                                                                       |
| 179.5                                                                                       | 183.7                                                       | 192.6                                                     | 184.6                                                           | 189.8                                                                              | 179.5                                | 179.3                           | 190.3                                                                                       |
| 176.6                                                                                       | 181.8                                                       | 188.3                                                     | 178.2                                                           | 190.9                                                                              | 178.4                                | 179.7                           | 187.4                                                                                       |
| 172.8                                                                                       | 177.9                                                       | 169.6                                                     | 177.5                                                           | 175.9                                                                              | 174.4                                | 174.4                           | 175.2                                                                                       |
| 184.3                                                                                       | 186.1                                                       | 190.8                                                     | 186.4                                                           | 185.9                                                                              | 180.7                                | 178.6                           | 177.3                                                                                       |
| 178.7                                                                                       | 181.0                                                       | 188.3                                                     | 184.7                                                           | 186.4                                                                              | 180.7                                | 177.6                           | 177.3                                                                                       |
| 177.6                                                                                       | 179.5                                                       | 184.4                                                     | 184.5                                                           | 185.8                                                                              | 184.0                                | 178.7                           | 177.4                                                                                       |
| 174.9                                                                                       | 181.4                                                       | 183.9                                                     | 184.2                                                           | 186.8                                                                              | 183.0                                | 177.9                           | 176.2                                                                                       |
| 178.5                                                                                       | 183.5                                                       | 184.7                                                     | 184.2                                                           | 187.7                                                                              | 184.1                                | 178.7                           | 176.1                                                                                       |
| 176.2                                                                                       | 179.5                                                       | 180.8                                                     | 180.5                                                           | 184.6                                                                              | 181.0                                | 177.6                           | 176.0                                                                                       |
| 170.2                                                                                       | 172.6                                                       | 174.1                                                     | 174.7                                                           | 177.4                                                                              | 171.3                                | 172.2                           | 171.1                                                                                       |
| 171.5                                                                                       | 172.4                                                       | 174.5                                                     | 176.8                                                           | 175.5                                                                              | 166.9                                | 172.5                           | 171.5                                                                                       |
| 171.3                                                                                       | 173.0                                                       | 174.5                                                     | 176.2                                                           | 176.6                                                                              | 167.2                                | 171.7                           | 172.3                                                                                       |
| 182.1                                                                                       | 184.5                                                       | 185.8                                                     | 190.0                                                           | 189.7                                                                              | 177.5                                | 180.1                           | 181.7                                                                                       |
| 168.6                                                                                       | 166.5                                                       | 170.7                                                     | 173.4                                                           | 173.5                                                                              | 160.5                                | 165.3                           | 166.6                                                                                       |
| 177.0                                                                                       | 182.7                                                       | 183.1                                                     | 188.3                                                           | 186.6                                                                              | 176.2                                | 181.2                           | 181.7                                                                                       |
| 185.3                                                                                       | 186.9                                                       | 188.7                                                     | 184.3                                                           | 191.5                                                                              | 175.4                                | 187.0                           | 188.9                                                                                       |
| 161.0                                                                                       | 163.1                                                       | 162.9                                                     | 163.6                                                           | 165.8                                                                              | 154.3                                | 164.9                           | 160.7                                                                                       |
| 177.3                                                                                       | 183.1                                                       | 185.2                                                     | 184.0                                                           | 187.6                                                                              | 179.8                                | 181.7                           | 181.1                                                                                       |
| 179.0                                                                                       | 183.1                                                       | 182.6                                                     | 183.6                                                           | 185.6                                                                              | 178.7                                | 183.3                           | 182.1                                                                                       |
| 170.7                                                                                       | 174.6                                                       | 174.6                                                     | 174.5                                                           | 172.8                                                                              | 170.5                                | 175.6                           | 173.6                                                                                       |
| 163.7                                                                                       | 167.9                                                       | 166.8                                                     | 168.9                                                           | 170.3                                                                              | 164.6                                | 166.4                           | 166.6                                                                                       |
| 180.9                                                                                       | 187.8                                                       | 187.4                                                     | 185.9                                                           | 190.6                                                                              | 190.0                                | 187.4                           | 184.9                                                                                       |
| 125.5                                                                                       | 127.2                                                       | 125.8                                                     | 127.3                                                           | 132.4                                                                              | 122.5                                | 127.8                           | 132.5                                                                                       |
| 164.4                                                                                       | 170.5                                                       | 168.8                                                     | 171.8                                                           | 172.3                                                                              | 166.8                                | 168.4                           | 164.4                                                                                       |
| 166.9                                                                                       | 169.6                                                       | 169.0                                                     | 173.1                                                           | 168.7                                                                              | 164.3                                | 168.1                           | 169.5                                                                                       |
| 180.8                                                                                       | 184.1                                                       | 182.8                                                     | 186.5                                                           | 187.6                                                                              | 179.4                                | 180.6                           | 181.1                                                                                       |
| 13.9                                                                                        | 14.5                                                        | 13.8                                                      | 13.4                                                            | 18.9                                                                               | 15.1                                 | 12.5                            | 11.6                                                                                        |
| -1.3                                                                                        | -0.4                                                        | -3.0                                                      | -3.5                                                            | -2.1                                                                               | 1.9                                  | 0.5                             | -0.6                                                                                        |
| -3.5                                                                                        | 0.9                                                         | -2.4                                                      | -3.5                                                            | -0.7                                                                               | 2.6                                  | 2.1                             | 0.2                                                                                         |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：小時

May 2019

Unit: Hours

| 行業別<br>Section and division                                                                                                                            | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                                                                        | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
|                                                                                                                                                        |                                                |              |              |                                                          |                |
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                        | <b>178.8</b>                                   | <b>181.2</b> | <b>176.0</b> | <b>170.7</b>                                             | <b>8.1</b>     |
| <b>工業</b><br><b>Industry</b>                                                                                                                           | <b>183.2</b>                                   | <b>184.1</b> | <b>181.7</b> | <b>170.1</b>                                             | <b>13.1</b>    |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                                       | <b>179.1</b>                                   | <b>180.6</b> | <b>172.7</b> | <b>173.4</b>                                             | <b>5.7</b>     |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                                | 183.9                                          | 185.7        | 173.8        | 172.7                                                    | 11.2           |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                            | 175.9                                          | 177.0        | 172.1        | 173.9                                                    | 2.0            |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                     | <b>184.7</b>                                   | <b>186.3</b> | <b>182.4</b> | <b>170.0</b>                                             | <b>14.7</b>    |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                       | 185.0                                          | 186.9        | 183.3        | 169.4                                                    | 15.6           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                                | 189.5                                          | 190.0        | 188.5        | 173.4                                                    | 16.1           |
| 紡織業<br>Manufacture of textiles                                                                                                                         | 192.3                                          | 196.8        | 186.5        | 173.1                                                    | 19.2           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                     | 177.4                                          | 179.2        | 176.8        | 170.6                                                    | 6.8            |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                         | 182.4                                          | 181.4        | 183.2        | 170.8                                                    | 11.6           |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                          | 186.7                                          | 189.9        | 181.2        | 172.7                                                    | 14.0           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                   | 186.1                                          | 191.1        | 176.2        | 172.0                                                    | 14.1           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                              | 181.9                                          | 184.6        | 177.6        | 171.3                                                    | 10.6           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                  | 177.2                                          | 179.6        | 159.5        | 161.1                                                    | 16.1           |
| 化學原材料、肥料、氮化合物、塑膠橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 184.5                                          | 186.7        | 175.0        | 171.6                                                    | 12.9           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                    | 183.1                                          | 187.1        | 178.0        | 172.2                                                    | 10.9           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                        | 184.9                                          | 187.4        | 181.7        | 172.5                                                    | 12.4           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                              | 190.8                                          | 192.4        | 187.5        | 168.1                                                    | 22.7           |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：小時                                                                      | May 2019                                       |              |              | Unit: Hours                                              |                |
|----------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                            | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 181.8                                          | 184.0        | 179.0        | 169.0                                                    | 12.8           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 183.3                                          | 184.8        | 180.2        | 169.6                                                    | 13.7           |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 187.9                                          | 190.5        | 175.0        | 169.9                                                    | 18.0           |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 181.1                                          | 184.1        | 175.0        | 169.3                                                    | 11.8           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 188.8                                          | 187.9        | 189.6        | 169.4                                                    | 19.4           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 180.8                                          | 179.3        | 182.5        | 171.6                                                    | 9.2            |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 184.1                                          | 185.2        | 182.5        | 169.5                                                    | 14.6           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 182.8                                          | 186.4        | 176.3        | 169.3                                                    | 13.5           |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 186.5                                          | 188.9        | 179.4        | 169.9                                                    | 16.6           |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 187.6                                          | 189.4        | 182.9        | 168.9                                                    | 18.7           |
| 家具製造業<br>Manufacture of furniture                                          | 179.4                                          | 180.9        | 177.0        | 169.1                                                    | 10.3           |
| 其他製造業<br>Other manufacturing                                               | 180.6                                          | 181.2        | 180.3        | 168.6                                                    | 12.0           |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 181.1                                          | 182.9        | 175.2        | 172.5                                                    | 8.6            |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>187.7</b>                                   | <b>189.7</b> | <b>177.1</b> | <b>176.0</b>                                             | <b>11.7</b>    |
| 電力供應業<br>Electricity supply                                                | 189.8                                          | 191.7        | 178.5        | 176.6                                                    | 13.2           |
| 氣體燃料供應業<br>Gas supply                                                      | 177.6                                          | 179.0        | 173.1        | 173.1                                                    | 4.5            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：小時

May 2019

Unit: Hours

| 行業別<br>Section and division                                                                  | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|----------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                              | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
|                                                                                              |                                                |              |              |                                                          |                |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>178.7</b>                                   | <b>180.2</b> | <b>173.8</b> | <b>173.7</b>                                             | <b>5.0</b>     |
| 用水供應業<br>Water supply                                                                        | 176.6                                          | 177.2        | 175.2        | 174.9                                                    | 1.7            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 184.0                                          | 184.8        | 182.0        | 181.6                                                    | 2.4            |
| 廢棄物清除業<br>Waste collection                                                                   | 177.8                                          | 179.9        | 168.8        | 173.5                                                    | 4.3            |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 180.4                                          | 183.0        | 175.0        | 173.1                                                    | 7.3            |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 178.6                                          | 179.8        | 173.3        | 171.1                                                    | 7.5            |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>174.2</b>                                   | <b>174.5</b> | <b>172.8</b> | <b>170.2</b>                                             | <b>4.0</b>     |
| 建築工程業<br>Construction of buildings                                                           | 179.9                                          | 180.3        | 177.7        | 174.6                                                    | 5.3            |
| 土木工程業<br>Civil engineering                                                                   | 175.9                                          | 175.6        | 178.1        | 171.5                                                    | 4.4            |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 177.6                                          | 178.6        | 171.3        | 172.3                                                    | 5.3            |
| 其他專門營造業<br>Other specialized construction activities                                         | 167.9                                          | 167.2        | 170.2        | 165.9                                                    | 2.0            |
| <b>服務業</b><br><b>Services</b>                                                                | <b>175.4</b>                                   | <b>178.1</b> | <b>173.2</b> | <b>171.1</b>                                             | <b>4.3</b>     |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>173.5</b>                                   | <b>175.1</b> | <b>172.1</b> | <b>169.3</b>                                             | <b>4.2</b>     |
| 批發業<br>Wholesale trade                                                                       | 176.1                                          | 177.7        | 174.7        | 172.0                                                    | 4.1            |
| 零售業<br>Retail trade                                                                          | 169.3                                          | 171.4        | 167.0        | 164.9                                                    | 4.4            |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>183.5</b>                                   | <b>187.0</b> | <b>176.5</b> | <b>174.1</b>                                             | <b>9.4</b>     |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 183.0                                          | 184.8        | 176.7        | 173.7                                                    | 9.3            |
| 公共汽車客運業<br>Motor bus transportation                                                          | 210.8                                          | 214.0        | 185.6        | 177.6                                                    | 33.2           |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：小時                                                                                                                         | May 2019                                       |              |              | Unit: Hours                                              |                |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                                                                   | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                                                                               | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| 其他汽車客運業<br>Other bus transportation                                                                                           | 181.8                                          | 183.7        | 175.9        | 179.3                                                    | 2.5            |
| 汽車貨運業<br>Freight truck transport                                                                                              | 186.4                                          | 188.8        | 178.5        | 177.0                                                    | 9.4            |
| 海洋水運業<br>Ocean transportation                                                                                                 | 175.4                                          | 176.2        | 172.0        | 171.1                                                    | 4.3            |
| 航空運輸業<br>Air transport                                                                                                        | 177.5                                          | 178.9        | 176.4        | 175.0                                                    | 2.5            |
| 港埠業<br>Harbor services                                                                                                        | 170.2                                          | 173.4        | 162.9        | 167.0                                                    | 3.2            |
| 其他運輸輔助業<br>Other transportation support activities                                                                            | 181.3                                          | 185.1        | 178.2        | 173.3                                                    | 8.0            |
| 倉儲業<br>Warehousing & storage                                                                                                  | 175.0                                          | 176.4        | 167.2        | 165.4                                                    | 9.6            |
| 郵政業<br>Postal activities                                                                                                      | 175.9                                          | 178.8        | 169.6        | 173.4                                                    | 2.5            |
| 快遞業<br>Courier activities                                                                                                     | 179.1                                          | 182.3        | 173.5        | 168.4                                                    | 10.7           |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                 | <b>173.8</b>                                   | <b>181.9</b> | <b>167.4</b> | <b>171.5</b>                                             | <b>2.3</b>     |
| 住宿業<br>Accommodation                                                                                                          | 158.6                                          | 154.1        | 162.4        | 157.7                                                    | 0.9            |
| 餐館<br>Restaurants                                                                                                             | 178.9                                          | 190.8        | 168.7        | 176.4                                                    | 2.5            |
| 其他餐飲業<br>Other food & beverage service activities                                                                             | 169.6                                          | 173.0        | 167.8        | 166.8                                                    | 2.8            |
| <b>出版、影音製作、傳播及資訊服務業<br/>Information &amp; communication</b>                                                                   | <b>169.8</b>                                   | <b>170.1</b> | <b>169.4</b> | <b>168.1</b>                                             | <b>1.7</b>     |
| 出版業<br>Publishing activities                                                                                                  | 164.9                                          | 166.4        | 163.0        | 163.9                                                    | 1.0            |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 156.1                                          | 149.3        | 164.5        | 155.4                                                    | 0.7            |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                        | 174.4                                          | 176.0        | 171.3        | 171.2                                                    | 3.2            |
| 電信業<br>Telecommunications                                                                                                     | 170.8                                          | 171.8        | 169.2        | 168.1                                                    | 2.7            |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                     | 174.0                                          | 174.7        | 173.5        | 172.2                                                    | 1.8            |
| 資訊服務業<br>Information service activities                                                                                       | 168.5                                          | 172.6        | 166.6        | 167.8                                                    | 0.7            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：小時

May 2019

Unit: Hours

| 行業別<br>Section and division                                                                         | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|-----------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                     | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
|                                                                                                     |                                                |              |              |                                                          |                |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>176.4</b>                                   | <b>176.5</b> | <b>176.4</b> | <b>173.1</b>                                             | <b>3.3</b>     |
| 銀行業<br>Banking                                                                                      | 180.3                                          | 180.3        | 180.4        | 173.5                                                    | 6.8            |
| 信用合作社<br>Credit cooperatives                                                                        | 173.3                                          | 174.7        | 172.2        | 172.9                                                    | 0.4            |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 174.3                                          | 174.1        | 174.4        | 174.1                                                    | 0.2            |
| 其他金融服務業<br>Other financial service activities                                                       | 169.7                                          | 170.0        | 169.5        | 169.0                                                    | 0.7            |
| 人身保險業<br>Insurance of the person                                                                    | 175.2                                          | 175.0        | 175.3        | 173.8                                                    | 1.4            |
| 財產保險業<br>Non-life insurance                                                                         | 172.2                                          | 173.2        | 171.1        | 170.3                                                    | 1.9            |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 179.3                                          | 179.2        | 179.3        | 177.0                                                    | 2.3            |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 174.7                                          | 175.3        | 174.3        | 174.0                                                    | 0.7            |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>175.8</b>                                   | <b>175.9</b> | <b>175.7</b> | <b>173.3</b>                                             | <b>2.5</b>     |
| 不動產開發業<br>Real estate development activities                                                        | 174.7                                          | 175.7        | 173.5        | 173.0                                                    | 1.7            |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 176.5                                          | 176.1        | 176.8        | 173.4                                                    | 3.1            |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>177.0</b>                                   | <b>178.2</b> | <b>175.7</b> | <b>171.8</b>                                             | <b>5.2</b>     |
| 法律服務業<br>Legal activities                                                                           | 175.0                                          | 176.2        | 174.5        | 172.7                                                    | 2.3            |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 197.5                                          | 195.7        | 198.7        | 173.0                                                    | 24.5           |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 170.7                                          | 172.5        | 169.0        | 167.1                                                    | 3.6            |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 176.5                                          | 176.8        | 175.7        | 172.3                                                    | 4.2            |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 173.5                                          | 177.1        | 171.8        | 172.1                                                    | 1.4            |
| 專門設計業<br>Specialized design activities                                                              | 182.5                                          | 182.4        | 183.4        | 180.9                                                    | 1.6            |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 176.0                                          | 179.5        | 171.3        | 172.9                                                    | 3.1            |



表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：小時                                                                                             | May 2019                                       |              |              | Unit: Hours                                              |                |
|---------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                                       | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                                                   | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>185.8</b>                                   | <b>192.9</b> | <b>177.4</b> | <b>178.4</b>                                             | <b>7.4</b>     |
| 租賃業<br>Rental & leasing activities                                                                | 170.7                                          | 170.6        | 170.9        | 167.4                                                    | 3.3            |
| 人力仲介業<br>Activities of employment placement agencies                                              | 171.2                                          | 168.9        | 172.1        | 170.1                                                    | 1.1            |
| 人力供應業<br>Human resources provision activities                                                     | 174.3                                          | 169.6        | 177.8        | 168.4                                                    | 5.9            |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 176.7                                          | 177.3        | 176.1        | 175.4                                                    | 1.3            |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 223.0                                          | 226.3        | 203.5        | 205.1                                                    | 17.9           |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 178.4                                          | 185.0        | 173.5        | 173.8                                                    | 4.6            |
| 行政支援服務業<br>Office administrative & support activities                                             | 174.4                                          | 175.2        | 173.2        | 170.2                                                    | 4.2            |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>139.4</b>                                   | <b>129.0</b> | <b>144.9</b> | <b>138.5</b>                                             | <b>0.9</b>     |
| 其他教育及教育輔助業<br>Other education & educational support activities                                    | 139.4                                          | 129.0        | 144.9        | 138.5                                                    | 0.9            |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>174.2</b>                                   | <b>168.6</b> | <b>175.6</b> | <b>169.8</b>                                             | <b>4.4</b>     |
| 醫療保健業<br>Human health activities                                                                  | 174.2                                          | 168.6        | 175.6        | 169.8                                                    | 4.4            |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>169.9</b>                                   | <b>166.6</b> | <b>173.5</b> | <b>167.9</b>                                             | <b>2.0</b>     |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 157.2                                          | 143.9        | 171.6        | 156.0                                                    | 1.2            |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 172.1                                          | 170.5        | 173.8        | 170.0                                                    | 2.1            |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>188.2</b>                                   | <b>185.6</b> | <b>189.9</b> | <b>185.7</b>                                             | <b>2.5</b>     |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 185.2                                          | 185.8        | 184.4        | 180.5                                                    | 4.7            |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 194.1                                          | 194.1        | 194.1        | 193.0                                                    | 1.1            |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 184.1                                          | 184.2        | 184.0        | 182.5                                                    | 1.6            |

表7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 41 533                           | 38 843         | 44 804                                | 38 444               |
| 9 2 年平均 Ave., 2003                                                    | 42 068                           | 39 858         | 47 720                                | 39 558               |
| 9 3 年平均 Ave., 2004                                                    | 42 684                           | 40 849         | 46 307                                | 40 666               |
| 9 4 年平均 Ave., 2005                                                    | 43 162                           | 41 916         | 47 671                                | 41 868               |
| 9 5 年平均 Ave., 2006                                                    | 43 492                           | 42 515         | 53 344                                | 42 403               |
| 9 6 年平均 Ave., 2007                                                    | 44 411                           | 43 358         | 50 949                                | 43 240               |
| 9 7 年平均 Ave., 2008                                                    | 44 418                           | 43 384         | 51 333                                | 43 297               |
| 9 8 年平均 Ave., 2009                                                    | 42 299                           | 40 338         | 49 448                                | 39 525               |
| 9 9 年平均 Ave., 2010                                                    | 44 646                           | 43 465         | 52 551                                | 43 152               |
| 1 0 0 年平均 Ave., 2011                                                  | 45 961                           | 44 824         | 53 978                                | 44 603               |
| 1 0 1 年平均 Ave., 2012                                                  | 46 109                           | 45 309         | 52 752                                | 45 238               |
| 1 0 2 年平均 Ave., 2013                                                  | 46 174                           | 45 434         | 54 871                                | 45 448               |
| 1 0 3 年平均 Ave., 2014                                                  | 47 832                           | 46 903         | 54 093                                | 47 018               |
| 1 0 4 年平均 Ave., 2015                                                  | 49 024                           | 48 373         | 57 198                                | 48 713               |
| 1 0 5 年平均 Ave., 2016                                                  | 49 266                           | 48 654         | 55 425                                | 49 162               |
| 1 0 6 年平均 Ave., 2017                                                  | 50 480                           | 49 907         | 55 098                                | 50 678               |
| 1 0 7 年平均 Ave., 2018                                                  | 52 407                           | 52 005         | 56 288                                | 52 948               |
| 5 月 May                                                               | 48 139                           | 47 006         | 45 872                                | 47 939               |
| 6 月 June                                                              | 48 501                           | 48 526         | 100 160                               | 47 670               |
| 7 月 July                                                              | 51 710                           | 56 158         | 50 544                                | 58 140               |
| 8 月 Aug.                                                              | 49 714                           | 49 756         | 46 407                                | 50 689               |
| 9 月 Sept.                                                             | 48 102                           | 47 599         | 46 916                                | 48 324               |
| 1 0 月 Oct.                                                            | 45 933                           | 45 322         | 46 020                                | 45 832               |
| 1 1 月 Nov.                                                            | 46 937                           | 47 428         | 46 818                                | 47 930               |
| 1 2 月 Dec.                                                            | 50 869                           | 49 155         | 46 540                                | 50 167               |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 58 492                           | 56 624         | 58 906                                | 57 488               |
| 1 月 Jan.                                                              | 94 136                           | 90 215         | 101 422                               | 92 683               |
| 2 月 Feb.                                                              | 54 259                           | 55 563         | 53 220                                | 57 167               |
| 3 月 Mar.                                                              | 46 432                           | 43 955         | 46 471                                | 44 248               |
| 4 月 Apr.                                                              | 47 766                           | 44 530         | 46 661                                | 44 831               |
| 5 月 May                                                               | 49 815                           | 48 806         | 46 611                                | 48 419               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 4.29                             | 9.60           | -0.11                                 | 8.00                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 3.48                             | 3.83           | 1.61                                  | 1.00                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.79                             | 1.02           | 0.84                                  | 0.23                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 93 466                                      | 43 917                                                     | 36 844                | 44 105   | 39 152                                | 46 512                                |
| 95 191                                      | 43 954                                                     | 37 214                | 44 152   | 39 610                                | 45 936                                |
| 94 525                                      | 42 880                                                     | 37 916                | 44 386   | 39 819                                | 46 884                                |
| 91 184                                      | 47 647                                                     | 38 450                | 44 280   | 39 546                                | 48 516                                |
| 97 230                                      | 47 251                                                     | 39 168                | 44 349   | 39 380                                | 48 340                                |
| 98 519                                      | 44 399                                                     | 40 310                | 45 320   | 39 463                                | 49 095                                |
| 89 432                                      | 44 521                                                     | 40 754                | 45 296   | 39 956                                | 49 585                                |
| 96 285                                      | 44 042                                                     | 40 870                | 43 867   | 40 081                                | 47 911                                |
| 96 523                                      | 45 106                                                     | 41 598                | 45 600   | 41 766                                | 49 012                                |
| 95 382                                      | 45 828                                                     | 42 716                | 46 881   | 42 562                                | 50 333                                |
| 92 871                                      | 43 675                                                     | 42 683                | 46 747   | 41 815                                | 50 364                                |
| 88 934                                      | 44 143                                                     | 42 540                | 46 756   | 42 249                                | 50 021                                |
| 94 111                                      | 44 919                                                     | 43 251                | 48 558   | 44 377                                | 50 291                                |
| 96 595                                      | 44 357                                                     | 43 346                | 49 526   | 45 422                                | 51 579                                |
| 94 453                                      | 43 216                                                     | 42 839                | 49 730   | 45 345                                | 52 540                                |
| 94 730                                      | 44 286                                                     | 42 506                | 50 912   | 47 260                                | 53 314                                |
| 96 054                                      | 45 319                                                     | 43 645                | 52 708   | 49 798                                | 54 994                                |
| 69 097                                      | 43 463                                                     | 40 029                | 48 992   | 44 664                                | 48 963                                |
| 194 866                                     | 61 249                                                     | 42 334                | 48 483   | 45 377                                | 51 302                                |
| 116 748                                     | 38 473                                                     | 41 108                | 48 367   | 45 554                                | 48 722                                |
| 86 259                                      | 45 587                                                     | 41 810                | 49 683   | 46 143                                | 68 110                                |
| 73 889                                      | 42 933                                                     | 41 647                | 48 479   | 45 631                                | 48 619                                |
| 71 814                                      | 39 864                                                     | 40 750                | 46 390   | 44 525                                | 47 573                                |
| 99 998                                      | 38 704                                                     | 41 375                | 46 570   | 44 573                                | 48 110                                |
| 77 257                                      | 40 054                                                     | 41 674                | 52 151   | 50 895                                | 62 194                                |
| 112 535                                     | 48 325                                                     | 48 104                | 59 884   | 55 653                                | 57 455                                |
| 152 107                                     | 81 329                                                     | 71 436                | 97 059   | 89 624                                | 84 676                                |
| 74 130                                      | 40 876                                                     | 45 538                | 53 287   | 50 785                                | 52 040                                |
| 72 893                                      | 37 624                                                     | 40 640                | 48 279   | 46 377                                | 50 909                                |
| 74 995                                      | 42 296                                                     | 40 744                | 50 177   | 45 348                                | 49 266                                |
| 187 262                                     | 39 301                                                     | 42 244                | 50 566   | 46 089                                | 50 326                                |
| 149.70                                      | -7.08                                                      | 3.68                  | 0.78     | 1.63                                  | 2.15                                  |
| 171.01                                      | -9.58                                                      | 5.53                  | 3.21     | 3.19                                  | 2.78                                  |
| 30.78                                       | 1.89                                                       | 3.18                  | 2.32     | 1.18                                  | 0.66                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 25 687                                               | 59 239                                                 | 65 703                                        | 40 896                         |
| 9 2 年平均 Ave., 2003                                                    | 24 951                                               | 60 292                                                 | 64 645                                        | 40 431                         |
| 9 3 年平均 Ave., 2004                                                    | 24 812                                               | 59 417                                                 | 66 671                                        | 39 781                         |
| 9 4 年平均 Ave., 2005                                                    | 25 121                                               | 61 381                                                 | 65 113                                        | 38 819                         |
| 9 5 年平均 Ave., 2006                                                    | 24 960                                               | 61 134                                                 | 69 054                                        | 38 313                         |
| 9 6 年平均 Ave., 2007                                                    | 25 476                                               | 63 731                                                 | 75 824                                        | 37 874                         |
| 9 7 年平均 Ave., 2008                                                    | 26 699                                               | 63 777                                                 | 71 520                                        | 40 340                         |
| 9 8 年平均 Ave., 2009                                                    | 27 106                                               | 61 888                                                 | 67 713                                        | 39 032                         |
| 9 9 年平均 Ave., 2010                                                    | 27 788                                               | 64 266                                                 | 74 219                                        | 42 093                         |
| 1 0 0 年平均 Ave., 2011                                                  | 29 715                                               | 66 291                                                 | 76 920                                        | 43 783                         |
| 1 0 1 年平均 Ave., 2012                                                  | 30 072                                               | 66 962                                                 | 77 957                                        | 41 546                         |
| 1 0 2 年平均 Ave., 2013                                                  | 30 459                                               | 65 547                                                 | 77 864                                        | 42 165                         |
| 1 0 3 年平均 Ave., 2014                                                  | 31 676                                               | 66 386                                                 | 83 085                                        | 44 786                         |
| 1 0 4 年平均 Ave., 2015                                                  | 32 508                                               | 66 595                                                 | 84 742                                        | 44 075                         |
| 1 0 5 年平均 Ave., 2016                                                  | 32 498                                               | 67 749                                                 | 85 452                                        | 42 897                         |
| 1 0 6 年平均 Ave., 2017                                                  | 33 406                                               | 69 196                                                 | 86 425                                        | 44 893                         |
| 1 0 7 年平均 Ave., 2018                                                  | 34 077                                               | 69 909                                                 | 89 215                                        | 47 658                         |
| 5 月 May                                                               | 32 400                                               | 68 384                                                 | 87 490                                        | 42 140                         |
| 6 月 June                                                              | 33 009                                               | 63 674                                                 | 75 710                                        | 44 448                         |
| 7 月 July                                                              | 31 924                                               | 70 926                                                 | 73 691                                        | 45 653                         |
| 8 月 Aug.                                                              | 32 151                                               | 61 179                                                 | 79 001                                        | 44 263                         |
| 9 月 Sept.                                                             | 32 017                                               | 63 869                                                 | 74 701                                        | 45 834                         |
| 1 0 月 Oct.                                                            | 32 085                                               | 60 345                                                 | 65 169                                        | 46 441                         |
| 1 1 月 Nov.                                                            | 31 942                                               | 60 454                                                 | 65 843                                        | 45 348                         |
| 1 2 月 Dec.                                                            | 32 984                                               | 64 345                                                 | 77 636                                        | 48 338                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 36 833                                               | 81 695                                                 | 117 552                                       | 54 454                         |
| 1 月 Jan.                                                              | 48 046                                               | 144 047                                                | 238 717                                       | 87 688                         |
| 2 月 Feb.                                                              | 37 963                                               | 68 154                                                 | 82 537                                        | 54 060                         |
| 3 月 Mar.                                                              | 32 777                                               | 61 271                                                 | 73 739                                        | 42 381                         |
| 4 月 Apr.                                                              | 32 840                                               | 67 897                                                 | 95 563                                        | 44 257                         |
| 5 月 May                                                               | 32 479                                               | 67 363                                                 | 96 934                                        | 44 503                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.10                                                | -0.79                                                  | 1.43                                          | 0.56                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.24                                                 | -1.49                                                  | 10.79                                         | 5.61                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.70                                                 | 3.50                                                   | 5.15                                          | 8.19                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 45 653                                                                | 34 605                                 | -                                                                                                            | 53 841                              | 27 889                                                 | 29 236                               |
| 47 411                                                                | 32 871                                 | -                                                                                                            | 55 702                              | 27 666                                                 | 28 947                               |
| 49 292                                                                | 32 707                                 | -                                                                                                            | 55 341                              | 29 662                                                 | 29 421                               |
| 50 871                                                                | 32 815                                 | -                                                                                                            | 55 604                              | 29 898                                                 | 30 384                               |
| 51 721                                                                | 32 622                                 | -                                                                                                            | 55 430                              | 31 303                                                 | 30 203                               |
| 53 144                                                                | 33 102                                 | -                                                                                                            | 56 613                              | 31 414                                                 | 29 925                               |
| 54 169                                                                | 32 916                                 | -                                                                                                            | 58 134                              | 31 931                                                 | 29 314                               |
| 49 426                                                                | 31 249                                 | 22 197                                                                                                       | 57 858                              | 31 242                                                 | 29 738                               |
| 52 141                                                                | 32 064                                 | 22 459                                                                                                       | 57 897                              | 32 687                                                 | 30 832                               |
| 54 097                                                                | 32 855                                 | 22 416                                                                                                       | 59 900                              | 33 236                                                 | 32 526                               |
| 54 950                                                                | 33 436                                 | 22 773                                                                                                       | 60 261                              | 35 446                                                 | 32 601                               |
| 53 835                                                                | 33 662                                 | 22 923                                                                                                       | 59 908                              | 36 070                                                 | 33 020                               |
| 55 491                                                                | 34 689                                 | 24 226                                                                                                       | 61 298                              | 35 829                                                 | 34 491                               |
| 56 132                                                                | 35 451                                 | 24 304                                                                                                       | 64 100                              | 36 184                                                 | 33 901                               |
| 56 427                                                                | 35 855                                 | 24 876                                                                                                       | 65 236                              | 36 821                                                 | 33 497                               |
| 57 585                                                                | 36 178                                 | 25 288                                                                                                       | 65 681                              | 37 535                                                 | 33 860                               |
| 58 773                                                                | 37 133                                 | 26 033                                                                                                       | 67 014                              | 38 742                                                 | 34 966                               |
| 54 157                                                                | 35 432                                 | 25 006                                                                                                       | 62 594                              | 37 367                                                 | 34 455                               |
| 54 630                                                                | 35 971                                 | 25 693                                                                                                       | 64 382                              | 37 390                                                 | 33 140                               |
| 55 903                                                                | 35 819                                 | 25 664                                                                                                       | 62 579                              | 36 868                                                 | 32 622                               |
| 53 713                                                                | 35 844                                 | 25 466                                                                                                       | 62 604                              | 36 841                                                 | 32 194                               |
| 58 110                                                                | 36 182                                 | 25 851                                                                                                       | 64 555                              | 37 237                                                 | 32 906                               |
| 52 819                                                                | 35 581                                 | 25 806                                                                                                       | 61 518                              | 37 018                                                 | 32 086                               |
| 52 447                                                                | 35 986                                 | 25 280                                                                                                       | 62 678                              | 36 857                                                 | 32 181                               |
| 61 475                                                                | 36 982                                 | 25 282                                                                                                       | 64 601                              | 37 677                                                 | 35 380                               |
| 66 560                                                                | 38 889                                 | 27 564                                                                                                       | 74 225                              | 41 522                                                 | 37 316                               |
| 109 144                                                               | 47 567                                 | 35 708                                                                                                       | 112 490                             | 54 814                                                 | 47 377                               |
| 58 689                                                                | 37 997                                 | 25 872                                                                                                       | 70 642                              | 40 301                                                 | 38 969                               |
| 54 204                                                                | 36 546                                 | 25 370                                                                                                       | 62 121                              | 37 165                                                 | 32 764                               |
| 56 750                                                                | 36 312                                 | 25 334                                                                                                       | 62 081                              | 37 469                                                 | 33 013                               |
| 54 117                                                                | 36 046                                 | 25 473                                                                                                       | 63 757                              | 37 609                                                 | 34 265                               |
| -4.64                                                                 | -0.73                                  | 0.55                                                                                                         | 2.70                                | 0.37                                                   | 3.79                                 |
| -0.07                                                                 | 1.73                                   | 1.87                                                                                                         | 1.86                                | 0.65                                                   | -0.55                                |
| 5.15                                                                  | 0.57                                   | 3.28                                                                                                         | 2.59                                | 1.14                                                   | -1.37                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 46 132                           | 44 159         | 48 158                                | 44 513               |
| 9 2 年平均 Ave., 2003                                                    | 46 694                           | 45 278         | 51 228                                | 45 776               |
| 9 3 年平均 Ave., 2004                                                    | 47 471                           | 46 289         | 49 899                                | 46 876               |
| 9 4 年平均 Ave., 2005                                                    | 47 834                           | 47 256         | 51 865                                | 48 034               |
| 9 5 年平均 Ave., 2006                                                    | 48 019                           | 47 819         | 58 391                                | 48 532               |
| 9 6 年平均 Ave., 2007                                                    | 48 899                           | 48 742         | 56 034                                | 49 485               |
| 9 7 年平均 Ave., 2008                                                    | 49 061                           | 48 647         | 56 906                                | 49 443               |
| 9 8 年平均 Ave., 2009                                                    | 46 453                           | 45 198         | 54 430                                | 44 866               |
| 9 9 年平均 Ave., 2010                                                    | 48 966                           | 48 515         | 56 872                                | 48 888               |
| 1 0 0 年平均 Ave., 2011                                                  | 50 482                           | 50 114         | 57 731                                | 50 611               |
| 1 0 1 年平均 Ave., 2012                                                  | 50 470                           | 50 394         | 56 440                                | 51 024               |
| 1 0 2 年平均 Ave., 2013                                                  | 50 485                           | 50 413         | 57 708                                | 51 151               |
| 1 0 3 年平均 Ave., 2014                                                  | 52 087                           | 51 986         | 57 007                                | 52 946               |
| 1 0 4 年平均 Ave., 2015                                                  | 53 315                           | 53 640         | 59 956                                | 54 993               |
| 1 0 5 年平均 Ave., 2016                                                  | 53 445                           | 53 767         | 58 039                                | 55 348               |
| 1 0 6 年平均 Ave., 2017                                                  | 54 706                           | 55 047         | 58 094                                | 57 010               |
| 1 0 7 年平均 Ave., 2018                                                  | 56 903                           | 57 326         | 59 853                                | 59 559               |
| 5 月 May                                                               | 52 152                           | 51 680         | 48 555                                | 53 788               |
| 6 月 June                                                              | 52 842                           | 53 513         | 106 480                               | 53 101               |
| 7 月 July                                                              | 57 313                           | 62 559         | 53 600                                | 66 528               |
| 8 月 Aug.                                                              | 53 884                           | 55 017         | 49 237                                | 57 263               |
| 9 月 Sept.                                                             | 51 608                           | 51 941         | 49 956                                | 53 685               |
| 1 0 月 Oct.                                                            | 49 492                           | 49 654         | 48 900                                | 51 059               |
| 1 1 月 Nov.                                                            | 50 739                           | 52 051         | 49 689                                | 53 467               |
| 1 2 月 Dec.                                                            | 54 685                           | 54 294         | 49 252                                | 56 611               |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 63 352                           | 62 483         | 62 430                                | 64 702               |
| 1 月 Jan.                                                              | 102 456                          | 99 710         | 109 220                               | 104 969              |
| 2 月 Feb.                                                              | 59 467                           | 61 896         | 55 590                                | 65 329               |
| 3 月 Mar.                                                              | 49 760                           | 48 159         | 49 116                                | 49 214               |
| 4 月 Apr.                                                              | 50 905                           | 48 736         | 49 165                                | 49 807               |
| 5 月 May                                                               | 54 158                           | 53 894         | 49 029                                | 54 134               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 6.39                             | 10.58          | -0.28                                 | 8.69                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 3.85                             | 4.28           | 0.98                                  | 0.64                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.38                             | 1.09           | 0.42                                  | 0.10                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 95 664                                      | 44 830                                                     | 38 542                | 48 544   | 43 180                                | 48 314                                |
| 97 654                                      | 44 828                                                     | 38 861                | 48 407   | 43 116                                | 48 059                                |
| 97 103                                      | 43 935                                                     | 39 763                | 48 880   | 43 867                                | 49 277                                |
| 93 678                                      | 48 959                                                     | 40 266                | 48 505   | 42 899                                | 51 396                                |
| 99 853                                      | 48 318                                                     | 40 928                | 48 246   | 42 660                                | 51 484                                |
| 101 222                                     | 45 747                                                     | 42 090                | 49 075   | 42 694                                | 51 735                                |
| 91 924                                      | 45 793                                                     | 42 470                | 49 524   | 43 235                                | 52 640                                |
| 99 436                                      | 45 062                                                     | 42 677                | 47 804   | 43 301                                | 50 345                                |
| 99 134                                      | 45 760                                                     | 43 682                | 49 456   | 44 805                                | 51 078                                |
| 98 058                                      | 46 398                                                     | 45 009                | 50 879   | 45 904                                | 52 411                                |
| 95 882                                      | 44 408                                                     | 45 030                | 50 551   | 44 935                                | 52 589                                |
| 91 586                                      | 44 782                                                     | 44 879                | 50 562   | 45 551                                | 52 338                                |
| 96 883                                      | 45 292                                                     | 45 364                | 52 195   | 47 730                                | 52 670                                |
| 99 475                                      | 44 513                                                     | 45 323                | 52 973   | 48 331                                | 54 189                                |
| 97 289                                      | 43 365                                                     | 44 675                | 53 109   | 48 193                                | 55 246                                |
| 97 572                                      | 44 299                                                     | 44 266                | 54 354   | 50 284                                | 55 656                                |
| 98 720                                      | 45 330                                                     | 45 494                | 56 468   | 53 487                                | 57 428                                |
| 71 126                                      | 43 476                                                     | 41 744                | 52 638   | 47 727                                | 51 452                                |
| 200 635                                     | 60 029                                                     | 44 183                | 52 150   | 49 472                                | 53 253                                |
| 119 954                                     | 38 898                                                     | 42 882                | 51 919   | 49 144                                | 51 121                                |
| 88 103                                      | 45 420                                                     | 43 567                | 52 721   | 47 739                                | 71 245                                |
| 75 538                                      | 42 854                                                     | 43 278                | 51 266   | 47 930                                | 50 968                                |
| 73 550                                      | 39 990                                                     | 42 493                | 49 327   | 47 464                                | 50 029                                |
| 103 666                                     | 38 937                                                     | 43 179                | 49 391   | 47 225                                | 50 537                                |
| 79 057                                      | 40 081                                                     | 43 428                | 55 086   | 53 073                                | 62 547                                |
| 115 403                                     | 48 441                                                     | 50 095                | 64 236   | 60 072                                | 60 348                                |
| 155 552                                     | 80 162                                                     | 74 145                | 105 256  | 97 275                                | 89 072                                |
| 75 904                                      | 41 408                                                     | 47 343                | 56 993   | 55 335                                | 54 394                                |
| 74 858                                      | 38 130                                                     | 42 404                | 51 393   | 49 691                                | 53 826                                |
| 77 147                                      | 42 356                                                     | 42 530                | 53 114   | 48 450                                | 51 516                                |
| 192 189                                     | 39 865                                                     | 44 119                | 54 426   | 49 694                                | 52 817                                |
| 149.12                                      | -5.88                                                      | 3.74                  | 2.47     | 2.57                                  | 2.53                                  |
| 170.21                                      | -8.31                                                      | 5.69                  | 3.40     | 4.12                                  | 2.65                                  |
| 30.43                                       | 1.78                                                       | 3.08                  | 1.65     | 0.15                                  | 0.74                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                         |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 28 588                                               | 62 767                                                  | 73 827                                        | 47 174                         |
| 9 2 年平均 Ave., 2003                                                    | 27 553                                               | 64 842                                                  | 73 192                                        | 44 906                         |
| 9 3 年平均 Ave., 2004                                                    | 27 348                                               | 63 868                                                  | 73 657                                        | 43 836                         |
| 9 4 年平均 Ave., 2005                                                    | 27 855                                               | 66 622                                                  | 72 142                                        | 41 932                         |
| 9 5 年平均 Ave., 2006                                                    | 27 380                                               | 65 952                                                  | 75 231                                        | 40 806                         |
| 9 6 年平均 Ave., 2007                                                    | 28 112                                               | 69 275                                                  | 82 623                                        | 39 990                         |
| 9 7 年平均 Ave., 2008                                                    | 29 163                                               | 69 847                                                  | 80 421                                        | 43 307                         |
| 9 8 年平均 Ave., 2009                                                    | 29 510                                               | 66 949                                                  | 75 937                                        | 41 345                         |
| 9 9 年平均 Ave., 2010                                                    | 30 523                                               | 69 756                                                  | 83 470                                        | 43 575                         |
| 1 0 0 年平均 Ave., 2011                                                  | 32 078                                               | 72 177                                                  | 87 638                                        | 44 163                         |
| 1 0 1 年平均 Ave., 2012                                                  | 32 438                                               | 73 043                                                  | 87 611                                        | 41 219                         |
| 1 0 2 年平均 Ave., 2013                                                  | 33 063                                               | 71 481                                                  | 86 847                                        | 41 356                         |
| 1 0 3 年平均 Ave., 2014                                                  | 33 862                                               | 72 855                                                  | 90 420                                        | 44 730                         |
| 1 0 4 年平均 Ave., 2015                                                  | 34 792                                               | 72 865                                                  | 93 060                                        | 43 794                         |
| 1 0 5 年平均 Ave., 2016                                                  | 34 643                                               | 73 979                                                  | 92 176                                        | 42 067                         |
| 1 0 6 年平均 Ave., 2017                                                  | 35 568                                               | 75 727                                                  | 92 041                                        | 44 715                         |
| 1 0 7 年平均 Ave., 2018                                                  | 36 150                                               | 76 413                                                  | 95 819                                        | 46 717                         |
| 5 月 May                                                               | 34 659                                               | 75 926                                                  | 96 879                                        | 39 865                         |
| 6 月 June                                                              | 34 854                                               | 69 219                                                  | 79 960                                        | 42 630                         |
| 7 月 July                                                              | 33 834                                               | 78 594                                                  | 77 263                                        | 44 523                         |
| 8 月 Aug.                                                              | 33 824                                               | 65 666                                                  | 81 083                                        | 42 165                         |
| 9 月 Sept.                                                             | 33 366                                               | 69 248                                                  | 75 976                                        | 44 336                         |
| 1 0 月 Oct.                                                            | 33 537                                               | 64 678                                                  | 66 215                                        | 43 534                         |
| 1 1 月 Nov.                                                            | 33 288                                               | 64 867                                                  | 67 378                                        | 43 601                         |
| 1 2 月 Dec.                                                            | 34 418                                               | 69 436                                                  | 80 534                                        | 48 920                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 38 488                                               | 89 914                                                  | 131 476                                       | 55 602                         |
| 1 月 Jan.                                                              | 49 325                                               | 164 097                                                 | 285 450                                       | 95 975                         |
| 2 月 Feb.                                                              | 39 460                                               | 72 545                                                  | 86 639                                        | 57 132                         |
| 3 月 Mar.                                                              | 34 540                                               | 65 553                                                  | 75 330                                        | 40 775                         |
| 4 月 Apr.                                                              | 34 671                                               | 74 545                                                  | 98 464                                        | 42 385                         |
| 5 月 May                                                               | 34 339                                               | 73 277                                                  | 111 085                                       | 42 735                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.96                                                | -1.70                                                   | 12.82                                         | 0.83                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.92                                                | -3.49                                                   | 14.66                                         | 7.20                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -2.19                                                | 3.23                                                    | 5.71                                          | 10.74                          |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 50 125                                                                | 36 514                                 | -                                                                                                            | 88 721                              | 35 196                                                 | 33 263                               |
| 51 624                                                                | 34 565                                 | -                                                                                                            | 93 323                              | 34 110                                                 | 32 918                               |
| 54 302                                                                | 34 298                                 | -                                                                                                            | 94 122                              | 36 048                                                 | 33 904                               |
| 56 247                                                                | 33 764                                 | -                                                                                                            | 92 454                              | 35 866                                                 | 34 933                               |
| 56 814                                                                | 33 143                                 | -                                                                                                            | 92 550                              | 37 722                                                 | 34 968                               |
| 57 823                                                                | 33 331                                 | -                                                                                                            | 94 225                              | 37 636                                                 | 34 286                               |
| 59 817                                                                | 33 388                                 | -                                                                                                            | 97 400                              | 38 513                                                 | 33 262                               |
| 53 637                                                                | 31 744                                 | 25 119                                                                                                       | 95 989                              | 37 461                                                 | 34 211                               |
| 56 118                                                                | 32 741                                 | 25 267                                                                                                       | 94 984                              | 38 918                                                 | 36 153                               |
| 58 745                                                                | 33 392                                 | 25 106                                                                                                       | 97 083                              | 39 283                                                 | 37 727                               |
| 60 118                                                                | 33 604                                 | 25 560                                                                                                       | 96 679                              | 41 952                                                 | 37 403                               |
| 58 500                                                                | 34 219                                 | 26 041                                                                                                       | 95 663                              | 42 522                                                 | 38 266                               |
| 60 380                                                                | 35 212                                 | 27 424                                                                                                       | 96 514                              | 42 133                                                 | 40 060                               |
| 60 843                                                                | 36 074                                 | 27 046                                                                                                       | 99 185                              | 43 556                                                 | 39 288                               |
| 61 933                                                                | 36 525                                 | 27 885                                                                                                       | 102 171                             | 44 419                                                 | 38 289                               |
| 63 394                                                                | 37 107                                 | 28 455                                                                                                       | 100 618                             | 45 537                                                 | 38 365                               |
| 64 854                                                                | 37 967                                 | 28 869                                                                                                       | 102 308                             | 46 572                                                 | 39 556                               |
| 59 320                                                                | 36 235                                 | 27 823                                                                                                       | 99 133                              | 44 965                                                 | 39 274                               |
| 60 579                                                                | 36 699                                 | 28 476                                                                                                       | 100 683                             | 44 965                                                 | 37 301                               |
| 60 897                                                                | 36 386                                 | 28 717                                                                                                       | 97 212                              | 44 266                                                 | 36 140                               |
| 59 001                                                                | 36 463                                 | 28 644                                                                                                       | 97 771                              | 44 788                                                 | 35 718                               |
| 65 229                                                                | 36 985                                 | 29 119                                                                                                       | 99 487                              | 45 043                                                 | 36 780                               |
| 58 011                                                                | 36 415                                 | 28 290                                                                                                       | 96 100                              | 45 395                                                 | 35 658                               |
| 57 427                                                                | 36 784                                 | 28 222                                                                                                       | 97 603                              | 44 963                                                 | 35 271                               |
| 66 120                                                                | 37 335                                 | 27 641                                                                                                       | 98 751                              | 45 426                                                 | 40 551                               |
| 73 744                                                                | 39 621                                 | 29 631                                                                                                       | 111 426                             | 49 313                                                 | 42 995                               |
| 121 778                                                               | 48 473                                 | 37 190                                                                                                       | 159 573                             | 63 881                                                 | 56 531                               |
| 65 969                                                                | 38 493                                 | 27 490                                                                                                       | 106 666                             | 47 525                                                 | 46 015                               |
| 59 292                                                                | 37 271                                 | 27 481                                                                                                       | 95 755                              | 44 951                                                 | 36 238                               |
| 62 739                                                                | 37 082                                 | 27 632                                                                                                       | 96 138                              | 44 950                                                 | 36 785                               |
| 59 121                                                                | 36 802                                 | 28 284                                                                                                       | 98 939                              | 45 191                                                 | 39 127                               |
| -5.77                                                                 | -0.76                                  | 2.36                                                                                                         | 2.91                                | 0.54                                                   | 6.37                                 |
| -0.34                                                                 | 1.56                                   | 1.66                                                                                                         | -0.20                               | 0.50                                                   | -0.37                                |
| 4.95                                                                  | -0.25                                  | 0.45                                                                                                         | 3.03                                | 0.98                                                   | -1.09                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業     | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|--------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 35 840                        | 30 082 | 29 410                             | 29 983               |
| 9 2 年平均 Ave., 2003                                                    | 36 373                        | 30 936 | 31 452                             | 30 848               |
| 9 3 年平均 Ave., 2004                                                    | 36 844                        | 31 936 | 30 291                             | 31 939               |
| 9 4 年平均 Ave., 2005                                                    | 37 479                        | 33 085 | 30 708                             | 33 118               |
| 9 5 年平均 Ave., 2006                                                    | 38 034                        | 33 753 | 34 436                             | 33 757               |
| 9 6 年平均 Ave., 2007                                                    | 39 029                        | 34 445 | 33 113                             | 34 458               |
| 9 7 年平均 Ave., 2008                                                    | 38 863                        | 34 538 | 32 020                             | 34 549               |
| 9 8 年平均 Ave., 2009                                                    | 37 326                        | 31 856 | 30 762                             | 31 701               |
| 9 9 年平均 Ave., 2010                                                    | 39 475                        | 34 700 | 34 940                             | 34 785               |
| 1 0 0 年平均 Ave., 2011                                                  | 40 580                        | 35 755 | 38 012                             | 35 892               |
| 1 0 1 年平均 Ave., 2012                                                  | 40 940                        | 36 575 | 37 519                             | 36 815               |
| 1 0 2 年平均 Ave., 2013                                                  | 41 091                        | 36 845 | 41 831                             | 37 110               |
| 1 0 3 年平均 Ave., 2014                                                  | 42 877                        | 38 146 | 40 558                             | 38 360               |
| 1 0 4 年平均 Ave., 2015                                                  | 44 070                        | 39 338 | 44 296                             | 39 568               |
| 1 0 5 年平均 Ave., 2016                                                  | 44 457                        | 39 880 | 42 691                             | 40 141               |
| 1 0 6 年平均 Ave., 2017                                                  | 45 633                        | 41 114 | 41 485                             | 41 441               |
| 1 0 7 年平均 Ave., 2018                                                  | 47 257                        | 42 903 | 41 535                             | 43 295               |
| 5 月 May                                                               | 43 526                        | 38 996 | 34 706                             | 39 399               |
| 6 月 June                                                              | 43 519                        | 39 984 | 73 773                             | 39 738               |
| 7 月 July                                                              | 45 277                        | 45 189 | 37 900                             | 45 878               |
| 8 月 Aug.                                                              | 44 934                        | 40 734 | 34 876                             | 41 070               |
| 9 月 Sept.                                                             | 44 091                        | 40 148 | 34 537                             | 40 474               |
| 1 0 月 Oct.                                                            | 41 867                        | 37 911 | 34 411                             | 38 195               |
| 1 1 月 Nov.                                                            | 42 599                        | 39 528 | 35 186                             | 39 849               |
| 1 2 月 Dec.                                                            | 46 519                        | 40 397 | 35 426                             | 40 784               |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 52 933                        | 46 621 | 44 304                             | 46 958               |
| 1 月 Jan.                                                              | 84 637                        | 74 031 | 69 410                             | 74 780               |
| 2 月 Feb.                                                              | 48 307                        | 44 773 | 43 495                             | 45 276               |
| 3 月 Mar.                                                              | 42 628                        | 36 782 | 35 533                             | 37 006               |
| 4 月 Apr.                                                              | 44 169                        | 37 334 | 36 290                             | 37 554               |
| 5 月 May                                                               | 44 836                        | 40 100 | 36 379                             | 40 062               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 1.51                          | 7.41   | 0.25                               | 6.68                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 3.01                          | 2.83   | 4.82                               | 1.68                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.39                          | 0.89   | 3.95                               | 0.48                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 76 465                                      | 40 969                                                     | 28 414                | 39 892   | 35 341                                | 41 743                                |
| 77 100                                      | 41 247                                                     | 28 964                | 40 139   | 36 279                                | 40 635                                |
| 75 931                                      | 39 354                                                     | 29 128                | 40 185   | 35 955                                | 41 082                                |
| 73 387                                      | 43 413                                                     | 30 004                | 40 349   | 36 272                                | 41 788                                |
| 78 573                                      | 43 887                                                     | 30 802                | 40 757   | 36 180                                | 41 060                                |
| 79 832                                      | 40 309                                                     | 31 556                | 41 884   | 36 297                                | 42 795                                |
| 72 679                                      | 40 669                                                     | 31 863                | 41 471   | 36 738                                | 42 302                                |
| 75 109                                      | 40 863                                                     | 30 874                | 40 345   | 36 977                                | 42 117                                |
| 79 061                                      | 42 961                                                     | 30 244                | 42 148   | 38 879                                | 44 072                                |
| 77 726                                      | 43 940                                                     | 30 825                | 43 305   | 39 410                                | 45 418                                |
| 73 573                                      | 41 311                                                     | 30 697                | 43 361   | 38 901                                | 45 152                                |
| 72 260                                      | 42 103                                                     | 30 539                | 43 398   | 39 199                                | 44 708                                |
| 77 045                                      | 43 693                                                     | 32 255                | 45 410   | 41 376                                | 45 074                                |
| 79 194                                      | 43 819                                                     | 33 104                | 46 567   | 42 812                                | 46 056                                |
| 77 813                                      | 42 706                                                     | 33 367                | 46 832   | 42 779                                | 46 984                                |
| 78 575                                      | 44 241                                                     | 33 602                | 47 964   | 44 523                                | 48 592                                |
| 81 471                                      | 45 281                                                     | 34 213                | 49 493   | 46 460                                | 50 079                                |
| 57 995                                      | 43 416                                                     | 31 133                | 45 862   | 41 871                                | 43 915                                |
| 163 148                                     | 65 335                                                     | 32 820                | 45 340   | 41 664                                | 47 353                                |
| 99 168                                      | 37 043                                                     | 31 980                | 45 323   | 42 295                                | 43 882                                |
| 76 185                                      | 46 151                                                     | 32 751                | 47 085   | 44 703                                | 61 804                                |
| 64 882                                      | 43 198                                                     | 33 258                | 46 104   | 43 553                                | 43 898                                |
| 62 367                                      | 39 435                                                     | 31 893                | 43 890   | 41 875                                | 42 640                                |
| 80 100                                      | 37 906                                                     | 32 255                | 44 170   | 42 187                                | 43 217                                |
| 67 664                                      | 39 961                                                     | 32 853                | 49 653   | 48 928                                | 61 482                                |
| 97 413                                      | 47 939                                                     | 38 233                | 56 158   | 51 635                                | 51 686                                |
| 133 821                                     | 85 255                                                     | 57 962                | 90 058   | 82 702                                | 75 870                                |
| 64 696                                      | 39 099                                                     | 36 578                | 50 115   | 46 645                                | 47 351                                |
| 62 536                                      | 35 957                                                     | 31 921                | 45 617   | 43 360                                | 45 103                                |
| 63 789                                      | 42 097                                                     | 31 903                | 47 659   | 42 527                                | 44 780                                |
| 161 345                                     | 37 432                                                     | 32 949                | 47 252   | 42 797                                | 45 366                                |
| 152.94                                      | -11.08                                                     | 3.28                  | -0.85    | 0.63                                  | 1.31                                  |
| 178.21                                      | -13.78                                                     | 5.83                  | 3.03     | 2.21                                  | 3.30                                  |
| 34.06                                       | 2.31                                                       | 4.58                  | 3.00     | 2.27                                  | 0.65                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 23 791                                               | 53 875                                                 | 60 736                                        | 32 930                         |
| 9 2 年平均 Ave., 2003                                                    | 23 182                                               | 53 778                                                 | 59 268                                        | 34 768                         |
| 9 3 年平均 Ave., 2004                                                    | 23 046                                               | 53 293                                                 | 62 205                                        | 34 811                         |
| 9 4 年平均 Ave., 2005                                                    | 23 249                                               | 54 403                                                 | 60 730                                        | 35 022                         |
| 9 5 年平均 Ave., 2006                                                    | 23 295                                               | 55 002                                                 | 65 262                                        | 35 359                         |
| 9 6 年平均 Ave., 2007                                                    | 23 667                                               | 56 859                                                 | 71 649                                        | 35 525                         |
| 9 7 年平均 Ave., 2008                                                    | 25 030                                               | 56 579                                                 | 66 067                                        | 37 166                         |
| 9 8 年平均 Ave., 2009                                                    | 25 481                                               | 55 899                                                 | 62 684                                        | 36 600                         |
| 9 9 年平均 Ave., 2010                                                    | 25 838                                               | 57 830                                                 | 68 430                                        | 40 501                         |
| 1 0 0 年平均 Ave., 2011                                                  | 27 988                                               | 59 490                                                 | 70 204                                        | 43 383                         |
| 1 0 1 年平均 Ave., 2012                                                  | 28 364                                               | 59 962                                                 | 71 970                                        | 41 887                         |
| 1 0 2 年平均 Ave., 2013                                                  | 28 547                                               | 58 863                                                 | 72 376                                        | 43 028                         |
| 1 0 3 年平均 Ave., 2014                                                  | 30 037                                               | 59 228                                                 | 78 538                                        | 44 844                         |
| 1 0 4 年平均 Ave., 2015                                                  | 30 790                                               | 59 755                                                 | 79 590                                        | 44 352                         |
| 1 0 5 年平均 Ave., 2016                                                  | 30 871                                               | 60 924                                                 | 81 283                                        | 43 673                         |
| 1 0 6 年平均 Ave., 2017                                                  | 31 780                                               | 62 172                                                 | 82 909                                        | 45 057                         |
| 1 0 7 年平均 Ave., 2018                                                  | 32 517                                               | 63 124                                                 | 85 066                                        | 48 545                         |
| 5 月 May                                                               | 30 706                                               | 60 490                                                 | 81 598                                        | 44 266                         |
| 6 月 June                                                              | 31 621                                               | 57 891                                                 | 73 030                                        | 46 162                         |
| 7 月 July                                                              | 30 501                                               | 62 909                                                 | 71 439                                        | 46 722                         |
| 8 月 Aug.                                                              | 30 899                                               | 56 496                                                 | 77 679                                        | 46 253                         |
| 9 月 Sept.                                                             | 31 010                                               | 58 291                                                 | 73 899                                        | 47 253                         |
| 1 0 月 Oct.                                                            | 30 993                                               | 55 881                                                 | 64 511                                        | 49 199                         |
| 1 1 月 Nov.                                                            | 30 925                                               | 55 911                                                 | 64 882                                        | 46 997                         |
| 1 2 月 Dec.                                                            | 31 897                                               | 59 091                                                 | 75 821                                        | 47 795                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 35 537                                               | 73 170                                                 | 108 855                                       | 53 370                         |
| 1 月 Jan.                                                              | 47 041                                               | 123 325                                                | 209 513                                       | 79 943                         |
| 2 月 Feb.                                                              | 36 787                                               | 63 607                                                 | 79 983                                        | 51 137                         |
| 3 月 Mar.                                                              | 31 416                                               | 56 825                                                 | 72 744                                        | 43 906                         |
| 4 月 Apr.                                                              | 31 398                                               | 60 988                                                 | 93 751                                        | 46 022                         |
| 5 月 May                                                               | 31 021                                               | 61 217                                                 | 88 077                                        | 46 161                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.20                                                | 0.38                                                   | -6.05                                         | 0.30                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.03                                                 | 1.20                                                   | 7.94                                          | 4.28                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.04                                                 | 4.01                                                   | 4.77                                          | 5.80                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。  
2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools, Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 40 899                                                                | 31 684                                 | -                                                                                                            | 43 782                              | 21 378                                                 | 25 727                               |
| 42 849                                                                | 30 267                                 | -                                                                                                            | 45 268                              | 21 688                                                 | 25 757                               |
| 43 849                                                                | 30 440                                 | -                                                                                                            | 44 591                              | 23 479                                                 | 26 032                               |
| 44 955                                                                | 31 489                                 | -                                                                                                            | 45 590                              | 24 120                                                 | 27 141                               |
| 46 123                                                                | 31 911                                 | -                                                                                                            | 45 607                              | 25 073                                                 | 26 919                               |
| 47 878                                                                | 32 828                                 | -                                                                                                            | 46 716                              | 25 185                                                 | 26 988                               |
| 47 761                                                                | 32 384                                 | -                                                                                                            | 47 940                              | 25 263                                                 | 26 716                               |
| 44 513                                                                | 30 573                                 | 21 074                                                                                                       | 48 000                              | 24 653                                                 | 26 780                               |
| 47 478                                                                | 31 161                                 | 21 325                                                                                                       | 48 541                              | 25 990                                                 | 27 320                               |
| 48 591                                                                | 32 148                                 | 21 278                                                                                                       | 50 584                              | 26 799                                                 | 28 970                               |
| 48 771                                                                | 33 213                                 | 21 649                                                                                                       | 50 968                              | 28 317                                                 | 29 223                               |
| 48 310                                                                | 32 948                                 | 21 587                                                                                                       | 50 762                              | 28 797                                                 | 29 388                               |
| 49 752                                                                | 34 050                                 | 22 749                                                                                                       | 52 558                              | 28 930                                                 | 30 683                               |
| 50 679                                                                | 34 695                                 | 23 063                                                                                                       | 55 628                              | 28 431                                                 | 30 388                               |
| 50 054                                                                | 35 039                                 | 23 468                                                                                                       | 56 403                              | 28 817                                                 | 30 417                               |
| 50 979                                                                | 35 050                                 | 23 756                                                                                                       | 56 988                              | 28 893                                                 | 30 979                               |
| 51 924                                                                | 36 120                                 | 24 598                                                                                                       | 58 185                              | 30 354                                                 | 32 046                               |
| 48 306                                                                | 34 448                                 | 23 600                                                                                                       | 53 472                              | 28 947                                                 | 31 381                               |
| 47 926                                                                | 35 084                                 | 24 303                                                                                                       | 55 310                              | 29 065                                                 | 30 470                               |
| 50 315                                                                | 35 126                                 | 24 096                                                                                                       | 53 928                              | 28 886                                                 | 30 358                               |
| 47 773                                                                | 35 087                                 | 23 842                                                                                                       | 53 749                              | 28 451                                                 | 29 935                               |
| 50 114                                                                | 35 212                                 | 24 171                                                                                                       | 55 785                              | 29 016                                                 | 30 480                               |
| 47 008                                                                | 34 585                                 | 24 511                                                                                                       | 52 855                              | 28 341                                                 | 29 836                               |
| 46 826                                                                | 35 037                                 | 23 763                                                                                                       | 53 951                              | 28 329                                                 | 30 223                               |
| 56 245                                                                | 36 566                                 | 24 052                                                                                                       | 56 061                              | 29 534                                                 | 32 135                               |
| 58 519                                                                | 38 017                                 | 26 480                                                                                                       | 64 957                              | 33 191                                                 | 33 810                               |
| 95 035                                                                | 46 486                                 | 34 929                                                                                                       | 100 758                             | 45 318                                                 | 41 720                               |
| 50 518                                                                | 37 407                                 | 25 029                                                                                                       | 61 688                              | 32 682                                                 | 34 601                               |
| 48 503                                                                | 35 680                                 | 24 279                                                                                                       | 53 789                              | 28 915                                                 | 30 609                               |
| 50 068                                                                | 35 391                                 | 24 113                                                                                                       | 53 627                              | 29 280                                                 | 30 685                               |
| 48 512                                                                | 35 147                                 | 23 983                                                                                                       | 54 892                              | 29 326                                                 | 31 294                               |
| -3.11                                                                 | -0.69                                  | -0.54                                                                                                        | 2.36                                | 0.16                                                   | 1.98                                 |
| 0.43                                                                  | 2.03                                   | 1.62                                                                                                         | 2.66                                | 1.31                                                   | -0.28                                |
| 5.56                                                                  | 1.72                                   | 4.68                                                                                                         | 2.44                                | 1.82                                                   | -1.26                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 34 746                           | 32 244         | 38 888                                | 31 539               |
| 9 2 年平均 Ave., 2003                                                    | 34 804                           | 32 592         | 39 456                                | 31 944               |
| 9 3 年平均 Ave., 2004                                                    | 35 096                           | 33 073         | 39 569                                | 32 471               |
| 9 4 年平均 Ave., 2005                                                    | 35 382                           | 33 621         | 40 297                                | 33 024               |
| 9 5 年平均 Ave., 2006                                                    | 35 725                           | 34 219         | 40 646                                | 33 622               |
| 9 6 年平均 Ave., 2007                                                    | 36 318                           | 34 683         | 40 585                                | 34 076               |
| 9 7 年平均 Ave., 2008                                                    | 36 383                           | 34 801         | 39 818                                | 34 150               |
| 9 8 年平均 Ave., 2009                                                    | 35 623                           | 33 576         | 40 473                                | 32 536               |
| 9 9 年平均 Ave., 2010                                                    | 36 233                           | 34 329         | 40 774                                | 33 389               |
| 1 0 0 年平均 Ave., 2011                                                  | 36 735                           | 34 754         | 41 278                                | 33 907               |
| 1 0 1 年平均 Ave., 2012                                                  | 37 193                           | 35 220         | 41 827                                | 34 455               |
| 1 0 2 年平均 Ave., 2013                                                  | 37 552                           | 35 647         | 42 831                                | 34 836               |
| 1 0 3 年平均 Ave., 2014                                                  | 38 218                           | 36 152         | 43 021                                | 35 363               |
| 1 0 4 年平均 Ave., 2015                                                  | 38 712                           | 36 548         | 42 714                                | 35 883               |
| 1 0 5 年平均 Ave., 2016                                                  | 39 213                           | 36 956         | 42 642                                | 36 440               |
| 1 0 6 年平均 Ave., 2017                                                  | 39 928                           | 37 603         | 42 216                                | 37 258               |
| 1 0 7 年平均 Ave., 2018                                                  | 40 959                           | 38 503         | 42 589                                | 38 214               |
| 5 月 May                                                               | 40 882                           | 38 521         | 42 179                                | 38 246               |
| 6 月 June                                                              | 40 810                           | 38 410         | 42 276                                | 38 155               |
| 7 月 July                                                              | 40 935                           | 38 559         | 42 946                                | 38 279               |
| 8 月 Aug.                                                              | 41 220                           | 38 676         | 42 901                                | 38 354               |
| 9 月 Sept.                                                             | 41 139                           | 38 636         | 42 844                                | 38 391               |
| 1 0 月 Oct.                                                            | 41 229                           | 38 814         | 42 937                                | 38 465               |
| 1 1 月 Nov.                                                            | 41 239                           | 38 751         | 42 993                                | 38 384               |
| 1 2 月 Dec.                                                            | 41 378                           | 38 822         | 42 926                                | 38 491               |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 41 641                           | 39 141         | 43 003                                | 38 922               |
| 1 月 Jan.                                                              | 41 694                           | 39 231         | 43 134                                | 38 934               |
| 2 月 Feb.                                                              | 41 235                           | 38 634         | 42 576                                | 38 547               |
| 3 月 Mar.                                                              | 41 659                           | 39 212         | 43 068                                | 38 959               |
| 4 月 Apr.                                                              | 41 751                           | 39 193         | 43 228                                | 38 990               |
| 5 月 May                                                               | 41 865                           | 39 436         | 43 009                                | 39 177               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.27                             | 0.62           | -0.51                                 | 0.48                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.40                             | 2.38           | 1.97                                  | 2.43                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.29                             | 2.27           | 1.79                                  | 2.40                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 62 299                                      | 37 696                                                     | 33 848                | 37 138   | 33 961                                | 38 223                                |
| 63 002                                      | 37 623                                                     | 33 959                | 36 891   | 34 029                                | 37 984                                |
| 63 943                                      | 37 283                                                     | 34 345                | 36 974   | 34 240                                | 38 301                                |
| 64 399                                      | 38 565                                                     | 34 865                | 36 962   | 33 984                                | 38 918                                |
| 65 724                                      | 37 627                                                     | 35 491                | 37 046   | 33 842                                | 39 187                                |
| 65 646                                      | 36 279                                                     | 36 130                | 37 730   | 34 337                                | 39 373                                |
| 65 242                                      | 36 004                                                     | 36 578                | 37 727   | 34 736                                | 40 015                                |
| 64 723                                      | 36 313                                                     | 37 164                | 37 259   | 34 575                                | 39 541                                |
| 65 243                                      | 36 283                                                     | 37 501                | 37 772   | 35 195                                | 39 560                                |
| 66 043                                      | 36 424                                                     | 37 523                | 38 338   | 35 759                                | 40 335                                |
| 67 184                                      | 36 170                                                     | 37 501                | 38 766   | 35 933                                | 40 530                                |
| 67 053                                      | 35 778                                                     | 38 266                | 39 051   | 35 986                                | 40 758                                |
| 66 875                                      | 35 737                                                     | 38 802                | 39 831   | 36 623                                | 40 688                                |
| 66 039                                      | 35 455                                                     | 38 593                | 40 380   | 37 349                                | 41 214                                |
| 65 105                                      | 35 256                                                     | 38 236                | 40 925   | 38 121                                | 41 728                                |
| 64 116                                      | 35 526                                                     | 38 002                | 41 680   | 39 229                                | 42 453                                |
| 64 671                                      | 35 775                                                     | 38 654                | 42 800   | 40 362                                | 43 701                                |
| 62 779                                      | 35 628                                                     | 38 720                | 42 659   | 40 209                                | 43 768                                |
| 64 276                                      | 35 652                                                     | 38 347                | 42 617   | 40 033                                | 43 614                                |
| 64 144                                      | 35 741                                                     | 38 683                | 42 719   | 40 146                                | 43 851                                |
| 65 566                                      | 36 267                                                     | 38 947                | 43 126   | 40 485                                | 44 050                                |
| 65 505                                      | 36 139                                                     | 38 430                | 43 014   | 40 659                                | 43 736                                |
| 65 532                                      | 36 176                                                     | 39 292                | 43 037   | 40 780                                | 43 823                                |
| 65 477                                      | 36 124                                                     | 39 340                | 43 103   | 40 913                                | 43 928                                |
| 65 279                                      | 36 092                                                     | 39 220                | 43 289   | 40 969                                | 44 079                                |
| 65 505                                      | 36 161                                                     | 38 863                | 43 504   | 41 056                                | 44 433                                |
| 66 193                                      | 36 231                                                     | 39 406                | 43 530   | 41 102                                | 44 318                                |
| 65 788                                      | 35 758                                                     | 37 494                | 43 175   | 40 908                                | 43 925                                |
| 65 844                                      | 36 209                                                     | 39 128                | 43 484   | 41 064                                | 44 605                                |
| 64 466                                      | 36 170                                                     | 38 873                | 43 656   | 40 976                                | 44 581                                |
| 65 253                                      | 36 439                                                     | 39 407                | 43 673   | 41 231                                | 44 736                                |
| 1.22                                        | 0.74                                                       | 1.37                  | 0.04     | 0.62                                  | 0.35                                  |
| 3.94                                        | 2.28                                                       | 1.77                  | 2.38     | 2.54                                  | 2.21                                  |
| 2.28                                        | 2.09                                                       | 1.43                  | 2.27     | 2.46                                  | 2.22                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 23 237                                               | 48 649                                                 | 49 546                                        | 35 244                         |
| 9 2 年平均 Ave., 2003                                                    | 22 958                                               | 48 176                                                 | 48 583                                        | 35 053                         |
| 9 3 年平均 Ave., 2004                                                    | 22 979                                               | 48 202                                                 | 49 040                                        | 34 977                         |
| 9 4 年平均 Ave., 2005                                                    | 23 267                                               | 48 469                                                 | 49 456                                        | 34 558                         |
| 9 5 年平均 Ave., 2006                                                    | 23 209                                               | 48 740                                                 | 52 022                                        | 33 324                         |
| 9 6 年平均 Ave., 2007                                                    | 23 574                                               | 49 130                                                 | 55 825                                        | 33 185                         |
| 9 7 年平均 Ave., 2008                                                    | 24 338                                               | 49 416                                                 | 52 236                                        | 34 850                         |
| 9 8 年平均 Ave., 2009                                                    | 24 521                                               | 49 213                                                 | 52 549                                        | 35 398                         |
| 9 9 年平均 Ave., 2010                                                    | 24 936                                               | 49 729                                                 | 54 609                                        | 36 370                         |
| 1 0 0 年平均 Ave., 2011                                                  | 25 663                                               | 50 842                                                 | 55 008                                        | 36 023                         |
| 1 0 1 年平均 Ave., 2012                                                  | 26 598                                               | 52 017                                                 | 55 407                                        | 36 452                         |
| 1 0 2 年平均 Ave., 2013                                                  | 27 426                                               | 52 810                                                 | 56 339                                        | 36 370                         |
| 1 0 3 年平均 Ave., 2014                                                  | 28 504                                               | 52 840                                                 | 59 832                                        | 37 087                         |
| 1 0 4 年平均 Ave., 2015                                                  | 28 867                                               | 53 531                                                 | 59 499                                        | 36 993                         |
| 1 0 5 年平均 Ave., 2016                                                  | 29 081                                               | 54 459                                                 | 60 317                                        | 36 406                         |
| 1 0 6 年平均 Ave., 2017                                                  | 29 841                                               | 55 902                                                 | 60 250                                        | 38 158                         |
| 1 0 7 年平均 Ave., 2018                                                  | 30 758                                               | 57 383                                                 | 61 643                                        | 40 377                         |
| 5 月 May                                                               | 30 962                                               | 57 249                                                 | 60 975                                        | 41 061                         |
| 6 月 June                                                              | 30 753                                               | 57 348                                                 | 61 273                                        | 40 661                         |
| 7 月 July                                                              | 30 621                                               | 57 308                                                 | 61 288                                        | 40 490                         |
| 8 月 Aug.                                                              | 30 718                                               | 57 470                                                 | 63 625                                        | 39 813                         |
| 9 月 Sept.                                                             | 30 578                                               | 57 702                                                 | 61 373                                        | 40 179                         |
| 1 0 月 Oct.                                                            | 30 846                                               | 57 790                                                 | 60 261                                        | 41 101                         |
| 1 1 月 Nov.                                                            | 30 943                                               | 58 003                                                 | 60 095                                        | 41 001                         |
| 1 2 月 Dec.                                                            | 30 951                                               | 58 124                                                 | 61 450                                        | 40 292                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 31 212                                               | 58 493                                                 | 62 856                                        | 40 576                         |
| 1 月 Jan.                                                              | 30 973                                               | 58 354                                                 | 62 662                                        | 40 973                         |
| 2 月 Feb.                                                              | 31 175                                               | 58 338                                                 | 61 052                                        | 40 247                         |
| 3 月 Mar.                                                              | 31 410                                               | 58 537                                                 | 62 448                                        | 40 453                         |
| 4 月 Apr.                                                              | 31 257                                               | 58 540                                                 | 65 231                                        | 39 940                         |
| 5 月 May                                                               | 31 248                                               | 58 691                                                 | 62 890                                        | 41 267                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.03                                                | 0.26                                                   | -3.59                                         | 3.32                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.92                                                 | 2.52                                                   | 3.14                                          | 0.50                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.55                                                 | 2.69                                                   | 1.26                                          | 0.95                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 40 687                                                                | 30 920                                 | -                                                                                                            | 45 173                              | 26 194                                                 | 26 998                               |
| 40 966                                                                | 29 855                                 | -                                                                                                            | 45 405                              | 25 935                                                 | 26 924                               |
| 41 461                                                                | 29 625                                 | -                                                                                                            | 45 753                              | 27 007                                                 | 26 733                               |
| 42 132                                                                | 29 517                                 | -                                                                                                            | 46 487                              | 27 828                                                 | 26 772                               |
| 42 584                                                                | 29 582                                 | -                                                                                                            | 46 343                              | 28 503                                                 | 27 089                               |
| 42 940                                                                | 29 979                                 | -                                                                                                            | 47 345                              | 28 838                                                 | 27 162                               |
| 44 218                                                                | 29 803                                 | -                                                                                                            | 48 019                              | 29 602                                                 | 27 303                               |
| 43 813                                                                | 28 617                                 | 21 331                                                                                                       | 48 381                              | 29 216                                                 | 27 272                               |
| 44 039                                                                | 28 713                                 | 21 295                                                                                                       | 49 078                              | 29 925                                                 | 27 524                               |
| 44 675                                                                | 29 318                                 | 21 223                                                                                                       | 50 100                              | 30 388                                                 | 28 251                               |
| 45 721                                                                | 30 056                                 | 21 541                                                                                                       | 51 010                              | 31 740                                                 | 28 680                               |
| 46 231                                                                | 30 437                                 | 21 813                                                                                                       | 50 909                              | 32 981                                                 | 28 930                               |
| 46 540                                                                | 31 120                                 | 22 802                                                                                                       | 51 671                              | 33 231                                                 | 28 834                               |
| 47 652                                                                | 31 787                                 | 22 930                                                                                                       | 52 824                              | 33 738                                                 | 29 082                               |
| 48 182                                                                | 32 114                                 | 23 340                                                                                                       | 53 430                              | 34 275                                                 | 29 354                               |
| 48 629                                                                | 32 722                                 | 23 792                                                                                                       | 53 605                              | 35 027                                                 | 30 055                               |
| 49 721                                                                | 33 527                                 | 24 597                                                                                                       | 54 457                              | 36 093                                                 | 30 984                               |
| 49 569                                                                | 33 424                                 | 24 540                                                                                                       | 53 799                              | 36 335                                                 | 31 147                               |
| 49 545                                                                | 33 434                                 | 24 448                                                                                                       | 54 341                              | 35 986                                                 | 31 195                               |
| 49 610                                                                | 33 606                                 | 24 659                                                                                                       | 54 942                              | 36 011                                                 | 31 201                               |
| 49 988                                                                | 33 755                                 | 25 082                                                                                                       | 55 304                              | 36 027                                                 | 31 081                               |
| 49 966                                                                | 33 742                                 | 25 162                                                                                                       | 55 654                              | 35 819                                                 | 31 024                               |
| 50 209                                                                | 33 705                                 | 24 991                                                                                                       | 55 453                              | 36 334                                                 | 30 906                               |
| 50 140                                                                | 33 721                                 | 24 837                                                                                                       | 55 481                              | 36 326                                                 | 30 987                               |
| 50 188                                                                | 33 955                                 | 24 747                                                                                                       | 55 828                              | 36 421                                                 | 31 299                               |
| 50 537                                                                | 34 054                                 | 24 594                                                                                                       | 55 356                              | 36 327                                                 | 31 554                               |
| 50 484                                                                | 34 199                                 | 24 757                                                                                                       | 55 987                              | 36 299                                                 | 31 754                               |
| 50 368                                                                | 33 955                                 | 23 770                                                                                                       | 55 071                              | 35 893                                                 | 31 342                               |
| 50 674                                                                | 34 236                                 | 24 790                                                                                                       | 54 725                              | 36 368                                                 | 31 548                               |
| 50 455                                                                | 33 975                                 | 24 675                                                                                                       | 55 170                              | 36 536                                                 | 31 475                               |
| 50 702                                                                | 33 907                                 | 24 973                                                                                                       | 55 827                              | 36 544                                                 | 31 647                               |
| 0.49                                                                  | -0.20                                  | 1.21                                                                                                         | 1.19                                | 0.02                                                   | 0.55                                 |
| 2.29                                                                  | 1.45                                   | 1.76                                                                                                         | 3.77                                | 0.58                                                   | 1.61                                 |
| 2.31                                                                  | 2.34                                   | 1.47                                                                                                         | 3.92                                | 0.79                                                   | 2.38                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 38 364                           | 36 546         | 41 748                                | 36 286               |
| 9 2 年平均 Ave., 2003                                                    | 38 321                           | 36 823         | 42 149                                | 36 614               |
| 9 3 年平均 Ave., 2004                                                    | 38 654                           | 37 270         | 42 434                                | 37 069               |
| 9 4 年平均 Ave., 2005                                                    | 38 827                           | 37 707         | 43 554                                | 37 504               |
| 9 5 年平均 Ave., 2006                                                    | 39 026                           | 38 232         | 44 099                                | 38 033               |
| 9 6 年平均 Ave., 2007                                                    | 39 489                           | 38 683         | 44 042                                | 38 483               |
| 9 7 年平均 Ave., 2008                                                    | 39 683                           | 38 809         | 43 466                                | 38 554               |
| 9 8 年平均 Ave., 2009                                                    | 38 807                           | 37 490         | 43 984                                | 36 676               |
| 9 9 年平均 Ave., 2010                                                    | 39 330                           | 38 222         | 43 915                                | 37 469               |
| 1 0 0 年平均 Ave., 2011                                                  | 39 843                           | 38 651         | 43 864                                | 37 986               |
| 1 0 1 年平均 Ave., 2012                                                  | 40 228                           | 39 114         | 44 313                                | 38 532               |
| 1 0 2 年平均 Ave., 2013                                                  | 40 601                           | 39 538         | 44 769                                | 38 891               |
| 1 0 3 年平均 Ave., 2014                                                  | 41 153                           | 39 990         | 44 925                                | 39 397               |
| 1 0 4 年平均 Ave., 2015                                                  | 41 589                           | 40 391         | 44 483                                | 40 013               |
| 1 0 5 年平均 Ave., 2016                                                  | 41 962                           | 40 734         | 44 251                                | 40 581               |
| 1 0 6 年平均 Ave., 2017                                                  | 42 654                           | 41 317         | 43 996                                | 41 404               |
| 1 0 7 年平均 Ave., 2018                                                  | 43 673                           | 42 198         | 44 746                                | 42 373               |
| 5 月 May                                                               | 43 646                           | 42 246         | 44 296                                | 42 443               |
| 6 月 June                                                              | 43 493                           | 42 082         | 44 319                                | 42 305               |
| 7 月 July                                                              | 43 630                           | 42 218         | 45 075                                | 42 400               |
| 8 月 Aug.                                                              | 43 848                           | 42 371         | 45 112                                | 42 506               |
| 9 月 Sept.                                                             | 43 814                           | 42 269         | 45 090                                | 42 513               |
| 1 0 月 Oct.                                                            | 44 027                           | 42 545         | 45 221                                | 42 639               |
| 1 1 月 Nov.                                                            | 44 056                           | 42 496         | 45 139                                | 42 570               |
| 1 2 月 Dec.                                                            | 44 135                           | 42 568         | 45 067                                | 42 698               |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 44 323                           | 42 832         | 44 954                                | 43 116               |
| 1 月 Jan.                                                              | 44 425                           | 42 987         | 45 213                                | 43 165               |
| 2 月 Feb.                                                              | 43 804                           | 42 203         | 44 510                                | 42 686               |
| 3 月 Mar.                                                              | 44 348                           | 42 920         | 45 066                                | 43 148               |
| 4 月 Apr.                                                              | 44 410                           | 42 883         | 45 177                                | 43 189               |
| 5 月 May                                                               | 44 623                           | 43 168         | 44 807                                | 43 392               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.48                             | 0.66           | -0.82                                 | 0.47                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.24                             | 2.18           | 1.15                                  | 2.24                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.10                             | 2.07           | 1.28                                  | 2.25                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 63 373                                      | 38 426                                                     | 35 350                | 40 587   | 36 997                                | 39 714                                |
| 64 184                                      | 38 235                                                     | 35 404                | 40 133   | 36 729                                | 39 607                                |
| 65 242                                      | 38 022                                                     | 35 894                | 40 305   | 37 281                                | 40 154                                |
| 65 762                                      | 39 571                                                     | 36 378                | 40 127   | 36 710                                | 41 052                                |
| 67 092                                      | 38 489                                                     | 36 973                | 39 930   | 36 459                                | 41 487                                |
| 67 034                                      | 37 217                                                     | 37 598                | 40 395   | 36 837                                | 41 411                                |
| 66 678                                      | 36 918                                                     | 38 050                | 40 661   | 37 198                                | 42 101                                |
| 66 119                                      | 37 112                                                     | 38 718                | 40 226   | 37 061                                | 41 501                                |
| 66 648                                      | 36 907                                                     | 39 354                | 40 532   | 37 565                                | 41 360                                |
| 67 496                                      | 37 058                                                     | 39 512                | 41 130   | 38 150                                | 42 141                                |
| 68 764                                      | 36 901                                                     | 39 623                | 41 419   | 38 179                                | 42 208                                |
| 68 613                                      | 36 414                                                     | 40 405                | 41 731   | 38 370                                | 42 492                                |
| 68 417                                      | 36 204                                                     | 40 775                | 42 393   | 39 289                                | 42 584                                |
| 67 490                                      | 35 723                                                     | 40 403                | 42 852   | 39 668                                | 43 225                                |
| 66 519                                      | 35 385                                                     | 39 927                | 43 235   | 40 161                                | 43 826                                |
| 65 305                                      | 35 606                                                     | 39 626                | 44 031   | 41 269                                | 44 424                                |
| 65 649                                      | 35 900                                                     | 40 208                | 45 188   | 42 687                                | 45 456                                |
| 63 890                                      | 35 814                                                     | 40 299                | 45 087   | 42 449                                | 45 560                                |
| 65 128                                      | 35 858                                                     | 39 889                | 44 944   | 42 275                                | 45 354                                |
| 65 006                                      | 35 945                                                     | 40 225                | 45 082   | 42 378                                | 45 609                                |
| 66 461                                      | 36 397                                                     | 40 469                | 45 367   | 42 709                                | 45 755                                |
| 66 372                                      | 36 265                                                     | 39 899                | 45 401   | 43 143                                | 45 494                                |
| 66 385                                      | 36 224                                                     | 40 878                | 45 552   | 43 341                                | 45 686                                |
| 66 336                                      | 36 172                                                     | 40 923                | 45 660   | 43 520                                | 45 740                                |
| 66 274                                      | 36 173                                                     | 40 769                | 45 741   | 43 400                                | 45 876                                |
| 66 401                                      | 36 349                                                     | 40 382                | 45 840   | 43 522                                | 46 054                                |
| 67 072                                      | 36 405                                                     | 40 974                | 45 891   | 43 612                                | 46 107                                |
| 66 622                                      | 35 886                                                     | 38 811                | 45 436   | 43 265                                | 45 450                                |
| 66 803                                      | 36 446                                                     | 40 711                | 45 803   | 43 462                                | 46 142                                |
| 65 437                                      | 36 324                                                     | 40 406                | 45 965   | 43 524                                | 46 157                                |
| 66 092                                      | 36 688                                                     | 40 998                | 46 103   | 43 746                                | 46 411                                |
| 1.00                                        | 1.00                                                       | 1.47                  | 0.30     | 0.51                                  | 0.55                                  |
| 3.45                                        | 2.44                                                       | 1.73                  | 2.25     | 3.06                                  | 1.87                                  |
| 1.90                                        | 2.24                                                       | 1.25                  | 2.10     | 2.90                                  | 1.91                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 25 889                                               | 50 902                                                 | 54 358                                        | 40 260                         |
| 9 2 年平均 Ave., 2003                                                    | 25 201                                               | 50 860                                                 | 53 439                                        | 39 032                         |
| 9 3 年平均 Ave., 2004                                                    | 25 415                                               | 50 977                                                 | 52 777                                        | 38 512                         |
| 9 4 年平均 Ave., 2005                                                    | 25 811                                               | 51 529                                                 | 53 252                                        | 37 197                         |
| 9 5 年平均 Ave., 2006                                                    | 25 482                                               | 51 753                                                 | 55 292                                        | 35 374                         |
| 9 6 年平均 Ave., 2007                                                    | 26 095                                               | 52 173                                                 | 58 818                                        | 34 861                         |
| 9 7 年平均 Ave., 2008                                                    | 26 576                                               | 52 845                                                 | 56 920                                        | 37 330                         |
| 9 8 年平均 Ave., 2009                                                    | 26 605                                               | 52 269                                                 | 57 843                                        | 37 069                         |
| 9 9 年平均 Ave., 2010                                                    | 27 260                                               | 52 803                                                 | 59 524                                        | 36 761                         |
| 1 0 0 年平均 Ave., 2011                                                  | 27 776                                               | 53 941                                                 | 60 470                                        | 35 694                         |
| 1 0 1 年平均 Ave., 2012                                                  | 28 706                                               | 55 361                                                 | 60 340                                        | 35 712                         |
| 1 0 2 年平均 Ave., 2013                                                  | 29 662                                               | 56 421                                                 | 60 734                                        | 34 986                         |
| 1 0 3 年平均 Ave., 2014                                                  | 30 602                                               | 56 650                                                 | 62 333                                        | 36 301                         |
| 1 0 4 年平均 Ave., 2015                                                  | 31 133                                               | 57 387                                                 | 61 997                                        | 36 273                         |
| 1 0 5 年平均 Ave., 2016                                                  | 30 919                                               | 58 133                                                 | 62 007                                        | 35 310                         |
| 1 0 6 年平均 Ave., 2017                                                  | 31 657                                               | 59 810                                                 | 61 591                                        | 36 825                         |
| 1 0 7 年平均 Ave., 2018                                                  | 32 550                                               | 61 188                                                 | 62 101                                        | 38 107                         |
| 5 月 May                                                               | 33 090                                               | 61 029                                                 | 61 947                                        | 38 521                         |
| 6 月 June                                                              | 32 469                                               | 61 116                                                 | 61 877                                        | 38 017                         |
| 7 月 July                                                              | 32 382                                               | 61 111                                                 | 62 306                                        | 38 260                         |
| 8 月 Aug.                                                              | 32 385                                               | 61 325                                                 | 63 001                                        | 38 029                         |
| 9 月 Sept.                                                             | 32 011                                               | 61 512                                                 | 61 487                                        | 37 825                         |
| 1 0 月 Oct.                                                            | 32 212                                               | 61 679                                                 | 61 068                                        | 38 542                         |
| 1 1 月 Nov.                                                            | 32 240                                               | 61 799                                                 | 61 320                                        | 38 983                         |
| 1 2 月 Dec.                                                            | 32 307                                               | 62 092                                                 | 62 642                                        | 38 332                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 32 757                                               | 62 256                                                 | 63 247                                        | 38 275                         |
| 1 月 Jan.                                                              | 32 278                                               | 62 132                                                 | 63 070                                        | 38 779                         |
| 2 月 Feb.                                                              | 32 571                                               | 62 188                                                 | 61 678                                        | 37 847                         |
| 3 月 Mar.                                                              | 33 023                                               | 62 360                                                 | 62 764                                        | 38 239                         |
| 4 月 Apr.                                                              | 32 890                                               | 62 251                                                 | 64 989                                        | 37 688                         |
| 5 月 May                                                               | 33 027                                               | 62 344                                                 | 63 735                                        | 38 830                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.42                                                 | 0.15                                                   | -1.93                                         | 3.03                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.19                                                | 2.15                                                   | 2.89                                          | 0.80                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.50                                                | 2.52                                                   | 1.52                                          | 1.10                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 44 584                                                                | 32 777                                 | -                                                                                                            | 73 653                              | 32 583                                                 | 30 812                               |
| 44 425                                                                | 31 274                                 | -                                                                                                            | 74 629                              | 32 077                                                 | 30 419                               |
| 45 093                                                                | 30 649                                 | -                                                                                                            | 75 129                              | 32 776                                                 | 30 280                               |
| 46 060                                                                | 29 955                                 | -                                                                                                            | 76 012                              | 33 498                                                 | 30 515                               |
| 46 014                                                                | 29 623                                 | -                                                                                                            | 75 330                              | 34 207                                                 | 30 577                               |
| 45 955                                                                | 29 775                                 | -                                                                                                            | 76 836                              | 34 443                                                 | 30 682                               |
| 47 230                                                                | 29 779                                 | -                                                                                                            | 77 935                              | 35 524                                                 | 30 656                               |
| 47 014                                                                | 28 752                                 | 24 124                                                                                                       | 78 000                              | 34 896                                                 | 30 663                               |
| 46 958                                                                | 29 065                                 | 23 890                                                                                                       | 78 270                              | 35 630                                                 | 31 296                               |
| 47 787                                                                | 29 671                                 | 24 005                                                                                                       | 80 086                              | 36 023                                                 | 32 092                               |
| 49 050                                                                | 30 032                                 | 24 202                                                                                                       | 80 765                              | 37 508                                                 | 32 181                               |
| 49 709                                                                | 30 566                                 | 24 811                                                                                                       | 79 849                              | 38 982                                                 | 32 080                               |
| 50 041                                                                | 31 356                                 | 25 794                                                                                                       | 79 544                              | 39 155                                                 | 31 517                               |
| 51 519                                                                | 31 992                                 | 25 554                                                                                                       | 80 503                              | 40 719                                                 | 31 935                               |
| 52 355                                                                | 32 473                                 | 26 288                                                                                                       | 81 612                              | 41 572                                                 | 32 235                               |
| 53 066                                                                | 33 166                                 | 26 965                                                                                                       | 80 262                              | 42 596                                                 | 32 988                               |
| 54 392                                                                | 34 001                                 | 27 417                                                                                                       | 81 728                              | 43 813                                                 | 33 756                               |
| 54 102                                                                | 33 928                                 | 27 375                                                                                                       | 80 871                              | 43 841                                                 | 33 756                               |
| 54 141                                                                | 33 847                                 | 27 586                                                                                                       | 81 447                              | 43 491                                                 | 34 044                               |
| 54 185                                                                | 33 958                                 | 27 755                                                                                                       | 82 562                              | 43 366                                                 | 33 950                               |
| 54 676                                                                | 34 072                                 | 28 243                                                                                                       | 83 036                              | 43 753                                                 | 33 856                               |
| 54 712                                                                | 34 138                                 | 28 435                                                                                                       | 83 637                              | 43 580                                                 | 33 743                               |
| 55 107                                                                | 34 234                                 | 27 590                                                                                                       | 83 383                              | 44 491                                                 | 33 705                               |
| 54 911                                                                | 34 342                                 | 27 788                                                                                                       | 83 196                              | 44 313                                                 | 33 791                               |
| 54 907                                                                | 34 415                                 | 27 375                                                                                                       | 83 554                              | 44 177                                                 | 34 137                               |
| 55 440                                                                | 34 392                                 | 26 942                                                                                                       | 82 389                              | 43 827                                                 | 34 488                               |
| 55 334                                                                | 34 476                                 | 27 056                                                                                                       | 84 405                              | 43 932                                                 | 34 572                               |
| 55 175                                                                | 34 165                                 | 25 716                                                                                                       | 81 658                              | 43 186                                                 | 34 245                               |
| 55 531                                                                | 34 578                                 | 27 034                                                                                                       | 80 714                              | 43 961                                                 | 34 437                               |
| 55 469                                                                | 34 384                                 | 27 179                                                                                                       | 82 296                              | 44 044                                                 | 34 419                               |
| 55 695                                                                | 34 356                                 | 27 705                                                                                                       | 82 857                              | 44 006                                                 | 34 772                               |
| 0.41                                                                  | -0.08                                  | 1.94                                                                                                         | 0.68                                | -0.09                                                  | 1.03                                 |
| 2.94                                                                  | 1.26                                   | 1.21                                                                                                         | 2.46                                | 0.38                                                   | 3.01                                 |
| 2.66                                                                  | 1.75                                   | 0.47                                                                                                         | 3.07                                | 0.22                                                   | 2.73                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                    | 30 267                           | 25 154         | 25 763                                | 24 922               |
| 9 2 年平均 Ave., 2003                                                    | 30 475                           | 25 626         | 26 969                                | 25 403               |
| 9 3 年平均 Ave., 2004                                                    | 30 756                           | 26 196         | 26 790                                | 26 009               |
| 9 4 年平均 Ave., 2005                                                    | 31 192                           | 26 864         | 27 126                                | 26 666               |
| 9 5 年平均 Ave., 2006                                                    | 31 745                           | 27 589         | 27 710                                | 27 399               |
| 9 6 年平均 Ave., 2007                                                    | 32 516                           | 28 061         | 28 462                                | 27 879               |
| 9 7 年平均 Ave., 2008                                                    | 32 436                           | 28 063         | 27 176                                | 27 880               |
| 9 8 年平均 Ave., 2009                                                    | 31 810                           | 26 746         | 27 301                                | 26 472               |
| 9 9 年平均 Ave., 2010                                                    | 32 526                           | 27 570         | 27 973                                | 27 437               |
| 1 0 0 年平均 Ave., 2011                                                  | 33 036                           | 28 071         | 30 278                                | 27 991               |
| 1 0 1 年平均 Ave., 2012                                                  | 33 597                           | 28 531         | 31 559                                | 28 521               |
| 1 0 2 年平均 Ave., 2013                                                  | 33 958                           | 28 934         | 33 921                                | 28 907               |
| 1 0 3 年平均 Ave., 2014                                                  | 34 799                           | 29 540         | 34 179                                | 29 472               |
| 1 0 4 年平均 Ave., 2015                                                  | 35 390                           | 29 956         | 34 442                                | 29 869               |
| 1 0 5 年平均 Ave., 2016                                                  | 36 050                           | 30 473         | 34 806                                | 30 401               |
| 1 0 6 年平均 Ave., 2017                                                  | 36 801                           | 31 247         | 34 126                                | 31 211               |
| 1 0 7 年平均 Ave., 2018                                                  | 37 849                           | 32 183         | 33 662                                | 32 142               |
| 5 月 May                                                               | 37 704                           | 32 137         | 33 370                                | 32 117               |
| 6 月 June                                                              | 37 731                           | 32 121         | 33 752                                | 32 095               |
| 7 月 July                                                              | 37 840                           | 32 288         | 34 139                                | 32 254               |
| 8 月 Aug.                                                              | 38 206                           | 32 342         | 33 892                                | 32 278               |
| 9 月 Sept.                                                             | 38 080                           | 32 400         | 33 700                                | 32 356               |
| 1 0 月 Oct.                                                            | 38 033                           | 32 432         | 33 733                                | 32 366               |
| 1 1 月 Nov.                                                            | 38 025                           | 32 352         | 34 297                                | 32 273               |
| 1 2 月 Dec.                                                            | 38 235                           | 32 439         | 34 153                                | 32 364               |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 38 574                           | 32 840         | 34 918                                | 32 800               |
| 1 月 Jan.                                                              | 38 577                           | 32 831         | 34 600                                | 32 769               |
| 2 月 Feb.                                                              | 38 299                           | 32 553         | 34 639                                | 32 516               |
| 3 月 Mar.                                                              | 38 586                           | 32 884         | 34 805                                | 32 851               |
| 4 月 Apr.                                                              | 38 704                           | 32 881         | 35 160                                | 32 851               |
| 5 月 May                                                               | 38 703                           | 33 052         | 35 401                                | 33 013               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.00                             | 0.52           | 0.69                                  | 0.49                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.65                             | 2.85           | 6.09                                  | 2.79                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.57                             | 2.74           | 5.03                                  | 2.68                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

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OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 53 997                                      | 35 338                                                     | 26 389                | 33 864   | 31 089                                | 34 276                                |
| 54 321                                      | 35 728                                                     | 26 720                | 33 833   | 31 463                                | 33 932                                |
| 54 570                                      | 34 812                                                     | 26 977                | 33 860   | 31 337                                | 33 808                                |
| 54 671                                      | 35 319                                                     | 27 824                | 34 019   | 31 322                                | 33 935                                |
| 55 999                                      | 34 910                                                     | 28 449                | 34 389   | 31 290                                | 33 863                                |
| 56 047                                      | 33 434                                                     | 28 910                | 35 291   | 31 887                                | 34 508                                |
| 55 592                                      | 33 238                                                     | 28 950                | 35 073   | 32 319                                | 35 041                                |
| 55 339                                      | 33 822                                                     | 28 568                | 34 605   | 32 179                                | 34 876                                |
| 55 853                                      | 34 235                                                     | 27 409                | 35 301   | 32 945                                | 35 256                                |
| 56 461                                      | 34 325                                                     | 27 207                | 35 841   | 33 503                                | 36 064                                |
| 57 054                                      | 33 810                                                     | 26 664                | 36 406   | 33 835                                | 36 600                                |
| 57 250                                      | 33 749                                                     | 27 286                | 36 687   | 33 784                                | 36 782                                |
| 57 383                                      | 34 201                                                     | 28 531                | 37 615   | 34 237                                | 36 531                                |
| 57 273                                      | 34 532                                                     | 29 214                | 38 258   | 35 269                                | 36 958                                |
| 56 808                                      | 34 813                                                     | 29 512                | 38 943   | 36 284                                | 37 421                                |
| 57 360                                      | 35 252                                                     | 29 788                | 39 666   | 37 382                                | 38 479                                |
| 59 321                                      | 35 352                                                     | 30 729                | 40 759   | 38 258                                | 40 158                                |
| 56 700                                      | 34 998                                                     | 30 532                | 40 575   | 38 166                                | 40 132                                |
| 59 593                                      | 34 967                                                     | 30 415                | 40 621   | 38 000                                | 40 092                                |
| 59 417                                      | 35 051                                                     | 30 746                | 40 694   | 38 121                                | 40 303                                |
| 60 671                                      | 35 831                                                     | 31 103                | 41 210   | 38 478                                | 40 620                                |
| 60 775                                      | 35 710                                                     | 30 875                | 40 979   | 38 414                                | 40 204                                |
| 60 890                                      | 36 014                                                     | 31 226                | 40 897   | 38 471                                | 40 082                                |
| 60 817                                      | 35 963                                                     | 31 342                | 40 927   | 38 567                                | 40 276                                |
| 59 975                                      | 35 811                                                     | 31 426                | 41 202   | 38 773                                | 40 453                                |
| 60 779                                      | 35 533                                                     | 31 335                | 41 503   | 38 814                                | 41 202                                |
| 61 529                                      | 35 640                                                     | 31 612                | 41 514   | 38 831                                | 40 734                                |
| 61 359                                      | 35 328                                                     | 30 957                | 41 240   | 38 764                                | 40 888                                |
| 60 796                                      | 35 429                                                     | 31 303                | 41 502   | 38 879                                | 41 548                                |
| 59 407                                      | 35 657                                                     | 31 287                | 41 677   | 38 658                                | 41 439                                |
| 60 842                                      | 35 613                                                     | 31 515                | 41 586   | 38 934                                | 41 400                                |
| 2.42                                        | -0.12                                                      | 0.73                  | -0.22    | 0.71                                  | -0.09                                 |
| 7.31                                        | 1.76                                                       | 3.22                  | 2.49     | 2.01                                  | 3.16                                  |
| 4.97                                        | 1.60                                                       | 3.35                  | 2.45     | 2.00                                  | 3.08                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                    | 21 504                                               | 45 222                                                 | 46 604                                        | 28 881                         |
| 9 2 年平均 Ave., 2003                                                    | 21 434                                               | 44 335                                                 | 45 529                                        | 30 018                         |
| 9 3 年平均 Ave., 2004                                                    | 21 283                                               | 44 384                                                 | 46 652                                        | 30 644                         |
| 9 4 年平均 Ave., 2005                                                    | 21 526                                               | 44 394                                                 | 47 089                                        | 31 339                         |
| 9 5 年平均 Ave., 2006                                                    | 21 645                                               | 44 905                                                 | 50 014                                        | 30 894                         |
| 9 6 年平均 Ave., 2007                                                    | 21 843                                               | 45 357                                                 | 53 987                                        | 31 325                         |
| 9 7 年平均 Ave., 2008                                                    | 22 822                                               | 45 349                                                 | 49 366                                        | 32 196                         |
| 9 8 年平均 Ave., 2009                                                    | 23 112                                               | 45 597                                                 | 49 311                                        | 33 641                         |
| 9 9 年平均 Ave., 2010                                                    | 23 279                                               | 46 125                                                 | 51 534                                        | 35 952                         |
| 1 0 0 年平均 Ave., 2011                                                  | 24 119                                               | 47 261                                                 | 51 586                                        | 36 367                         |
| 1 0 1 年平均 Ave., 2012                                                  | 25 075                                               | 48 167                                                 | 52 347                                        | 37 223                         |
| 1 0 2 年平均 Ave., 2013                                                  | 25 785                                               | 48 742                                                 | 53 654                                        | 37 847                         |
| 1 0 3 年平均 Ave., 2014                                                  | 26 930                                               | 48 626                                                 | 58 281                                        | 37 904                         |
| 1 0 4 年平均 Ave., 2015                                                  | 27 163                                               | 49 324                                                 | 57 951                                        | 37 705                         |
| 1 0 5 年平均 Ave., 2016                                                  | 27 688                                               | 50 434                                                 | 59 269                                        | 37 431                         |
| 1 0 6 年平均 Ave., 2017                                                  | 28 474                                               | 51 698                                                 | 59 411                                        | 39 382                         |
| 1 0 7 年平均 Ave., 2018                                                  | 29 409                                               | 53 412                                                 | 61 357                                        | 42 518                         |
| 5 月 May                                                               | 29 367                                               | 53 292                                                 | 60 366                                        | 43 435                         |
| 6 月 June                                                              | 29 463                                               | 53 418                                                 | 60 891                                        | 43 153                         |
| 7 月 July                                                              | 29 308                                               | 53 331                                                 | 60 647                                        | 42 598                         |
| 8 月 Aug.                                                              | 29 470                                               | 53 446                                                 | 64 021                                        | 41 504                         |
| 9 月 Sept.                                                             | 29 509                                               | 53 750                                                 | 61 301                                        | 42 408                         |
| 1 0 月 Oct.                                                            | 29 819                                               | 53 783                                                 | 59 753                                        | 43 529                         |
| 1 1 月 Nov.                                                            | 29 964                                               | 54 095                                                 | 59 328                                        | 42 906                         |
| 1 2 月 Dec.                                                            | 29 923                                               | 54 030                                                 | 60 705                                        | 42 116                         |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 30 003                                               | 54 591                                                 | 62 613                                        | 42 746                         |
| 1 月 Jan.                                                              | 29 946                                               | 54 449                                                 | 62 408                                        | 43 023                         |
| 2 月 Feb.                                                              | 30 078                                               | 54 352                                                 | 60 663                                        | 42 529                         |
| 3 月 Mar.                                                              | 30 166                                               | 54 568                                                 | 62 249                                        | 42 555                         |
| 4 月 Apr.                                                              | 29 972                                               | 54 685                                                 | 65 383                                        | 42 063                         |
| 5 月 May                                                               | 29 854                                               | 54 896                                                 | 62 362                                        | 43 553                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.39                                                | 0.39                                                   | -4.62                                         | 3.54                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.66                                                 | 3.01                                                   | 3.31                                          | 0.27                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.14                                                 | 2.98                                                   | 1.10                                          | 0.81                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 36 544                                                                | 28 079                                 | -                                                                                                            | 36 960                              | 20 501                                                 | 23 674                               |
| 37 222                                                                | 27 674                                 | -                                                                                                            | 37 299                              | 20 237                                                 | 24 116                               |
| 37 514                                                                | 28 166                                 | -                                                                                                            | 37 610                              | 21 421                                                 | 24 052                               |
| 37 809                                                                | 28 904                                 | -                                                                                                            | 38 464                              | 22 338                                                 | 24 104                               |
| 38 814                                                                | 29 525                                 | -                                                                                                            | 38 673                              | 22 968                                                 | 24 685                               |
| 39 547                                                                | 30 223                                 | -                                                                                                            | 39 586                              | 23 227                                                 | 24 791                               |
| 40 801                                                                | 29 831                                 | -                                                                                                            | 40 253                              | 23 601                                                 | 25 097                               |
| 40 079                                                                | 28 433                                 | 20 258                                                                                                       | 40 724                              | 23 197                                                 | 25 030                               |
| 40 618                                                                | 28 245                                 | 20 247                                                                                                       | 41 714                              | 23 793                                                 | 25 034                               |
| 40 988                                                                | 28 853                                 | 20 047                                                                                                       | 42 587                              | 24 390                                                 | 25 625                               |
| 41 741                                                                | 30 089                                 | 20 468                                                                                                       | 43 417                              | 25 419                                                 | 26 217                               |
| 42 111                                                                | 30 272                                 | 20 528                                                                                                       | 43 506                              | 26 215                                                 | 26 750                               |
| 42 429                                                                | 30 831                                 | 21 420                                                                                                       | 44 754                              | 26 747                                                 | 27 000                               |
| 43 176                                                                | 31 539                                 | 21 742                                                                                                       | 46 140                              | 26 396                                                 | 27 221                               |
| 43 352                                                                | 31 676                                 | 21 961                                                                                                       | 46 691                              | 26 589                                                 | 27 502                               |
| 43 582                                                                | 32 183                                 | 22 257                                                                                                       | 46 972                              | 26 853                                                 | 28 179                               |
| 44 461                                                                | 32 951                                 | 23 171                                                                                                       | 47 635                              | 27 823                                                 | 29 219                               |
| 44 432                                                                | 32 807                                 | 23 125                                                                                                       | 47 040                              | 28 018                                                 | 29 482                               |
| 44 366                                                                | 32 931                                 | 22 881                                                                                                       | 47 567                              | 27 738                                                 | 29 367                               |
| 44 492                                                                | 33 176                                 | 23 069                                                                                                       | 48 043                              | 28 074                                                 | 29 431                               |
| 44 721                                                                | 33 367                                 | 23 467                                                                                                       | 48 321                              | 27 871                                                 | 29 302                               |
| 44 635                                                                | 33 264                                 | 23 480                                                                                                       | 48 629                              | 27 644                                                 | 29 321                               |
| 44 727                                                                | 33 073                                 | 23 636                                                                                                       | 48 456                              | 27 884                                                 | 29 143                               |
| 44 755                                                                | 32 982                                 | 23 315                                                                                                       | 48 556                              | 27 923                                                 | 29 210                               |
| 44 875                                                                | 33 413                                 | 23 376                                                                                                       | 48 895                              | 28 272                                                 | 29 518                               |
| 45 048                                                                | 33 652                                 | 23 362                                                                                                       | 48 621                              | 28 306                                                 | 29 742                               |
| 45 068                                                                | 33 869                                 | 23 549                                                                                                       | 48 906                              | 28 304                                                 | 30 012                               |
| 44 972                                                                | 33 706                                 | 22 756                                                                                                       | 48 463                              | 28 201                                                 | 29 543                               |
| 45 232                                                                | 33 828                                 | 23 630                                                                                                       | 48 286                              | 28 321                                                 | 29 756                               |
| 44 862                                                                | 33 486                                 | 23 344                                                                                                       | 48 435                              | 28 317                                                 | 29 658                               |
| 45 108                                                                | 33 373                                 | 23 525                                                                                                       | 49 017                              | 28 393                                                 | 29 737                               |
| 0.55                                                                  | -0.34                                  | 0.78                                                                                                         | 1.20                                | 0.27                                                   | 0.27                                 |
| 1.52                                                                  | 1.73                                   | 1.73                                                                                                         | 4.20                                | 1.34                                                   | 0.86                                 |
| 1.95                                                                  | 3.13                                   | 1.75                                                                                                         | 4.32                                | 2.23                                                   | 2.32                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 38 444               | 37 463                                                                        | 51 666                                                               | 32 391                            | 26 734                                                                          | 31 643                                                                   |
| 9 2 年平均 Ave., 2003                                                    | 39 558               | 36 785                                                                        | 51 234                                                               | 32 939                            | 26 805                                                                          | 32 714                                                                   |
| 9 3 年平均 Ave., 2004                                                    | 40 666               | 36 778                                                                        | 50 379                                                               | 33 685                            | 27 978                                                                          | 33 129                                                                   |
| 9 4 年平均 Ave., 2005                                                    | 41 868               | 36 700                                                                        | 54 229                                                               | 34 341                            | 30 216                                                                          | 33 736                                                                   |
| 9 5 年平均 Ave., 2006                                                    | 42 403               | 36 694                                                                        | 54 238                                                               | 36 282                            | 32 024                                                                          | 35 255                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 43 240               | 36 388                                                                        | 55 905                                                               | 36 366                            | 32 056                                                                          | 34 906                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 43 297               | 37 215                                                                        | 59 275                                                               | 35 482                            | 32 082                                                                          | 35 183                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 39 525               | 35 351                                                                        | 54 738                                                               | 35 037                            | 30 222                                                                          | 33 969                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 43 152               | 36 053                                                                        | 55 375                                                               | 35 361                            | 31 212                                                                          | 35 500                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 44 603               | 36 224                                                                        | 57 772                                                               | 36 134                            | 31 962                                                                          | 36 290                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 45 238               | 37 639                                                                        | 57 216                                                               | 35 828                            | 33 496                                                                          | 36 987                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 45 448               | 38 062                                                                        | 55 845                                                               | 36 222                            | 31 367                                                                          | 36 691                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 47 018               | 37 612                                                                        | 55 194                                                               | 37 722                            | 31 566                                                                          | 39 147                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 48 713               | 37 958                                                                        | 56 302                                                               | 38 214                            | 32 324                                                                          | 40 267                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 49 162               | 38 437                                                                        | 57 761                                                               | 38 267                            | 33 031                                                                          | 41 471                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 50 678               | 39 839                                                                        | 57 265                                                               | 39 591                            | 34 181                                                                          | 43 022                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 52 948               | 41 744                                                                        | 60 035                                                               | 40 766                            | 37 734                                                                          | 44 537                                                                   |
| 5 月 May                                                               | 47 939               | 38 163                                                                        | 49 070                                                               | 37 915                            | 33 549                                                                          | 38 401                                                                   |
| 6 月 June                                                              | 47 670               | 40 030                                                                        | 54 108                                                               | 37 594                            | 34 452                                                                          | 37 949                                                                   |
| 7 月 July                                                              | 58 140               | 39 437                                                                        | 61 587                                                               | 38 596                            | 39 421                                                                          | 37 975                                                                   |
| 8 月 Aug.                                                              | 50 689               | 39 741                                                                        | 52 273                                                               | 37 804                            | 33 165                                                                          | 39 501                                                                   |
| 9 月 Sept.                                                             | 48 324               | 40 188                                                                        | 46 785                                                               | 39 000                            | 35 157                                                                          | 48 601                                                                   |
| 1 0 月 Oct.                                                            | 45 832               | 38 070                                                                        | 47 540                                                               | 37 915                            | 33 814                                                                          | 40 093                                                                   |
| 1 1 月 Nov.                                                            | 47 930               | 38 280                                                                        | 46 934                                                               | 37 535                            | 33 156                                                                          | 40 566                                                                   |
| 1 2 月 Dec.                                                            | 50 167               | 40 693                                                                        | 46 922                                                               | 40 744                            | 34 222                                                                          | 42 258                                                                   |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 57 488               | 47 557                                                                        | 70 914                                                               | 44 518                            | 41 133                                                                          | 51 556                                                                   |
| 1 月 Jan.                                                              | 92 683               | 72 906                                                                        | 145 785                                                              | 62 945                            | 62 833                                                                          | 85 444                                                                   |
| 2 月 Feb.                                                              | 57 167               | 45 682                                                                        | 56 216                                                               | 40 827                            | 39 860                                                                          | 43 208                                                                   |
| 3 月 Mar.                                                              | 44 248               | 39 474                                                                        | 56 657                                                               | 39 859                            | 34 939                                                                          | 43 393                                                                   |
| 4 月 Apr.                                                              | 44 831               | 39 660                                                                        | 47 201                                                               | 39 207                            | 33 975                                                                          | 42 415                                                                   |
| 5 月 May                                                               | 48 419               | 39 974                                                                        | 48 382                                                               | 39 638                            | 34 054                                                                          | 43 061                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 8.00                 | 0.79                                                                          | 2.50                                                                 | 1.10                              | 0.23                                                                            | 1.52                                                                     |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.00                 | 4.75                                                                          | -1.40                                                                | 4.54                              | 1.51                                                                            | 12.14                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.23                 | 5.76                                                                          | -2.68                                                                | 1.20                              | -1.80                                                                           | 4.35                                                                     |

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum &<br>coal products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 28 860                                                                 | 34 748                                                         | 38 022                                                              | 80 677                                                          | 53 823                                                                                                                                                                    | 44 331                                                        | 38 502                                                                                    |
| 30 117                                                                 | 34 216                                                         | 35 698                                                              | 82 636                                                          | 57 540                                                                                                                                                                    | 43 480                                                        | 39 041                                                                                    |
| 30 718                                                                 | 35 875                                                         | 36 833                                                              | 78 707                                                          | 57 256                                                                                                                                                                    | 46 533                                                        | 41 281                                                                                    |
| 31 181                                                                 | 35 320                                                         | 37 715                                                              | 90 425                                                          | 62 617                                                                                                                                                                    | 48 438                                                        | 41 329                                                                                    |
| 31 239                                                                 | 36 261                                                         | 36 716                                                              | 91 641                                                          | 66 212                                                                                                                                                                    | 46 714                                                        | 40 685                                                                                    |
| 31 137                                                                 | 36 126                                                         | 36 381                                                              | 93 149                                                          | 65 736                                                                                                                                                                    | 49 840                                                        | 40 025                                                                                    |
| 31 121                                                                 | 35 964                                                         | 35 504                                                              | 91 936                                                          | 67 259                                                                                                                                                                    | 51 055                                                        | 40 800                                                                                    |
| 28 231                                                                 | 31 764                                                         | 33 788                                                              | 83 986                                                          | 57 053                                                                                                                                                                    | 46 064                                                        | 40 992                                                                                    |
| 29 285                                                                 | 34 670                                                         | 35 315                                                              | 90 855                                                          | 66 277                                                                                                                                                                    | 50 222                                                        | 44 773                                                                                    |
| 30 495                                                                 | 37 139                                                         | 36 365                                                              | 93 626                                                          | 67 341                                                                                                                                                                    | 49 401                                                        | 43 491                                                                                    |
| 30 631                                                                 | 35 405                                                         | 35 342                                                              | 88 518                                                          | 66 135                                                                                                                                                                    | 54 576                                                        | 45 266                                                                                    |
| 32 019                                                                 | 35 531                                                         | 37 566                                                              | 85 642                                                          | 62 847                                                                                                                                                                    | 51 759                                                        | 42 981                                                                                    |
| 31 537                                                                 | 36 029                                                         | 35 628                                                              | 82 720                                                          | 65 663                                                                                                                                                                    | 51 730                                                        | 43 165                                                                                    |
| 33 258                                                                 | 36 214                                                         | 36 907                                                              | 86 646                                                          | 66 973                                                                                                                                                                    | 54 047                                                        | 45 793                                                                                    |
| 34 425                                                                 | 37 153                                                         | 37 442                                                              | 84 151                                                          | 70 475                                                                                                                                                                    | 53 812                                                        | 47 236                                                                                    |
| 35 153                                                                 | 37 110                                                         | 37 861                                                              | 91 160                                                          | 72 229                                                                                                                                                                    | 54 258                                                        | 49 927                                                                                    |
| 35 460                                                                 | 39 653                                                         | 38 873                                                              | 88 627                                                          | 75 607                                                                                                                                                                    | 57 414                                                        | 51 621                                                                                    |
| 33 651                                                                 | 35 396                                                         | 35 185                                                              | 123 520                                                         | 61 705                                                                                                                                                                    | 49 760                                                        | 45 007                                                                                    |
| 34 226                                                                 | 36 644                                                         | 35 489                                                              | 77 614                                                          | 66 191                                                                                                                                                                    | 59 279                                                        | 48 129                                                                                    |
| 33 149                                                                 | 37 155                                                         | 38 924                                                              | 68 283                                                          | 61 871                                                                                                                                                                    | 53 056                                                        | 52 047                                                                                    |
| 34 052                                                                 | 35 938                                                         | 36 341                                                              | 67 906                                                          | 59 919                                                                                                                                                                    | 49 720                                                        | 45 129                                                                                    |
| 33 793                                                                 | 38 355                                                         | 36 821                                                              | 68 415                                                          | 61 574                                                                                                                                                                    | 55 136                                                        | 47 107                                                                                    |
| 33 556                                                                 | 35 632                                                         | 36 541                                                              | 69 333                                                          | 56 962                                                                                                                                                                    | 49 905                                                        | 44 719                                                                                    |
| 34 429                                                                 | 35 369                                                         | 35 732                                                              | 67 854                                                          | 56 263                                                                                                                                                                    | 49 626                                                        | 45 947                                                                                    |
| 35 061                                                                 | 37 969                                                         | 37 316                                                              | 119 080                                                         | 61 255                                                                                                                                                                    | 54 986                                                        | 59 940                                                                                    |
| 37 917                                                                 | 43 410                                                         | 41 863                                                              | 106 801                                                         | 95 681                                                                                                                                                                    | 66 804                                                        | 54 926                                                                                    |
| 53 115                                                                 | 71 866                                                         | 62 328                                                              | 202 387                                                         | 212 384                                                                                                                                                                   | 119 554                                                       | 87 490                                                                                    |
| 36 342                                                                 | 36 536                                                         | 38 141                                                              | 69 495                                                          | 73 389                                                                                                                                                                    | 55 249                                                        | 49 079                                                                                    |
| 33 580                                                                 | 35 987                                                         | 36 364                                                              | 68 182                                                          | 57 400                                                                                                                                                                    | 52 459                                                        | 46 353                                                                                    |
| 33 352                                                                 | 36 086                                                         | 35 771                                                              | 68 717                                                          | 69 762                                                                                                                                                                    | 54 429                                                        | 47 813                                                                                    |
| 33 200                                                                 | 36 151                                                         | 36 428                                                              | 125 653                                                         | 65 032                                                                                                                                                                    | 52 134                                                        | 44 068                                                                                    |
| -0.46                                                                  | 0.18                                                           | 1.84                                                                | 82.86                                                           | -6.78                                                                                                                                                                     | -4.22                                                         | -7.83                                                                                     |
| -1.34                                                                  | 2.13                                                           | 3.53                                                                | 1.73                                                            | 5.39                                                                                                                                                                      | 4.77                                                          | -2.09                                                                                     |
| 1.22                                                                   | -0.77                                                          | 0.00                                                                | 1.36                                                            | -1.39                                                                                                                                                                     | 5.21                                                          | -0.71                                                                                     |

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 34 117                                              | 37 761                                                | 36 001                                                                         | 45 487                                        | 34 742                                                        | 41 365                                                             |
| 9 2 年平均 Ave., 2003                                                    | 33 977                                              | 38 294                                                | 37 397                                                                         | 48 998                                        | 36 490                                                        | 42 997                                                             |
| 9 3 年平均 Ave., 2004                                                    | 35 474                                              | 36 561                                                | 39 347                                                                         | 55 730                                        | 36 013                                                        | 44 764                                                             |
| 9 4 年平均 Ave., 2005                                                    | 36 104                                              | 35 852                                                | 39 406                                                                         | 56 760                                        | 35 664                                                        | 47 171                                                             |
| 9 5 年平均 Ave., 2006                                                    | 36 614                                              | 35 832                                                | 38 665                                                                         | 57 030                                        | 35 611                                                        | 47 709                                                             |
| 9 6 年平均 Ave., 2007                                                    | 38 018                                              | 36 667                                                | 39 093                                                                         | 60 215                                        | 35 644                                                        | 49 356                                                             |
| 9 7 年平均 Ave., 2008                                                    | 36 312                                              | 36 274                                                | 38 951                                                                         | 58 482                                        | 35 235                                                        | 49 916                                                             |
| 9 8 年平均 Ave., 2009                                                    | 33 805                                              | 34 693                                                | 36 289                                                                         | 48 137                                        | 31 751                                                        | 45 086                                                             |
| 9 9 年平均 Ave., 2010                                                    | 37 123                                              | 35 977                                                | 38 236                                                                         | 57 163                                        | 34 014                                                        | 51 301                                                             |
| 1 0 0 年平均 Ave., 2011                                                  | 36 242                                              | 37 113                                                | 39 372                                                                         | 59 136                                        | 34 816                                                        | 53 232                                                             |
| 1 0 1 年平均 Ave., 2012                                                  | 37 663                                              | 38 067                                                | 39 891                                                                         | 53 328                                        | 35 327                                                        | 54 714                                                             |
| 1 0 2 年平均 Ave., 2013                                                  | 38 037                                              | 37 553                                                | 40 503                                                                         | 53 687                                        | 35 814                                                        | 55 564                                                             |
| 1 0 3 年平均 Ave., 2014                                                  | 40 487                                              | 38 654                                                | 40 454                                                                         | 54 371                                        | 35 244                                                        | 59 620                                                             |
| 1 0 4 年平均 Ave., 2015                                                  | 41 180                                              | 38 747                                                | 40 125                                                                         | 54 965                                        | 35 612                                                        | 63 460                                                             |
| 1 0 5 年平均 Ave., 2016                                                  | 40 518                                              | 39 728                                                | 41 232                                                                         | 53 542                                        | 35 948                                                        | 64 447                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 40 454                                              | 39 957                                                | 41 520                                                                         | 56 013                                        | 36 638                                                        | 67 170                                                             |
| 1 0 7 年平均 Ave., 2018                                                  | 41 401                                              | 41 060                                                | 43 199                                                                         | 57 712                                        | 37 517                                                        | 71 309                                                             |
| 5 月 May                                                               | 38 304                                              | 36 816                                                | 39 552                                                                         | 49 606                                        | 35 149                                                        | 64 540                                                             |
| 6 月 June                                                              | 39 608                                              | 38 018                                                | 38 612                                                                         | 50 924                                        | 35 535                                                        | 59 906                                                             |
| 7 月 July                                                              | 38 295                                              | 37 406                                                | 46 283                                                                         | 69 456                                        | 34 762                                                        | 103 749                                                            |
| 8 月 Aug.                                                              | 37 743                                              | 38 740                                                | 38 855                                                                         | 52 487                                        | 34 511                                                        | 75 765                                                             |
| 9 月 Sept.                                                             | 41 002                                              | 39 106                                                | 39 949                                                                         | 52 184                                        | 36 029                                                        | 59 598                                                             |
| 1 0 月 Oct.                                                            | 37 732                                              | 37 076                                                | 37 779                                                                         | 50 812                                        | 34 735                                                        | 58 624                                                             |
| 1 1 月 Nov.                                                            | 37 568                                              | 38 596                                                | 38 331                                                                         | 49 703                                        | 34 485                                                        | 70 099                                                             |
| 1 2 月 Dec.                                                            | 39 446                                              | 37 537                                                | 40 502                                                                         | 75 449                                        | 36 082                                                        | 63 111                                                             |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 48 028                                              | 45 097                                                | 48 686                                                                         | 61 849                                        | 42 469                                                        | 73 126                                                             |
| 1 月 Jan.                                                              | 77 825                                              | 71 872                                                | 77 606                                                                         | 80 759                                        | 61 763                                                        | 107 078                                                            |
| 2 月 Feb.                                                              | 41 841                                              | 42 413                                                | 44 623                                                                         | 75 329                                        | 44 619                                                        | 85 109                                                             |
| 3 月 Mar.                                                              | 40 477                                              | 37 083                                                | 41 819                                                                         | 50 166                                        | 34 993                                                        | 53 471                                                             |
| 4 月 Apr.                                                              | 39 773                                              | 37 051                                                | 39 361                                                                         | 51 565                                        | 35 186                                                        | 54 694                                                             |
| 5 月 May                                                               | 40 333                                              | 37 172                                                | 39 819                                                                         | 51 562                                        | 35 729                                                        | 64 869                                                             |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 1.41                                                | 0.33                                                  | 1.16                                                                           | -0.01                                         | 1.54                                                          | 18.60                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 5.30                                                | 0.97                                                  | 0.68                                                                           | 3.94                                          | 1.65                                                          | 0.51                                                               |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 6.42                                                | -0.40                                                 | 2.13                                                                           | 6.08                                          | 3.98                                                          | 0.21                                                               |

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 42 696                                                                                      | 36 925                                                      | 36 775                                                    | 44 782                                                          | 39 364                                                                             | 28 772                               | 33 985                          | 36 704                                                                                      |
| 43 729                                                                                      | 37 158                                                      | 37 653                                                    | 47 531                                                          | 40 738                                                                             | 29 275                               | 35 108                          | 37 674                                                                                      |
| 43 856                                                                                      | 37 690                                                      | 38 775                                                    | 51 383                                                          | 41 257                                                                             | 29 787                               | 37 549                          | 38 625                                                                                      |
| 46 503                                                                                      | 38 100                                                      | 39 713                                                    | 50 876                                                          | 41 950                                                                             | 29 346                               | 36 707                          | 39 699                                                                                      |
| 47 875                                                                                      | 37 774                                                      | 39 870                                                    | 49 948                                                          | 42 055                                                                             | 29 884                               | 36 294                          | 40 423                                                                                      |
| 50 168                                                                                      | 38 877                                                      | 39 829                                                    | 46 694                                                          | 43 823                                                                             | 30 017                               | 36 988                          | 41 336                                                                                      |
| 51 595                                                                                      | 37 866                                                      | 39 610                                                    | 44 391                                                          | 44 391                                                                             | 29 560                               | 36 340                          | 41 400                                                                                      |
| 48 697                                                                                      | 34 703                                                      | 34 351                                                    | 42 035                                                          | 41 744                                                                             | 29 272                               | 33 964                          | 39 366                                                                                      |
| 53 282                                                                                      | 37 112                                                      | 37 602                                                    | 43 286                                                          | 44 144                                                                             | 29 885                               | 35 986                          | 41 454                                                                                      |
| 55 783                                                                                      | 37 261                                                      | 39 257                                                    | 45 737                                                          | 45 782                                                                             | 31 055                               | 37 790                          | 42 854                                                                                      |
| 57 832                                                                                      | 39 396                                                      | 39 327                                                    | 47 688                                                          | 46 039                                                                             | 32 298                               | 37 442                          | 40 367                                                                                      |
| 59 517                                                                                      | 38 968                                                      | 38 792                                                    | 47 538                                                          | 44 829                                                                             | 32 360                               | 37 167                          | 42 314                                                                                      |
| 63 886                                                                                      | 40 920                                                      | 38 302                                                    | 48 529                                                          | 46 223                                                                             | 32 485                               | 38 212                          | 43 069                                                                                      |
| 67 450                                                                                      | 41 807                                                      | 39 196                                                    | 49 029                                                          | 47 123                                                                             | 32 297                               | 40 311                          | 45 740                                                                                      |
| 66 953                                                                                      | 41 208                                                      | 40 093                                                    | 48 810                                                          | 48 006                                                                             | 32 635                               | 40 604                          | 48 188                                                                                      |
| 70 546                                                                                      | 42 571                                                      | 40 794                                                    | 48 194                                                          | 48 230                                                                             | 31 827                               | 41 440                          | 51 073                                                                                      |
| 74 324                                                                                      | 44 511                                                      | 43 074                                                    | 47 901                                                          | 49 175                                                                             | 32 103                               | 41 471                          | 53 051                                                                                      |
| 68 082                                                                                      | 37 648                                                      | 40 541                                                    | 40 635                                                          | 44 304                                                                             | 30 340                               | 37 640                          | 46 736                                                                                      |
| 68 502                                                                                      | 43 306                                                      | 38 783                                                    | 45 207                                                          | 43 205                                                                             | 30 197                               | 39 182                          | 51 075                                                                                      |
| 68 621                                                                                      | 41 512                                                      | 39 343                                                    | 44 873                                                          | 45 693                                                                             | 29 956                               | 40 311                          | 48 424                                                                                      |
| 70 051                                                                                      | 39 611                                                      | 40 110                                                    | 41 508                                                          | 47 391                                                                             | 29 290                               | 39 156                          | 47 190                                                                                      |
| 76 246                                                                                      | 40 034                                                      | 40 880                                                    | 45 461                                                          | 43 644                                                                             | 29 960                               | 40 315                          | 46 277                                                                                      |
| 65 432                                                                                      | 38 040                                                      | 38 242                                                    | 40 965                                                          | 43 509                                                                             | 30 855                               | 37 942                          | 44 797                                                                                      |
| 61 422                                                                                      | 37 828                                                      | 37 662                                                    | 39 929                                                          | 43 267                                                                             | 30 146                               | 37 875                          | 44 708                                                                                      |
| 68 863                                                                                      | 39 424                                                      | 40 159                                                    | 43 923                                                          | 50 254                                                                             | 30 638                               | 40 663                          | 67 813                                                                                      |
| 75 883                                                                                      | 52 175                                                      | 49 006                                                    | 54 835                                                          | 53 713                                                                             | 35 790                               | 47 110                          | 52 370                                                                                      |
| 153 615                                                                                     | 97 092                                                      | 77 245                                                    | 100 023                                                         | 82 070                                                                             | 46 018                               | 73 057                          | 76 219                                                                                      |
| 61 783                                                                                      | 44 475                                                      | 50 009                                                    | 47 061                                                          | 50 025                                                                             | 32 983                               | 43 955                          | 47 059                                                                                      |
| 51 068                                                                                      | 38 751                                                      | 39 153                                                    | 42 674                                                          | 43 269                                                                             | 31 228                               | 39 335                          | 46 167                                                                                      |
| 51 653                                                                                      | 40 938                                                      | 37 733                                                    | 41 207                                                          | 44 113                                                                             | 37 595                               | 38 987                          | 46 047                                                                                      |
| 61 672                                                                                      | 39 744                                                      | 40 971                                                    | 42 977                                                          | 48 938                                                                             | 31 189                               | 40 180                          | 46 674                                                                                      |
| 19.40                                                                                       | -2.92                                                       | 8.58                                                      | 4.30                                                            | 10.94                                                                              | -17.04                               | 3.06                            | 1.36                                                                                        |
| -9.42                                                                                       | 5.57                                                        | 1.06                                                      | 5.76                                                            | 10.46                                                                              | 2.80                                 | 6.75                            | -0.13                                                                                       |
| -8.11                                                                                       | 2.40                                                        | 1.19                                                      | 0.49                                                            | -1.73                                                                              | 2.53                                 | 5.90                            | -8.74                                                                                       |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：新臺幣元

May 2019

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                                    | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                                                | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                | <b>49 815</b>                             | <b>54 158</b> | <b>44 836</b> | <b>41 865</b>                                       | <b>7 950</b>      |
| 工業<br>Industry                                                                                                                                 | 48 806                                    | 53 894        | 40 100        | 39 436                                              | 9 370             |
| 礦業及土石採取業<br>Mining & quarrying                                                                                                                 | 46 611                                    | 49 029        | 36 379        | 43 009                                              | 3 602             |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                        | 66 865                                    | 67 717        | 62 113        | 59 005                                              | 7 860             |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                    | 33 264                                    | 35 694        | 24 489        | 32 468                                              | 796               |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                             | <b>48 419</b>                             | <b>54 134</b> | <b>40 062</b> | <b>39 177</b>                                       | <b>9 242</b>      |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                               | 39 974                                    | 45 578        | 34 597        | 35 580                                              | 4 394             |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                        | 48 382                                    | 52 836        | 40 109        | 44 498                                              | 3 884             |
| 紡織業<br>Manufacture of textiles                                                                                                                 | 39 638                                    | 44 710        | 33 270        | 35 197                                              | 4 441             |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                             | 34 054                                    | 42 952        | 31 055        | 32 187                                              | 1 867             |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                 | 43 061                                    | 44 353        | 42 064        | 35 120                                              | 7 941             |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                  | 33 200                                    | 34 706        | 30 521        | 30 778                                              | 2 422             |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                           | 36 151                                    | 38 921        | 30 547        | 32 999                                              | 3 152             |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                      | 36 428                                    | 39 272        | 31 973        | 32 933                                              | 3 495             |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                          | 125 653                                   | 128 899       | 101 856       | 61 994                                              | 63 659            |
| 化學原材料、肥料、氮化合物、塑橡膠原料及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 65 032                                    | 67 881        | 52 563        | 52 590                                              | 12 442            |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                            | 52 134                                    | 59 919        | 42 069        | 47 255                                              | 4 879             |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products                                                                   | 44 068                                    | 46 179        | 41 337        | 39 478                                              | 4 590             |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                      | 40 333                                    | 43 497        | 33 583        | 33 927                                              | 6 406             |

表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：新臺幣元

May 2019

Unit: N.T.\$.

| 行業別<br>Section and division                                                | 每人每月總薪資<br>Average monthly total earnings |                |                | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|----------------------------------------------------------------------------|-------------------------------------------|----------------|----------------|-----------------------------------------------------|-------------------|
|                                                                            | 總計<br>Total                               | 男性<br>Male     | 女性<br>Female   | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 37 172                                    | 41 983         | 31 269         | 34 518                                              | 2 654             |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 39 819                                    | 42 247         | 34 630         | 34 930                                              | 4 889             |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 51 562                                    | 54 146         | 38 753         | 41 641                                              | 9 921             |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 35 729                                    | 38 569         | 29 885         | 32 621                                              | 3 108             |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 64 869                                    | 77 772         | 52 360         | 45 395                                              | 19 474            |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 61 672                                    | 75 443         | 45 506         | 47 315                                              | 14 357            |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 39 744                                    | 45 242         | 31 465         | 35 184                                              | 4 560             |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 40 971                                    | 45 007         | 33 739         | 34 115                                              | 6 856             |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 42 977                                    | 45 080         | 36 983         | 37 674                                              | 5 303             |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 48 938                                    | 52 604         | 38 772         | 38 953                                              | 9 985             |
| 家具製造業<br>Manufacture of furniture                                          | 31 189                                    | 32 017         | 29 882         | 28 989                                              | 2 200             |
| 其他製造業<br>Other manufacturing                                               | 40 180                                    | 48 428         | 33 898         | 36 267                                              | 3 913             |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 46 674                                    | 50 253         | 34 778         | 42 981                                              | 3 693             |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>187 262</b>                            | <b>192 189</b> | <b>161 345</b> | <b>65 253</b>                                       | <b>122 009</b>    |
| 電力供應業<br>Electricity supply                                                | 214 104                                   | 216 378        | 200 440        | 68 769                                              | 145 335           |
| 氣體燃料供應業<br>Gas supply                                                      | 60 639                                    | 63 467         | 51 684         | 48 673                                              | 11 966            |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：新臺幣元

May 2019

Unit: N.T.\$.

| 行業別<br>Section and division                                                                  | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|----------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                              | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>39 301</b>                             | <b>39 865</b> | <b>37 432</b> | <b>36 439</b>                                       | <b>2 862</b>      |
| 用水供應業<br>Water supply                                                                        | 62 455                                    | 61 563        | 64 744        | 59 046                                              | 3 409             |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 34 034                                    | 37 176        | 26 396        | 32 912                                              | 1 122             |
| 廢棄物清除業<br>Waste collection                                                                   | 30 421                                    | 31 413        | 26 068        | 28 453                                              | 1 968             |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 36 127                                    | 38 631        | 30 732        | 31 994                                              | 4 133             |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 36 077                                    | 36 853        | 32 376        | 33 019                                              | 3 058             |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>42 244</b>                             | <b>44 119</b> | <b>32 949</b> | <b>39 407</b>                                       | <b>2 837</b>      |
| 建築工程業<br>Construction of buildings                                                           | 46 335                                    | 47 709        | 38 721        | 43 743                                              | 2 592             |
| 土木工程業<br>Civil engineering                                                                   | 44 505                                    | 45 107        | 40 885        | 36 482                                              | 8 023             |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 41 581                                    | 42 751        | 34 198        | 39 201                                              | 2 380             |
| 其他專門營造業<br>Other specialized construction activities                                         | 39 806                                    | 43 090        | 27 745        | 39 008                                              | 798               |
| <b>服務業</b><br><b>Services</b>                                                                | <b>50 566</b>                             | <b>54 426</b> | <b>47 252</b> | <b>43 673</b>                                       | <b>6 893</b>      |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>46 089</b>                             | <b>49 694</b> | <b>42 797</b> | <b>41 231</b>                                       | <b>4 858</b>      |
| 批發業<br>Wholesale trade                                                                       | 48 808                                    | 55 007        | 43 709        | 43 641                                              | 5 167             |
| 零售業<br>Retail trade                                                                          | 41 499                                    | 41 926        | 41 036        | 37 162                                              | 4 337             |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>50 326</b>                             | <b>52 817</b> | <b>45 366</b> | <b>44 736</b>                                       | <b>5 590</b>      |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 55 024                                    | 56 861        | 48 322        | 48 426                                              | 6 598             |
| 公共汽車客運業<br>Motor bus transportation                                                          | 52 664                                    | 54 827        | 35 499        | 43 457                                              | 9 207             |



表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：新臺幣元

May 2019

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                   | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                               | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| 其他汽車客運業<br>Other bus transportation                                                                                           | 29 317                                    | 29 750        | 28 023        | 28 398                                              | 919               |
| 汽車貨運業<br>Freight truck transport                                                                                              | 35 572                                    | 36 716        | 31 673        | 32 297                                              | 3 275             |
| 海洋水運業<br>Ocean transportation                                                                                                 | 82 766                                    | 87 501        | 63 224        | 79 725                                              | 3 041             |
| 航空運輸業<br>Air transport                                                                                                        | 91 142                                    | 120 455       | 68 679        | 78 657                                              | 12 485            |
| 港埠業<br>Harbor services                                                                                                        | 94 842                                    | 98 264        | 86 907        | 64 156                                              | 30 686            |
| 其他運輸輔助業<br>Other transportation support activities                                                                            | 43 192                                    | 47 394        | 39 712        | 39 555                                              | 3 637             |
| 倉儲業<br>Warehousing & storage                                                                                                  | 50 691                                    | 53 893        | 33 342        | 40 889                                              | 9 802             |
| 郵政業<br>Postal activities                                                                                                      | 58 591                                    | 59 525        | 56 610        | 52 476                                              | 6 115             |
| 快遞業<br>Courier activities                                                                                                     | 52 725                                    | 52 608        | 52 926        | 49 300                                              | 3 425             |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                 | <b>32 479</b>                             | <b>34 339</b> | <b>31 021</b> | <b>31 248</b>                                       | <b>1 231</b>      |
| 住宿業<br>Accommodation                                                                                                          | 34 016                                    | 38 429        | 30 414        | 33 468                                              | 548               |
| 餐館<br>Restaurants                                                                                                             | 30 535                                    | 32 076        | 29 230        | 29 006                                              | 1 529             |
| 其他餐飲業<br>Other food & beverage service activities                                                                             | 39 187                                    | 41 252        | 38 109        | 38 459                                              | 728               |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                  | <b>67 363</b>                             | <b>73 277</b> | <b>61 217</b> | <b>58 691</b>                                       | <b>8 672</b>      |
| 出版業<br>Publishing activities                                                                                                  | 56 101                                    | 60 394        | 50 636        | 53 001                                              | 3 100             |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 38 411                                    | 38 793        | 37 940        | 38 148                                              | 263               |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                        | 45 267                                    | 45 669        | 44 484        | 42 357                                              | 2 910             |
| 電信業<br>Telecommunications                                                                                                     | 91 558                                    | 98 228        | 80 581        | 64 476                                              | 27 082            |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                     | 66 551                                    | 75 041        | 59 933        | 62 589                                              | 3 962             |
| 資訊服務業<br>Information service activities                                                                                       | 73 758                                    | 82 406        | 69 785        | 68 788                                              | 4 970             |

表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：新臺幣元

May 2019

Unit: N.T.\$.

| 行業別<br>Section and division                                                                         | 每人每月總薪資<br>Average monthly total earnings |                |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------|----------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                     | 總計<br>Total                               | 男性<br>Male     | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>96 934</b>                             | <b>111 085</b> | <b>88 077</b> | <b>62 890</b>                                       | <b>34 044</b>     |
| 銀行業<br>Banking                                                                                      | 90 638                                    | 95 946         | 87 085        | 68 049                                              | 22 589            |
| 信用合作社<br>Credit cooperatives                                                                        | 58 422                                    | 66 748         | 51 697        | 47 909                                              | 10 513            |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 54 184                                    | 56 084         | 53 279        | 50 132                                              | 4 052             |
| 其他金融服務業<br>Other financial service activities                                                       | 268 827                                   | 347 028        | 207 611       | 59 404                                              | 209 423           |
| 人身保險業<br>Insurance of the person                                                                    | 67 695                                    | 59 798         | 71 429        | 61 576                                              | 6 119             |
| 財產保險業<br>Non-life insurance                                                                         | 55 578                                    | 61 430         | 49 782        | 47 170                                              | 8 408             |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 85 721                                    | 95 105         | 78 426        | 85 094                                              | 627               |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 70 322                                    | 77 107         | 65 658        | 61 959                                              | 8 363             |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>44 503</b>                             | <b>42 735</b>  | <b>46 161</b> | <b>41 267</b>                                       | <b>3 236</b>      |
| 不動產開發業<br>Real estate development activities                                                        | 47 941                                    | 49 221         | 46 446        | 47 226                                              | 715               |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 42 380                                    | 37 944         | 46 014        | 37 589                                              | 4 791             |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>54 117</b>                             | <b>59 121</b>  | <b>48 512</b> | <b>50 702</b>                                       | <b>3 415</b>      |
| 法律服務業<br>Legal activities                                                                           | 52 786                                    | 60 090         | 49 782        | 48 063                                              | 4 723             |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 62 879                                    | 73 192         | 56 349        | 51 038                                              | 11 841            |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 53 165                                    | 55 779         | 50 725        | 51 121                                              | 2 044             |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 54 987                                    | 61 975         | 41 205        | 51 847                                              | 3 140             |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 46 487                                    | 46 358         | 46 546        | 43 536                                              | 2 951             |
| 專門設計業<br>Specialized design activities                                                              | 62 005                                    | 63 666         | 53 162        | 60 520                                              | 1 485             |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 47 600                                    | 50 065         | 44 271        | 46 696                                              | 904               |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

May 2019

單位：新臺幣元

Unit: N.T.\$.

| 行業別<br>Section and division                                                                       | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|---------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                   | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>36 046</b>                             | <b>36 802</b> | <b>35 147</b> | <b>33 907</b>                                       | <b>2 139</b>      |
| 租賃業<br>Rental & leasing activities                                                                | 36 335                                    | 37 696        | 32 826        | 35 205                                              | 1 130             |
| 人力仲介業<br>Activities of employment placement agencies                                              | 37 771                                    | 35 068        | 38 800        | 36 286                                              | 1 485             |
| 人力供應業<br>Human resources provision activities                                                     | 37 147                                    | 36 942        | 37 302        | 35 057                                              | 2 090             |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 43 670                                    | 48 266        | 39 101        | 39 633                                              | 4 037             |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 34 437                                    | 33 532        | 39 760        | 31 338                                              | 3 099             |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 31 521                                    | 37 614        | 26 923        | 30 369                                              | 1 152             |
| 行政支援服務業<br>Office administrative & support activities                                             | 42 291                                    | 38 805        | 47 498        | 41 029                                              | 1 262             |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>25 473</b>                             | <b>28 284</b> | <b>23 983</b> | <b>24 973</b>                                       | <b>500</b>        |
| 其他教育及教育輔助業<br>Other education & educational support activities                                    | 25 473                                    | 28 284        | 23 983        | 24 973                                              | 500               |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>63 757</b>                             | <b>98 939</b> | <b>54 892</b> | <b>55 827</b>                                       | <b>7 930</b>      |
| 醫療保健業<br>Human health activities                                                                  | 63 757                                    | 98 939        | 54 892        | 55 827                                              | 7 930             |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>37 609</b>                             | <b>45 191</b> | <b>29 326</b> | <b>36 544</b>                                       | <b>1 065</b>      |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 42 313                                    | 43 751        | 40 744        | 39 459                                              | 2 854             |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 36 809                                    | 45 436        | 27 381        | 36 048                                              | 761               |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>34 265</b>                             | <b>39 127</b> | <b>31 294</b> | <b>31 647</b>                                       | <b>2 618</b>      |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 39 606                                    | 42 933        | 34 422        | 33 466                                              | 6 140             |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 29 000                                    | 37 123        | 28 602        | 28 412                                              | 588               |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 34 436                                    | 33 467        | 35 562        | 33 755                                              | 681               |

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002      | 84.30                            | 79.84          | 80.84                                 | 78.20                |
| 9 2 年平均 Ave., 2003      | 85.39                            | 81.92          | 86.10                                 | 80.46                |
| 9 3 年平均 Ave., 2004      | 86.64                            | 83.96          | 83.55                                 | 82.72                |
| 9 4 年平均 Ave., 2005      | 87.61                            | 86.15          | 86.01                                 | 85.16                |
| 9 5 年平均 Ave., 2006      | 88.28                            | 87.38          | 96.25                                 | 86.25                |
| 9 6 年平均 Ave., 2007      | 90.15                            | 89.11          | 91.92                                 | 87.95                |
| 9 7 年平均 Ave., 2008      | 90.16                            | 89.17          | 92.62                                 | 88.07                |
| 9 8 年平均 Ave., 2009      | 85.86                            | 82.91          | 89.22                                 | 80.40                |
| 9 9 年平均 Ave., 2010      | 90.62                            | 89.33          | 94.81                                 | 87.78                |
| 1 0 0 年平均 Ave., 2011    | 93.29                            | 92.13          | 97.39                                 | 90.73                |
| 1 0 1 年平均 Ave., 2012    | 93.59                            | 93.12          | 95.18                                 | 92.02                |
| 1 0 2 年平均 Ave., 2013    | 93.72                            | 93.38          | 99.00                                 | 92.45                |
| 1 0 3 年平均 Ave., 2014    | 97.09                            | 96.40          | 97.60                                 | 95.64                |
| 1 0 4 年平均 Ave., 2015    | 99.51                            | 99.42          | 103.20                                | 99.09                |
| 1 0 5 年平均 Ave., 2016    | 100.00                           | 100.00         | 100.00                                | 100.00               |
| 1 0 6 年平均 Ave., 2017    | 102.46                           | 102.58         | 99.41                                 | 103.08               |
| 1 0 7 年平均 Ave., 2018    | 106.38                           | 106.89         | 101.56                                | 107.70               |
| 5 月 May                 | 97.71                            | 96.61          | 82.76                                 | 97.51                |
| 6 月 June                | 98.45                            | 99.74          | 180.71                                | 96.97                |
| 7 月 July                | 104.96                           | 115.42         | 91.19                                 | 118.26               |
| 8 月 Aug.                | 100.91                           | 102.26         | 83.73                                 | 103.11               |
| 9 月 Sept.               | 97.64                            | 97.83          | 84.65                                 | 98.30                |
| 1 0 月 Oct.              | 93.23                            | 93.15          | 83.03                                 | 93.23                |
| 1 1 月 Nov.              | 95.27                            | 97.48          | 84.47                                 | 97.49                |
| 1 2 月 Dec.              | 103.25                           | 101.03         | 83.97                                 | 102.04               |
| 1 0 8 年 2019            |                                  |                |                                       |                      |
| 1 月 Jan.                | 191.08                           | 185.42         | 182.99                                | 188.53               |
| 2 月 Feb.                | 110.13                           | 114.20         | 96.02                                 | 116.28               |
| 3 月 Mar.                | 94.25                            | 90.34          | 83.84                                 | 90.00                |
| 4 月 Apr.                | 96.96                            | 91.52          | 84.19                                 | 91.19                |
| 5 月 May                 | 101.11                           | 100.31         | 84.10                                 | 98.49                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Industry                                    |                                                            |                       | 服務業    | Services                              |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|--------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction |        | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 98.96                                       | 101.62                                                     | 86.01                 | 88.69  | 86.34                                 | 88.53                                 |
| 100.78                                      | 101.71                                                     | 86.87                 | 88.78  | 87.35                                 | 87.43                                 |
| 100.08                                      | 99.22                                                      | 88.51                 | 89.25  | 87.81                                 | 89.23                                 |
| 96.54                                       | 110.25                                                     | 89.75                 | 89.04  | 87.21                                 | 92.34                                 |
| 102.94                                      | 109.34                                                     | 91.43                 | 89.18  | 86.85                                 | 92.01                                 |
| 104.30                                      | 102.74                                                     | 94.10                 | 91.13  | 87.03                                 | 93.44                                 |
| 94.68                                       | 103.02                                                     | 95.13                 | 91.08  | 88.12                                 | 94.38                                 |
| 101.94                                      | 101.91                                                     | 95.40                 | 88.21  | 88.39                                 | 91.19                                 |
| 102.19                                      | 104.37                                                     | 97.10                 | 91.70  | 92.11                                 | 93.29                                 |
| 100.98                                      | 106.04                                                     | 99.71                 | 94.27  | 93.86                                 | 95.80                                 |
| 98.33                                       | 101.06                                                     | 99.64                 | 94.00  | 92.22                                 | 95.86                                 |
| 94.16                                       | 102.15                                                     | 99.30                 | 94.02  | 93.17                                 | 95.21                                 |
| 99.64                                       | 103.94                                                     | 100.96                | 97.64  | 97.87                                 | 95.72                                 |
| 102.27                                      | 102.64                                                     | 101.18                | 99.59  | 100.17                                | 98.17                                 |
| 100.00                                      | 100.00                                                     | 100.00                | 100.00 | 100.00                                | 100.00                                |
| 100.29                                      | 102.48                                                     | 99.22                 | 102.38 | 104.22                                | 101.47                                |
| 101.70                                      | 104.87                                                     | 101.88                | 105.99 | 109.82                                | 104.67                                |
| 73.15                                       | 100.57                                                     | 93.44                 | 98.52  | 98.50                                 | 93.19                                 |
| 206.31                                      | 141.73                                                     | 98.82                 | 97.49  | 100.07                                | 97.64                                 |
| 123.60                                      | 89.02                                                      | 95.96                 | 97.26  | 100.46                                | 92.73                                 |
| 91.32                                       | 105.49                                                     | 97.60                 | 99.91  | 101.76                                | 129.63                                |
| 78.23                                       | 99.35                                                      | 97.22                 | 97.48  | 100.63                                | 92.54                                 |
| 76.03                                       | 92.24                                                      | 95.12                 | 93.28  | 98.19                                 | 90.55                                 |
| 105.87                                      | 89.56                                                      | 96.58                 | 93.65  | 98.30                                 | 91.57                                 |
| 81.79                                       | 92.68                                                      | 97.28                 | 104.87 | 112.24                                | 118.37                                |
| 161.04                                      | 188.19                                                     | 166.75                | 195.17 | 197.65                                | 161.16                                |
| 78.48                                       | 94.59                                                      | 106.30                | 107.15 | 112.00                                | 99.05                                 |
| 77.17                                       | 87.06                                                      | 94.87                 | 97.08  | 102.28                                | 96.90                                 |
| 79.40                                       | 97.87                                                      | 95.11                 | 100.90 | 100.01                                | 93.77                                 |
| 198.26                                      | 90.94                                                      | 98.61                 | 101.68 | 101.64                                | 95.79                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 服務業                                                  |                                                        |                                               |                                   |
|-------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 1 年平均 Ave., 2002      | 79.04                                                | 87.44                                                  | 76.89                                         | 95.34                             |
| 9 2 年平均 Ave., 2003      | 76.78                                                | 88.99                                                  | 75.65                                         | 94.25                             |
| 9 3 年平均 Ave., 2004      | 76.35                                                | 87.70                                                  | 78.02                                         | 92.74                             |
| 9 4 年平均 Ave., 2005      | 77.30                                                | 90.60                                                  | 76.20                                         | 90.49                             |
| 9 5 年平均 Ave., 2006      | 76.80                                                | 90.24                                                  | 80.81                                         | 89.31                             |
| 9 6 年平均 Ave., 2007      | 78.39                                                | 94.07                                                  | 88.73                                         | 88.29                             |
| 9 7 年平均 Ave., 2008      | 82.16                                                | 94.14                                                  | 83.70                                         | 94.04                             |
| 9 8 年平均 Ave., 2009      | 83.41                                                | 91.35                                                  | 79.24                                         | 90.99                             |
| 9 9 年平均 Ave., 2010      | 85.51                                                | 94.86                                                  | 86.85                                         | 98.13                             |
| 1 0 0 年平均 Ave., 2011    | 91.44                                                | 97.85                                                  | 90.02                                         | 102.07                            |
| 1 0 1 年平均 Ave., 2012    | 92.53                                                | 98.84                                                  | 91.23                                         | 96.85                             |
| 1 0 2 年平均 Ave., 2013    | 93.73                                                | 96.75                                                  | 91.12                                         | 98.29                             |
| 1 0 3 年平均 Ave., 2014    | 97.47                                                | 97.99                                                  | 97.23                                         | 104.40                            |
| 1 0 4 年平均 Ave., 2015    | 100.03                                               | 98.30                                                  | 99.17                                         | 102.75                            |
| 1 0 5 年平均 Ave., 2016    | 100.00                                               | 100.00                                                 | 100.00                                        | 100.00                            |
| 1 0 6 年平均 Ave., 2017    | 102.79                                               | 102.14                                                 | 101.14                                        | 104.65                            |
| 1 0 7 年平均 Ave., 2018    | 104.86                                               | 103.19                                                 | 104.40                                        | 111.10                            |
| 5 月 May                 | 99.70                                                | 100.94                                                 | 102.38                                        | 98.24                             |
| 6 月 June                | 101.57                                               | 93.99                                                  | 88.60                                         | 103.62                            |
| 7 月 July                | 98.23                                                | 104.69                                                 | 86.24                                         | 106.42                            |
| 8 月 Aug.                | 98.93                                                | 90.30                                                  | 92.45                                         | 103.18                            |
| 9 月 Sept.               | 98.52                                                | 94.27                                                  | 87.42                                         | 106.85                            |
| 1 0 月 Oct.              | 98.73                                                | 89.07                                                  | 76.26                                         | 108.26                            |
| 1 1 月 Nov.              | 98.29                                                | 89.23                                                  | 77.05                                         | 105.71                            |
| 1 2 月 Dec.              | 101.50                                               | 94.98                                                  | 90.85                                         | 112.68                            |
| 1 0 8 年 2019            |                                                      |                                                        |                                               |                                   |
| 1 月 Jan.                | 147.84                                               | 212.62                                                 | 279.36                                        | 204.42                            |
| 2 月 Feb.                | 116.82                                               | 100.60                                                 | 96.59                                         | 126.02                            |
| 3 月 Mar.                | 100.86                                               | 90.44                                                  | 86.29                                         | 98.80                             |
| 4 月 Apr.                | 101.05                                               | 100.22                                                 | 111.83                                        | 103.17                            |
| 5 月 May                 | 99.94                                                | 99.43                                                  | 113.44                                        | 103.74                            |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 80.91                                                                 | 96.51                                  | -                                                                                                            | 82.53                               | 75.74                                                  | 87.28                                |
| 84.02                                                                 | 91.68                                  | -                                                                                                            | 85.39                               | 75.14                                                  | 86.42                                |
| 87.36                                                                 | 91.22                                  | -                                                                                                            | 84.83                               | 80.56                                                  | 87.83                                |
| 90.15                                                                 | 91.52                                  | -                                                                                                            | 85.24                               | 81.20                                                  | 90.71                                |
| 91.66                                                                 | 90.98                                  | -                                                                                                            | 84.97                               | 85.01                                                  | 90.17                                |
| 94.18                                                                 | 92.32                                  | -                                                                                                            | 86.78                               | 85.32                                                  | 89.34                                |
| 96.00                                                                 | 91.80                                  | -                                                                                                            | 89.11                               | 86.72                                                  | 87.51                                |
| 87.59                                                                 | 87.15                                  | 89.23                                                                                                        | 88.69                               | 84.85                                                  | 88.78                                |
| 92.40                                                                 | 89.43                                  | 90.28                                                                                                        | 88.75                               | 88.77                                                  | 92.04                                |
| 95.87                                                                 | 91.63                                  | 90.11                                                                                                        | 91.82                               | 90.26                                                  | 97.10                                |
| 97.38                                                                 | 93.25                                  | 91.55                                                                                                        | 92.37                               | 96.27                                                  | 97.33                                |
| 95.41                                                                 | 93.88                                  | 92.15                                                                                                        | 91.83                               | 97.96                                                  | 98.58                                |
| 98.34                                                                 | 96.75                                  | 97.39                                                                                                        | 93.96                               | 97.31                                                  | 102.97                               |
| 99.48                                                                 | 98.87                                  | 97.70                                                                                                        | 98.26                               | 98.27                                                  | 101.21                               |
| 100.00                                                                | 100.00                                 | 100.00                                                                                                       | 100.00                              | 100.00                                                 | 100.00                               |
| 102.05                                                                | 100.90                                 | 101.66                                                                                                       | 100.68                              | 101.94                                                 | 101.08                               |
| 104.16                                                                | 103.56                                 | 104.65                                                                                                       | 102.73                              | 105.22                                                 | 104.39                               |
| 95.98                                                                 | 98.82                                  | 100.52                                                                                                       | 95.95                               | 101.48                                                 | 102.86                               |
| 96.82                                                                 | 100.32                                 | 103.28                                                                                                       | 98.69                               | 101.55                                                 | 98.93                                |
| 99.07                                                                 | 99.90                                  | 103.17                                                                                                       | 95.93                               | 100.13                                                 | 97.39                                |
| 95.19                                                                 | 99.97                                  | 102.37                                                                                                       | 95.97                               | 100.05                                                 | 96.11                                |
| 102.98                                                                | 100.91                                 | 103.92                                                                                                       | 98.96                               | 101.13                                                 | 98.24                                |
| 93.61                                                                 | 99.24                                  | 103.74                                                                                                       | 94.30                               | 100.54                                                 | 95.79                                |
| 92.95                                                                 | 100.37                                 | 101.62                                                                                                       | 96.08                               | 100.10                                                 | 96.07                                |
| 108.95                                                                | 103.14                                 | 101.63                                                                                                       | 99.03                               | 102.32                                                 | 105.62                               |
| 193.43                                                                | 132.66                                 | 143.54                                                                                                       | 172.44                              | 148.87                                                 | 141.44                               |
| 104.01                                                                | 105.97                                 | 104.00                                                                                                       | 108.29                              | 109.45                                                 | 116.34                               |
| 96.06                                                                 | 101.93                                 | 101.99                                                                                                       | 95.23                               | 100.93                                                 | 97.81                                |
| 100.57                                                                | 101.27                                 | 101.84                                                                                                       | 95.16                               | 101.76                                                 | 98.56                                |
| 95.91                                                                 | 100.53                                 | 102.40                                                                                                       | 97.73                               | 102.14                                                 | 102.29                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002      | 88.61                         | 87.25          | 91.20                              | 86.55                |
| 9 2 年平均 Ave., 2003      | 88.76                         | 88.19          | 92.53                              | 87.66                |
| 9 3 年平均 Ave., 2004      | 89.50                         | 89.49          | 92.79                              | 89.11                |
| 9 4 年平均 Ave., 2005      | 90.23                         | 90.98          | 94.50                              | 90.63                |
| 9 5 年平均 Ave., 2006      | 91.10                         | 92.59          | 95.32                              | 92.27                |
| 9 6 年平均 Ave., 2007      | 92.62                         | 93.85          | 95.18                              | 93.51                |
| 9 7 年平均 Ave., 2008      | 92.78                         | 94.17          | 93.38                              | 93.72                |
| 9 8 年平均 Ave., 2009      | 90.84                         | 90.85          | 94.91                              | 89.29                |
| 9 9 年平均 Ave., 2010      | 92.40                         | 92.89          | 95.62                              | 91.63                |
| 1 0 0 年平均 Ave., 2011    | 93.68                         | 94.04          | 96.80                              | 93.05                |
| 1 0 1 年平均 Ave., 2012    | 94.85                         | 95.30          | 98.09                              | 94.55                |
| 1 0 2 年平均 Ave., 2013    | 95.76                         | 96.46          | 100.44                             | 95.60                |
| 1 0 3 年平均 Ave., 2014    | 97.46                         | 97.82          | 100.89                             | 97.04                |
| 1 0 4 年平均 Ave., 2015    | 98.72                         | 98.90          | 100.17                             | 98.47                |
| 1 0 5 年平均 Ave., 2016    | 100.00                        | 100.00         | 100.00                             | 100.00               |
| 1 0 6 年平均 Ave., 2017    | 101.82                        | 101.75         | 99.00                              | 102.24               |
| 1 0 7 年平均 Ave., 2018    | 104.45                        | 104.19         | 99.88                              | 104.87               |
| 5 月 May                 | 104.26                        | 104.23         | 98.91                              | 104.96               |
| 6 月 June                | 104.07                        | 103.93         | 99.14                              | 104.71               |
| 7 月 July                | 104.39                        | 104.34         | 100.71                             | 105.05               |
| 8 月 Aug.                | 105.12                        | 104.65         | 100.61                             | 105.25               |
| 9 月 Sept.               | 104.91                        | 104.55         | 100.47                             | 105.35               |
| 1 0 月 Oct.              | 105.14                        | 105.03         | 100.69                             | 105.56               |
| 1 1 月 Nov.              | 105.17                        | 104.86         | 100.82                             | 105.33               |
| 1 2 月 Dec.              | 105.52                        | 105.05         | 100.67                             | 105.63               |
| 1 0 8 年 2019            |                               |                |                                    |                      |
| 1 月 Jan.                | 106.33                        | 106.16         | 101.15                             | 106.84               |
| 2 月 Feb.                | 105.16                        | 104.54         | 99.85                              | 105.78               |
| 3 月 Mar.                | 106.24                        | 106.10         | 101.00                             | 106.91               |
| 4 月 Apr.                | 106.47                        | 106.05         | 101.37                             | 107.00               |
| 5 月 May                 | 106.76                        | 106.71         | 100.86                             | 107.51               |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 95.69                                       | 106.92                                                     | 88.52                 | 90.75    | 89.09                                 | 91.60                                 |
| 96.77                                       | 106.71                                                     | 88.81                 | 90.14    | 89.27                                 | 91.03                                 |
| 98.22                                       | 105.75                                                     | 89.82                 | 90.35    | 89.82                                 | 91.79                                 |
| 98.92                                       | 109.39                                                     | 91.18                 | 90.32    | 89.15                                 | 93.27                                 |
| 100.95                                      | 106.73                                                     | 92.82                 | 90.52    | 88.78                                 | 93.91                                 |
| 100.83                                      | 102.90                                                     | 94.49                 | 92.19    | 90.07                                 | 94.36                                 |
| 100.21                                      | 102.12                                                     | 95.66                 | 92.19    | 91.12                                 | 95.89                                 |
| 99.41                                       | 103.00                                                     | 97.20                 | 91.04    | 90.70                                 | 94.76                                 |
| 100.21                                      | 102.91                                                     | 98.08                 | 92.30    | 92.32                                 | 94.80                                 |
| 101.44                                      | 103.31                                                     | 98.14                 | 93.68    | 93.80                                 | 96.66                                 |
| 103.19                                      | 102.59                                                     | 98.08                 | 94.72    | 94.26                                 | 97.13                                 |
| 102.99                                      | 101.48                                                     | 100.08                | 95.42    | 94.40                                 | 97.68                                 |
| 102.72                                      | 101.36                                                     | 101.48                | 97.33    | 96.07                                 | 97.51                                 |
| 101.43                                      | 100.56                                                     | 100.93                | 98.67    | 97.97                                 | 98.77                                 |
| 100.00                                      | 100.00                                                     | 100.00                | 100.00   | 100.00                                | 100.00                                |
| 98.48                                       | 100.77                                                     | 99.39                 | 101.84   | 102.91                                | 101.74                                |
| 99.33                                       | 101.47                                                     | 101.09                | 104.58   | 105.88                                | 104.73                                |
| 96.43                                       | 101.06                                                     | 101.27                | 104.24   | 105.48                                | 104.89                                |
| 98.73                                       | 101.12                                                     | 100.29                | 104.13   | 105.02                                | 104.52                                |
| 98.52                                       | 101.38                                                     | 101.17                | 104.38   | 105.31                                | 105.09                                |
| 100.71                                      | 102.87                                                     | 101.86                | 105.38   | 106.20                                | 105.56                                |
| 100.61                                      | 102.50                                                     | 100.51                | 105.10   | 106.66                                | 104.81                                |
| 100.66                                      | 102.61                                                     | 102.76                | 105.16   | 106.98                                | 105.02                                |
| 100.57                                      | 102.46                                                     | 102.89                | 105.32   | 107.32                                | 105.27                                |
| 100.27                                      | 102.37                                                     | 102.57                | 105.78   | 107.47                                | 105.63                                |
| 101.67                                      | 102.77                                                     | 103.06                | 106.37   | 107.82                                | 106.21                                |
| 101.05                                      | 101.42                                                     | 98.06                 | 105.50   | 107.31                                | 105.27                                |
| 101.14                                      | 102.70                                                     | 102.33                | 106.25   | 107.72                                | 106.89                                |
| 99.02                                       | 102.59                                                     | 101.67                | 106.67   | 107.49                                | 106.84                                |
| 100.23                                      | 103.36                                                     | 103.06                | 106.71   | 108.16                                | 107.21                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 服務業                                                  |                                                         |                                               |                                |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002      | 79.90                                                | 89.33                                                   | 82.14                                         | 96.81                          |
| 9 2 年平均 Ave., 2003      | 78.95                                                | 88.46                                                   | 80.55                                         | 96.28                          |
| 9 3 年平均 Ave., 2004      | 79.02                                                | 88.51                                                   | 81.30                                         | 96.07                          |
| 9 4 年平均 Ave., 2005      | 80.01                                                | 89.00                                                   | 81.99                                         | 94.92                          |
| 9 5 年平均 Ave., 2006      | 79.81                                                | 89.50                                                   | 86.25                                         | 91.53                          |
| 9 6 年平均 Ave., 2007      | 81.06                                                | 90.21                                                   | 92.55                                         | 91.15                          |
| 9 7 年平均 Ave., 2008      | 83.69                                                | 90.74                                                   | 86.60                                         | 95.73                          |
| 9 8 年平均 Ave., 2009      | 84.32                                                | 90.37                                                   | 87.12                                         | 97.23                          |
| 9 9 年平均 Ave., 2010      | 85.75                                                | 91.31                                                   | 90.54                                         | 99.90                          |
| 1 0 0 年平均 Ave., 2011    | 88.25                                                | 93.36                                                   | 91.20                                         | 98.95                          |
| 1 0 1 年平均 Ave., 2012    | 91.46                                                | 95.52                                                   | 91.86                                         | 100.13                         |
| 1 0 2 年平均 Ave., 2013    | 94.31                                                | 96.97                                                   | 93.40                                         | 99.90                          |
| 1 0 3 年平均 Ave., 2014    | 98.02                                                | 97.03                                                   | 99.20                                         | 101.87                         |
| 1 0 4 年平均 Ave., 2015    | 99.26                                                | 98.30                                                   | 98.64                                         | 101.61                         |
| 1 0 5 年平均 Ave., 2016    | 100.00                                               | 100.00                                                  | 100.00                                        | 100.00                         |
| 1 0 6 年平均 Ave., 2017    | 102.61                                               | 102.65                                                  | 99.89                                         | 104.81                         |
| 1 0 7 年平均 Ave., 2018    | 105.77                                               | 105.37                                                  | 102.20                                        | 110.91                         |
| 5 月 May                 | 106.47                                               | 105.12                                                  | 101.09                                        | 112.79                         |
| 6 月 June                | 105.75                                               | 105.30                                                  | 101.58                                        | 111.69                         |
| 7 月 July                | 105.30                                               | 105.23                                                  | 101.61                                        | 111.22                         |
| 8 月 Aug.                | 105.63                                               | 105.53                                                  | 105.48                                        | 109.36                         |
| 9 月 Sept.               | 105.15                                               | 105.95                                                  | 101.75                                        | 110.36                         |
| 1 0 月 Oct.              | 106.07                                               | 106.12                                                  | 99.91                                         | 112.90                         |
| 1 1 月 Nov.              | 106.40                                               | 106.51                                                  | 99.63                                         | 112.62                         |
| 1 2 月 Dec.              | 106.43                                               | 106.73                                                  | 101.88                                        | 110.67                         |
| 1 0 8 年 2019            |                                                      |                                                         |                                               |                                |
| 1 月 Jan.                | 106.51                                               | 107.15                                                  | 103.89                                        | 112.54                         |
| 2 月 Feb.                | 107.20                                               | 107.12                                                  | 101.22                                        | 110.55                         |
| 3 月 Mar.                | 108.01                                               | 107.49                                                  | 103.53                                        | 111.12                         |
| 4 月 Apr.                | 107.48                                               | 107.49                                                  | 108.15                                        | 109.71                         |
| 5 月 May                 | 107.45                                               | 107.77                                                  | 104.27                                        | 113.35                         |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Services                                                              |                                        |                                                                                                                 |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all<br>levels of public and<br>private schools.<br>Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 84.44                                                                 | 96.28                                  | -                                                                                                               | 84.55                               | 76.42                                                  | 91.97                                |
| 85.02                                                                 | 92.97                                  | -                                                                                                               | 84.98                               | 75.67                                                  | 91.72                                |
| 86.05                                                                 | 92.25                                  | -                                                                                                               | 85.63                               | 78.80                                                  | 91.07                                |
| 87.44                                                                 | 91.91                                  | -                                                                                                               | 87.01                               | 81.19                                                  | 91.20                                |
| 88.38                                                                 | 92.12                                  | -                                                                                                               | 86.74                               | 83.16                                                  | 92.28                                |
| 89.12                                                                 | 93.35                                  | -                                                                                                               | 88.61                               | 84.14                                                  | 92.53                                |
| 91.77                                                                 | 92.80                                  | -                                                                                                               | 89.87                               | 86.37                                                  | 93.01                                |
| 90.93                                                                 | 89.11                                  | 91.39                                                                                                           | 90.55                               | 85.24                                                  | 92.91                                |
| 91.40                                                                 | 89.41                                  | 91.24                                                                                                           | 91.85                               | 87.31                                                  | 93.77                                |
| 92.72                                                                 | 91.29                                  | 90.93                                                                                                           | 93.77                               | 88.66                                                  | 96.24                                |
| 94.89                                                                 | 93.59                                  | 92.29                                                                                                           | 95.47                               | 92.60                                                  | 97.70                                |
| 95.95                                                                 | 94.78                                  | 93.46                                                                                                           | 95.28                               | 96.22                                                  | 98.56                                |
| 96.59                                                                 | 96.90                                  | 97.69                                                                                                           | 96.71                               | 96.95                                                  | 98.23                                |
| 98.90                                                                 | 98.98                                  | 98.24                                                                                                           | 98.87                               | 98.43                                                  | 99.07                                |
| 100.00                                                                | 100.00                                 | 100.00                                                                                                          | 100.00                              | 100.00                                                 | 100.00                               |
| 100.93                                                                | 101.89                                 | 101.94                                                                                                          | 100.33                              | 102.19                                                 | 102.39                               |
| 103.19                                                                | 104.40                                 | 105.39                                                                                                          | 101.92                              | 105.30                                                 | 105.55                               |
| 102.88                                                                | 104.08                                 | 105.14                                                                                                          | 100.69                              | 106.01                                                 | 106.11                               |
| 102.83                                                                | 104.11                                 | 104.75                                                                                                          | 101.71                              | 104.99                                                 | 106.27                               |
| 102.96                                                                | 104.65                                 | 105.65                                                                                                          | 102.83                              | 105.06                                                 | 106.29                               |
| 103.75                                                                | 105.11                                 | 107.46                                                                                                          | 103.51                              | 105.11                                                 | 105.88                               |
| 103.70                                                                | 105.07                                 | 107.81                                                                                                          | 104.16                              | 104.50                                                 | 105.69                               |
| 104.21                                                                | 104.95                                 | 107.07                                                                                                          | 103.79                              | 106.01                                                 | 105.29                               |
| 104.06                                                                | 105.00                                 | 106.41                                                                                                          | 103.84                              | 105.98                                                 | 105.56                               |
| 104.16                                                                | 105.73                                 | 106.03                                                                                                          | 104.49                              | 106.26                                                 | 106.63                               |
| 104.78                                                                | 106.49                                 | 106.07                                                                                                          | 104.79                              | 105.91                                                 | 108.18                               |
| 104.54                                                                | 105.73                                 | 101.84                                                                                                          | 103.07                              | 104.72                                                 | 106.77                               |
| 105.17                                                                | 106.61                                 | 106.21                                                                                                          | 102.42                              | 106.11                                                 | 107.47                               |
| 104.72                                                                | 105.79                                 | 105.72                                                                                                          | 103.26                              | 106.60                                                 | 107.23                               |
| 105.23                                                                | 105.58                                 | 107.00                                                                                                          | 104.49                              | 106.62                                                 | 107.81                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture of<br>textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002      | 78.20                | 97.47                                                                         | 89.45                                                                | 84.64                             | 80.94                                                                           | 76.30                                                                    |
| 9 2 年平均 Ave., 2003      | 80.46                | 95.70                                                                         | 88.70                                                                | 86.08                             | 81.15                                                                           | 78.88                                                                    |
| 9 3 年平均 Ave., 2004      | 82.72                | 95.68                                                                         | 87.22                                                                | 88.03                             | 84.70                                                                           | 79.88                                                                    |
| 9 4 年平均 Ave., 2005      | 85.16                | 95.48                                                                         | 93.89                                                                | 89.74                             | 91.48                                                                           | 81.35                                                                    |
| 9 5 年平均 Ave., 2006      | 86.25                | 95.47                                                                         | 93.90                                                                | 94.81                             | 96.95                                                                           | 85.01                                                                    |
| 9 6 年平均 Ave., 2007      | 87.95                | 94.67                                                                         | 96.79                                                                | 95.03                             | 97.05                                                                           | 84.17                                                                    |
| 9 7 年平均 Ave., 2008      | 88.07                | 96.82                                                                         | 102.62                                                               | 92.72                             | 97.13                                                                           | 84.84                                                                    |
| 9 8 年平均 Ave., 2009      | 80.40                | 91.97                                                                         | 94.77                                                                | 91.56                             | 91.50                                                                           | 81.91                                                                    |
| 9 9 年平均 Ave., 2010      | 87.78                | 93.80                                                                         | 95.87                                                                | 92.41                             | 94.49                                                                           | 85.60                                                                    |
| 1 0 0 年平均 Ave., 2011    | 90.73                | 94.24                                                                         | 100.02                                                               | 94.43                             | 96.76                                                                           | 87.51                                                                    |
| 1 0 1 年平均 Ave., 2012    | 92.02                | 97.92                                                                         | 99.06                                                                | 93.63                             | 101.41                                                                          | 89.19                                                                    |
| 1 0 2 年平均 Ave., 2013    | 92.45                | 99.02                                                                         | 96.68                                                                | 94.66                             | 94.96                                                                           | 88.47                                                                    |
| 1 0 3 年平均 Ave., 2014    | 95.64                | 97.85                                                                         | 95.56                                                                | 98.58                             | 95.56                                                                           | 94.40                                                                    |
| 1 0 4 年平均 Ave., 2015    | 99.09                | 98.75                                                                         | 97.47                                                                | 99.86                             | 97.86                                                                           | 97.10                                                                    |
| 1 0 5 年平均 Ave., 2016    | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017    | 103.08               | 103.65                                                                        | 99.14                                                                | 103.46                            | 103.48                                                                          | 103.74                                                                   |
| 1 0 7 年平均 Ave., 2018    | 107.70               | 108.60                                                                        | 103.94                                                               | 106.53                            | 114.24                                                                          | 107.39                                                                   |
| 5 月 May                 | 97.51                | 99.29                                                                         | 84.95                                                                | 99.08                             | 101.57                                                                          | 92.60                                                                    |
| 6 月 June                | 96.97                | 104.14                                                                        | 93.68                                                                | 98.24                             | 104.30                                                                          | 91.51                                                                    |
| 7 月 July                | 118.26               | 102.60                                                                        | 106.62                                                               | 100.86                            | 119.35                                                                          | 91.57                                                                    |
| 8 月 Aug.                | 103.11               | 103.39                                                                        | 90.50                                                                | 98.79                             | 100.41                                                                          | 95.25                                                                    |
| 9 月 Sept.               | 98.30                | 104.56                                                                        | 81.00                                                                | 101.92                            | 106.44                                                                          | 117.19                                                                   |
| 1 0 月 Oct.              | 93.23                | 99.05                                                                         | 82.30                                                                | 99.08                             | 102.37                                                                          | 96.68                                                                    |
| 1 1 月 Nov.              | 97.49                | 99.59                                                                         | 81.26                                                                | 98.09                             | 100.38                                                                          | 97.82                                                                    |
| 1 2 月 Dec.              | 102.04               | 105.87                                                                        | 81.23                                                                | 106.47                            | 103.61                                                                          | 101.90                                                                   |
| 1 0 8 年 2019            |                      |                                                                               |                                                                      |                                   |                                                                                 |                                                                          |
| 1 月 Jan.                | 188.53               | 189.68                                                                        | 252.39                                                               | 164.49                            | 190.22                                                                          | 206.03                                                                   |
| 2 月 Feb.                | 116.28               | 118.85                                                                        | 97.33                                                                | 106.69                            | 120.67                                                                          | 104.19                                                                   |
| 3 月 Mar.                | 90.00                | 102.70                                                                        | 98.09                                                                | 104.16                            | 105.78                                                                          | 104.63                                                                   |
| 4 月 Apr.                | 91.19                | 103.18                                                                        | 81.72                                                                | 102.46                            | 102.86                                                                          | 102.28                                                                   |
| 5 月 May                 | 98.49                | 104.00                                                                        | 83.76                                                                | 103.58                            | 103.10                                                                          | 103.83                                                                   |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum &<br>coal products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 83.83                                                                  | 93.53                                                          | 101.55                                                              | 95.87                                                           | 76.37                                                                                                                                                                     | 82.38                                                         | 81.51                                                                                     |
| 87.49                                                                  | 92.09                                                          | 95.34                                                               | 98.20                                                           | 81.65                                                                                                                                                                     | 80.80                                                         | 82.65                                                                                     |
| 89.23                                                                  | 96.56                                                          | 98.37                                                               | 93.53                                                           | 81.24                                                                                                                                                                     | 86.47                                                         | 87.39                                                                                     |
| 90.58                                                                  | 95.07                                                          | 100.73                                                              | 107.46                                                          | 88.85                                                                                                                                                                     | 90.01                                                         | 87.49                                                                                     |
| 90.75                                                                  | 97.60                                                          | 98.06                                                               | 108.90                                                          | 93.95                                                                                                                                                                     | 86.81                                                         | 86.13                                                                                     |
| 90.45                                                                  | 97.24                                                          | 97.17                                                               | 110.69                                                          | 93.28                                                                                                                                                                     | 92.62                                                         | 84.73                                                                                     |
| 90.40                                                                  | 96.80                                                          | 94.82                                                               | 109.25                                                          | 95.44                                                                                                                                                                     | 94.88                                                         | 86.37                                                                                     |
| 82.01                                                                  | 85.50                                                          | 90.24                                                               | 99.80                                                           | 80.95                                                                                                                                                                     | 85.60                                                         | 86.78                                                                                     |
| 85.07                                                                  | 93.32                                                          | 94.32                                                               | 107.97                                                          | 94.04                                                                                                                                                                     | 93.33                                                         | 94.79                                                                                     |
| 88.58                                                                  | 99.96                                                          | 97.12                                                               | 111.26                                                          | 95.55                                                                                                                                                                     | 91.80                                                         | 92.07                                                                                     |
| 88.98                                                                  | 95.30                                                          | 94.39                                                               | 105.19                                                          | 93.84                                                                                                                                                                     | 101.42                                                        | 95.83                                                                                     |
| 93.01                                                                  | 95.63                                                          | 100.33                                                              | 101.77                                                          | 89.18                                                                                                                                                                     | 96.18                                                         | 90.99                                                                                     |
| 91.61                                                                  | 96.97                                                          | 95.16                                                               | 98.30                                                           | 93.17                                                                                                                                                                     | 96.13                                                         | 91.38                                                                                     |
| 96.61                                                                  | 97.47                                                          | 98.57                                                               | 102.96                                                          | 95.03                                                                                                                                                                     | 100.44                                                        | 96.95                                                                                     |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                    | 100.00                                                        | 100.00                                                                                    |
| 102.11                                                                 | 99.88                                                          | 101.12                                                              | 108.33                                                          | 102.49                                                                                                                                                                    | 100.83                                                        | 105.70                                                                                    |
| 103.01                                                                 | 106.73                                                         | 103.82                                                              | 105.32                                                          | 107.28                                                                                                                                                                    | 106.69                                                        | 109.28                                                                                    |
| 97.75                                                                  | 95.27                                                          | 93.97                                                               | 146.78                                                          | 87.56                                                                                                                                                                     | 92.47                                                         | 95.28                                                                                     |
| 99.42                                                                  | 98.63                                                          | 94.78                                                               | 92.23                                                           | 93.92                                                                                                                                                                     | 110.16                                                        | 101.89                                                                                    |
| 96.29                                                                  | 100.01                                                         | 103.96                                                              | 81.14                                                           | 87.79                                                                                                                                                                     | 98.60                                                         | 110.19                                                                                    |
| 98.92                                                                  | 96.73                                                          | 97.06                                                               | 80.70                                                           | 85.02                                                                                                                                                                     | 92.40                                                         | 95.54                                                                                     |
| 98.16                                                                  | 103.24                                                         | 98.34                                                               | 81.30                                                           | 87.37                                                                                                                                                                     | 102.46                                                        | 99.73                                                                                     |
| 97.48                                                                  | 95.91                                                          | 97.59                                                               | 82.39                                                           | 80.83                                                                                                                                                                     | 92.74                                                         | 94.67                                                                                     |
| 100.01                                                                 | 95.20                                                          | 95.43                                                               | 80.63                                                           | 79.83                                                                                                                                                                     | 92.22                                                         | 97.27                                                                                     |
| 101.85                                                                 | 102.20                                                         | 99.66                                                               | 141.51                                                          | 86.92                                                                                                                                                                     | 102.18                                                        | 126.89                                                                                    |
| 154.29                                                                 | 193.43                                                         | 166.47                                                              | 240.50                                                          | 301.36                                                                                                                                                                    | 222.17                                                        | 185.22                                                                                    |
| 105.57                                                                 | 98.34                                                          | 101.87                                                              | 82.58                                                           | 104.13                                                                                                                                                                    | 102.67                                                        | 103.90                                                                                    |
| 97.55                                                                  | 96.86                                                          | 97.12                                                               | 81.02                                                           | 81.45                                                                                                                                                                     | 97.49                                                         | 98.13                                                                                     |
| 96.88                                                                  | 97.13                                                          | 95.54                                                               | 81.66                                                           | 98.99                                                                                                                                                                     | 101.15                                                        | 101.22                                                                                    |
| 96.44                                                                  | 97.30                                                          | 97.29                                                               | 149.32                                                          | 92.28                                                                                                                                                                     | 96.88                                                         | 93.29                                                                                     |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 橡膠製品<br>製造業<br>Manufacture of<br>rubber products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-------------------------|--------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002      | 84.20                                            | 95.05                                                 | 87.31                                                                          | 84.96                                         | 96.65                                                         | 64.18                                                              |
| 9 2 年平均 Ave., 2003      | 83.86                                            | 96.39                                                 | 90.70                                                                          | 91.51                                         | 101.51                                                        | 66.72                                                              |
| 9 3 年平均 Ave., 2004      | 87.55                                            | 92.03                                                 | 95.43                                                                          | 104.09                                        | 100.18                                                        | 69.46                                                              |
| 9 4 年平均 Ave., 2005      | 89.11                                            | 90.24                                                 | 95.57                                                                          | 106.01                                        | 99.21                                                         | 73.19                                                              |
| 9 5 年平均 Ave., 2006      | 90.36                                            | 90.19                                                 | 93.77                                                                          | 106.51                                        | 99.06                                                         | 74.03                                                              |
| 9 6 年平均 Ave., 2007      | 93.83                                            | 92.30                                                 | 94.81                                                                          | 112.46                                        | 99.15                                                         | 76.58                                                              |
| 9 7 年平均 Ave., 2008      | 89.62                                            | 91.31                                                 | 94.47                                                                          | 109.23                                        | 98.02                                                         | 77.45                                                              |
| 9 8 年平均 Ave., 2009      | 83.43                                            | 87.33                                                 | 88.01                                                                          | 89.91                                         | 88.32                                                         | 69.96                                                              |
| 9 9 年平均 Ave., 2010      | 91.62                                            | 90.56                                                 | 92.73                                                                          | 106.76                                        | 94.62                                                         | 79.60                                                              |
| 1 0 0 年平均 Ave., 2011    | 89.45                                            | 93.42                                                 | 95.49                                                                          | 110.45                                        | 96.85                                                         | 82.60                                                              |
| 1 0 1 年平均 Ave., 2012    | 92.95                                            | 95.82                                                 | 96.75                                                                          | 99.60                                         | 98.27                                                         | 84.90                                                              |
| 1 0 2 年平均 Ave., 2013    | 93.88                                            | 94.53                                                 | 98.23                                                                          | 100.27                                        | 99.63                                                         | 86.22                                                              |
| 1 0 3 年平均 Ave., 2014    | 99.92                                            | 97.30                                                 | 98.11                                                                          | 101.55                                        | 98.04                                                         | 92.51                                                              |
| 1 0 4 年平均 Ave., 2015    | 101.63                                           | 97.53                                                 | 97.32                                                                          | 102.66                                        | 99.07                                                         | 98.47                                                              |
| 1 0 5 年平均 Ave., 2016    | 100.00                                           | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017    | 99.84                                            | 100.58                                                | 100.70                                                                         | 104.62                                        | 101.92                                                        | 104.23                                                             |
| 1 0 7 年平均 Ave., 2018    | 102.18                                           | 103.35                                                | 104.77                                                                         | 107.79                                        | 104.36                                                        | 110.65                                                             |
| 5 月 May                 | 94.54                                            | 92.67                                                 | 95.93                                                                          | 92.65                                         | 97.78                                                         | 100.14                                                             |
| 6 月 June                | 97.75                                            | 95.70                                                 | 93.65                                                                          | 95.11                                         | 98.85                                                         | 92.95                                                              |
| 7 月 July                | 94.51                                            | 94.16                                                 | 112.25                                                                         | 129.72                                        | 96.70                                                         | 160.98                                                             |
| 8 月 Aug.                | 93.15                                            | 97.51                                                 | 94.24                                                                          | 98.03                                         | 96.00                                                         | 117.56                                                             |
| 9 月 Sept.               | 101.19                                           | 98.43                                                 | 96.89                                                                          | 97.46                                         | 100.23                                                        | 92.48                                                              |
| 1 0 月 Oct.              | 93.12                                            | 93.32                                                 | 91.63                                                                          | 94.90                                         | 96.63                                                         | 90.96                                                              |
| 1 1 月 Nov.              | 92.72                                            | 97.15                                                 | 92.96                                                                          | 92.83                                         | 95.93                                                         | 108.77                                                             |
| 1 2 月 Dec.              | 97.35                                            | 94.48                                                 | 98.23                                                                          | 140.92                                        | 100.37                                                        | 97.93                                                              |
| 1 0 8 年 2019            |                                                  |                                                       |                                                                                |                                               |                                                               |                                                                    |
| 1 月 Jan.                | 192.08                                           | 180.91                                                | 188.22                                                                         | 150.83                                        | 171.81                                                        | 166.15                                                             |
| 2 月 Feb.                | 103.27                                           | 106.76                                                | 108.22                                                                         | 140.69                                        | 124.12                                                        | 132.06                                                             |
| 3 月 Mar.                | 99.90                                            | 93.34                                                 | 101.42                                                                         | 93.69                                         | 97.34                                                         | 82.97                                                              |
| 4 月 Apr.                | 98.16                                            | 93.26                                                 | 95.46                                                                          | 96.31                                         | 97.88                                                         | 84.87                                                              |
| 5 月 May                 | 99.54                                            | 93.57                                                 | 96.57                                                                          | 96.30                                         | 99.39                                                         | 100.65                                                             |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 63.77                                                                                       | 89.61                                                       | 91.72                                                     | 91.75                                                           | 82.00                                                                              | 88.16                                | 83.70                           | 76.17                                                                                       |
| 65.31                                                                                       | 90.17                                                       | 93.91                                                     | 97.38                                                           | 84.86                                                                              | 89.70                                | 86.46                           | 78.18                                                                                       |
| 65.50                                                                                       | 91.46                                                       | 96.71                                                     | 105.27                                                          | 85.94                                                                              | 91.27                                | 92.48                           | 80.15                                                                                       |
| 69.46                                                                                       | 92.46                                                       | 99.05                                                     | 104.23                                                          | 87.38                                                                              | 89.92                                | 90.40                           | 82.38                                                                                       |
| 71.51                                                                                       | 91.67                                                       | 99.44                                                     | 102.33                                                          | 87.60                                                                              | 91.57                                | 89.39                           | 83.89                                                                                       |
| 74.93                                                                                       | 94.34                                                       | 99.34                                                     | 95.66                                                           | 91.29                                                                              | 91.98                                | 91.09                           | 85.78                                                                                       |
| 77.06                                                                                       | 91.89                                                       | 98.80                                                     | 90.95                                                           | 92.47                                                                              | 90.58                                | 89.50                           | 85.91                                                                                       |
| 72.73                                                                                       | 84.21                                                       | 85.68                                                     | 86.12                                                           | 86.96                                                                              | 89.70                                | 83.65                           | 81.69                                                                                       |
| 79.58                                                                                       | 90.06                                                       | 93.79                                                     | 88.68                                                           | 91.96                                                                              | 91.57                                | 88.63                           | 86.03                                                                                       |
| 83.32                                                                                       | 90.42                                                       | 97.91                                                     | 93.70                                                           | 95.37                                                                              | 95.16                                | 93.07                           | 88.93                                                                                       |
| 86.38                                                                                       | 95.60                                                       | 98.09                                                     | 97.70                                                           | 95.90                                                                              | 98.97                                | 92.21                           | 83.77                                                                                       |
| 88.89                                                                                       | 94.56                                                       | 96.76                                                     | 97.39                                                           | 93.38                                                                              | 99.16                                | 91.54                           | 87.81                                                                                       |
| 95.42                                                                                       | 99.30                                                       | 95.53                                                     | 99.42                                                           | 96.29                                                                              | 99.54                                | 94.11                           | 89.38                                                                                       |
| 100.74                                                                                      | 101.45                                                      | 97.76                                                     | 100.45                                                          | 98.16                                                                              | 98.96                                | 99.28                           | 94.92                                                                                       |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 105.37                                                                                      | 103.31                                                      | 101.75                                                    | 98.74                                                           | 100.47                                                                             | 97.52                                | 102.06                          | 105.99                                                                                      |
| 111.01                                                                                      | 108.02                                                      | 107.44                                                    | 98.14                                                           | 102.44                                                                             | 98.37                                | 102.14                          | 110.09                                                                                      |
| 101.69                                                                                      | 91.36                                                       | 101.12                                                    | 83.25                                                           | 92.29                                                                              | 92.97                                | 92.70                           | 96.99                                                                                       |
| 102.31                                                                                      | 105.09                                                      | 96.73                                                     | 92.62                                                           | 90.00                                                                              | 92.53                                | 96.50                           | 105.99                                                                                      |
| 102.49                                                                                      | 100.74                                                      | 98.13                                                     | 91.93                                                           | 95.18                                                                              | 91.79                                | 99.28                           | 100.49                                                                                      |
| 104.63                                                                                      | 96.12                                                       | 100.04                                                    | 85.04                                                           | 98.72                                                                              | 89.75                                | 96.43                           | 97.93                                                                                       |
| 113.88                                                                                      | 97.15                                                       | 101.96                                                    | 93.14                                                           | 90.91                                                                              | 91.80                                | 99.29                           | 96.03                                                                                       |
| 97.73                                                                                       | 92.31                                                       | 95.38                                                     | 83.93                                                           | 90.63                                                                              | 94.55                                | 93.44                           | 92.96                                                                                       |
| 91.74                                                                                       | 91.80                                                       | 93.94                                                     | 81.80                                                           | 90.13                                                                              | 92.37                                | 93.28                           | 92.78                                                                                       |
| 102.85                                                                                      | 95.67                                                       | 100.16                                                    | 89.99                                                           | 104.68                                                                             | 93.88                                | 100.15                          | 140.73                                                                                      |
| 229.44                                                                                      | 235.61                                                      | 192.66                                                    | 204.92                                                          | 170.96                                                                             | 141.01                               | 179.93                          | 158.17                                                                                      |
| 92.28                                                                                       | 107.93                                                      | 124.73                                                    | 96.42                                                           | 104.21                                                                             | 101.07                               | 108.25                          | 97.66                                                                                       |
| 76.27                                                                                       | 94.04                                                       | 97.66                                                     | 87.43                                                           | 90.13                                                                              | 95.69                                | 96.87                           | 95.81                                                                                       |
| 77.15                                                                                       | 99.34                                                       | 94.11                                                     | 84.42                                                           | 91.89                                                                              | 115.20                               | 96.02                           | 95.56                                                                                       |
| 92.11                                                                                       | 96.45                                                       | 102.19                                                    | 88.05                                                           | 101.94                                                                             | 95.57                                | 98.96                           | 96.86                                                                                       |

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining &<br>quarrying |                   | 製造業<br>Manufacturing |                   |
|--------------------------------------------------------------------------------------------|-------------------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|----------------------|-------------------|
|                                                                                            | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002                                                                         | 2.29                          | 2.09              | 2.13             | 1.99              | 1.19                                  | 1.70              | 1.96                 | 1.76              |
| 9 2 年平均 Ave., 2003                                                                         | 2.41                          | 2.17              | 2.17             | 1.98              | 1.23                                  | 2.11              | 1.98                 | 1.72              |
| 9 3 年平均 Ave., 2004                                                                         | 2.42                          | 2.10              | 2.17             | 1.93              | 1.03                                  | 1.86              | 2.02                 | 1.79              |
| 9 4 年平均 Ave., 2005                                                                         | 2.58                          | 2.36              | 2.14             | 2.10              | 1.12                                  | 1.92              | 2.02                 | 2.00              |
| 9 5 年平均 Ave., 2006                                                                         | 2.68                          | 2.46              | 2.37             | 2.21              | 0.90                                  | 1.84              | 2.30                 | 2.19              |
| 9 6 年平均 Ave., 2007                                                                         | 2.58                          | 2.38              | 2.31             | 2.15              | 1.20                                  | 1.41              | 2.24                 | 2.07              |
| 9 7 年平均 Ave., 2008                                                                         | 2.35                          | 2.46              | 2.03             | 2.29              | 1.23                                  | 1.53              | 1.84                 | 2.16              |
| 9 8 年平均 Ave., 2009                                                                         | 2.25                          | 2.29              | 1.99             | 2.17              | 1.00                                  | 1.74              | 1.82                 | 2.01              |
| 9 9 年平均 Ave., 2010                                                                         | 2.83                          | 2.51              | 2.76             | 2.35              | 1.11                                  | 1.27              | 2.72                 | 2.28              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.62                          | 2.38              | 2.53             | 2.34              | 1.28                                  | 1.11              | 2.52                 | 2.32              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.34                          | 2.20              | 2.24             | 2.15              | 0.99                                  | 1.59              | 2.19                 | 2.11              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.40                          | 2.22              | 2.29             | 2.15              | 1.12                                  | 1.53              | 2.18                 | 2.04              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.56                          | 2.35              | 2.35             | 2.19              | 1.20                                  | 1.22              | 2.27                 | 2.07              |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.36                          | 2.22              | 2.06             | 2.01              | 0.98                                  | 1.15              | 1.99                 | 1.94              |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.29                          | 2.17              | 2.01             | 1.93              | 1.07                                  | 1.21              | 1.96                 | 1.87              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.35                          | 2.20              | 2.05             | 1.93              | 1.44                                  | 1.79              | 2.01                 | 1.87              |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.37                          | 2.26              | 2.03             | 1.95              | 1.33                                  | 1.33              | 1.98                 | 1.89              |
| 5 月 May                                                                                    | 2.20                          | 2.11              | 2.13             | 1.94              | 3.30                                  | 1.45              | 2.06                 | 1.93              |
| 6 月 June                                                                                   | 2.36                          | 2.30              | 2.04             | 2.01              | 0.40                                  | 0.57              | 2.09                 | 2.06              |
| 7 月 July                                                                                   | 3.19                          | 2.55              | 2.64             | 2.08              | 2.02                                  | 1.60              | 2.67                 | 2.09              |
| 8 月 Aug.                                                                                   | 2.81                          | 2.71              | 2.37             | 2.40              | 0.79                                  | 1.31              | 2.31                 | 2.30              |
| 9 月 Sept.                                                                                  | 2.64                          | 2.74              | 2.17             | 2.32              | 0.66                                  | 0.68              | 2.02                 | 2.17              |
| 1 0 月 Oct.                                                                                 | 2.32                          | 2.18              | 1.92             | 1.76              | 1.88                                  | 1.68              | 1.89                 | 1.76              |
| 1 1 月 Nov.                                                                                 | 2.00                          | 1.83              | 1.73             | 1.57              | 0.88                                  | 1.48              | 1.67                 | 1.51              |
| 1 2 月 Dec.                                                                                 | 1.86                          | 1.76              | 1.66             | 1.64              | 1.43                                  | 1.23              | 1.58                 | 1.54              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 2.20                          | 2.19              | 1.89             | 1.93              | 1.59                                  | 1.42              | 1.82                 | 1.90              |
| 1 月 Jan.                                                                                   | 2.07                          | 1.96              | 1.47             | 1.54              | 0.82                                  | 0.71              | 1.37                 | 1.51              |
| 2 月 Feb.                                                                                   | 1.88                          | 2.16              | 1.60             | 1.88              | 1.53                                  | 1.13              | 1.52                 | 1.81              |
| 3 月 Mar.                                                                                   | 2.58                          | 2.47              | 2.28             | 2.15              | 1.19                                  | 2.33              | 2.25                 | 2.20              |
| 4 月 Apr.                                                                                   | 2.32                          | 2.27              | 2.08             | 2.08              | 1.42                                  | 2.00              | 2.02                 | 2.04              |
| 5 月 May                                                                                    | 2.17                          | 2.09              | 2.00             | 1.99              | 2.97                                  | 0.93              | 1.95                 | 1.96              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.15                         | -0.18             | -0.08            | -0.09             | 1.55                                  | -1.07             | -0.07                | -0.08             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.03                         | -0.02             | -0.13            | 0.05              | -0.33                                 | -0.52             | -0.11                | 0.03              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.04                         | -0.04             | -0.08            | 0.01              | 0.02                                  | -0.05             | -0.09                | 0.04              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                       |                   | Services         |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|-----------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營建工程業<br>Construction |                   | 服務業              |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession      | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.21                                        | 0.38              | 2.06                                                       | 2.25              | 3.35                  | 3.45              | 2.45             | 2.19              | 2.69                                  | 2.42              | 1.33                                  | 1.41              |
| 0.49                                        | 0.44              | 2.02                                                       | 1.97              | 3.54                  | 3.71              | 2.64             | 2.34              | 2.72                                  | 2.67              | 1.44                                  | 1.61              |
| 0.27                                        | 0.46              | 2.08                                                       | 2.11              | 3.30                  | 2.92              | 2.65             | 2.26              | 2.61                                  | 2.34              | 1.51                                  | 1.45              |
| 0.30                                        | 0.40              | 1.98                                                       | 1.98              | 3.03                  | 2.81              | 2.97             | 2.60              | 3.17                                  | 2.89              | 1.63                                  | 1.66              |
| 0.51                                        | 0.41              | 3.11                                                       | 1.95              | 2.87                  | 2.49              | 2.96             | 2.68              | 3.13                                  | 3.06              | 1.72                                  | 1.61              |
| 0.42                                        | 0.44              | 2.19                                                       | 1.76              | 2.88                  | 2.79              | 2.82             | 2.57              | 2.69                                  | 2.63              | 1.61                                  | 1.63              |
| 0.56                                        | 0.29              | 2.14                                                       | 2.17              | 3.24                  | 3.23              | 2.62             | 2.61              | 2.48                                  | 2.64              | 1.51                                  | 1.63              |
| 0.30                                        | 0.24              | 1.70                                                       | 1.61              | 3.13                  | 3.22              | 2.46             | 2.39              | 2.33                                  | 2.36              | 1.33                                  | 1.44              |
| 0.26                                        | 0.30              | 1.88                                                       | 1.66              | 3.25                  | 2.91              | 2.89             | 2.63              | 2.78                                  | 2.53              | 1.82                                  | 1.67              |
| 0.49                                        | 0.30              | 1.80                                                       | 1.65              | 2.75                  | 2.67              | 2.70             | 2.42              | 2.45                                  | 2.19              | 1.76                                  | 1.56              |
| 0.50                                        | 0.40              | 1.85                                                       | 1.59              | 2.66                  | 2.55              | 2.42             | 2.24              | 2.30                                  | 2.18              | 2.01                                  | 1.87              |
| 0.40                                        | 0.43              | 1.83                                                       | 1.27              | 3.11                  | 2.97              | 2.48             | 2.28              | 2.31                                  | 2.23              | 2.22                                  | 2.02              |
| 0.56                                        | 0.55              | 1.75                                                       | 1.63              | 3.01                  | 3.02              | 2.72             | 2.48              | 2.55                                  | 2.43              | 2.18                                  | 1.96              |
| 0.86                                        | 0.51              | 1.74                                                       | 1.48              | 2.61                  | 2.58              | 2.59             | 2.38              | 2.39                                  | 2.29              | 2.10                                  | 1.88              |
| 0.72                                        | 0.52              | 1.56                                                       | 1.26              | 2.43                  | 2.47              | 2.50             | 2.34              | 2.38                                  | 2.32              | 1.83                                  | 1.73              |
| 0.55                                        | 0.56              | 1.61                                                       | 1.58              | 2.44                  | 2.41              | 2.58             | 2.40              | 2.47                                  | 2.31              | 1.76                                  | 1.66              |
| 0.65                                        | 0.52              | 1.84                                                       | 1.55              | 2.45                  | 2.42              | 2.62             | 2.50              | 2.48                                  | 2.39              | 1.64                                  | 1.56              |
| 2.42                                        | 0.37              | 1.44                                                       | 1.79              | 2.60                  | 2.12              | 2.25             | 2.23              | 2.16                                  | 2.10              | 1.48                                  | 1.32              |
| 1.34                                        | 0.45              | 1.74                                                       | 1.86              | 1.82                  | 1.86              | 2.60             | 2.51              | 2.51                                  | 2.49              | 1.69                                  | 1.86              |
| 0.40                                        | 0.46              | 1.92                                                       | 1.31              | 2.66                  | 2.22              | 3.60             | 2.91              | 3.42                                  | 2.77              | 2.42                                  | 1.68              |
| 0.27                                        | 0.46              | 0.99                                                       | 2.12              | 2.99                  | 3.22              | 3.15             | 2.93              | 3.02                                  | 3.00              | 1.68                                  | 1.66              |
| 0.28                                        | 0.51              | 1.99                                                       | 1.28              | 3.22                  | 3.47              | 3.00             | 3.04              | 2.70                                  | 2.84              | 1.69                                  | 1.49              |
| 0.31                                        | 0.42              | 1.27                                                       | 1.02              | 2.24                  | 1.93              | 2.62             | 2.49              | 2.39                                  | 2.23              | 1.94                                  | 1.68              |
| 0.23                                        | 0.60              | 1.63                                                       | 1.45              | 2.20                  | 1.97              | 2.20             | 2.02              | 1.96                                  | 1.83              | 1.45                                  | 1.59              |
| 0.59                                        | 0.54              | 1.66                                                       | 1.39              | 2.25                  | 2.29              | 2.01             | 1.85              | 1.84                                  | 1.64              | 1.15                                  | 1.12              |
| 1.13                                        | 0.67              | 1.69                                                       | 1.79              | 2.32                  | 2.16              | 2.44             | 2.39              | 2.31                                  | 2.28              | 1.42                                  | 1.50              |
| 0.31                                        | 0.55              | 1.93                                                       | 1.65              | 2.13                  | 1.82              | 2.52             | 2.28              | 2.34                                  | 2.13              | 1.14                                  | 1.38              |
| 0.73                                        | 0.55              | 1.58                                                       | 2.10              | 2.12                  | 2.39              | 2.09             | 2.38              | 2.00                                  | 2.25              | 1.27                                  | 1.61              |
| 0.59                                        | 0.93              | 1.62                                                       | 1.70              | 2.62                  | 1.96              | 2.81             | 2.72              | 2.76                                  | 2.65              | 1.82                                  | 1.59              |
| 2.38                                        | 0.67              | 1.71                                                       | 1.56              | 2.38                  | 2.38              | 2.50             | 2.41              | 2.27                                  | 2.27              | 1.48                                  | 1.58              |
| 1.61                                        | 0.66              | 1.63                                                       | 1.96              | 2.35                  | 2.25              | 2.30             | 2.18              | 2.17                                  | 2.10              | 1.38                                  | 1.35              |
| -0.77                                       | -0.01             | -0.08                                                      | 0.40              | -0.03                 | -0.13             | -0.20            | -0.23             | -0.10                                 | -0.17             | -0.10                                 | -0.23             |
| -0.81                                       | 0.29              | 0.19                                                       | 0.17              | -0.25                 | 0.13              | 0.05             | -0.05             | 0.01                                  | 0.00              | -0.10                                 | 0.03              |
| 0.24                                        | 0.11              | -0.50                                                      | 0.16              | -0.09                 | -0.26             | 0.00             | -0.07             | -0.07                                 | -0.09             | -0.10                                 | -0.02             |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業                                                  |                   |                                                         |                   |                                               |                   |                                |                   |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------|---------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                                                                                            | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                                        | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002                                                                         | 4.45                                                 | 3.67              | 2.02                                                    | 1.88              | 1.30                                          | 1.49              | 2.16                           | 2.27              |
| 9 2 年平均 Ave., 2003                                                                         | 5.37                                                 | 4.45              | 1.96                                                    | 1.74              | 1.81                                          | 1.52              | 2.68                           | 2.09              |
| 9 3 年平均 Ave., 2004                                                                         | 5.26                                                 | 4.16              | 2.12                                                    | 1.91              | 1.81                                          | 1.61              | 3.65                           | 2.67              |
| 9 4 年平均 Ave., 2005                                                                         | 5.05                                                 | 3.96              | 2.39                                                    | 2.11              | 1.67                                          | 1.51              | 3.69                           | 3.03              |
| 9 5 年平均 Ave., 2006                                                                         | 4.44                                                 | 3.71              | 2.25                                                    | 2.25              | 1.76                                          | 1.90              | 3.23                           | 2.55              |
| 9 6 年平均 Ave., 2007                                                                         | 4.47                                                 | 3.97              | 2.18                                                    | 2.22              | 1.96                                          | 1.73              | 4.01                           | 3.53              |
| 9 7 年平均 Ave., 2008                                                                         | 4.71                                                 | 4.12              | 2.08                                                    | 1.79              | 1.57                                          | 1.74              | 3.21                           | 3.28              |
| 9 8 年平均 Ave., 2009                                                                         | 4.02                                                 | 3.77              | 1.92                                                    | 1.90              | 1.27                                          | 1.50              | 2.88                           | 2.91              |
| 9 9 年平均 Ave., 2010                                                                         | 5.06                                                 | 4.48              | 2.16                                                    | 1.97              | 1.53                                          | 1.50              | 3.61                           | 2.68              |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.90                                                 | 4.20              | 2.40                                                    | 2.13              | 1.63                                          | 1.46              | 3.17                           | 2.76              |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.69                                                 | 3.04              | 2.24                                                    | 1.91              | 1.32                                          | 1.31              | 2.96                           | 2.67              |
| 1 0 2 年平均 Ave., 2013                                                                       | 4.03                                                 | 3.50              | 2.05                                                    | 1.74              | 1.36                                          | 1.32              | 3.07                           | 2.55              |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.81                                                 | 4.22              | 2.12                                                    | 1.84              | 1.37                                          | 1.22              | 3.23                           | 2.73              |
| 1 0 4 年平均 Ave., 2015                                                                       | 4.60                                                 | 4.04              | 2.20                                                    | 1.75              | 1.45                                          | 1.32              | 2.97                           | 2.99              |
| 1 0 5 年平均 Ave., 2016                                                                       | 4.24                                                 | 3.79              | 1.95                                                    | 1.64              | 1.41                                          | 1.35              | 2.24                           | 2.27              |
| 1 0 6 年平均 Ave., 2017                                                                       | 4.28                                                 | 3.92              | 1.91                                                    | 1.77              | 1.44                                          | 1.35              | 2.13                           | 2.02              |
| 1 0 7 年平均 Ave., 2018                                                                       | 4.29                                                 | 4.20              | 1.92                                                    | 1.83              | 1.35                                          | 1.33              | 2.40                           | 2.30              |
| 5 月 May                                                                                    | 3.67                                                 | 3.74              | 1.97                                                    | 1.75              | 1.31                                          | 1.52              | 1.52                           | 1.12              |
| 6 月 June                                                                                   | 4.26                                                 | 4.26              | 2.03                                                    | 1.75              | 1.38                                          | 1.57              | 1.95                           | 2.51              |
| 7 月 July                                                                                   | 6.05                                                 | 5.22              | 2.67                                                    | 1.77              | 1.92                                          | 1.48              | 3.75                           | 2.98              |
| 8 月 Aug.                                                                                   | 4.97                                                 | 4.46              | 2.14                                                    | 1.87              | 1.46                                          | 1.39              | 3.63                           | 3.83              |
| 9 月 Sept.                                                                                  | 5.32                                                 | 5.81              | 2.21                                                    | 2.58              | 1.45                                          | 1.33              | 2.61                           | 2.47              |
| 1 0 月 Oct.                                                                                 | 3.84                                                 | 4.15              | 1.71                                                    | 1.42              | 1.34                                          | 1.30              | 2.63                           | 2.47              |
| 1 1 月 Nov.                                                                                 | 3.53                                                 | 3.52              | 1.65                                                    | 1.33              | 1.19                                          | 0.99              | 2.59                           | 2.13              |
| 1 2 月 Dec.                                                                                 | 3.43                                                 | 2.86              | 1.27                                                    | 1.57              | 1.05                                          | 0.92              | 1.48                           | 1.29              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 4.03                                                 | 3.86              | 1.99                                                    | 1.78              | 1.23                                          | 1.30              | 2.57                           | 2.21              |
| 1 月 Jan.                                                                                   | 4.08                                                 | 2.97              | 2.08                                                    | 2.31              | 1.04                                          | 1.09              | 2.31                           | 2.79              |
| 2 月 Feb.                                                                                   | 3.53                                                 | 4.05              | 1.61                                                    | 1.90              | 0.97                                          | 1.12              | 1.74                           | 1.64              |
| 3 月 Mar.                                                                                   | 4.52                                                 | 4.68              | 2.00                                                    | 1.70              | 1.46                                          | 1.54              | 3.64                           | 2.52              |
| 4 月 Apr.                                                                                   | 3.94                                                 | 3.97              | 2.27                                                    | 1.50              | 1.43                                          | 1.46              | 3.07                           | 1.92              |
| 5 月 May                                                                                    | 4.07                                                 | 3.63              | 1.99                                                    | 1.48              | 1.25                                          | 1.27              | 2.08                           | 2.18              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | 0.13                                                 | -0.34             | -0.28                                                   | -0.02             | -0.18                                         | -0.19             | -0.99                          | 0.26              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.40                                                 | -0.11             | 0.02                                                    | -0.27             | -0.06                                         | -0.25             | 0.56                           | 1.06              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | 0.01                                                 | -0.17             | 0.11                                                    | -0.16             | -0.06                                         | -0.11             | 0.53                           | 0.24              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                   |                                        |                   |                                                                                                              |                   |                                     |                   |                                                        |                   |                                      |                   |
|-----------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities |                   | 支援服務業<br>Support service<br>activities |                   | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) |                   | 醫療保健業<br>Human health<br>activities |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession                                                                                             | 退出率<br>Separation | 進入率<br>Accession                    | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 2.88                                                                  | 2.80              | 3.89                                   | 2.66              | -                                                                                                            | -                 | 1.62                                | 1.11              | 4.31                                                   | 2.92              | 2.49                                 | 1.95              |
| 2.81                                                                  | 2.27              | 4.26                                   | 2.72              | -                                                                                                            | -                 | 1.89                                | 1.24              | 4.92                                                   | 3.64              | 2.29                                 | 1.55              |
| 2.48                                                                  | 1.93              | 4.40                                   | 3.39              | -                                                                                                            | -                 | 1.95                                | 1.41              | 5.98                                                   | 4.83              | 1.98                                 | 1.72              |
| 2.58                                                                  | 2.25              | 5.37                                   | 4.20              | -                                                                                                            | -                 | 1.77                                | 1.17              | 5.67                                                   | 4.88              | 2.04                                 | 2.15              |
| 2.76                                                                  | 2.28              | 5.41                                   | 3.74              | -                                                                                                            | -                 | 1.66                                | 1.11              | 5.94                                                   | 4.83              | 2.01                                 | 2.02              |
| 2.71                                                                  | 2.34              | 5.50                                   | 4.18              | -                                                                                                            | -                 | 1.53                                | 1.23              | 5.12                                                   | 4.76              | 1.82                                 | 1.82              |
| 2.41                                                                  | 2.18              | 4.85                                   | 4.68              | -                                                                                                            | -                 | 1.54                                | 1.14              | 4.34                                                   | 4.31              | 1.79                                 | 2.14              |
| 2.15                                                                  | 1.86              | 5.20                                   | 4.57              | 2.29                                                                                                         | 2.66              | 1.45                                | 1.24              | 3.87                                                   | 3.49              | 2.13                                 | 2.00              |
| 2.48                                                                  | 1.92              | 5.70                                   | 5.50              | 2.34                                                                                                         | 2.22              | 1.41                                | 1.20              | 4.04                                                   | 4.14              | 2.03                                 | 2.12              |
| 2.18                                                                  | 1.81              | 4.87                                   | 4.62              | 2.63                                                                                                         | 2.44              | 1.70                                | 1.50              | 4.27                                                   | 4.01              | 1.99                                 | 1.89              |
| 1.94                                                                  | 1.79              | 4.08                                   | 3.96              | 1.85                                                                                                         | 2.07              | 1.67                                | 1.40              | 3.75                                                   | 3.64              | 2.33                                 | 1.97              |
| 1.92                                                                  | 1.67              | 4.15                                   | 3.93              | 2.09                                                                                                         | 2.18              | 1.52                                | 1.21              | 4.21                                                   | 3.72              | 2.32                                 | 1.76              |
| 2.03                                                                  | 1.86              | 4.62                                   | 4.22              | 2.18                                                                                                         | 2.22              | 1.60                                | 1.33              | 4.13                                                   | 4.05              | 2.32                                 | 1.78              |
| 1.99                                                                  | 1.80              | 4.22                                   | 3.99              | 2.21                                                                                                         | 2.23              | 1.51                                | 1.30              | 3.87                                                   | 3.39              | 2.00                                 | 1.57              |
| 1.95                                                                  | 1.74              | 4.18                                   | 4.03              | 2.25                                                                                                         | 2.35              | 1.58                                | 1.34              | 3.54                                                   | 3.11              | 1.99                                 | 1.46              |
| 2.00                                                                  | 1.90              | 4.57                                   | 4.40              | 2.85                                                                                                         | 2.67              | 1.63                                | 1.35              | 3.31                                                   | 3.16              | 1.57                                 | 1.48              |
| 2.32                                                                  | 2.14              | 4.68                                   | 4.47              | 3.18                                                                                                         | 3.05              | 1.65                                | 1.38              | 3.44                                                   | 3.30              | 1.78                                 | 1.77              |
| 1.97                                                                  | 1.89              | 3.85                                   | 4.25              | 3.06                                                                                                         | 2.38              | 1.34                                | 1.29              | 2.46                                                   | 1.73              | 1.30                                 | 1.69              |
| 2.68                                                                  | 2.21              | 4.18                                   | 3.92              | 2.48                                                                                                         | 2.91              | 1.46                                | 1.29              | 4.45                                                   | 3.05              | 1.94                                 | 1.05              |
| 3.61                                                                  | 2.77              | 5.85                                   | 5.10              | 2.93                                                                                                         | 2.31              | 2.03                                | 1.67              | 5.88                                                   | 2.88              | 2.55                                 | 2.41              |
| 2.47                                                                  | 2.61              | 5.45                                   | 4.90              | 5.29                                                                                                         | 4.00              | 2.61                                | 1.70              | 2.74                                                   | 3.66              | 2.66                                 | 1.85              |
| 2.61                                                                  | 2.36              | 4.75                                   | 4.75              | 7.00                                                                                                         | 5.28              | 2.32                                | 1.91              | 3.33                                                   | 5.62              | 2.47                                 | 1.91              |
| 2.42                                                                  | 2.20              | 5.03                                   | 4.73              | 2.80                                                                                                         | 2.85              | 1.91                                | 1.29              | 3.96                                                   | 5.23              | 2.18                                 | 2.39              |
| 2.21                                                                  | 1.76              | 4.46                                   | 3.67              | 1.46                                                                                                         | 1.62              | 1.34                                | 1.08              | 2.68                                                   | 3.34              | 1.28                                 | 1.87              |
| 1.73                                                                  | 1.79              | 3.98                                   | 4.20              | 2.46                                                                                                         | 2.88              | 1.08                                | 0.99              | 3.20                                                   | 1.93              | 1.69                                 | 0.83              |
| 2.25                                                                  | 2.25              | 4.44                                   | 4.22              | 2.44                                                                                                         | 2.57              | 1.44                                | 1.35              | 3.05                                                   | 3.36              | 1.48                                 | 1.77              |
| 2.44                                                                  | 2.56              | 5.26                                   | 4.91              | 3.03                                                                                                         | 3.26              | 1.40                                | 1.02              | 3.08                                                   | 2.21              | 1.72                                 | 1.00              |
| 2.06                                                                  | 1.67              | 3.64                                   | 3.98              | 1.79                                                                                                         | 3.02              | 1.38                                | 1.65              | 2.56                                                   | 3.71              | 1.04                                 | 2.11              |
| 2.23                                                                  | 2.34              | 4.76                                   | 4.69              | 2.41                                                                                                         | 2.00              | 1.65                                | 1.41              | 3.91                                                   | 4.37              | 1.78                                 | 2.14              |
| 2.30                                                                  | 2.35              | 4.80                                   | 4.13              | 2.12                                                                                                         | 2.06              | 1.42                                | 1.57              | 3.11                                                   | 3.36              | 1.50                                 | 1.92              |
| 2.21                                                                  | 2.31              | 3.72                                   | 3.40              | 2.82                                                                                                         | 2.50              | 1.33                                | 1.12              | 2.60                                                   | 3.19              | 1.38                                 | 1.68              |
| -0.09                                                                 | -0.04             | -1.08                                  | -0.73             | 0.70                                                                                                         | 0.44              | -0.09                               | -0.45             | -0.51                                                  | -0.17             | -0.12                                | -0.24             |
| 0.24                                                                  | 0.42              | -0.13                                  | -0.85             | -0.24                                                                                                        | 0.12              | -0.01                               | -0.17             | 0.14                                                   | 1.46              | 0.08                                 | -0.01             |
| 0.24                                                                  | 0.25              | -0.06                                  | -0.26             | -0.29                                                                                                        | -0.37             | 0.03                                | 0.02              | 0.08                                                   | 0.58              | 0.17                                 | -0.01             |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002                                                                         | 2.19                          | 2.06           | 1.45                               | 1.86                 |
| 9 2 年平均 Ave., 2003                                                                         | 2.29                          | 2.08           | 1.67                               | 1.85                 |
| 9 3 年平均 Ave., 2004                                                                         | 2.26                          | 2.05           | 1.45                               | 1.91                 |
| 9 4 年平均 Ave., 2005                                                                         | 2.47                          | 2.12           | 1.52                               | 2.01                 |
| 9 5 年平均 Ave., 2006                                                                         | 2.57                          | 2.29           | 1.37                               | 2.25                 |
| 9 6 年平均 Ave., 2007                                                                         | 2.48                          | 2.23           | 1.31                               | 2.16                 |
| 9 7 年平均 Ave., 2008                                                                         | 2.41                          | 2.16           | 1.38                               | 2.00                 |
| 9 8 年平均 Ave., 2009                                                                         | 2.27                          | 2.08           | 1.37                               | 1.92                 |
| 9 9 年平均 Ave., 2010                                                                         | 2.67                          | 2.56           | 1.19                               | 2.50                 |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.50                          | 2.44           | 1.20                               | 2.42                 |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.27                          | 2.20           | 1.29                               | 2.15                 |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.31                          | 2.22           | 1.33                               | 2.11                 |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.46                          | 2.27           | 1.21                               | 2.17                 |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.29                          | 2.04           | 1.07                               | 1.97                 |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.23                          | 1.97           | 1.14                               | 1.92                 |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.28                          | 1.99           | 1.62                               | 1.94                 |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.32                          | 1.99           | 1.33                               | 1.94                 |
| 5 月 May                                                                                    | 2.16                          | 2.04           | 2.38                               | 2.00                 |
| 6 月 June                                                                                   | 2.33                          | 2.03           | 0.49                               | 2.08                 |
| 7 月 July                                                                                   | 2.87                          | 2.36           | 1.81                               | 2.38                 |
| 8 月 Aug.                                                                                   | 2.76                          | 2.39           | 1.05                               | 2.31                 |
| 9 月 Sept.                                                                                  | 2.69                          | 2.25           | 0.67                               | 2.10                 |
| 1 0 月 Oct.                                                                                 | 2.25                          | 1.84           | 1.78                               | 1.83                 |
| 1 1 月 Nov.                                                                                 | 1.92                          | 1.65           | 1.18                               | 1.59                 |
| 1 2 月 Dec.                                                                                 | 1.81                          | 1.65           | 1.33                               | 1.56                 |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 2.20                          | 1.91           | 1.51                               | 1.86                 |
| 1 月 Jan.                                                                                   | 2.02                          | 1.51           | 0.77                               | 1.44                 |
| 2 月 Feb.                                                                                   | 2.02                          | 1.74           | 1.33                               | 1.67                 |
| 3 月 Mar.                                                                                   | 2.53                          | 2.22           | 1.76                               | 2.23                 |
| 4 月 Apr.                                                                                   | 2.30                          | 2.08           | 1.71                               | 2.03                 |
| 5 月 May                                                                                    | 2.13                          | 2.00           | 1.95                               | 1.96                 |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.17                         | -0.08          | 0.24                               | -0.07                |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.03                         | -0.04          | -0.43                              | -0.04                |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.04                         | -0.04          | -0.01                              | -0.03                |

註：1. 流動率＝（進入率＋退出率）／2。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

3. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 0.30                                        | 2.16                                                       | 3.40                  | 2.32     | 2.56                                  | 1.37                                  |
| 0.47                                        | 2.00                                                       | 3.63                  | 2.49     | 2.70                                  | 1.53                                  |
| 0.37                                        | 2.10                                                       | 3.11                  | 2.46     | 2.48                                  | 1.48                                  |
| 0.35                                        | 1.98                                                       | 2.92                  | 2.79     | 3.03                                  | 1.65                                  |
| 0.46                                        | 2.53                                                       | 2.68                  | 2.82     | 3.10                                  | 1.67                                  |
| 0.43                                        | 1.98                                                       | 2.84                  | 2.70     | 2.66                                  | 1.62                                  |
| 0.43                                        | 2.16                                                       | 3.24                  | 2.62     | 2.56                                  | 1.57                                  |
| 0.27                                        | 1.66                                                       | 3.18                  | 2.43     | 2.35                                  | 1.39                                  |
| 0.28                                        | 1.77                                                       | 3.08                  | 2.76     | 2.66                                  | 1.75                                  |
| 0.40                                        | 1.73                                                       | 2.71                  | 2.56     | 2.32                                  | 1.66                                  |
| 0.45                                        | 1.72                                                       | 2.61                  | 2.33     | 2.24                                  | 1.94                                  |
| 0.42                                        | 1.55                                                       | 3.04                  | 2.38     | 2.27                                  | 2.12                                  |
| 0.56                                        | 1.69                                                       | 3.02                  | 2.60     | 2.49                                  | 2.07                                  |
| 0.69                                        | 1.61                                                       | 2.60                  | 2.49     | 2.34                                  | 1.99                                  |
| 0.62                                        | 1.41                                                       | 2.45                  | 2.42     | 2.35                                  | 1.78                                  |
| 0.56                                        | 1.60                                                       | 2.43                  | 2.49     | 2.39                                  | 1.71                                  |
| 0.59                                        | 1.70                                                       | 2.44                  | 2.56     | 2.44                                  | 1.60                                  |
| 1.40                                        | 1.62                                                       | 2.36                  | 2.24     | 2.13                                  | 1.40                                  |
| 0.90                                        | 1.80                                                       | 1.84                  | 2.56     | 2.50                                  | 1.78                                  |
| 0.43                                        | 1.62                                                       | 2.44                  | 3.26     | 3.10                                  | 2.05                                  |
| 0.37                                        | 1.56                                                       | 3.11                  | 3.04     | 3.01                                  | 1.67                                  |
| 0.40                                        | 1.64                                                       | 3.35                  | 3.02     | 2.77                                  | 1.59                                  |
| 0.37                                        | 1.15                                                       | 2.09                  | 2.56     | 2.31                                  | 1.81                                  |
| 0.42                                        | 1.54                                                       | 2.09                  | 2.11     | 1.90                                  | 1.52                                  |
| 0.57                                        | 1.53                                                       | 2.27                  | 1.93     | 1.74                                  | 1.14                                  |
| 0.90                                        | 1.74                                                       | 2.24                  | 2.42     | 2.30                                  | 1.46                                  |
| 0.43                                        | 1.79                                                       | 1.98                  | 2.40     | 2.24                                  | 1.26                                  |
| 0.64                                        | 1.84                                                       | 2.26                  | 2.24     | 2.13                                  | 1.44                                  |
| 0.76                                        | 1.66                                                       | 2.29                  | 2.77     | 2.71                                  | 1.71                                  |
| 1.53                                        | 1.64                                                       | 2.38                  | 2.46     | 2.27                                  | 1.53                                  |
| 1.14                                        | 1.80                                                       | 2.30                  | 2.24     | 2.14                                  | 1.37                                  |
| -0.39                                       | 0.16                                                       | -0.08                 | -0.22    | -0.13                                 | -0.16                                 |
| -0.26                                       | 0.18                                                       | -0.06                 | 0.00     | 0.01                                  | -0.03                                 |
| 0.17                                        | -0.17                                                      | -0.18                 | -0.03    | -0.08                                 | -0.06                                 |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

3. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業                                                  |                                                        |                                               |                                |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002                                                                         | 4.06                                                 | 1.95                                                   | 1.40                                          | 2.22                           |
| 9 2 年平均 Ave., 2003                                                                         | 4.91                                                 | 1.85                                                   | 1.67                                          | 2.39                           |
| 9 3 年平均 Ave., 2004                                                                         | 4.71                                                 | 2.02                                                   | 1.71                                          | 3.16                           |
| 9 4 年平均 Ave., 2005                                                                         | 4.51                                                 | 2.25                                                   | 1.59                                          | 3.36                           |
| 9 5 年平均 Ave., 2006                                                                         | 4.08                                                 | 2.25                                                   | 1.83                                          | 2.89                           |
| 9 6 年平均 Ave., 2007                                                                         | 4.22                                                 | 2.20                                                   | 1.85                                          | 3.77                           |
| 9 7 年平均 Ave., 2008                                                                         | 4.42                                                 | 1.94                                                   | 1.66                                          | 3.25                           |
| 9 8 年平均 Ave., 2009                                                                         | 3.90                                                 | 1.91                                                   | 1.39                                          | 2.90                           |
| 9 9 年平均 Ave., 2010                                                                         | 4.77                                                 | 2.07                                                   | 1.52                                          | 3.15                           |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.55                                                 | 2.27                                                   | 1.55                                          | 2.97                           |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.37                                                 | 2.08                                                   | 1.32                                          | 2.82                           |
| 1 0 2 年平均 Ave., 2013                                                                       | 3.77                                                 | 1.90                                                   | 1.34                                          | 2.81                           |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.52                                                 | 1.98                                                   | 1.30                                          | 2.98                           |
| 1 0 4 年平均 Ave., 2015                                                                       | 4.32                                                 | 1.98                                                   | 1.39                                          | 2.98                           |
| 1 0 5 年平均 Ave., 2016                                                                       | 4.02                                                 | 1.80                                                   | 1.38                                          | 2.26                           |
| 1 0 6 年平均 Ave., 2017                                                                       | 4.10                                                 | 1.84                                                   | 1.40                                          | 2.08                           |
| 1 0 7 年平均 Ave., 2018                                                                       | 4.25                                                 | 1.88                                                   | 1.34                                          | 2.35                           |
| 5 月 May                                                                                    | 3.71                                                 | 1.86                                                   | 1.42                                          | 1.32                           |
| 6 月 June                                                                                   | 4.26                                                 | 1.89                                                   | 1.48                                          | 2.23                           |
| 7 月 July                                                                                   | 5.64                                                 | 2.22                                                   | 1.70                                          | 3.37                           |
| 8 月 Aug.                                                                                   | 4.72                                                 | 2.01                                                   | 1.43                                          | 3.73                           |
| 9 月 Sept.                                                                                  | 5.57                                                 | 2.40                                                   | 1.39                                          | 2.54                           |
| 1 0 月 Oct.                                                                                 | 4.00                                                 | 1.57                                                   | 1.32                                          | 2.55                           |
| 1 1 月 Nov.                                                                                 | 3.53                                                 | 1.49                                                   | 1.09                                          | 2.36                           |
| 1 2 月 Dec.                                                                                 | 3.15                                                 | 1.42                                                   | 0.99                                          | 1.39                           |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 3.95                                                 | 1.89                                                   | 1.27                                          | 2.39                           |
| 1 月 Jan.                                                                                   | 3.53                                                 | 2.20                                                   | 1.07                                          | 2.55                           |
| 2 月 Feb.                                                                                   | 3.79                                                 | 1.76                                                   | 1.05                                          | 1.69                           |
| 3 月 Mar.                                                                                   | 4.60                                                 | 1.85                                                   | 1.50                                          | 3.08                           |
| 4 月 Apr.                                                                                   | 3.96                                                 | 1.89                                                   | 1.45                                          | 2.50                           |
| 5 月 May                                                                                    | 3.85                                                 | 1.74                                                   | 1.26                                          | 2.13                           |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.11                                                | -0.15                                                  | -0.19                                         | -0.37                          |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.14                                                 | -0.12                                                  | -0.16                                         | 0.81                           |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.08                                                | -0.02                                                  | -0.08                                         | 0.38                           |

註：1. 流動率＝（進入率＋退出率）／2。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

3. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 2.84                                                                  | 3.28                                   | -                                                                                                            | 1.37                                | 3.62                                                   | 2.22                                 |
| 2.54                                                                  | 3.49                                   | -                                                                                                            | 1.57                                | 4.28                                                   | 1.92                                 |
| 2.21                                                                  | 3.90                                   | -                                                                                                            | 1.68                                | 5.41                                                   | 1.85                                 |
| 2.42                                                                  | 4.79                                   | -                                                                                                            | 1.47                                | 5.28                                                   | 2.10                                 |
| 2.52                                                                  | 4.58                                   | -                                                                                                            | 1.39                                | 5.39                                                   | 2.02                                 |
| 2.53                                                                  | 4.84                                   | -                                                                                                            | 1.38                                | 4.94                                                   | 1.82                                 |
| 2.30                                                                  | 4.77                                   | -                                                                                                            | 1.34                                | 4.33                                                   | 1.97                                 |
| 2.01                                                                  | 4.89                                   | 2.48                                                                                                         | 1.35                                | 3.68                                                   | 2.07                                 |
| 2.20                                                                  | 5.60                                   | 2.28                                                                                                         | 1.31                                | 4.09                                                   | 2.08                                 |
| 2.00                                                                  | 4.75                                   | 2.54                                                                                                         | 1.60                                | 4.14                                                   | 1.94                                 |
| 1.87                                                                  | 4.02                                   | 1.96                                                                                                         | 1.54                                | 3.70                                                   | 2.15                                 |
| 1.80                                                                  | 4.04                                   | 2.14                                                                                                         | 1.37                                | 3.97                                                   | 2.04                                 |
| 1.95                                                                  | 4.42                                   | 2.20                                                                                                         | 1.47                                | 4.09                                                   | 2.05                                 |
| 1.90                                                                  | 4.11                                   | 2.22                                                                                                         | 1.41                                | 3.63                                                   | 1.79                                 |
| 1.85                                                                  | 4.11                                   | 2.30                                                                                                         | 1.46                                | 3.33                                                   | 1.73                                 |
| 1.95                                                                  | 4.49                                   | 2.76                                                                                                         | 1.49                                | 3.24                                                   | 1.53                                 |
| 2.23                                                                  | 4.58                                   | 3.12                                                                                                         | 1.52                                | 3.37                                                   | 1.78                                 |
| 1.93                                                                  | 4.05                                   | 2.72                                                                                                         | 1.32                                | 2.10                                                   | 1.50                                 |
| 2.45                                                                  | 4.05                                   | 2.70                                                                                                         | 1.38                                | 3.75                                                   | 1.50                                 |
| 3.19                                                                  | 5.48                                   | 2.62                                                                                                         | 1.85                                | 4.38                                                   | 2.48                                 |
| 2.54                                                                  | 5.18                                   | 4.65                                                                                                         | 2.16                                | 3.20                                                   | 2.26                                 |
| 2.49                                                                  | 4.75                                   | 6.14                                                                                                         | 2.12                                | 4.48                                                   | 2.19                                 |
| 2.31                                                                  | 4.88                                   | 2.83                                                                                                         | 1.60                                | 4.60                                                   | 2.29                                 |
| 1.99                                                                  | 4.07                                   | 1.54                                                                                                         | 1.21                                | 3.01                                                   | 1.58                                 |
| 1.76                                                                  | 4.09                                   | 2.67                                                                                                         | 1.04                                | 2.57                                                   | 1.26                                 |
| 2.25                                                                  | 4.33                                   | 2.51                                                                                                         | 1.40                                | 3.21                                                   | 1.63                                 |
| 2.50                                                                  | 5.09                                   | 3.15                                                                                                         | 1.21                                | 2.65                                                   | 1.36                                 |
| 1.87                                                                  | 3.81                                   | 2.41                                                                                                         | 1.52                                | 3.14                                                   | 1.58                                 |
| 2.29                                                                  | 4.73                                   | 2.21                                                                                                         | 1.53                                | 4.14                                                   | 1.96                                 |
| 2.33                                                                  | 4.47                                   | 2.09                                                                                                         | 1.50                                | 3.24                                                   | 1.71                                 |
| 2.26                                                                  | 3.56                                   | 2.66                                                                                                         | 1.23                                | 2.90                                                   | 1.53                                 |
| -0.07                                                                 | -0.91                                  | 0.57                                                                                                         | -0.27                               | -0.34                                                  | -0.18                                |
| 0.33                                                                  | -0.49                                  | -0.06                                                                                                        | -0.09                               | 0.80                                                   | 0.03                                 |
| 0.24                                                                  | -0.16                                  | -0.33                                                                                                        | 0.03                                | 0.33                                                   | 0.08                                 |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

3. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 製造業<br>Manufacturing |                   | 食品及<br>飼品製造業<br>Manufacture of food<br>products & prepared<br>animal feeds |                   | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco products |                   | 紡織業<br>Manufacture of<br>textiles |                   |
|--------------------------------------------------------------------------------------------|----------------------|-------------------|----------------------------------------------------------------------------|-------------------|-------------------------------------------------------------------|-------------------|-----------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession     | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                                                  | 退出率<br>Separation | 進入率<br>Accession                  | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002                                                                         | 1.96                 | 1.76              | 2.48                                                                       | 2.22              | 1.04                                                              | 1.20              | 1.59                              | 1.80              |
| 9 2 年平均 Ave., 2003                                                                         | 1.98                 | 1.72              | 2.38                                                                       | 2.46              | 0.78                                                              | 0.97              | 1.37                              | 1.60              |
| 9 3 年平均 Ave., 2004                                                                         | 2.02                 | 1.79              | 2.43                                                                       | 2.59              | 1.04                                                              | 1.12              | 1.23                              | 1.47              |
| 9 4 年平均 Ave., 2005                                                                         | 2.02                 | 2.00              | 2.42                                                                       | 2.63              | 0.79                                                              | 1.05              | 1.27                              | 1.80              |
| 9 5 年平均 Ave., 2006                                                                         | 2.30                 | 2.19              | 2.96                                                                       | 2.73              | 1.01                                                              | 1.20              | 1.57                              | 1.95              |
| 9 6 年平均 Ave., 2007                                                                         | 2.24                 | 2.07              | 3.03                                                                       | 2.96              | 1.06                                                              | 1.24              | 1.66                              | 1.86              |
| 9 7 年平均 Ave., 2008                                                                         | 1.84                 | 2.16              | 2.63                                                                       | 2.45              | 1.34                                                              | 1.18              | 1.42                              | 2.02              |
| 9 8 年平均 Ave., 2009                                                                         | 1.82                 | 2.01              | 2.34                                                                       | 2.05              | 1.43                                                              | 1.23              | 1.28                              | 1.54              |
| 9 9 年平均 Ave., 2010                                                                         | 2.72                 | 2.28              | 3.08                                                                       | 2.53              | 1.53                                                              | 1.59              | 2.10                              | 1.83              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.52                 | 2.32              | 3.42                                                                       | 2.95              | 1.69                                                              | 1.80              | 1.99                              | 1.94              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.19                 | 2.11              | 3.16                                                                       | 2.74              | 2.59                                                              | 2.25              | 1.93                              | 1.88              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.18                 | 2.04              | 3.10                                                                       | 2.96              | 2.04                                                              | 2.02              | 1.75                              | 1.75              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.27                 | 2.07              | 2.85                                                                       | 2.63              | 1.64                                                              | 1.29              | 1.70                              | 1.64              |
| 1 0 4 年平均 Ave., 2015                                                                       | 1.99                 | 1.94              | 2.75                                                                       | 2.49              | 1.86                                                              | 1.59              | 1.73                              | 1.57              |
| 1 0 5 年平均 Ave., 2016                                                                       | 1.96                 | 1.87              | 2.75                                                                       | 2.36              | 1.49                                                              | 1.43              | 1.68                              | 1.72              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.01                 | 1.87              | 2.70                                                                       | 2.54              | 1.49                                                              | 1.51              | 1.66                              | 1.70              |
| 1 0 7 年平均 Ave., 2018                                                                       | 1.98                 | 1.89              | 2.83                                                                       | 2.55              | 1.54                                                              | 1.61              | 1.60                              | 1.78              |
| 5 月 May                                                                                    | 2.06                 | 1.93              | 2.77                                                                       | 2.48              | 1.63                                                              | 2.49              | 1.46                              | 2.16              |
| 6 月 June                                                                                   | 2.09                 | 2.06              | 3.01                                                                       | 2.24              | 2.60                                                              | 1.51              | 1.63                              | 1.56              |
| 7 月 July                                                                                   | 2.67                 | 2.09              | 4.32                                                                       | 2.83              | 3.30                                                              | 2.71              | 2.25                              | 2.11              |
| 8 月 Aug.                                                                                   | 2.31                 | 2.30              | 3.16                                                                       | 3.62              | 1.69                                                              | 2.13              | 1.72                              | 1.69              |
| 9 月 Sept.                                                                                  | 2.02                 | 2.17              | 3.13                                                                       | 3.57              | 1.28                                                              | 1.29              | 1.62                              | 2.09              |
| 1 0 月 Oct.                                                                                 | 1.89                 | 1.76              | 2.65                                                                       | 2.33              | 1.00                                                              | 1.94              | 1.34                              | 1.73              |
| 1 1 月 Nov.                                                                                 | 1.67                 | 1.51              | 2.58                                                                       | 1.73              | 1.27                                                              | 0.76              | 1.15                              | 1.32              |
| 1 2 月 Dec.                                                                                 | 1.58                 | 1.54              | 2.54                                                                       | 1.84              | 1.48                                                              | 2.18              | 1.23                              | 1.42              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 1.82                 | 1.90              | 2.53                                                                       | 2.59              | 1.61                                                              | 1.58              | 1.64                              | 1.95              |
| 1 月 Jan.                                                                                   | 1.37                 | 1.51              | 2.28                                                                       | 2.56              | 1.04                                                              | 0.80              | 1.36                              | 2.11              |
| 2 月 Feb.                                                                                   | 1.52                 | 1.81              | 2.15                                                                       | 2.87              | 1.66                                                              | 1.57              | 1.36                              | 1.76              |
| 3 月 Mar.                                                                                   | 2.25                 | 2.20              | 3.10                                                                       | 2.88              | 1.66                                                              | 2.91              | 1.98                              | 2.12              |
| 4 月 Apr.                                                                                   | 2.02                 | 2.04              | 2.84                                                                       | 2.77              | 2.10                                                              | 1.54              | 1.72                              | 1.85              |
| 5 月 May                                                                                    | 1.95                 | 1.96              | 2.28                                                                       | 1.85              | 1.59                                                              | 1.10              | 1.78                              | 1.93              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.07                | -0.08             | -0.56                                                                      | -0.92             | -0.51                                                             | -0.44             | 0.06                              | 0.08              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.11                | 0.03              | -0.49                                                                      | -0.63             | -0.04                                                             | -1.39             | 0.32                              | -0.23             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.09                | 0.04              | 0.03                                                                       | 0.11              | 0.44                                                              | 0.22              | -0.01                             | 0.07              |



表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 成衣及<br>服飾品製造業<br>Manufacture of wearing<br>apparel & clothing accessories |                   | 皮革、毛皮及<br>其製品製造業<br>Manufacture of leather, fur &<br>related products |                   | 木竹製品製造業<br>Manufacture of wood & of<br>products of wood & bamboo |                   | 紙漿、紙及<br>紙製品製造業<br>Manufacture of paper & paper<br>products |                   |
|---------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------|-------------------|------------------------------------------------------------------|-------------------|-------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                                          | 退出率<br>Separation | 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                                                 | 退出率<br>Separation | 進入率<br>Accession                                            | 退出率<br>Separation |
| 1.35                                                                      | 1.68              | 1.63                                                                  | 1.90              | 1.28                                                             | 2.10              | 1.28                                                        | 1.41              |
| 1.50                                                                      | 1.78              | 1.92                                                                  | 1.94              | 2.64                                                             | 2.08              | 1.76                                                        | 1.69              |
| 1.28                                                                      | 1.64              | 1.48                                                                  | 1.74              | 2.50                                                             | 2.70              | 1.53                                                        | 1.73              |
| 1.24                                                                      | 2.25              | 1.54                                                                  | 1.80              | 2.81                                                             | 3.19              | 2.02                                                        | 2.11              |
| 1.36                                                                      | 1.48              | 1.12                                                                  | 1.59              | 2.69                                                             | 3.32              | 1.86                                                        | 2.07              |
| 1.44                                                                      | 1.58              | 1.38                                                                  | 1.73              | 2.69                                                             | 2.41              | 1.89                                                        | 1.83              |
| 1.37                                                                      | 1.63              | 1.09                                                                  | 1.91              | 1.79                                                             | 2.56              | 1.42                                                        | 1.90              |
| 1.34                                                                      | 1.87              | 1.47                                                                  | 1.45              | 2.00                                                             | 2.45              | 1.62                                                        | 1.57              |
| 1.38                                                                      | 1.39              | 1.95                                                                  | 1.74              | 2.25                                                             | 2.36              | 2.09                                                        | 1.84              |
| 1.48                                                                      | 1.62              | 1.91                                                                  | 2.09              | 2.96                                                             | 3.05              | 2.06                                                        | 1.91              |
| 1.34                                                                      | 1.72              | 2.17                                                                  | 2.48              | 4.24                                                             | 3.76              | 1.77                                                        | 1.67              |
| 1.40                                                                      | 1.33              | 1.97                                                                  | 2.51              | 4.34                                                             | 4.10              | 2.42                                                        | 2.43              |
| 1.14                                                                      | 1.32              | 2.18                                                                  | 2.45              | 2.85                                                             | 3.06              | 2.08                                                        | 2.22              |
| 1.42                                                                      | 1.41              | 1.37                                                                  | 1.68              | 2.89                                                             | 2.63              | 1.70                                                        | 1.82              |
| 1.62                                                                      | 1.84              | 1.48                                                                  | 1.91              | 2.62                                                             | 3.26              | 1.98                                                        | 1.88              |
| 1.68                                                                      | 1.70              | 1.68                                                                  | 1.53              | 3.08                                                             | 2.73              | 2.09                                                        | 2.09              |
| 1.56                                                                      | 1.61              | 1.76                                                                  | 2.06              | 2.70                                                             | 2.66              | 2.15                                                        | 2.11              |
| 2.28                                                                      | 1.59              | 1.57                                                                  | 2.73              | 3.30                                                             | 2.31              | 2.21                                                        | 2.66              |
| 1.24                                                                      | 1.53              | 2.01                                                                  | 2.26              | 3.84                                                             | 3.64              | 1.83                                                        | 1.71              |
| 2.03                                                                      | 1.79              | 1.87                                                                  | 1.98              | 2.93                                                             | 2.96              | 2.20                                                        | 2.69              |
| 1.48                                                                      | 1.57              | 2.02                                                                  | 2.59              | 2.75                                                             | 2.55              | 2.34                                                        | 2.33              |
| 1.57                                                                      | 2.19              | 1.91                                                                  | 1.73              | 2.59                                                             | 3.03              | 2.54                                                        | 2.80              |
| 1.28                                                                      | 1.26              | 1.44                                                                  | 2.03              | 2.24                                                             | 1.81              | 2.24                                                        | 1.65              |
| 1.04                                                                      | 0.89              | 1.53                                                                  | 1.81              | 2.03                                                             | 1.29              | 1.81                                                        | 1.33              |
| 0.94                                                                      | 1.24              | 1.47                                                                  | 1.97              | 1.68                                                             | 2.00              | 1.97                                                        | 1.52              |
| 1.85                                                                      | 2.07              | 1.54                                                                  | 1.65              | 2.42                                                             | 2.57              | 1.84                                                        | 2.17              |
| 0.96                                                                      | 1.68              | 1.47                                                                  | 1.41              | 2.27                                                             | 2.63              | 1.58                                                        | 1.48              |
| 1.85                                                                      | 2.31              | 1.12                                                                  | 1.49              | 1.12                                                             | 1.93              | 1.09                                                        | 1.87              |
| 2.13                                                                      | 1.26              | 1.65                                                                  | 1.71              | 3.29                                                             | 1.94              | 1.87                                                        | 3.20              |
| 1.74                                                                      | 2.14              | 1.48                                                                  | 2.62              | 2.73                                                             | 2.95              | 2.46                                                        | 1.50              |
| 2.58                                                                      | 2.97              | 1.98                                                                  | 1.05              | 2.67                                                             | 3.38              | 2.22                                                        | 2.83              |
| 0.84                                                                      | 0.83              | 0.50                                                                  | -1.57             | -0.06                                                            | 0.43              | -0.24                                                       | 1.33              |
| 0.30                                                                      | 1.38              | 0.41                                                                  | -1.68             | -0.63                                                            | 1.07              | 0.01                                                        | 0.17              |
| 0.02                                                                      | 0.31              | -0.24                                                                 | -0.42             | -0.44                                                            | -0.37             | -0.34                                                       | -0.08             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 印刷及資料儲存<br>媒體複製業<br>Printing &<br>reproduction of<br>recorded media |                   | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products |                   | 化學原材料、肥料、<br>氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical<br>material, fertilizers &<br>nitrogen compounds,<br>plastic & rubber materials,<br>man-made fibres |                   | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|-----------------------------------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                                    | 退出率<br>Separation | 進入率<br>Accession                                                | 退出率<br>Separation | 進入率<br>Accession                                                                                                                                                   | 退出率<br>Separation | 進入率<br>Accession                                              | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002                                                                         | 1.91                                                                | 1.81              | 0.68                                                            | 0.78              | 0.62                                                                                                                                                               | 0.91              | 1.43                                                          | 1.46              |
| 9 2 年平均 Ave., 2003                                                                         | 1.68                                                                | 1.64              | 0.49                                                            | 0.50              | 0.70                                                                                                                                                               | 0.95              | 1.77                                                          | 1.73              |
| 9 3 年平均 Ave., 2004                                                                         | 1.62                                                                | 1.47              | 1.09                                                            | 0.57              | 0.74                                                                                                                                                               | 0.91              | 1.51                                                          | 1.40              |
| 9 4 年平均 Ave., 2005                                                                         | 2.13                                                                | 2.09              | 0.95                                                            | 0.54              | 0.68                                                                                                                                                               | 0.98              | 1.41                                                          | 1.67              |
| 9 5 年平均 Ave., 2006                                                                         | 2.38                                                                | 1.99              | 0.40                                                            | 0.55              | 0.98                                                                                                                                                               | 0.99              | 1.54                                                          | 1.68              |
| 9 6 年平均 Ave., 2007                                                                         | 2.09                                                                | 2.16              | 0.58                                                            | 0.98              | 0.95                                                                                                                                                               | 1.02              | 1.98                                                          | 1.77              |
| 9 7 年平均 Ave., 2008                                                                         | 2.21                                                                | 2.32              | 0.76                                                            | 1.21              | 0.79                                                                                                                                                               | 0.92              | 1.80                                                          | 1.72              |
| 9 8 年平均 Ave., 2009                                                                         | 1.46                                                                | 1.70              | 0.55                                                            | 0.65              | 0.89                                                                                                                                                               | 0.98              | 1.34                                                          | 1.56              |
| 9 9 年平均 Ave., 2010                                                                         | 2.22                                                                | 2.04              | 0.88                                                            | 0.73              | 1.31                                                                                                                                                               | 1.17              | 1.99                                                          | 1.44              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.41                                                                | 2.19              | 1.28                                                            | 1.26              | 1.81                                                                                                                                                               | 1.56              | 1.91                                                          | 1.81              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.12                                                                | 2.09              | 1.12                                                            | 0.93              | 1.44                                                                                                                                                               | 1.13              | 1.76                                                          | 1.58              |
| 1 0 2 年平均 Ave., 2013                                                                       | 1.92                                                                | 2.22              | 0.79                                                            | 0.84              | 1.49                                                                                                                                                               | 1.35              | 1.76                                                          | 1.56              |
| 1 0 3 年平均 Ave., 2014                                                                       | 1.64                                                                | 1.70              | 0.71                                                            | 0.71              | 1.04                                                                                                                                                               | 0.97              | 2.38                                                          | 2.31              |
| 1 0 4 年平均 Ave., 2015                                                                       | 1.81                                                                | 1.92              | 0.78                                                            | 1.02              | 1.07                                                                                                                                                               | 0.98              | 1.83                                                          | 1.74              |
| 1 0 5 年平均 Ave., 2016                                                                       | 1.76                                                                | 1.68              | 0.59                                                            | 0.73              | 1.12                                                                                                                                                               | 1.02              | 1.82                                                          | 1.64              |
| 1 0 6 年平均 Ave., 2017                                                                       | 1.74                                                                | 1.76              | 0.67                                                            | 0.66              | 1.16                                                                                                                                                               | 0.93              | 1.94                                                          | 1.78              |
| 1 0 7 年平均 Ave., 2018                                                                       | 1.85                                                                | 1.95              | 0.96                                                            | 0.75              | 1.13                                                                                                                                                               | 0.93              | 1.80                                                          | 1.78              |
| 5 月 May                                                                                    | 1.67                                                                | 2.18              | 0.48                                                            | 0.70              | 1.51                                                                                                                                                               | 0.88              | 1.97                                                          | 2.25              |
| 6 月 June                                                                                   | 1.08                                                                | 1.26              | 0.71                                                            | 0.71              | 1.34                                                                                                                                                               | 0.98              | 2.08                                                          | 1.75              |
| 7 月 July                                                                                   | 3.37                                                                | 2.28              | 1.64                                                            | 1.49              | 1.23                                                                                                                                                               | 1.23              | 2.63                                                          | 1.64              |
| 8 月 Aug.                                                                                   | 2.30                                                                | 2.29              | 1.12                                                            | 0.96              | 1.25                                                                                                                                                               | 0.81              | 1.98                                                          | 2.08              |
| 9 月 Sept.                                                                                  | 2.34                                                                | 2.47              | 0.67                                                            | 0.56              | 0.99                                                                                                                                                               | 0.79              | 1.71                                                          | 1.43              |
| 1 0 月 Oct.                                                                                 | 1.72                                                                | 1.50              | 0.23                                                            | 0.73              | 1.03                                                                                                                                                               | 0.82              | 1.74                                                          | 2.00              |
| 1 1 月 Nov.                                                                                 | 1.22                                                                | 1.49              | 0.34                                                            | 0.33              | 0.79                                                                                                                                                               | 0.76              | 1.22                                                          | 1.69              |
| 1 2 月 Dec.                                                                                 | 1.23                                                                | 1.38              | 0.46                                                            | 0.78              | 0.87                                                                                                                                                               | 0.77              | 0.93                                                          | 1.11              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 1.50                                                                | 1.71              | 1.14                                                            | 0.99              | 1.21                                                                                                                                                               | 1.30              | 1.78                                                          | 1.82              |
| 1 月 Jan.                                                                                   | 1.05                                                                | 1.01              | 0.53                                                            | 1.05              | 0.88                                                                                                                                                               | 0.89              | 1.08                                                          | 0.94              |
| 2 月 Feb.                                                                                   | 1.60                                                                | 2.16              | 0.64                                                            | 1.14              | 1.12                                                                                                                                                               | 1.47              | 1.23                                                          | 1.79              |
| 3 月 Mar.                                                                                   | 1.40                                                                | 2.29              | 1.36                                                            | 0.09              | 1.35                                                                                                                                                               | 1.30              | 2.39                                                          | 2.23              |
| 4 月 Apr.                                                                                   | 1.86                                                                | 2.40              | 1.99                                                            | 1.28              | 1.10                                                                                                                                                               | 1.20              | 1.97                                                          | 1.79              |
| 5 月 May                                                                                    | 1.62                                                                | 0.71              | 1.16                                                            | 1.37              | 1.60                                                                                                                                                               | 1.66              | 2.23                                                          | 2.33              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.24                                                               | -1.69             | -0.83                                                           | 0.09              | 0.50                                                                                                                                                               | 0.46              | 0.26                                                          | 0.54              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.05                                                               | -1.47             | 0.68                                                            | 0.67              | 0.09                                                                                                                                                               | 0.78              | 0.26                                                          | 0.08              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.30                                                               | -0.44             | -0.13                                                           | 0.30              | -0.01                                                                                                                                                              | 0.30              | -0.09                                                         | -0.10             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |                   | 橡膠製品<br>製造業<br>Manufacture of rubber<br>products |                   | 塑膠製品<br>製造業<br>Manufacture of plastics<br>products |                   | 非金屬礦物<br>製品製造業<br>Manufacture of other<br>non-metallic mineral<br>products |                   | 基本金屬<br>製造業<br>Manufacture of basic<br>metals |                   |
|-------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------|-------------------|----------------------------------------------------|-------------------|----------------------------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|
| 進入率<br>Accession                                                                          | 退出率<br>Separation | 進入率<br>Accession                                 | 退出率<br>Separation | 進入率<br>Accession                                   | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation |
| 1.36                                                                                      | 1.50              | 1.28                                             | 1.14              | 1.66                                               | 1.62              | 1.60                                                                       | 1.65              | 1.26                                          | 1.22              |
| 1.20                                                                                      | 1.18              | 1.86                                             | 1.52              | 1.74                                               | 1.66              | 1.43                                                                       | 1.51              | 1.49                                          | 1.27              |
| 1.57                                                                                      | 1.52              | 1.64                                             | 1.64              | 1.98                                               | 1.93              | 1.21                                                                       | 1.47              | 1.36                                          | 0.97              |
| 1.61                                                                                      | 1.61              | 1.61                                             | 1.65              | 1.94                                               | 2.25              | 1.52                                                                       | 1.70              | 1.54                                          | 1.15              |
| 1.90                                                                                      | 1.63              | 1.92                                             | 1.90              | 2.13                                               | 2.24              | 1.95                                                                       | 2.00              | 1.95                                          | 1.47              |
| 1.86                                                                                      | 1.78              | 1.83                                             | 1.78              | 2.32                                               | 2.32              | 1.82                                                                       | 1.98              | 1.51                                          | 1.45              |
| 2.70                                                                                      | 1.61              | 1.49                                             | 1.64              | 1.97                                               | 2.41              | 1.65                                                                       | 1.99              | 1.23                                          | 1.17              |
| 1.65                                                                                      | 1.30              | 1.58                                             | 2.08              | 1.79                                               | 1.89              | 1.69                                                                       | 1.71              | 1.32                                          | 1.57              |
| 2.04                                                                                      | 1.64              | 2.55                                             | 2.11              | 2.56                                               | 2.53              | 2.31                                                                       | 1.83              | 1.90                                          | 1.51              |
| 2.90                                                                                      | 2.45              | 2.53                                             | 2.20              | 2.45                                               | 2.49              | 2.35                                                                       | 1.96              | 1.78                                          | 1.49              |
| 2.09                                                                                      | 1.85              | 1.97                                             | 1.88              | 2.41                                               | 2.32              | 1.85                                                                       | 2.03              | 1.44                                          | 1.36              |
| 2.57                                                                                      | 2.19              | 2.50                                             | 2.07              | 2.04                                               | 1.91              | 1.92                                                                       | 1.85              | 1.50                                          | 1.34              |
| 2.42                                                                                      | 2.08              | 2.50                                             | 2.35              | 2.03                                               | 2.12              | 1.48                                                                       | 1.64              | 1.43                                          | 1.26              |
| 2.03                                                                                      | 2.06              | 2.01                                             | 1.98              | 2.10                                               | 2.13              | 1.94                                                                       | 1.79              | 1.53                                          | 1.50              |
| 2.03                                                                                      | 1.95              | 2.00                                             | 1.74              | 2.30                                               | 2.09              | 1.81                                                                       | 1.74              | 1.63                                          | 1.59              |
| 2.09                                                                                      | 1.93              | 2.10                                             | 1.94              | 2.28                                               | 2.20              | 1.84                                                                       | 1.95              | 1.77                                          | 1.67              |
| 1.99                                                                                      | 1.74              | 1.94                                             | 1.75              | 2.10                                               | 2.06              | 1.96                                                                       | 1.86              | 1.69                                          | 1.52              |
| 1.75                                                                                      | 1.47              | 2.03                                             | 1.54              | 2.79                                               | 2.73              | 2.22                                                                       | 2.08              | 2.42                                          | 2.51              |
| 2.03                                                                                      | 1.97              | 2.57                                             | 2.54              | 2.53                                               | 2.04              | 1.79                                                                       | 2.13              | 1.71                                          | 1.74              |
| 2.08                                                                                      | 1.84              | 2.07                                             | 1.90              | 2.61                                               | 2.02              | 2.57                                                                       | 1.57              | 2.01                                          | 1.23              |
| 1.79                                                                                      | 1.62              | 2.25                                             | 2.33              | 2.40                                               | 2.66              | 2.76                                                                       | 1.79              | 1.93                                          | 1.56              |
| 2.17                                                                                      | 1.91              | 1.49                                             | 1.66              | 1.83                                               | 1.74              | 2.29                                                                       | 2.48              | 1.23                                          | 1.14              |
| 1.99                                                                                      | 1.55              | 1.72                                             | 0.91              | 2.09                                               | 2.14              | 1.61                                                                       | 1.79              | 1.33                                          | 1.00              |
| 2.23                                                                                      | 1.40              | 1.13                                             | 1.38              | 2.10                                               | 1.78              | 1.15                                                                       | 1.26              | 1.36                                          | 1.39              |
| 1.69                                                                                      | 1.67              | 1.27                                             | 1.67              | 1.57                                               | 1.60              | 1.25                                                                       | 1.78              | 1.44                                          | 1.39              |
| 2.07                                                                                      | 1.77              | 1.85                                             | 1.90              | 1.95                                               | 1.96              | 1.87                                                                       | 1.95              | 1.54                                          | 1.48              |
| 1.71                                                                                      | 0.84              | 1.09                                             | 1.59              | 1.13                                               | 1.59              | 1.42                                                                       | 0.97              | 0.97                                          | 1.04              |
| 1.56                                                                                      | 1.62              | 1.90                                             | 1.72              | 1.54                                               | 1.93              | 1.36                                                                       | 2.12              | 1.23                                          | 1.31              |
| 2.82                                                                                      | 2.15              | 2.17                                             | 1.70              | 2.44                                               | 1.66              | 2.73                                                                       | 2.47              | 2.25                                          | 1.62              |
| 2.33                                                                                      | 2.19              | 2.07                                             | 2.45              | 2.33                                               | 2.10              | 1.70                                                                       | 1.85              | 1.48                                          | 1.76              |
| 1.94                                                                                      | 2.02              | 2.03                                             | 2.02              | 2.31                                               | 2.54              | 2.16                                                                       | 2.36              | 1.77                                          | 1.69              |
| -0.39                                                                                     | -0.17             | -0.04                                            | -0.43             | -0.02                                              | 0.44              | 0.46                                                                       | 0.51              | 0.29                                          | -0.07             |
| 0.19                                                                                      | 0.55              | 0.00                                             | 0.48              | -0.48                                              | -0.19             | -0.06                                                                      | 0.28              | -0.65                                         | -0.82             |
| 0.09                                                                                      | -0.01             | -0.32                                            | 0.18              | -0.07                                              | -0.19             | -0.14                                                                      | 0.04              | -0.31                                         | -0.27             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products |                   | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts &<br>components |                   | 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers, electronic<br>& optical products |                   | 電力設備及<br>配備製造業<br>Manufacture of<br>electrical equipment |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------|--------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                              | 退出率<br>Separation | 進入率<br>Accession                                                   | 退出率<br>Separation | 進入率<br>Accession                                                                         | 退出率<br>Separation | 進入率<br>Accession                                         | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002                                                                         | 2.28                                                          | 1.89              | 2.52                                                               | 1.73              | 2.61                                                                                     | 2.00              | 2.10                                                     | 2.09              |
| 9 2 年平均 Ave., 2003                                                                         | 2.12                                                          | 1.65              | 2.45                                                               | 1.68              | 2.77                                                                                     | 2.33              | 1.88                                                     | 2.05              |
| 9 3 年平均 Ave., 2004                                                                         | 2.10                                                          | 1.71              | 2.70                                                               | 1.83              | 2.62                                                                                     | 2.64              | 1.94                                                     | 2.02              |
| 9 4 年平均 Ave., 2005                                                                         | 2.11                                                          | 2.08              | 2.48                                                               | 1.97              | 2.56                                                                                     | 2.45              | 1.98                                                     | 2.14              |
| 9 5 年平均 Ave., 2006                                                                         | 2.47                                                          | 2.32              | 2.64                                                               | 2.28              | 2.91                                                                                     | 2.71              | 2.03                                                     | 2.26              |
| 9 6 年平均 Ave., 2007                                                                         | 2.28                                                          | 2.08              | 2.39                                                               | 1.90              | 2.89                                                                                     | 2.75              | 2.26                                                     | 2.22              |
| 9 7 年平均 Ave., 2008                                                                         | 1.99                                                          | 2.29              | 1.77                                                               | 2.15              | 2.09                                                                                     | 2.81              | 2.12                                                     | 2.27              |
| 9 8 年平均 Ave., 2009                                                                         | 1.94                                                          | 2.19              | 2.14                                                               | 2.47              | 2.14                                                                                     | 2.15              | 2.16                                                     | 1.94              |
| 9 9 年平均 Ave., 2010                                                                         | 2.81                                                          | 2.46              | 3.51                                                               | 2.72              | 2.90                                                                                     | 2.56              | 3.02                                                     | 2.58              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.68                                                          | 2.51              | 2.66                                                               | 2.53              | 3.32                                                                                     | 2.86              | 2.47                                                     | 2.55              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.18                                                          | 2.13              | 2.39                                                               | 2.30              | 2.26                                                                                     | 2.32              | 2.19                                                     | 2.35              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.42                                                          | 2.23              | 2.24                                                               | 2.05              | 1.98                                                                                     | 1.96              | 2.46                                                     | 2.32              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.59                                                          | 2.22              | 2.64                                                               | 2.26              | 2.16                                                                                     | 2.00              | 2.11                                                     | 2.14              |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.09                                                          | 2.01              | 2.09                                                               | 2.05              | 1.88                                                                                     | 1.98              | 2.11                                                     | 2.15              |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.00                                                          | 1.96              | 2.01                                                               | 1.95              | 1.84                                                                                     | 1.79              | 2.11                                                     | 2.24              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.07                                                          | 1.93              | 2.00                                                               | 1.82              | 1.69                                                                                     | 1.64              | 2.48                                                     | 2.30              |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.03                                                          | 1.96              | 1.90                                                               | 1.85              | 1.84                                                                                     | 1.80              | 2.43                                                     | 2.23              |
| 5 月 May                                                                                    | 1.94                                                          | 1.61              | 1.96                                                               | 1.84              | 2.05                                                                                     | 1.48              | 2.31                                                     | 2.30              |
| 6 月 June                                                                                   | 1.86                                                          | 1.99              | 2.05                                                               | 2.29              | 2.04                                                                                     | 2.24              | 2.68                                                     | 2.74              |
| 7 月 July                                                                                   | 2.70                                                          | 1.89              | 2.20                                                               | 2.00              | 2.85                                                                                     | 2.34              | 3.57                                                     | 3.10              |
| 8 月 Aug.                                                                                   | 2.48                                                          | 2.64              | 2.32                                                               | 2.28              | 2.06                                                                                     | 2.46              | 3.15                                                     | 2.92              |
| 9 月 Sept.                                                                                  | 1.87                                                          | 1.86              | 1.75                                                               | 1.90              | 2.11                                                                                     | 2.59              | 2.53                                                     | 2.57              |
| 1 0 月 Oct.                                                                                 | 2.20                                                          | 2.00              | 1.86                                                               | 1.60              | 1.75                                                                                     | 1.51              | 2.50                                                     | 2.14              |
| 1 1 月 Nov.                                                                                 | 1.65                                                          | 1.51              | 1.73                                                               | 1.63              | 1.85                                                                                     | 1.20              | 2.04                                                     | 1.49              |
| 1 2 月 Dec.                                                                                 | 1.64                                                          | 1.76              | 1.54                                                               | 1.49              | 1.61                                                                                     | 1.40              | 1.69                                                     | 1.83              |
| 1 0 8 年 1 至 5 月 Ave., 2019                                                                 | 1.87                                                          | 1.95              | 1.73                                                               | 1.97              | 1.61                                                                                     | 1.42              | 2.07                                                     | 1.99              |
| 1 月 Jan.                                                                                   | 1.25                                                          | 1.47              | 1.36                                                               | 1.54              | 1.45                                                                                     | 1.29              | 1.32                                                     | 1.25              |
| 2 月 Feb.                                                                                   | 1.40                                                          | 1.74              | 1.52                                                               | 1.93              | 1.14                                                                                     | 1.06              | 2.12                                                     | 1.95              |
| 3 月 Mar.                                                                                   | 2.44                                                          | 2.54              | 1.90                                                               | 2.46              | 2.12                                                                                     | 1.88              | 2.69                                                     | 2.68              |
| 4 月 Apr.                                                                                   | 2.23                                                          | 2.00              | 1.92                                                               | 1.97              | 1.85                                                                                     | 1.47              | 2.09                                                     | 1.88              |
| 5 月 May                                                                                    | 2.02                                                          | 2.02              | 1.96                                                               | 1.96              | 1.50                                                                                     | 1.39              | 2.14                                                     | 2.18              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.21                                                         | 0.02              | 0.04                                                               | -0.01             | -0.35                                                                                    | -0.08             | 0.05                                                     | 0.30              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.08                                                          | 0.41              | 0.00                                                               | 0.12              | -0.55                                                                                    | -0.09             | -0.17                                                    | -0.12             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.12                                                         | -0.02             | -0.14                                                              | 0.18              | 0.06                                                                                     | -0.14             | -0.14                                                    | -0.01             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 機械設備<br>製造業<br>Manufacture of<br>machinery &<br>equipment |                   | 汽車及其<br>零件製造業<br>Manufacture of<br>motor<br>vehicles & parts |                   | 其他運輸工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment & parts |                   | 家具製造業<br>Manufacture of<br>furniture |                   | 其他製造業<br>Other<br>manufacturing |                   | 產業用機械設備<br>維修及安裝業<br>Repair & installation<br>of industrial machinery<br>& equipment |                   |
|-----------------------------------------------------------|-------------------|--------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------|-------------------|--------------------------------------|-------------------|---------------------------------|-------------------|--------------------------------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                          | 退出率<br>Separation | 進入率<br>Accession                                             | 退出率<br>Separation | 進入率<br>Accession                                                            | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation | 進入率<br>Accession                | 退出率<br>Separation | 進入率<br>Accession                                                                     | 退出率<br>Separation |
| 1.67                                                      | 1.46              | 2.09                                                         | 1.77              | 1.67                                                                        | 2.21              | 2.80                                 | 3.08              | 2.00                            | 1.75              | 2.00                                                                                 | 1.97              |
| 1.59                                                      | 1.20              | 2.32                                                         | 1.64              | 1.83                                                                        | 1.40              | 2.69                                 | 2.96              | 2.27                            | 1.97              | 1.88                                                                                 | 1.64              |
| 2.05                                                      | 1.55              | 2.42                                                         | 1.84              | 2.08                                                                        | 1.65              | 2.54                                 | 2.63              | 1.54                            | 1.65              | 2.22                                                                                 | 1.78              |
| 1.96                                                      | 1.76              | 2.26                                                         | 1.87              | 2.15                                                                        | 2.23              | 2.50                                 | 3.03              | 1.63                            | 1.87              | 2.22                                                                                 | 2.14              |
| 2.69                                                      | 2.20              | 2.55                                                         | 2.79              | 2.63                                                                        | 2.36              | 2.50                                 | 2.71              | 1.63                            | 2.04              | 2.53                                                                                 | 2.27              |
| 2.61                                                      | 2.16              | 2.34                                                         | 2.28              | 2.05                                                                        | 2.01              | 2.24                                 | 2.75              | 2.17                            | 2.12              | 3.05                                                                                 | 2.15              |
| 1.98                                                      | 2.40              | 1.58                                                         | 2.27              | 1.88                                                                        | 1.58              | 1.80                                 | 2.29              | 2.22                            | 2.38              | 2.65                                                                                 | 2.32              |
| 1.59                                                      | 2.04              | 1.92                                                         | 1.96              | 1.23                                                                        | 1.69              | 2.21                                 | 2.20              | 1.96                            | 1.92              | 2.07                                                                                 | 2.23              |
| 2.86                                                      | 2.24              | 3.05                                                         | 2.47              | 1.95                                                                        | 1.78              | 2.39                                 | 2.27              | 2.59                            | 2.30              | 2.17                                                                                 | 1.46              |
| 2.30                                                      | 1.96              | 2.93                                                         | 2.49              | 2.21                                                                        | 1.85              | 2.78                                 | 2.74              | 2.59                            | 2.40              | 1.69                                                                                 | 1.07              |
| 1.87                                                      | 1.68              | 2.82                                                         | 2.58              | 2.26                                                                        | 1.95              | 2.39                                 | 2.28              | 2.24                            | 2.15              | 1.77                                                                                 | 1.95              |
| 2.02                                                      | 1.80              | 2.54                                                         | 2.27              | 2.11                                                                        | 1.93              | 2.04                                 | 1.53              | 2.13                            | 2.25              | 3.19                                                                                 | 2.76              |
| 2.18                                                      | 1.83              | 2.42                                                         | 2.30              | 2.17                                                                        | 1.99              | 2.78                                 | 2.75              | 2.40                            | 2.05              | 3.59                                                                                 | 3.52              |
| 1.81                                                      | 1.70              | 1.92                                                         | 2.07              | 2.01                                                                        | 1.86              | 2.31                                 | 1.93              | 2.36                            | 2.11              | 2.65                                                                                 | 2.63              |
| 1.69                                                      | 1.49              | 1.83                                                         | 1.70              | 1.89                                                                        | 1.68              | 2.13                                 | 2.11              | 2.24                            | 2.03              | 3.00                                                                                 | 2.40              |
| 1.84                                                      | 1.58              | 1.96                                                         | 1.84              | 1.95                                                                        | 1.63              | 2.23                                 | 2.23              | 2.42                            | 2.20              | 3.12                                                                                 | 3.03              |
| 1.99                                                      | 1.79              | 1.78                                                         | 1.81              | 1.80                                                                        | 1.77              | 2.27                                 | 1.97              | 2.32                            | 2.17              | 3.05                                                                                 | 2.64              |
| 1.90                                                      | 1.80              | 1.69                                                         | 1.58              | 1.92                                                                        | 1.90              | 1.68                                 | 2.67              | 2.76                            | 2.49              | 2.18                                                                                 | 1.40              |
| 2.10                                                      | 1.82              | 2.03                                                         | 2.01              | 1.91                                                                        | 1.85              | 3.42                                 | 2.24              | 2.32                            | 2.16              | 3.11                                                                                 | 2.72              |
| 3.31                                                      | 2.22              | 1.84                                                         | 1.69              | 3.37                                                                        | 1.98              | 3.11                                 | 2.45              | 3.17                            | 2.15              | 3.62                                                                                 | 2.83              |
| 2.20                                                      | 2.10              | 1.83                                                         | 1.91              | 2.26                                                                        | 2.17              | 2.76                                 | 1.72              | 2.99                            | 2.78              | 2.14                                                                                 | 1.77              |
| 2.48                                                      | 2.61              | 2.01                                                         | 2.28              | 1.45                                                                        | 2.16              | 2.36                                 | 1.63              | 3.03                            | 3.39              | 3.59                                                                                 | 3.49              |
| 1.99                                                      | 2.07              | 1.88                                                         | 2.00              | 1.40                                                                        | 1.43              | 1.18                                 | 0.94              | 1.70                            | 1.47              | 3.49                                                                                 | 3.74              |
| 1.66                                                      | 1.71              | 1.37                                                         | 1.61              | 1.19                                                                        | 1.47              | 2.40                                 | 1.54              | 1.38                            | 1.56              | 3.07                                                                                 | 2.29              |
| 1.57                                                      | 1.40              | 1.58                                                         | 1.26              | 1.54                                                                        | 1.36              | 2.41                                 | 1.78              | 1.49                            | 1.35              | 2.62                                                                                 | 3.08              |
| 1.79                                                      | 1.80              | 1.80                                                         | 2.09              | 1.93                                                                        | 1.91              | 1.92                                 | 1.97              | 1.95                            | 2.10              | 2.72                                                                                 | 2.37              |
| 1.37                                                      | 1.60              | 1.34                                                         | 1.97              | 1.84                                                                        | 1.26              | 1.70                                 | 1.74              | 1.12                            | 1.53              | 2.08                                                                                 | 1.79              |
| 1.50                                                      | 1.42              | 1.84                                                         | 2.25              | 1.44                                                                        | 1.91              | 1.69                                 | 1.12              | 1.70                            | 1.92              | 2.46                                                                                 | 2.76              |
| 2.27                                                      | 1.77              | 2.33                                                         | 2.24              | 2.21                                                                        | 2.31              | 2.48                                 | 1.73              | 2.52                            | 2.24              | 3.97                                                                                 | 1.47              |
| 2.08                                                      | 2.54              | 1.98                                                         | 2.12              | 2.29                                                                        | 2.23              | 1.76                                 | 2.87              | 2.20                            | 2.37              | 2.54                                                                                 | 2.96              |
| 1.74                                                      | 1.66              | 1.51                                                         | 1.86              | 1.85                                                                        | 1.86              | 1.96                                 | 2.41              | 2.23                            | 2.46              | 2.52                                                                                 | 2.85              |
| -0.34                                                     | -0.88             | -0.47                                                        | -0.26             | -0.44                                                                       | -0.37             | 0.20                                 | -0.46             | 0.03                            | 0.09              | -0.02                                                                                | -0.11             |
| -0.16                                                     | -0.14             | -0.18                                                        | 0.28              | -0.07                                                                       | -0.04             | 0.28                                 | -0.26             | -0.53                           | -0.03             | 0.34                                                                                 | 1.45              |
| 0.09                                                      | 0.28              | 0.03                                                         | 0.29              | 0.24                                                                        | 0.16              | 0.01                                 | -0.30             | -0.41                           | -0.13             | -0.27                                                                                | 0.03              |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：%

May 2019

Unit: %

| 行業別<br>Section and division                                                                                                                           | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                       | <b>2.17</b>                   | <b>2.09</b>                    |
| 工業<br><b>Industry</b>                                                                                                                                 | <b>2.00</b>                   | <b>1.99</b>                    |
| 礦業及土石採取業<br><b>Mining &amp; quarrying</b>                                                                                                             | <b>2.97</b>                   | <b>0.93</b>                    |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                               | 6.21                          | 0.15                           |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                           | 0.99                          | 1.41                           |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                    | <b>1.95</b>                   | <b>1.96</b>                    |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                      | 2.28                          | 1.85                           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                               | 1.59                          | 1.10                           |
| 紡織業<br>Manufacture of textiles                                                                                                                        | 1.78                          | 1.93                           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                    | 2.58                          | 2.97                           |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                        | 1.98                          | 1.05                           |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                         | 2.67                          | 3.38                           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                  | 2.22                          | 2.83                           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                             | 1.62                          | 0.71                           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                 | 1.16                          | 1.37                           |
| 化學原材料、肥料、氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 1.60                          | 1.66                           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                   | 2.23                          | 2.33                           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                       | 1.94                          | 2.02                           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                             | 2.03                          | 2.02                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：%                                                                       | May 2019                      | Unit: %                        |
|----------------------------------------------------------------------------|-------------------------------|--------------------------------|
| 行業別<br>Section and division                                                | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 2.31                          | 2.54                           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 2.16                          | 2.36                           |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 1.77                          | 1.69                           |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 2.02                          | 2.02                           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 1.96                          | 1.96                           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 1.50                          | 1.39                           |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 2.14                          | 2.18                           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 1.74                          | 1.66                           |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 1.51                          | 1.86                           |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 1.85                          | 1.86                           |
| 家具製造業<br>Manufacture of furniture                                          | 1.96                          | 2.41                           |
| 其他製造業<br>Other manufacturing                                               | 2.23                          | 2.46                           |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 2.52                          | 2.85                           |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>1.61</b>                   | <b>0.66</b>                    |
| 電力供應業<br>Electricity supply                                                | 1.70                          | 0.66                           |
| 氣體燃料供應業<br>Gas supply                                                      | 1.14                          | 0.65                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：%

May 2019

Unit: %

| 行業別<br>Section and division                                                                  | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|----------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>1.63</b>                   | <b>1.96</b>                    |
| 用水供應業<br>Water supply                                                                        | 1.00                          | 0.78                           |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 1.57                          | 2.39                           |
| 廢棄物清除業<br>Waste collection                                                                   | 1.82                          | 1.86                           |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 1.64                          | 1.17                           |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 1.91                          | 3.36                           |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>2.35</b>                   | <b>2.25</b>                    |
| 建築工程業<br>Construction of buildings                                                           | 1.96                          | 0.86                           |
| 土木工程業<br>Civil engineering                                                                   | 1.29                          | 2.41                           |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 2.67                          | 2.48                           |
| 其他專門營造業<br>Other specialized construction activities                                         | 2.77                          | 2.60                           |
| <b>服務業</b><br><b>Services</b>                                                                | <b>2.30</b>                   | <b>2.18</b>                    |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>2.17</b>                   | <b>2.10</b>                    |
| 批發業<br>Wholesale trade                                                                       | 1.94                          | 1.82                           |
| 零售業<br>Retail trade                                                                          | 2.56                          | 2.57                           |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>1.38</b>                   | <b>1.35</b>                    |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 1.71                          | 0.63                           |
| 公共汽車客運業<br>Motor bus transportation                                                          | 1.26                          | 1.25                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。



表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

| 單位：%                                                                                                                             | May 2019                      | Unit: %                        |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| 行業別<br>Section and division                                                                                                      | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
| 其他汽車客運業<br>Other bus transportation                                                                                              | 1.82                          | 1.86                           |
| 汽車貨運業<br>Freight truck transport                                                                                                 | 1.36                          | 1.42                           |
| 海洋水運業<br>Ocean transportation                                                                                                    | 2.78                          | 1.50                           |
| 航空運輸業<br>Air transport                                                                                                           | 0.71                          | 0.74                           |
| 港埠業<br>Harbor services                                                                                                           | 0.24                          | 0.63                           |
| 其他運輸輔助業<br>Other transportation support activities                                                                               | 1.57                          | 1.57                           |
| 倉儲業<br>Warehousing & storage                                                                                                     | 1.51                          | 1.80                           |
| 郵政業<br>Postal activities                                                                                                         | 0.30                          | 0.38                           |
| 快遞業<br>Courier activities                                                                                                        | 2.00                          | 2.93                           |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                    | <b>4.07</b>                   | <b>3.63</b>                    |
| 住宿業<br>Accommodation                                                                                                             | 4.04                          | 2.67                           |
| 餐館<br>Restaurants                                                                                                                | 4.24                          | 4.11                           |
| 其他餐飲業<br>Other food & beverage service activities                                                                                | 3.34                          | 2.60                           |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                     | <b>1.99</b>                   | <b>1.48</b>                    |
| 出版業<br>Publishing activities                                                                                                     | 1.22                          | 1.53                           |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme production,<br>sound recording & music publishing activities | 4.60                          | 3.31                           |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                           | 1.56                          | 1.05                           |
| 電信業<br>Telecommunications                                                                                                        | 0.96                          | 1.29                           |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                        | 1.93                          | 1.12                           |
| 資訊服務業<br>Information service activities                                                                                          | 3.68                          | 1.78                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：%

May 2019

Unit: %

| 行業別<br>Section and division                                                                         | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|-----------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>1.25</b>                   | <b>1.27</b>                    |
| 銀行業<br>Banking                                                                                      | 1.22                          | 1.38                           |
| 信用合作社<br>Credit cooperatives                                                                        | 0.48                          | 0.66                           |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 0.44                          | 0.56                           |
| 其他金融服務業<br>Other financial service activities                                                       | 0.16                          | 0.02                           |
| 人身保險業<br>Insurance of the person                                                                    | 1.77                          | 1.69                           |
| 財產保險業<br>Non-life insurance                                                                         | 1.55                          | 1.30                           |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | -                             | 0.62                           |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 1.17                          | 1.15                           |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>2.08</b>                   | <b>2.18</b>                    |
| 不動產開發業<br>Real estate development activities                                                        | 1.74                          | 1.82                           |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 2.29                          | 2.41                           |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>2.21</b>                   | <b>2.31</b>                    |
| 法律服務業<br>Legal activities                                                                           | 0.82                          | 0.19                           |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 0.57                          | 0.56                           |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 3.06                          | 3.35                           |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 1.72                          | 1.37                           |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 3.39                          | 4.19                           |
| 專門設計業<br>Specialized design activities                                                              | 1.99                          | 2.79                           |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 1.56                          | 0.67                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國108年5月

單位：%

May 2019

Unit: %

| 行業別<br>Section and division                                                                       | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|---------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>3.72</b>                   | <b>3.40</b>                    |
| 租賃業<br>Rental & leasing activities                                                                | 1.94                          | 0.78                           |
| 人力仲介業<br>Activities of employment placement agencies                                              | 2.46                          | 2.84                           |
| 人力供應業<br>Human resources provision activities                                                     | 5.82                          | 4.21                           |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 2.76                          | 2.95                           |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 3.76                          | 3.99                           |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 2.20                          | 2.98                           |
| 行政支援服務業<br>Office administrative & support activities                                             | 1.47                          | 1.19                           |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>2.82</b>                   | <b>2.50</b>                    |
| 其他教育及教育輔助業<br>Other education & educational support activities                                    | 2.82                          | 2.50                           |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>1.33</b>                   | <b>1.12</b>                    |
| 醫療保健業<br>Human health activities                                                                  | 1.33                          | 1.12                           |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>2.60</b>                   | <b>3.19</b>                    |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 3.43                          | 5.93                           |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 2.45                          | 2.71                           |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>1.38</b>                   | <b>1.68</b>                    |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 0.79                          | 1.51                           |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 1.87                          | 2.04                           |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 1.52                          | 1.43                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 18 歷年工業部門受僱者勞動生產力指數

TABLE 18 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES  
OF INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 9 1 年平均 Ave., 2002                                                    | 59.60          | 88.19                                 | 57.53                | 87.66                                       | 85.55                 |
| 9 2 年平均 Ave., 2003                                                    | 63.41          | 91.48                                 | 61.41                | 91.41                                       | 90.24                 |
| 9 3 年平均 Ave., 2004                                                    | 66.14          | 96.72                                 | 64.32                | 95.79                                       | 92.97                 |
| 9 4 年平均 Ave., 2005                                                    | 68.48          | 100.07                                | 66.62                | 102.11                                      | 95.76                 |
| 9 5 年平均 Ave., 2006                                                    | 71.21          | 102.57                                | 69.33                | 104.56                                      | 99.14                 |
| 9 6 年平均 Ave., 2007                                                    | 76.12          | 92.36                                 | 74.33                | 106.42                                      | 99.38                 |
| 9 7 年平均 Ave., 2008                                                    | 75.98          | 90.32                                 | 74.24                | 103.11                                      | 97.38                 |
| 9 8 年平均 Ave., 2009                                                    | 76.86          | 89.56                                 | 75.06                | 98.68                                       | 93.66                 |
| 9 9 年平均 Ave., 2010                                                    | 89.66          | 112.58                                | 88.89                | 102.10                                      | 95.95                 |
| 1 0 0 年平均 Ave., 2011                                                  | 90.70          | 109.66                                | 90.01                | 105.09                                      | 99.11                 |
| 1 0 1 年平均 Ave., 2012                                                  | 90.58          | 106.60                                | 89.98                | 100.24                                      | 96.94                 |
| 1 0 2 年平均 Ave., 2013                                                  | 92.66          | 105.55                                | 92.20                | 101.06                                      | 99.02                 |
| 1 0 3 年平均 Ave., 2014                                                  | 95.93          | 107.77                                | 95.82                | 101.47                                      | 99.45                 |
| 1 0 4 年平均 Ave., 2015                                                  | 94.96          | 104.00                                | 95.00                | 96.79                                       | 97.71                 |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 6 年平均 Ave., 2017                                                  | 103.25         | 102.90                                | 103.53               | 98.40                                       | 100.02                |
| 1 0 7 年平均 Ave., 2018                                                  | 105.37         | 103.55                                | 105.97               | 96.52                                       | 95.09                 |
| 5 月 May                                                               | 102.15         | 108.36                                | 102.20               | 101.12                                      | 93.22                 |
| 6 月 June                                                              | 106.33         | 102.44                                | 106.36               | 104.24                                      | 97.67                 |
| 7 月 July                                                              | 100.94         | 99.41                                 | 100.60               | 103.39                                      | 90.84                 |
| 8 月 Aug.                                                              | 101.18         | 90.94                                 | 101.16               | 99.21                                       | 89.04                 |
| 9 月 Sept.                                                             | 114.21         | 111.43                                | 114.46               | 113.84                                      | 101.57                |
| 1 0 月 Oct.                                                            | 107.54         | 103.93                                | 108.71               | 93.17                                       | 87.54                 |
| 1 1 月 Nov.                                                            | 103.26         | 99.73                                 | 104.47               | 86.47                                       | 83.99                 |
| 1 2 月 Dec.                                                            | 104.89         | 134.59                                | 106.12               | 82.21                                       | 97.46                 |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 102.54         | 99.29                                 | 103.11               | 92.51                                       | 98.67                 |
| 1 月 Jan.                                                              | 97.04          | 96.04                                 | 97.97                | 83.13                                       | 86.93                 |
| 2 月 Feb.                                                              | 111.56         | 101.85                                | 112.05               | 103.61                                      | 119.73                |
| 3 月 Mar.                                                              | 103.84         | 99.00                                 | 104.55               | 94.44                                       | 102.44                |
| 4 月 Apr.                                                              | 103.54         | 97.77                                 | 104.12               | 91.30                                       | 99.00                 |
| 5 月 May                                                               | 99.59          | 102.47                                | 99.73                | 93.76                                       | 92.95                 |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -3.81          | 4.81                                  | -4.22                | 2.69                                        | -6.11                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -2.51          | -5.44                                 | -2.42                | -7.28                                       | -0.29                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -2.76          | -1.95                                 | -2.86                | -3.39                                       | -0.69                 |

註：1. 工業部門包含礦業及土石採取業、製造業、電力及燃氣供應業、用水供應業，但不含營建工程業、污染整治業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

表 1 9 歷年工業部門受僱者單位產出勞動成本指數

TABLE 19 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 9 1 年平均 Ave., 2002                                                    | 122.98         | 84.48                                 | 126.40               | 112.62                                      | 102.53                |
| 9 2 年平均 Ave., 2003                                                    | 118.53         | 88.05                                 | 121.47               | 110.66                                      | 96.85                 |
| 9 3 年平均 Ave., 2004                                                    | 115.17         | 81.32                                 | 117.75               | 104.37                                      | 93.09                 |
| 9 4 年平均 Ave., 2005                                                    | 115.66         | 82.38                                 | 118.46               | 95.04                                       | 100.09                |
| 9 5 年平均 Ave., 2006                                                    | 113.69         | 89.16                                 | 116.21               | 98.69                                       | 106.93                |
| 9 6 年平均 Ave., 2007                                                    | 108.43         | 93.86                                 | 110.55               | 98.43                                       | 101.14                |
| 9 7 年平均 Ave., 2008                                                    | 110.15         | 96.60                                 | 112.51               | 91.47                                       | 106.36                |
| 9 8 年平均 Ave., 2009                                                    | 102.90         | 94.93                                 | 104.65               | 103.08                                      | 105.09                |
| 9 9 年平均 Ave., 2010                                                    | 91.14          | 78.97                                 | 91.50                | 99.38                                       | 108.17                |
| 1 0 0 年平均 Ave., 2011                                                  | 94.80          | 84.91                                 | 95.24                | 96.86                                       | 109.77                |
| 1 0 1 年平均 Ave., 2012                                                  | 96.79          | 84.79                                 | 97.30                | 95.57                                       | 101.07                |
| 1 0 2 年平均 Ave., 2013                                                  | 94.98          | 89.61                                 | 95.37                | 91.82                                       | 106.22                |
| 1 0 3 年平均 Ave., 2014                                                  | 94.46          | 86.74                                 | 94.48                | 95.96                                       | 105.74                |
| 1 0 4 年平均 Ave., 2015                                                  | 100.55         | 96.39                                 | 100.44               | 103.94                                      | 107.60                |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 6 年平均 Ave., 2017                                                  | 99.54          | 98.36                                 | 99.35                | 99.32                                       | 100.23                |
| 1 0 7 年平均 Ave., 2018                                                  | 102.94         | 102.17                                | 102.56               | 101.75                                      | 101.76                |
| 5 月 May                                                               | 89.27          | 75.00                                 | 89.74                | 67.31                                       | 100.33                |
| 6 月 June                                                              | 94.95          | 186.20                                | 92.62                | 196.45                                      | 196.24                |
| 7 月 July                                                              | 111.72         | 92.24                                 | 112.06               | 110.45                                      | 71.68                 |
| 8 月 Aug.                                                              | 94.00          | 88.76                                 | 94.32                | 81.71                                       | 113.90                |
| 9 月 Sept.                                                             | 90.34          | 85.15                                 | 90.53                | 73.38                                       | 97.95                 |
| 1 0 月 Oct.                                                            | 81.88          | 78.14                                 | 81.35                | 75.96                                       | 83.42                 |
| 1 1 月 Nov.                                                            | 90.12          | 83.13                                 | 88.98                | 111.31                                      | 80.16                 |
| 1 2 月 Dec.                                                            | 111.59         | 68.11                                 | 111.16               | 93.69                                       | 72.66                 |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 118.09         | 112.64                                | 117.45               | 127.97                                      | 104.59                |
| 1 月 Jan.                                                              | 180.67         | 178.49                                | 179.63               | 171.85                                      | 185.77                |
| 2 月 Feb.                                                              | 138.19         | 129.92                                | 138.60               | 98.63                                       | 81.62                 |
| 3 月 Mar.                                                              | 88.40          | 87.46                                 | 88.11                | 81.67                                       | 73.37                 |
| 4 月 Apr.                                                              | 89.77          | 89.84                                 | 89.58                | 83.42                                       | 104.69                |
| 5 月 May                                                               | 95.89          | 79.51                                 | 93.76                | 193.77                                      | 75.22                 |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 6.82           | -11.50                                | 4.67                 | 132.28                                      | -28.15                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 7.42           | 6.01                                  | 4.48                 | 187.88                                      | -25.03                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 4.58           | 1.77                                  | 4.17                 | 34.96                                       | 3.76                  |

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (excluding Construction and Remediation activities).

2. Indexes of labor productivity are calculated by industrial production indexes.

3. The employees mentioned in this table include the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 57.53                | 120.39                                                                        | 74.80                                                                | 100.64                            | 179.97                                                                          | 168.75                                                                   |
| 9 2 年平均 Ave., 2003                                                    | 61.41                | 117.52                                                                        | 78.46                                                                | 98.49                             | 167.22                                                                          | 170.07                                                                   |
| 9 3 年平均 Ave., 2004                                                    | 64.32                | 113.84                                                                        | 72.13                                                                | 100.73                            | 157.83                                                                          | 168.95                                                                   |
| 9 4 年平均 Ave., 2005                                                    | 66.62                | 116.46                                                                        | 77.41                                                                | 96.30                             | 149.88                                                                          | 169.93                                                                   |
| 9 5 年平均 Ave., 2006                                                    | 69.33                | 118.57                                                                        | 78.35                                                                | 96.48                             | 144.59                                                                          | 154.95                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 74.33                | 115.20                                                                        | 82.64                                                                | 100.45                            | 140.41                                                                          | 145.47                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 74.24                | 111.20                                                                        | 83.03                                                                | 97.25                             | 118.42                                                                          | 146.42                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 75.06                | 109.12                                                                        | 86.32                                                                | 93.02                             | 98.06                                                                           | 137.68                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 88.89                | 109.08                                                                        | 95.07                                                                | 103.31                            | 110.38                                                                          | 140.27                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 90.01                | 105.91                                                                        | 103.45                                                               | 94.41                             | 98.88                                                                           | 136.91                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 89.98                | 101.33                                                                        | 106.00                                                               | 94.34                             | 97.52                                                                           | 132.04                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 92.20                | 99.23                                                                         | 100.02                                                               | 99.04                             | 100.77                                                                          | 134.35                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 95.82                | 97.99                                                                         | 96.70                                                                | 99.89                             | 103.93                                                                          | 135.73                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 95.00                | 97.04                                                                         | 94.12                                                                | 100.72                            | 100.29                                                                          | 110.42                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 103.53               | 97.56                                                                         | 105.45                                                               | 97.69                             | 92.00                                                                           | 109.97                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 105.97               | 95.67                                                                         | 101.19                                                               | 96.12                             | 81.13                                                                           | 106.22                                                                   |
| 5 月 May                                                               | 102.20               | 92.17                                                                         | 107.63                                                               | 96.23                             | 77.72                                                                           | 108.03                                                                   |
| 6 月 June                                                              | 106.36               | 97.66                                                                         | 114.73                                                               | 94.06                             | 73.24                                                                           | 105.92                                                                   |
| 7 月 July                                                              | 100.60               | 97.37                                                                         | 99.40                                                                | 90.56                             | 72.11                                                                           | 103.95                                                                   |
| 8 月 Aug.                                                              | 101.16               | 95.97                                                                         | 103.19                                                               | 93.84                             | 84.94                                                                           | 103.70                                                                   |
| 9 月 Sept.                                                             | 114.46               | 97.88                                                                         | 108.79                                                               | 95.58                             | 73.05                                                                           | 107.40                                                                   |
| 1 0 月 Oct.                                                            | 108.71               | 93.81                                                                         | 105.76                                                               | 94.71                             | 80.34                                                                           | 98.58                                                                    |
| 1 1 月 Nov.                                                            | 104.47               | 93.06                                                                         | 107.80                                                               | 92.83                             | 75.33                                                                           | 89.63                                                                    |
| 1 2 月 Dec.                                                            | 106.12               | 88.46                                                                         | 94.23                                                                | 96.23                             | 94.89                                                                           | 128.28                                                                   |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 103.11               | 99.28                                                                         | 96.39                                                                | 98.24                             | 79.62                                                                           | 107.63                                                                   |
| 1 月 Jan.                                                              | 97.97                | 105.17                                                                        | 97.61                                                                | 99.32                             | 75.46                                                                           | 91.22                                                                    |
| 2 月 Feb.                                                              | 112.05               | 99.23                                                                         | 95.34                                                                | 98.09                             | 78.39                                                                           | 90.49                                                                    |
| 3 月 Mar.                                                              | 104.55               | 98.55                                                                         | 95.58                                                                | 101.29                            | 68.81                                                                           | 114.72                                                                   |
| 4 月 Apr.                                                              | 104.12               | 96.89                                                                         | 99.39                                                                | 98.69                             | 82.45                                                                           | 130.83                                                                   |
| 5 月 May                                                               | 99.73                | 96.17                                                                         | 93.88                                                                | 94.03                             | 92.41                                                                           | 114.54                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -4.22                | -0.74                                                                         | -5.54                                                                | -4.72                             | 12.08                                                                           | -12.45                                                                   |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -2.42                | 4.34                                                                          | -12.78                                                               | -2.29                             | 18.90                                                                           | 6.03                                                                     |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -2.86                | 2.21                                                                          | 0.35                                                                 | -1.06                             | -5.85                                                                           | -0.81                                                                    |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic<br>& rubber materials,<br>man-made fibres | 其他<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 120.03                                                                 | 78.00                                                          | 75.11                                                               | 78.06                                                           | 66.96                                                                                                                                                                      | 71.55                                                       | 90.29                                                                                     |
| 109.15                                                                 | 85.06                                                          | 87.03                                                               | 89.94                                                           | 75.62                                                                                                                                                                      | 74.20                                                       | 99.54                                                                                     |
| 100.15                                                                 | 88.00                                                          | 95.19                                                               | 100.86                                                          | 80.50                                                                                                                                                                      | 80.22                                                       | 102.14                                                                                    |
| 94.16                                                                  | 89.47                                                          | 103.35                                                              | 101.67                                                          | 84.28                                                                                                                                                                      | 81.20                                                       | 100.97                                                                                    |
| 102.20                                                                 | 87.02                                                          | 98.29                                                               | 95.95                                                           | 86.19                                                                                                                                                                      | 84.64                                                       | 100.57                                                                                    |
| 94.46                                                                  | 90.30                                                          | 97.72                                                               | 98.84                                                           | 97.91                                                                                                                                                                      | 86.52                                                       | 105.21                                                                                    |
| 84.86                                                                  | 91.27                                                          | 97.18                                                               | 94.60                                                           | 91.44                                                                                                                                                                      | 82.44                                                       | 104.27                                                                                    |
| 82.05                                                                  | 86.67                                                          | 93.13                                                               | 97.87                                                           | 99.06                                                                                                                                                                      | 80.54                                                       | 100.42                                                                                    |
| 86.45                                                                  | 86.95                                                          | 97.46                                                               | 88.15                                                           | 110.09                                                                                                                                                                     | 93.62                                                       | 101.27                                                                                    |
| 95.89                                                                  | 88.72                                                          | 97.79                                                               | 83.83                                                           | 105.14                                                                                                                                                                     | 91.77                                                       | 99.62                                                                                     |
| 93.84                                                                  | 87.38                                                          | 93.04                                                               | 87.49                                                           | 100.63                                                                                                                                                                     | 90.77                                                       | 98.97                                                                                     |
| 87.90                                                                  | 88.46                                                          | 91.70                                                               | 92.27                                                           | 100.64                                                                                                                                                                     | 95.57                                                       | 99.42                                                                                     |
| 95.24                                                                  | 92.01                                                          | 95.03                                                               | 92.30                                                           | 98.99                                                                                                                                                                      | 97.36                                                       | 89.76                                                                                     |
| 94.96                                                                  | 93.32                                                          | 95.01                                                               | 95.87                                                           | 97.93                                                                                                                                                                      | 100.74                                                      | 94.64                                                                                     |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                     | 100.00                                                      | 100.00                                                                                    |
| 104.75                                                                 | 100.17                                                         | 94.87                                                               | 94.85                                                           | 102.43                                                                                                                                                                     | 104.86                                                      | 96.82                                                                                     |
| 109.21                                                                 | 101.39                                                         | 96.27                                                               | 97.58                                                           | 99.08                                                                                                                                                                      | 104.75                                                      | 95.44                                                                                     |
| 109.86                                                                 | 99.32                                                          | 90.99                                                               | 93.68                                                           | 96.40                                                                                                                                                                      | 106.83                                                      | 94.98                                                                                     |
| 113.44                                                                 | 104.06                                                         | 92.06                                                               | 97.05                                                           | 100.48                                                                                                                                                                     | 107.98                                                      | 98.28                                                                                     |
| 112.08                                                                 | 98.76                                                          | 93.02                                                               | 98.08                                                           | 96.37                                                                                                                                                                      | 100.60                                                      | 97.72                                                                                     |
| 111.24                                                                 | 98.87                                                          | 87.58                                                               | 96.76                                                           | 95.36                                                                                                                                                                      | 100.13                                                      | 90.20                                                                                     |
| 112.87                                                                 | 103.95                                                         | 95.65                                                               | 106.14                                                          | 100.49                                                                                                                                                                     | 103.57                                                      | 102.58                                                                                    |
| 110.31                                                                 | 95.03                                                          | 104.38                                                              | 95.06                                                           | 95.18                                                                                                                                                                      | 106.54                                                      | 96.92                                                                                     |
| 105.27                                                                 | 92.73                                                          | 104.26                                                              | 95.23                                                           | 94.82                                                                                                                                                                      | 102.56                                                      | 90.37                                                                                     |
| 101.18                                                                 | 105.92                                                         | 122.39                                                              | 96.31                                                           | 90.42                                                                                                                                                                      | 98.70                                                       | 89.33                                                                                     |
| 97.43                                                                  | 102.70                                                         | 85.52                                                               | 101.39                                                          | 99.11                                                                                                                                                                      | 105.48                                                      | 96.63                                                                                     |
| 105.60                                                                 | 98.80                                                          | 82.33                                                               | 91.48                                                           | 93.95                                                                                                                                                                      | 104.51                                                      | 100.28                                                                                    |
| 96.04                                                                  | 108.61                                                         | 82.03                                                               | 138.57                                                          | 113.87                                                                                                                                                                     | 106.14                                                      | 103.06                                                                                    |
| 93.19                                                                  | 106.94                                                         | 88.55                                                               | 87.77                                                           | 102.01                                                                                                                                                                     | 106.76                                                      | 91.14                                                                                     |
| 100.90                                                                 | 99.67                                                          | 92.34                                                               | 91.51                                                           | 96.85                                                                                                                                                                      | 109.07                                                      | 93.92                                                                                     |
| 90.87                                                                  | 101.67                                                         | 82.35                                                               | 109.17                                                          | 93.11                                                                                                                                                                      | 101.51                                                      | 96.17                                                                                     |
| -9.94                                                                  | 2.01                                                           | -10.82                                                              | 19.30                                                           | -3.86                                                                                                                                                                      | -6.93                                                       | 2.40                                                                                      |
| -17.29                                                                 | 2.37                                                           | -9.50                                                               | 16.54                                                           | -3.41                                                                                                                                                                      | -4.98                                                       | 1.25                                                                                      |
| -10.60                                                                 | -1.31                                                          | -6.78                                                               | 4.12                                                            | -4.37                                                                                                                                                                      | -2.03                                                       | 0.15                                                                                      |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年＝100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 99.02                                               | 96.74                                                 | 92.19                                                                          | 99.98                                         | 109.59                                                        | 28.55                                                              |
| 9 2 年平均 Ave., 2003                                                    | 104.48                                              | 98.20                                                 | 95.97                                                                          | 101.93                                        | 105.22                                                        | 32.81                                                              |
| 9 3 年平均 Ave., 2004                                                    | 109.23                                              | 98.37                                                 | 101.40                                                                         | 103.29                                        | 102.13                                                        | 34.63                                                              |
| 9 4 年平均 Ave., 2005                                                    | 107.15                                              | 97.03                                                 | 102.75                                                                         | 94.60                                         | 97.90                                                         | 40.75                                                              |
| 9 5 年平均 Ave., 2006                                                    | 104.75                                              | 93.88                                                 | 103.56                                                                         | 98.12                                         | 98.70                                                         | 47.63                                                              |
| 9 6 年平均 Ave., 2007                                                    | 107.80                                              | 93.90                                                 | 102.05                                                                         | 97.01                                         | 97.17                                                         | 56.86                                                              |
| 9 7 年平均 Ave., 2008                                                    | 109.93                                              | 88.63                                                 | 99.04                                                                          | 89.34                                         | 93.74                                                         | 61.18                                                              |
| 9 8 年平均 Ave., 2009                                                    | 102.63                                              | 80.83                                                 | 92.81                                                                          | 84.80                                         | 83.76                                                         | 66.51                                                              |
| 9 9 年平均 Ave., 2010                                                    | 116.73                                              | 91.19                                                 | 97.83                                                                          | 97.11                                         | 93.04                                                         | 82.63                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 115.64                                              | 94.41                                                 | 101.07                                                                         | 100.23                                        | 99.31                                                         | 81.45                                                              |
| 1 0 1 年平均 Ave., 2012                                                  | 108.07                                              | 95.72                                                 | 97.38                                                                          | 94.81                                         | 100.17                                                        | 85.39                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 104.14                                              | 96.06                                                 | 100.84                                                                         | 99.66                                         | 100.17                                                        | 89.77                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 102.90                                              | 99.56                                                 | 106.04                                                                         | 100.17                                        | 101.73                                                        | 94.37                                                              |
| 1 0 4 年平均 Ave., 2015                                                  | 104.80                                              | 99.59                                                 | 103.27                                                                         | 93.82                                         | 96.70                                                         | 92.86                                                              |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 99.83                                               | 100.13                                                | 99.15                                                                          | 101.77                                        | 99.57                                                         | 105.19                                                             |
| 1 0 7 年平均 Ave., 2018                                                  | 95.06                                               | 101.76                                                | 102.32                                                                         | 103.08                                        | 98.50                                                         | 108.40                                                             |
| 5 月 May                                                               | 100.03                                              | 99.65                                                 | 103.79                                                                         | 104.53                                        | 98.34                                                         | 101.47                                                             |
| 6 月 June                                                              | 98.89                                               | 104.84                                                | 103.04                                                                         | 105.01                                        | 100.70                                                        | 105.24                                                             |
| 7 月 July                                                              | 90.74                                               | 102.08                                                | 97.40                                                                          | 100.39                                        | 96.84                                                         | 99.88                                                              |
| 8 月 Aug.                                                              | 91.79                                               | 99.55                                                 | 93.80                                                                          | 101.80                                        | 94.87                                                         | 102.35                                                             |
| 9 月 Sept.                                                             | 94.70                                               | 101.72                                                | 100.49                                                                         | 108.53                                        | 98.37                                                         | 122.82                                                             |
| 1 0 月 Oct.                                                            | 91.01                                               | 98.46                                                 | 102.71                                                                         | 99.82                                         | 95.10                                                         | 117.52                                                             |
| 1 1 月 Nov.                                                            | 89.63                                               | 95.94                                                 | 100.29                                                                         | 96.08                                         | 94.94                                                         | 109.48                                                             |
| 1 2 月 Dec.                                                            | 86.66                                               | 103.97                                                | 113.96                                                                         | 99.30                                         | 95.89                                                         | 106.00                                                             |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 99.42                                               | 100.70                                                | 100.03                                                                         | 100.19                                        | 98.21                                                         | 101.65                                                             |
| 1 月 Jan.                                                              | 95.72                                               | 101.66                                                | 100.91                                                                         | 92.98                                         | 95.60                                                         | 96.52                                                              |
| 2 月 Feb.                                                              | 98.73                                               | 98.60                                                 | 99.91                                                                          | 117.58                                        | 101.46                                                        | 109.00                                                             |
| 3 月 Mar.                                                              | 102.19                                              | 102.40                                                | 106.18                                                                         | 105.81                                        | 101.14                                                        | 104.45                                                             |
| 4 月 Apr.                                                              | 100.83                                              | 100.34                                                | 98.74                                                                          | 97.25                                         | 99.52                                                         | 102.62                                                             |
| 5 月 May                                                               | 99.79                                               | 99.98                                                 | 94.69                                                                          | 92.79                                         | 94.79                                                         | 97.78                                                              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.03                                               | -0.36                                                 | -4.10                                                                          | -4.59                                         | -4.75                                                         | -4.72                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.24                                               | 0.33                                                  | -8.77                                                                          | -11.23                                        | -3.61                                                         | -3.64                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.51                                               | -2.37                                                 | -3.48                                                                          | -5.10                                         | -3.09                                                         | -5.62                                                              |



表 20 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 56.71                                                                                       | 103.07                                                      | 92.02                                                     | 102.86                                                          | 81.63                                                                              | 87.47                                | 71.20                           | -                                                                                           |
| 57.97                                                                                       | 108.81                                                      | 97.23                                                     | 108.56                                                          | 81.17                                                                              | 82.18                                | 70.09                           | -                                                                                           |
| 57.31                                                                                       | 111.84                                                      | 103.21                                                    | 117.32                                                          | 91.36                                                                              | 87.82                                | 70.23                           | -                                                                                           |
| 57.08                                                                                       | 108.48                                                      | 104.81                                                    | 116.20                                                          | 100.23                                                                             | 89.65                                | 73.59                           | -                                                                                           |
| 53.25                                                                                       | 104.44                                                      | 104.66                                                    | 98.71                                                           | 98.02                                                                              | 90.69                                | 72.75                           | 85.51                                                                                       |
| 57.01                                                                                       | 99.44                                                       | 106.78                                                    | 90.98                                                           | 104.83                                                                             | 99.14                                | 77.10                           | 81.49                                                                                       |
| 61.06                                                                                       | 92.76                                                       | 99.94                                                     | 80.11                                                           | 111.72                                                                             | 100.97                               | 73.96                           | 70.46                                                                                       |
| 57.80                                                                                       | 81.66                                                       | 86.14                                                     | 84.96                                                           | 90.54                                                                              | 84.48                                | 71.05                           | 70.57                                                                                       |
| 80.18                                                                                       | 88.64                                                       | 113.00                                                    | 99.70                                                           | 95.92                                                                              | 97.74                                | 79.90                           | 82.58                                                                                       |
| 105.43                                                                                      | 85.25                                                       | 115.20                                                    | 102.69                                                          | 98.16                                                                              | 99.04                                | 79.86                           | 82.76                                                                                       |
| 87.23                                                                                       | 87.50                                                       | 107.79                                                    | 97.42                                                           | 101.09                                                                             | 101.37                               | 81.19                           | 79.37                                                                                       |
| 90.08                                                                                       | 86.39                                                       | 101.28                                                    | 91.50                                                           | 99.37                                                                              | 95.68                                | 87.40                           | 76.70                                                                                       |
| 96.17                                                                                       | 88.86                                                       | 105.58                                                    | 101.30                                                          | 104.93                                                                             | 97.67                                | 93.47                           | 80.40                                                                                       |
| 99.27                                                                                       | 93.47                                                       | 103.20                                                    | 100.14                                                          | 103.28                                                                             | 96.94                                | 93.87                           | 89.05                                                                                       |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 102.42                                                                                      | 97.07                                                       | 107.03                                                    | 97.30                                                           | 104.44                                                                             | 102.42                               | 110.29                          | 113.01                                                                                      |
| 114.35                                                                                      | 97.75                                                       | 112.74                                                    | 91.57                                                           | 102.70                                                                             | 101.63                               | 121.12                          | 117.98                                                                                      |
| 110.16                                                                                      | 96.42                                                       | 116.88                                                    | 98.11                                                           | 100.67                                                                             | 102.07                               | 125.17                          | 117.59                                                                                      |
| 113.19                                                                                      | 99.38                                                       | 125.66                                                    | 96.17                                                           | 114.18                                                                             | 108.15                               | 117.09                          | 136.24                                                                                      |
| 110.25                                                                                      | 93.72                                                       | 110.45                                                    | 94.06                                                           | 100.26                                                                             | 94.56                                | 111.35                          | 110.30                                                                                      |
| 115.32                                                                                      | 93.84                                                       | 108.41                                                    | 80.09                                                           | 97.64                                                                              | 106.64                               | 120.48                          | 105.15                                                                                      |
| 128.03                                                                                      | 94.92                                                       | 114.64                                                    | 89.91                                                           | 108.39                                                                             | 110.26                               | 124.26                          | 123.25                                                                                      |
| 131.58                                                                                      | 95.14                                                       | 109.82                                                    | 89.80                                                           | 96.94                                                                              | 100.10                               | 126.64                          | 109.77                                                                                      |
| 121.72                                                                                      | 94.14                                                       | 109.39                                                    | 86.86                                                           | 101.51                                                                             | 101.51                               | 125.30                          | 103.72                                                                                      |
| 133.39                                                                                      | 107.42                                                      | 108.14                                                    | 83.67                                                           | 94.99                                                                              | 98.11                                | 119.25                          | 122.54                                                                                      |
| 133.13                                                                                      | 92.30                                                       | 101.03                                                    | 94.08                                                           | 107.69                                                                             | 93.76                                | 125.24                          | 112.26                                                                                      |
| 124.08                                                                                      | 91.94                                                       | 98.92                                                     | 92.70                                                           | 104.91                                                                             | 96.77                                | 127.62                          | 108.31                                                                                      |
| 130.23                                                                                      | 94.47                                                       | 104.21                                                    | 88.24                                                           | 100.60                                                                             | 89.08                                | 115.39                          | 113.65                                                                                      |
| 132.20                                                                                      | 93.48                                                       | 101.45                                                    | 93.99                                                           | 106.95                                                                             | 91.61                                | 123.63                          | 118.22                                                                                      |
| 143.89                                                                                      | 94.90                                                       | 104.28                                                    | 99.22                                                           | 111.95                                                                             | 94.96                                | 130.56                          | 125.05                                                                                      |
| 135.11                                                                                      | 87.68                                                       | 97.60                                                     | 94.75                                                           | 112.36                                                                             | 94.71                                | 126.50                          | 97.79                                                                                       |
| -6.10                                                                                       | -7.61                                                       | -6.41                                                     | -4.51                                                           | 0.37                                                                               | -0.26                                | -3.11                           | -21.80                                                                                      |
| 22.65                                                                                       | -9.06                                                       | -16.50                                                    | -3.42                                                           | 11.61                                                                              | -7.21                                | 1.06                            | -16.84                                                                                      |
| 28.47                                                                                       | -7.01                                                       | -11.07                                                    | -1.86                                                           | 3.36                                                                               | -6.53                                | 2.77                            | -7.95                                                                                       |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 126.40               | 76.65                                                                         | 115.48                                                               | 77.50                             | 38.03                                                                           | 39.75                                                                    |
| 9 2 年平均 Ave., 2003                                                    | 121.47               | 76.91                                                                         | 108.23                                                               | 79.81                             | 42.21                                                                           | 41.35                                                                    |
| 9 3 年平均 Ave., 2004                                                    | 117.75               | 77.25                                                                         | 116.12                                                               | 78.96                             | 45.91                                                                           | 41.00                                                                    |
| 9 4 年平均 Ave., 2005                                                    | 118.46               | 75.12                                                                         | 118.14                                                               | 86.38                             | 53.84                                                                           | 42.62                                                                    |
| 9 5 年平均 Ave., 2006                                                    | 116.21               | 74.95                                                                         | 115.90                                                               | 89.82                             | 59.68                                                                           | 48.27                                                                    |
| 9 6 年平均 Ave., 2007                                                    | 110.55               | 76.79                                                                         | 113.68                                                               | 86.61                             | 63.37                                                                           | 52.31                                                                    |
| 9 7 年平均 Ave., 2008                                                    | 112.51               | 81.62                                                                         | 119.21                                                               | 90.27                             | 75.94                                                                           | 54.16                                                                    |
| 9 8 年平均 Ave., 2009                                                    | 104.65               | 80.35                                                                         | 105.92                                                               | 96.10                             | 85.29                                                                           | 56.99                                                                    |
| 9 9 年平均 Ave., 2010                                                    | 91.50                | 79.92                                                                         | 99.95                                                                | 82.52                             | 78.55                                                                           | 55.18                                                                    |
| 1 0 0 年平均 Ave., 2011                                                  | 95.24                | 84.35                                                                         | 94.64                                                                | 92.95                             | 89.83                                                                           | 60.55                                                                    |
| 1 0 1 年平均 Ave., 2012                                                  | 97.30                | 92.07                                                                         | 90.10                                                                | 92.76                             | 95.85                                                                           | 63.84                                                                    |
| 1 0 2 年平均 Ave., 2013                                                  | 95.37                | 94.55                                                                         | 94.18                                                                | 90.32                             | 85.27                                                                           | 61.97                                                                    |
| 1 0 3 年平均 Ave., 2014                                                  | 94.48                | 95.74                                                                         | 95.46                                                                | 93.28                             | 85.62                                                                           | 63.80                                                                    |
| 1 0 4 年平均 Ave., 2015                                                  | 100.44               | 98.15                                                                         | 100.66                                                               | 93.84                             | 93.52                                                                           | 82.36                                                                    |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 99.35                | 106.47                                                                        | 92.34                                                                | 105.91                            | 113.38                                                                          | 95.62                                                                    |
| 1 0 7 年平均 Ave., 2018                                                  | 102.56               | 114.30                                                                        | 99.72                                                                | 110.88                            | 138.90                                                                          | 105.45                                                                   |
| 5 月 May                                                               | 89.74                | 101.01                                                                        | 71.25                                                                | 96.34                             | 119.21                                                                          | 84.26                                                                    |
| 6 月 June                                                              | 92.62                | 108.17                                                                        | 80.13                                                                | 105.35                            | 138.88                                                                          | 92.32                                                                    |
| 7 月 July                                                              | 112.06               | 100.58                                                                        | 97.08                                                                | 105.76                            | 152.37                                                                          | 86.90                                                                    |
| 8 月 Aug.                                                              | 94.32                | 99.79                                                                         | 76.56                                                                | 96.66                             | 104.41                                                                          | 89.02                                                                    |
| 9 月 Sept.                                                             | 90.53                | 113.51                                                                        | 78.47                                                                | 110.57                            | 154.80                                                                          | 119.91                                                                   |
| 1 0 月 Oct.                                                            | 81.35                | 100.82                                                                        | 72.57                                                                | 99.64                             | 118.71                                                                          | 94.42                                                                    |
| 1 1 月 Nov.                                                            | 88.98                | 103.04                                                                        | 71.56                                                                | 101.29                            | 126.43                                                                          | 105.57                                                                   |
| 1 2 月 Dec.                                                            | 111.16               | 132.37                                                                        | 86.83                                                                | 125.48                            | 118.56                                                                          | 93.23                                                                    |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 117.45               | 128.22                                                                        | 128.60                                                               | 122.12                            | 163.01                                                                          | 121.02                                                                   |
| 1 月 Jan.                                                              | 179.63               | 166.65                                                                        | 237.09                                                               | 156.91                            | 238.24                                                                          | 198.58                                                                   |
| 2 月 Feb.                                                              | 138.60               | 158.57                                                                        | 134.09                                                               | 142.24                            | 209.60                                                                          | 158.61                                                                   |
| 3 月 Mar.                                                              | 88.11                | 106.50                                                                        | 103.04                                                               | 104.49                            | 155.26                                                                          | 92.85                                                                    |
| 4 月 Apr.                                                              | 89.58                | 108.06                                                                        | 81.84                                                                | 105.39                            | 128.80                                                                          | 80.81                                                                    |
| 5 月 May                                                               | 93.76                | 102.43                                                                        | 81.08                                                                | 104.40                            | 107.03                                                                          | 86.80                                                                    |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 4.67                 | -5.21                                                                         | -0.93                                                                | -0.94                             | -16.90                                                                          | 7.41                                                                     |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 4.48                 | 1.41                                                                          | 13.80                                                                | 8.37                              | -10.22                                                                          | 3.01                                                                     |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 4.17                 | 4.13                                                                          | -2.06                                                                | 4.03                              | 6.84                                                                            | 3.55                                                                     |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials ,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 67.94                                                                  | 109.94                                                         | 122.90                                                              | 121.21                                                          | 109.84                                                                                                                                                                     | 107.29                                                        | 88.08                                                                                     |
| 76.14                                                                  | 98.90                                                          | 100.51                                                              | 105.84                                                          | 104.69                                                                                                                                                                     | 102.29                                                        | 80.63                                                                                     |
| 81.73                                                                  | 99.02                                                          | 92.33                                                               | 90.11                                                           | 96.06                                                                                                                                                                      | 101.77                                                        | 80.18                                                                                     |
| 90.52                                                                  | 96.34                                                          | 86.77                                                               | 103.96                                                          | 101.86                                                                                                                                                                     | 105.31                                                        | 81.32                                                                                     |
| 85.73                                                                  | 102.35                                                         | 90.12                                                               | 112.74                                                          | 104.40                                                                                                                                                                     | 96.68                                                         | 80.82                                                                                     |
| 91.57                                                                  | 98.59                                                          | 89.96                                                               | 110.11                                                          | 90.78                                                                                                                                                                      | 102.18                                                        | 78.88                                                                                     |
| 102.33                                                                 | 99.33                                                          | 88.20                                                               | 112.85                                                          | 98.99                                                                                                                                                                      | 110.38                                                        | 80.97                                                                                     |
| 106.58                                                                 | 92.27                                                          | 89.57                                                               | 98.26                                                           | 77.85                                                                                                                                                                      | 105.17                                                        | 84.75                                                                                     |
| 95.80                                                                  | 95.72                                                          | 84.69                                                               | 114.05                                                          | 80.01                                                                                                                                                                      | 96.30                                                         | 90.48                                                                                     |
| 90.17                                                                  | 102.92                                                         | 87.74                                                               | 124.71                                                          | 87.41                                                                                                                                                                      | 97.31                                                         | 89.66                                                                                     |
| 91.16                                                                  | 100.45                                                         | 92.43                                                               | 113.04                                                          | 89.76                                                                                                                                                                      | 108.18                                                        | 93.19                                                                                     |
| 100.11                                                                 | 98.78                                                          | 98.58                                                               | 107.81                                                          | 86.24                                                                                                                                                                      | 97.97                                                         | 88.83                                                                                     |
| 90.41                                                                  | 97.19                                                          | 92.48                                                               | 104.54                                                          | 90.90                                                                                                                                                                      | 95.20                                                         | 98.11                                                                                     |
| 97.13                                                                  | 98.17                                                          | 97.76                                                               | 106.16                                                          | 94.51                                                                                                                                                                      | 96.69                                                         | 100.77                                                                                    |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                     | 100.00                                                        | 100.00                                                                                    |
| 98.00                                                                  | 99.65                                                          | 105.74                                                              | 114.26                                                          | 101.57                                                                                                                                                                     | 95.30                                                         | 108.26                                                                                    |
| 97.21                                                                  | 105.04                                                         | 108.55                                                              | 108.19                                                          | 108.94                                                                                                                                                                     | 101.25                                                        | 113.99                                                                                    |
| 84.85                                                                  | 91.20                                                          | 97.73                                                               | 152.66                                                          | 86.07                                                                                                                                                                      | 80.64                                                         | 93.33                                                                                     |
| 89.71                                                                  | 97.53                                                          | 105.43                                                              | 98.03                                                           | 96.65                                                                                                                                                                      | 103.31                                                        | 105.61                                                                                    |
| 84.71                                                                  | 95.81                                                          | 107.35                                                              | 78.75                                                           | 87.74                                                                                                                                                                      | 92.68                                                         | 106.07                                                                                    |
| 84.67                                                                  | 90.77                                                          | 102.60                                                              | 78.53                                                           | 83.35                                                                                                                                                                      | 83.76                                                         | 93.47                                                                                     |
| 94.11                                                                  | 105.79                                                         | 109.92                                                              | 84.26                                                           | 91.69                                                                                                                                                                      | 103.17                                                        | 103.12                                                                                    |
| 85.95                                                                  | 91.46                                                          | 88.09                                                               | 87.82                                                           | 81.21                                                                                                                                                                      | 81.45                                                         | 90.88                                                                                     |
| 91.91                                                                  | 93.32                                                          | 86.64                                                               | 81.73                                                           | 81.23                                                                                                                                                                      | 84.38                                                         | 99.98                                                                                     |
| 113.88                                                                 | 101.68                                                         | 93.99                                                               | 137.23                                                          | 103.84                                                                                                                                                                     | 113.95                                                        | 154.29                                                                                    |
| 118.26                                                                 | 117.37                                                         | 136.48                                                              | 132.57                                                          | 142.07                                                                                                                                                                     | 119.76                                                        | 122.31                                                                                    |
| 138.61                                                                 | 176.27                                                         | 183.91                                                              | 249.40                                                          | 303.55                                                                                                                                                                     | 193.13                                                        | 168.17                                                                                    |
| 148.63                                                                 | 124.40                                                         | 172.63                                                              | 85.12                                                           | 120.59                                                                                                                                                                     | 130.14                                                        | 136.40                                                                                    |
| 106.79                                                                 | 92.68                                                          | 112.36                                                              | 94.07                                                           | 82.44                                                                                                                                                                      | 91.63                                                         | 107.48                                                                                    |
| 99.31                                                                  | 99.65                                                          | 108.36                                                              | 90.88                                                           | 103.93                                                                                                                                                                     | 93.35                                                         | 108.86                                                                                    |
| 102.31                                                                 | 90.55                                                          | 113.32                                                              | 136.70                                                          | 94.14                                                                                                                                                                      | 88.47                                                         | 89.09                                                                                     |
| 3.02                                                                   | -9.13                                                          | 4.58                                                                | 50.42                                                           | -9.42                                                                                                                                                                      | -5.23                                                         | -18.16                                                                                    |
| 20.58                                                                  | -0.71                                                          | 15.95                                                               | -10.45                                                          | 9.38                                                                                                                                                                       | 9.71                                                          | -4.54                                                                                     |
| 12.37                                                                  | 0.10                                                           | 9.80                                                                | 0.07                                                            | 4.36                                                                                                                                                                       | 7.77                                                          | -0.70                                                                                     |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 1 年平均 Ave., 2002                                                    | 78.36                                               | 89.18                                                 | 86.16                                                                          | 78.66                                         | 79.30                                                         | 218.11                                                             |
| 9 2 年平均 Ave., 2003                                                    | 73.82                                               | 89.31                                                 | 85.40                                                                          | 83.27                                         | 86.31                                                         | 195.69                                                             |
| 9 3 年平均 Ave., 2004                                                    | 73.19                                               | 84.54                                                 | 84.77                                                                          | 92.42                                         | 86.93                                                         | 191.47                                                             |
| 9 4 年平均 Ave., 2005                                                    | 77.05                                               | 85.12                                                 | 84.49                                                                          | 103.32                                        | 90.84                                                         | 172.07                                                             |
| 9 5 年平均 Ave., 2006                                                    | 80.42                                               | 88.47                                                 | 83.13                                                                          | 100.25                                        | 90.45                                                         | 149.77                                                             |
| 9 6 年平均 Ave., 2007                                                    | 80.74                                               | 89.69                                                 | 85.23                                                                          | 107.72                                        | 93.13                                                         | 129.66                                                             |
| 9 7 年平均 Ave., 2008                                                    | 78.56                                               | 94.47                                                 | 89.40                                                                          | 115.93                                        | 96.18                                                         | 124.63                                                             |
| 9 8 年平均 Ave., 2009                                                    | 81.03                                               | 100.17                                                | 91.40                                                                          | 104.50                                        | 103.10                                                        | 104.30                                                             |
| 9 9 年平均 Ave., 2010                                                    | 72.94                                               | 91.33                                                 | 86.79                                                                          | 100.29                                        | 92.09                                                         | 90.58                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 72.94                                               | 91.41                                                 | 87.16                                                                          | 103.61                                        | 89.89                                                         | 98.85                                                              |
| 1 0 1 年平均 Ave., 2012                                                  | 81.54                                               | 94.55                                                 | 92.70                                                                          | 99.98                                         | 91.83                                                         | 96.68                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 87.04                                               | 93.80                                                 | 89.47                                                                          | 97.22                                         | 92.21                                                         | 92.95                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 91.21                                               | 92.33                                                 | 86.92                                                                          | 97.14                                         | 90.18                                                         | 93.21                                                              |
| 1 0 4 年平均 Ave., 2015                                                  | 93.14                                               | 94.40                                                 | 89.36                                                                          | 106.55                                        | 97.43                                                         | 103.27                                                             |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 100.20                                              | 99.99                                                 | 103.43                                                                         | 102.63                                        | 103.37                                                        | 97.87                                                              |
| 1 0 7 年平均 Ave., 2018                                                  | 110.12                                              | 102.09                                                | 105.03                                                                         | 104.87                                        | 107.76                                                        | 102.44                                                             |
| 5 月 May                                                               | 90.91                                               | 86.29                                                 | 90.66                                                                          | 84.87                                         | 93.71                                                         | 92.65                                                              |
| 6 月 June                                                              | 100.61                                              | 92.38                                                 | 94.98                                                                          | 93.40                                         | 101.01                                                        | 88.01                                                              |
| 7 月 July                                                              | 99.84                                               | 88.15                                                 | 112.11                                                                         | 123.54                                        | 96.65                                                         | 152.94                                                             |
| 8 月 Aug.                                                              | 95.71                                               | 90.40                                                 | 94.88                                                                          | 91.82                                         | 94.06                                                         | 105.73                                                             |
| 9 月 Sept.                                                             | 114.53                                              | 102.16                                                | 102.14                                                                         | 96.08                                         | 109.30                                                        | 77.24                                                              |
| 1 0 月 Oct.                                                            | 98.75                                               | 89.22                                                 | 86.31                                                                          | 90.75                                         | 96.65                                                         | 73.29                                                              |
| 1 1 月 Nov.                                                            | 99.72                                               | 95.67                                                 | 89.10                                                                          | 92.82                                         | 97.49                                                         | 94.58                                                              |
| 1 2 月 Dec.                                                            | 134.27                                              | 104.12                                                | 97.58                                                                          | 136.40                                        | 117.11                                                        | 113.43                                                             |
| 1 0 8 年 1 至 5 月 Ave., 2019                                            | 123.44                                              | 116.82                                                | 124.34                                                                         | 120.42                                        | 126.87                                                        | 114.26                                                             |
| 1 月 Jan.                                                              | 185.63                                              | 165.82                                                | 176.51                                                                         | 151.83                                        | 168.01                                                        | 163.08                                                             |
| 2 月 Feb.                                                              | 141.31                                              | 146.83                                                | 147.42                                                                         | 161.60                                        | 170.60                                                        | 153.45                                                             |
| 3 月 Mar.                                                              | 98.82                                               | 93.77                                                 | 100.05                                                                         | 91.76                                         | 100.71                                                        | 80.01                                                              |
| 4 月 Apr.                                                              | 99.68                                               | 95.39                                                 | 100.03                                                                         | 102.27                                        | 102.76                                                        | 83.29                                                              |
| 5 月 May                                                               | 95.71                                               | 88.08                                                 | 98.67                                                                          | 99.37                                         | 100.72                                                        | 97.68                                                              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -3.98                                               | -7.66                                                 | -1.36                                                                          | -2.84                                         | -1.99                                                         | 17.28                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 5.28                                                | 2.07                                                  | 8.84                                                                           | 17.08                                         | 7.48                                                          | 5.43                                                               |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 6.41                                                | 3.23                                                  | 5.93                                                                           | 12.68                                         | 8.85                                                          | 7.38                                                               |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 104.83                                                                                      | 80.24                                                       | 92.16                                                     | 82.87                                                           | 97.18                                                                              | 95.02                                | 111.39                          | -                                                                                           |
| 104.86                                                                                      | 76.32                                                       | 88.69                                                     | 82.29                                                           | 99.34                                                                              | 104.27                               | 116.83                          | -                                                                                           |
| 105.35                                                                                      | 74.60                                                       | 84.36                                                     | 81.87                                                           | 85.47                                                                              | 96.68                                | 122.65                          | -                                                                                           |
| 111.99                                                                                      | 79.50                                                       | 86.54                                                     | 82.99                                                           | 81.35                                                                              | 95.45                                | 116.66                          | -                                                                                           |
| 126.68                                                                                      | 82.27                                                       | 87.14                                                     | 101.38                                                          | 85.63                                                                              | 97.14                                | 116.21                          | 89.63                                                                                       |
| 124.43                                                                                      | 88.94                                                       | 84.31                                                     | 99.34                                                           | 81.22                                                                              | 88.33                                | 112.90                          | 94.63                                                                                       |
| 121.50                                                                                      | 93.22                                                       | 91.43                                                     | 111.81                                                          | 76.90                                                                              | 86.60                                | 116.70                          | 111.23                                                                                      |
| 123.71                                                                                      | 99.52                                                       | 101.90                                                    | 99.42                                                           | 97.01                                                                              | 103.59                               | 116.82                          | 112.90                                                                                      |
| 91.65                                                                                       | 94.41                                                       | 75.54                                                     | 83.33                                                           | 91.81                                                                              | 88.73                                | 106.54                          | 100.35                                                                                      |
| 75.19                                                                                       | 100.76                                                      | 78.61                                                     | 85.96                                                           | 92.33                                                                              | 91.23                                | 112.70                          | 103.74                                                                                      |
| 94.83                                                                                       | 104.78                                                      | 85.92                                                     | 94.85                                                           | 90.67                                                                              | 91.04                                | 109.00                          | 101.73                                                                                      |
| 95.96                                                                                       | 103.78                                                      | 90.34                                                     | 100.74                                                          | 89.16                                                                              | 97.14                                | 100.93                          | 111.19                                                                                      |
| 94.58                                                                                       | 104.91                                                      | 85.18                                                     | 92.85                                                           | 86.66                                                                              | 94.99                                | 96.47                           | 108.05                                                                                      |
| 97.94                                                                                       | 104.23                                                      | 91.17                                                     | 97.03                                                           | 91.11                                                                              | 96.74                                | 102.08                          | 103.62                                                                                      |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 102.08                                                                                      | 105.99                                                      | 94.83                                                     | 100.13                                                          | 97.34                                                                              | 97.50                                | 92.56                           | 93.44                                                                                       |
| 98.33                                                                                       | 111.22                                                      | 95.84                                                     | 107.27                                                          | 101.33                                                                             | 100.22                               | 85.38                           | 94.54                                                                                       |
| 86.14                                                                                       | 88.08                                                       | 80.94                                                     | 78.07                                                           | 85.85                                                                              | 88.03                                | 71.45                           | 77.67                                                                                       |
| 91.22                                                                                       | 109.67                                                      | 78.42                                                     | 96.23                                                           | 80.71                                                                              | 91.45                                | 85.72                           | 79.91                                                                                       |
| 89.38                                                                                       | 101.00                                                      | 84.50                                                     | 90.90                                                           | 90.38                                                                              | 94.51                                | 84.69                           | 85.80                                                                                       |
| 83.31                                                                                       | 93.62                                                       | 85.16                                                     | 100.71                                                          | 93.78                                                                              | 82.31                                | 73.88                           | 84.37                                                                                       |
| 94.01                                                                                       | 107.38                                                      | 95.08                                                     | 110.70                                                          | 89.87                                                                              | 92.56                                | 83.26                           | 82.97                                                                                       |
| 71.28                                                                                       | 91.18                                                       | 81.68                                                     | 88.79                                                           | 88.53                                                                              | 90.11                                | 69.60                           | 80.03                                                                                       |
| 71.64                                                                                       | 92.02                                                       | 81.90                                                     | 89.31                                                           | 84.98                                                                              | 87.35                                | 69.80                           | 84.06                                                                                       |
| 96.88                                                                                       | 102.16                                                      | 101.98                                                    | 121.00                                                          | 124.66                                                                             | 106.57                               | 91.17                           | 131.89                                                                                      |
| 88.43                                                                                       | 140.95                                                      | 126.23                                                    | 123.40                                                          | 108.35                                                                             | 121.90                               | 95.59                           | 99.46                                                                                       |
| 173.08                                                                                      | 235.71                                                      | 180.99                                                    | 207.82                                                          | 151.88                                                                             | 131.52                               | 129.08                          | 135.14                                                                                      |
| 95.75                                                                                       | 155.15                                                      | 165.70                                                    | 150.02                                                          | 138.97                                                                             | 158.83                               | 124.21                          | 110.96                                                                                      |
| 59.74                                                                                       | 101.92                                                      | 99.16                                                     | 94.63                                                           | 86.88                                                                              | 107.39                               | 79.69                           | 84.34                                                                                       |
| 54.68                                                                                       | 106.27                                                      | 92.89                                                     | 85.91                                                           | 86.43                                                                              | 126.62                               | 75.48                           | 77.14                                                                                       |
| 64.19                                                                                       | 102.84                                                      | 99.67                                                     | 86.66                                                           | 85.91                                                                              | 96.46                                | 75.07                           | 93.58                                                                                       |
| 17.39                                                                                       | -3.23                                                       | 7.30                                                      | 0.87                                                            | -0.60                                                                              | -23.82                               | -0.54                           | 21.31                                                                                       |
| -25.48                                                                                      | 16.76                                                       | 23.14                                                     | 11.00                                                           | 0.07                                                                               | 9.58                                 | 5.07                            | 20.48                                                                                       |
| -26.92                                                                                      | 9.76                                                        | 15.41                                                     | 4.33                                                            | -4.61                                                                              | 7.93                                 | 1.06                            | -0.94                                                                                       |

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國105年=100

Base Period: 2016= 100

| 年 季 別<br>Year and quarter | 勞動生產力指數<br>Indexes of labor productivity | 每工時產出<br>(新臺幣元／小時)<br>Output per hour<br>(N.T.\$./ Hour) | 每就業者產出<br>(新臺幣元／每人每月)<br>Output per employed person<br>(N.T.\$./ Per month<br>per employed person) | 每一等就業者產出<br>(新臺幣元／每人每月)<br>Output per equi-employed person<br>(N.T.\$./ Per month per<br>equi-employed person) |
|---------------------------|------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 7 0 年 1981                | 18.97                                    | 112.66                                                   | 23 291                                                                                             | 24 107                                                                                                         |
| 7 1 年 1982                | 19.16                                    | 113.82                                                   | 23 647                                                                                             | 24 684                                                                                                         |
| 7 2 年 1983                | 20.49                                    | 121.72                                                   | 25 083                                                                                             | 26 504                                                                                                         |
| 7 3 年 1984                | 21.85                                    | 129.81                                                   | 26 867                                                                                             | 28 234                                                                                                         |
| 7 4 年 1985                | 22.80                                    | 135.44                                                   | 27 602                                                                                             | 29 083                                                                                                         |
| 7 5 年 1986                | 24.36                                    | 144.71                                                   | 29 775                                                                                             | 31 436                                                                                                         |
| 7 6 年 1987                | 26.18                                    | 155.50                                                   | 32 109                                                                                             | 33 348                                                                                                         |
| 7 7 年 1988                | 28.02                                    | 166.46                                                   | 34 169                                                                                             | 35 356                                                                                                         |
| 7 8 年 1989                | 30.48                                    | 181.07                                                   | 36 656                                                                                             | 38 073                                                                                                         |
| 7 9 年 1990                | 32.06                                    | 190.41                                                   | 38 128                                                                                             | 39 352                                                                                                         |
| 8 0 年 1991                | 33.70                                    | 200.16                                                   | 39 954                                                                                             | 41 157                                                                                                         |
| 8 1 年 1992                | 35.51                                    | 210.93                                                   | 41 985                                                                                             | 43 381                                                                                                         |
| 8 2 年 1993                | 37.38                                    | 222.00                                                   | 44 119                                                                                             | 45 627                                                                                                         |
| 8 3 年 1994                | 39.37                                    | 233.87                                                   | 46 604                                                                                             | 49 038                                                                                                         |
| 8 4 年 1995                | 41.71                                    | 247.75                                                   | 48 807                                                                                             | 49 608                                                                                                         |
| 8 5 年 1996                | 44.29                                    | 263.08                                                   | 51 747                                                                                             | 52 599                                                                                                         |
| 8 6 年 1997                | 46.77                                    | 277.78                                                   | 54 733                                                                                             | 55 703                                                                                                         |
| 8 7 年 1998                | 48.91                                    | 290.53                                                   | 56 255                                                                                             | 56 941                                                                                                         |
| 8 8 年 1999                | 53.74                                    | 319.23                                                   | 62 002                                                                                             | 62 594                                                                                                         |
| 8 9 年 2000                | 56.81                                    | 337.42                                                   | 65 548                                                                                             | 66 105                                                                                                         |
| 9 0 年 2001                | 58.87                                    | 349.68                                                   | 64 613                                                                                             | 65 058                                                                                                         |
| 9 1 年 2002                | 62.00                                    | 368.26                                                   | 68 214                                                                                             | 68 689                                                                                                         |
| 9 2 年 2003                | 64.85                                    | 385.17                                                   | 71 252                                                                                             | 71 762                                                                                                         |
| 9 3 年 2004                | 67.43                                    | 400.50                                                   | 74 909                                                                                             | 75 498                                                                                                         |
| 9 4 年 2005                | 70.63                                    | 419.51                                                   | 77 991                                                                                             | 78 755                                                                                                         |
| 9 5 年 2006                | 74.31                                    | 441.36                                                   | 81 512                                                                                             | 82 369                                                                                                         |
| 9 6 年 2007                | 79.12                                    | 469.97                                                   | 86 378                                                                                             | 86 764                                                                                                         |
| 9 7 年 2008                | 78.68                                    | 467.34                                                   | 85 527                                                                                             | 85 986                                                                                                         |
| 9 8 年 2009                | 79.45                                    | 471.90                                                   | 85 202                                                                                             | 85 718                                                                                                         |
| 9 9 年 2010                | 85.75                                    | 509.34                                                   | 93 883                                                                                             | 94 356                                                                                                         |
| 1 0 0 年 2011              | 89.15                                    | 529.55                                                   | 96 335                                                                                             | 96 800                                                                                                         |
| 1 0 1 年 2012              | 89.97                                    | 534.39                                                   | 96 904                                                                                             | 97 382                                                                                                         |
| 1 0 2 年 2013              | 91.76                                    | 545.03                                                   | 98 175                                                                                             | 98 654                                                                                                         |
| 1 0 3 年 2014              | 95.31                                    | 566.10                                                   | 102 294                                                                                            | 102 746                                                                                                        |
| 1 0 4 年 2015              | 95.76                                    | 568.77                                                   | 101 386                                                                                            | 101 829                                                                                                        |
| 1 0 5 年 2016              | 100.00                                   | 593.97                                                   | 102 584                                                                                            | 103 066                                                                                                        |
| 1 0 6 年 2017              | 103.69                                   | 615.92                                                   | 105 862                                                                                            | 106 308                                                                                                        |
| 1 0 7 年 2018              | 106.31                                   | 631.48                                                   | 108 387                                                                                            | 108 824                                                                                                        |
| 第 1 季 I                   | 105.40                                   | 626.03                                                   | 104 249                                                                                            | 104 700                                                                                                        |
| 第 2 季 II                  | 106.20                                   | 630.83                                                   | 106 401                                                                                            | 106 784                                                                                                        |
| 第 3 季 III                 | 105.72                                   | 627.97                                                   | 109 264                                                                                            | 109 708                                                                                                        |
| 第 4 季 IV                  | 107.86                                   | 640.64                                                   | 113 605                                                                                            | 114 076                                                                                                        |
| 1 0 8 年 2019              |                                          |                                                          |                                                                                                    |                                                                                                                |
| 第 1 季 I                   | 108.31                                   | 643.32                                                   | 104 133                                                                                            | 104 647                                                                                                        |

註：產出係以100年為參考年計算之國內生產毛額連鎖實質價值衡量。

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國105年=100

Base Period: 2016= 100

| 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 就業者工時指數<br>Indexes of<br>employed hours | 就業者指數<br>Indexes of<br>employed persons | 等就業者指數<br>Indexes of<br>equi-employed<br>persons | 總薪資指數<br>Indexes of<br>total earnings | 每工時薪資指數<br>Indexes of<br>per hour earnings |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------|
| 102.59                                           | 73.67                                   | 61.55                                   | 59.74                                            | 14.34                                 | 19.46                                      |
| 108.48                                           | 75.48                                   | 62.75                                   | 60.39                                            | 15.69                                 | 20.79                                      |
| 106.11                                           | 77.68                                   | 65.11                                   | 61.90                                            | 16.89                                 | 21.74                                      |
| 107.26                                           | 80.80                                   | 67.43                                   | 64.46                                            | 18.94                                 | 23.44                                      |
| 108.15                                           | 80.82                                   | 68.49                                   | 65.31                                            | 19.93                                 | 24.66                                      |
| 106.86                                           | 84.85                                   | 71.22                                   | 67.78                                            | 22.09                                 | 26.03                                      |
| 106.32                                           | 88.46                                   | 73.99                                   | 71.58                                            | 24.62                                 | 27.83                                      |
| 111.94                                           | 88.83                                   | 74.74                                   | 72.57                                            | 27.87                                 | 31.37                                      |
| 120.28                                           | 89.24                                   | 76.13                                   | 73.65                                            | 32.72                                 | 36.67                                      |
| 132.31                                           | 88.40                                   | 76.24                                   | 74.22                                            | 37.49                                 | 42.41                                      |
| 139.68                                           | 89.86                                   | 77.75                                   | 75.83                                            | 42.30                                 | 47.07                                      |
| 145.78                                           | 91.56                                   | 79.44                                   | 77.25                                            | 47.40                                 | 51.77                                      |
| 150.84                                           | 92.73                                   | 80.59                                   | 78.29                                            | 52.28                                 | 56.38                                      |
| 152.33                                           | 95.07                                   | 82.40                                   | 78.68                                            | 57.03                                 | 59.98                                      |
| 152.29                                           | 95.07                                   | 83.35                                   | 82.39                                            | 60.39                                 | 63.52                                      |
| 149.59                                           | 95.03                                   | 83.44                                   | 82.47                                            | 62.96                                 | 66.25                                      |
| 148.64                                           | 96.39                                   | 84.49                                   | 83.41                                            | 67.00                                 | 69.51                                      |
| 148.66                                           | 96.05                                   | 85.67                                   | 85.04                                            | 69.84                                 | 72.71                                      |
| 139.40                                           | 94.26                                   | 83.82                                   | 83.41                                            | 70.62                                 | 74.92                                      |
| 135.36                                           | 95.44                                   | 84.86                                   | 84.54                                            | 73.39                                 | 76.90                                      |
| 132.68                                           | 89.72                                   | 83.86                                   | 83.68                                            | 70.08                                 | 78.11                                      |
| 124.35                                           | 90.65                                   | 84.52                                   | 84.33                                            | 69.89                                 | 77.10                                      |
| 120.09                                           | 91.13                                   | 85.08                                   | 84.88                                            | 70.97                                 | 77.88                                      |
| 116.29                                           | 94.22                                   | 87.01                                   | 86.73                                            | 73.89                                 | 78.42                                      |
| 113.68                                           | 95.30                                   | 88.53                                   | 88.08                                            | 76.51                                 | 80.28                                      |
| 109.71                                           | 96.38                                   | 90.13                                   | 89.61                                            | 78.57                                 | 81.52                                      |
| 105.73                                           | 97.62                                   | 91.73                                   | 91.75                                            | 81.66                                 | 83.65                                      |
| 107.40                                           | 98.00                                   | 92.48                                   | 92.42                                            | 82.82                                 | 84.51                                      |
| 104.02                                           | 94.82                                   | 90.70                                   | 90.58                                            | 78.37                                 | 82.65                                      |
| 99.41                                            | 98.85                                   | 92.62                                   | 92.59                                            | 84.26                                 | 85.24                                      |
| 99.83                                            | 99.68                                   | 94.63                                   | 94.62                                            | 88.71                                 | 88.99                                      |
| 99.33                                            | 100.94                                  | 96.14                                   | 96.11                                            | 90.21                                 | 89.37                                      |
| 98.18                                            | 101.32                                  | 97.15                                   | 97.13                                            | 91.28                                 | 90.09                                      |
| 97.59                                            | 102.74                                  | 98.19                                   | 98.22                                            | 95.55                                 | 93.00                                      |
| 100.69                                           | 102.57                                  | 99.38                                   | 99.41                                            | 98.89                                 | 96.41                                      |
| 100.00                                           | 100.00                                  | 100.00                                  | 100.00                                           | 100.00                                | 100.00                                     |
| 98.96                                            | 100.28                                  | 100.76                                  | 100.81                                           | 102.90                                | 102.61                                     |
| 100.21                                           | 100.98                                  | 101.61                                  | 101.68                                           | 107.59                                | 106.55                                     |
| 126.74                                           | 97.72                                   | 101.35                                  | 101.38                                           | 130.53                                | 133.58                                     |
| 93.29                                            | 99.05                                   | 101.42                                  | 101.53                                           | 98.14                                 | 99.08                                      |
| 94.51                                            | 102.56                                  | 101.80                                  | 101.87                                           | 102.48                                | 99.92                                      |
| 87.94                                            | 104.60                                  | 101.88                                  | 101.93                                           | 99.21                                 | 94.85                                      |
| 127.68                                           | 95.65                                   | 102.06                                  | 102.03                                           | 132.27                                | 138.29                                     |

Note: Output is real gross domestic product in chained 2011 dollars.

表 2 3 全體產業勞動生產力與單位產出勞動成本指數

TABLE 23 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF ALL INDUSTRIES

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 1 0 0 年 2011              | 89.15                       | 3.97                         | 88.87                        | 4.85                         | 99.68                     | 0.84                         | 99.83                        | 0.42                         | 88.71                 | 5.28                         |
| 第 3 季 Q3                  | 87.04                       | 2.51                         | 89.56                        | 3.91                         | 102.90                    | 1.37                         | 93.74                        | 1.23                         | 83.96                 | 5.20                         |
| 第 4 季 Q4                  | 89.82                       | 0.92                         | 91.43                        | 0.16                         | 101.79                    | -0.75                        | 90.87                        | 4.10                         | 83.09                 | 4.29                         |
| 1 0 1 年 2012              | 89.97                       | 0.92                         | 90.81                        | 2.18                         | 100.94                    | 1.26                         | 99.33                        | -0.50                        | 90.21                 | 1.69                         |
| 第 1 季 Q1                  | 90.43                       | -0.69                        | 86.81                        | 0.72                         | 96.00                     | 1.43                         | 124.21                       | -0.18                        | 107.83                | 0.54                         |
| 第 2 季 Q2                  | 88.83                       | -0.01                        | 89.77                        | 1.68                         | 101.06                    | 1.68                         | 92.55                        | 1.44                         | 83.08                 | 3.13                         |
| 第 3 季 Q3                  | 89.26                       | 2.55                         | 91.87                        | 2.58                         | 102.92                    | 0.02                         | 92.06                        | -1.79                        | 84.58                 | 0.74                         |
| 第 4 季 Q4                  | 91.35                       | 1.70                         | 94.80                        | 3.69                         | 103.78                    | 1.96                         | 90.03                        | -0.92                        | 85.35                 | 2.72                         |
| 1 0 2 年 2013              | 91.76                       | 1.99                         | 92.97                        | 2.38                         | 101.32                    | 0.38                         | 98.18                        | -1.16                        | 91.28                 | 1.19                         |
| 第 1 季 Q1                  | 92.74                       | 2.55                         | 88.54                        | 1.99                         | 95.47                     | -0.55                        | 121.10                       | -2.50                        | 107.21                | -0.57                        |
| 第 2 季 Q2                  | 90.78                       | 2.20                         | 91.72                        | 2.17                         | 101.04                    | -0.02                        | 92.10                        | -0.49                        | 84.48                 | 1.69                         |
| 第 3 季 Q3                  | 90.30                       | 1.17                         | 93.70                        | 1.99                         | 103.76                    | 0.82                         | 91.82                        | -0.26                        | 86.03                 | 1.71                         |
| 第 4 季 Q4                  | 93.26                       | 2.09                         | 97.93                        | 3.30                         | 105.01                    | 1.19                         | 89.26                        | -0.86                        | 87.41                 | 2.41                         |
| 1 0 3 年 2014              | 95.31                       | 3.87                         | 97.91                        | 5.31                         | 102.74                    | 1.40                         | 97.59                        | -0.60                        | 95.55                 | 4.68                         |
| 第 1 季 Q1                  | 95.91                       | 3.42                         | 92.30                        | 4.25                         | 96.24                     | 0.81                         | 123.96                       | 2.36                         | 114.42                | 6.73                         |
| 第 2 季 Q2                  | 94.87                       | 4.51                         | 96.94                        | 5.69                         | 102.18                    | 1.13                         | 90.15                        | -2.12                        | 87.39                 | 3.44                         |
| 第 3 季 Q3                  | 94.57                       | 4.73                         | 99.63                        | 6.33                         | 105.36                    | 1.54                         | 91.48                        | -0.37                        | 91.15                 | 5.95                         |
| 第 4 季 Q4                  | 95.91                       | 2.84                         | 102.79                       | 4.96                         | 107.17                    | 2.06                         | 86.84                        | -2.71                        | 89.26                 | 2.12                         |
| 1 0 4 年 2015              | 95.76                       | 0.47                         | 98.21                        | 0.31                         | 102.57                    | -0.17                        | 100.69                       | 3.18                         | 98.89                 | 3.50                         |
| 第 1 季 Q1                  | 98.28                       | 2.47                         | 95.65                        | 3.63                         | 97.32                     | 1.12                         | 127.07                       | 2.51                         | 121.53                | 6.21                         |
| 第 2 季 Q2                  | 95.63                       | 0.80                         | 97.59                        | 0.67                         | 102.05                    | -0.13                        | 92.33                        | 2.42                         | 90.11                 | 3.11                         |
| 第 3 季 Q3                  | 93.51                       | -1.12                        | 98.02                        | -1.62                        | 104.83                    | -0.50                        | 95.12                        | 3.98                         | 93.24                 | 2.29                         |
| 第 4 季 Q4                  | 95.79                       | -0.13                        | 101.60                       | -1.16                        | 106.06                    | -1.04                        | 89.27                        | 2.80                         | 90.70                 | 1.61                         |
| 1 0 5 年 2016              | 100.00                      | 4.43                         | 100.00                       | 1.82                         | 100.00                    | -2.51                        | 100.00                       | -0.69                        | 100.00                | 1.12                         |
| 第 1 季 Q1                  | 97.72                       | -0.57                        | 94.96                        | -0.72                        | 97.17                     | -0.15                        | 126.53                       | -0.42                        | 120.15                | -1.14                        |
| 第 2 季 Q2                  | 98.20                       | 2.69                         | 98.32                        | 0.75                         | 100.12                    | -1.89                        | 93.65                        | 1.43                         | 92.08                 | 2.19                         |
| 第 3 季 Q3                  | 99.27                       | 6.16                         | 100.96                       | 3.00                         | 101.70                    | -2.99                        | 93.96                        | -1.22                        | 94.86                 | 1.74                         |
| 第 4 季 Q4                  | 104.71                      | 9.31                         | 105.76                       | 4.09                         | 101.01                    | -4.76                        | 87.85                        | -1.59                        | 92.91                 | 2.44                         |
| 1 0 6 年 2017              | 103.69                      | 3.69                         | 103.98                       | 3.98                         | 100.28                    | 0.28                         | 98.96                        | -1.04                        | 102.90                | 2.90                         |
| 第 1 季 Q1                  | 103.54                      | 5.96                         | 99.34                        | 4.61                         | 95.95                     | -1.26                        | 124.30                       | -1.76                        | 123.48                | 2.77                         |
| 第 2 季 Q2                  | 101.56                      | 3.42                         | 100.91                       | 2.63                         | 99.35                     | -0.77                        | 94.13                        | 0.51                         | 94.98                 | 3.15                         |
| 第 3 季 Q3                  | 100.93                      | 1.67                         | 105.61                       | 4.61                         | 104.63                    | 2.88                         | 91.81                        | -2.29                        | 96.96                 | 2.21                         |
| 第 4 季 Q4                  | 108.80                      | 3.91                         | 110.07                       | 4.08                         | 101.17                    | 0.16                         | 87.38                        | -0.54                        | 96.18                 | 3.52                         |
| 1 0 7 年 2018              | 106.31                      | 2.53                         | 107.36                       | 3.25                         | 100.98                    | 0.70                         | 100.21                       | 1.26                         | 107.59                | 4.56                         |
| 第 1 季 Q1                  | 105.40                      | 1.80                         | 102.99                       | 3.67                         | 97.72                     | 1.84                         | 126.74                       | 1.96                         | 130.53                | 5.71                         |
| 第 2 季 Q2                  | 106.20                      | 4.57                         | 105.20                       | 4.25                         | 99.05                     | -0.30                        | 93.29                        | -0.89                        | 98.14                 | 3.33                         |
| 第 3 季 Q3                  | 105.72                      | 4.75                         | 108.43                       | 2.67                         | 102.56                    | -1.98                        | 94.51                        | 2.94                         | 102.48                | 5.69                         |
| 第 4 季 Q4                  | 107.86                      | -0.86                        | 112.82                       | 2.50                         | 104.60                    | 3.39                         | 87.94                        | 0.64                         | 99.21                 | 3.15                         |
| 1 0 8 年 2019              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 108.31                      | 2.76                         | 103.60                       | 0.59                         | 95.65                     | -2.12                        | 127.68                       | 0.74                         | 132.27                | 1.33                         |

註：1. 產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業投入總工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。



表 2 4 農林漁牧業勞動生產力與單位產出勞動成本指數

TABLE 24 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF AGRICULTURE

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 1 0 0 年 2011              | 125.55                      | 6.52                         | 121.94                       | 4.53                         | 97.12                     | -1.87                        | 74.14                        | -6.46                        | 90.41                 | -2.23                        |
| 第 3 季 Q3                  | 114.92                      | 2.31                         | 112.77                       | 1.76                         | 98.13                     | -0.55                        | 81.63                        | -2.91                        | 92.05                 | -1.21                        |
| 第 4 季 Q4                  | 143.69                      | 11.51                        | 137.78                       | 5.95                         | 95.88                     | -4.99                        | 65.76                        | -8.23                        | 90.60                 | -2.78                        |
| 1 0 1 年 2012              | 121.97                      | -2.85                        | 118.04                       | -3.20                        | 96.78                     | -0.35                        | 76.94                        | 3.78                         | 90.81                 | 0.44                         |
| 第 1 季 Q1                  | 107.79                      | -5.94                        | 104.86                       | -4.76                        | 97.28                     | 1.26                         | 86.35                        | 5.86                         | 90.54                 | 0.81                         |
| 第 2 季 Q2                  | 130.29                      | 0.87                         | 123.83                       | -2.58                        | 95.04                     | -3.42                        | 75.26                        | 7.27                         | 93.19                 | 4.48                         |
| 第 3 季 Q3                  | 117.51                      | 2.25                         | 113.42                       | 0.58                         | 96.52                     | -1.64                        | 79.89                        | -2.13                        | 90.61                 | -1.56                        |
| 第 4 季 Q4                  | 132.33                      | -7.91                        | 130.04                       | -5.62                        | 98.26                     | 2.48                         | 68.37                        | 3.97                         | 88.91                 | -1.87                        |
| 1 0 2 年 2013              | 122.58                      | 0.50                         | 119.63                       | 1.35                         | 97.59                     | 0.84                         | 75.86                        | -1.40                        | 90.75                 | -0.07                        |
| 第 1 季 Q1                  | 106.49                      | -1.21                        | 101.43                       | -3.27                        | 95.25                     | -2.09                        | 88.57                        | 2.57                         | 89.84                 | -0.77                        |
| 第 2 季 Q2                  | 134.91                      | 3.55                         | 131.27                       | 6.01                         | 97.30                     | 2.38                         | 69.51                        | -7.64                        | 91.25                 | -2.08                        |
| 第 3 季 Q3                  | 111.84                      | -4.83                        | 109.57                       | -3.39                        | 97.97                     | 1.50                         | 82.33                        | 3.05                         | 90.21                 | -0.44                        |
| 第 4 季 Q4                  | 136.45                      | 3.11                         | 136.23                       | 4.76                         | 99.84                     | 1.61                         | 67.30                        | -1.57                        | 91.68                 | 3.12                         |
| 1 0 3 年 2014              | 121.67                      | -0.74                        | 121.48                       | 1.55                         | 99.84                     | 2.31                         | 79.06                        | 4.22                         | 96.04                 | 5.83                         |
| 第 1 季 Q1                  | 110.66                      | 3.92                         | 106.40                       | 4.90                         | 96.15                     | 0.94                         | 89.34                        | 0.87                         | 95.06                 | 5.81                         |
| 第 2 季 Q2                  | 130.53                      | -3.25                        | 130.92                       | -0.27                        | 100.30                    | 3.08                         | 73.19                        | 5.29                         | 95.82                 | 5.01                         |
| 第 3 季 Q3                  | 105.41                      | -5.75                        | 105.59                       | -3.63                        | 100.17                    | 2.25                         | 92.21                        | 12.00                        | 97.37                 | 7.94                         |
| 第 4 季 Q4                  | 139.19                      | 2.01                         | 142.99                       | 4.96                         | 102.73                    | 2.89                         | 67.09                        | -0.31                        | 95.93                 | 4.64                         |
| 1 0 4 年 2015              | 108.97                      | -10.44                       | 111.25                       | -8.42                        | 102.09                    | 2.25                         | 89.33                        | 12.99                        | 99.38                 | 3.48                         |
| 第 1 季 Q1                  | 101.63                      | -8.16                        | 102.45                       | -3.71                        | 100.81                    | 4.85                         | 96.31                        | 7.80                         | 98.67                 | 3.80                         |
| 第 2 季 Q2                  | 118.87                      | -8.93                        | 120.51                       | -7.95                        | 101.38                    | 1.08                         | 83.77                        | 14.46                        | 100.95                | 5.35                         |
| 第 3 季 Q3                  | 96.48                       | -8.47                        | 98.86                        | -6.37                        | 102.47                    | 2.30                         | 100.88                       | 9.40                         | 99.73                 | 2.42                         |
| 第 4 季 Q4                  | 118.76                      | -14.68                       | 123.17                       | -13.86                       | 103.71                    | 0.95                         | 79.70                        | 18.80                        | 98.17                 | 2.34                         |
| 1 0 5 年 2016              | 100.00                      | -8.23                        | 100.00                       | -10.11                       | 100.00                    | -2.05                        | 100.00                       | 11.94                        | 100.00                | 0.62                         |
| 第 1 季 Q1                  | 90.76                       | -10.70                       | 92.11                        | -10.09                       | 101.49                    | 0.67                         | 106.50                       | 10.58                        | 98.10                 | -0.58                        |
| 第 2 季 Q2                  | 104.29                      | -12.27                       | 105.06                       | -12.82                       | 100.74                    | -0.63                        | 94.67                        | 13.01                        | 99.47                 | -1.47                        |
| 第 3 季 Q3                  | 87.40                       | -9.41                        | 86.28                        | -12.73                       | 98.72                     | -3.66                        | 118.48                       | 17.45                        | 102.23                | 2.51                         |
| 第 4 季 Q4                  | 117.66                      | -0.93                        | 116.54                       | -5.38                        | 99.05                     | -4.49                        | 85.98                        | 7.88                         | 100.20                | 2.07                         |
| 1 0 6 年 2017              | 109.17                      | 9.17                         | 108.35                       | 8.35                         | 99.25                     | -0.75                        | 93.22                        | -6.78                        | 101.00                | 1.00                         |
| 第 1 季 Q1                  | 102.27                      | 12.68                        | 102.13                       | 10.88                        | 99.86                     | -1.61                        | 97.44                        | -8.51                        | 99.51                 | 1.44                         |
| 第 2 季 Q2                  | 115.48                      | 10.73                        | 112.65                       | 7.22                         | 97.55                     | -3.17                        | 88.54                        | -6.48                        | 99.74                 | 0.27                         |
| 第 3 季 Q3                  | 95.22                       | 8.95                         | 95.31                        | 10.47                        | 100.09                    | 1.39                         | 107.70                       | -9.10                        | 102.64                | 0.40                         |
| 第 4 季 Q4                  | 123.92                      | 5.32                         | 123.30                       | 5.80                         | 99.50                     | 0.45                         | 82.82                        | -3.68                        | 102.11                | 1.91                         |
| 1 0 7 年 2018              | 110.63                      | 1.34                         | 110.81                       | 2.27                         | 100.16                    | 0.92                         | 94.03                        | 0.87                         | 104.19                | 3.16                         |
| 第 1 季 Q1                  | 104.50                      | 2.18                         | 104.58                       | 2.40                         | 100.07                    | 0.21                         | 99.58                        | 2.20                         | 104.14                | 4.65                         |
| 第 2 季 Q2                  | 118.09                      | 2.26                         | 117.33                       | 4.15                         | 99.36                     | 1.86                         | 88.71                        | 0.19                         | 104.08                | 4.35                         |
| 第 3 季 Q3                  | 96.66                       | 1.51                         | 96.03                        | 0.76                         | 99.36                     | -0.73                        | 108.44                       | 0.69                         | 104.14                | 1.46                         |
| 第 4 季 Q4                  | 122.99                      | -0.75                        | 125.27                       | 1.60                         | 101.86                    | 2.37                         | 83.35                        | 0.64                         | 104.41                | 2.25                         |
| 1 0 8 年 2019              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 106.27                      | 1.69                         | 106.98                       | 2.29                         | 100.67                    | 0.60                         | 98.08                        | -1.51                        | 104.93                | 0.76                         |

Note: 1. Output is real gross domestic product in chained 2011 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 5 工業勞動生產力與單位產出勞動成本指數

TABLE 25 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF INDUSTRY

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 1 0 0 年 2011              | 85.09                       | 4.15                         | 86.87                        | 5.98                         | 102.09                    | 1.75                         | 103.04                       | 0.44                         | 89.51                 | 6.45                         |
| 第 3 季 Q3                  | 85.86                       | 1.57                         | 90.66                        | 3.60                         | 105.59                    | 1.99                         | 94.43                        | 2.55                         | 85.61                 | 6.24                         |
| 第 4 季 Q4                  | 84.67                       | -0.54                        | 88.17                        | -1.24                        | 104.13                    | -0.71                        | 94.35                        | 4.50                         | 83.19                 | 3.20                         |
| 1 0 1 年 2012              | 87.46                       | 2.79                         | 89.73                        | 3.29                         | 102.59                    | 0.49                         | 101.68                       | -1.32                        | 91.24                 | 1.93                         |
| 第 1 季 Q1                  | 84.48                       | -0.27                        | 82.18                        | 0.56                         | 97.28                     | 0.84                         | 133.92                       | 1.04                         | 110.05                | 1.61                         |
| 第 2 季 Q2                  | 85.46                       | 0.43                         | 88.57                        | 1.89                         | 103.64                    | 1.46                         | 93.27                        | 0.20                         | 82.61                 | 2.10                         |
| 第 3 季 Q3                  | 90.57                       | 5.49                         | 94.71                        | 4.47                         | 104.57                    | -0.97                        | 91.38                        | -3.23                        | 86.55                 | 1.10                         |
| 第 4 季 Q4                  | 89.12                       | 5.26                         | 93.44                        | 5.98                         | 104.85                    | 0.69                         | 91.75                        | -2.76                        | 85.73                 | 3.05                         |
| 1 0 2 年 2013              | 88.60                       | 1.30                         | 91.22                        | 1.66                         | 102.96                    | 0.36                         | 100.97                       | -0.70                        | 92.11                 | 0.95                         |
| 第 1 季 Q1                  | 86.55                       | 2.45                         | 83.22                        | 1.27                         | 96.16                     | -1.15                        | 130.36                       | -2.66                        | 108.49                | -1.42                        |
| 第 2 季 Q2                  | 87.23                       | 2.07                         | 89.79                        | 1.38                         | 102.94                    | -0.68                        | 93.75                        | 0.51                         | 84.18                 | 1.90                         |
| 第 3 季 Q3                  | 91.30                       | 0.81                         | 96.78                        | 2.19                         | 106.00                    | 1.37                         | 90.43                        | -1.04                        | 87.51                 | 1.11                         |
| 第 4 季 Q4                  | 89.09                       | -0.03                        | 95.10                        | 1.78                         | 106.75                    | 1.81                         | 92.80                        | 1.14                         | 88.25                 | 2.94                         |
| 1 0 3 年 2014              | 93.59                       | 5.63                         | 97.82                        | 7.24                         | 104.51                    | 1.51                         | 98.00                        | -2.94                        | 95.86                 | 4.07                         |
| 第 1 季 Q1                  | 89.77                       | 3.72                         | 87.41                        | 5.03                         | 97.37                     | 1.26                         | 128.38                       | -1.52                        | 112.21                | 3.43                         |
| 第 2 季 Q2                  | 92.91                       | 6.51                         | 96.49                        | 7.46                         | 103.85                    | 0.88                         | 90.19                        | -3.80                        | 87.02                 | 3.37                         |
| 第 3 季 Q3                  | 97.22                       | 6.48                         | 104.89                       | 8.38                         | 107.88                    | 1.77                         | 90.02                        | -0.45                        | 94.42                 | 7.90                         |
| 第 4 季 Q4                  | 94.07                       | 5.59                         | 102.49                       | 7.77                         | 108.95                    | 2.06                         | 87.63                        | -5.57                        | 89.80                 | 1.76                         |
| 1 0 4 年 2015              | 93.99                       | 0.43                         | 97.29                        | -0.54                        | 103.51                    | -0.96                        | 102.14                       | 4.22                         | 99.37                 | 3.66                         |
| 第 1 季 Q1                  | 95.16                       | 6.00                         | 92.79                        | 6.15                         | 97.51                     | 0.14                         | 130.28                       | 1.48                         | 120.89                | 7.74                         |
| 第 2 季 Q2                  | 93.09                       | 0.19                         | 96.50                        | 0.01                         | 103.66                    | -0.18                        | 92.30                        | 2.34                         | 89.07                 | 2.36                         |
| 第 3 季 Q3                  | 95.56                       | -1.71                        | 101.61                       | -3.13                        | 106.33                    | -1.44                        | 95.45                        | 6.03                         | 96.98                 | 2.71                         |
| 第 4 季 Q4                  | 92.22                       | -1.97                        | 98.24                        | -4.15                        | 106.53                    | -2.22                        | 92.13                        | 5.14                         | 90.51                 | 0.79                         |
| 1 0 5 年 2016              | 100.00                      | 6.39                         | 100.00                       | 2.79                         | 100.00                    | -3.39                        | 100.00                       | -2.10                        | 100.00                | 0.63                         |
| 第 1 季 Q1                  | 94.76                       | -0.42                        | 91.09                        | -1.83                        | 96.12                     | -1.43                        | 131.02                       | 0.57                         | 119.34                | -1.28                        |
| 第 2 季 Q2                  | 97.40                       | 4.63                         | 97.64                        | 1.18                         | 100.26                    | -3.28                        | 93.93                        | 1.77                         | 91.72                 | 2.98                         |
| 第 3 季 Q3                  | 104.25                      | 9.09                         | 106.35                       | 4.66                         | 102.01                    | -4.06                        | 90.60                        | -5.08                        | 96.35                 | -0.65                        |
| 第 4 季 Q4                  | 103.26                      | 11.97                        | 104.92                       | 6.80                         | 101.61                    | -4.62                        | 88.25                        | -4.21                        | 92.59                 | 2.30                         |
| 1 0 6 年 2017              | 104.21                      | 4.21                         | 104.59                       | 4.59                         | 100.37                    | 0.37                         | 98.14                        | -1.86                        | 102.64                | 2.64                         |
| 第 1 季 Q1                  | 101.37                      | 6.98                         | 96.90                        | 6.38                         | 95.59                     | -0.55                        | 126.11                       | -3.75                        | 122.20                | 2.40                         |
| 第 2 季 Q2                  | 101.54                      | 4.25                         | 100.59                       | 3.02                         | 99.06                     | -1.20                        | 93.68                        | -0.27                        | 94.23                 | 2.74                         |
| 第 3 季 Q3                  | 106.10                      | 1.77                         | 111.77                       | 5.10                         | 105.34                    | 3.26                         | 88.63                        | -2.17                        | 99.06                 | 2.81                         |
| 第 4 季 Q4                  | 107.51                      | 4.12                         | 109.11                       | 3.99                         | 101.49                    | -0.12                        | 87.14                        | -1.26                        | 95.08                 | 2.69                         |
| 1 0 7 年 2018              | 106.91                      | 2.59                         | 108.08                       | 3.34                         | 101.10                    | 0.73                         | 99.30                        | 1.18                         | 107.32                | 4.56                         |
| 第 1 季 Q1                  | 102.71                      | 1.32                         | 100.04                       | 3.24                         | 97.40                     | 1.89                         | 129.41                       | 2.62                         | 129.46                | 5.94                         |
| 第 2 季 Q2                  | 106.58                      | 4.96                         | 105.51                       | 4.89                         | 99.00                     | -0.06                        | 91.40                        | -2.43                        | 96.44                 | 2.35                         |
| 第 3 季 Q3                  | 111.16                      | 4.77                         | 114.74                       | 2.66                         | 103.22                    | -2.01                        | 91.78                        | 3.55                         | 105.30                | 6.30                         |
| 第 4 季 Q4                  | 106.94                      | -0.53                        | 112.03                       | 2.68                         | 104.76                    | 3.22                         | 87.54                        | 0.46                         | 98.07                 | 3.14                         |
| 1 0 8 年 2019              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 104.25                      | 1.50                         | 98.18                        | -1.86                        | 94.17                     | -3.32                        | 132.91                       | 2.70                         | 130.49                | 0.80                         |

註：1. 產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業投入總工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。

表 2 6 服務業勞動生產力與單位產出勞動成本指數

TABLE 26 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF SERVICES

基期：民國105=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 1 0 0 年 2011              | 91.06                       | 3.50                         | 89.41                        | 3.97                         | 98.18                     | 0.44                         | 98.48                        | 1.01                         | 88.05                 | 5.01                         |
| 第 3 季 Q3                  | 86.56                       | 3.26                         | 87.79                        | 4.39                         | 101.42                    | 1.10                         | 93.71                        | 0.53                         | 82.27                 | 4.95                         |
| 第 4 季 Q4                  | 92.03                       | 1.48                         | 92.64                        | 1.10                         | 100.66                    | -0.37                        | 89.08                        | 4.46                         | 82.52                 | 5.62                         |
| 1 0 1 年 2012              | 90.66                       | -0.44                        | 90.80                        | 1.55                         | 100.15                    | 2.01                         | 98.51                        | 0.03                         | 89.45                 | 1.59                         |
| 第 1 季 Q1                  | 94.67                       | -0.94                        | 89.87                        | 0.91                         | 94.92                     | 1.86                         | 119.49                       | -1.14                        | 107.39                | -0.24                        |
| 第 2 季 Q2                  | 89.85                       | -0.64                        | 89.65                        | 1.71                         | 99.77                     | 2.37                         | 92.31                        | 2.01                         | 82.76                 | 3.77                         |
| 第 3 季 Q3                  | 86.87                       | 0.36                         | 88.92                        | 1.29                         | 102.36                    | 0.93                         | 93.11                        | -0.64                        | 82.79                 | 0.63                         |
| 第 4 季 Q4                  | 91.51                       | -0.57                        | 94.76                        | 2.29                         | 103.56                    | 2.88                         | 89.54                        | 0.52                         | 84.85                 | 2.82                         |
| 1 0 2 年 2013              | 93.02                       | 2.60                         | 93.47                        | 2.94                         | 100.49                    | 0.34                         | 97.07                        | -1.46                        | 90.74                 | 1.44                         |
| 第 1 季 Q1                  | 97.05                       | 2.51                         | 92.18                        | 2.57                         | 94.98                     | 0.06                         | 116.56                       | -2.45                        | 107.45                | 0.06                         |
| 第 2 季 Q2                  | 91.97                       | 2.36                         | 91.98                        | 2.60                         | 100.02                    | 0.25                         | 91.59                        | -0.78                        | 84.25                 | 1.80                         |
| 第 3 季 Q3                  | 88.43                       | 1.80                         | 90.82                        | 2.14                         | 102.70                    | 0.33                         | 93.27                        | 0.17                         | 84.71                 | 2.32                         |
| 第 4 季 Q4                  | 94.88                       | 3.68                         | 98.91                        | 4.38                         | 104.25                    | 0.67                         | 87.49                        | -2.29                        | 86.54                 | 1.99                         |
| 1 0 3 年 2014              | 95.55                       | 2.72                         | 97.20                        | 3.99                         | 101.73                    | 1.23                         | 98.05                        | 1.01                         | 95.30                 | 5.03                         |
| 第 1 季 Q1                  | 100.29                      | 3.34                         | 95.69                        | 3.81                         | 95.41                     | 0.45                         | 122.52                       | 5.11                         | 117.23                | 9.10                         |
| 第 2 季 Q2                  | 95.09                       | 3.39                         | 96.18                        | 4.57                         | 101.15                    | 1.13                         | 90.56                        | -1.12                        | 87.10                 | 3.38                         |
| 第 3 季 Q3                  | 91.53                       | 3.51                         | 95.22                        | 4.84                         | 104.03                    | 1.30                         | 92.88                        | -0.42                        | 88.44                 | 4.40                         |
| 第 4 季 Q4                  | 95.68                       | 0.84                         | 101.72                       | 2.84                         | 106.32                    | 1.99                         | 86.94                        | -0.63                        | 88.44                 | 2.20                         |
| 1 0 4 年 2015              | 96.67                       | 1.17                         | 98.54                        | 1.38                         | 101.93                    | 0.20                         | 100.00                       | 1.99                         | 98.53                 | 3.39                         |
| 第 1 季 Q1                  | 100.94                      | 0.65                         | 97.74                        | 2.14                         | 96.83                     | 1.49                         | 126.33                       | 3.11                         | 123.47                | 5.32                         |
| 第 2 季 Q2                  | 96.80                       | 1.80                         | 97.71                        | 1.59                         | 100.94                    | -0.21                        | 92.24                        | 1.86                         | 90.13                 | 3.48                         |
| 第 3 季 Q3                  | 91.45                       | -0.09                        | 95.09                        | -0.14                        | 103.97                    | -0.06                        | 94.85                        | 2.12                         | 90.19                 | 1.98                         |
| 第 4 季 Q4                  | 97.78                       | 2.19                         | 103.61                       | 1.86                         | 105.96                    | -0.34                        | 87.19                        | 0.29                         | 90.34                 | 2.15                         |
| 1 0 5 年 2016              | 100.00                      | 3.44                         | 100.00                       | 1.48                         | 100.00                    | -1.89                        | 100.00                       | 0.00                         | 100.00                | 1.49                         |
| 第 1 季 Q1                  | 100.82                      | -0.12                        | 98.30                        | 0.57                         | 97.51                     | 0.70                         | 124.26                       | -1.64                        | 122.16                | -1.06                        |
| 第 2 季 Q2                  | 98.69                       | 1.95                         | 98.65                        | 0.96                         | 99.95                     | -0.98                        | 93.11                        | 0.94                         | 91.85                 | 1.91                         |
| 第 3 季 Q3                  | 95.26                       | 4.17                         | 96.95                        | 1.96                         | 101.78                    | -2.11                        | 96.27                        | 1.50                         | 93.33                 | 3.48                         |
| 第 4 季 Q4                  | 105.29                      | 7.68                         | 106.09                       | 2.39                         | 100.76                    | -4.91                        | 87.34                        | 0.17                         | 92.66                 | 2.57                         |
| 1 0 6 年 2017              | 102.96                      | 2.96                         | 103.28                       | 3.28                         | 100.31                    | 0.31                         | 99.92                        | -0.08                        | 103.20                | 3.20                         |
| 第 1 季 Q1                  | 105.69                      | 4.83                         | 101.27                       | 3.02                         | 95.82                     | -1.73                        | 124.36                       | 0.08                         | 125.94                | 3.09                         |
| 第 2 季 Q2                  | 100.94                      | 2.28                         | 100.68                       | 2.06                         | 99.74                     | -0.21                        | 94.56                        | 1.56                         | 95.20                 | 3.65                         |
| 第 3 季 Q3                  | 96.46                       | 1.26                         | 100.87                       | 4.04                         | 104.57                    | 2.74                         | 94.28                        | -2.07                        | 95.11                 | 1.91                         |
| 第 4 季 Q4                  | 109.10                      | 3.62                         | 110.31                       | 3.98                         | 101.11                    | 0.35                         | 87.54                        | 0.23                         | 96.57                 | 4.22                         |
| 1 0 7 年 2018              | 105.57                      | 2.53                         | 106.61                       | 3.22                         | 100.98                    | 0.67                         | 101.31                       | 1.39                         | 108.00                | 4.65                         |
| 第 1 季 Q1                  | 107.80                      | 2.00                         | 105.33                       | 4.01                         | 97.71                     | 1.97                         | 126.28                       | 1.54                         | 133.00                | 5.61                         |
| 第 2 季 Q2                  | 105.43                      | 4.45                         | 104.43                       | 3.72                         | 99.06                     | -0.68                        | 94.75                        | 0.20                         | 98.95                 | 3.94                         |
| 第 3 季 Q3                  | 101.28                      | 5.00                         | 103.72                       | 2.83                         | 102.40                    | -2.08                        | 96.78                        | 2.65                         | 100.38                | 5.54                         |
| 第 4 季 Q4                  | 107.82                      | -1.17                        | 112.96                       | 2.40                         | 104.76                    | 3.61                         | 88.25                        | 0.81                         | 99.68                 | 3.22                         |
| 1 0 8 年 2019              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 112.03                      | 3.92                         | 107.81                       | 2.35                         | 96.23                     | -1.51                        | 125.51                       | -0.61                        | 135.31                | 1.74                         |

Note: 1. Output is real gross domestic product in chained 2011 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 7 製造業勞動生產力與單位產出勞動成本指數

TABLE 27 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF MANUFACTURING

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業投入總工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|---------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index               | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 1 0 0 年 2011              | 82.85                       | 5.69                         | 85.27                        | 6.80                         | 102.91                    | 1.04                         | 103.50                       | -0.22                        | 88.25                 | 6.56                         |
| 第 3 季 Q3                  | 83.64                       | 3.51                         | 88.90                        | 4.34                         | 106.29                    | 0.81                         | 94.78                        | 2.10                         | 84.25                 | 6.52                         |
| 第 4 季 Q4                  | 83.32                       | 0.92                         | 86.88                        | -0.90                        | 104.27                    | -1.80                        | 92.97                        | 3.88                         | 80.77                 | 2.93                         |
| 1 0 1 年 2012              | 85.82                       | 3.58                         | 88.44                        | 3.72                         | 103.06                    | 0.15                         | 102.04                       | -1.41                        | 90.25                 | 2.27                         |
| 第 1 季 Q1                  | 82.11                       | 0.70                         | 80.16                        | 0.79                         | 97.62                     | 0.09                         | 137.39                       | 0.54                         | 110.13                | 1.34                         |
| 第 2 季 Q2                  | 84.31                       | 1.80                         | 87.71                        | 2.27                         | 104.03                    | 0.45                         | 92.50                        | 0.02                         | 81.12                 | 2.27                         |
| 第 3 季 Q3                  | 88.82                       | 6.19                         | 93.61                        | 5.30                         | 105.38                    | -0.86                        | 91.58                        | -3.38                        | 85.73                 | 1.76                         |
| 第 4 季 Q4                  | 87.75                       | 5.32                         | 92.30                        | 6.24                         | 105.19                    | 0.88                         | 91.01                        | -2.11                        | 84.00                 | 4.00                         |
| 1 0 2 年 2013              | 86.89                       | 1.25                         | 89.94                        | 1.70                         | 103.51                    | 0.44                         | 101.23                       | -0.79                        | 91.05                 | 0.89                         |
| 第 1 季 Q1                  | 84.13                       | 2.46                         | 81.06                        | 1.12                         | 96.36                     | -1.29                        | 133.85                       | -2.58                        | 108.50                | -1.48                        |
| 第 2 季 Q2                  | 86.22                       | 2.27                         | 89.02                        | 1.49                         | 103.25                    | -0.75                        | 92.88                        | 0.41                         | 82.69                 | 1.94                         |
| 第 3 季 Q3                  | 89.54                       | 0.81                         | 95.72                        | 2.25                         | 106.90                    | 1.44                         | 90.51                        | -1.17                        | 86.64                 | 1.06                         |
| 第 4 季 Q4                  | 87.38                       | -0.42                        | 93.96                        | 1.80                         | 107.53                    | 2.22                         | 91.92                        | 1.00                         | 86.38                 | 2.83                         |
| 1 0 3 年 2014              | 92.88                       | 6.89                         | 97.29                        | 8.17                         | 104.75                    | 1.20                         | 97.52                        | -3.66                        | 94.88                 | 4.21                         |
| 第 1 季 Q1                  | 87.75                       | 4.30                         | 85.46                        | 5.43                         | 97.40                     | 1.08                         | 131.43                       | -1.81                        | 112.32                | 3.52                         |
| 第 2 季 Q2                  | 92.48                       | 7.26                         | 96.45                        | 8.35                         | 104.29                    | 1.01                         | 88.84                        | -4.35                        | 85.69                 | 3.63                         |
| 第 3 季 Q3                  | 96.67                       | 7.96                         | 104.87                       | 9.56                         | 108.48                    | 1.48                         | 88.87                        | -1.81                        | 93.20                 | 7.57                         |
| 第 4 季 Q4                  | 94.06                       | 7.64                         | 102.36                       | 8.94                         | 108.83                    | 1.21                         | 86.25                        | -6.17                        | 88.29                 | 2.21                         |
| 1 0 4 年 2015              | 93.59                       | 0.76                         | 97.03                        | -0.27                        | 103.67                    | -1.03                        | 101.93                       | 4.52                         | 98.90                 | 4.24                         |
| 第 1 季 Q1                  | 94.10                       | 7.24                         | 91.83                        | 7.45                         | 97.58                     | 0.18                         | 133.27                       | 1.40                         | 122.38                | 8.96                         |
| 第 2 季 Q2                  | 93.38                       | 0.97                         | 96.85                        | 0.41                         | 103.72                    | -0.55                        | 91.11                        | 2.56                         | 88.24                 | 2.98                         |
| 第 3 季 Q3                  | 95.02                       | -1.71                        | 101.50                       | -3.21                        | 106.81                    | -1.54                        | 95.04                        | 6.94                         | 96.47                 | 3.51                         |
| 第 4 季 Q4                  | 91.91                       | -2.29                        | 97.94                        | -4.32                        | 106.56                    | -2.09                        | 90.36                        | 4.77                         | 88.50                 | 0.24                         |
| 1 0 5 年 2016              | 100.00                      | 6.85                         | 100.00                       | 3.06                         | 100.00                    | -3.54                        | 100.00                       | -1.89                        | 100.00                | 1.11                         |
| 第 1 季 Q1                  | 93.80                       | -0.32                        | 90.17                        | -1.81                        | 96.12                     | -1.50                        | 134.45                       | 0.89                         | 121.23                | -0.94                        |
| 第 2 季 Q2                  | 97.72                       | 4.65                         | 97.78                        | 0.96                         | 100.06                    | -3.53                        | 91.29                        | 0.20                         | 89.27                 | 1.17                         |
| 第 3 季 Q3                  | 104.61                      | 10.09                        | 106.88                       | 5.30                         | 102.18                    | -4.33                        | 90.91                        | -4.35                        | 97.17                 | 0.73                         |
| 第 4 季 Q4                  | 103.48                      | 12.59                        | 105.17                       | 7.38                         | 101.64                    | -4.62                        | 87.80                        | -2.83                        | 92.34                 | 4.34                         |
| 1 0 6 年 2017              | 104.65                      | 4.65                         | 105.33                       | 5.33                         | 100.65                    | 0.65                         | 98.34                        | -1.66                        | 103.58                | 3.58                         |
| 第 1 季 Q1                  | 101.34                      | 8.04                         | 97.17                        | 7.76                         | 95.89                     | -0.24                        | 128.91                       | -4.12                        | 125.26                | 3.32                         |
| 第 2 季 Q2                  | 101.75                      | 4.12                         | 101.28                       | 3.58                         | 99.53                     | -0.53                        | 91.79                        | 0.55                         | 92.96                 | 4.13                         |
| 第 3 季 Q3                  | 107.11                      | 2.39                         | 112.91                       | 5.64                         | 105.42                    | 3.17                         | 89.17                        | -1.91                        | 100.69                | 3.62                         |
| 第 4 季 Q4                  | 108.05                      | 4.42                         | 109.94                       | 4.54                         | 101.75                    | 0.11                         | 86.78                        | -1.16                        | 95.41                 | 3.32                         |
| 1 0 7 年 2018              | 107.40                      | 2.63                         | 108.94                       | 3.43                         | 101.43                    | 0.77                         | 99.92                        | 1.61                         | 108.85                | 5.09                         |
| 第 1 季 Q1                  | 102.87                      | 1.51                         | 100.33                       | 3.25                         | 97.53                     | 1.71                         | 132.29                       | 2.62                         | 132.73                | 5.96                         |
| 第 2 季 Q2                  | 107.00                      | 5.16                         | 106.37                       | 5.03                         | 99.41                     | -0.12                        | 90.31                        | -1.61                        | 96.07                 | 3.35                         |
| 第 3 季 Q3                  | 111.64                      | 4.23                         | 115.88                       | 2.63                         | 103.80                    | -1.54                        | 92.98                        | 4.27                         | 107.75                | 7.01                         |
| 第 4 季 Q4                  | 107.79                      | -0.24                        | 113.15                       | 2.92                         | 104.97                    | 3.16                         | 87.35                        | 0.66                         | 98.84                 | 3.60                         |
| 1 0 8 年 2019              |                             |                              |                              |                              |                           |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 103.45                      | 0.56                         | 97.70                        | -2.62                        | 94.44                     | -3.17                        | 136.34                       | 3.06                         | 133.20                | 0.35                         |

註：1. 產出係以100年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業投入總工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。

季節調整

**Seasonally Adjusted Series**

表 2 8 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002      | 5 664 440                     | 2 775 811      | 7 834                              | 2 332 830            |
| 9 2 年平均 Ave., 2003      | 5 799 294                     | 2 822 157      | 7 121                              | 2 386 562            |
| 9 3 年平均 Ave., 2004      | 6 039 488                     | 2 914 551      | 6 515                              | 2 475 105            |
| 9 4 年平均 Ave., 2005      | 6 214 048                     | 2 946 388      | 5 806                              | 2 492 705            |
| 9 5 年平均 Ave., 2006      | 6 385 420                     | 2 991 373      | 5 335                              | 2 523 317            |
| 9 6 年平均 Ave., 2007      | 6 536 772                     | 3 036 259      | 4 881                              | 2 553 960            |
| 9 7 年平均 Ave., 2008      | 6 645 808                     | 3 057 924      | 4 759                              | 2 570 438            |
| 9 8 年平均 Ave., 2009      | 6 481 368                     | 2 887 043      | 4 383                              | 2 408 887            |
| 9 9 年平均 Ave., 2010      | 6 707 386                     | 3 004 512      | 4 281                              | 2 509 030            |
| 1 0 0 年平均 Ave., 2011    | 6 943 629                     | 3 112 652      | 4 175                              | 2 608 553            |
| 1 0 1 年平均 Ave., 2012    | 7 088 745                     | 3 151 415      | 4 156                              | 2 640 969            |
| 1 0 2 年平均 Ave., 2013    | 7 217 527                     | 3 185 279      | 3 873                              | 2 667 085            |
| 1 0 3 年平均 Ave., 2014    | 7 395 107                     | 3 251 313      | 3 847                              | 2 728 520            |
| 1 0 4 年平均 Ave., 2015    | 7 545 911                     | 3 292 392      | 3 779                              | 2 767 069            |
| 1 0 5 年平均 Ave., 2016    | 7 651 159                     | 3 308 567      | 3 655                              | 2 781 867            |
| 1 0 6 年平均 Ave., 2017    | 7 783 636                     | 3 351 685      | 3 543                              | 2 823 786            |
| 1 0 7 年平均 Ave., 2018    | 7 890 654                     | 3 390 490      | 3 496                              | 2 859 286            |
| 5 月 May                 | 7 873 332                     | 3 386 899      | 3 494                              | 2 854 985            |
| 6 月 June                | 7 885 077                     | 3 390 226      | 3 498                              | 2 857 730            |
| 7 月 July                | 7 896 896                     | 3 392 764      | 3 500                              | 2 859 926            |
| 8 月 Aug.                | 7 903 095                     | 3 393 236      | 3 504                              | 2 862 413            |
| 9 月 Sept.               | 7 908 777                     | 3 395 050      | 3 502                              | 2 864 143            |
| 1 0 月 Oct.              | 7 921 664                     | 3 400 728      | 3 516                              | 2 868 920            |
| 1 1 月 Nov.              | 7 927 535                     | 3 402 580      | 3 492                              | 2 871 016            |
| 1 2 月 Dec.              | 7 934 960                     | 3 404 985      | 3 490                              | 2 872 960            |
| 1 0 8 年 2019            |                               |                |                                    |                      |
| 1 月 Jan.                | 7 946 075                     | 3 406 971      | 3 497                              | 2 872 003            |
| 2 月 Feb.                | 7 951 074                     | 3 407 449      | 3 526                              | 2 871 509            |
| 3 月 Mar.                | 7 955 183                     | 3 405 876      | 3 500                              | 2 869 018            |
| 4 月 Apr.                | 7 962 959                     | 3 407 374      | 3 489                              | 2 869 343            |
| 5 月 May                 | 7 970 195                     | 3 406 365      | 3 508                              | 2 867 744            |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 2 8 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services  |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業       | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 28 242                                      | 21 347                                                     | 385 558               | 2 888 629 | 1 357 347                             | 264 397                               |
| 28 414                                      | 21 134                                                     | 378 926               | 2 977 137 | 1 374 056                             | 259 729                               |
| 27 892                                      | 21 542                                                     | 383 497               | 3 124 937 | 1 409 051                             | 260 854                               |
| 27 444                                      | 20 974                                                     | 399 459               | 3 267 660 | 1 455 210                             | 259 752                               |
| 27 388                                      | 22 671                                                     | 412 662               | 3 394 047 | 1 486 490                             | 260 820                               |
| 27 749                                      | 24 914                                                     | 424 755               | 3 500 513 | 1 493 090                             | 263 202                               |
| 27 864                                      | 25 879                                                     | 428 984               | 3 587 884 | 1 502 149                             | 260 839                               |
| 28 387                                      | 25 384                                                     | 420 002               | 3 594 325 | 1 447 346                             | 253 476                               |
| 28 538                                      | 26 175                                                     | 436 488               | 3 702 874 | 1 484 178                             | 256 737                               |
| 28 605                                      | 26 262                                                     | 445 057               | 3 830 977 | 1 530 151                             | 264 502                               |
| 28 998                                      | 27 137                                                     | 450 155               | 3 937 330 | 1 570 284                             | 268 066                               |
| 29 505                                      | 28 709                                                     | 456 107               | 4 032 248 | 1 586 697                             | 274 981                               |
| 29 576                                      | 29 672                                                     | 459 698               | 4 143 794 | 1 609 931                             | 281 292                               |
| 30 454                                      | 30 393                                                     | 460 697               | 4 253 519 | 1 629 761                             | 289 727                               |
| 30 994                                      | 31 160                                                     | 460 891               | 4 342 592 | 1 642 364                             | 295 537                               |
| 31 374                                      | 31 937                                                     | 461 045               | 4 431 951 | 1 665 604                             | 298 817                               |
| 31 674                                      | 33 082                                                     | 462 952               | 4 500 164 | 1 688 810                             | 301 285                               |
| 31 761                                      | 33 117                                                     | 463 542               | 4 486 433 | 1 684 657                             | 300 452                               |
| 31 995                                      | 33 174                                                     | 463 829               | 4 494 851 | 1 687 304                             | 300 638                               |
| 31 764                                      | 33 247                                                     | 464 327               | 4 504 132 | 1 691 858                             | 301 628                               |
| 31 726                                      | 32 848                                                     | 462 745               | 4 509 859 | 1 691 509                             | 301 795                               |
| 31 726                                      | 33 175                                                     | 462 504               | 4 513 727 | 1 692 354                             | 302 425                               |
| 31 759                                      | 33 283                                                     | 463 250               | 4 520 936 | 1 694 306                             | 303 159                               |
| 31 750                                      | 33 092                                                     | 463 230               | 4 524 955 | 1 695 210                             | 302 612                               |
| 31 843                                      | 33 115                                                     | 463 577               | 4 529 975 | 1 697 206                             | 302 689                               |
| 31 843                                      | 33 479                                                     | 466 149               | 4 539 104 | 1 699 333                             | 302 081                               |
| 31 970                                      | 33 336                                                     | 467 108               | 4 543 625 | 1 700 813                             | 301 948                               |
| 31 895                                      | 33 171                                                     | 468 292               | 4 549 307 | 1 703 689                             | 301 877                               |
| 32 536                                      | 33 258                                                     | 468 748               | 4 555 585 | 1 704 038                             | 302 128                               |
| 32 458                                      | 33 217                                                     | 469 438               | 4 563 830 | 1 705 682                             | 302 198                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 8 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

| 單位：人                    |  | Unit: Person                                         |                                                        |                                               |                                |
|-------------------------|--|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
| 年 月 別<br>Year and month |  | 服務業                                                  |                                                        |                                               |                                |
|                         |  | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002      |  | 149 897                                              | 150 945                                                | 343 731                                       | 56 367                         |
| 9 2 年平均 Ave., 2003      |  | 161 596                                              | 156 408                                                | 349 172                                       | 58 517                         |
| 9 3 年平均 Ave., 2004      |  | 189 182                                              | 160 813                                                | 359 772                                       | 63 846                         |
| 9 4 年平均 Ave., 2005      |  | 212 786                                              | 165 364                                                | 369 111                                       | 70 593                         |
| 9 5 年平均 Ave., 2006      |  | 238 327                                              | 167 622                                                | 366 666                                       | 76 611                         |
| 9 6 年平均 Ave., 2007      |  | 255 805                                              | 166 467                                                | 371 211                                       | 81 980                         |
| 9 7 年平均 Ave., 2008      |  | 274 916                                              | 171 080                                                | 374 415                                       | 84 091                         |
| 9 8 年平均 Ave., 2009      |  | 282 874                                              | 171 000                                                | 359 707                                       | 81 164                         |
| 9 9 年平均 Ave., 2010      |  | 300 493                                              | 173 936                                                | 356 589                                       | 87 903                         |
| 1 0 0 年平均 Ave., 2011    |  | 322 828                                              | 180 637                                                | 362 894                                       | 96 685                         |
| 1 0 1 年平均 Ave., 2012    |  | 351 653                                              | 186 221                                                | 365 169                                       | 99 004                         |
| 1 0 2 年平均 Ave., 2013    |  | 376 054                                              | 193 542                                                | 367 096                                       | 104 705                        |
| 1 0 3 年平均 Ave., 2014    |  | 402 857                                              | 200 956                                                | 370 906                                       | 112 011                        |
| 1 0 4 年平均 Ave., 2015    |  | 431 060                                              | 210 589                                                | 377 781                                       | 113 697                        |
| 1 0 5 年平均 Ave., 2016    |  | 458 009                                              | 218 986                                                | 380 833                                       | 113 624                        |
| 1 0 6 年平均 Ave., 2017    |  | 481 082                                              | 224 404                                                | 385 512                                       | 114 009                        |
| 1 0 7 年平均 Ave., 2018    |  | 491 814                                              | 228 379                                                | 387 368                                       | 114 911                        |
| 5 月 May                 |  | 490 880                                              | 227 782                                                | 387 126                                       | 115 040                        |
| 6 月 June                |  | 491 723                                              | 228 244                                                | 386 626                                       | 114 232                        |
| 7 月 July                |  | 492 132                                              | 229 189                                                | 388 245                                       | 114 280                        |
| 8 月 Aug.                |  | 493 367                                              | 229 640                                                | 387 621                                       | 114 167                        |
| 9 月 Sept.               |  | 493 503                                              | 229 078                                                | 387 375                                       | 114 814                        |
| 1 0 月 Oct.              |  | 493 093                                              | 229 274                                                | 387 588                                       | 115 249                        |
| 1 1 月 Nov.              |  | 493 092                                              | 229 980                                                | 387 707                                       | 115 840                        |
| 1 2 月 Dec.              |  | 494 177                                              | 228 845                                                | 387 749                                       | 116 174                        |
| 1 0 8 年 2019            |  |                                                      |                                                        |                                               |                                |
| 1 月 Jan.                |  | 496 617                                              | 228 496                                                | 388 083                                       | 116 352                        |
| 2 月 Feb.                |  | 496 576                                              | 229 135                                                | 387 851                                       | 116 633                        |
| 3 月 Mar.                |  | 498 750                                              | 230 282                                                | 387 746                                       | 117 288                        |
| 4 月 Apr.                |  | 499 330                                              | 232 192                                                | 388 386                                       | 118 720                        |
| 5 月 May                 |  | 500 838                                              | 233 551                                                | 389 103                                       | 118 269                        |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 2 8 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 151 886                                                               | 120 323                                | -                                                                                                            | 188 293                             | 29 916                                                 | 75 527                               |
| 157 301                                                               | 142 710                                | -                                                                                                            | 201 364                             | 34 265                                                 | 82 019                               |
| 168 122                                                               | 168 213                                | -                                                                                                            | 217 712                             | 40 494                                                 | 86 878                               |
| 177 086                                                               | 191 625                                | -                                                                                                            | 233 021                             | 44 682                                                 | 88 430                               |
| 183 761                                                               | 226 450                                | -                                                                                                            | 249 093                             | 50 145                                                 | 88 062                               |
| 194 240                                                               | 271 547                                | -                                                                                                            | 261 268                             | 54 963                                                 | 86 740                               |
| 203 668                                                               | 303 052                                | -                                                                                                            | 272 928                             | 55 416                                                 | 85 330                               |
| 206 745                                                               | 299 982                                | 71 501                                                                                                       | 283 624                             | 54 455                                                 | 82 451                               |
| 217 888                                                               | 321 031                                | 71 427                                                                                                       | 291 148                             | 57 703                                                 | 83 841                               |
| 231 749                                                               | 331 011                                | 72 466                                                                                                       | 296 804                             | 56 701                                                 | 84 549                               |
| 238 677                                                               | 337 370                                | 71 987                                                                                                       | 305 106                             | 57 781                                                 | 86 012                               |
| 244 924                                                               | 344 637                                | 70 519                                                                                                       | 317 122                             | 59 566                                                 | 92 405                               |
| 251 107                                                               | 359 649                                | 69 714                                                                                                       | 327 029                             | 60 559                                                 | 97 783                               |
| 256 745                                                               | 370 400                                | 69 914                                                                                                       | 336 439                             | 63 367                                                 | 104 039                              |
| 262 992                                                               | 378 875                                | 69 237                                                                                                       | 345 276                             | 67 066                                                 | 109 793                              |
| 265 919                                                               | 387 976                                | 69 814                                                                                                       | 356 547                             | 68 762                                                 | 113 505                              |
| 271 067                                                               | 394 145                                | 70 613                                                                                                       | 368 223                             | 70 248                                                 | 113 301                              |
| 269 435                                                               | 391 446                                | 70 113                                                                                                       | 366 563                             | 70 536                                                 | 112 403                              |
| 271 600                                                               | 392 437                                | 70 177                                                                                                       | 367 977                             | 70 758                                                 | 113 135                              |
| 271 717                                                               | 392 851                                | 70 473                                                                                                       | 368 626                             | 70 487                                                 | 112 646                              |
| 272 234                                                               | 394 701                                | 71 203                                                                                                       | 369 808                             | 70 767                                                 | 113 047                              |
| 272 627                                                               | 395 719                                | 71 614                                                                                                       | 369 707                             | 70 605                                                 | 113 906                              |
| 273 044                                                               | 397 398                                | 71 632                                                                                                       | 371 844                             | 70 374                                                 | 113 975                              |
| 273 851                                                               | 399 265                                | 71 578                                                                                                       | 372 546                             | 69 774                                                 | 113 500                              |
| 273 680                                                               | 400 113                                | 71 283                                                                                                       | 373 767                             | 70 386                                                 | 113 906                              |
| 274 090                                                               | 401 879                                | 71 547                                                                                                       | 375 240                             | 70 922                                                 | 114 464                              |
| 275 950                                                               | 402 052                                | 71 687                                                                                                       | 376 185                             | 70 401                                                 | 114 394                              |
| 274 729                                                               | 401 674                                | 71 411                                                                                                       | 377 376                             | 70 332                                                 | 114 153                              |
| 274 992                                                               | 402 455                                | 71 454                                                                                                       | 377 586                             | 70 327                                                 | 113 977                              |
| 275 144                                                               | 405 525                                | 71 446                                                                                                       | 378 687                             | 69 757                                                 | 113 630                              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING  
HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002      | 181.0                            | 185.3          | 188.0                                 | 187.1                |
| 9 2 年平均 Ave., 2003      | 181.0                            | 186.0          | 185.4                                 | 187.9                |
| 9 3 年平均 Ave., 2004      | 183.7                            | 188.9          | 184.9                                 | 190.9                |
| 9 4 年平均 Ave., 2005      | 181.6                            | 186.6          | 180.8                                 | 188.3                |
| 9 5 年平均 Ave., 2006      | 180.8                            | 185.7          | 182.7                                 | 187.2                |
| 9 6 年平均 Ave., 2007      | 180.0                            | 185.3          | 183.7                                 | 187.0                |
| 9 7 年平均 Ave., 2008      | 179.5                            | 183.3          | 184.1                                 | 184.6                |
| 9 8 年平均 Ave., 2009      | 177.0                            | 178.9          | 182.5                                 | 179.6                |
| 9 9 年平均 Ave., 2010      | 180.8                            | 186.7          | 184.7                                 | 188.7                |
| 1 0 0 年平均 Ave., 2011    | 178.4                            | 183.7          | 181.1                                 | 184.9                |
| 1 0 1 年平均 Ave., 2012    | 178.8                            | 183.5          | 183.2                                 | 184.5                |
| 1 0 2 年平均 Ave., 2013    | 176.8                            | 182.2          | 181.2                                 | 183.6                |
| 1 0 3 年平均 Ave., 2014    | 177.9                            | 183.6          | 181.4                                 | 185.0                |
| 1 0 4 年平均 Ave., 2015    | 175.3                            | 180.4          | 178.6                                 | 181.9                |
| 1 0 5 年平均 Ave., 2016    | 169.6                            | 173.9          | 173.5                                 | 175.3                |
| 1 0 6 年平均 Ave., 2017    | 170.0                            | 174.6          | 171.1                                 | 176.1                |
| 1 0 7 年平均 Ave., 2018    | 169.3                            | 174.4          | 167.5                                 | 175.8                |
| 5 月 May                 | 174.1                            | 179.7          | 171.2                                 | 181.2                |
| 6 月 June                | 165.1                            | 169.0          | 163.2                                 | 170.8                |
| 7 月 July                | 171.5                            | 177.4          | 168.6                                 | 178.7                |
| 8 月 Aug.                | 168.7                            | 173.9          | 166.8                                 | 175.6                |
| 9 月 Sept.               | 164.2                            | 168.4          | 163.0                                 | 169.8                |
| 1 0 月 Oct.              | 178.5                            | 184.1          | 181.1                                 | 184.9                |
| 1 1 月 Nov.              | 169.6                            | 174.5          | 169.5                                 | 175.9                |
| 1 2 月 Dec.              | 165.5                            | 169.8          | 165.4                                 | 171.1                |
| 1 0 8 年 2019            |                                  |                |                                       |                      |
| 1 月 Jan.                | 177.6                            | 183.2          | 176.3                                 | 185.2                |
| 2 月 Feb.                | 164.9                            | 169.4          | 164.1                                 | 170.6                |
| 3 月 Mar.                | 153.2                            | 156.2          | 151.7                                 | 157.4                |
| 4 月 Apr.                | 178.1                            | 183.5          | 178.2                                 | 185.1                |
| 5 月 May                 | 173.6                            | 178.0          | 173.3                                 | 179.5                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 171.9                                       | 181.7                                                      | 175.8                 | 176.8    | 176.9                                 | 180.4                                 |
| 171.2                                       | 181.7                                                      | 175.4                 | 176.3    | 175.8                                 | 179.0                                 |
| 172.7                                       | 182.9                                                      | 177.5                 | 178.9    | 180.3                                 | 182.6                                 |
| 170.7                                       | 183.9                                                      | 177.1                 | 177.0    | 177.3                                 | 180.3                                 |
| 171.5                                       | 183.6                                                      | 177.9                 | 176.4    | 175.2                                 | 179.8                                 |
| 170.7                                       | 184.6                                                      | 176.4                 | 175.4    | 174.4                                 | 178.9                                 |
| 172.5                                       | 186.5                                                      | 176.2                 | 176.3    | 175.9                                 | 179.0                                 |
| 172.9                                       | 183.2                                                      | 175.2                 | 175.5    | 176.1                                 | 180.6                                 |
| 173.0                                       | 182.2                                                      | 176.7                 | 176.0    | 175.9                                 | 181.3                                 |
| 170.3                                       | 178.3                                                      | 177.8                 | 174.1    | 173.7                                 | 179.0                                 |
| 177.1                                       | 179.0                                                      | 178.5                 | 175.0    | 173.5                                 | 181.6                                 |
| 174.3                                       | 178.9                                                      | 174.6                 | 172.5    | 171.2                                 | 178.7                                 |
| 176.3                                       | 179.8                                                      | 176.2                 | 173.5    | 172.9                                 | 179.7                                 |
| 174.7                                       | 175.8                                                      | 172.1                 | 171.3    | 170.9                                 | 178.1                                 |
| 171.8                                       | 168.7                                                      | 166.3                 | 166.3    | 164.5                                 | 172.4                                 |
| 177.5                                       | 168.0                                                      | 165.9                 | 166.4    | 165.0                                 | 172.7                                 |
| 177.4                                       | 167.3                                                      | 165.9                 | 165.4    | 164.2                                 | 173.1                                 |
| 182.4                                       | 175.0                                                      | 170.5                 | 169.9    | 168.5                                 | 177.8                                 |
| 169.7                                       | 161.6                                                      | 158.4                 | 162.1    | 160.3                                 | 168.5                                 |
| 180.6                                       | 174.0                                                      | 169.2                 | 167.1    | 165.2                                 | 175.3                                 |
| 179.4                                       | 168.4                                                      | 163.5                 | 164.7    | 163.4                                 | 171.8                                 |
| 169.3                                       | 160.7                                                      | 160.5                 | 161.1    | 161.0                                 | 170.8                                 |
| 192.4                                       | 176.0                                                      | 179.2                 | 174.3    | 173.4                                 | 186.0                                 |
| 179.9                                       | 170.2                                                      | 166.0                 | 165.9    | 164.1                                 | 175.4                                 |
| 172.6                                       | 166.1                                                      | 162.2                 | 162.3    | 160.4                                 | 170.8                                 |
| 186.7                                       | 178.2                                                      | 171.0                 | 173.4    | 172.8                                 | 180.5                                 |
| 178.1                                       | 152.6                                                      | 162.8                 | 161.6    | 160.0                                 | 168.7                                 |
| 154.1                                       | 149.1                                                      | 149.7                 | 150.9    | 149.2                                 | 153.7                                 |
| 188.1                                       | 179.9                                                      | 173.9                 | 174.0    | 172.9                                 | 183.4                                 |
| 185.3                                       | 175.5                                                      | 168.4                 | 170.3    | 168.7                                 | 179.0                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 服務業                                                  |                                                         |                                               |                                |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002      | 175.3                                                | 169.0                                                   | 168.1                                         | 173.7                          |
| 9 2 年平均 Ave., 2003      | 176.8                                                | 168.4                                                   | 168.4                                         | 177.8                          |
| 9 3 年平均 Ave., 2004      | 169.1                                                | 169.7                                                   | 169.5                                         | 185.4                          |
| 9 4 年平均 Ave., 2005      | 173.8                                                | 168.0                                                   | 167.7                                         | 185.7                          |
| 9 5 年平均 Ave., 2006      | 173.5                                                | 167.4                                                   | 168.6                                         | 182.4                          |
| 9 6 年平均 Ave., 2007      | 172.3                                                | 167.6                                                   | 166.6                                         | 177.3                          |
| 9 7 年平均 Ave., 2008      | 172.2                                                | 169.1                                                   | 167.3                                         | 180.0                          |
| 9 8 年平均 Ave., 2009      | 169.6                                                | 169.5                                                   | 168.6                                         | 182.0                          |
| 9 9 年平均 Ave., 2010      | 171.4                                                | 169.8                                                   | 168.5                                         | 179.8                          |
| 1 0 0 年平均 Ave., 2011    | 168.9                                                | 167.7                                                   | 165.5                                         | 178.7                          |
| 1 0 1 年平均 Ave., 2012    | 171.1                                                | 169.2                                                   | 168.1                                         | 180.9                          |
| 1 0 2 年平均 Ave., 2013    | 169.9                                                | 166.1                                                   | 164.4                                         | 179.2                          |
| 1 0 3 年平均 Ave., 2014    | 169.0                                                | 166.4                                                   | 166.0                                         | 179.8                          |
| 1 0 4 年平均 Ave., 2015    | 167.1                                                | 165.0                                                   | 162.4                                         | 176.9                          |
| 1 0 5 年平均 Ave., 2016    | 163.5                                                | 161.0                                                   | 162.8                                         | 168.4                          |
| 1 0 6 年平均 Ave., 2017    | 160.4                                                | 163.4                                                   | 165.6                                         | 169.5                          |
| 1 0 7 年平均 Ave., 2018    | 158.2                                                | 161.5                                                   | 165.9                                         | 168.7                          |
| 5 月 May                 | 161.3                                                | 166.7                                                   | 171.9                                         | 175.1                          |
| 6 月 June                | 159.1                                                | 157.2                                                   | 160.3                                         | 165.4                          |
| 7 月 July                | 158.0                                                | 164.6                                                   | 168.5                                         | 172.7                          |
| 8 月 Aug.                | 156.4                                                | 161.4                                                   | 166.3                                         | 168.0                          |
| 9 月 Sept.               | 152.7                                                | 158.4                                                   | 161.9                                         | 166.7                          |
| 1 0 月 Oct.              | 160.8                                                | 169.3                                                   | 180.7                                         | 172.3                          |
| 1 1 月 Nov.              | 158.9                                                | 162.5                                                   | 165.9                                         | 170.4                          |
| 1 2 月 Dec.              | 157.3                                                | 157.3                                                   | 160.8                                         | 166.1                          |
| 1 0 8 年 2019            |                                                      |                                                         |                                               |                                |
| 1 月 Jan.                | 163.3                                                | 168.8                                                   | 174.0                                         | 173.8                          |
| 2 月 Feb.                | 152.3                                                | 160.4                                                   | 165.7                                         | 158.7                          |
| 3 月 Mar.                | 157.3                                                | 141.3                                                   | 144.0                                         | 152.7                          |
| 4 月 Apr.                | 167.0                                                | 170.5                                                   | 177.5                                         | 176.5                          |
| 5 月 May                 | 168.4                                                | 164.8                                                   | 172.4                                         | 172.2                          |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 174.9                                                                 | 186.7                                  | -                                                                                                            | 178.7                               | 190.9                                                  | 199.5                                |
| 176.2                                                                 | 188.7                                  | -                                                                                                            | 176.7                               | 188.4                                                  | 196.9                                |
| 178.4                                                                 | 190.5                                  | -                                                                                                            | 176.2                               | 185.1                                                  | 199.9                                |
| 175.0                                                                 | 188.4                                  | -                                                                                                            | 175.6                               | 184.2                                                  | 199.2                                |
| 174.6                                                                 | 191.6                                  | -                                                                                                            | 175.1                               | 186.2                                                  | 201.1                                |
| 174.8                                                                 | 188.2                                  | -                                                                                                            | 174.7                               | 184.5                                                  | 201.2                                |
| 176.1                                                                 | 187.9                                  | -                                                                                                            | 174.4                               | 181.1                                                  | 199.9                                |
| 174.2                                                                 | 187.8                                  | 141.6                                                                                                        | 173.7                               | 184.1                                                  | 195.3                                |
| 174.5                                                                 | 192.1                                  | 138.8                                                                                                        | 174.7                               | 180.8                                                  | 195.5                                |
| 172.4                                                                 | 192.0                                  | 134.8                                                                                                        | 173.6                               | 181.7                                                  | 196.5                                |
| 174.0                                                                 | 192.4                                  | 132.7                                                                                                        | 174.8                               | 183.1                                                  | 197.0                                |
| 171.6                                                                 | 187.5                                  | 131.3                                                                                                        | 172.9                               | 180.3                                                  | 195.9                                |
| 173.6                                                                 | 187.8                                  | 134.4                                                                                                        | 172.7                               | 178.3                                                  | 193.8                                |
| 170.2                                                                 | 184.9                                  | 132.5                                                                                                        | 172.0                               | 177.3                                                  | 190.3                                |
| 165.2                                                                 | 179.8                                  | 132.5                                                                                                        | 166.0                               | 169.3                                                  | 184.0                                |
| 165.8                                                                 | 179.6                                  | 132.2                                                                                                        | 166.9                               | 164.5                                                  | 180.1                                |
| 165.1                                                                 | 178.6                                  | 131.1                                                                                                        | 165.2                               | 161.8                                                  | 177.6                                |
| 170.8                                                                 | 183.6                                  | 135.3                                                                                                        | 168.1                               | 164.4                                                  | 183.1                                |
| 159.5                                                                 | 176.1                                  | 129.0                                                                                                        | 162.1                               | 162.5                                                  | 175.3                                |
| 168.7                                                                 | 180.8                                  | 132.6                                                                                                        | 166.7                               | 164.6                                                  | 180.2                                |
| 165.4                                                                 | 177.9                                  | 128.0                                                                                                        | 164.4                               | 164.1                                                  | 177.2                                |
| 161.4                                                                 | 172.7                                  | 125.3                                                                                                        | 154.0                               | 159.4                                                  | 175.3                                |
| 170.3                                                                 | 189.6                                  | 140.0                                                                                                        | 174.3                               | 169.8                                                  | 184.5                                |
| 168.1                                                                 | 178.1                                  | 130.6                                                                                                        | 166.1                               | 161.8                                                  | 177.5                                |
| 161.6                                                                 | 174.3                                  | 128.7                                                                                                        | 163.3                               | 161.8                                                  | 176.6                                |
| 172.3                                                                 | 182.1                                  | 138.1                                                                                                        | 180.8                               | 170.2                                                  | 187.3                                |
| 163.8                                                                 | 175.7                                  | 130.1                                                                                                        | 165.4                               | 144.8                                                  | 160.5                                |
| 147.3                                                                 | 160.3                                  | 120.4                                                                                                        | 153.9                               | 153.7                                                  | 166.6                                |
| 176.5                                                                 | 184.2                                  | 137.2                                                                                                        | 171.1                               | 168.5                                                  | 182.9                                |
| 171.0                                                                 | 179.3                                  | 135.1                                                                                                        | 167.9                               | 168.0                                                  | 181.1                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 1 年平均 Ave., 2002      | 41 993                        | 39 213         | 45 029                             | 38 850               |
| 9 2 年平均 Ave., 2003      | 42 167                        | 39 951         | 47 149                             | 39 678               |
| 9 3 年平均 Ave., 2004      | 42 735                        | 40 875         | 45 702                             | 40 694               |
| 9 4 年平均 Ave., 2005      | 43 253                        | 41 915         | 47 734                             | 41 827               |
| 9 5 年平均 Ave., 2006      | 43 312                        | 42 337         | 52 869                             | 42 187               |
| 9 6 年平均 Ave., 2007      | 44 785                        | 43 696         | 51 259                             | 43 631               |
| 9 7 年平均 Ave., 2008      | 44 420                        | 43 330         | 51 798                             | 43 221               |
| 9 8 年平均 Ave., 2009      | 42 443                        | 40 496         | 49 537                             | 39 737               |
| 9 9 年平均 Ave., 2010      | 45 007                        | 43 848         | 52 814                             | 43 555               |
| 1 0 0 年平均 Ave., 2011    | 45 780                        | 44 681         | 54 084                             | 44 457               |
| 1 0 1 年平均 Ave., 2012    | 45 994                        | 45 165         | 52 440                             | 45 107               |
| 1 0 2 年平均 Ave., 2013    | 46 522                        | 45 801         | 55 545                             | 45 859               |
| 1 0 3 年平均 Ave., 2014    | 47 721                        | 46 901         | 53 914                             | 47 031               |
| 1 0 4 年平均 Ave., 2015    | 49 350                        | 48 770         | 57 270                             | 49 130               |
| 1 0 5 年平均 Ave., 2016    | 49 336                        | 48 737         | 55 920                             | 49 261               |
| 1 0 6 年平均 Ave., 2017    | 50 305                        | 49 743         | 55 453                             | 50 507               |
| 1 0 7 年平均 Ave., 2018    | 52 740                        | 52 384         | 56 657                             | 53 394               |
| 5 月 May                 | 51 474                        | 50 846         | 52 080                             | 52 245               |
| 6 月 June                | 52 784                        | 52 882         | 104 930                            | 53 238               |
| 7 月 July                | 53 114                        | 54 063         | 55 350                             | 55 078               |
| 8 月 Aug.                | 53 605                        | 52 234         | 50 649                             | 53 231               |
| 9 月 Sept.               | 52 223                        | 51 560         | 52 056                             | 52 595               |
| 1 0 月 Oct.              | 52 119                        | 51 243         | 51 990                             | 52 190               |
| 1 1 月 Nov.              | 52 545                        | 52 079         | 52 307                             | 53 009               |
| 1 2 月 Dec.              | 52 463                        | 51 838         | 52 170                             | 53 225               |
| 1 0 8 年 2019            |                               |                |                                    |                      |
| 1 月 Jan.                | 59 878                        | 57 778         | 53 038                             | 57 943               |
| 2 月 Feb.                | 44 325                        | 46 240         | 49 760                             | 46 865               |
| 3 月 Mar.                | 51 803                        | 50 242         | 52 117                             | 51 050               |
| 4 月 Apr.                | 53 422                        | 51 170         | 52 626                             | 52 010               |
| 5 月 May                 | 53 087                        | 52 517         | 52 861                             | 52 700               |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 94 481                                      | 44 209                                                     | 36 965                | 44 665   | 39 537                                | 47 030                                |
| 94 956                                      | 43 983                                                     | 37 185                | 44 267   | 39 565                                | 46 200                                |
| 94 362                                      | 43 204                                                     | 37 944                | 44 469   | 39 967                                | 46 810                                |
| 93 064                                      | 47 943                                                     | 38 552                | 44 459   | 39 631                                | 48 460                                |
| 97 664                                      | 46 950                                                     | 39 191                | 44 171   | 39 161                                | 48 294                                |
| 96 641                                      | 45 201                                                     | 40 454                | 45 729   | 39 833                                | 49 355                                |
| 89 279                                      | 44 850                                                     | 40 814                | 45 349   | 40 117                                | 49 638                                |
| 94 486                                      | 43 873                                                     | 40 902                | 44 007   | 40 214                                | 47 847                                |
| 98 482                                      | 45 590                                                     | 41 766                | 45 947   | 42 078                                | 49 465                                |
| 96 204                                      | 45 641                                                     | 42 538                | 46 672   | 42 402                                | 49 991                                |
| 91 776                                      | 43 555                                                     | 42 534                | 46 657   | 41 763                                | 50 204                                |
| 90 244                                      | 44 502                                                     | 42 588                | 47 092   | 42 506                                | 50 387                                |
| 95 181                                      | 44 756                                                     | 43 105                | 48 365   | 44 093                                | 50 220                                |
| 99 230                                      | 44 794                                                     | 43 462                | 49 800   | 45 491                                | 52 119                                |
| 94 187                                      | 43 385                                                     | 42 825                | 49 792   | 45 395                                | 52 457                                |
| 94 253                                      | 44 128                                                     | 42 382                | 50 729   | 47 061                                | 53 360                                |
| 95 667                                      | 45 276                                                     | 43 663                | 53 007   | 49 968                                | 55 872                                |
| 64 213                                      | 46 405                                                     | 41 625                | 51 947   | 49 244                                | 53 857                                |
| 150 757                                     | 53 413                                                     | 43 505                | 52 711   | 49 321                                | 55 774                                |
| 127 839                                     | 44 137                                                     | 43 462                | 52 399   | 49 857                                | 44 138                                |
| 99 840                                      | 46 344                                                     | 43 231                | 54 638   | 50 374                                | 72 495                                |
| 88 673                                      | 46 170                                                     | 42 989                | 52 722   | 49 863                                | 53 016                                |
| 88 672                                      | 44 552                                                     | 43 290                | 52 778   | 49 914                                | 54 762                                |
| 100 932                                     | 42 304                                                     | 43 660                | 52 896   | 49 759                                | 54 865                                |
| 72 386                                      | 43 602                                                     | 42 419                | 52 933   | 50 900                                | 56 043                                |
| 95 559                                      | 57 632                                                     | 54 226                | 61 454   | 57 613                                | 54 830                                |
| 83 161                                      | 34 043                                                     | 40 712                | 42 890   | 39 912                                | 52 633                                |
| 88 665                                      | 43 541                                                     | 43 136                | 52 971   | 50 494                                | 54 990                                |
| 90 043                                      | 46 204                                                     | 43 671                | 55 107   | 50 753                                | 55 064                                |
| 171 392                                     | 41 592                                                     | 43 948                | 53 514   | 50 771                                | 55 330                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 服務業                                                     |                                                         |                                               |                                |
|-------------------------|---------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service<br>activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 1 年平均 Ave., 2002      | 25 912                                                  | 60 417                                                  | 67 171                                        | 41 395                         |
| 9 2 年平均 Ave., 2003      | 25 094                                                  | 60 264                                                  | 65 128                                        | 40 568                         |
| 9 3 年平均 Ave., 2004      | 25 061                                                  | 59 419                                                  | 66 483                                        | 40 215                         |
| 9 4 年平均 Ave., 2005      | 25 431                                                  | 61 679                                                  | 66 009                                        | 39 230                         |
| 9 5 年平均 Ave., 2006      | 25 108                                                  | 60 713                                                  | 68 635                                        | 38 011                         |
| 9 6 年平均 Ave., 2007      | 25 771                                                  | 64 228                                                  | 76 971                                        | 38 027                         |
| 9 7 年平均 Ave., 2008      | 26 942                                                  | 63 800                                                  | 70 903                                        | 40 430                         |
| 9 8 年平均 Ave., 2009      | 27 170                                                  | 62 123                                                  | 68 034                                        | 39 339                         |
| 9 9 年平均 Ave., 2010      | 28 026                                                  | 65 239                                                  | 74 758                                        | 42 218                         |
| 1 0 0 年平均 Ave., 2011    | 29 771                                                  | 66 270                                                  | 75 779                                        | 43 103                         |
| 1 0 1 年平均 Ave., 2012    | 30 150                                                  | 67 011                                                  | 77 062                                        | 41 790                         |
| 1 0 2 年平均 Ave., 2013    | 30 811                                                  | 66 689                                                  | 78 339                                        | 42 402                         |
| 1 0 3 年平均 Ave., 2014    | 31 808                                                  | 66 268                                                  | 82 267                                        | 44 315                         |
| 1 0 4 年平均 Ave., 2015    | 32 702                                                  | 67 756                                                  | 85 232                                        | 44 372                         |
| 1 0 5 年平均 Ave., 2016    | 32 691                                                  | 68 113                                                  | 85 423                                        | 43 010                         |
| 1 0 6 年平均 Ave., 2017    | 33 449                                                  | 69 188                                                  | 85 239                                        | 44 992                         |
| 1 0 7 年平均 Ave., 2018    | 34 330                                                  | 71 101                                                  | 89 129                                        | 48 118                         |
| 5 月 May                 | 34 816                                                  | 68 721                                                  | 84 282                                        | 45 756                         |
| 6 月 June                | 35 658                                                  | 73 281                                                  | 84 872                                        | 46 519                         |
| 7 月 July                | 35 060                                                  | 71 093                                                  | 88 635                                        | 49 616                         |
| 8 月 Aug.                | 35 100                                                  | 72 759                                                  | 90 614                                        | 48 541                         |
| 9 月 Sept.               | 34 615                                                  | 72 033                                                  | 83 630                                        | 48 823                         |
| 1 0 月 Oct.              | 34 499                                                  | 72 231                                                  | 85 950                                        | 49 946                         |
| 1 1 月 Nov.              | 34 778                                                  | 72 163                                                  | 85 217                                        | 50 106                         |
| 1 2 月 Dec.              | 33 735                                                  | 71 969                                                  | 85 843                                        | 49 662                         |
| 1 0 8 年 2019            |                                                         |                                                         |                                               |                                |
| 1 月 Jan.                | 33 350                                                  | 83 371                                                  | 129 824                                       | 57 132                         |
| 2 月 Feb.                | 30 247                                                  | 51 997                                                  | 58 185                                        | 44 529                         |
| 3 月 Mar.                | 34 980                                                  | 71 471                                                  | 84 832                                        | 47 197                         |
| 4 月 Apr.                | 35 226                                                  | 71 627                                                  | 105 421                                       | 49 372                         |
| 5 月 May                 | 34 907                                                  | 67 889                                                  | 92 848                                        | 48 398                         |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。



表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 46 323                                                                | 34 678                                 | -                                                                                                            | 54 321                              | 28 062                                                 | 29 394                               |
| 47 713                                                                | 33 024                                 | -                                                                                                            | 56 006                              | 27 745                                                 | 29 070                               |
| 49 441                                                                | 32 835                                 | -                                                                                                            | 55 400                              | 29 678                                                 | 29 413                               |
| 50 688                                                                | 32 896                                 | -                                                                                                            | 55 648                              | 30 106                                                 | 30 300                               |
| 51 385                                                                | 32 791                                 | -                                                                                                            | 55 342                              | 31 288                                                 | 30 080                               |
| 53 259                                                                | 33 265                                 | -                                                                                                            | 57 086                              | 31 613                                                 | 30 029                               |
| 54 145                                                                | 33 038                                 | -                                                                                                            | 58 273                              | 31 954                                                 | 29 444                               |
| 49 812                                                                | 31 379                                 | 22 197                                                                                                       | 57 868                              | 31 342                                                 | 29 741                               |
| 52 471                                                                | 32 196                                 | 22 516                                                                                                       | 58 347                              | 32 844                                                 | 30 879                               |
| 53 997                                                                | 32 961                                 | 22 416                                                                                                       | 59 872                              | 33 262                                                 | 32 427                               |
| 54 820                                                                | 33 536                                 | 22 732                                                                                                       | 60 371                              | 35 382                                                 | 32 657                               |
| 54 168                                                                | 33 791                                 | 22 959                                                                                                       | 60 349                              | 36 231                                                 | 33 204                               |
| 55 301                                                                | 34 798                                 | 24 196                                                                                                       | 61 380                              | 35 776                                                 | 34 411                               |
| 56 548                                                                | 35 569                                 | 24 323                                                                                                       | 64 605                              | 36 437                                                 | 34 007                               |
| 56 500                                                                | 35 937                                 | 24 851                                                                                                       | 65 183                              | 36 871                                                 | 33 589                               |
| 57 312                                                                | 36 287                                 | 25 274                                                                                                       | 65 583                              | 37 542                                                 | 33 866                               |
| 59 243                                                                | 37 238                                 | 26 073                                                                                                       | 67 503                              | 39 005                                                 | 35 052                               |
| 58 942                                                                | 37 046                                 | 25 969                                                                                                       | 66 611                              | 38 906                                                 | 34 841                               |
| 60 035                                                                | 37 136                                 | 26 444                                                                                                       | 68 189                              | 39 600                                                 | 34 687                               |
| 60 063                                                                | 37 644                                 | 26 445                                                                                                       | 67 855                              | 39 016                                                 | 35 358                               |
| 58 800                                                                | 37 596                                 | 26 319                                                                                                       | 68 100                              | 38 898                                                 | 35 144                               |
| 62 314                                                                | 37 964                                 | 26 358                                                                                                       | 68 410                              | 39 201                                                 | 35 193                               |
| 58 817                                                                | 37 594                                 | 26 392                                                                                                       | 67 775                              | 39 003                                                 | 34 703                               |
| 59 629                                                                | 38 107                                 | 26 204                                                                                                       | 69 019                              | 39 167                                                 | 34 742                               |
| 56 781                                                                | 37 752                                 | 24 796                                                                                                       | 67 420                              | 39 498                                                 | 33 759                               |
| 72 347                                                                | 38 142                                 | 30 067                                                                                                       | 73 868                              | 39 774                                                 | 34 833                               |
| 48 303                                                                | 31 957                                 | 23 994                                                                                                       | 58 774                              | 35 912                                                 | 33 812                               |
| 60 079                                                                | 38 188                                 | 26 458                                                                                                       | 67 630                              | 39 245                                                 | 35 087                               |
| 62 559                                                                | 38 104                                 | 26 425                                                                                                       | 68 066                              | 39 004                                                 | 35 311                               |
| 58 900                                                                | 37 699                                 | 26 484                                                                                                       | 67 788                              | 39 129                                                 | 34 596                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|-------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                         | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002      | 2.28                          | 2.08              | 2.12             | 1.97              | 1.20                               | 1.63              | 1.95                 | 1.75              |
| 9 2 年平均 Ave., 2003      | 2.40                          | 2.15              | 2.16             | 1.96              | 1.26                               | 2.03              | 1.97                 | 1.70              |
| 9 3 年平均 Ave., 2004      | 2.42                          | 2.10              | 2.16             | 1.91              | 1.02                               | 1.88              | 2.01                 | 1.77              |
| 9 4 年平均 Ave., 2005      | 2.57                          | 2.35              | 2.13             | 2.08              | 1.16                               | 2.00              | 2.01                 | 1.98              |
| 9 5 年平均 Ave., 2006      | 2.69                          | 2.46              | 2.39             | 2.22              | 0.94                               | 1.83              | 2.33                 | 2.20              |
| 9 6 年平均 Ave., 2007      | 2.57                          | 2.37              | 2.30             | 2.14              | 1.13                               | 1.41              | 2.23                 | 2.06              |
| 9 7 年平均 Ave., 2008      | 2.33                          | 2.47              | 2.02             | 2.30              | 1.23                               | 1.54              | 1.83                 | 2.17              |
| 9 8 年平均 Ave., 2009      | 2.26                          | 2.30              | 2.03             | 2.18              | 0.96                               | 1.67              | 1.85                 | 2.04              |
| 9 9 年平均 Ave., 2010      | 2.83                          | 2.49              | 2.74             | 2.32              | 1.23                               | 1.25              | 2.69                 | 2.25              |
| 1 0 0 年平均 Ave., 2011    | 2.62                          | 2.37              | 2.52             | 2.32              | 1.31                               | 1.05              | 2.51                 | 2.30              |
| 1 0 1 年平均 Ave., 2012    | 2.35                          | 2.20              | 2.24             | 2.15              | 0.96                               | 1.52              | 2.20                 | 2.11              |
| 1 0 2 年平均 Ave., 2013    | 2.39                          | 2.22              | 2.28             | 2.15              | 1.16                               | 1.54              | 2.17                 | 2.04              |
| 1 0 3 年平均 Ave., 2014    | 2.55                          | 2.35              | 2.34             | 2.18              | 1.25                               | 1.19              | 2.26                 | 2.06              |
| 1 0 4 年平均 Ave., 2015    | 2.36                          | 2.22              | 2.07             | 2.01              | 0.95                               | 1.22              | 1.99                 | 1.94              |
| 1 0 5 年平均 Ave., 2016    | 2.28                          | 2.16              | 2.00             | 1.92              | 0.98                               | 1.22              | 1.95                 | 1.86              |
| 1 0 6 年平均 Ave., 2017    | 2.34                          | 2.19              | 2.05             | 1.93              | 1.53                               | 1.72              | 2.01                 | 1.87              |
| 1 0 7 年平均 Ave., 2018    | 2.36                          | 2.26              | 2.03             | 1.94              | 1.37                               | 1.40              | 1.98                 | 1.89              |
| 5 月 May                 | 2.36                          | 2.25              | 2.12             | 1.92              | 1.86                               | 2.27              | 1.99                 | 1.88              |
| 6 月 June                | 2.39                          | 2.33              | 1.97             | 2.01              | 0.72                               | 0.74              | 1.96                 | 1.99              |
| 7 月 July                | 2.38                          | 2.28              | 1.99             | 1.95              | 1.16                               | 1.13              | 1.95                 | 1.88              |
| 8 月 Aug.                | 2.40                          | 2.29              | 2.05             | 1.98              | 0.64                               | 0.91              | 2.03                 | 1.90              |
| 9 月 Sept.               | 2.36                          | 2.25              | 2.00             | 1.91              | 0.98                               | 0.86              | 1.96                 | 1.85              |
| 1 0 月 Oct.              | 2.34                          | 2.20              | 1.97             | 1.85              | 3.38                               | 1.62              | 1.97                 | 1.84              |
| 1 1 月 Nov.              | 2.29                          | 2.21              | 1.93             | 1.88              | 1.22                               | 2.21              | 1.89                 | 1.83              |
| 1 2 月 Dec.              | 2.33                          | 2.25              | 2.04             | 2.00              | 1.31                               | 1.45              | 1.96                 | 1.95              |
| 1 0 8 年 2019            |                               |                   |                  |                   |                                    |                   |                      |                   |
| 1 月 Jan.                | 2.34                          | 2.23              | 1.99             | 2.02              | 1.08                               | 0.94              | 1.93                 | 2.06              |
| 2 月 Feb.                | 2.31                          | 2.25              | 2.03             | 1.98              | 1.92                               | 1.22              | 1.98                 | 1.94              |
| 3 月 Mar.                | 2.32                          | 2.22              | 1.97             | 1.97              | 1.43                               | 1.43              | 1.91                 | 1.94              |
| 4 月 Apr.                | 2.35                          | 2.24              | 2.01             | 1.93              | 1.16                               | 1.70              | 1.91                 | 1.90              |
| 5 月 May                 | 2.35                          | 2.24              | 2.00             | 1.96              | 1.58                               | 1.46              | 1.89                 | 1.90              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                       |                   | Services         |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|-----------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營建工程業<br>Construction |                   | 服務業              |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession      | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.23                                        | 0.38              | 2.09                                                       | 2.19              | 3.30                  | 3.43              | 2.44             | 2.17              | 2.68                                  | 2.41              | 1.32                                  | 1.39              |
| 0.37                                        | 0.45              | 2.02                                                       | 2.06              | 3.51                  | 3.70              | 2.63             | 2.34              | 2.71                                  | 2.66              | 1.43                                  | 1.62              |
| 0.28                                        | 0.45              | 2.01                                                       | 2.07              | 3.29                  | 2.90              | 2.66             | 2.27              | 2.61                                  | 2.35              | 1.51                                  | 1.44              |
| 0.35                                        | 0.40              | 1.93                                                       | 1.96              | 3.02                  | 2.81              | 2.96             | 2.60              | 3.15                                  | 2.90              | 1.61                                  | 1.66              |
| 0.49                                        | 0.41              | 3.05                                                       | 2.00              | 2.86                  | 2.47              | 2.96             | 2.67              | 3.12                                  | 3.04              | 1.72                                  | 1.60              |
| 0.35                                        | 0.42              | 2.29                                                       | 1.79              | 2.84                  | 2.79              | 2.80             | 2.56              | 2.67                                  | 2.63              | 1.61                                  | 1.63              |
| 0.44                                        | 0.28              | 2.12                                                       | 2.24              | 3.26                  | 3.24              | 2.60             | 2.62              | 2.45                                  | 2.65              | 1.47                                  | 1.62              |
| 0.29                                        | 0.24              | 1.73                                                       | 1.58              | 3.19                  | 3.18              | 2.45             | 2.39              | 2.30                                  | 2.36              | 1.35                                  | 1.43              |
| 0.25                                        | 0.29              | 1.89                                                       | 1.66              | 3.27                  | 2.88              | 2.90             | 2.63              | 2.80                                  | 2.54              | 1.80                                  | 1.67              |
| 0.50                                        | 0.30              | 1.79                                                       | 1.61              | 2.76                  | 2.65              | 2.70             | 2.41              | 2.46                                  | 2.20              | 1.78                                  | 1.54              |
| 0.54                                        | 0.39              | 1.83                                                       | 1.63              | 2.65                  | 2.55              | 2.43             | 2.24              | 2.30                                  | 2.19              | 1.96                                  | 1.84              |
| 0.42                                        | 0.42              | 1.82                                                       | 1.27              | 3.09                  | 2.98              | 2.48             | 2.27              | 2.32                                  | 2.22              | 2.25                                  | 2.02              |
| 0.52                                        | 0.55              | 1.75                                                       | 1.66              | 3.01                  | 3.04              | 2.71             | 2.48              | 2.54                                  | 2.43              | 2.17                                  | 1.95              |
| 1.01                                        | 0.51              | 1.73                                                       | 1.49              | 2.63                  | 2.56              | 2.59             | 2.38              | 2.38                                  | 2.29              | 2.10                                  | 1.87              |
| 0.80                                        | 0.51              | 1.56                                                       | 1.24              | 2.42                  | 2.45              | 2.50             | 2.34              | 2.39                                  | 2.33              | 1.83                                  | 1.72              |
| 0.51                                        | 0.55              | 1.61                                                       | 1.58              | 2.41                  | 2.39              | 2.57             | 2.39              | 2.46                                  | 2.29              | 1.76                                  | 1.67              |
| 0.63                                        | 0.52              | 1.84                                                       | 1.58              | 2.46                  | 2.41              | 2.61             | 2.50              | 2.47                                  | 2.38              | 1.62                                  | 1.55              |
| 0.85                                        | 0.35              | 1.62                                                       | 1.76              | 3.07                  | 2.27              | 2.54             | 2.50              | 2.32                                  | 2.31              | 1.69                                  | 1.53              |
| 0.51                                        | 0.45              | 1.93                                                       | 2.36              | 2.16                  | 2.23              | 2.70             | 2.57              | 2.62                                  | 2.51              | 1.80                                  | 1.88              |
| 0.48                                        | 0.49              | 1.72                                                       | 1.59              | 2.40                  | 2.49              | 2.67             | 2.54              | 2.55                                  | 2.43              | 1.81                                  | 1.49              |
| 0.57                                        | 0.54              | 0.96                                                       | 1.87              | 2.35                  | 2.58              | 2.67             | 2.52              | 2.53                                  | 2.46              | 1.61                                  | 1.51              |
| 0.48                                        | 0.58              | 1.83                                                       | 1.31              | 2.39                  | 2.41              | 2.63             | 2.51              | 2.45                                  | 2.35              | 1.63                                  | 1.42              |
| 0.58                                        | 0.49              | 1.36                                                       | 1.06              | 2.10                  | 2.06              | 2.61             | 2.46              | 2.50                                  | 2.42              | 1.68                                  | 1.49              |
| 0.54                                        | 0.61              | 1.58                                                       | 1.38              | 2.31                  | 2.30              | 2.56             | 2.46              | 2.37                                  | 2.28              | 1.44                                  | 1.60              |
| 1.27                                        | 0.58              | 1.81                                                       | 1.77              | 2.59                  | 2.41              | 2.54             | 2.44              | 2.39                                  | 2.26              | 1.41                                  | 1.42              |
| 0.32                                        | 0.54              | 1.93                                                       | 1.33              | 2.49                  | 1.92              | 2.60             | 2.38              | 2.36                                  | 2.18              | 1.28                                  | 1.55              |
| 1.39                                        | 0.56              | 1.59                                                       | 1.63              | 2.44                  | 2.32              | 2.51             | 2.46              | 2.44                                  | 2.32              | 1.47                                  | 1.65              |
| 0.58                                        | 0.81              | 1.50                                                       | 1.61              | 2.49                  | 2.23              | 2.57             | 2.41              | 2.39                                  | 2.22              | 1.60                                  | 1.57              |
| 3.11                                        | 0.45              | 1.62                                                       | 1.73              | 2.57                  | 2.23              | 2.61             | 2.48              | 2.35                                  | 2.33              | 1.59                                  | 1.44              |
| 0.56                                        | 0.64              | 1.79                                                       | 1.90              | 2.77                  | 2.42              | 2.61             | 2.46              | 2.31                                  | 2.28              | 1.59                                  | 1.55              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month | 服務業                                                  |                   |                                                         |                   |                                               |                   |                                |                   |
|-------------------------|------------------------------------------------------|-------------------|---------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                         | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                                        | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 9 1 年平均 Ave., 2002      | 4.44                                                 | 3.67              | 1.97                                                    | 1.86              | 1.31                                          | 1.48              | 2.19                           | 2.25              |
| 9 2 年平均 Ave., 2003      | 5.40                                                 | 4.50              | 1.96                                                    | 1.72              | 1.77                                          | 1.51              | 2.66                           | 2.05              |
| 9 3 年平均 Ave., 2004      | 5.25                                                 | 4.15              | 2.14                                                    | 1.93              | 1.80                                          | 1.61              | 3.70                           | 2.64              |
| 9 4 年平均 Ave., 2005      | 5.03                                                 | 3.92              | 2.34                                                    | 2.10              | 1.66                                          | 1.52              | 3.77                           | 3.12              |
| 9 5 年平均 Ave., 2006      | 4.40                                                 | 3.70              | 2.24                                                    | 2.24              | 1.80                                          | 1.92              | 3.27                           | 2.52              |
| 9 6 年平均 Ave., 2007      | 4.44                                                 | 3.90              | 2.17                                                    | 2.22              | 1.94                                          | 1.72              | 4.04                           | 3.51              |
| 9 7 年平均 Ave., 2008      | 4.72                                                 | 4.17              | 2.08                                                    | 1.81              | 1.57                                          | 1.74              | 3.25                           | 3.32              |
| 9 8 年平均 Ave., 2009      | 4.02                                                 | 3.80              | 1.93                                                    | 1.91              | 1.27                                          | 1.51              | 2.87                           | 2.87              |
| 9 9 年平均 Ave., 2010      | 5.06                                                 | 4.48              | 2.15                                                    | 1.96              | 1.51                                          | 1.50              | 3.66                           | 2.69              |
| 1 0 0 年平均 Ave., 2011    | 4.87                                                 | 4.14              | 2.38                                                    | 2.14              | 1.61                                          | 1.45              | 3.16                           | 2.81              |
| 1 0 1 年平均 Ave., 2012    | 3.72                                                 | 3.03              | 2.27                                                    | 1.91              | 1.32                                          | 1.30              | 2.97                           | 2.69              |
| 1 0 2 年平均 Ave., 2013    | 4.00                                                 | 3.50              | 2.04                                                    | 1.75              | 1.34                                          | 1.29              | 3.06                           | 2.53              |
| 1 0 3 年平均 Ave., 2014    | 4.80                                                 | 4.24              | 2.12                                                    | 1.83              | 1.36                                          | 1.21              | 3.21                           | 2.68              |
| 1 0 4 年平均 Ave., 2015    | 4.62                                                 | 4.03              | 2.21                                                    | 1.74              | 1.43                                          | 1.33              | 3.02                           | 3.05              |
| 1 0 5 年平均 Ave., 2016    | 4.24                                                 | 3.81              | 1.94                                                    | 1.66              | 1.40                                          | 1.35              | 2.22                           | 2.27              |
| 1 0 6 年平均 Ave., 2017    | 4.26                                                 | 3.91              | 1.91                                                    | 1.76              | 1.43                                          | 1.36              | 2.09                           | 1.98              |
| 1 0 7 年平均 Ave., 2018    | 4.28                                                 | 4.19              | 1.91                                                    | 1.82              | 1.36                                          | 1.35              | 2.38                           | 2.26              |
| 5 月 May                 | 4.03                                                 | 4.20              | 2.20                                                    | 1.89              | 1.34                                          | 1.43              | 2.36                           | 1.99              |
| 6 月 June                | 4.25                                                 | 4.15              | 1.98                                                    | 1.88              | 1.37                                          | 1.53              | 1.92                           | 2.73              |
| 7 月 July                | 4.45                                                 | 4.35              | 1.83                                                    | 1.52              | 1.41                                          | 1.04              | 2.69                           | 2.68              |
| 8 月 Aug.                | 4.53                                                 | 4.33              | 1.93                                                    | 1.65              | 1.25                                          | 1.32              | 2.65                           | 2.57              |
| 9 月 Sept.               | 4.61                                                 | 4.52              | 1.95                                                    | 2.21              | 1.24                                          | 1.31              | 2.59                           | 2.09              |
| 1 0 月 Oct.              | 3.84                                                 | 3.99              | 1.88                                                    | 1.58              | 1.39                                          | 1.29              | 2.54                           | 2.33              |
| 1 1 月 Nov.              | 4.32                                                 | 4.42              | 1.92                                                    | 1.55              | 1.32                                          | 1.30              | 2.92                           | 2.29              |
| 1 2 月 Dec.              | 4.46                                                 | 4.30              | 1.47                                                    | 1.93              | 1.16                                          | 1.29              | 2.23                           | 1.58              |
| 1 0 8 年 2019            |                                                      |                   |                                                         |                   |                                               |                   |                                |                   |
| 1 月 Jan.                | 4.15                                                 | 3.36              | 2.24                                                    | 2.87              | 1.29                                          | 1.32              | 2.88                           | 2.38              |
| 2 月 Feb.                | 4.05                                                 | 4.10              | 2.00                                                    | 1.71              | 1.35                                          | 1.44              | 1.75                           | 2.08              |
| 3 月 Mar.                | 4.19                                                 | 3.82              | 2.03                                                    | 1.51              | 1.39                                          | 1.31              | 2.92                           | 2.23              |
| 4 月 Apr.                | 4.08                                                 | 4.04              | 2.17                                                    | 1.36              | 1.40                                          | 1.21              | 3.20                           | 2.22              |
| 5 月 May                 | 4.45                                                 | 4.10              | 2.21                                                    | 1.60              | 1.29                                          | 1.20              | 3.31                           | 4.12              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含其他教育及教育輔助業）」。

2. 本表教育業僅涵蓋「其他教育及教育輔助業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                   |                                        |                   |                                                                                                              |                   |                                       |                   |                                                        |                   |                                      |                   |
|-----------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities |                   | 支援服務業<br>Support service<br>activities |                   | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) |                   | 醫療保健服務業<br>Human health<br>activities |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession                                                                                             | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 2.89                                                                  | 2.76              | 3.90                                   | 2.66              | -                                                                                                            | -                 | 1.55                                  | 1.09              | 4.32                                                   | 2.74              | 2.44                                 | 1.99              |
| 2.82                                                                  | 2.25              | 4.24                                   | 2.72              | -                                                                                                            | -                 | 1.86                                  | 1.25              | 5.05                                                   | 3.63              | 2.28                                 | 1.57              |
| 2.51                                                                  | 1.98              | 4.37                                   | 3.42              | -                                                                                                            | -                 | 2.01                                  | 1.40              | 5.92                                                   | 4.91              | 2.00                                 | 1.72              |
| 2.55                                                                  | 2.25              | 5.38                                   | 4.20              | -                                                                                                            | -                 | 1.77                                  | 1.18              | 5.65                                                   | 4.90              | 2.04                                 | 2.14              |
| 2.77                                                                  | 2.28              | 5.42                                   | 3.74              | -                                                                                                            | -                 | 1.68                                  | 1.10              | 5.85                                                   | 4.85              | 1.99                                 | 2.00              |
| 2.67                                                                  | 2.28              | 5.52                                   | 4.20              | -                                                                                                            | -                 | 1.52                                  | 1.24              | 5.05                                                   | 4.80              | 1.81                                 | 1.76              |
| 2.41                                                                  | 2.18              | 4.82                                   | 4.74              | -                                                                                                            | -                 | 1.53                                  | 1.12              | 4.22                                                   | 4.24              | 1.76                                 | 2.15              |
| 2.16                                                                  | 1.88              | 5.26                                   | 4.54              | 2.43                                                                                                         | 2.82              | 1.43                                  | 1.23              | 3.90                                                   | 3.38              | 2.17                                 | 2.03              |
| 2.50                                                                  | 1.91              | 5.70                                   | 5.47              | 2.32                                                                                                         | 2.18              | 1.42                                  | 1.21              | 4.02                                                   | 4.14              | 1.98                                 | 2.07              |
| 2.18                                                                  | 1.80              | 4.85                                   | 4.60              | 2.57                                                                                                         | 2.46              | 1.70                                  | 1.53              | 4.18                                                   | 3.93              | 2.00                                 | 1.89              |
| 1.97                                                                  | 1.79              | 4.08                                   | 3.93              | 1.86                                                                                                         | 2.13              | 1.70                                  | 1.39              | 3.67                                                   | 3.66              | 2.32                                 | 2.04              |
| 1.92                                                                  | 1.67              | 4.15                                   | 3.94              | 2.20                                                                                                         | 2.18              | 1.50                                  | 1.20              | 4.15                                                   | 3.61              | 2.33                                 | 1.78              |
| 2.03                                                                  | 1.86              | 4.61                                   | 4.21              | 2.19                                                                                                         | 2.26              | 1.59                                  | 1.32              | 4.12                                                   | 4.10              | 2.28                                 | 1.75              |
| 1.98                                                                  | 1.81              | 4.21                                   | 3.98              | 2.20                                                                                                         | 2.23              | 1.49                                  | 1.31              | 3.86                                                   | 3.40              | 1.99                                 | 1.53              |
| 1.95                                                                  | 1.73              | 4.16                                   | 4.02              | 2.20                                                                                                         | 2.35              | 1.55                                  | 1.32              | 3.56                                                   | 3.07              | 1.96                                 | 1.45              |
| 2.00                                                                  | 1.89              | 4.56                                   | 4.39              | 2.86                                                                                                         | 2.60              | 1.63                                  | 1.35              | 3.29                                                   | 3.23              | 1.58                                 | 1.45              |
| 2.32                                                                  | 2.15              | 4.67                                   | 4.47              | 3.10                                                                                                         | 3.06              | 1.65                                  | 1.37              | 3.38                                                   | 3.25              | 1.73                                 | 1.82              |
| 2.27                                                                  | 2.21              | 4.79                                   | 4.91              | 3.29                                                                                                         | 2.75              | 1.64                                  | 1.40              | 2.94                                                   | 1.88              | 1.59                                 | 1.98              |
| 3.29                                                                  | 2.21              | 4.38                                   | 4.25              | 3.42                                                                                                         | 3.77              | 1.52                                  | 1.29              | 3.80                                                   | 3.67              | 1.84                                 | 1.05              |
| 2.38                                                                  | 2.30              | 4.54                                   | 4.37              | 3.14                                                                                                         | 3.02              | 1.55                                  | 1.42              | 3.71                                                   | 3.51              | 2.03                                 | 2.96              |
| 2.06                                                                  | 1.99              | 5.00                                   | 4.58              | 3.52                                                                                                         | 2.62              | 1.50                                  | 1.25              | 3.50                                                   | 3.26              | 2.04                                 | 1.63              |
| 2.06                                                                  | 1.87              | 4.49                                   | 4.18              | 3.54                                                                                                         | 3.41              | 1.81                                  | 1.69              | 3.41                                                   | 3.48              | 2.06                                 | 1.43              |
| 2.36                                                                  | 2.17              | 4.78                                   | 4.40              | 2.82                                                                                                         | 2.64              | 1.82                                  | 1.25              | 3.81                                                   | 4.27              | 1.86                                 | 1.68              |
| 2.43                                                                  | 2.08              | 4.75                                   | 4.21              | 2.87                                                                                                         | 2.62              | 1.49                                  | 1.28              | 2.80                                                   | 3.81              | 1.60                                 | 2.45              |
| 2.31                                                                  | 2.40              | 4.85                                   | 4.65              | 2.68                                                                                                         | 3.40              | 1.55                                  | 1.23              | 3.61                                                   | 2.72              | 1.61                                 | 1.06              |
|                                                                       |                   |                                        |                   |                                                                                                              |                   |                                       |                   |                                                        |                   |                                      |                   |
| 2.53                                                                  | 2.39              | 4.95                                   | 4.59              | 2.90                                                                                                         | 2.56              | 1.74                                  | 1.22              | 3.62                                                   | 3.08              | 1.91                                 | 1.44              |
| 2.73                                                                  | 2.14              | 4.09                                   | 4.35              | 2.44                                                                                                         | 2.49              | 1.87                                  | 1.45              | 2.79                                                   | 3.45              | 1.31                                 | 1.76              |
| 2.25                                                                  | 2.51              | 4.47                                   | 4.46              | 2.40                                                                                                         | 2.43              | 1.77                                  | 1.42              | 3.64                                                   | 3.70              | 1.85                                 | 1.90              |
| 2.38                                                                  | 2.31              | 4.84                                   | 4.28              | 2.91                                                                                                         | 2.96              | 1.76                                  | 1.95              | 3.30                                                   | 3.67              | 2.08                                 | 2.12              |
| 2.55                                                                  | 2.70              | 4.66                                   | 3.95              | 2.97                                                                                                         | 2.95              | 1.64                                  | 1.21              | 3.17                                                   | 3.48              | 1.71                                 | 1.93              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only other education and educational support activities are included) since January 2009.

2. The education industry in this table covers "Other Education and Educational Support Activities" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 2 主要國家工業及服務業每月、週、時薪

TABLE 32 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN INDUSTRY AND SERVICES IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 南韓 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 美國<br>U. S. A. |
|------------------------------------------|------------------|-----------------|------------------------|------------------|----------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 美元<br>Dollar   |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 時 (H)          |
| 9 9 年平均 Ave., 2010                       | 44 646           | 317.3           | -                      | 4 089            | 22.56          |
| 1 0 0 年平均 Ave., 2011                     | 45 961           | 316.8           | 2 607.0                | 4 334            | 23.03          |
| 1 0 1 年平均 Ave., 2012                     | 46 109           | 314.1           | 2 743.5                | 4 433            | 23.49          |
| 1 0 2 年平均 Ave., 2013                     | 46 174           | 314.0           | 2 836.6                | 4 622            | 23.96          |
| 1 0 3 年平均 Ave., 2014                     | 47 832           | 316.6           | 2 904.1                | 4 727            | 24.47          |
| 1 0 4 年平均 Ave., 2015                     | 49 024           | 313.8           | 2 991.3                | 4 892            | 25.02          |
| 1 0 5 年平均 Ave., 2016                     | 49 266           | 315.6           | 3 105.7                | 5 074            | 25.64          |
| 1 0 6 年平均 Ave., 2017                     | 50 480           | 317.0           | 3 206.8                | 5 229            | 26.33          |
| 1 0 7 年平均 Ave., 2018                     | 52 407           | 322.2           | 3 376.9                | 5 410            | 27.11          |
| 5 月 May                                  | 48 139           | 276.5           | 3 122.1                | -                | 26.90          |
| 6 月 June                                 | 48 501           | 450.2           | 3 224.4                | 5 119            | 26.79          |
| 7 月 July                                 | 51 710           | 378.1           | 3 387.3                | -                | 27.10          |
| 8 月 Aug.                                 | 49 714           | 277.0           | 3 236.2                | -                | 27.00          |
| 9 月 Sept.                                | 48 102           | 270.6           | 3 628.5                | 4 962            | 27.44          |
| 1 0 月 Oct.                               | 45 933           | 272.2           | 3 166.6                | -                | 27.30          |
| 1 1 月 Nov.                               | 46 937           | 285.2           | 3 102.9                | -                | 27.34          |
| 1 2 月 Dec.                               | 50 869           | 565.8           | 3 808.0                | 5 752            | 27.68          |
| 1 0 8 年平均 Ave., 2019                     |                  |                 |                        |                  |                |
| 1 月 Jan.                                 | 94 136           | 272.1           | 3 940.8                | -                | 27.71          |
| 2 月 Feb.                                 | 54 259           | 264.6           | 3 644.1                | -                | 27.77          |
| 3 月 Mar.                                 | 46 432           | 281.4           | 3 396.7                | -                | 27.74          |
| 4 月 Apr.                                 | 47 766           | 276.6           | 3 304.6                | -                | 27.81          |
| 5 月 May                                  | 49 815           | -               | -                      | -                | 27.73          |

資料來源：1. 日本厚生勞動省：「每月勤勞統計調查」。

附註：(1) 自2011年起改為員工1人以上之企業；

2. 韓國勞工部：The Labor Force Survey at Establishments。

2007年後，資料含臨時人員。

3. 新加坡統計局：Central Provident Fund records。

4. 美國勞工統計局：Current Employment Statistics survey。

表 3 3 主要國家製造業受僱員工人數

TABLE 33 PAID EMPLOYMENT IN MANUFACTURING IN MAJOR COUNTRIES

單位：千人

Unit: Thousands

| 國別及年月<br>Country, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan<br>(1) | 南韓<br>Korea, R. O.<br>(2) | 新加坡<br>Singapore<br>(2)(3) | 香港<br>Hong Kong<br>(2) | 美國<br>U. S. A. | 紐西蘭<br>New Zealand<br>(4) |
|--------------------------------|------------------|--------------------|---------------------------|----------------------------|------------------------|----------------|---------------------------|
| 9 9 年平均 Ave., 2010             | 2 496            | 8 276              | 3 040                     | 519                        | 119                    | 11 528         | 223.8                     |
| 1 0 0 年平均 Ave., 2011           | 2 596            | 8 256              | 3 187                     | 523                        | 113                    | 11 726         | 225.2                     |
| 1 0 1 年平均 Ave., 2012           | 2 628            | 8 121              | 3 315                     | 534                        | 107                    | 11 927         | 220.9                     |
| 1 0 2 年平均 Ave., 2013           | 2 654            | 8 024              | 3 406                     | 542                        | 104                    | 12 020         | 219.7                     |
| 1 0 3 年平均 Ave., 2014           | 2 715            | 7 991              | 3 523                     | 536                        | 102                    | 12 185         | 222.4                     |
| 1 0 4 年平均 Ave., 2015           | 2 753            | 8 022              | 3 598                     | 516                        | 100                    | 12 336         | 235.2                     |
| 1 0 5 年平均 Ave., 2016           | 2 768            | 8 058              | 3 624                     | 500                        | 96                     | 12 354         | 215.5                     |
| 1 0 6 年平均 Ave., 2017           | 2 810            | 8 108              | 3 641                     | 488                        | 93                     | 12 444         | 222.7                     |
| 1 0 7 年平均 Ave., 2018           | 2 845            | 8 040              | 3 645                     | 487                        | 90                     | 12 689         | 218.9                     |
| 5 月 May                        | 2 838            | 8 084              | 3 630                     | -                          | -                      | 12 636         | -                         |
| 6 月 June                       | 2 839            | 8 084              | 3 628                     | 486                        | 90                     | 12 772         | -                         |
| 7 月 July                       | 2 855            | 8 031              | 3 629                     | -                          | -                      | 12 783         | -                         |
| 8 月 Aug.                       | 2 856            | 8 021              | 3 630                     | -                          | -                      | 12 801         | -                         |
| 9 月 Sept.                      | 2 851            | 8 020              | 3 651                     | 490                        | 89                     | 12 772         | 215.9                     |
| 1 0 月 Oct.                     | 2 855            | 8 021              | 3 650                     | -                          | -                      | 12 774         | -                         |
| 1 1 月 Nov.                     | 2 860            | 8 032              | 3 660                     | -                          | -                      | 12 783         | -                         |
| 1 2 月 Dec.                     | 2 861            | 8 033              | 3 666                     | 488                        | 90                     | 12 815         | 209.1                     |
| 1 0 8 年平均 Ave., 2019           |                  |                    |                           |                            |                        |                |                           |
| 1 月 Jan.                       | 2 857            | 8 024              | 3 655                     | -                          | -                      | 12 741         | -                         |
| 2 月 Feb.                       | 2 849            | 8 018              | 3 654                     | -                          | -                      | 12 766         | -                         |
| 3 月 Mar.                       | 2 850            | 8 000              | 3 663                     | -                          | -                      | 12 778         | 206.6                     |
| 4 月 Apr.                       | 2 850            | 8 134              | 3 669                     | -                          | -                      | 12 778         | -                         |
| 5 月 May                        | 2 849            | -                  | 3 660                     | -                          | -                      | 12 815         | -                         |

Source: 1. Statistics Korea: "The Labor Force Survey at Establishments".

Remark: (1) Establishments with 5 or more regular employees.

2. Singapore: Administrative Records and Labour Force Survey,  
Manpower Research & Statistics Department, MOM.

(2) Employed persons.

3. Hong Kong: "Hong Kong Monthly Digest of Statistic".

(3) Employment level as at year-end.

4. U.S.A.: Current Employment Statistics survey.

(4) Paid employee.

5. New Zealand: Earnings and Employment Survey (QES).

表 3 4 主要國家製造業每月、週、日、時薪

TABLE 34 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN MANUFACTURING INDUSTRY IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 南韓 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 香港 (2)<br>Hong Kong | 美國 (3)<br>U. S. A. | 紐西蘭 (4)<br>New Zealand |
|------------------------------------------|------------------|-----------------|------------------------|------------------|---------------------|--------------------|------------------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 港幣<br>Dollar        | 美元<br>Dollar       | 紐幣<br>Dollar           |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 日 (D)               | 時 (H)              | 時 (H)                  |
| 9 9 年平均 Ave., 2010                       | 43 152           | 362.3           | -                      | 4 264            | 312.5               | 23.31              | 23.97                  |
| 1 0 0 年平均 Ave., 2011                     | 44 603           | 368.3           | 2 919.1                | 4 388            | 378.3               | 23.69              | 24.87                  |
| 1 0 1 年平均 Ave., 2012                     | 45 238           | 372.1           | 3 098.0                | 4 487            | 410.5               | 23.92              | 25.75                  |
| 1 0 2 年平均 Ave., 2013                     | 45 448           | 372.5           | 3 239.8                | -                | 449.3               | 24.35              | 26.40                  |
| 1 0 3 年平均 Ave., 2014                     | 47 018           | 382.2           | 3 364.9                | -                | 461.8               | 25.25              | 27.18                  |
| 1 0 4 年平均 Ave., 2015                     | 48 713           | 376.3           | 3 462.0                | -                | 462.8               | 25.25              | 27.95                  |
| 1 0 5 年平均 Ave., 2016                     | 49 162           | 378.4           | 3 602.5                | -                | 495.3               | 25.99              | 28.53                  |
| 1 0 6 年平均 Ave., 2017                     | 50 678           | 383.7           | 3 690.1                | -                | 515.0               | 26.59              | 29.01                  |
| 1 0 7 年平均 Ave., 2018                     | 52 948           | 391.5           | 3 930.1                |                  | 542.0               | 27.05              | 29.71                  |
| 5 月 May                                  | 47 939           | 313.8           | 3 442.6                | -                | -                   | 26.94              | -                      |
| 6 月 June                                 | 47 670           | 515.8           | 3 632.3                | -                | 537.0               | 26.89              | 29.37                  |
| 7 月 July                                 | 58 140           | 540.0           | 3 861.9                | -                | -                   | 27.06              | -                      |
| 8 月 Aug.                                 | 50 689           | 325.9           | 3 635.0                | -                | -                   | 26.93              | -                      |
| 9 月 Sept.                                | 48 324           | 318.5           | 4 214.5                | -                | 561.0               | 27.17              | 29.92                  |
| 1 0 月 Oct.                               | 45 832           | 318.3           | 3 653.5                | -                | -                   | 27.11              | -                      |
| 1 1 月 Nov.                               | 47 930           | 343.9           | 3 444.2                | -                | -                   | 27.20              | -                      |
| 1 2 月 Dec.                               | 50 167           | 741.4           | 4 670.7                | -                | 544.0               | 27.45              | 30.00                  |
| 1 0 8 年平均 Ave., 2019                     |                  |                 |                        |                  |                     |                    |                        |
| 1 月 Jan.                                 | 92 683           | 315.6           | 5 144.4                | -                | -                   | 27.41              | -                      |
| 2 月 Feb.                                 | 57 167           | 312.6           | 4 363.4                | -                | -                   | 27.44              | -                      |
| 3 月 Mar.                                 | 44 248           | 331.1           | 3 788.9                | -                | 557.0               | 27.48              | 30.64                  |
| 4 月 Apr.                                 | 44 831           | 323.4           | 3 698.5                | -                | -                   | 27.59              | -                      |
| 5 月 May                                  | 48 419           | -               | -                      | -                | -                   | 27.52              | -                      |

資料來源：1. 同表 3 2。

附註：(1) 自2008年起為5人以上企業之季資料；2007年後，資料含臨時人員。

2. 香港：工資及薪金總額

(2) 技工及操作工。

按季統計報告。

(3) 2007年以前，資料僅含生產性及非管理職雇員。

3. 紐西蘭：按季就業調查。

(4) 2006年行業分類；年平均為4季算術平均數。



表 3 5 主要國家製造業受僱員工平均每月、週工作時數

TABLE 35 AVERAGE MONTHLY, WEEKLY WORKING HOURS, DAYS OF PER EMPLOYEE IN MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(1) | 南韓<br>Korea, R. O.<br>(1) | 新加坡<br>Singapore | 香港<br>Hong Kong | 美國<br>U. S. A.<br>(2) | 紐西蘭<br>New<br>Zealand |
|--------------------------------|-------------------------|--------------------|---------------------------|------------------|-----------------|-----------------------|-----------------------|
| 9 9 年平均 Ave., 2010             | 189.1                   | 161.5              | -                         | 50.5             | 48.0            | 40.2                  | 38.5                  |
| 1 0 0 年平均 Ave., 2011           | 185.3                   | 161.0              | 189.8                     | 50.1             | 45.0            | 40.5                  | 38.5                  |
| 1 0 1 年平均 Ave., 2012           | 184.1                   | 163.5              | 185.7                     | 50.2             | 45.0            | 40.7                  | 38.5                  |
| 1 0 2 年平均 Ave., 2013           | 184.0                   | 162.4              | 184.1                     | 50.1             | 45.0            | 40.8                  | 38.9                  |
| 1 0 3 年平均 Ave., 2014           | 185.0                   | 163.2              | 184.2                     | 49.7             | 44.0            | 41.0                  | 39.2                  |
| 1 0 4 年平均 Ave., 2015           | 182.1                   | 163.2              | 184.9                     | 49.3             | 44.0            | 40.8                  | 39.5                  |
| 1 0 5 年平均 Ave., 2016           | 175.4                   | 162.8              | 183.1                     | 48.9             | 44.0            | 40.7                  | 39.2                  |
| 1 0 6 年平均 Ave., 2017           | 175.8                   | 163.6              | 179.8                     | 48.5             | 44.0            | 40.8                  | 39.2                  |
| 1 0 7 年平均 Ave., 2018           | 176.0                   | 163.5              | 177.1                     | 48.3             | 45.0            | 40.9                  | 39.3                  |
| 5 月 May                        | 186.1                   | 155.4              | 178.3                     | -                | 44.0            | 40.8                  | -                     |
| 6 月 June                       | 172.3                   | 171.4              | 172.7                     | 48.4             | 44.0            | 41.0                  | 40.2                  |
| 7 月 July                       | 183.8                   | 167.6              | 184.6                     | -                | 45.0            | 40.8                  | -                     |
| 8 月 Aug.                       | 189.5                   | 155.2              | 177.7                     | -                | 45.0            | 41.0                  | -                     |
| 9 月 Sept.                      | 166.2                   | 161.8              | 155.8                     | 48.5             | 45.0            | 41.1                  | 39.0                  |
| 1 0 月 Oct.                     | 184.7                   | 165.8              | 182.1                     | -                | 45.0            | 40.9                  | -                     |
| 1 1 月 Nov.                     | 183.9                   | 173.8              | 188.3                     | -                | 45.0            | 41.0                  | -                     |
| 1 2 月 Dec.                     | 176.4                   | 165.0              | 173.8                     | 48.0             | 45.0            | 41.4                  | 39.0                  |
| 1 0 8 年平均 Ave., 2019           |                         |                    |                           |                  |                 |                       |                       |
| 1 月 Jan.                       | 187.7                   | 144.0              | 186.5                     | -                | 44.0            | 40.6                  | -                     |
| 2 月 Feb.                       | 131.2                   | 163.0              | 149.9                     | -                | -               | 40.5                  | -                     |
| 3 月 Mar.                       | 171.4                   | 161.0              | 174.9                     | 47.7             | -               | 40.6                  | 39.2                  |
| 4 月 Apr.                       | 171.5                   | 166.3              | 188.1                     | -                | -               | 40.5                  | -                     |
| 5 月 May                        | 184.7                   | -                  | -                         | -                | -               | 40.5                  | -                     |

Source: 1. Ministry of Employment and Labor, Korea: "Survey on Wages &amp;

Remark: (1) Average monthly hours.

Working hours at Establishments".

(2) Production and nonsupervisory employees.

2. ILO: <http://laborsta.ilo.org/>.

表 3 6 主要國家製造業勞動生產力指數

TABLE 36 LABOR PRODUCTIVITY INDEXES OF MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(2) | 南韓<br>Korea, R. O.<br>(2) | 美國<br>U. S. A.<br>(3) (4) |
|--------------------------------|-------------------------|--------------------|---------------------------|---------------------------|
| 9 9 年平均 Ave., 2010             | 88.89                   | -                  | 105.4                     | 100.4                     |
| 1 0 0 年平均 Ave., 2011           | 90.01                   | -                  | 108.1                     | 101.1                     |
| 1 0 1 年平均 Ave., 2012           | 89.98                   | 97.9               | 107.7                     | 100.0                     |
| 1 0 2 年平均 Ave., 2013           | 92.20                   | 99.5               | 106.3                     | 101.4                     |
| 1 0 3 年平均 Ave., 2014           | 95.82                   | 101.7              | 103.6                     | 101.2                     |
| 1 0 4 年平均 Ave., 2015           | 95.00                   | 100.0              | 100.0                     | 99.6                      |
| 1 0 5 年平均 Ave., 2016           | 100.00                  | 99.8               | 103.1                     | 99.5                      |
| 1 0 6 年平均 Ave., 2017           | 103.53                  | 101.8              | 107.3                     | 100.7                     |
| 1 0 7 年平均 Ave., 2018           | 105.97                  | 102.5              | 110.5                     | 101.5                     |
| 5 月 May                        | 102.20                  | 102.8              | -                         | -                         |
| 6 月 June                       | 106.36                  | 98.5               | 112.0                     | 101.4                     |
| 7 月 July                       | 100.60                  | 101.5              | -                         | -                         |
| 8 月 Aug.                       | 101.16                  | 101.4              | -                         | -                         |
| 9 月 Sept.                      | 114.46                  | 102.9              | 112.4                     | 101.6                     |
| 1 0 月 Oct.                     | 108.71                  | 105.8              | -                         | -                         |
| 1 1 月 Nov.                     | 104.47                  | 100.1              | -                         | -                         |
| 1 2 月 Dec.                     | 106.12                  | 101.6              | 111.7                     | 101.8                     |
| 1 0 8 年平均 Ave., 2019           |                         |                    |                           |                           |
| 1 月 Jan.                       | 97.97                   | 107.3              | -                         | -                         |
| 2 月 Feb.                       | 112.05                  | 98.2               | -                         | -                         |
| 3 月 Mar.                       | 104.55                  | 110.7              | -                         | 101.9                     |
| 4 月 Apr.                       | 104.12                  | 95.7               | -                         | -                         |
| 5 月 May                        | 99.73                   | -                  | -                         | -                         |

資料來源：1. 同表 3 2。

附註：(1) 基期：2016 = 100。

2. 日本獨立行政法人勞動政策研究・研修機構：「主要勞動統計指標」。

(2) 基期：2015 = 100。

3. 韓國：http://www.kpc.or.kr

(3) 基期：2012 = 100。

(4) 季平均。