

# 各業受僱員工薪資調查統計表

## Statistical Tables of Establishment Survey

統計標準：本統計結果自108年1月起援例參照「105年工業及服務業普查統計結果」及「中華民國行業標準分類第10次修訂版」校正歷年時間數列資料，相關指數改以105年為基期。

中華民國109年11月  
Nov. 2020

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services      |                                              |                                             |                  |                   |
|-----------------------------------------------------------------------|------------------------------------|----------------------------------------------|---------------------------------------------|------------------|-------------------|
|                                                                       | 受僱員工人數<br>Employees<br>on payrolls | 每人每月總薪資<br>Average monthly<br>total earnings | 每人每月總工時<br>Average monthly<br>working hours | 進入率<br>Accession | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003                                                    | 5 785 355                          | 42 068                                       | 181.3                                       | 2.41             | 2.17              |
| 9 3 年平均 Ave., 2004                                                    | 6 025 886                          | 42 684                                       | 183.5                                       | 2.42             | 2.10              |
| 9 4 年平均 Ave., 2005                                                    | 6 201 112                          | 43 162                                       | 181.9                                       | 2.58             | 2.36              |
| 9 5 年平均 Ave., 2006                                                    | 6 373 064                          | 43 492                                       | 180.9                                       | 2.68             | 2.46              |
| 9 6 年平均 Ave., 2007                                                    | 6 524 762                          | 44 411                                       | 180.4                                       | 2.58             | 2.38              |
| 9 7 年平均 Ave., 2008                                                    | 6 633 480                          | 44 418                                       | 179.6                                       | 2.35             | 2.46              |
| 9 8 年平均 Ave., 2009                                                    | 6 468 554                          | 42 299                                       | 176.7                                       | 2.25             | 2.29              |
| 9 9 年平均 Ave., 2010                                                    | 6 694 316                          | 44 646                                       | 181.1                                       | 2.83             | 2.51              |
| 1 0 0 年平均 Ave., 2011                                                  | 6 930 428                          | 45 961                                       | 178.7                                       | 2.62             | 2.38              |
| 1 0 1 年平均 Ave., 2012                                                  | 7 075 489                          | 46 109                                       | 178.4                                       | 2.34             | 2.20              |
| 1 0 2 年平均 Ave., 2013                                                  | 7 204 137                          | 46 174                                       | 177.1                                       | 2.40             | 2.22              |
| 1 0 3 年平均 Ave., 2014                                                  | 7 381 493                          | 47 832                                       | 177.9                                       | 2.56             | 2.35              |
| 1 0 4 年平均 Ave., 2015                                                  | 7 532 013                          | 49 024                                       | 175.3                                       | 2.36             | 2.22              |
| 1 0 5 年平均 Ave., 2016                                                  | 7 637 090                          | 49 266                                       | 169.6                                       | 2.29             | 2.17              |
| 1 0 6 年平均 Ave., 2017                                                  | 7 769 413                          | 50 480                                       | 169.6                                       | 2.35             | 2.20              |
| 1 0 7 年平均 Ave., 2018                                                  | 7 876 502                          | 52 407                                       | 169.4                                       | 2.37             | 2.26              |
| 1 0 8 年平均 Ave., 2019                                                  | 7 966 594                          | 53 657                                       | 169.0                                       | 2.34             | 2.25              |
| 1 1 月 Nov.                                                            | 8 012 285                          | 47 930                                       | 171.6                                       | 2.06             | 1.88              |
| 1 2 月 Dec.                                                            | 8 018 937                          | 54 310                                       | 178.0                                       | 1.82             | 1.74              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 7 951 777                          | 54 380                                       | 167.3                                       | 2.27             | 2.31              |
| 1 月 Jan.                                                              | 7 992 511                          | 99 084                                       | 145.9                                       | 1.91             | 2.24              |
| 2 月 Feb.                                                              | 7 980 126                          | 49 559                                       | 161.4                                       | 2.37             | 2.53              |
| 3 月 Mar.                                                              | 7 961 898                          | 47 884                                       | 175.5                                       | 2.23             | 2.45              |
| 4 月 Apr.                                                              | 7 922 134                          | 48 067                                       | 162.7                                       | 1.93             | 2.43              |
| 5 月 May                                                               | 7 902 271                          | 49 559                                       | 163.5                                       | 1.90             | 2.15              |
| 6 月 June                                                              | 7 910 345                          | 50 526                                       | 168.8                                       | 2.03             | 1.92              |
| 7 月 July                                                              | 7 949 286                          | 55 320                                       | 181.2                                       | 2.85             | 2.36              |
| 8 月 Aug.                                                              | 7 951 535                          | 51 152                                       | 170.1                                       | 2.71             | 2.68              |
| 9 月 Sept.                                                             | 7 953 326                          | 50 551                                       | 180.7                                       | 2.63             | 2.61              |
| 1 0 月 Oct.                                                            | 7 964 468                          | 47 993                                       | 159.0                                       | 2.35             | 2.21              |
| 1 1 月 Nov.                                                            | 7 981 546                          | 48 242                                       | 170.7                                       | 2.05             | 1.84              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.21                               | 0.52                                         | 11.7                                        | -0.30            | -0.37             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.38                              | 0.65                                         | -0.9                                        | -0.01            | -0.04             |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.13                              | 1.46                                         | -0.9                                        | -0.12            | 0.02              |

註：1. 本表平均工時之比較係指增減小時數，進入率及退出率之比較係指增減百分點。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 工業部門<br>Industrial sector               |                                                        |                                                       |                  |                   | 服務業部門<br>Services sector                |                                                        |                                                       |                  |                   |
|-----------------------------------------|--------------------------------------------------------|-------------------------------------------------------|------------------|-------------------|-----------------------------------------|--------------------------------------------------------|-------------------------------------------------------|------------------|-------------------|
| 受僱員工<br>工人數<br>Employees<br>on payrolls | 每人每月<br>總薪資<br>Average<br>monthly<br>total<br>earnings | 每人每月<br>總工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation | 受僱員工<br>工人數<br>Employees<br>on payrolls | 每人每月<br>總薪資<br>Average<br>monthly<br>total<br>earnings | 每人每月<br>總工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation |
| 2 808 368                               | 39 858                                                 | 186.3                                                 | 2.17             | 1.98              | 2 976 987                               | 44 152                                                 | 176.6                                                 | 2.64             | 2.34              |
| 2 900 891                               | 40 849                                                 | 188.6                                                 | 2.17             | 1.93              | 3 124 995                               | 44 386                                                 | 178.8                                                 | 2.65             | 2.26              |
| 2 933 216                               | 41 916                                                 | 187.1                                                 | 2.14             | 2.10              | 3 267 896                               | 44 280                                                 | 177.4                                                 | 2.97             | 2.60              |
| 2 978 551                               | 42 515                                                 | 185.9                                                 | 2.37             | 2.21              | 3 394 513                               | 44 349                                                 | 176.6                                                 | 2.96             | 2.68              |
| 3 023 807                               | 43 358                                                 | 185.7                                                 | 2.31             | 2.15              | 3 500 955                               | 45 320                                                 | 175.8                                                 | 2.82             | 2.57              |
| 3 045 288                               | 43 384                                                 | 183.4                                                 | 2.03             | 2.29              | 3 588 192                               | 45 296                                                 | 176.4                                                 | 2.62             | 2.61              |
| 2 874 096                               | 40 338                                                 | 178.6                                                 | 1.99             | 2.17              | 3 594 458                               | 43 867                                                 | 175.2                                                 | 2.46             | 2.39              |
| 2 991 468                               | 43 465                                                 | 187.1                                                 | 2.76             | 2.35              | 3 702 848                               | 45 600                                                 | 176.4                                                 | 2.89             | 2.63              |
| 3 099 549                               | 44 824                                                 | 184.1                                                 | 2.53             | 2.34              | 3 830 879                               | 46 881                                                 | 174.4                                                 | 2.70             | 2.42              |
| 3 138 357                               | 45 309                                                 | 183.0                                                 | 2.24             | 2.15              | 3 937 132                               | 46 747                                                 | 174.7                                                 | 2.42             | 2.24              |
| 3 172 021                               | 45 434                                                 | 182.5                                                 | 2.29             | 2.15              | 4 032 116                               | 46 756                                                 | 172.7                                                 | 2.48             | 2.28              |
| 3 237 784                               | 46 903                                                 | 183.6                                                 | 2.35             | 2.19              | 4 143 709                               | 48 558                                                 | 173.5                                                 | 2.72             | 2.48              |
| 3 278 561                               | 48 373                                                 | 180.6                                                 | 2.06             | 2.01              | 4 253 452                               | 49 526                                                 | 171.3                                                 | 2.59             | 2.38              |
| 3 294 494                               | 48 654                                                 | 173.9                                                 | 2.01             | 1.93              | 4 342 596                               | 49 730                                                 | 166.3                                                 | 2.50             | 2.34              |
| 3 337 476                               | 49 907                                                 | 174.2                                                 | 2.05             | 1.93              | 4 431 937                               | 50 912                                                 | 166.1                                                 | 2.58             | 2.40              |
| 3 376 356                               | 52 005                                                 | 174.5                                                 | 2.03             | 1.95              | 4 500 146                               | 52 708                                                 | 165.5                                                 | 2.62             | 2.50              |
| 3 393 955                               | 52 865                                                 | 173.9                                                 | 1.96             | 1.94              | 4 572 639                               | 54 245                                                 | 165.5                                                 | 2.62             | 2.47              |
| 3 402 179                               | 48 227                                                 | 177.5                                                 | 1.56             | 1.45              | 4 610 106                               | 47 710                                                 | 167.3                                                 | 2.43             | 2.20              |
| 3 402 867                               | 51 048                                                 | 183.9                                                 | 1.49             | 1.47              | 4 616 070                               | 56 714                                                 | 173.5                                                 | 2.06             | 1.94              |
| 3 386 735                               | 53 262                                                 | 172.1                                                 | 1.81             | 1.84              | 4 565 042                               | 55 210                                                 | 163.7                                                 | 2.61             | 2.66              |
| 3 392 132                               | 96 476                                                 | 147.8                                                 | 1.33             | 1.65              | 4 600 379                               | 101 008                                                | 144.5                                                 | 2.33             | 2.67              |
| 3 397 941                               | 49 681                                                 | 166.9                                                 | 2.10             | 1.93              | 4 582 185                               | 49 469                                                 | 157.5                                                 | 2.57             | 2.97              |
| 3 399 328                               | 45 739                                                 | 182.8                                                 | 1.93             | 1.89              | 4 562 570                               | 49 483                                                 | 170.0                                                 | 2.44             | 2.87              |
| 3 391 597                               | 45 289                                                 | 168.9                                                 | 1.69             | 1.92              | 4 530 537                               | 50 147                                                 | 158.2                                                 | 2.10             | 2.81              |
| 3 383 399                               | 47 315                                                 | 167.8                                                 | 1.60             | 1.84              | 4 518 872                               | 51 240                                                 | 160.4                                                 | 2.13             | 2.39              |
| 3 376 830                               | 48 549                                                 | 172.8                                                 | 1.59             | 1.78              | 4 533 515                               | 51 998                                                 | 165.8                                                 | 2.35             | 2.03              |
| 3 384 704                               | 57 522                                                 | 185.6                                                 | 2.15             | 1.92              | 4 564 582                               | 53 688                                                 | 178.0                                                 | 3.38             | 2.69              |
| 3 378 504                               | 50 167                                                 | 174.6                                                 | 1.98             | 2.16              | 4 573 031                               | 51 879                                                 | 166.9                                                 | 3.25             | 3.07              |
| 3 379 053                               | 49 715                                                 | 186.2                                                 | 1.96             | 1.94              | 4 574 273                               | 51 169                                                 | 176.7                                                 | 3.12             | 3.09              |
| 3 381 246                               | 47 033                                                 | 163.4                                                 | 1.85             | 1.79              | 4 583 222                               | 48 702                                                 | 155.9                                                 | 2.72             | 2.53              |
| 3 389 286                               | 48 343                                                 | 176.5                                                 | 1.69             | 1.46              | 4 592 260                               | 48 168                                                 | 166.5                                                 | 2.31             | 2.12              |
| 0.24                                    | 2.79                                                   | 13.1                                                  | -0.16            | -0.33             | 0.20                                    | -1.10                                                  | 10.6                                                  | -0.41            | -0.41             |
| -0.38                                   | 0.24                                                   | -1.0                                                  | 0.13             | 0.01              | -0.39                                   | 0.96                                                   | -0.8                                                  | -0.12            | -0.08             |
| -0.19                                   | 0.44                                                   | -0.8                                                  | -0.20            | -0.14             | -0.08                                   | 2.21                                                   | -1.0                                                  | -0.06            | 0.13              |

Note: 1. Comparison of average monthly working hours referred here is about the hour of change, and that of accession (or separation) is about the percentage of change.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only educational support activities &amp; other education are included) since January 2009.

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業部門<br>Industrial sector                |                                           |                               |                                                     |                                                             |                                          |
|-----------------------------------------------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-----------------------------------------------------|-------------------------------------------------------------|------------------------------------------|
|                                                                       | 勞動生產力指數<br>Indexes of labor productivity | 單位產出勞動成本指數<br>Indexes of unit labor costs | 生產指數<br>Indexes of production | 受僱者總延人工時指數<br>Indexes of working hours of employees | 受僱者總延人總薪資指數<br>Indexes of aggregative earnings of employees | 每工時總薪資指數<br>Indexes of per hour earnings |
| 9 2 年平均 Ave., 2003                                                    | 63.41                                    | 118.53                                    | 59.00                         | 93.05                                               | 69.93                                                       | 75.15                                    |
| 9 3 年平均 Ave., 2004                                                    | 66.14                                    | 115.17                                    | 64.55                         | 97.60                                               | 74.34                                                       | 76.17                                    |
| 9 4 年平均 Ave., 2005                                                    | 68.48                                    | 115.66                                    | 66.56                         | 97.19                                               | 76.98                                                       | 79.21                                    |
| 9 5 年平均 Ave., 2006                                                    | 71.21                                    | 113.69                                    | 69.55                         | 97.67                                               | 79.07                                                       | 80.96                                    |
| 9 6 年平均 Ave., 2007                                                    | 76.12                                    | 108.43                                    | 75.11                         | 98.67                                               | 81.44                                                       | 82.54                                    |
| 9 7 年平均 Ave., 2008                                                    | 75.98                                    | 110.15                                    | 74.41                         | 97.94                                               | 81.96                                                       | 83.68                                    |
| 9 8 年平均 Ave., 2009                                                    | 76.86                                    | 102.90                                    | 68.73                         | 89.42                                               | 70.72                                                       | 79.09                                    |
| 9 9 年平均 Ave., 2010                                                    | 89.66                                    | 91.14                                     | 87.72                         | 97.84                                               | 79.95                                                       | 81.72                                    |
| 1 0 0 年平均 Ave., 2011                                                  | 90.70                                    | 94.80                                     | 90.01                         | 99.24                                               | 85.33                                                       | 85.98                                    |
| 1 0 1 年平均 Ave., 2012                                                  | 90.58                                    | 96.79                                     | 90.46                         | 99.87                                               | 87.56                                                       | 87.67                                    |
| 1 0 2 年平均 Ave., 2013                                                  | 92.66                                    | 94.98                                     | 93.36                         | 100.76                                              | 88.67                                                       | 88.00                                    |
| 1 0 3 年平均 Ave., 2014                                                  | 95.93                                    | 94.46                                     | 99.34                         | 103.55                                              | 93.84                                                       | 90.62                                    |
| 1 0 4 年平均 Ave., 2015                                                  | 94.96                                    | 100.55                                    | 98.07                         | 103.27                                              | 98.61                                                       | 95.49                                    |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                   | 100.00                                    | 100.00                        | 100.00                                              | 100.00                                                      | 100.00                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 103.25                                   | 99.54                                     | 105.00                        | 101.69                                              | 104.52                                                      | 102.78                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 105.37                                   | 102.94                                    | 108.82                        | 103.27                                              | 112.02                                                      | 108.47                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 105.31                                   | 103.84                                    | 108.45                        | 102.98                                              | 112.61                                                      | 109.35                                   |
| 1 1 月 Nov.                                                            | 108.37                                   | 90.16                                     | 113.99                        | 105.19                                              | 102.77                                                      | 97.70                                    |
| 1 2 月 Dec.                                                            | 99.59                                    | 98.92                                     | 108.44                        | 108.88                                              | 107.27                                                      | 98.52                                    |
| 1 0 9 年1至1 1 月 Ave., 2020                                             | 113.31                                   | 98.34                                     | 114.66                        | 101.20                                              | 112.76                                                      | 111.42                                   |
| 1 月 Jan.                                                              | 119.54                                   | 198.24                                    | 104.94                        | 87.79                                               | 208.03                                                      | 236.96                                   |
| 2 月 Feb.                                                              | 104.43                                   | 102.26                                    | 103.29                        | 98.91                                               | 105.62                                                      | 106.78                                   |
| 3 月 Mar.                                                              | 107.08                                   | 82.94                                     | 115.88                        | 108.21                                              | 96.11                                                       | 88.82                                    |
| 4 月 Apr.                                                              | 108.46                                   | 88.10                                     | 108.02                        | 99.59                                               | 95.17                                                       | 95.56                                    |
| 5 月 May                                                               | 112.40                                   | 90.46                                     | 110.34                        | 98.17                                               | 99.81                                                       | 101.67                                   |
| 6 月 June                                                              | 113.42                                   | 88.93                                     | 114.29                        | 100.77                                              | 101.63                                                      | 100.85                                   |
| 7 月 July                                                              | 107.47                                   | 105.22                                    | 116.81                        | 108.69                                              | 122.91                                                      | 113.08                                   |
| 8 月 Aug.                                                              | 117.10                                   | 88.50                                     | 119.72                        | 102.24                                              | 105.95                                                      | 103.63                                   |
| 9 月 Sept.                                                             | 113.37                                   | 84.39                                     | 123.73                        | 109.14                                              | 104.42                                                      | 95.68                                    |
| 1 0 月 Oct.                                                            | 126.49                                   | 81.44                                     | 121.30                        | 95.90                                               | 98.79                                                       | 103.01                                   |
| 1 1 月 Nov.                                                            | 118.54                                   | 82.90                                     | 122.99                        | 103.75                                              | 101.96                                                      | 98.27                                    |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -6.29                                    | 1.79                                      | 1.39                          | 8.19                                                | 3.21                                                        | -4.60                                    |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 9.38                                     | -8.05                                     | 7.90                          | -1.37                                               | -0.79                                                       | 0.59                                     |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 7.84                                     | -6.40                                     | 6.52                          | -1.21                                               | -0.29                                                       | 0.93                                     |

資料來源：經濟部統計處。

註：1. 工業部門包含礦業及土石採取業(85年以前不含土石採取業)、製造業、電力及燃氣供應業及用水供應業，但不含營建工程業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國105年=100

Base Period: 2016 = 100

| 製造業                                         |                                                  |                                  | Manufacturing                                              |                                                                          |                                                 |
|---------------------------------------------|--------------------------------------------------|----------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------|
| 勞動生產力指數<br>Indexes of labor<br>productivity | 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 生產指數<br>Indexes of<br>production | 受僱者總延人<br>工時指數<br>Indexes of working<br>hours of employees | 受僱者總延人<br>總薪資指數<br>Indexes of<br>aggregative<br>earnings of<br>employees | 每工時<br>總薪資指數<br>Indexes of per<br>hour earnings |
| 61.41                                       | 121.47                                           | 57.06                            | 92.92                                                      | 69.31                                                                    | 74.59                                           |
| 64.32                                       | 117.75                                           | 62.75                            | 97.56                                                      | 73.89                                                                    | 75.74                                           |
| 66.62                                       | 118.46                                           | 64.75                            | 97.20                                                      | 76.70                                                                    | 78.91                                           |
| 69.33                                       | 116.21                                           | 67.74                            | 97.70                                                      | 78.72                                                                    | 80.57                                           |
| 74.33                                       | 110.55                                           | 73.38                            | 98.72                                                      | 81.12                                                                    | 82.17                                           |
| 74.24                                       | 112.51                                           | 72.73                            | 97.97                                                      | 81.83                                                                    | 83.53                                           |
| 75.06                                       | 104.65                                           | 67.06                            | 89.34                                                      | 70.18                                                                    | 78.55                                           |
| 88.89                                       | 91.50                                            | 86.99                            | 97.86                                                      | 79.60                                                                    | 81.34                                           |
| 90.01                                       | 95.24                                            | 89.37                            | 99.29                                                      | 85.12                                                                    | 85.73                                           |
| 89.98                                       | 97.30                                            | 89.87                            | 99.88                                                      | 87.44                                                                    | 87.55                                           |
| 92.20                                       | 95.37                                            | 92.93                            | 100.79                                                     | 88.63                                                                    | 87.94                                           |
| 95.82                                       | 94.48                                            | 99.28                            | 103.61                                                     | 93.80                                                                    | 90.53                                           |
| 95.00                                       | 100.44                                           | 98.13                            | 103.30                                                     | 98.56                                                                    | 95.41                                           |
| 100.00                                      | 100.00                                           | 100.00                           | 100.00                                                     | 100.00                                                                   | 100.00                                          |
| 103.53                                      | 99.35                                            | 105.27                           | 101.68                                                     | 104.59                                                                   | 102.86                                          |
| 105.97                                      | 102.56                                           | 109.41                           | 103.25                                                     | 112.21                                                                   | 108.68                                          |
| 105.81                                      | 103.53                                           | 108.93                           | 102.95                                                     | 112.77                                                                   | 109.54                                          |
| 109.82                                      | 88.87                                            | 115.50                           | 105.17                                                     | 102.65                                                                   | 97.60                                           |
| 100.08                                      | 98.93                                            | 108.92                           | 108.83                                                     | 107.76                                                                   | 99.02                                           |
| 114.24                                      | 97.72                                            | 115.53                           | 101.13                                                     | 112.89                                                                   | 111.63                                          |
| 120.73                                      | 197.19                                           | 105.97                           | 87.78                                                      | 208.96                                                                   | 238.05                                          |
| 105.47                                      | 101.87                                           | 104.28                           | 98.87                                                      | 106.23                                                                   | 107.44                                          |
| 108.50                                      | 82.20                                            | 117.31                           | 108.12                                                     | 96.43                                                                    | 89.19                                           |
| 109.66                                      | 87.48                                            | 109.17                           | 99.55                                                      | 95.50                                                                    | 95.93                                           |
| 112.75                                      | 90.65                                            | 110.61                           | 98.10                                                      | 100.27                                                                   | 102.21                                          |
| 113.67                                      | 89.11                                            | 114.43                           | 100.67                                                     | 101.97                                                                   | 101.29                                          |
| 107.33                                      | 103.05                                           | 116.52                           | 108.56                                                     | 120.07                                                                   | 110.60                                          |
| 117.53                                      | 88.71                                            | 120.07                           | 102.16                                                     | 106.51                                                                   | 104.26                                          |
| 114.58                                      | 83.96                                            | 124.93                           | 109.04                                                     | 104.89                                                                   | 96.19                                           |
| 127.89                                      | 80.94                                            | 122.59                           | 95.85                                                      | 99.22                                                                    | 103.52                                          |
| 120.51                                      | 81.44                                            | 124.97                           | 103.70                                                     | 101.78                                                                   | 98.15                                           |
| -5.77                                       | 0.62                                             | 1.94                             | 8.19                                                       | 2.58                                                                     | -5.19                                           |
| 9.73                                        | -8.36                                            | 8.20                             | -1.40                                                      | -0.85                                                                    | 0.56                                            |
| 8.33                                        | -6.78                                            | 6.97                             | -1.25                                                      | -0.29                                                                    | 0.97                                            |

Source: The Department of Statistics, Ministry of Economic Affairs.

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (Construction excluded), and Quarrying industry was not included in Mining &amp; quarrying industry before 1996.

2. Indexes of labor productivity are calculated by industrial production indexes.

3. Employee includes the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 5 785 355                     | 2 808 368      | 7 120                              | 2 372 732            |
| 9 3 年平均 Ave., 2004                                                    | 6 025 886                     | 2 900 891      | 6 515                              | 2 461 357            |
| 9 4 年平均 Ave., 2005                                                    | 6 201 112                     | 2 933 216      | 5 806                              | 2 479 470            |
| 9 5 年平均 Ave., 2006                                                    | 6 373 064                     | 2 978 551      | 5 335                              | 2 510 432            |
| 9 6 年平均 Ave., 2007                                                    | 6 524 762                     | 3 023 807      | 4 883                              | 2 541 534            |
| 9 7 年平均 Ave., 2008                                                    | 6 633 480                     | 3 045 288      | 4 761                              | 2 557 874            |
| 9 8 年平均 Ave., 2009                                                    | 6 468 554                     | 2 874 096      | 4 383                              | 2 396 041            |
| 9 9 年平均 Ave., 2010                                                    | 6 694 316                     | 2 991 468      | 4 282                              | 2 496 090            |
| 1 0 0 年平均 Ave., 2011                                                  | 6 930 428                     | 3 099 549      | 4 176                              | 2 595 550            |
| 1 0 1 年平均 Ave., 2012                                                  | 7 075 489                     | 3 138 357      | 4 155                              | 2 627 966            |
| 1 0 2 年平均 Ave., 2013                                                  | 7 204 137                     | 3 172 021      | 3 873                              | 2 653 842            |
| 1 0 3 年平均 Ave., 2014                                                  | 7 381 493                     | 3 237 784      | 3 848                              | 2 714 992            |
| 1 0 4 年平均 Ave., 2015                                                  | 7 532 013                     | 3 278 561      | 3 779                              | 2 753 247            |
| 1 0 5 年平均 Ave., 2016                                                  | 7 637 090                     | 3 294 494      | 3 655                              | 2 767 804            |
| 1 0 6 年平均 Ave., 2017                                                  | 7 769 413                     | 3 337 476      | 3 545                              | 2 809 591            |
| 1 0 7 年平均 Ave., 2018                                                  | 7 876 502                     | 3 376 356      | 3 495                              | 2 845 162            |
| 1 0 8 年平均 Ave., 2019                                                  | 7 966 594                     | 3 393 955      | 3 466                              | 2 854 715            |
| 1 1 月 Nov.                                                            | 8 012 285                     | 3 402 179      | 3 408                              | 2 858 939            |
| 1 2 月 Dec.                                                            | 8 018 937                     | 3 402 867      | 3 449                              | 2 859 387            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 7 951 777                     | 3 386 735      | 3 429                              | 2 840 756            |
| 1 月 Jan.                                                              | 7 992 511                     | 3 392 132      | 3 413                              | 2 850 851            |
| 2 月 Feb.                                                              | 7 980 126                     | 3 397 941      | 3 368                              | 2 854 902            |
| 3 月 Mar.                                                              | 7 961 898                     | 3 399 328      | 3 363                              | 2 857 328            |
| 4 月 Apr.                                                              | 7 922 134                     | 3 391 597      | 3 376                              | 2 849 250            |
| 5 月 May                                                               | 7 902 271                     | 3 383 399      | 3 443                              | 2 839 284            |
| 6 月 June                                                              | 7 910 345                     | 3 376 830      | 3 491                              | 2 831 394            |
| 7 月 July                                                              | 7 949 286                     | 3 384 704      | 3 501                              | 2 834 440            |
| 8 月 Aug.                                                              | 7 951 535                     | 3 378 504      | 3 472                              | 2 829 809            |
| 9 月 Sept.                                                             | 7 953 326                     | 3 379 053      | 3 545                              | 2 830 436            |
| 1 0 月 Oct.                                                            | 7 964 468                     | 3 381 246      | 3 390                              | 2 831 988            |
| 1 1 月 Nov.                                                            | 7 981 546                     | 3 389 286      | 3 361                              | 2 838 577            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.21                          | 0.24           | -0.86                              | 0.23                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.38                         | -0.38          | -1.38                              | -0.71                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.13                         | -0.19          | -1.10                              | -0.47                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

| 單位：人                                        |                                                            |                       | Unit: Person |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|--------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                       | Services     |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業          | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 28 414                                      | 21 133                                                     | 378 969               | 2 976 987    | 1 373 832                             | 259 721                               |
| 27 894                                      | 21 541                                                     | 383 584               | 3 124 995    | 1 409 036                             | 260 851                               |
| 27 446                                      | 20 975                                                     | 399 519               | 3 267 896    | 1 455 376                             | 259 756                               |
| 27 392                                      | 22 674                                                     | 412 718               | 3 394 513    | 1 486 834                             | 260 836                               |
| 27 755                                      | 24 918                                                     | 424 717               | 3 500 955    | 1 493 441                             | 263 215                               |
| 27 869                                      | 25 884                                                     | 428 900               | 3 588 192    | 1 502 408                             | 260 849                               |
| 28 393                                      | 25 389                                                     | 419 890               | 3 594 458    | 1 447 496                             | 253 483                               |
| 28 541                                      | 26 178                                                     | 436 377               | 3 702 848    | 1 484 215                             | 256 735                               |
| 28 607                                      | 26 262                                                     | 444 954               | 3 830 879    | 1 530 126                             | 264 487                               |
| 28 999                                      | 27 138                                                     | 450 099               | 3 937 132    | 1 570 202                             | 268 044                               |
| 29 508                                      | 28 711                                                     | 456 087               | 4 032 116    | 1 586 620                             | 274 956                               |
| 29 580                                      | 29 674                                                     | 459 690               | 4 143 709    | 1 609 865                             | 281 272                               |
| 30 459                                      | 30 394                                                     | 460 682               | 4 253 452    | 1 629 712                             | 289 712                               |
| 31 000                                      | 31 160                                                     | 460 875               | 4 342 596    | 1 642 355                             | 295 535                               |
| 31 377                                      | 31 936                                                     | 461 027               | 4 431 937    | 1 665 596                             | 298 816                               |
| 31 676                                      | 33 083                                                     | 462 940               | 4 500 146    | 1 688 796                             | 301 284                               |
| 32 284                                      | 33 567                                                     | 469 923               | 4 572 639    | 1 704 996                             | 303 113                               |
| 32 376                                      | 34 051                                                     | 473 405               | 4 610 106    | 1 710 381                             | 304 779                               |
| 32 700                                      | 34 187                                                     | 473 144               | 4 616 070    | 1 714 087                             | 304 290                               |
| 32 933                                      | 33 729                                                     | 475 888               | 4 565 042    | 1 705 447                             | 299 631                               |
| 32 564                                      | 33 931                                                     | 471 373               | 4 600 379    | 1 711 318                             | 303 264                               |
| 32 454                                      | 34 002                                                     | 473 215               | 4 582 185    | 1 706 186                             | 302 127                               |
| 32 463                                      | 33 840                                                     | 472 334               | 4 562 570    | 1 704 375                             | 301 301                               |
| 32 477                                      | 33 509                                                     | 472 985               | 4 530 537    | 1 698 376                             | 299 227                               |
| 33 004                                      | 33 314                                                     | 474 354               | 4 518 872    | 1 696 491                             | 298 231                               |
| 32 914                                      | 33 511                                                     | 475 520               | 4 533 515    | 1 696 268                             | 297 863                               |
| 33 368                                      | 33 572                                                     | 479 823               | 4 564 582    | 1 706 489                             | 299 072                               |
| 33 313                                      | 33 663                                                     | 478 247               | 4 573 031    | 1 707 531                             | 298 671                               |
| 33 291                                      | 33 604                                                     | 478 177               | 4 574 273    | 1 708 683                             | 298 622                               |
| 33 145                                      | 33 995                                                     | 478 728               | 4 583 222    | 1 710 580                             | 298 326                               |
| 33 265                                      | 34 079                                                     | 480 004               | 4 592 260    | 1 713 615                             | 299 231                               |
| 0.36                                        | 0.25                                                       | 0.27                  | 0.20         | 0.18                                  | 0.30                                  |
| 2.75                                        | 0.08                                                       | 1.39                  | -0.39        | 0.19                                  | -1.82                                 |
| 2.13                                        | 0.65                                                       | 1.33                  | -0.08        | 0.07                                  | -1.11                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003                                                    | 161 598                                              | 156 404                                                | 349 189                                       | 58 520                         |
| 9 3 年平均 Ave., 2004                                                    | 189 173                                              | 160 791                                                | 359 774                                       | 63 853                         |
| 9 4 年平均 Ave., 2005                                                    | 212 766                                              | 165 339                                                | 369 110                                       | 70 602                         |
| 9 5 年平均 Ave., 2006                                                    | 238 301                                              | 167 594                                                | 366 669                                       | 76 624                         |
| 9 6 年平均 Ave., 2007                                                    | 255 789                                              | 166 450                                                | 371 222                                       | 81 981                         |
| 9 7 年平均 Ave., 2008                                                    | 274 911                                              | 171 073                                                | 374 415                                       | 84 084                         |
| 9 8 年平均 Ave., 2009                                                    | 282 880                                              | 170 997                                                | 359 704                                       | 81 160                         |
| 9 9 年平均 Ave., 2010                                                    | 300 501                                              | 173 932                                                | 356 578                                       | 87 905                         |
| 1 0 0 年平均 Ave., 2011                                                  | 322 844                                              | 180 627                                                | 362 870                                       | 96 687                         |
| 1 0 1 年平均 Ave., 2012                                                  | 351 668                                              | 186 211                                                | 365 140                                       | 99 010                         |
| 1 0 2 年平均 Ave., 2013                                                  | 376 067                                              | 193 534                                                | 367 077                                       | 104 720                        |
| 1 0 3 年平均 Ave., 2014                                                  | 402 853                                              | 200 955                                                | 370 900                                       | 112 020                        |
| 1 0 4 年平均 Ave., 2015                                                  | 431 031                                              | 210 600                                                | 377 778                                       | 113 695                        |
| 1 0 5 年平均 Ave., 2016                                                  | 457 971                                              | 219 005                                                | 380 838                                       | 113 615                        |
| 1 0 6 年平均 Ave., 2017                                                  | 481 042                                              | 224 421                                                | 385 512                                       | 114 001                        |
| 1 0 7 年平均 Ave., 2018                                                  | 491 789                                              | 228 389                                                | 387 365                                       | 114 904                        |
| 1 0 8 年平均 Ave., 2019                                                  | 503 093                                              | 233 123                                                | 389 808                                       | 119 321                        |
| 1 1 月 Nov.                                                            | 506 795                                              | 236 631                                                | 392 922                                       | 121 830                        |
| 1 2 月 Dec.                                                            | 507 823                                              | 237 401                                                | 394 461                                       | 121 471                        |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 475 684                                              | 237 792                                                | 394 752                                       | 122 473                        |
| 1 月 Jan.                                                              | 507 994                                              | 236 366                                                | 393 908                                       | 121 038                        |
| 2 月 Feb.                                                              | 492 736                                              | 237 312                                                | 393 714                                       | 121 839                        |
| 3 月 Mar.                                                              | 474 816                                              | 237 843                                                | 393 666                                       | 122 411                        |
| 4 月 Apr.                                                              | 462 441                                              | 236 842                                                | 393 996                                       | 121 580                        |
| 5 月 May                                                               | 457 262                                              | 235 669                                                | 393 735                                       | 121 008                        |
| 6 月 June                                                              | 462 135                                              | 235 928                                                | 394 565                                       | 122 267                        |
| 7 月 July                                                              | 472 423                                              | 238 129                                                | 394 553                                       | 122 424                        |
| 8 月 Aug.                                                              | 474 646                                              | 238 287                                                | 395 809                                       | 123 150                        |
| 9 月 Sept.                                                             | 473 718                                              | 238 821                                                | 396 044                                       | 123 478                        |
| 1 0 月 Oct.                                                            | 476 294                                              | 240 132                                                | 395 973                                       | 123 644                        |
| 1 1 月 Nov.                                                            | 478 063                                              | 240 376                                                | 396 312                                       | 124 372                        |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.37                                                 | 0.10                                                   | 0.09                                          | 0.59                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -5.67                                                | 1.58                                                   | 0.86                                          | 2.09                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -5.37                                                | 2.17                                                   | 1.38                                          | 2.81                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 157 319                                                               | 142 753                                | -                                                                                                            | 201 368                             | 34 265                                                 | 82 018                               |
| 168 152                                                               | 168 261                                | -                                                                                                            | 217 712                             | 40 515                                                 | 86 877                               |
| 177 110                                                               | 191 679                                | -                                                                                                            | 233 022                             | 44 705                                                 | 88 431                               |
| 183 788                                                               | 226 534                                | -                                                                                                            | 249 092                             | 50 175                                                 | 88 066                               |
| 194 259                                                               | 271 603                                | -                                                                                                            | 261 266                             | 54 980                                                 | 86 749                               |
| 203 679                                                               | 303 080                                | -                                                                                                            | 272 932                             | 55 417                                                 | 85 344                               |
| 206 745                                                               | 299 974                                | 71 491                                                                                                       | 283 627                             | 54 437                                                 | 82 464                               |
| 217 886                                                               | 320 967                                | 71 428                                                                                                       | 291 154                             | 57 697                                                 | 83 850                               |
| 231 738                                                               | 330 944                                | 72 488                                                                                                       | 296 816                             | 56 701                                                 | 84 551                               |
| 238 658                                                               | 337 314                                | 71 978                                                                                                       | 305 116                             | 57 778                                                 | 86 013                               |
| 244 909                                                               | 344 606                                | 70 522                                                                                                       | 317 132                             | 59 569                                                 | 92 404                               |
| 251 103                                                               | 359 652                                | 69 719                                                                                                       | 327 038                             | 60 547                                                 | 97 785                               |
| 256 747                                                               | 370 411                                | 69 921                                                                                                       | 336 445                             | 63 362                                                 | 104 038                              |
| 262 999                                                               | 378 888                                | 69 245                                                                                                       | 345 284                             | 67 062                                                 | 109 799                              |
| 265 923                                                               | 387 987                                | 69 823                                                                                                       | 356 554                             | 68 758                                                 | 113 504                              |
| 271 070                                                               | 394 147                                | 70 622                                                                                                       | 368 226                             | 70 250                                                 | 113 304                              |
| 277 080                                                               | 404 002                                | 71 934                                                                                                       | 381 442                             | 70 629                                                 | 114 098                              |
| 280 879                                                               | 407 634                                | 73 700                                                                                                       | 389 598                             | 70 060                                                 | 114 897                              |
| 280 819                                                               | 405 658                                | 73 533                                                                                                       | 390 420                             | 70 793                                                 | 115 314                              |
| 278 005                                                               | 403 109                                | 72 495                                                                                                       | 393 391                             | 70 832                                                 | 111 431                              |
| 278 903                                                               | 401 008                                | 71 072                                                                                                       | 388 859                             | 72 208                                                 | 114 441                              |
| 279 436                                                               | 402 541                                | 70 908                                                                                                       | 389 447                             | 72 201                                                 | 113 738                              |
| 278 576                                                               | 402 876                                | 72 554                                                                                                       | 390 486                             | 70 942                                                 | 112 724                              |
| 276 092                                                               | 402 685                                | 72 310                                                                                                       | 390 373                             | 65 395                                                 | 111 220                              |
| 275 656                                                               | 401 731                                | 72 222                                                                                                       | 389 989                             | 66 474                                                 | 110 404                              |
| 276 544                                                               | 403 404                                | 72 336                                                                                                       | 390 418                             | 71 815                                                 | 109 972                              |
| 278 724                                                               | 404 850                                | 72 361                                                                                                       | 391 729                             | 73 183                                                 | 110 645                              |
| 278 049                                                               | 404 065                                | 73 097                                                                                                       | 395 826                             | 72 768                                                 | 111 132                              |
| 277 763                                                               | 403 296                                | 73 119                                                                                                       | 398 416                             | 71 354                                                 | 110 959                              |
| 278 996                                                               | 403 783                                | 73 337                                                                                                       | 400 382                             | 71 389                                                 | 110 386                              |
| 279 304                                                               | 403 947                                | 74 123                                                                                                       | 401 382                             | 71 425                                                 | 110 110                              |
| 0.11                                                                  | 0.04                                   | 1.07                                                                                                         | 0.25                                | 0.05                                                   | -0.25                                |
| -0.56                                                                 | -0.90                                  | 0.57                                                                                                         | 3.02                                | 1.95                                                   | -4.17                                |
| 0.46                                                                  | -0.18                                  | 0.98                                                                                                         | 3.35                                | 0.31                                                   | -2.24                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 3 192 025                     | 1 747 180      | 5 857                              | 1 384 444            |
| 9 3 年平均 Ave., 2004                                                    | 3 311 403                     | 1 801 400      | 5 321                              | 1 438 029            |
| 9 4 年平均 Ave., 2005                                                    | 3 403 245                     | 1 827 967      | 4 655                              | 1 454 407            |
| 9 5 年平均 Ave., 2006                                                    | 3 483 566                     | 1 855 424      | 4 211                              | 1 469 039            |
| 9 6 年平均 Ave., 2007                                                    | 3 557 789                     | 1 885 049      | 3 799                              | 1 485 317            |
| 9 7 年平均 Ave., 2008                                                    | 3 613 528                     | 1 909 181      | 3 695                              | 1 502 282            |
| 9 8 年平均 Ave., 2009                                                    | 3 524 393                     | 1 827 064      | 3 461                              | 1 424 087            |
| 9 9 年平均 Ave., 2010                                                    | 3 647 231                     | 1 897 833      | 3 438                              | 1 480 777            |
| 1 0 0 年平均 Ave., 2011                                                  | 3 766 571                     | 1 957 484      | 3 381                              | 1 536 049            |
| 1 0 1 年平均 Ave., 2012                                                  | 3 837 908                     | 1 983 473      | 3 345                              | 1 557 931            |
| 1 0 2 年平均 Ave., 2013                                                  | 3 897 979                     | 2 008 131      | 3 181                              | 1 575 935            |
| 1 0 3 年平均 Ave., 2014                                                  | 3 971 024                     | 2 048 569      | 3 166                              | 1 611 593            |
| 1 0 4 年平均 Ave., 2015                                                  | 4 036 207                     | 2 071 219      | 3 114                              | 1 632 278            |
| 1 0 5 年平均 Ave., 2016                                                  | 4 086 627                     | 2 081 570      | 3 032                              | 1 641 907            |
| 1 0 6 年平均 Ave., 2017                                                  | 4 150 942                     | 2 106 163      | 2 905                              | 1 666 911            |
| 1 0 7 年平均 Ave., 2018                                                  | 4 205 176                     | 2 130 843      | 2 815                              | 1 688 623            |
| 1 0 8 年平均 Ave., 2019                                                  | 4 253 652                     | 2 140 343      | 2 794                              | 1 694 076            |
| 1 1 月 Nov.                                                            | 4 276 222                     | 2 145 436      | 2 745                              | 1 696 730            |
| 1 2 月 Dec.                                                            | 4 279 829                     | 2 146 008      | 2 778                              | 1 697 646            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 4 256 857                     | 2 138 536      | 2 763                              | 1 687 357            |
| 1 月 Jan.                                                              | 4 269 104                     | 2 138 473      | 2 750                              | 1 691 814            |
| 2 月 Feb.                                                              | 4 264 262                     | 2 142 540      | 2 717                              | 1 694 221            |
| 3 月 Mar.                                                              | 4 256 854                     | 2 143 159      | 2 711                              | 1 695 056            |
| 4 月 Apr.                                                              | 4 242 755                     | 2 138 329      | 2 708                              | 1 689 798            |
| 5 月 May                                                               | 4 233 915                     | 2 134 310      | 2 771                              | 1 684 191            |
| 6 月 June                                                              | 4 237 646                     | 2 130 634      | 2 811                              | 1 679 590            |
| 7 月 July                                                              | 4 264 862                     | 2 143 901      | 2 830                              | 1 687 999            |
| 8 月 Aug.                                                              | 4 263 113                     | 2 138 462      | 2 807                              | 1 684 687            |
| 9 月 Sept.                                                             | 4 260 830                     | 2 137 175      | 2 875                              | 1 683 927            |
| 1 0 月 Oct.                                                            | 4 262 500                     | 2 136 366      | 2 719                              | 1 683 318            |
| 1 1 月 Nov.                                                            | 4 269 527                     | 2 140 510      | 2 695                              | 1 686 298            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.16                          | 0.19           | -0.88                              | 0.18                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.16                         | -0.23          | -1.82                              | -0.61                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.13                          | -0.06          | -1.18                              | -0.38                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services  |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業       | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 25 009                                      | 15 973                                                     | 315 897               | 1 444 845 | 669 352                               | 185 457                               |
| 24 496                                      | 16 577                                                     | 316 977               | 1 510 003 | 688 024                               | 184 695                               |
| 24 073                                      | 16 015                                                     | 328 817               | 1 575 278 | 718 853                               | 181 884                               |
| 24 016                                      | 17 211                                                     | 340 947               | 1 628 142 | 734 314                               | 182 168                               |
| 24 248                                      | 18 737                                                     | 352 948               | 1 672 740 | 739 052                               | 185 503                               |
| 24 261                                      | 19 457                                                     | 359 486               | 1 704 347 | 744 161                               | 183 775                               |
| 24 714                                      | 19 220                                                     | 355 582               | 1 697 329 | 710 420                               | 178 509                               |
| 24 829                                      | 20 065                                                     | 368 724               | 1 749 398 | 723 102                               | 181 022                               |
| 24 842                                      | 20 172                                                     | 373 040               | 1 809 087 | 742 608                               | 185 875                               |
| 25 085                                      | 20 713                                                     | 376 399               | 1 854 435 | 758 205                               | 187 826                               |
| 25 459                                      | 21 856                                                     | 381 700               | 1 889 848 | 761 918                               | 191 435                               |
| 25 447                                      | 22 759                                                     | 385 604               | 1 922 455 | 760 382                               | 193 174                               |
| 26 133                                      | 23 533                                                     | 386 161               | 1 964 988 | 770 679                               | 196 741                               |
| 26 485                                      | 24 106                                                     | 386 040               | 2 005 057 | 778 401                               | 198 750                               |
| 26 683                                      | 24 747                                                     | 384 917               | 2 044 779 | 791 292                               | 199 751                               |
| 26 780                                      | 25 555                                                     | 387 070               | 2 074 333 | 802 285                               | 201 509                               |
| 27 132                                      | 25 811                                                     | 390 530               | 2 113 309 | 814 897                               | 201 875                               |
| 27 197                                      | 26 210                                                     | 392 554               | 2 130 786 | 818 816                               | 202 886                               |
| 27 521                                      | 26 320                                                     | 391 743               | 2 133 821 | 819 403                               | 202 839                               |
| 27 568                                      | 26 015                                                     | 394 833               | 2 118 321 | 820 884                               | 199 657                               |
| 27 389                                      | 26 073                                                     | 390 447               | 2 130 631 | 818 943                               | 201 635                               |
| 27 293                                      | 26 130                                                     | 392 179               | 2 121 722 | 816 878                               | 200 309                               |
| 27 244                                      | 26 071                                                     | 392 077               | 2 113 695 | 816 250                               | 200 145                               |
| 27 250                                      | 25 832                                                     | 392 741               | 2 104 426 | 816 988                               | 199 724                               |
| 27 619                                      | 25 692                                                     | 394 037               | 2 099 605 | 817 167                               | 199 327                               |
| 27 509                                      | 25 760                                                     | 394 964               | 2 107 012 | 817 972                               | 199 258                               |
| 27 889                                      | 25 800                                                     | 399 383               | 2 120 961 | 823 669                               | 199 570                               |
| 27 849                                      | 26 004                                                     | 397 115               | 2 124 651 | 824 853                               | 199 432                               |
| 27 807                                      | 25 996                                                     | 396 570               | 2 123 655 | 825 544                               | 199 110                               |
| 27 659                                      | 26 356                                                     | 396 314               | 2 126 134 | 824 442                               | 198 788                               |
| 27 735                                      | 26 448                                                     | 397 334               | 2 129 017 | 827 018                               | 198 923                               |
| 0.27                                        | 0.35                                                       | 0.26                  | 0.14      | 0.31                                  | 0.07                                  |
| 1.98                                        | 0.91                                                       | 1.22                  | -0.08     | 1.00                                  | -1.95                                 |
| 1.74                                        | 0.97                                                       | 1.13                  | 0.33      | 0.79                                  | -1.06                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003                                                    | 65 396                                               | 92 089                                                 | 134 842                                       | 32 688                         |
| 9 3 年平均 Ave., 2004                                                    | 77 687                                               | 93 115                                                 | 140 304                                       | 35 166                         |
| 9 4 年平均 Ave., 2005                                                    | 86 461                                               | 94 423                                                 | 141 784                                       | 38 791                         |
| 9 5 年平均 Ave., 2006                                                    | 97 145                                               | 93 857                                                 | 139 460                                       | 41 547                         |
| 9 6 年平均 Ave., 2007                                                    | 104 098                                              | 92 122                                                 | 141 236                                       | 43 130                         |
| 9 7 年平均 Ave., 2008                                                    | 111 016                                              | 92 809                                                 | 142 230                                       | 43 453                         |
| 9 8 年平均 Ave., 2009                                                    | 114 061                                              | 92 691                                                 | 136 480                                       | 41 602                         |
| 9 9 年平均 Ave., 2010                                                    | 125 059                                              | 93 868                                                 | 137 250                                       | 45 529                         |
| 1 0 0 年平均 Ave., 2011                                                  | 136 278                                              | 96 831                                                 | 139 784                                       | 49 561                         |
| 1 0 1 年平均 Ave., 2012                                                  | 147 422                                              | 99 648                                                 | 139 759                                       | 50 576                         |
| 1 0 2 年平均 Ave., 2013                                                  | 159 199                                              | 102 511                                                | 139 216                                       | 54 033                         |
| 1 0 3 年平均 Ave., 2014                                                  | 172 595                                              | 105 566                                                | 141 919                                       | 57 097                         |
| 1 0 4 年平均 Ave., 2015                                                  | 184 985                                              | 109 870                                                | 144 481                                       | 56 554                         |
| 1 0 5 年平均 Ave., 2016                                                  | 197 559                                              | 114 503                                                | 145 759                                       | 54 920                         |
| 1 0 6 年平均 Ave., 2017                                                  | 206 435                                              | 116 299                                                | 148 428                                       | 54 570                         |
| 1 0 7 年平均 Ave., 2018                                                  | 211 089                                              | 116 607                                                | 149 486                                       | 55 779                         |
| 1 0 8 年平均 Ave., 2019                                                  | 220 992                                              | 118 209                                                | 149 985                                       | 57 566                         |
| 1 1 月 Nov.                                                            | 222 328                                              | 118 848                                                | 151 086                                       | 58 392                         |
| 1 2 月 Dec.                                                            | 223 087                                              | 119 248                                                | 151 684                                       | 58 430                         |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 208 289                                              | 118 866                                                | 151 853                                       | 58 816                         |
| 1 月 Jan.                                                              | 223 237                                              | 118 810                                                | 151 183                                       | 58 456                         |
| 2 月 Feb.                                                              | 216 178                                              | 119 327                                                | 151 101                                       | 59 060                         |
| 3 月 Mar.                                                              | 208 195                                              | 119 207                                                | 151 293                                       | 59 299                         |
| 4 月 Apr.                                                              | 202 220                                              | 118 894                                                | 151 605                                       | 58 691                         |
| 5 月 May                                                               | 199 715                                              | 118 075                                                | 151 494                                       | 58 536                         |
| 6 月 June                                                              | 201 901                                              | 117 926                                                | 151 940                                       | 59 060                         |
| 7 月 July                                                              | 206 822                                              | 118 776                                                | 151 868                                       | 59 023                         |
| 8 月 Aug.                                                              | 207 816                                              | 118 479                                                | 152 373                                       | 59 017                         |
| 9 月 Sept.                                                             | 205 849                                              | 118 818                                                | 152 604                                       | 59 229                         |
| 1 0 月 Oct.                                                            | 209 179                                              | 119 609                                                | 152 473                                       | 58 500                         |
| 1 1 月 Nov.                                                            | 210 076                                              | 119 595                                                | 152 450                                       | 58 105                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.43                                                 | -0.01                                                  | -0.02                                         | -0.68                          |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -5.51                                                | 0.63                                                   | 0.90                                          | -0.49                          |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -5.67                                                | 0.64                                                   | 1.35                                          | 2.31                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 81 789                                                                | 86 485                                 | -                                                                                                            | 43 722                              | 16 490                                                 | 36 535                               |
| 87 552                                                                | 98 880                                 | -                                                                                                            | 47 250                              | 19 928                                                 | 37 402                               |
| 92 799                                                                | 111 694                                | -                                                                                                            | 49 790                              | 21 992                                                 | 36 807                               |
| 96 240                                                                | 130 640                                | -                                                                                                            | 52 122                              | 24 714                                                 | 35 935                               |
| 102 854                                                               | 147 898                                | -                                                                                                            | 54 428                              | 27 505                                                 | 34 914                               |
| 108 253                                                               | 160 638                                | -                                                                                                            | 56 254                              | 27 886                                                 | 33 872                               |
| 111 329                                                               | 173 298                                | 19 843                                                                                                       | 58 259                              | 28 006                                                 | 32 831                               |
| 117 602                                                               | 183 529                                | 20 552                                                                                                       | 58 657                              | 29 890                                                 | 33 338                               |
| 125 653                                                               | 187 910                                | 21 552                                                                                                       | 59 465                              | 29 236                                                 | 34 334                               |
| 129 951                                                               | 192 606                                | 20 683                                                                                                       | 62 029                              | 30 208                                                 | 35 522                               |
| 132 793                                                               | 193 614                                | 21 151                                                                                                       | 64 601                              | 31 567                                                 | 37 810                               |
| 135 589                                                               | 197 735                                | 22 020                                                                                                       | 65 028                              | 31 636                                                 | 39 714                               |
| 137 748                                                               | 203 154                                | 21 790                                                                                                       | 65 441                              | 32 477                                                 | 41 068                               |
| 141 098                                                               | 207 993                                | 22 073                                                                                                       | 66 642                              | 34 401                                                 | 42 958                               |
| 141 493                                                               | 212 706                                | 22 775                                                                                                       | 71 045                              | 35 703                                                 | 44 282                               |
| 143 594                                                               | 216 188                                | 23 732                                                                                                       | 73 683                              | 36 332                                                 | 44 049                               |
| 146 918                                                               | 221 497                                | 24 901                                                                                                       | 76 410                              | 36 687                                                 | 43 372                               |
| 149 660                                                               | 225 434                                | 25 228                                                                                                       | 77 895                              | 36 664                                                 | 43 549                               |
| 150 135                                                               | 224 386                                | 25 520                                                                                                       | 78 346                              | 37 145                                                 | 43 598                               |
| 149 215                                                               | 226 114                                | 25 358                                                                                                       | 79 749                              | 36 675                                                 | 42 845                               |
| 149 069                                                               | 225 530                                | 24 752                                                                                                       | 78 242                              | 37 147                                                 | 43 627                               |
| 149 364                                                               | 225 301                                | 24 749                                                                                                       | 78 599                              | 37 165                                                 | 43 691                               |
| 149 100                                                               | 225 874                                | 25 523                                                                                                       | 78 445                              | 36 552                                                 | 43 812                               |
| 148 593                                                               | 225 519                                | 25 222                                                                                                       | 78 760                              | 34 932                                                 | 43 278                               |
| 148 171                                                               | 225 508                                | 24 950                                                                                                       | 78 551                              | 35 383                                                 | 42 728                               |
| 148 649                                                               | 226 354                                | 24 796                                                                                                       | 79 028                              | 37 390                                                 | 42 738                               |
| 149 577                                                               | 227 081                                | 24 888                                                                                                       | 79 294                              | 37 914                                                 | 42 479                               |
| 149 572                                                               | 226 574                                | 25 887                                                                                                       | 80 796                              | 37 576                                                 | 42 276                               |
| 149 097                                                               | 226 986                                | 25 841                                                                                                       | 81 701                              | 36 372                                                 | 42 504                               |
| 149 903                                                               | 226 820                                | 25 961                                                                                                       | 81 902                              | 36 559                                                 | 41 998                               |
| 150 259                                                               | 225 702                                | 26 366                                                                                                       | 81 925                              | 36 439                                                 | 42 159                               |
| 0.24                                                                  | -0.49                                  | 1.56                                                                                                         | 0.03                                | -0.33                                                  | 0.38                                 |
| 0.40                                                                  | 0.12                                   | 4.51                                                                                                         | 5.17                                | -0.61                                                  | -3.19                                |
| 1.77                                                                  | 2.21                                   | 2.06                                                                                                         | 4.61                                | 0.08                                                   | -1.17                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 2 593 330                     | 1 061 188      | 1 263                              | 988 288              |
| 9 3 年平均 Ave., 2004                                                    | 2 714 483                     | 1 099 491      | 1 194                              | 1 023 328            |
| 9 4 年平均 Ave., 2005                                                    | 2 797 867                     | 1 105 249      | 1 151                              | 1 025 063            |
| 9 5 年平均 Ave., 2006                                                    | 2 889 498                     | 1 123 127      | 1 124                              | 1 041 393            |
| 9 6 年平均 Ave., 2007                                                    | 2 966 973                     | 1 138 758      | 1 084                              | 1 056 217            |
| 9 7 年平均 Ave., 2008                                                    | 3 019 952                     | 1 136 107      | 1 066                              | 1 055 592            |
| 9 8 年平均 Ave., 2009                                                    | 2 944 161                     | 1 047 032      | 922                                | 971 954              |
| 9 9 年平均 Ave., 2010                                                    | 3 047 085                     | 1 093 635      | 844                                | 1 015 313            |
| 1 0 0 年平均 Ave., 2011                                                  | 3 163 857                     | 1 142 065      | 795                                | 1 059 501            |
| 1 0 1 年平均 Ave., 2012                                                  | 3 237 581                     | 1 154 884      | 810                                | 1 070 035            |
| 1 0 2 年平均 Ave., 2013                                                  | 3 306 158                     | 1 163 890      | 692                                | 1 077 907            |
| 1 0 3 年平均 Ave., 2014                                                  | 3 410 469                     | 1 189 215      | 682                                | 1 103 399            |
| 1 0 4 年平均 Ave., 2015                                                  | 3 495 806                     | 1 207 342      | 665                                | 1 120 969            |
| 1 0 5 年平均 Ave., 2016                                                  | 3 550 463                     | 1 212 924      | 623                                | 1 125 897            |
| 1 0 6 年平均 Ave., 2017                                                  | 3 618 471                     | 1 231 313      | 640                                | 1 142 680            |
| 1 0 7 年平均 Ave., 2018                                                  | 3 671 326                     | 1 245 513      | 680                                | 1 156 539            |
| 1 0 8 年平均 Ave., 2019                                                  | 3 712 942                     | 1 253 612      | 672                                | 1 160 639            |
| 1 1 月 Nov.                                                            | 3 736 063                     | 1 256 743      | 663                                | 1 162 209            |
| 1 2 月 Dec.                                                            | 3 739 108                     | 1 256 859      | 671                                | 1 161 741            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 3 694 920                     | 1 248 199      | 666                                | 1 153 399            |
| 1 月 Jan.                                                              | 3 723 407                     | 1 253 659      | 663                                | 1 159 037            |
| 2 月 Feb.                                                              | 3 715 864                     | 1 255 401      | 651                                | 1 160 681            |
| 3 月 Mar.                                                              | 3 705 044                     | 1 256 169      | 652                                | 1 162 272            |
| 4 月 Apr.                                                              | 3 679 379                     | 1 253 268      | 668                                | 1 159 452            |
| 5 月 May                                                               | 3 668 356                     | 1 249 089      | 672                                | 1 155 093            |
| 6 月 June                                                              | 3 672 699                     | 1 246 196      | 680                                | 1 151 804            |
| 7 月 July                                                              | 3 684 424                     | 1 240 803      | 671                                | 1 146 441            |
| 8 月 Aug.                                                              | 3 688 422                     | 1 240 042      | 665                                | 1 145 122            |
| 9 月 Sept.                                                             | 3 692 496                     | 1 241 878      | 670                                | 1 146 509            |
| 1 0 月 Oct.                                                            | 3 701 968                     | 1 244 880      | 671                                | 1 148 670            |
| 1 1 月 Nov.                                                            | 3 712 019                     | 1 248 776      | 666                                | 1 152 279            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.27                          | 0.31           | -0.75                              | 0.31                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.64                         | -0.63          | 0.45                               | -0.85                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.42                         | -0.41          | -0.75                              | -0.62                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services  |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業       | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 3 405                                       | 5 160                                                      | 63 072                | 1 532 142 | 704 480                               | 74 264                                |
| 3 398                                       | 4 964                                                      | 66 607                | 1 614 992 | 721 012                               | 76 156                                |
| 3 373                                       | 4 960                                                      | 70 702                | 1 692 618 | 736 523                               | 77 872                                |
| 3 376                                       | 5 463                                                      | 71 771                | 1 766 371 | 752 520                               | 78 668                                |
| 3 507                                       | 6 181                                                      | 71 769                | 1 828 215 | 754 389                               | 77 712                                |
| 3 608                                       | 6 427                                                      | 69 414                | 1 883 845 | 758 247                               | 77 074                                |
| 3 679                                       | 6 169                                                      | 64 308                | 1 897 129 | 737 076                               | 74 974                                |
| 3 712                                       | 6 113                                                      | 67 653                | 1 953 450 | 761 113                               | 75 713                                |
| 3 765                                       | 6 090                                                      | 71 914                | 2 021 792 | 787 518                               | 78 612                                |
| 3 914                                       | 6 425                                                      | 73 700                | 2 082 697 | 811 997                               | 80 218                                |
| 4 049                                       | 6 855                                                      | 74 387                | 2 142 268 | 824 702                               | 83 521                                |
| 4 133                                       | 6 915                                                      | 74 086                | 2 221 254 | 849 483                               | 88 098                                |
| 4 326                                       | 6 861                                                      | 74 521                | 2 288 464 | 859 033                               | 92 971                                |
| 4 515                                       | 7 054                                                      | 74 835                | 2 337 539 | 863 954                               | 96 785                                |
| 4 694                                       | 7 189                                                      | 76 110                | 2 387 158 | 874 304                               | 99 065                                |
| 4 896                                       | 7 528                                                      | 75 870                | 2 425 813 | 886 511                               | 99 775                                |
| 5 152                                       | 7 756                                                      | 79 393                | 2 459 330 | 890 099                               | 101 238                               |
| 5 179                                       | 7 841                                                      | 80 851                | 2 479 320 | 891 565                               | 101 893                               |
| 5 179                                       | 7 867                                                      | 81 401                | 2 482 249 | 894 684                               | 101 451                               |
| 5 365                                       | 7 714                                                      | 81 055                | 2 446 721 | 884 563                               | 99 974                                |
| 5 175                                       | 7 858                                                      | 80 926                | 2 469 748 | 892 375                               | 101 629                               |
| 5 161                                       | 7 872                                                      | 81 036                | 2 460 463 | 889 308                               | 101 818                               |
| 5 219                                       | 7 769                                                      | 80 257                | 2 448 875 | 888 125                               | 101 156                               |
| 5 227                                       | 7 677                                                      | 80 244                | 2 426 111 | 881 388                               | 99 503                                |
| 5 385                                       | 7 622                                                      | 80 317                | 2 419 267 | 879 324                               | 98 904                                |
| 5 405                                       | 7 751                                                      | 80 556                | 2 426 503 | 878 296                               | 98 605                                |
| 5 479                                       | 7 772                                                      | 80 440                | 2 443 621 | 882 820                               | 99 502                                |
| 5 464                                       | 7 659                                                      | 81 132                | 2 448 380 | 882 678                               | 99 239                                |
| 5 484                                       | 7 608                                                      | 81 607                | 2 450 618 | 883 139                               | 99 512                                |
| 5 486                                       | 7 639                                                      | 82 414                | 2 457 088 | 886 138                               | 99 538                                |
| 5 530                                       | 7 631                                                      | 82 670                | 2 463 243 | 886 597                               | 100 308                               |
| 0.80                                        | -0.10                                                      | 0.31                  | 0.25      | 0.05                                  | 0.77                                  |
| 6.78                                        | -2.68                                                      | 2.25                  | -0.65     | -0.56                                 | -1.56                                 |
| 4.19                                        | -0.40                                                      | 2.33                  | -0.43     | -0.58                                 | -1.23                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003                                                    | 96 202                                               | 64 315                                                 | 214 347                                       | 25 832                         |
| 9 3 年平均 Ave., 2004                                                    | 111 486                                              | 67 676                                                 | 219 470                                       | 28 687                         |
| 9 4 年平均 Ave., 2005                                                    | 126 305                                              | 70 916                                                 | 227 326                                       | 31 811                         |
| 9 5 年平均 Ave., 2006                                                    | 141 156                                              | 73 737                                                 | 227 209                                       | 35 077                         |
| 9 6 年平均 Ave., 2007                                                    | 151 691                                              | 74 328                                                 | 229 986                                       | 38 851                         |
| 9 7 年平均 Ave., 2008                                                    | 163 895                                              | 78 264                                                 | 232 185                                       | 40 631                         |
| 9 8 年平均 Ave., 2009                                                    | 168 819                                              | 78 306                                                 | 223 224                                       | 39 558                         |
| 9 9 年平均 Ave., 2010                                                    | 175 442                                              | 80 064                                                 | 219 328                                       | 42 376                         |
| 1 0 0 年平均 Ave., 2011                                                  | 186 566                                              | 83 796                                                 | 223 086                                       | 47 126                         |
| 1 0 1 年平均 Ave., 2012                                                  | 204 246                                              | 86 563                                                 | 225 381                                       | 48 434                         |
| 1 0 2 年平均 Ave., 2013                                                  | 216 868                                              | 91 023                                                 | 227 861                                       | 50 687                         |
| 1 0 3 年平均 Ave., 2014                                                  | 230 258                                              | 95 389                                                 | 228 981                                       | 54 923                         |
| 1 0 4 年平均 Ave., 2015                                                  | 246 046                                              | 100 730                                                | 233 297                                       | 57 141                         |
| 1 0 5 年平均 Ave., 2016                                                  | 260 412                                              | 104 502                                                | 235 079                                       | 58 695                         |
| 1 0 6 年平均 Ave., 2017                                                  | 274 607                                              | 108 122                                                | 237 084                                       | 59 431                         |
| 1 0 7 年平均 Ave., 2018                                                  | 280 700                                              | 111 782                                                | 237 879                                       | 59 125                         |
| 1 0 8 年平均 Ave., 2019                                                  | 282 101                                              | 114 914                                                | 239 823                                       | 61 755                         |
| 1 1 月 Nov.                                                            | 284 467                                              | 117 783                                                | 241 836                                       | 63 438                         |
| 1 2 月 Dec.                                                            | 284 736                                              | 118 153                                                | 242 777                                       | 63 041                         |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 267 395                                              | 118 926                                                | 242 899                                       | 63 657                         |
| 1 月 Jan.                                                              | 284 757                                              | 117 556                                                | 242 725                                       | 62 582                         |
| 2 月 Feb.                                                              | 276 558                                              | 117 985                                                | 242 613                                       | 62 779                         |
| 3 月 Mar.                                                              | 266 621                                              | 118 636                                                | 242 373                                       | 63 112                         |
| 4 月 Apr.                                                              | 260 221                                              | 117 948                                                | 242 391                                       | 62 889                         |
| 5 月 May                                                               | 257 547                                              | 117 594                                                | 242 241                                       | 62 472                         |
| 6 月 June                                                              | 260 234                                              | 118 002                                                | 242 625                                       | 63 207                         |
| 7 月 July                                                              | 265 601                                              | 119 353                                                | 242 685                                       | 63 401                         |
| 8 月 Aug.                                                              | 266 830                                              | 119 808                                                | 243 436                                       | 64 133                         |
| 9 月 Sept.                                                             | 267 869                                              | 120 003                                                | 243 440                                       | 64 249                         |
| 1 0 月 Oct.                                                            | 267 115                                              | 120 523                                                | 243 500                                       | 65 144                         |
| 1 1 月 Nov.                                                            | 267 987                                              | 120 781                                                | 243 862                                       | 66 267                         |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.33                                                 | 0.21                                                   | 0.15                                          | 1.72                           |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -5.79                                                | 2.55                                                   | 0.84                                          | 4.46                           |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -5.13                                                | 3.76                                                   | 1.40                                          | 3.28                           |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 75 530                                                                | 56 268                                 | -                                                                                                            | 157 646                             | 17 775                                                 | 45 483                               |
| 80 600                                                                | 69 381                                 | -                                                                                                            | 170 462                             | 20 587                                                 | 49 475                               |
| 84 311                                                                | 79 985                                 | -                                                                                                            | 183 232                             | 22 713                                                 | 51 624                               |
| 87 548                                                                | 95 894                                 | -                                                                                                            | 196 970                             | 25 461                                                 | 52 131                               |
| 91 405                                                                | 123 705                                | -                                                                                                            | 206 838                             | 27 475                                                 | 51 835                               |
| 95 426                                                                | 142 442                                | -                                                                                                            | 216 678                             | 27 531                                                 | 51 472                               |
| 95 416                                                                | 126 676                                | 51 648                                                                                                       | 225 368                             | 26 431                                                 | 49 633                               |
| 100 284                                                               | 137 438                                | 50 876                                                                                                       | 232 497                             | 27 807                                                 | 50 512                               |
| 106 085                                                               | 143 034                                | 50 936                                                                                                       | 237 351                             | 27 465                                                 | 50 217                               |
| 108 707                                                               | 144 708                                | 51 295                                                                                                       | 243 087                             | 27 570                                                 | 50 491                               |
| 112 116                                                               | 150 992                                | 49 371                                                                                                       | 252 531                             | 28 002                                                 | 54 594                               |
| 115 514                                                               | 161 917                                | 47 699                                                                                                       | 262 010                             | 28 911                                                 | 58 071                               |
| 118 999                                                               | 167 257                                | 48 131                                                                                                       | 271 004                             | 30 885                                                 | 62 970                               |
| 121 901                                                               | 170 895                                | 47 172                                                                                                       | 278 642                             | 32 661                                                 | 66 841                               |
| 124 430                                                               | 175 281                                | 47 048                                                                                                       | 285 509                             | 33 055                                                 | 69 222                               |
| 127 476                                                               | 177 959                                | 46 890                                                                                                       | 294 543                             | 33 918                                                 | 69 255                               |
| 130 162                                                               | 182 505                                | 47 033                                                                                                       | 305 032                             | 33 942                                                 | 70 726                               |
| 131 219                                                               | 182 200                                | 48 472                                                                                                       | 311 703                             | 33 396                                                 | 71 348                               |
| 130 684                                                               | 181 272                                | 48 013                                                                                                       | 312 074                             | 33 648                                                 | 71 716                               |
| 128 790                                                               | 176 995                                | 47 137                                                                                                       | 313 642                             | 34 157                                                 | 68 586                               |
| 129 834                                                               | 175 478                                | 46 320                                                                                                       | 310 617                             | 35 061                                                 | 70 814                               |
| 130 072                                                               | 177 240                                | 46 159                                                                                                       | 310 848                             | 35 036                                                 | 70 047                               |
| 129 476                                                               | 177 002                                | 47 031                                                                                                       | 312 041                             | 34 390                                                 | 68 912                               |
| 127 499                                                               | 177 166                                | 47 088                                                                                                       | 311 613                             | 30 463                                                 | 67 942                               |
| 127 485                                                               | 176 223                                | 47 272                                                                                                       | 311 438                             | 31 091                                                 | 67 676                               |
| 127 895                                                               | 177 050                                | 47 540                                                                                                       | 311 390                             | 34 425                                                 | 67 234                               |
| 129 147                                                               | 177 769                                | 47 473                                                                                                       | 312 435                             | 35 269                                                 | 68 166                               |
| 128 477                                                               | 177 491                                | 47 210                                                                                                       | 315 030                             | 35 192                                                 | 68 856                               |
| 128 666                                                               | 176 310                                | 47 278                                                                                                       | 316 715                             | 34 982                                                 | 68 455                               |
| 129 093                                                               | 176 963                                | 47 376                                                                                                       | 318 480                             | 34 830                                                 | 68 388                               |
| 129 045                                                               | 178 245                                | 47 757                                                                                                       | 319 457                             | 34 986                                                 | 67 951                               |
| -0.04                                                                 | 0.72                                   | 0.80                                                                                                         | 0.31                                | 0.45                                                   | -0.64                                |
| -1.66                                                                 | -2.17                                  | -1.48                                                                                                        | 2.49                                | 4.76                                                   | -4.76                                |
| -1.02                                                                 | -3.08                                  | 0.41                                                                                                         | 3.04                                | 0.56                                                   | -2.90                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 2 372 732            | 89 921                                                                        | 15 388                                                               | 134 209                           | 61 664                                                                          | 37 365                                                                   |
| 9 3 年平均 Ave., 2004                                                    | 2 461 357            | 87 896                                                                        | 15 405                                                               | 132 289                           | 58 680                                                                          | 37 160                                                                   |
| 9 4 年平均 Ave., 2005                                                    | 2 479 470            | 86 967                                                                        | 14 957                                                               | 124 519                           | 54 272                                                                          | 35 324                                                                   |
| 9 5 年平均 Ave., 2006                                                    | 2 510 432            | 86 390                                                                        | 14 596                                                               | 118 837                           | 51 395                                                                          | 33 948                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 2 541 534            | 88 137                                                                        | 14 095                                                               | 113 717                           | 50 044                                                                          | 33 076                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 2 557 874            | 88 694                                                                        | 14 109                                                               | 108 776                           | 49 022                                                                          | 30 167                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 2 396 041            | 91 825                                                                        | 14 310                                                               | 103 060                           | 46 637                                                                          | 28 383                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 2 496 090            | 96 313                                                                        | 14 470                                                               | 103 401                           | 45 362                                                                          | 29 246                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 2 595 550            | 102 342                                                                       | 14 402                                                               | 106 569                           | 44 691                                                                          | 29 181                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 2 627 966            | 107 834                                                                       | 14 434                                                               | 106 561                           | 43 843                                                                          | 27 770                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 2 653 842            | 111 048                                                                       | 14 820                                                               | 106 130                           | 42 727                                                                          | 26 656                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 2 714 992            | 114 150                                                                       | 15 277                                                               | 106 829                           | 42 504                                                                          | 25 539                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 2 753 247            | 117 023                                                                       | 15 661                                                               | 107 486                           | 42 072                                                                          | 24 490                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 2 767 804            | 122 225                                                                       | 16 033                                                               | 108 900                           | 41 420                                                                          | 23 676                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 2 809 591            | 126 209                                                                       | 16 174                                                               | 109 208                           | 40 737                                                                          | 22 760                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 2 845 162            | 128 379                                                                       | 16 028                                                               | 106 779                           | 40 727                                                                          | 22 902                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 2 854 715            | 132 047                                                                       | 15 911                                                               | 103 262                           | 39 981                                                                          | 22 236                                                                   |
| 1 1 月 Nov.                                                            | 2 858 939            | 133 903                                                                       | 15 866                                                               | 101 460                           | 39 519                                                                          | 22 157                                                                   |
| 1 2 月 Dec.                                                            | 2 859 387            | 134 543                                                                       | 15 955                                                               | 100 905                           | 39 316                                                                          | 22 096                                                                   |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 2 840 756            | 133 777                                                                       | 15 866                                                               | 97 644                            | 37 655                                                                          | 21 272                                                                   |
| 1 月 Jan.                                                              | 2 850 851            | 134 438                                                                       | 15 880                                                               | 100 723                           | 39 219                                                                          | 22 115                                                                   |
| 2 月 Feb.                                                              | 2 854 902            | 133 903                                                                       | 15 746                                                               | 100 675                           | 39 094                                                                          | 22 173                                                                   |
| 3 月 Mar.                                                              | 2 857 328            | 134 283                                                                       | 15 756                                                               | 101 422                           | 38 932                                                                          | 22 175                                                                   |
| 4 月 Apr.                                                              | 2 849 250            | 133 722                                                                       | 15 752                                                               | 99 810                            | 38 360                                                                          | 21 962                                                                   |
| 5 月 May                                                               | 2 839 284            | 133 502                                                                       | 15 767                                                               | 98 154                            | 38 271                                                                          | 21 761                                                                   |
| 6 月 June                                                              | 2 831 394            | 133 287                                                                       | 15 804                                                               | 97 024                            | 37 719                                                                          | 21 470                                                                   |
| 7 月 July                                                              | 2 834 440            | 134 518                                                                       | 16 151                                                               | 96 001                            | 37 098                                                                          | 20 957                                                                   |
| 8 月 Aug.                                                              | 2 829 809            | 134 113                                                                       | 16 029                                                               | 95 442                            | 36 746                                                                          | 20 596                                                                   |
| 9 月 Sept.                                                             | 2 830 436            | 133 633                                                                       | 15 844                                                               | 95 179                            | 36 355                                                                          | 20 282                                                                   |
| 1 0 月 Oct.                                                            | 2 831 988            | 132 830                                                                       | 15 800                                                               | 94 689                            | 36 213                                                                          | 20 261                                                                   |
| 1 1 月 Nov.                                                            | 2 838 577            | 133 302                                                                       | 15 999                                                               | 94 981                            | 36 198                                                                          | 20 231                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.23                 | 0.36                                                                          | 1.26                                                                 | 0.31                              | -0.04                                                                           | -0.15                                                                    |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.71                | -0.45                                                                         | 0.84                                                                 | -6.39                             | -8.40                                                                           | -8.69                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.47                | 1.48                                                                          | -0.26                                                                | -5.64                             | -5.96                                                                           | -4.39                                                                    |

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 21 335                                                                 | 52 909                                                         | 59 407                                                              | 11 644                                                          | 63 620                                                                                                                                                                     | 45 732                                                        | 19 943                                                                                    |
| 21 388                                                                 | 52 444                                                         | 59 452                                                              | 12 217                                                          | 62 545                                                                                                                                                                     | 46 299                                                        | 19 882                                                                                    |
| 21 145                                                                 | 51 153                                                         | 59 196                                                              | 12 734                                                          | 60 536                                                                                                                                                                     | 45 646                                                        | 19 947                                                                                    |
| 19 268                                                                 | 50 764                                                         | 61 711                                                              | 12 874                                                          | 59 834                                                                                                                                                                     | 44 877                                                        | 20 097                                                                                    |
| 18 620                                                                 | 50 385                                                         | 62 503                                                              | 12 567                                                          | 59 075                                                                                                                                                                     | 44 531                                                        | 20 845                                                                                    |
| 18 476                                                                 | 48 148                                                         | 63 138                                                              | 11 916                                                          | 58 500                                                                                                                                                                     | 45 837                                                        | 21 545                                                                                    |
| 16 480                                                                 | 47 347                                                         | 60 489                                                              | 11 375                                                          | 57 552                                                                                                                                                                     | 44 561                                                        | 23 946                                                                                    |
| 16 620                                                                 | 48 713                                                         | 60 526                                                              | 11 661                                                          | 57 811                                                                                                                                                                     | 46 385                                                        | 25 013                                                                                    |
| 16 213                                                                 | 49 368                                                         | 61 594                                                              | 11 554                                                          | 59 117                                                                                                                                                                     | 48 153                                                        | 26 001                                                                                    |
| 16 318                                                                 | 50 801                                                         | 62 965                                                              | 11 835                                                          | 61 470                                                                                                                                                                     | 48 356                                                        | 27 491                                                                                    |
| 17 383                                                                 | 50 224                                                         | 61 958                                                              | 11 827                                                          | 62 952                                                                                                                                                                     | 49 970                                                        | 28 445                                                                                    |
| 17 188                                                                 | 50 116                                                         | 60 221                                                              | 11 879                                                          | 63 685                                                                                                                                                                     | 50 996                                                        | 29 930                                                                                    |
| 17 053                                                                 | 49 183                                                         | 60 026                                                              | 11 543                                                          | 64 450                                                                                                                                                                     | 50 544                                                        | 30 067                                                                                    |
| 16 749                                                                 | 49 184                                                         | 59 376                                                              | 11 309                                                          | 64 972                                                                                                                                                                     | 51 689                                                        | 30 308                                                                                    |
| 16 662                                                                 | 49 421                                                         | 60 276                                                              | 11 355                                                          | 66 143                                                                                                                                                                     | 52 779                                                        | 30 772                                                                                    |
| 16 807                                                                 | 49 346                                                         | 59 151                                                              | 11 535                                                          | 68 261                                                                                                                                                                     | 53 615                                                        | 31 547                                                                                    |
| 16 806                                                                 | 49 491                                                         | 58 108                                                              | 11 617                                                          | 68 735                                                                                                                                                                     | 53 459                                                        | 32 757                                                                                    |
| 16 625                                                                 | 50 063                                                         | 57 467                                                              | 11 586                                                          | 68 897                                                                                                                                                                     | 53 346                                                        | 33 168                                                                                    |
| 16 754                                                                 | 50 027                                                         | 57 324                                                              | 11 554                                                          | 68 468                                                                                                                                                                     | 53 377                                                        | 33 106                                                                                    |
| 16 467                                                                 | 50 112                                                         | 56 566                                                              | 11 512                                                          | 67 697                                                                                                                                                                     | 52 842                                                        | 33 477                                                                                    |
| 16 761                                                                 | 49 916                                                         | 56 847                                                              | 11 485                                                          | 68 414                                                                                                                                                                     | 53 175                                                        | 32 952                                                                                    |
| 16 624                                                                 | 49 943                                                         | 57 065                                                              | 11 430                                                          | 68 290                                                                                                                                                                     | 53 343                                                        | 33 097                                                                                    |
| 16 655                                                                 | 49 892                                                         | 56 728                                                              | 11 401                                                          | 68 460                                                                                                                                                                     | 53 193                                                        | 32 968                                                                                    |
| 16 556                                                                 | 50 041                                                         | 56 821                                                              | 11 480                                                          | 68 264                                                                                                                                                                     | 53 317                                                        | 33 079                                                                                    |
| 16 343                                                                 | 49 996                                                         | 56 626                                                              | 11 561                                                          | 68 001                                                                                                                                                                     | 53 107                                                        | 33 476                                                                                    |
| 16 140                                                                 | 50 007                                                         | 56 532                                                              | 11 567                                                          | 67 550                                                                                                                                                                     | 52 594                                                        | 33 600                                                                                    |
| 16 209                                                                 | 50 404                                                         | 56 326                                                              | 11 539                                                          | 67 211                                                                                                                                                                     | 52 388                                                        | 33 807                                                                                    |
| 16 383                                                                 | 49 984                                                         | 56 595                                                              | 11 533                                                          | 67 203                                                                                                                                                                     | 52 438                                                        | 33 816                                                                                    |
| 16 418                                                                 | 50 216                                                         | 56 526                                                              | 11 536                                                          | 67 321                                                                                                                                                                     | 52 473                                                        | 33 839                                                                                    |
| 16 581                                                                 | 50 328                                                         | 55 945                                                              | 11 534                                                          | 67 105                                                                                                                                                                     | 52 714                                                        | 33 844                                                                                    |
| 16 462                                                                 | 50 497                                                         | 56 220                                                              | 11 559                                                          | 66 850                                                                                                                                                                     | 52 522                                                        | 33 782                                                                                    |
| -0.72                                                                  | 0.34                                                           | 0.49                                                                | 0.22                                                            | -0.38                                                                                                                                                                      | -0.36                                                         | -0.18                                                                                     |
| -0.98                                                                  | 0.87                                                           | -2.17                                                               | -0.23                                                           | -2.97                                                                                                                                                                      | -1.54                                                         | 1.85                                                                                      |
| -2.04                                                                  | 1.36                                                           | -2.77                                                               | -0.96                                                           | -1.54                                                                                                                                                                      | -1.17                                                         | 2.30                                                                                      |

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture<br>of plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture<br>of basic<br>metals | 金屬製品<br>製造業<br>Manufacture<br>of fabricated<br>metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 33 076                                              | 148 370                                               | 74 678                                                                         | 83 263                                           | 276 641                                                          | 399 462                                                            |
| 9 3 年平均 Ave., 2004                                                    | 34 117                                              | 151 120                                               | 73 058                                                                         | 85 634                                           | 292 010                                                          | 452 273                                                            |
| 9 4 年平均 Ave., 2005                                                    | 33 595                                              | 147 051                                               | 71 491                                                                         | 89 139                                           | 297 706                                                          | 479 660                                                            |
| 9 5 年平均 Ave., 2006                                                    | 33 469                                              | 143 985                                               | 70 399                                                                         | 93 581                                           | 300 265                                                          | 511 466                                                            |
| 9 6 年平均 Ave., 2007                                                    | 34 002                                              | 143 339                                               | 70 189                                                                         | 96 715                                           | 307 234                                                          | 528 226                                                            |
| 9 7 年平均 Ave., 2008                                                    | 33 964                                              | 139 315                                               | 68 342                                                                         | 98 810                                           | 309 044                                                          | 549 550                                                            |
| 9 8 年平均 Ave., 2009                                                    | 31 198                                              | 132 615                                               | 64 915                                                                         | 94 538                                           | 286 873                                                          | 497 166                                                            |
| 9 9 年平均 Ave., 2010                                                    | 32 452                                              | 134 003                                               | 68 330                                                                         | 98 019                                           | 297 824                                                          | 533 260                                                            |
| 1 0 0 年平均 Ave., 2011                                                  | 34 157                                              | 133 487                                               | 71 863                                                                         | 101 792                                          | 306 288                                                          | 563 400                                                            |
| 1 0 1 年平均 Ave., 2012                                                  | 34 613                                              | 133 728                                               | 72 074                                                                         | 104 318                                          | 309 620                                                          | 565 855                                                            |
| 1 0 2 年平均 Ave., 2013                                                  | 35 627                                              | 135 272                                               | 72 048                                                                         | 104 817                                          | 313 275                                                          | 574 255                                                            |
| 1 0 3 年平均 Ave., 2014                                                  | 37 131                                              | 135 840                                               | 71 447                                                                         | 107 122                                          | 325 119                                                          | 597 620                                                            |
| 1 0 4 年平均 Ave., 2015                                                  | 37 051                                              | 134 544                                               | 71 737                                                                         | 108 610                                          | 332 646                                                          | 613 115                                                            |
| 1 0 5 年平均 Ave., 2016                                                  | 37 830                                              | 136 326                                               | 71 939                                                                         | 108 989                                          | 333 652                                                          | 612 295                                                            |
| 1 0 6 年平均 Ave., 2017                                                  | 39 201                                              | 138 146                                               | 72 044                                                                         | 109 835                                          | 337 900                                                          | 622 425                                                            |
| 1 0 7 年平均 Ave., 2018                                                  | 39 991                                              | 138 929                                               | 72 236                                                                         | 111 800                                          | 342 105                                                          | 632 124                                                            |
| 1 0 8 年平均 Ave., 2019                                                  | 40 190                                              | 139 903                                               | 72 109                                                                         | 112 877                                          | 343 743                                                          | 627 738                                                            |
| 1 1 月 Nov.                                                            | 40 271                                              | 140 710                                               | 72 092                                                                         | 112 722                                          | 346 078                                                          | 626 465                                                            |
| 1 2 月 Dec.                                                            | 40 263                                              | 140 170                                               | 72 089                                                                         | 112 411                                          | 346 017                                                          | 629 347                                                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 40 258                                              | 138 690                                               | 71 312                                                                         | 111 856                                          | 346 150                                                          | 629 305                                                            |
| 1 月 Jan.                                                              | 40 303                                              | 139 502                                               | 71 849                                                                         | 111 826                                          | 344 419                                                          | 628 306                                                            |
| 2 月 Feb.                                                              | 40 511                                              | 140 118                                               | 71 760                                                                         | 112 217                                          | 345 871                                                          | 629 134                                                            |
| 3 月 Mar.                                                              | 40 451                                              | 139 986                                               | 72 497                                                                         | 112 364                                          | 347 447                                                          | 629 551                                                            |
| 4 月 Apr.                                                              | 40 760                                              | 139 812                                               | 72 487                                                                         | 111 963                                          | 346 797                                                          | 629 652                                                            |
| 5 月 May                                                               | 40 613                                              | 138 652                                               | 71 668                                                                         | 111 829                                          | 345 415                                                          | 628 376                                                            |
| 6 月 June                                                              | 40 349                                              | 137 858                                               | 71 507                                                                         | 111 711                                          | 344 151                                                          | 628 467                                                            |
| 7 月 July                                                              | 40 275                                              | 138 561                                               | 71 089                                                                         | 111 605                                          | 345 504                                                          | 629 283                                                            |
| 8 月 Aug.                                                              | 39 918                                              | 137 825                                               | 70 768                                                                         | 111 602                                          | 345 206                                                          | 628 490                                                            |
| 9 月 Sept.                                                             | 39 849                                              | 137 563                                               | 70 354                                                                         | 111 891                                          | 346 685                                                          | 629 472                                                            |
| 1 0 月 Oct.                                                            | 39 835                                              | 138 071                                               | 70 116                                                                         | 111 668                                          | 347 490                                                          | 630 293                                                            |
| 1 1 月 Nov.                                                            | 39 976                                              | 137 645                                               | 70 335                                                                         | 111 723                                          | 348 639                                                          | 631 315                                                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.35                                                | -0.31                                                 | 0.31                                                                           | 0.05                                             | 0.33                                                             | 0.16                                                               |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.73                                               | -2.18                                                 | -2.44                                                                          | -0.89                                            | 0.74                                                             | 0.77                                                               |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.18                                                | -0.85                                                 | -1.11                                                                          | -0.94                                            | 0.76                                                             | 0.27                                                               |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 199 486                                                                                     | 123 835                                                     | 161 395                                                   | 68 209                                                          | 56 434                                                                             | 31 539                               | 76 652                          | 26 555                                                                                      |
| 206 128                                                                                     | 122 408                                                     | 170 770                                                   | 72 938                                                          | 59 004                                                                             | 30 474                               | 77 968                          | 27 798                                                                                      |
| 205 938                                                                                     | 120 000                                                     | 177 731                                                   | 76 438                                                          | 60 774                                                                             | 29 199                               | 75 804                          | 28 548                                                                                      |
| 210 862                                                                                     | 117 036                                                     | 186 060                                                   | 77 803                                                          | 60 074                                                                             | 28 788                               | 72 876                          | 29 177                                                                                      |
| 214 370                                                                                     | 114 746                                                     | 196 825                                                   | 76 927                                                          | 61 020                                                                             | 27 468                               | 71 518                          | 31 360                                                                                      |
| 211 752                                                                                     | 116 845                                                     | 202 496                                                   | 74 749                                                          | 62 850                                                                             | 25 390                               | 72 087                          | 34 352                                                                                      |
| 192 822                                                                                     | 113 223                                                     | 178 096                                                   | 68 400                                                          | 61 678                                                                             | 24 753                               | 70 134                          | 33 665                                                                                      |
| 201 536                                                                                     | 121 337                                                     | 188 451                                                   | 72 787                                                          | 60 983                                                                             | 24 899                               | 71 727                          | 34 961                                                                                      |
| 214 739                                                                                     | 123 231                                                     | 199 866                                                   | 77 908                                                          | 63 133                                                                             | 24 782                               | 73 460                          | 38 259                                                                                      |
| 217 777                                                                                     | 120 783                                                     | 204 839                                                   | 80 449                                                          | 65 155                                                                             | 25 274                               | 74 879                          | 38 924                                                                                      |
| 215 904                                                                                     | 119 777                                                     | 209 317                                                   | 82 659                                                          | 67 445                                                                             | 26 259                               | 74 284                          | 38 763                                                                                      |
| 219 122                                                                                     | 121 124                                                     | 217 054                                                   | 84 073                                                          | 68 442                                                                             | 26 816                               | 75 972                          | 39 796                                                                                      |
| 219 779                                                                                     | 120 354                                                     | 224 063                                                   | 84 418                                                          | 70 604                                                                             | 28 011                               | 78 931                          | 39 786                                                                                      |
| 217 097                                                                                     | 119 404                                                     | 226 507                                                   | 84 133                                                          | 71 965                                                                             | 28 535                               | 81 315                          | 41 976                                                                                      |
| 219 821                                                                                     | 120 051                                                     | 233 961                                                   | 85 548                                                          | 73 786                                                                             | 28 476                               | 82 897                          | 43 004                                                                                      |
| 220 345                                                                                     | 122 856                                                     | 239 404                                                   | 85 861                                                          | 75 241                                                                             | 28 683                               | 85 110                          | 45 400                                                                                      |
| 225 419                                                                                     | 124 412                                                     | 240 775                                                   | 84 768                                                          | 76 181                                                                             | 29 758                               | 85 925                          | 46 507                                                                                      |
| 227 829                                                                                     | 124 325                                                     | 239 457                                                   | 84 736                                                          | 76 862                                                                             | 29 944                               | 86 889                          | 46 502                                                                                      |
| 228 390                                                                                     | 125 052                                                     | 238 545                                                   | 84 624                                                          | 76 781                                                                             | 29 596                               | 86 768                          | 45 909                                                                                      |
| 228 539                                                                                     | 124 640                                                     | 234 707                                                   | 83 048                                                          | 75 781                                                                             | 29 834                               | 86 952                          | 44 797                                                                                      |
| 228 341                                                                                     | 124 843                                                     | 237 070                                                   | 84 434                                                          | 76 708                                                                             | 29 584                               | 86 453                          | 45 288                                                                                      |
| 228 817                                                                                     | 124 848                                                     | 237 102                                                   | 84 799                                                          | 76 731                                                                             | 29 832                               | 86 679                          | 45 100                                                                                      |
| 228 280                                                                                     | 125 190                                                     | 236 612                                                   | 84 456                                                          | 76 778                                                                             | 30 108                               | 86 759                          | 44 984                                                                                      |
| 228 350                                                                                     | 124 648                                                     | 235 460                                                   | 83 310                                                          | 75 947                                                                             | 29 599                               | 86 533                          | 44 768                                                                                      |
| 228 677                                                                                     | 124 308                                                     | 234 617                                                   | 82 728                                                          | 75 312                                                                             | 29 691                               | 86 656                          | 44 177                                                                                      |
| 227 800                                                                                     | 124 179                                                     | 233 860                                                   | 82 286                                                          | 74 903                                                                             | 29 907                               | 86 864                          | 44 258                                                                                      |
| 227 851                                                                                     | 124 519                                                     | 234 074                                                   | 81 803                                                          | 75 442                                                                             | 30 117                               | 87 498                          | 44 210                                                                                      |
| 228 165                                                                                     | 124 465                                                     | 233 428                                                   | 81 821                                                          | 75 212                                                                             | 29 837                               | 87 391                          | 44 803                                                                                      |
| 229 027                                                                                     | 124 502                                                     | 232 869                                                   | 82 152                                                          | 74 994                                                                             | 29 737                               | 86 861                          | 44 858                                                                                      |
| 229 168                                                                                     | 124 648                                                     | 233 048                                                   | 82 379                                                          | 75 620                                                                             | 29 795                               | 86 991                          | 45 022                                                                                      |
| 229 455                                                                                     | 124 894                                                     | 233 625                                                   | 83 369                                                          | 75 942                                                                             | 29 971                               | 87 792                          | 45 293                                                                                      |
| 0.13                                                                                        | 0.20                                                        | 0.25                                                      | 1.20                                                            | 0.43                                                                               | 0.59                                 | 0.92                            | 0.60                                                                                        |
| 0.71                                                                                        | 0.46                                                        | -2.44                                                     | -1.61                                                           | -1.20                                                                              | 0.09                                 | 1.04                            | -2.60                                                                                       |
| 1.51                                                                                        | 0.23                                                        | -2.60                                                     | -2.04                                                           | -0.45                                                                              | 0.20                                 | 1.29                            | -3.79                                                                                       |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：人

Nov. 2020

Unit: Person

| 行業別<br>Section and division                                                                                                                   | 總計<br>Total      | 男性<br>Male       | 女性<br>Female     |
|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                               | <b>7 981 546</b> | <b>4 269 527</b> | <b>3 712 019</b> |
| <b>工業</b><br><b>Industry</b>                                                                                                                  | <b>3 389 286</b> | <b>2 140 510</b> | <b>1 248 776</b> |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                              | <b>3 361</b>     | <b>2 695</b>     | <b>666</b>       |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                       | 1 342            | 1 131            | 211              |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                   | 2 019            | 1 564            | 455              |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                            | <b>2 838 577</b> | <b>1 686 298</b> | <b>1 152 279</b> |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                              | 133 302          | 65 528           | 67 774           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                       | 15 999           | 10 266           | 5 733            |
| 紡織業<br>Manufacture of textiles                                                                                                                | 94 981           | 51 736           | 43 245           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                            | 36 198           | 8 745            | 27 453           |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                | 20 231           | 8 590            | 11 641           |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                 | 16 462           | 10 443           | 6 019            |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                          | 50 497           | 33 438           | 17 059           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                     | 56 220           | 33 550           | 22 670           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                         | 11 559           | 10 157           | 1 402            |
| 化學原材料、肥料、氮化合物、塑膠原料及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 66 850           | 54 371           | 12 479           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                           | 52 522           | 29 452           | 23 070           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products                                                                  | 33 782           | 18 849           | 14 933           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                     | 39 976           | 26 638           | 13 338           |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：人

Nov. 2020

Unit: Person

| 行業別<br>Section and division                                                | 總計<br>Total   | 男性<br>Male    | 女性<br>Female |
|----------------------------------------------------------------------------|---------------|---------------|--------------|
| 塑膠製品製造業<br>Manufacture of plastics products                                | 137 645       | 75 977        | 61 668       |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 70 335        | 48 008        | 22 327       |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 111 723       | 92 445        | 19 278       |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 348 639       | 233 874       | 114 765      |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 631 315       | 322 054       | 309 261      |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 229 455       | 123 267       | 106 188      |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 124 894       | 74 425        | 50 469       |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 233 625       | 148 111       | 85 514       |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 83 369        | 61 015        | 22 354       |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 75 942        | 55 467        | 20 475       |
| 家具製造業<br>Manufacture of furniture                                          | 29 971        | 17 900        | 12 071       |
| 其他製造業<br>Other manufacturing                                               | 87 792        | 37 757        | 50 035       |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 45 293        | 34 235        | 11 058       |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>33 265</b> | <b>27 735</b> | <b>5 530</b> |
| 電力供應業<br>Electricity supply                                                | 27 403        | 23 264        | 4 139        |
| 氣體燃料供應業<br>Gas supply                                                      | 5 862         | 4 471         | 1 391        |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：人

Nov. 2020

Unit: Person

| 行業別<br>Section and division                                                                     | 總計<br>Total      | 男性<br>Male       | 女性<br>Female     |
|-------------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                           | <b>34 079</b>    | <b>26 448</b>    | <b>7 631</b>     |
| 用水供應業<br>Water supply                                                                           | 6 417            | 4 621            | 1 796            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                       | 2 454            | 1 723            | 731              |
| 廢棄物清除業<br>Waste collection                                                                      | 10 890           | 8 973            | 1 917            |
| 廢棄物處理業<br>Waste treatment & disposal                                                            | 5 521            | 3 847            | 1 674            |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other<br>waste management services | 8 797            | 7 284            | 1 513            |
| <b>營建工程業</b><br><b>Construction</b>                                                             | <b>480 004</b>   | <b>397 334</b>   | <b>82 670</b>    |
| 建築工程業<br>Construction of buildings                                                              | 81 297           | 69 633           | 11 664           |
| 土木工程業<br>Civil engineering                                                                      | 83 279           | 70 967           | 12 312           |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction<br>installation activities         | 145 173          | 123 785          | 21 388           |
| 其他專門營造業<br>Other specialized construction activities                                            | 170 255          | 132 949          | 37 306           |
| <b>服務業</b><br><b>Services</b>                                                                   | <b>4 592 260</b> | <b>2 129 017</b> | <b>2 463 243</b> |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                            | <b>1 713 615</b> | <b>827 018</b>   | <b>886 597</b>   |
| 批發業<br>Wholesale trade                                                                          | 1 070 635        | 484 905          | 585 730          |
| 零售業<br>Retail trade                                                                             | 642 980          | 342 113          | 300 867          |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                            | <b>299 231</b>   | <b>198 923</b>   | <b>100 308</b>   |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                    | 31 298           | 24 228           | 7 070            |
| 公共汽車客運業<br>Motor bus transportation                                                             | 22 945           | 20 424           | 2 521            |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：人

Nov. 2020

Unit: Person

| 行業別<br>Section and division                                                                                                         | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| 其他汽車客運業<br>Other bus transportation                                                                                                 | 10 842         | 8 264          | 2 578          |
| 汽車貨運業<br>Freight truck transport                                                                                                    | 72 887         | 56 045         | 16 842         |
| 海洋水運業<br>Ocean transportation                                                                                                       | 7 668          | 5 846          | 1 822          |
| 航空運輸業<br>Air transport                                                                                                              | 22 796         | 9 979          | 12 817         |
| 港埠業<br>Harbor services                                                                                                              | 2 674          | 1 790          | 884            |
| 其他運輸輔助業<br>Other transportation support activities                                                                                  | 68 438         | 30 819         | 37 619         |
| 倉儲業<br>Warehousing & storage                                                                                                        | 14 119         | 11 878         | 2 241          |
| 郵政業<br>Postal activities                                                                                                            | 26 216         | 17 687         | 8 529          |
| 快遞業<br>Courier activities                                                                                                           | 19 348         | 11 963         | 7 385          |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                       | <b>478 063</b> | <b>210 076</b> | <b>267 987</b> |
| 住宿業<br>Accommodation                                                                                                                | 83 687         | 38 851         | 44 836         |
| 餐館<br>Restaurants                                                                                                                   | 313 934        | 145 967        | 167 967        |
| 其他餐飲業<br>Other food & beverage service activities                                                                                   | 80 442         | 25 258         | 55 184         |
| <b>出版、影音製作、傳播及資訊服務業<br/>Information &amp; communication</b>                                                                         | <b>240 376</b> | <b>119 595</b> | <b>120 781</b> |
| 出版業<br>Publishing activities                                                                                                        | 34 765         | 18 623         | 16 142         |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme<br>production, sound recording & music publishing<br>activities | 19 118         | 9 873          | 9 245          |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                              | 16 498         | 10 900         | 5 598          |
| 電信業<br>Telecommunications                                                                                                           | 51 786         | 31 900         | 19 886         |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related<br>activities                                                        | 90 051         | 38 996         | 51 055         |
| 資訊服務業<br>Information service activities                                                                                             | 28 158         | 9 303          | 18 855         |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：人

Nov. 2020

Unit: Person

| 行業別<br>Section and division                                                                            | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|--------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                           | <b>396 312</b> | <b>152 450</b> | <b>243 862</b> |
| 銀行業<br>Banking                                                                                         | 154 317        | 61 449         | 92 868         |
| 信用合作社<br>Credit cooperatives                                                                           | 3 975          | 1 747          | 2 228          |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman<br>associations                                  | 10 716         | 3 451          | 7 265          |
| 其他金融服務業<br>Other financial service activities                                                          | 40 602         | 17 798         | 22 804         |
| 人身保險業<br>Insurance of the person                                                                       | 116 415        | 37 624         | 78 791         |
| 財產保險業<br>Non-life insurance                                                                            | 17 388         | 8 592          | 8 796          |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                     | 974            | 429            | 545            |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities<br>auxiliary to financial service activities | 51 925         | 21 360         | 30 565         |
| <b>不動產業</b><br><b>Real estate activities</b>                                                           | <b>124 372</b> | <b>58 105</b>  | <b>66 267</b>  |
| 不動產開發業<br>Real estate development activities                                                           | 45 930         | 24 580         | 21 350         |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                              | 78 442         | 33 525         | 44 917         |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                       | <b>279 304</b> | <b>150 259</b> | <b>129 045</b> |
| 法律服務業<br>Legal activities                                                                              | 12 721         | 3 700          | 9 021          |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax<br>consultancy                             | 28 913         | 11 730         | 17 183         |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy<br>activities                      | 79 913         | 39 327         | 40 586         |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical<br>testing & analysis           | 71 360         | 47 262         | 24 098         |
| 廣告業及市場研究業<br>Advertising & market research                                                             | 38 433         | 12 445         | 25 988         |
| 專門設計業<br>Specialized design activities                                                                 | 28 589         | 24 050         | 4 539          |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                                 | 19 375         | 11 745         | 7 630          |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：人

Nov. 2020

Unit: Person

| 行業別<br>Section and division                                                                       | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|---------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>403 947</b> | <b>225 702</b> | <b>178 245</b> |
| 租賃業<br>Rental & leasing activities                                                                | 20 510         | 15 549         | 4 961          |
| 人力仲介業<br>Activities of employment placement agencies                                              | 22 546         | 6 190          | 16 356         |
| 人力供應業<br>Human resources provision activities                                                     | 129 113        | 60 139         | 68 974         |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 23 460         | 11 855         | 11 605         |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 94 523         | 80 246         | 14 277         |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 94 915         | 40 189         | 54 726         |
| 行政支援服務業<br>Office administrative & support activities                                             | 18 880         | 11 534         | 7 346          |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>74 123</b>  | <b>26 366</b>  | <b>47 757</b>  |
| 教育輔助及其他教育業<br>Educational support activities & other education                                    | 74 123         | 26 366         | 47 757         |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>401 382</b> | <b>81 925</b>  | <b>319 457</b> |
| 醫療保健業<br>Human health activities                                                                  | 401 382        | 81 925         | 319 457        |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>71 425</b>  | <b>36 439</b>  | <b>34 986</b>  |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 10 760         | 5 114          | 5 646          |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 60 665         | 31 325         | 29 340         |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>110 110</b> | <b>42 159</b>  | <b>67 951</b>  |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 41 960         | 25 414         | 16 546         |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 39 834         | 1 784          | 38 050         |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 28 316         | 14 961         | 13 355         |

表 4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                       | 181.3                         | 186.3          | 185.5                              | 188.2                |
| 9 3 年平均 Ave., 2004                                                       | 183.5                         | 188.6          | 184.3                              | 190.6                |
| 9 4 年平均 Ave., 2005                                                       | 181.9                         | 187.1          | 181.0                              | 188.8                |
| 9 5 年平均 Ave., 2006                                                       | 180.9                         | 185.9          | 182.7                              | 187.3                |
| 9 6 年平均 Ave., 2007                                                       | 180.4                         | 185.7          | 184.0                              | 187.4                |
| 9 7 年平均 Ave., 2008                                                       | 179.6                         | 183.4          | 184.2                              | 184.7                |
| 9 8 年平均 Ave., 2009                                                       | 176.7                         | 178.6          | 182.1                              | 179.2                |
| 9 9 年平均 Ave., 2010                                                       | 181.1                         | 187.1          | 185.0                              | 189.1                |
| 1 0 0 年平均 Ave., 2011                                                     | 178.7                         | 184.1          | 181.5                              | 185.3                |
| 1 0 1 年平均 Ave., 2012                                                     | 178.4                         | 183.0          | 182.7                              | 184.1                |
| 1 0 2 年平均 Ave., 2013                                                     | 177.1                         | 182.5          | 181.6                              | 184.0                |
| 1 0 3 年平均 Ave., 2014                                                     | 177.9                         | 183.6          | 181.1                              | 185.0                |
| 1 0 4 年平均 Ave., 2015                                                     | 175.3                         | 180.6          | 178.6                              | 182.1                |
| 1 0 5 年平均 Ave., 2016                                                     | 169.6                         | 173.9          | 173.5                              | 175.4                |
| 1 0 6 年平均 Ave., 2017                                                     | 169.6                         | 174.2          | 170.4                              | 175.8                |
| 1 0 7 年平均 Ave., 2018                                                     | 169.4                         | 174.5          | 167.8                              | 176.0                |
| 1 0 8 年平均 Ave., 2019                                                     | 169.0                         | 173.9          | 168.7                              | 175.1                |
| 1 1 月 Nov.                                                               | 171.6                         | 177.5          | 169.5                              | 178.6                |
| 1 2 月 Dec.                                                               | 178.0                         | 183.9          | 176.0                              | 185.0                |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                             | 167.3                         | 172.1          | 168.8                              | 173.0                |
| 1 月 Jan.                                                                 | 145.9                         | 147.8          | 142.2                              | 149.2                |
| 2 月 Feb.                                                                 | 161.4                         | 166.9          | 162.8                              | 167.9                |
| 3 月 Mar.                                                                 | 175.5                         | 182.8          | 177.8                              | 183.8                |
| 4 月 Apr.                                                                 | 162.7                         | 168.9          | 163.5                              | 169.8                |
| 5 月 May                                                                  | 163.5                         | 167.8          | 164.4                              | 168.5                |
| 6 月 June                                                                 | 168.8                         | 172.8          | 168.7                              | 173.4                |
| 7 月 July                                                                 | 181.2                         | 185.6          | 182.7                              | 186.2                |
| 8 月 Aug.                                                                 | 170.1                         | 174.6          | 170.1                              | 175.4                |
| 9 月 Sept.                                                                | 180.7                         | 186.2          | 183.8                              | 187.1                |
| 1 0 月 Oct.                                                               | 159.0                         | 163.4          | 164.8                              | 164.4                |
| 1 1 月 Nov.                                                               | 170.7                         | 176.5          | 174.9                              | 177.5                |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 11.7                          | 13.1           | 10.1                               | 13.1                 |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -0.9                          | -1.0           | 5.4                                | -1.1                 |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -0.9                          | -0.8           | 0.8                                | -1.2                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

| 單位：小時                                       |                                                            |                       | Unit: Hours |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                       | Services    |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業         | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 171.4                                       | 181.7                                                      | 175.6                 | 176.6       | 176.0                                 | 179.2                                 |
| 172.2                                       | 182.9                                                      | 177.3                 | 178.8       | 180.1                                 | 182.5                                 |
| 171.1                                       | 184.5                                                      | 177.7                 | 177.4       | 177.6                                 | 180.8                                 |
| 171.6                                       | 183.9                                                      | 178.1                 | 176.6       | 175.3                                 | 179.9                                 |
| 171.3                                       | 185.2                                                      | 176.9                 | 175.8       | 174.8                                 | 179.4                                 |
| 172.7                                       | 186.5                                                      | 176.4                 | 176.4       | 175.9                                 | 179.1                                 |
| 172.4                                       | 182.9                                                      | 174.9                 | 175.2       | 175.9                                 | 180.4                                 |
| 173.3                                       | 182.5                                                      | 177.1                 | 176.4       | 176.2                                 | 181.7                                 |
| 170.6                                       | 178.8                                                      | 178.2                 | 174.4       | 174.0                                 | 179.4                                 |
| 176.5                                       | 178.8                                                      | 178.0                 | 174.7       | 173.3                                 | 181.2                                 |
| 174.6                                       | 179.4                                                      | 174.9                 | 172.7       | 171.5                                 | 179.1                                 |
| 175.9                                       | 179.8                                                      | 176.0                 | 173.5       | 172.9                                 | 179.6                                 |
| 174.9                                       | 176.1                                                      | 172.2                 | 171.3       | 170.9                                 | 178.1                                 |
| 172.0                                       | 169.0                                                      | 166.3                 | 166.3       | 164.6                                 | 172.4                                 |
| 176.5                                       | 167.8                                                      | 165.3                 | 166.1       | 164.7                                 | 172.1                                 |
| 177.6                                       | 167.6                                                      | 166.0                 | 165.5       | 164.3                                 | 173.4                                 |
| 176.9                                       | 167.8                                                      | 166.6                 | 165.5       | 164.1                                 | 173.3                                 |
| 179.1                                       | 170.6                                                      | 171.2                 | 167.3       | 166.2                                 | 176.0                                 |
| 187.4                                       | 178.0                                                      | 177.5                 | 173.5       | 172.5                                 | 182.2                                 |
| 175.9                                       | 168.1                                                      | 166.7                 | 163.7       | 161.9                                 | 170.8                                 |
| 147.5                                       | 140.2                                                      | 139.4                 | 144.5       | 142.1                                 | 148.5                                 |
| 170.3                                       | 162.1                                                      | 161.1                 | 157.5       | 157.2                                 | 166.2                                 |
| 194.1                                       | 176.9                                                      | 176.1                 | 170.0       | 167.8                                 | 180.1                                 |
| 171.3                                       | 161.7                                                      | 163.5                 | 158.2       | 157.3                                 | 166.1                                 |
| 170.6                                       | 162.7                                                      | 163.4                 | 160.4       | 158.4                                 | 166.3                                 |
| 178.9                                       | 169.1                                                      | 168.8                 | 165.8       | 163.9                                 | 170.9                                 |
| 194.7                                       | 185.6                                                      | 181.6                 | 178.0       | 175.9                                 | 186.2                                 |
| 177.4                                       | 173.5                                                      | 169.6                 | 166.9       | 165.9                                 | 173.3                                 |
| 190.9                                       | 185.6                                                      | 181.2                 | 176.7       | 174.3                                 | 186.3                                 |
| 161.9                                       | 158.8                                                      | 158.2                 | 155.9       | 153.7                                 | 160.8                                 |
| 176.6                                       | 172.7                                                      | 170.6                 | 166.5       | 164.3                                 | 174.3                                 |
| 14.7                                        | 13.9                                                       | 12.4                  | 10.6        | 10.6                                  | 13.5                                  |
| -2.5                                        | 2.1                                                        | -0.6                  | -0.8        | -1.9                                  | -1.7                                  |
| -0.1                                        | 1.2                                                        | 1.1                   | -1.0        | -1.5                                  | -1.7                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 服務業                                                  |                                                        |                                               |                                   |
|--------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                          | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                       | 177.0                                                | 168.7                                                  | 168.7                                         | 178.1                             |
| 9 3 年平均 Ave., 2004                                                       | 169.2                                                | 169.4                                                  | 169.1                                         | 185.4                             |
| 9 4 年平均 Ave., 2005                                                       | 174.0                                                | 168.5                                                  | 168.0                                         | 186.1                             |
| 9 5 年平均 Ave., 2006                                                       | 173.6                                                | 167.5                                                  | 168.6                                         | 182.6                             |
| 9 6 年平均 Ave., 2007                                                       | 172.5                                                | 168.1                                                  | 167.1                                         | 177.9                             |
| 9 7 年平均 Ave., 2008                                                       | 172.3                                                | 169.4                                                  | 167.5                                         | 180.3                             |
| 9 8 年平均 Ave., 2009                                                       | 169.6                                                | 169.0                                                  | 168.1                                         | 181.7                             |
| 9 9 年平均 Ave., 2010                                                       | 171.6                                                | 170.0                                                  | 168.8                                         | 180.3                             |
| 1 0 0 年平均 Ave., 2011                                                     | 169.0                                                | 168.0                                                  | 165.9                                         | 179.2                             |
| 1 0 1 年平均 Ave., 2012                                                     | 171.2                                                | 168.7                                                  | 167.5                                         | 180.4                             |
| 1 0 2 年平均 Ave., 2013                                                     | 169.9                                                | 166.4                                                  | 164.6                                         | 179.6                             |
| 1 0 3 年平均 Ave., 2014                                                     | 169.3                                                | 166.2                                                  | 165.6                                         | 179.9                             |
| 1 0 4 年平均 Ave., 2015                                                     | 167.2                                                | 165.1                                                  | 162.3                                         | 177.2                             |
| 1 0 5 年平均 Ave., 2016                                                     | 163.6                                                | 161.1                                                  | 162.8                                         | 168.7                             |
| 1 0 6 年平均 Ave., 2017                                                     | 160.4                                                | 162.7                                                  | 164.6                                         | 169.1                             |
| 1 0 7 年平均 Ave., 2018                                                     | 158.3                                                | 161.7                                                  | 166.0                                         | 169.1                             |
| 1 0 8 年平均 Ave., 2019                                                     | 158.6                                                | 161.4                                                  | 165.8                                         | 167.7                             |
| 1 1 月 Nov.                                                               | 155.6                                                | 164.7                                                  | 168.6                                         | 171.1                             |
| 1 2 月 Dec.                                                               | 163.4                                                | 172.0                                                  | 176.1                                         | 177.8                             |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                             | 156.5                                                | 161.6                                                  | 165.6                                         | 167.3                             |
| 1 月 Jan.                                                                 | 149.8                                                | 136.4                                                  | 138.0                                         | 140.8                             |
| 2 月 Feb.                                                                 | 145.3                                                | 156.4                                                  | 159.4                                         | 162.4                             |
| 3 月 Mar.                                                                 | 153.0                                                | 171.8                                                  | 176.4                                         | 177.8                             |
| 4 月 Apr.                                                                 | 141.9                                                | 157.3                                                  | 161.5                                         | 164.9                             |
| 5 月 May                                                                  | 154.2                                                | 158.0                                                  | 161.5                                         | 165.7                             |
| 6 月 June                                                                 | 158.2                                                | 165.2                                                  | 168.7                                         | 170.7                             |
| 7 月 July                                                                 | 166.7                                                | 177.6                                                  | 184.1                                         | 182.4                             |
| 8 月 Aug.                                                                 | 161.9                                                | 164.1                                                  | 168.3                                         | 169.3                             |
| 9 月 Sept.                                                                | 166.8                                                | 177.0                                                  | 182.7                                         | 180.3                             |
| 1 0 月 Oct.                                                               | 160.3                                                | 149.5                                                  | 152.4                                         | 156.6                             |
| 1 1 月 Nov.                                                               | 162.9                                                | 164.5                                                  | 168.3                                         | 169.2                             |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 2.6                                                  | 15.0                                                   | 15.9                                          | 12.6                              |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | 7.3                                                  | -0.2                                                   | -0.3                                          | -1.9                              |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -1.6                                                 | 1.1                                                    | 0.7                                           | 0.5                               |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 176.4                                                                 | 189.2                                  | -                                                                                                            | 177.0                               | 188.6                                                  | 197.3                                |
| 178.3                                                                 | 190.5                                  | -                                                                                                            | 176.3                               | 185.2                                                  | 199.9                                |
| 175.5                                                                 | 188.9                                  | -                                                                                                            | 176.0                               | 184.5                                                  | 199.5                                |
| 174.9                                                                 | 191.9                                  | -                                                                                                            | 175.3                               | 186.3                                                  | 201.2                                |
| 175.3                                                                 | 188.6                                  | -                                                                                                            | 175.1                               | 184.7                                                  | 201.5                                |
| 176.2                                                                 | 188.1                                  | -                                                                                                            | 174.4                               | 181.4                                                  | 199.9                                |
| 173.8                                                                 | 187.8                                  | 140.9                                                                                                        | 173.7                               | 184.1                                                  | 195.1                                |
| 174.9                                                                 | 192.2                                  | 139.1                                                                                                        | 175.0                               | 181.1                                                  | 195.9                                |
| 172.9                                                                 | 192.2                                  | 135.1                                                                                                        | 173.9                               | 182.0                                                  | 196.8                                |
| 173.6                                                                 | 192.3                                  | 132.4                                                                                                        | 174.7                               | 183.1                                                  | 196.9                                |
| 171.9                                                                 | 187.9                                  | 131.9                                                                                                        | 173.1                               | 180.5                                                  | 196.2                                |
| 173.6                                                                 | 187.7                                  | 134.4                                                                                                        | 172.6                               | 178.4                                                  | 194.0                                |
| 170.4                                                                 | 185.0                                  | 132.8                                                                                                        | 172.2                               | 177.5                                                  | 190.4                                |
| 165.3                                                                 | 179.8                                  | 132.7                                                                                                        | 166.2                               | 169.5                                                  | 184.3                                |
| 165.2                                                                 | 179.2                                  | 132.0                                                                                                        | 166.8                               | 164.4                                                  | 180.0                                |
| 165.3                                                                 | 178.6                                  | 131.4                                                                                                        | 165.5                               | 162.2                                                  | 178.0                                |
| 165.4                                                                 | 178.4                                  | 129.9                                                                                                        | 165.7                               | 162.4                                                  | 176.5                                |
| 168.2                                                                 | 182.6                                  | 130.6                                                                                                        | 166.9                               | 162.3                                                  | 177.6                                |
| 174.5                                                                 | 187.5                                  | 129.3                                                                                                        | 172.8                               | 167.9                                                  | 182.5                                |
| 164.6                                                                 | 179.3                                  | 125.6                                                                                                        | 162.1                               | 157.5                                                  | 171.5                                |
| 138.3                                                                 | 161.4                                  | 105.9                                                                                                        | 147.1                               | 152.0                                                  | 154.7                                |
| 159.9                                                                 | 171.6                                  | 113.8                                                                                                        | 154.6                               | 153.3                                                  | 166.0                                |
| 176.8                                                                 | 183.9                                  | 129.0                                                                                                        | 170.8                               | 156.7                                                  | 180.0                                |
| 162.9                                                                 | 173.5                                  | 119.3                                                                                                        | 158.0                               | 142.0                                                  | 169.0                                |
| 163.4                                                                 | 174.8                                  | 123.5                                                                                                        | 159.3                               | 150.5                                                  | 170.9                                |
| 168.0                                                                 | 178.8                                  | 128.3                                                                                                        | 166.0                               | 157.5                                                  | 175.9                                |
| 179.9                                                                 | 193.0                                  | 141.4                                                                                                        | 176.2                               | 169.9                                                  | 184.9                                |
| 166.5                                                                 | 183.8                                  | 130.5                                                                                                        | 161.7                               | 164.4                                                  | 169.3                                |
| 177.6                                                                 | 195.2                                  | 141.7                                                                                                        | 172.3                               | 167.2                                                  | 182.1                                |
| 152.2                                                                 | 172.8                                  | 119.1                                                                                                        | 153.8                               | 154.5                                                  | 162.3                                |
| 166.0                                                                 | 183.6                                  | 128.2                                                                                                        | 162.8                               | 161.8                                                  | 172.5                                |
| 13.8                                                                  | 10.8                                   | 9.1                                                                                                          | 9.0                                 | 7.3                                                    | 10.2                                 |
| -2.2                                                                  | 1.0                                    | -2.4                                                                                                         | -4.1                                | -0.5                                                   | -5.1                                 |
| 0.1                                                                   | 1.6                                    | -4.3                                                                                                         | -2.9                                | -4.4                                                   | -4.5                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture<br>of food<br>products &<br>prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture<br>of beverages<br>& tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|--------------------------------------------------------------------------|----------------------|----------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                       | 188.2                | 186.3                                                                            | 179.8                                                                | 198.1                             | 182.8                                                                           | 190.8                                                                    |
| 9 3 年平均 Ave., 2004                                                       | 190.6                | 191.4                                                                            | 179.2                                                                | 200.4                             | 184.9                                                                           | 198.0                                                                    |
| 9 4 年平均 Ave., 2005                                                       | 188.8                | 191.9                                                                            | 176.5                                                                | 195.3                             | 179.6                                                                           | 195.2                                                                    |
| 9 5 年平均 Ave., 2006                                                       | 187.3                | 189.1                                                                            | 178.1                                                                | 197.3                             | 179.9                                                                           | 194.6                                                                    |
| 9 6 年平均 Ave., 2007                                                       | 187.4                | 188.4                                                                            | 177.4                                                                | 197.7                             | 179.0                                                                           | 188.8                                                                    |
| 9 7 年平均 Ave., 2008                                                       | 184.7                | 187.6                                                                            | 178.5                                                                | 192.0                             | 178.9                                                                           | 185.2                                                                    |
| 9 8 年平均 Ave., 2009                                                       | 179.2                | 184.2                                                                            | 178.4                                                                | 188.2                             | 177.0                                                                           | 182.9                                                                    |
| 9 9 年平均 Ave., 2010                                                       | 189.1                | 188.8                                                                            | 174.4                                                                | 197.2                             | 179.5                                                                           | 187.3                                                                    |
| 1 0 0 年平均 Ave., 2011                                                     | 185.3                | 185.6                                                                            | 176.0                                                                | 194.9                             | 177.4                                                                           | 180.1                                                                    |
| 1 0 1 年平均 Ave., 2012                                                     | 184.1                | 184.6                                                                            | 178.6                                                                | 193.7                             | 177.8                                                                           | 181.1                                                                    |
| 1 0 2 年平均 Ave., 2013                                                     | 184.0                | 185.4                                                                            | 176.7                                                                | 192.0                             | 176.2                                                                           | 179.9                                                                    |
| 1 0 3 年平均 Ave., 2014                                                     | 185.0                | 183.6                                                                            | 178.3                                                                | 192.0                             | 173.9                                                                           | 185.7                                                                    |
| 1 0 4 年平均 Ave., 2015                                                     | 182.1                | 182.5                                                                            | 177.2                                                                | 191.8                             | 172.3                                                                           | 183.3                                                                    |
| 1 0 5 年平均 Ave., 2016                                                     | 175.4                | 176.1                                                                            | 172.2                                                                | 181.6                             | 165.6                                                                           | 172.7                                                                    |
| 1 0 6 年平均 Ave., 2017                                                     | 175.8                | 175.5                                                                            | 175.4                                                                | 181.8                             | 165.6                                                                           | 170.8                                                                    |
| 1 0 7 年平均 Ave., 2018                                                     | 176.0                | 176.2                                                                            | 177.4                                                                | 183.7                             | 169.5                                                                           | 168.0                                                                    |
| 1 0 8 年平均 Ave., 2019                                                     | 175.1                | 176.0                                                                            | 178.0                                                                | 182.0                             | 167.6                                                                           | 169.9                                                                    |
| 1 1 月 Nov.                                                               | 178.6                | 179.0                                                                            | 176.2                                                                | 187.3                             | 174.0                                                                           | 168.3                                                                    |
| 1 2 月 Dec.                                                               | 185.0                | 186.5                                                                            | 186.0                                                                | 192.5                             | 180.5                                                                           | 177.8                                                                    |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                             | 173.0                | 172.4                                                                            | 176.9                                                                | 168.4                             | 165.5                                                                           | 155.4                                                                    |
| 1 月 Jan.                                                                 | 149.2                | 152.9                                                                            | 148.6                                                                | 159.2                             | 139.8                                                                           | 140.6                                                                    |
| 2 月 Feb.                                                                 | 167.9                | 166.1                                                                            | 168.9                                                                | 177.5                             | 158.9                                                                           | 157.7                                                                    |
| 3 月 Mar.                                                                 | 183.8                | 183.1                                                                            | 186.9                                                                | 190.4                             | 177.0                                                                           | 177.1                                                                    |
| 4 月 Apr.                                                                 | 169.8                | 170.3                                                                            | 172.4                                                                | 160.8                             | 162.4                                                                           | 156.8                                                                    |
| 5 月 May                                                                  | 168.5                | 168.9                                                                            | 173.9                                                                | 154.7                             | 161.1                                                                           | 152.1                                                                    |
| 6 月 June                                                                 | 173.4                | 174.0                                                                            | 183.6                                                                | 161.4                             | 167.0                                                                           | 144.7                                                                    |
| 7 月 July                                                                 | 186.2                | 184.9                                                                            | 195.5                                                                | 175.0                             | 181.4                                                                           | 151.4                                                                    |
| 8 月 Aug.                                                                 | 175.4                | 176.6                                                                            | 180.7                                                                | 166.8                             | 168.4                                                                           | 147.2                                                                    |
| 9 月 Sept.                                                                | 187.1                | 185.2                                                                            | 187.8                                                                | 177.4                             | 180.2                                                                           | 172.8                                                                    |
| 1 0 月 Oct.                                                               | 164.4                | 161.1                                                                            | 169.8                                                                | 157.7                             | 158.5                                                                           | 149.6                                                                    |
| 1 1 月 Nov.                                                               | 177.5                | 174.1                                                                            | 177.4                                                                | 170.2                             | 167.6                                                                           | 159.6                                                                    |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 13.1                 | 13.0                                                                             | 7.6                                                                  | 12.5                              | 9.1                                                                             | 10.0                                                                     |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -1.1                 | -4.9                                                                             | 1.2                                                                  | -17.1                             | -6.4                                                                            | -8.7                                                                     |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -1.2                 | -2.5                                                                             | -0.4                                                                 | -12.6                             | -0.8                                                                            | -13.8                                                                    |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物、<br>塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造<br>業<br>Manufacture of<br>pharmaceuticals<br>& medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 189.2                                                                  | 191.8                                                          | 190.1                                                               | 182.7                                                           | 181.1                                                                                                                                                                     | 180.6                                                         | 174.8                                                                                         |
| 195.3                                                                  | 194.7                                                          | 195.3                                                               | 182.3                                                           | 184.5                                                                                                                                                                     | 179.3                                                         | 180.6                                                                                         |
| 190.5                                                                  | 193.9                                                          | 195.5                                                               | 180.0                                                           | 181.8                                                                                                                                                                     | 178.2                                                         | 180.5                                                                                         |
| 186.1                                                                  | 193.0                                                          | 193.2                                                               | 178.3                                                           | 183.2                                                                                                                                                                     | 179.4                                                         | 179.4                                                                                         |
| 187.8                                                                  | 191.1                                                          | 192.9                                                               | 180.1                                                           | 184.2                                                                                                                                                                     | 178.2                                                         | 173.5                                                                                         |
| 186.3                                                                  | 186.5                                                          | 193.1                                                               | 181.3                                                           | 185.1                                                                                                                                                                     | 176.8                                                         | 173.7                                                                                         |
| 176.5                                                                  | 187.0                                                          | 189.4                                                               | 182.9                                                           | 185.0                                                                                                                                                                     | 173.0                                                         | 173.0                                                                                         |
| 187.0                                                                  | 195.1                                                          | 199.4                                                               | 190.4                                                           | 187.4                                                                                                                                                                     | 176.5                                                         | 175.1                                                                                         |
| 184.2                                                                  | 191.2                                                          | 197.5                                                               | 188.4                                                           | 182.5                                                                                                                                                                     | 174.4                                                         | 174.7                                                                                         |
| 187.1                                                                  | 190.6                                                          | 191.2                                                               | 188.4                                                           | 182.3                                                                                                                                                                     | 175.2                                                         | 176.3                                                                                         |
| 189.5                                                                  | 191.6                                                          | 193.6                                                               | 181.2                                                           | 180.4                                                                                                                                                                     | 174.1                                                         | 174.9                                                                                         |
| 191.5                                                                  | 190.5                                                          | 188.9                                                               | 180.5                                                           | 181.8                                                                                                                                                                     | 175.6                                                         | 175.9                                                                                         |
| 188.5                                                                  | 187.3                                                          | 184.9                                                               | 179.1                                                           | 180.3                                                                                                                                                                     | 175.0                                                         | 172.6                                                                                         |
| 179.2                                                                  | 176.5                                                          | 174.2                                                               | 177.1                                                           | 175.5                                                                                                                                                                     | 169.6                                                         | 169.8                                                                                         |
| 179.0                                                                  | 174.2                                                          | 175.7                                                               | 177.0                                                           | 172.9                                                                                                                                                                     | 171.2                                                         | 171.1                                                                                         |
| 176.8                                                                  | 175.8                                                          | 175.1                                                               | 175.5                                                           | 175.2                                                                                                                                                                     | 172.0                                                         | 172.9                                                                                         |
| 178.6                                                                  | 177.2                                                          | 171.2                                                               | 176.5                                                           | 176.5                                                                                                                                                                     | 171.4                                                         | 173.1                                                                                         |
| 180.3                                                                  | 179.1                                                          | 174.9                                                               | 180.9                                                           | 180.7                                                                                                                                                                     | 172.6                                                         | 176.2                                                                                         |
| 193.7                                                                  | 188.5                                                          | 181.2                                                               | 196.8                                                           | 188.2                                                                                                                                                                     | 179.9                                                         | 184.6                                                                                         |
| 177.3                                                                  | 175.7                                                          | 167.4                                                               | 175.1                                                           | 175.3                                                                                                                                                                     | 168.6                                                         | 173.8                                                                                         |
| 153.4                                                                  | 149.1                                                          | 142.0                                                               | 150.6                                                           | 152.8                                                                                                                                                                     | 142.9                                                         | 145.0                                                                                         |
| 172.1                                                                  | 171.2                                                          | 162.9                                                               | 172.0                                                           | 172.4                                                                                                                                                                     | 164.4                                                         | 167.7                                                                                         |
| 191.7                                                                  | 190.4                                                          | 177.6                                                               | 189.4                                                           | 186.6                                                                                                                                                                     | 182.2                                                         | 182.8                                                                                         |
| 172.4                                                                  | 174.1                                                          | 161.6                                                               | 172.0                                                           | 172.5                                                                                                                                                                     | 167.8                                                         | 171.8                                                                                         |
| 175.8                                                                  | 172.6                                                          | 160.5                                                               | 169.2                                                           | 170.9                                                                                                                                                                     | 165.8                                                         | 172.0                                                                                         |
| 175.7                                                                  | 177.7                                                          | 165.1                                                               | 176.8                                                           | 177.1                                                                                                                                                                     | 167.5                                                         | 176.7                                                                                         |
| 191.5                                                                  | 188.5                                                          | 179.3                                                               | 187.6                                                           | 187.1                                                                                                                                                                     | 182.8                                                         | 188.2                                                                                         |
| 179.8                                                                  | 177.5                                                          | 172.2                                                               | 179.8                                                           | 177.2                                                                                                                                                                     | 170.1                                                         | 178.0                                                                                         |
| 189.6                                                                  | 188.9                                                          | 185.2                                                               | 192.0                                                           | 188.2                                                                                                                                                                     | 181.0                                                         | 189.1                                                                                         |
| 167.7                                                                  | 165.7                                                          | 160.3                                                               | 161.5                                                           | 165.1                                                                                                                                                                     | 158.3                                                         | 162.3                                                                                         |
| 181.5                                                                  | 176.9                                                          | 174.5                                                               | 175.2                                                           | 178.9                                                                                                                                                                     | 171.5                                                         | 178.1                                                                                         |
| 13.8                                                                   | 11.2                                                           | 14.2                                                                | 13.7                                                            | 13.8                                                                                                                                                                      | 13.2                                                          | 15.8                                                                                          |
| 1.2                                                                    | -2.2                                                           | -0.4                                                                | -5.7                                                            | -1.8                                                                                                                                                                      | -1.1                                                          | 1.9                                                                                           |
| 0.1                                                                    | -0.5                                                           | -2.9                                                                | 0.4                                                             | -0.2                                                                                                                                                                      | -2.0                                                          | 1.8                                                                                           |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|--------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                       | 197.8                                               | 188.5                                                 | 196.1                                                                          | 193.9                                         | 194.3                                                         | 185.5                                                              |
| 9 3 年平均 Ave., 2004                                                       | 199.7                                               | 189.9                                                 | 196.9                                                                          | 196.0                                         | 196.2                                                         | 187.2                                                              |
| 9 4 年平均 Ave., 2005                                                       | 196.5                                               | 187.2                                                 | 195.2                                                                          | 195.0                                         | 193.9                                                         | 186.8                                                              |
| 9 5 年平均 Ave., 2006                                                       | 195.1                                               | 186.1                                                 | 193.0                                                                          | 194.6                                         | 192.8                                                         | 186.1                                                              |
| 9 6 年平均 Ave., 2007                                                       | 196.4                                               | 188.4                                                 | 193.3                                                                          | 193.5                                         | 190.8                                                         | 185.6                                                              |
| 9 7 年平均 Ave., 2008                                                       | 189.3                                               | 187.6                                                 | 189.2                                                                          | 189.6                                         | 189.2                                                         | 181.9                                                              |
| 9 8 年平均 Ave., 2009                                                       | 182.4                                               | 185.7                                                 | 183.9                                                                          | 182.4                                         | 177.9                                                         | 180.4                                                              |
| 9 9 年平均 Ave., 2010                                                       | 196.5                                               | 188.1                                                 | 193.7                                                                          | 197.2                                         | 191.9                                                         | 190.5                                                              |
| 1 0 0 年平均 Ave., 2011                                                     | 193.4                                               | 186.2                                                 | 192.2                                                                          | 191.3                                         | 188.9                                                         | 183.6                                                              |
| 1 0 1 年平均 Ave., 2012                                                     | 192.9                                               | 182.2                                                 | 190.0                                                                          | 188.9                                         | 186.0                                                         | 184.2                                                              |
| 1 0 2 年平均 Ave., 2013                                                     | 190.7                                               | 180.4                                                 | 193.1                                                                          | 186.1                                         | 187.7                                                         | 185.1                                                              |
| 1 0 3 年平均 Ave., 2014                                                     | 194.6                                               | 182.0                                                 | 188.7                                                                          | 187.7                                         | 185.5                                                         | 188.3                                                              |
| 1 0 4 年平均 Ave., 2015                                                     | 189.9                                               | 178.4                                                 | 187.0                                                                          | 184.7                                         | 183.0                                                         | 184.2                                                              |
| 1 0 5 年平均 Ave., 2016                                                     | 182.1                                               | 171.7                                                 | 177.3                                                                          | 179.9                                         | 173.9                                                         | 179.4                                                              |
| 1 0 6 年平均 Ave., 2017                                                     | 182.4                                               | 172.7                                                 | 174.1                                                                          | 180.1                                         | 172.5                                                         | 181.5                                                              |
| 1 0 7 年平均 Ave., 2018                                                     | 181.0                                               | 172.7                                                 | 174.7                                                                          | 178.7                                         | 172.7                                                         | 181.6                                                              |
| 1 0 8 年平均 Ave., 2019                                                     | 181.6                                               | 172.8                                                 | 175.4                                                                          | 178.3                                         | 170.0                                                         | 180.9                                                              |
| 1 1 月 Nov.                                                               | 186.8                                               | 177.0                                                 | 180.7                                                                          | 180.1                                         | 172.0                                                         | 184.9                                                              |
| 1 2 月 Dec.                                                               | 189.6                                               | 184.0                                                 | 187.3                                                                          | 188.5                                         | 179.2                                                         | 190.0                                                              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                             | 176.9                                               | 172.4                                                 | 174.9                                                                          | 178.0                                         | 167.7                                                         | 181.6                                                              |
| 1 月 Jan.                                                                 | 150.5                                               | 147.4                                                 | 151.1                                                                          | 150.0                                         | 140.6                                                         | 161.4                                                              |
| 2 月 Feb.                                                                 | 172.8                                               | 166.4                                                 | 168.4                                                                          | 174.3                                         | 161.9                                                         | 175.6                                                              |
| 3 月 Mar.                                                                 | 193.0                                               | 184.3                                                 | 185.1                                                                          | 189.9                                         | 179.7                                                         | 190.2                                                              |
| 4 月 Apr.                                                                 | 173.6                                               | 169.1                                                 | 172.5                                                                          | 174.9                                         | 164.0                                                         | 180.1                                                              |
| 5 月 May                                                                  | 168.6                                               | 168.3                                                 | 173.0                                                                          | 172.2                                         | 162.0                                                         | 179.6                                                              |
| 6 月 June                                                                 | 174.5                                               | 173.3                                                 | 178.3                                                                          | 178.2                                         | 166.8                                                         | 182.0                                                              |
| 7 月 July                                                                 | 189.8                                               | 184.4                                                 | 188.1                                                                          | 193.2                                         | 183.0                                                         | 192.8                                                              |
| 8 月 Aug.                                                                 | 177.5                                               | 174.7                                                 | 177.1                                                                          | 180.9                                         | 171.6                                                         | 183.1                                                              |
| 9 月 Sept.                                                                | 192.6                                               | 187.2                                                 | 189.3                                                                          | 192.3                                         | 183.4                                                         | 193.3                                                              |
| 1 0 月 Oct.                                                               | 171.3                                               | 163.7                                                 | 163.7                                                                          | 168.8                                         | 159.4                                                         | 174.5                                                              |
| 1 1 月 Nov.                                                               | 182.2                                               | 177.3                                                 | 177.8                                                                          | 182.6                                         | 172.6                                                         | 185.2                                                              |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 10.9                                                | 13.6                                                  | 14.1                                                                           | 13.8                                          | 13.2                                                          | 10.7                                                               |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -4.6                                                | 0.3                                                   | -2.9                                                                           | 2.5                                           | 0.6                                                           | 0.3                                                                |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -4.1                                                | 0.6                                                   | 0.6                                                                            | 0.7                                           | -1.4                                                          | 1.5                                                                |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 182.7                                                                                       | 186.3                                                       | 189.5                                                     | 189.9                                                           | 186.3                                                                              | 179.1                                | 180.1                           | 186.1                                                                                       |
| 184.2                                                                                       | 188.6                                                       | 193.3                                                     | 190.8                                                           | 194.6                                                                              | 184.3                                | 183.2                           | 190.0                                                                                       |
| 184.7                                                                                       | 185.3                                                       | 190.2                                                     | 188.6                                                           | 189.9                                                                              | 180.6                                | 181.8                           | 187.0                                                                                       |
| 180.4                                                                                       | 184.0                                                       | 190.1                                                     | 178.5                                                           | 185.2                                                                              | 178.7                                | 180.4                           | 187.1                                                                                       |
| 179.5                                                                                       | 183.7                                                       | 192.6                                                     | 184.6                                                           | 189.8                                                                              | 179.5                                | 179.3                           | 190.3                                                                                       |
| 176.6                                                                                       | 181.8                                                       | 188.3                                                     | 178.2                                                           | 190.9                                                                              | 178.4                                | 179.7                           | 187.4                                                                                       |
| 172.8                                                                                       | 177.9                                                       | 169.6                                                     | 177.5                                                           | 175.9                                                                              | 174.4                                | 174.4                           | 175.2                                                                                       |
| 184.3                                                                                       | 186.1                                                       | 190.8                                                     | 186.4                                                           | 185.9                                                                              | 180.7                                | 178.6                           | 177.3                                                                                       |
| 178.7                                                                                       | 181.0                                                       | 188.3                                                     | 184.7                                                           | 186.4                                                                              | 180.7                                | 177.6                           | 177.3                                                                                       |
| 177.6                                                                                       | 179.5                                                       | 184.4                                                     | 184.5                                                           | 185.8                                                                              | 184.0                                | 178.7                           | 177.4                                                                                       |
| 174.9                                                                                       | 181.4                                                       | 183.9                                                     | 184.2                                                           | 186.8                                                                              | 183.0                                | 177.9                           | 176.2                                                                                       |
| 178.5                                                                                       | 183.5                                                       | 184.7                                                     | 184.2                                                           | 187.7                                                                              | 184.1                                | 178.7                           | 176.1                                                                                       |
| 176.2                                                                                       | 179.5                                                       | 180.8                                                     | 180.5                                                           | 184.6                                                                              | 181.0                                | 177.6                           | 176.0                                                                                       |
| 170.2                                                                                       | 172.6                                                       | 174.1                                                     | 174.7                                                           | 177.4                                                                              | 171.3                                | 172.2                           | 171.1                                                                                       |
| 171.5                                                                                       | 172.4                                                       | 174.5                                                     | 176.8                                                           | 175.5                                                                              | 166.9                                | 172.5                           | 171.5                                                                                       |
| 171.3                                                                                       | 173.0                                                       | 174.5                                                     | 176.2                                                           | 176.6                                                                              | 167.2                                | 171.7                           | 172.3                                                                                       |
| 170.5                                                                                       | 173.5                                                       | 171.5                                                     | 174.6                                                           | 176.2                                                                              | 168.7                                | 172.5                           | 172.9                                                                                       |
| 177.2                                                                                       | 177.8                                                       | 173.4                                                     | 179.5                                                           | 177.2                                                                              | 169.3                                | 176.2                           | 176.3                                                                                       |
| 180.7                                                                                       | 185.2                                                       | 181.6                                                     | 185.0                                                           | 183.5                                                                              | 176.9                                | 182.3                           | 183.6                                                                                       |
| 170.1                                                                                       | 173.8                                                       | 167.3                                                     | 168.7                                                           | 171.3                                                                              | 166.2                                | 168.8                           | 170.7                                                                                       |
| 144.4                                                                                       | 146.4                                                       | 140.0                                                     | 145.4                                                           | 144.7                                                                              | 140.8                                | 144.5                           | 148.2                                                                                       |
| 162.7                                                                                       | 167.9                                                       | 161.4                                                     | 161.5                                                           | 167.1                                                                              | 159.5                                | 165.8                           | 165.5                                                                                       |
| 177.8                                                                                       | 182.1                                                       | 174.5                                                     | 184.0                                                           | 183.4                                                                              | 180.9                                | 180.2                           | 183.0                                                                                       |
| 167.5                                                                                       | 171.2                                                       | 161.9                                                     | 164.4                                                           | 163.8                                                                              | 162.2                                | 165.6                           | 168.5                                                                                       |
| 167.1                                                                                       | 170.7                                                       | 161.6                                                     | 157.1                                                           | 162.8                                                                              | 157.6                                | 166.8                           | 166.8                                                                                       |
| 173.1                                                                                       | 173.4                                                       | 168.9                                                     | 166.8                                                           | 174.5                                                                              | 166.3                                | 170.9                           | 168.9                                                                                       |
| 183.9                                                                                       | 187.8                                                       | 184.6                                                     | 183.9                                                           | 187.2                                                                              | 178.5                                | 180.7                           | 184.4                                                                                       |
| 174.4                                                                                       | 175.1                                                       | 171.2                                                     | 164.6                                                           | 178.5                                                                              | 169.2                                | 169.5                           | 172.7                                                                                       |
| 184.6                                                                                       | 189.3                                                       | 184.5                                                     | 183.9                                                           | 188.0                                                                              | 180.8                                | 181.6                           | 183.4                                                                                       |
| 159.4                                                                                       | 165.9                                                       | 158.2                                                     | 165.6                                                           | 160.2                                                                              | 158.5                                | 158.5                           | 162.7                                                                                       |
| 175.9                                                                                       | 181.5                                                       | 173.3                                                     | 178.9                                                           | 175.5                                                                              | 173.5                                | 172.9                           | 173.7                                                                                       |
| 16.5                                                                                        | 15.6                                                        | 15.1                                                      | 13.3                                                            | 15.3                                                                               | 15.0                                 | 14.4                            | 11.0                                                                                        |
| -1.3                                                                                        | 3.7                                                         | -0.1                                                      | -0.6                                                            | -1.7                                                                               | 4.2                                  | -3.3                            | -2.6                                                                                        |
| 0.5                                                                                         | 1.3                                                         | -3.2                                                      | -4.9                                                            | -4.3                                                                               | -1.7                                 | -2.8                            | -1.3                                                                                        |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

| 單位：小時                                                                                                                                                 | Nov. 2020                                      |              |              | Unit: Hours                                              |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                                                                                           | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                                                                                                       | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                       | <b>170.7</b>                                   | <b>172.8</b> | <b>168.3</b> | <b>163.0</b>                                             | <b>7.7</b>     |
| <b>工業</b><br><b>Industry</b>                                                                                                                          | <b>176.5</b>                                   | <b>177.0</b> | <b>175.5</b> | <b>163.9</b>                                             | <b>12.6</b>    |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                                      | <b>174.9</b>                                   | <b>176.4</b> | <b>168.4</b> | <b>169.0</b>                                             | <b>5.9</b>     |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                               | 180.7                                          | 182.4        | 171.6        | 170.5                                                    | 10.2           |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                           | 171.0                                          | 172.2        | 167.0        | 167.9                                                    | 3.1            |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                    | <b>177.5</b>                                   | <b>178.3</b> | <b>176.3</b> | <b>163.4</b>                                             | <b>14.1</b>    |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                      | 174.1                                          | 176.0        | 172.2        | 161.9                                                    | 12.2           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                               | 177.4                                          | 178.1        | 176.2        | 167.8                                                    | 9.6            |
| 紡織業<br>Manufacture of textiles                                                                                                                        | 170.2                                          | 172.3        | 167.7        | 161.7                                                    | 8.5            |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                    | 167.6                                          | 163.5        | 168.9        | 163.4                                                    | 4.2            |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                        | 159.6                                          | 159.5        | 159.6        | 154.5                                                    | 5.1            |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                         | 181.5                                          | 185.6        | 174.2        | 168.8                                                    | 12.7           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                  | 176.9                                          | 181.5        | 167.9        | 162.0                                                    | 14.9           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                             | 174.5                                          | 177.7        | 169.7        | 165.2                                                    | 9.3            |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                 | 175.2                                          | 176.4        | 166.3        | 164.9                                                    | 10.3           |
| 化學原材料、肥料、氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 178.9                                          | 181.2        | 168.6        | 166.7                                                    | 12.2           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                   | 171.5                                          | 173.8        | 168.7        | 162.6                                                    | 8.9            |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                       | 178.1                                          | 178.9        | 177.1        | 163.5                                                    | 14.6           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                             | 182.2                                          | 183.3        | 179.9        | 163.0                                                    | 19.2           |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

| 單位：小時                                                                      | Nov. 2020                                      |              |              | Unit: Hours                                              |                |
|----------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                            | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 177.3                                          | 181.1        | 172.7        | 162.8                                                    | 14.5           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 177.8                                          | 179.9        | 173.5        | 164.5                                                    | 13.3           |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 182.6                                          | 184.9        | 171.2        | 164.3                                                    | 18.3           |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 172.6                                          | 174.5        | 168.7        | 161.9                                                    | 10.7           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 185.2                                          | 183.1        | 187.4        | 164.4                                                    | 20.8           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 175.9                                          | 173.3        | 178.9        | 164.6                                                    | 11.3           |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 181.5                                          | 183.6        | 178.5        | 164.0                                                    | 17.5           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 173.3                                          | 175.6        | 169.2        | 162.7                                                    | 10.6           |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 178.9                                          | 180.7        | 174.2        | 163.1                                                    | 15.8           |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 175.5                                          | 175.5        | 175.5        | 161.5                                                    | 14.0           |
| 家具製造業<br>Manufacture of furniture                                          | 173.5                                          | 176.7        | 168.9        | 162.7                                                    | 10.8           |
| 其他製造業<br>Other manufacturing                                               | 172.9                                          | 171.6        | 173.9        | 163.5                                                    | 9.4            |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 173.7                                          | 173.9        | 173.0        | 166.2                                                    | 7.5            |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>176.6</b>                                   | <b>178.2</b> | <b>169.0</b> | <b>168.1</b>                                             | <b>8.5</b>     |
| 電力供應業<br>Electricity supply                                                | 177.7                                          | 179.0        | 170.1        | 168.5                                                    | 9.2            |
| 氣體燃料供應業<br>Gas supply                                                      | 171.7                                          | 173.5        | 165.8        | 166.5                                                    | 5.2            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

| 單位：小時                                                                                        | Nov. 2020                                      |              |              | Unit: Hours                                              |                |
|----------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                                  | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                                              | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>172.7</b>                                   | <b>174.8</b> | <b>165.8</b> | <b>166.1</b>                                             | <b>6.6</b>     |
| 用水供應業<br>Water supply                                                                        | 168.8                                          | 169.4        | 167.2        | 167.0                                                    | 1.8            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 167.5                                          | 169.5        | 162.8        | 163.8                                                    | 3.7            |
| 廢棄物清除業<br>Waste collection                                                                   | 177.2                                          | 179.1        | 168.6        | 169.2                                                    | 8.0            |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 175.1                                          | 180.0        | 164.0        | 165.1                                                    | 10.0           |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 170.1                                          | 171.4        | 163.9        | 163.3                                                    | 6.8            |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>170.6</b>                                   | <b>171.7</b> | <b>165.3</b> | <b>166.2</b>                                             | <b>4.4</b>     |
| 建築工程業<br>Construction of buildings                                                           | 175.6                                          | 176.5        | 170.3        | 169.5                                                    | 6.1            |
| 土木工程業<br>Civil engineering                                                                   | 174.3                                          | 175.2        | 169.3        | 169.1                                                    | 5.2            |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 170.1                                          | 171.0        | 165.4        | 165.5                                                    | 4.6            |
| 其他專門營造業<br>Other specialized construction activities                                         | 166.7                                          | 167.9        | 162.3        | 163.7                                                    | 3.0            |
| <b>服務業</b><br><b>Services</b>                                                                | <b>166.5</b>                                   | <b>168.7</b> | <b>164.7</b> | <b>162.4</b>                                             | <b>4.1</b>     |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>164.3</b>                                   | <b>164.7</b> | <b>163.9</b> | <b>161.2</b>                                             | <b>3.1</b>     |
| 批發業<br>Wholesale trade                                                                       | 166.1                                          | 166.7        | 165.6        | 163.1                                                    | 3.0            |
| 零售業<br>Retail trade                                                                          | 161.2                                          | 161.9        | 160.5        | 157.8                                                    | 3.4            |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>174.3</b>                                   | <b>178.0</b> | <b>167.1</b> | <b>165.8</b>                                             | <b>8.5</b>     |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 184.1                                          | 186.6        | 175.4        | 167.7                                                    | 16.4           |
| 公共汽車客運業<br>Motor bus transportation                                                          | 197.7                                          | 200.4        | 175.6        | 164.8                                                    | 32.9           |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：小時

Nov. 2020

Unit: Hours

| 行業別<br>Section and division                                                                                                      | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|----------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                                                  | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
|                                                                                                                                  |                                                |              |              |                                                          |                |
| 其他汽車客運業<br>Other bus transportation                                                                                              | 170.1                                          | 170.8        | 167.7        | 169.0                                                    | 1.1            |
| 汽車貨運業<br>Freight truck transport                                                                                                 | 172.9                                          | 173.8        | 170.2        | 166.9                                                    | 6.0            |
| 海洋水運業<br>Ocean transportation                                                                                                    | 174.2                                          | 177.3        | 164.1        | 166.8                                                    | 7.4            |
| 航空運輸業<br>Air transport                                                                                                           | 163.1                                          | 165.3        | 161.4        | 162.3                                                    | 0.8            |
| 港埠業<br>Harbor services                                                                                                           | 163.9                                          | 168.6        | 154.4        | 158.1                                                    | 5.8            |
| 其他運輸輔助業<br>Other transportation support activities                                                                               | 167.0                                          | 168.0        | 166.1        | 162.9                                                    | 4.1            |
| 倉儲業<br>Warehousing & storage                                                                                                     | 171.8                                          | 173.5        | 162.9        | 163.4                                                    | 8.4            |
| 郵政業<br>Postal activities                                                                                                         | 165.8                                          | 168.1        | 161.1        | 164.7                                                    | 1.1            |
| 快遞業<br>Courier activities                                                                                                        | 192.5                                          | 204.1        | 173.7        | 177.5                                                    | 15.0           |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                    | <b>162.9</b>                                   | <b>162.8</b> | <b>163.1</b> | <b>158.2</b>                                             | <b>4.7</b>     |
| 住宿業<br>Accommodation                                                                                                             | 160.5                                          | 157.2        | 163.4        | 158.0                                                    | 2.5            |
| 餐館<br>Restaurants                                                                                                                | 162.6                                          | 164.3        | 161.2        | 156.5                                                    | 6.1            |
| 其他餐飲業<br>Other food & beverage service activities                                                                                | 166.7                                          | 162.8        | 168.4        | 165.1                                                    | 1.6            |
| <b>出版、影音製作、傳播及資訊服務業<br/>Information &amp; communication</b>                                                                      | <b>164.5</b>                                   | <b>165.5</b> | <b>163.6</b> | <b>162.8</b>                                             | <b>1.7</b>     |
| 出版業<br>Publishing activities                                                                                                     | 162.5                                          | 162.9        | 162.0        | 161.5                                                    | 1.0            |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme<br>production, sound recording & music publishing activities | 158.5                                          | 158.3        | 158.8        | 157.5                                                    | 1.0            |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                           | 165.8                                          | 166.6        | 164.1        | 165.0                                                    | 0.8            |
| 電信業<br>Telecommunications                                                                                                        | 164.8                                          | 166.4        | 162.1        | 161.3                                                    | 3.5            |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                        | 165.8                                          | 167.2        | 164.8        | 164.5                                                    | 1.3            |
| 資訊服務業<br>Information service activities                                                                                          | 165.8                                          | 167.0        | 165.3        | 164.2                                                    | 1.6            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：小時

Nov. 2020

Unit: Hours

| 行業別<br>Section and division                                                                         | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|-----------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                     | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
|                                                                                                     |                                                |              |              |                                                          |                |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>168.3</b>                                   | <b>168.6</b> | <b>168.1</b> | <b>164.7</b>                                             | <b>3.6</b>     |
| 銀行業<br>Banking                                                                                      | 172.0                                          | 172.2        | 171.8        | 165.0                                                    | 7.0            |
| 信用合作社<br>Credit cooperatives                                                                        | 164.1                                          | 165.4        | 163.1        | 163.8                                                    | 0.3            |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 167.0                                          | 167.5        | 166.8        | 166.1                                                    | 0.9            |
| 其他金融服務業<br>Other financial service activities                                                       | 159.2                                          | 161.1        | 157.8        | 156.7                                                    | 2.5            |
| 人身保險業<br>Insurance of the person                                                                    | 167.7                                          | 167.6        | 167.7        | 166.5                                                    | 1.2            |
| 財產保險業<br>Non-life insurance                                                                         | 166.9                                          | 167.4        | 166.4        | 165.2                                                    | 1.7            |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 171.8                                          | 170.9        | 172.5        | 168.9                                                    | 2.9            |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 166.8                                          | 166.8        | 166.8        | 165.8                                                    | 1.0            |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>169.2</b>                                   | <b>169.9</b> | <b>168.6</b> | <b>166.2</b>                                             | <b>3.0</b>     |
| 不動產開發業<br>Real estate development activities                                                        | 166.7                                          | 167.3        | 166.0        | 165.5                                                    | 1.2            |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 170.7                                          | 171.7        | 169.9        | 166.7                                                    | 4.0            |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>166.0</b>                                   | <b>167.4</b> | <b>164.4</b> | <b>161.9</b>                                             | <b>4.1</b>     |
| 法律服務業<br>Legal activities                                                                           | 163.1                                          | 164.4        | 162.6        | 162.0                                                    | 1.1            |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 171.6                                          | 168.3        | 173.8        | 162.5                                                    | 9.1            |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 166.3                                          | 167.9        | 164.6        | 163.0                                                    | 3.3            |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 167.3                                          | 168.3        | 165.2        | 162.5                                                    | 4.8            |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 159.4                                          | 162.2        | 158.0        | 157.6                                                    | 1.8            |
| 專門設計業<br>Specialized design activities                                                              | 168.6                                          | 169.5        | 164.1        | 163.8                                                    | 4.8            |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 163.5                                          | 163.8        | 163.1        | 160.0                                                    | 3.5            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

| 單位：小時                                                                                             | Nov. 2020                                      |              |              | Unit: Hours                                              |                |
|---------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
| 行業別<br>Section and division                                                                       | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|                                                                                                   | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>183.6</b>                                   | <b>193.0</b> | <b>171.6</b> | <b>174.3</b>                                             | <b>9.3</b>     |
| 租賃業<br>Rental & leasing activities                                                                | 167.4                                          | 166.0        | 171.9        | 164.8                                                    | 2.6            |
| 人力仲介業<br>Activities of employment placement agencies                                              | 169.0                                          | 167.5        | 169.5        | 166.6                                                    | 2.4            |
| 人力供應業<br>Human resources provision activities                                                     | 172.6                                          | 173.0        | 172.3        | 164.3                                                    | 8.3            |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 162.5                                          | 162.1        | 162.8        | 162.2                                                    | 0.3            |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 228.5                                          | 232.6        | 205.7        | 207.3                                                    | 21.2           |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 170.9                                          | 177.2        | 166.2        | 165.9                                                    | 5.0            |
| 行政支援服務業<br>Office administrative & support activities                                             | 158.4                                          | 159.4        | 156.7        | 152.7                                                    | 5.7            |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>128.2</b>                                   | <b>118.3</b> | <b>133.7</b> | <b>127.6</b>                                             | <b>0.6</b>     |
| 教育輔助及其他教育業<br>Educational support activities & other education                                    | 128.2                                          | 118.3        | 133.7        | 127.6                                                    | 0.6            |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>162.8</b>                                   | <b>157.2</b> | <b>164.2</b> | <b>159.2</b>                                             | <b>3.6</b>     |
| 醫療保健業<br>Human health activities                                                                  | 162.8                                          | 157.2        | 164.2        | 159.2                                                    | 3.6            |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>161.8</b>                                   | <b>166.3</b> | <b>157.1</b> | <b>160.0</b>                                             | <b>1.8</b>     |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 141.2                                          | 152.2        | 131.3        | 138.9                                                    | 2.3            |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 165.4                                          | 168.6        | 162.1        | 163.7                                                    | 1.7            |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>172.5</b>                                   | <b>170.4</b> | <b>173.7</b> | <b>170.3</b>                                             | <b>2.2</b>     |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 170.5                                          | 171.4        | 169.0        | 168.3                                                    | 2.2            |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 180.0                                          | 181.5        | 179.9        | 177.9                                                    | 2.1            |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 164.9                                          | 167.5        | 162.0        | 162.8                                                    | 2.1            |

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 42 068                        | 39 858         | 47 720                             | 39 558               |
| 9 3 年平均 Ave., 2004                                                    | 42 684                        | 40 849         | 46 307                             | 40 666               |
| 9 4 年平均 Ave., 2005                                                    | 43 162                        | 41 916         | 47 671                             | 41 868               |
| 9 5 年平均 Ave., 2006                                                    | 43 492                        | 42 515         | 53 344                             | 42 403               |
| 9 6 年平均 Ave., 2007                                                    | 44 411                        | 43 358         | 50 949                             | 43 240               |
| 9 7 年平均 Ave., 2008                                                    | 44 418                        | 43 384         | 51 333                             | 43 297               |
| 9 8 年平均 Ave., 2009                                                    | 42 299                        | 40 338         | 49 448                             | 39 525               |
| 9 9 年平均 Ave., 2010                                                    | 44 646                        | 43 465         | 52 551                             | 43 152               |
| 1 0 0 年平均 Ave., 2011                                                  | 45 961                        | 44 824         | 53 978                             | 44 603               |
| 1 0 1 年平均 Ave., 2012                                                  | 46 109                        | 45 309         | 52 752                             | 45 238               |
| 1 0 2 年平均 Ave., 2013                                                  | 46 174                        | 45 434         | 54 871                             | 45 448               |
| 1 0 3 年平均 Ave., 2014                                                  | 47 832                        | 46 903         | 54 093                             | 47 018               |
| 1 0 4 年平均 Ave., 2015                                                  | 49 024                        | 48 373         | 57 198                             | 48 713               |
| 1 0 5 年平均 Ave., 2016                                                  | 49 266                        | 48 654         | 55 425                             | 49 162               |
| 1 0 6 年平均 Ave., 2017                                                  | 50 480                        | 49 907         | 55 098                             | 50 678               |
| 1 0 7 年平均 Ave., 2018                                                  | 52 407                        | 52 005         | 56 288                             | 52 948               |
| 1 0 8 年平均 Ave., 2019                                                  | 53 657                        | 52 865         | 57 364                             | 53 776               |
| 1 1 月 Nov.                                                            | 47 930                        | 48 227         | 45 964                             | 48 883               |
| 1 2 月 Dec.                                                            | 54 310                        | 51 048         | 45 619                             | 51 327               |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 54 380                        | 53 262         | 58 102                             | 54 121               |
| 1 月 Jan.                                                              | 99 084                        | 96 476         | 114 636                            | 99 693               |
| 2 月 Feb.                                                              | 49 559                        | 49 681         | 45 768                             | 50 605               |
| 3 月 Mar.                                                              | 47 884                        | 45 739         | 46 247                             | 45 955               |
| 4 月 Apr.                                                              | 48 067                        | 45 289         | 46 124                             | 45 650               |
| 5 月 May                                                               | 49 559                        | 47 315         | 45 816                             | 48 189               |
| 6 月 June                                                              | 50 526                        | 48 549         | 46 147                             | 49 143               |
| 7 月 July                                                              | 55 320                        | 57 522         | 106 642                            | 57 709               |
| 8 月 Aug.                                                              | 51 152                        | 50 167         | 49 674                             | 51 261               |
| 9 月 Sept.                                                             | 50 551                        | 49 715         | 44 959                             | 50 462               |
| 1 0 月 Oct.                                                            | 47 993                        | 47 033         | 46 428                             | 47 704               |
| 1 1 月 Nov.                                                            | 48 242                        | 48 343         | 45 730                             | 48 832               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.52                          | 2.79           | -1.50                              | 2.36                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.65                          | 0.24           | -0.51                              | -0.10                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.46                          | 0.44           | -0.55                              | 0.23                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 95 191                                      | 43 954                                                     | 37 214                | 44 152   | 39 610                                | 45 936                                |
| 94 525                                      | 42 880                                                     | 37 916                | 44 386   | 39 819                                | 46 884                                |
| 91 184                                      | 47 647                                                     | 38 450                | 44 280   | 39 546                                | 48 516                                |
| 97 230                                      | 47 251                                                     | 39 168                | 44 349   | 39 380                                | 48 340                                |
| 98 519                                      | 44 399                                                     | 40 310                | 45 320   | 39 463                                | 49 095                                |
| 89 432                                      | 44 521                                                     | 40 754                | 45 296   | 39 956                                | 49 585                                |
| 96 285                                      | 44 042                                                     | 40 870                | 43 867   | 40 081                                | 47 911                                |
| 96 523                                      | 45 106                                                     | 41 598                | 45 600   | 41 766                                | 49 012                                |
| 95 382                                      | 45 828                                                     | 42 716                | 46 881   | 42 562                                | 50 333                                |
| 92 871                                      | 43 675                                                     | 42 683                | 46 747   | 41 815                                | 50 364                                |
| 88 934                                      | 44 143                                                     | 42 540                | 46 756   | 42 249                                | 50 021                                |
| 94 111                                      | 44 919                                                     | 43 251                | 48 558   | 44 377                                | 50 291                                |
| 96 595                                      | 44 357                                                     | 43 346                | 49 526   | 45 422                                | 51 579                                |
| 94 453                                      | 43 216                                                     | 42 839                | 49 730   | 45 345                                | 52 540                                |
| 94 730                                      | 44 286                                                     | 42 506                | 50 912   | 47 260                                | 53 314                                |
| 96 054                                      | 45 319                                                     | 43 645                | 52 708   | 49 798                                | 54 994                                |
| 96 137                                      | 45 830                                                     | 44 833                | 54 245   | 51 328                                | 55 588                                |
| 99 306                                      | 39 850                                                     | 41 392                | 47 710   | 45 593                                | 49 132                                |
| 77 543                                      | 40 835                                                     | 48 308                | 56 714   | 58 158                                | 59 545                                |
| 95 793                                      | 45 595                                                     | 45 700                | 55 210   | 51 774                                | 54 887                                |
| 149 046                                     | 77 192                                                     | 74 644                | 101 008  | 88 083                                | 87 900                                |
| 71 658                                      | 39 038                                                     | 43 392                | 49 469   | 46 716                                | 49 286                                |
| 74 587                                      | 38 814                                                     | 42 939                | 49 483   | 46 852                                | 50 785                                |
| 72 915                                      | 42 390                                                     | 41 415                | 50 147   | 46 115                                | 48 636                                |
| 70 829                                      | 38 818                                                     | 41 052                | 51 240   | 46 558                                | 48 769                                |
| 77 781                                      | 44 318                                                     | 43 310                | 51 998   | 50 414                                | 51 314                                |
| 220 311                                     | 57 110                                                     | 44 762                | 53 688   | 53 129                                | 68 456                                |
| 71 410                                      | 45 577                                                     | 42 544                | 51 879   | 51 244                                | 51 626                                |
| 74 134                                      | 39 744                                                     | 44 329                | 51 169   | 48 062                                | 49 616                                |
| 70 867                                      | 38 616                                                     | 42 018                | 48 702   | 46 311                                | 48 408                                |
| 98 856                                      | 39 851                                                     | 42 575                | 48 168   | 45 900                                | 48 529                                |
| 39.50                                       | 3.20                                                       | 1.33                  | -1.10    | -0.89                                 | 0.25                                  |
| -0.45                                       | 0.00                                                       | 2.86                  | 0.96     | 0.67                                  | -1.23                                 |
| -2.10                                       | -1.51                                                      | 2.66                  | 2.21     | 2.11                                  | -0.61                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                   |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                    | 24 951                                               | 60 292                                                 | 64 645                                        | 40 431                            |
| 9 3 年平均 Ave., 2004                                                    | 24 812                                               | 59 417                                                 | 66 671                                        | 39 781                            |
| 9 4 年平均 Ave., 2005                                                    | 25 121                                               | 61 381                                                 | 65 113                                        | 38 819                            |
| 9 5 年平均 Ave., 2006                                                    | 24 960                                               | 61 134                                                 | 69 054                                        | 38 313                            |
| 9 6 年平均 Ave., 2007                                                    | 25 476                                               | 63 731                                                 | 75 824                                        | 37 874                            |
| 9 7 年平均 Ave., 2008                                                    | 26 699                                               | 63 777                                                 | 71 520                                        | 40 340                            |
| 9 8 年平均 Ave., 2009                                                    | 27 106                                               | 61 888                                                 | 67 713                                        | 39 032                            |
| 9 9 年平均 Ave., 2010                                                    | 27 788                                               | 64 266                                                 | 74 219                                        | 42 093                            |
| 1 0 0 年平均 Ave., 2011                                                  | 29 715                                               | 66 291                                                 | 76 920                                        | 43 783                            |
| 1 0 1 年平均 Ave., 2012                                                  | 30 072                                               | 66 962                                                 | 77 957                                        | 41 546                            |
| 1 0 2 年平均 Ave., 2013                                                  | 30 459                                               | 65 547                                                 | 77 864                                        | 42 165                            |
| 1 0 3 年平均 Ave., 2014                                                  | 31 676                                               | 66 386                                                 | 83 085                                        | 44 786                            |
| 1 0 4 年平均 Ave., 2015                                                  | 32 508                                               | 66 595                                                 | 84 742                                        | 44 075                            |
| 1 0 5 年平均 Ave., 2016                                                  | 32 498                                               | 67 749                                                 | 85 452                                        | 42 897                            |
| 1 0 6 年平均 Ave., 2017                                                  | 33 406                                               | 69 196                                                 | 86 425                                        | 44 893                            |
| 1 0 7 年平均 Ave., 2018                                                  | 34 077                                               | 69 909                                                 | 89 215                                        | 47 658                            |
| 1 0 8 年平均 Ave., 2019                                                  | 34 686                                               | 72 144                                                 | 93 059                                        | 50 431                            |
| 1 1 月 Nov.                                                            | 33 023                                               | 62 809                                                 | 67 545                                        | 46 416                            |
| 1 2 月 Dec.                                                            | 34 352                                               | 68 782                                                 | 84 392                                        | 50 571                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 35 097                                               | 74 579                                                 | 95 830                                        | 54 840                            |
| 1 月 Jan.                                                              | 51 062                                               | 148 220                                                | 261 651                                       | 110 188                           |
| 2 月 Feb.                                                              | 34 078                                               | 65 312                                                 | 76 042                                        | 44 653                            |
| 3 月 Mar.                                                              | 32 489                                               | 65 394                                                 | 76 272                                        | 49 362                            |
| 4 月 Apr.                                                              | 32 409                                               | 68 916                                                 | 90 008                                        | 44 717                            |
| 5 月 May                                                               | 32 543                                               | 71 001                                                 | 93 344                                        | 54 722                            |
| 6 月 June                                                              | 32 948                                               | 67 394                                                 | 83 537                                        | 49 649                            |
| 7 月 July                                                              | 33 265                                               | 72 564                                                 | 75 899                                        | 50 949                            |
| 8 月 Aug.                                                              | 34 590                                               | 64 978                                                 | 81 702                                        | 49 926                            |
| 9 月 Sept.                                                             | 33 504                                               | 68 159                                                 | 80 067                                        | 55 445                            |
| 1 0 月 Oct.                                                            | 34 025                                               | 64 512                                                 | 68 612                                        | 49 027                            |
| 1 1 月 Nov.                                                            | 33 851                                               | 64 493                                                 | 67 492                                        | 45 334                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.51                                                | -0.03                                                  | -1.63                                         | -7.53                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.51                                                 | 2.68                                                   | -0.08                                         | -2.33                             |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.09                                                 | 2.93                                                   | 2.10                                          | 8.77                              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 47 411                                                                | 32 871                                 | -                                                                                                            | 55 702                              | 27 666                                                 | 28 947                               |
| 49 292                                                                | 32 707                                 | -                                                                                                            | 55 341                              | 29 662                                                 | 29 421                               |
| 50 871                                                                | 32 815                                 | -                                                                                                            | 55 604                              | 29 898                                                 | 30 384                               |
| 51 721                                                                | 32 622                                 | -                                                                                                            | 55 430                              | 31 303                                                 | 30 203                               |
| 53 144                                                                | 33 102                                 | -                                                                                                            | 56 613                              | 31 414                                                 | 29 925                               |
| 54 169                                                                | 32 916                                 | -                                                                                                            | 58 134                              | 31 931                                                 | 29 314                               |
| 49 426                                                                | 31 249                                 | 22 197                                                                                                       | 57 858                              | 31 242                                                 | 29 738                               |
| 52 141                                                                | 32 064                                 | 22 459                                                                                                       | 57 897                              | 32 687                                                 | 30 832                               |
| 54 097                                                                | 32 855                                 | 22 416                                                                                                       | 59 900                              | 33 236                                                 | 32 526                               |
| 54 950                                                                | 33 436                                 | 22 773                                                                                                       | 60 261                              | 35 446                                                 | 32 601                               |
| 53 835                                                                | 33 662                                 | 22 923                                                                                                       | 59 908                              | 36 070                                                 | 33 020                               |
| 55 491                                                                | 34 689                                 | 24 226                                                                                                       | 61 298                              | 35 829                                                 | 34 491                               |
| 56 132                                                                | 35 451                                 | 24 304                                                                                                       | 64 100                              | 36 184                                                 | 33 901                               |
| 56 427                                                                | 35 855                                 | 24 876                                                                                                       | 65 236                              | 36 821                                                 | 33 497                               |
| 57 585                                                                | 36 178                                 | 25 288                                                                                                       | 65 681                              | 37 535                                                 | 33 860                               |
| 58 773                                                                | 37 133                                 | 26 033                                                                                                       | 67 014                              | 38 742                                                 | 34 966                               |
| 61 326                                                                | 37 616                                 | 26 972                                                                                                       | 68 517                              | 39 520                                                 | 35 594                               |
| 53 856                                                                | 36 001                                 | 25 882                                                                                                       | 64 158                              | 38 172                                                 | 33 252                               |
| 69 271                                                                | 38 027                                 | 28 220                                                                                                       | 67 515                              | 38 720                                                 | 41 007                               |
| 61 848                                                                | 37 702                                 | 27 162                                                                                                       | 68 854                              | 40 730                                                 | 35 747                               |
| 112 032                                                               | 47 020                                 | 37 477                                                                                                       | 120 259                             | 63 953                                                 | 50 300                               |
| 55 854                                                                | 38 438                                 | 25 330                                                                                                       | 64 199                              | 37 777                                                 | 33 442                               |
| 57 473                                                                | 36 352                                 | 26 193                                                                                                       | 62 730                              | 38 091                                                 | 33 832                               |
| 55 742                                                                | 36 261                                 | 25 352                                                                                                       | 61 920                              | 37 420                                                 | 32 975                               |
| 56 009                                                                | 36 248                                 | 25 674                                                                                                       | 63 634                              | 37 924                                                 | 34 750                               |
| 57 667                                                                | 36 980                                 | 26 146                                                                                                       | 64 478                              | 38 637                                                 | 37 038                               |
| 60 430                                                                | 36 291                                 | 25 998                                                                                                       | 63 240                              | 38 317                                                 | 33 925                               |
| 56 061                                                                | 36 563                                 | 26 286                                                                                                       | 63 520                              | 38 585                                                 | 33 314                               |
| 58 369                                                                | 37 124                                 | 28 332                                                                                                       | 66 808                              | 38 749                                                 | 34 034                               |
| 56 160                                                                | 36 783                                 | 26 106                                                                                                       | 63 712                              | 39 105                                                 | 35 241                               |
| 54 349                                                                | 36 715                                 | 26 070                                                                                                       | 63 502                              | 38 864                                                 | 33 993                               |
| -3.22                                                                 | -0.18                                  | -0.14                                                                                                        | -0.33                               | -0.62                                                  | -3.54                                |
| 0.92                                                                  | 1.98                                   | 0.73                                                                                                         | -1.02                               | 1.81                                                   | 2.23                                 |
| 2.07                                                                  | 0.33                                   | 1.14                                                                                                         | 0.35                                | 2.87                                                   | 1.85                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 46 694                        | 45 278         | 51 228                             | 45 776               |
| 9 3 年平均 Ave., 2004                                                    | 47 471                        | 46 289         | 49 899                             | 46 876               |
| 9 4 年平均 Ave., 2005                                                    | 47 834                        | 47 256         | 51 865                             | 48 034               |
| 9 5 年平均 Ave., 2006                                                    | 48 019                        | 47 819         | 58 391                             | 48 532               |
| 9 6 年平均 Ave., 2007                                                    | 48 899                        | 48 742         | 56 034                             | 49 485               |
| 9 7 年平均 Ave., 2008                                                    | 49 061                        | 48 647         | 56 906                             | 49 443               |
| 9 8 年平均 Ave., 2009                                                    | 46 453                        | 45 198         | 54 430                             | 44 866               |
| 9 9 年平均 Ave., 2010                                                    | 48 966                        | 48 515         | 56 872                             | 48 888               |
| 1 0 0 年平均 Ave., 2011                                                  | 50 482                        | 50 114         | 57 731                             | 50 611               |
| 1 0 1 年平均 Ave., 2012                                                  | 50 470                        | 50 394         | 56 440                             | 51 024               |
| 1 0 2 年平均 Ave., 2013                                                  | 50 485                        | 50 413         | 57 708                             | 51 151               |
| 1 0 3 年平均 Ave., 2014                                                  | 52 087                        | 51 986         | 57 007                             | 52 946               |
| 1 0 4 年平均 Ave., 2015                                                  | 53 315                        | 53 640         | 59 956                             | 54 993               |
| 1 0 5 年平均 Ave., 2016                                                  | 53 445                        | 53 767         | 58 039                             | 55 348               |
| 1 0 6 年平均 Ave., 2017                                                  | 54 706                        | 55 047         | 58 094                             | 57 010               |
| 1 0 7 年平均 Ave., 2018                                                  | 56 903                        | 57 326         | 59 853                             | 59 559               |
| 1 0 8 年平均 Ave., 2019                                                  | 58 152                        | 58 245         | 60 556                             | 60 434               |
| 1 1 月 Nov.                                                            | 51 770                        | 52 973         | 48 407                             | 54 650               |
| 1 2 月 Dec.                                                            | 58 740                        | 56 676         | 47 985                             | 57 935               |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 58 904                        | 58 589         | 61 180                             | 60 723               |
| 1 月 Jan.                                                              | 108 251                       | 106 201        | 122 472                            | 112 566              |
| 2 月 Feb.                                                              | 53 370                        | 54 496         | 48 071                             | 56 586               |
| 3 月 Mar.                                                              | 51 333                        | 50 153         | 48 752                             | 51 147               |
| 4 月 Apr.                                                              | 51 275                        | 49 460         | 48 745                             | 50 634               |
| 5 月 May                                                               | 53 159                        | 51 770         | 48 157                             | 53 747               |
| 6 月 June                                                              | 54 649                        | 53 239         | 48 440                             | 54 875               |
| 7 月 July                                                              | 61 901                        | 64 803         | 110 823                            | 66 499               |
| 8 月 Aug.                                                              | 55 647                        | 55 458         | 52 466                             | 57 972               |
| 9 月 Sept.                                                             | 54 396                        | 54 380         | 46 997                             | 56 196               |
| 1 0 月 Oct.                                                            | 51 533                        | 51 291         | 48 873                             | 52 905               |
| 1 1 月 Nov.                                                            | 52 260                        | 53 202         | 48 018                             | 54 682               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 1.41                          | 3.73           | -1.75                              | 3.36                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.95                          | 0.43           | -0.80                              | 0.06                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.39                          | 0.34           | -0.83                              | 0.10                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

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TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 97 654                                      | 44 828                                                     | 38 861                | 48 407   | 43 116                                | 48 059                                |
| 97 103                                      | 43 935                                                     | 39 763                | 48 880   | 43 867                                | 49 277                                |
| 93 678                                      | 48 959                                                     | 40 266                | 48 505   | 42 899                                | 51 396                                |
| 99 853                                      | 48 318                                                     | 40 928                | 48 246   | 42 660                                | 51 484                                |
| 101 222                                     | 45 747                                                     | 42 090                | 49 075   | 42 694                                | 51 735                                |
| 91 924                                      | 45 793                                                     | 42 470                | 49 524   | 43 235                                | 52 640                                |
| 99 436                                      | 45 062                                                     | 42 677                | 47 804   | 43 301                                | 50 345                                |
| 99 134                                      | 45 760                                                     | 43 682                | 49 456   | 44 805                                | 51 078                                |
| 98 058                                      | 46 398                                                     | 45 009                | 50 879   | 45 904                                | 52 411                                |
| 95 882                                      | 44 408                                                     | 45 030                | 50 551   | 44 935                                | 52 589                                |
| 91 586                                      | 44 782                                                     | 44 879                | 50 562   | 45 551                                | 52 338                                |
| 96 883                                      | 45 292                                                     | 45 364                | 52 195   | 47 730                                | 52 670                                |
| 99 475                                      | 44 513                                                     | 45 323                | 52 973   | 48 331                                | 54 189                                |
| 97 289                                      | 43 365                                                     | 44 675                | 53 109   | 48 193                                | 55 246                                |
| 97 572                                      | 44 299                                                     | 44 266                | 54 354   | 50 284                                | 55 656                                |
| 98 720                                      | 45 330                                                     | 45 494                | 56 468   | 53 487                                | 57 428                                |
| 98 567                                      | 45 944                                                     | 46 744                | 58 058   | 55 415                                | 57 994                                |
| 102 785                                     | 40 179                                                     | 43 160                | 50 558   | 48 147                                | 51 437                                |
| 79 074                                      | 41 266                                                     | 50 745                | 60 816   | 63 582                                | 60 416                                |
| 97 920                                      | 45 860                                                     | 47 546                | 59 223   | 56 230                                | 57 884                                |
| 152 061                                     | 77 355                                                     | 77 215                | 110 308  | 96 608                                | 93 298                                |
| 73 190                                      | 39 551                                                     | 45 208                | 52 232   | 49 828                                | 51 294                                |
| 76 653                                      | 39 235                                                     | 44 750                | 52 529   | 49 809                                | 54 022                                |
| 74 334                                      | 42 625                                                     | 43 137                | 53 120   | 49 607                                | 51 153                                |
| 72 375                                      | 39 205                                                     | 42 719                | 54 570   | 49 681                                | 50 987                                |
| 79 068                                      | 44 945                                                     | 45 057                | 56 076   | 56 161                                | 53 755                                |
| 225 476                                     | 56 232                                                     | 46 642                | 58 967   | 59 482                                | 71 996                                |
| 72 726                                      | 45 758                                                     | 44 240                | 55 838   | 56 631                                | 54 608                                |
| 75 413                                      | 40 255                                                     | 46 172                | 54 412   | 51 844                                | 52 477                                |
| 72 436                                      | 39 137                                                     | 43 783                | 51 776   | 49 577                                | 51 299                                |
| 102 006                                     | 40 282                                                     | 44 410                | 51 313   | 49 366                                | 51 438                                |
| 40.82                                       | 2.93                                                       | 1.43                  | -0.89    | -0.43                                 | 0.27                                  |
| -0.76                                       | 0.26                                                       | 2.90                  | 1.49     | 2.53                                  | 0.00                                  |
| -2.44                                       | -1.12                                                      | 2.52                  | 2.45     | 2.86                                  | 0.19                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                   |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                    | 27 553                                               | 64 842                                                 | 73 192                                        | 44 906                            |
| 9 3 年平均 Ave., 2004                                                    | 27 348                                               | 63 868                                                 | 73 657                                        | 43 836                            |
| 9 4 年平均 Ave., 2005                                                    | 27 855                                               | 66 622                                                 | 72 142                                        | 41 932                            |
| 9 5 年平均 Ave., 2006                                                    | 27 380                                               | 65 952                                                 | 75 231                                        | 40 806                            |
| 9 6 年平均 Ave., 2007                                                    | 28 112                                               | 69 275                                                 | 82 623                                        | 39 990                            |
| 9 7 年平均 Ave., 2008                                                    | 29 163                                               | 69 847                                                 | 80 421                                        | 43 307                            |
| 9 8 年平均 Ave., 2009                                                    | 29 510                                               | 66 949                                                 | 75 937                                        | 41 345                            |
| 9 9 年平均 Ave., 2010                                                    | 30 523                                               | 69 756                                                 | 83 470                                        | 43 575                            |
| 1 0 0 年平均 Ave., 2011                                                  | 32 078                                               | 72 177                                                 | 87 638                                        | 44 163                            |
| 1 0 1 年平均 Ave., 2012                                                  | 32 438                                               | 73 043                                                 | 87 611                                        | 41 219                            |
| 1 0 2 年平均 Ave., 2013                                                  | 33 063                                               | 71 481                                                 | 86 847                                        | 41 356                            |
| 1 0 3 年平均 Ave., 2014                                                  | 33 862                                               | 72 855                                                 | 90 420                                        | 44 730                            |
| 1 0 4 年平均 Ave., 2015                                                  | 34 792                                               | 72 865                                                 | 93 060                                        | 43 794                            |
| 1 0 5 年平均 Ave., 2016                                                  | 34 643                                               | 73 979                                                 | 92 176                                        | 42 067                            |
| 1 0 6 年平均 Ave., 2017                                                  | 35 568                                               | 75 727                                                 | 92 041                                        | 44 715                            |
| 1 0 7 年平均 Ave., 2018                                                  | 36 150                                               | 76 413                                                 | 95 819                                        | 46 717                            |
| 1 0 8 年平均 Ave., 2019                                                  | 36 501                                               | 78 621                                                 | 99 850                                        | 49 790                            |
| 1 1 月 Nov.                                                            | 35 052                                               | 67 495                                                 | 69 074                                        | 43 891                            |
| 1 2 月 Dec.                                                            | 36 504                                               | 73 946                                                 | 85 739                                        | 48 659                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 37 282                                               | 81 645                                                 | 102 239                                       | 55 236                            |
| 1 月 Jan.                                                              | 55 125                                               | 165 516                                                | 315 006                                       | 128 155                           |
| 2 月 Feb.                                                              | 35 753                                               | 70 368                                                 | 76 843                                        | 42 144                            |
| 3 月 Mar.                                                              | 34 422                                               | 70 540                                                 | 77 437                                        | 47 749                            |
| 4 月 Apr.                                                              | 34 366                                               | 75 583                                                 | 91 936                                        | 42 339                            |
| 5 月 May                                                               | 34 568                                               | 78 810                                                 | 101 463                                       | 51 754                            |
| 6 月 June                                                              | 35 024                                               | 73 177                                                 | 85 569                                        | 47 577                            |
| 7 月 July                                                              | 35 426                                               | 80 571                                                 | 77 400                                        | 49 323                            |
| 8 月 Aug.                                                              | 36 354                                               | 69 943                                                 | 83 944                                        | 49 072                            |
| 9 月 Sept.                                                             | 35 702                                               | 74 305                                                 | 78 608                                        | 57 219                            |
| 1 0 月 Oct.                                                            | 36 109                                               | 69 467                                                 | 69 271                                        | 47 719                            |
| 1 1 月 Nov.                                                            | 35 743                                               | 69 956                                                 | 68 315                                        | 44 956                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.01                                                | 0.70                                                   | -1.38                                         | -5.79                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.97                                                 | 3.65                                                   | -1.10                                         | 2.43                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.14                                                 | 3.28                                                   | 1.08                                          | 10.71                             |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

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OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 51 624                                                                | 34 565                                 | -                                                                                                            | 93 323                              | 34 110                                                 | 32 918                               |
| 54 302                                                                | 34 298                                 | -                                                                                                            | 94 122                              | 36 048                                                 | 33 904                               |
| 56 247                                                                | 33 764                                 | -                                                                                                            | 92 454                              | 35 866                                                 | 34 933                               |
| 56 814                                                                | 33 143                                 | -                                                                                                            | 92 550                              | 37 722                                                 | 34 968                               |
| 57 823                                                                | 33 331                                 | -                                                                                                            | 94 225                              | 37 636                                                 | 34 286                               |
| 59 817                                                                | 33 388                                 | -                                                                                                            | 97 400                              | 38 513                                                 | 33 262                               |
| 53 637                                                                | 31 744                                 | 25 119                                                                                                       | 95 989                              | 37 461                                                 | 34 211                               |
| 56 118                                                                | 32 741                                 | 25 267                                                                                                       | 94 984                              | 38 918                                                 | 36 153                               |
| 58 745                                                                | 33 392                                 | 25 106                                                                                                       | 97 083                              | 39 283                                                 | 37 727                               |
| 60 118                                                                | 33 604                                 | 25 560                                                                                                       | 96 679                              | 41 952                                                 | 37 403                               |
| 58 500                                                                | 34 219                                 | 26 041                                                                                                       | 95 663                              | 42 522                                                 | 38 266                               |
| 60 380                                                                | 35 212                                 | 27 424                                                                                                       | 96 514                              | 42 133                                                 | 40 060                               |
| 60 843                                                                | 36 074                                 | 27 046                                                                                                       | 99 185                              | 43 556                                                 | 39 288                               |
| 61 933                                                                | 36 525                                 | 27 885                                                                                                       | 102 171                             | 44 419                                                 | 38 289                               |
| 63 394                                                                | 37 107                                 | 28 455                                                                                                       | 100 618                             | 45 537                                                 | 38 365                               |
| 64 854                                                                | 37 967                                 | 28 869                                                                                                       | 102 308                             | 46 572                                                 | 39 556                               |
| 67 299                                                                | 38 340                                 | 29 451                                                                                                       | 104 716                             | 47 252                                                 | 41 041                               |
| 59 264                                                                | 36 777                                 | 28 269                                                                                                       | 100 749                             | 45 934                                                 | 37 876                               |
| 73 165                                                                | 38 864                                 | 31 690                                                                                                       | 104 003                             | 46 027                                                 | 51 281                               |
| 68 841                                                                | 38 602                                 | 29 069                                                                                                       | 102 964                             | 48 946                                                 | 40 813                               |
| 132 906                                                               | 47 822                                 | 41 183                                                                                                       | 163 086                             | 75 427                                                 | 64 918                               |
| 60 522                                                                | 38 986                                 | 27 347                                                                                                       | 99 208                              | 45 577                                                 | 37 215                               |
| 63 303                                                                | 37 333                                 | 27 400                                                                                                       | 95 742                              | 45 884                                                 | 38 352                               |
| 60 592                                                                | 37 219                                 | 27 004                                                                                                       | 94 575                              | 45 252                                                 | 36 396                               |
| 61 526                                                                | 37 169                                 | 27 521                                                                                                       | 97 591                              | 45 888                                                 | 40 523                               |
| 63 442                                                                | 38 045                                 | 27 812                                                                                                       | 97 608                              | 46 621                                                 | 42 179                               |
| 66 736                                                                | 37 261                                 | 27 769                                                                                                       | 96 343                              | 46 162                                                 | 38 083                               |
| 61 551                                                                | 37 441                                 | 27 741                                                                                                       | 96 244                              | 46 276                                                 | 37 418                               |
| 65 350                                                                | 38 119                                 | 31 589                                                                                                       | 100 296                             | 46 675                                                 | 38 490                               |
| 62 145                                                                | 37 692                                 | 27 592                                                                                                       | 96 745                              | 47 118                                                 | 37 372                               |
| 59 251                                                                | 37 559                                 | 27 063                                                                                                       | 96 361                              | 47 106                                                 | 37 520                               |
| -4.66                                                                 | -0.35                                  | -1.92                                                                                                        | -0.40                               | -0.03                                                  | 0.40                                 |
| -0.02                                                                 | 2.13                                   | -4.27                                                                                                        | -4.36                               | 2.55                                                   | -0.94                                |
| 3.13                                                                  | 0.81                                   | -0.59                                                                                                        | -1.74                               | 3.34                                                   | 1.77                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 36 373                        | 30 936         | 31 452                             | 30 848               |
| 9 3 年平均 Ave., 2004                                                    | 36 844                        | 31 936         | 30 291                             | 31 939               |
| 9 4 年平均 Ave., 2005                                                    | 37 479                        | 33 085         | 30 708                             | 33 118               |
| 9 5 年平均 Ave., 2006                                                    | 38 034                        | 33 753         | 34 436                             | 33 757               |
| 9 6 年平均 Ave., 2007                                                    | 39 029                        | 34 445         | 33 113                             | 34 458               |
| 9 7 年平均 Ave., 2008                                                    | 38 863                        | 34 538         | 32 020                             | 34 549               |
| 9 8 年平均 Ave., 2009                                                    | 37 326                        | 31 856         | 30 762                             | 31 701               |
| 9 9 年平均 Ave., 2010                                                    | 39 475                        | 34 700         | 34 940                             | 34 785               |
| 1 0 0 年平均 Ave., 2011                                                  | 40 580                        | 35 755         | 38 012                             | 35 892               |
| 1 0 1 年平均 Ave., 2012                                                  | 40 940                        | 36 575         | 37 519                             | 36 815               |
| 1 0 2 年平均 Ave., 2013                                                  | 41 091                        | 36 845         | 41 831                             | 37 110               |
| 1 0 3 年平均 Ave., 2014                                                  | 42 877                        | 38 146         | 40 558                             | 38 360               |
| 1 0 4 年平均 Ave., 2015                                                  | 44 070                        | 39 338         | 44 296                             | 39 568               |
| 1 0 5 年平均 Ave., 2016                                                  | 44 457                        | 39 880         | 42 691                             | 40 141               |
| 1 0 6 年平均 Ave., 2017                                                  | 45 633                        | 41 114         | 41 485                             | 41 441               |
| 1 0 7 年平均 Ave., 2018                                                  | 47 257                        | 42 903         | 41 535                             | 43 295               |
| 1 0 8 年平均 Ave., 2019                                                  | 48 507                        | 43 681         | 44 086                             | 44 057               |
| 1 1 月 Nov.                                                            | 43 534                        | 40 124         | 35 847                             | 40 463               |
| 1 2 月 Dec.                                                            | 49 239                        | 41 439         | 35 823                             | 41 672               |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 49 168                        | 44 136         | 45 338                             | 44 464               |
| 1 月 Jan.                                                              | 88 575                        | 79 888         | 82 136                             | 80 903               |
| 2 月 Feb.                                                              | 45 187                        | 41 463         | 36 155                             | 41 875               |
| 3 月 Mar.                                                              | 43 923                        | 38 207         | 35 830                             | 38 383               |
| 4 月 Apr.                                                              | 44 368                        | 38 172         | 35 499                             | 38 386               |
| 5 月 May                                                               | 45 405                        | 39 702         | 36 162                             | 40 085               |
| 6 月 June                                                              | 45 768                        | 40 532         | 36 668                             | 40 783               |
| 7 月 July                                                              | 47 703                        | 44 941         | 89 010                             | 44 768               |
| 8 月 Aug.                                                              | 45 955                        | 41 042         | 37 889                             | 41 387               |
| 9 月 Sept.                                                             | 46 115                        | 41 687         | 36 213                             | 42 040               |
| 1 0 月 Oct.                                                            | 43 918                        | 39 726         | 36 519                             | 40 081               |
| 1 1 月 Nov.                                                            | 43 621                        | 40 015         | 36 469                             | 40 271               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.68                         | 0.73           | -0.14                              | 0.47                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.20                          | -0.27          | 1.74                               | -0.47                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.50                          | 0.57           | 1.12                               | 0.43                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 77 100                                      | 41 247                                                     | 28 964                | 40 139   | 36 279                                | 40 635                                |
| 75 931                                      | 39 354                                                     | 29 128                | 40 185   | 35 955                                | 41 082                                |
| 73 387                                      | 43 413                                                     | 30 004                | 40 349   | 36 272                                | 41 788                                |
| 78 573                                      | 43 887                                                     | 30 802                | 40 757   | 36 180                                | 41 060                                |
| 79 832                                      | 40 309                                                     | 31 556                | 41 884   | 36 297                                | 42 795                                |
| 72 679                                      | 40 669                                                     | 31 863                | 41 471   | 36 738                                | 42 302                                |
| 75 109                                      | 40 863                                                     | 30 874                | 40 345   | 36 977                                | 42 117                                |
| 79 061                                      | 42 961                                                     | 30 244                | 42 148   | 38 879                                | 44 072                                |
| 77 726                                      | 43 940                                                     | 30 825                | 43 305   | 39 410                                | 45 418                                |
| 73 573                                      | 41 311                                                     | 30 697                | 43 361   | 38 901                                | 45 152                                |
| 72 260                                      | 42 103                                                     | 30 539                | 43 398   | 39 199                                | 44 708                                |
| 77 045                                      | 43 693                                                     | 32 255                | 45 410   | 41 376                                | 45 074                                |
| 79 194                                      | 43 819                                                     | 33 104                | 46 567   | 42 812                                | 46 056                                |
| 77 813                                      | 42 706                                                     | 33 367                | 46 832   | 42 779                                | 46 984                                |
| 78 575                                      | 44 241                                                     | 33 602                | 47 964   | 44 523                                | 48 592                                |
| 81 471                                      | 45 281                                                     | 34 213                | 49 493   | 46 460                                | 50 079                                |
| 83 343                                      | 45 450                                                     | 35 430                | 50 968   | 47 586                                | 50 789                                |
| 81 041                                      | 38 749                                                     | 32 806                | 45 263   | 43 247                                | 44 541                                |
| 69 409                                      | 39 391                                                     | 36 579                | 53 188   | 53 191                                | 57 803                                |
| 84 862                                      | 44 703                                                     | 36 712                | 51 735   | 47 638                                | 48 900                                |
| 133 086                                     | 76 652                                                     | 62 238                | 92 984   | 80 258                                | 77 189                                |
| 63 555                                      | 37 335                                                     | 34 603                | 47 087   | 43 858                                | 45 337                                |
| 63 803                                      | 37 402                                                     | 34 094                | 46 855   | 44 134                                | 44 380                                |
| 65 516                                      | 41 599                                                     | 32 988                | 47 569   | 42 877                                | 43 586                                |
| 62 900                                      | 37 516                                                     | 32 877                | 48 349   | 43 655                                | 44 297                                |
| 71 231                                      | 42 232                                                     | 34 746                | 48 458   | 45 061                                | 46 381                                |
| 194 021                                     | 60 025                                                     | 35 429                | 49 106   | 47 202                                | 61 356                                |
| 64 700                                      | 44 964                                                     | 34 242                | 48 444   | 46 211                                | 45 634                                |
| 67 648                                      | 37 999                                                     | 35 374                | 48 359   | 44 528                                | 43 890                                |
| 62 957                                      | 36 819                                                     | 33 526                | 46 042   | 43 271                                | 42 633                                |
| 83 061                                      | 38 358                                                     | 33 754                | 45 449   | 42 666                                | 42 760                                |
| 31.93                                       | 4.18                                                       | 0.68                  | -1.29    | -1.40                                 | 0.30                                  |
| 2.49                                        | -1.01                                                      | 2.89                  | 0.41     | -1.34                                 | -4.00                                 |
| 0.29                                        | -2.84                                                      | 3.93                  | 1.91     | 1.20                                  | -2.49                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                   |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                    | 23 182                                               | 53 778                                                 | 59 268                                        | 34 768                            |
| 9 3 年平均 Ave., 2004                                                    | 23 046                                               | 53 293                                                 | 62 205                                        | 34 811                            |
| 9 4 年平均 Ave., 2005                                                    | 23 249                                               | 54 403                                                 | 60 730                                        | 35 022                            |
| 9 5 年平均 Ave., 2006                                                    | 23 295                                               | 55 002                                                 | 65 262                                        | 35 359                            |
| 9 6 年平均 Ave., 2007                                                    | 23 667                                               | 56 859                                                 | 71 649                                        | 35 525                            |
| 9 7 年平均 Ave., 2008                                                    | 25 030                                               | 56 579                                                 | 66 067                                        | 37 166                            |
| 9 8 年平均 Ave., 2009                                                    | 25 481                                               | 55 899                                                 | 62 684                                        | 36 600                            |
| 9 9 年平均 Ave., 2010                                                    | 25 838                                               | 57 830                                                 | 68 430                                        | 40 501                            |
| 1 0 0 年平均 Ave., 2011                                                  | 27 988                                               | 59 490                                                 | 70 204                                        | 43 383                            |
| 1 0 1 年平均 Ave., 2012                                                  | 28 364                                               | 59 962                                                 | 71 970                                        | 41 887                            |
| 1 0 2 年平均 Ave., 2013                                                  | 28 547                                               | 58 863                                                 | 72 376                                        | 43 028                            |
| 1 0 3 年平均 Ave., 2014                                                  | 30 037                                               | 59 228                                                 | 78 538                                        | 44 844                            |
| 1 0 4 年平均 Ave., 2015                                                  | 30 790                                               | 59 755                                                 | 79 590                                        | 44 352                            |
| 1 0 5 年平均 Ave., 2016                                                  | 30 871                                               | 60 924                                                 | 81 283                                        | 43 673                            |
| 1 0 6 年平均 Ave., 2017                                                  | 31 780                                               | 62 172                                                 | 82 909                                        | 45 057                            |
| 1 0 7 年平均 Ave., 2018                                                  | 32 517                                               | 63 124                                                 | 85 066                                        | 48 545                            |
| 1 0 8 年平均 Ave., 2019                                                  | 33 265                                               | 65 481                                                 | 88 812                                        | 51 028                            |
| 1 1 月 Nov.                                                            | 31 438                                               | 58 081                                                 | 66 589                                        | 48 741                            |
| 1 2 月 Dec.                                                            | 32 667                                               | 63 571                                                 | 83 551                                        | 52 343                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 33 395                                               | 67 516                                                 | 91 823                                        | 54 474                            |
| 1 月 Jan.                                                              | 47 876                                               | 130 740                                                | 228 418                                       | 93 406                            |
| 2 月 Feb.                                                              | 32 769                                               | 60 199                                                 | 75 543                                        | 47 014                            |
| 3 月 Mar.                                                              | 30 979                                               | 60 224                                                 | 75 546                                        | 50 877                            |
| 4 月 Apr.                                                              | 30 889                                               | 62 196                                                 | 88 803                                        | 46 937                            |
| 5 月 May                                                               | 30 973                                               | 63 159                                                 | 88 267                                        | 57 503                            |
| 6 月 June                                                              | 31 337                                               | 61 614                                                 | 82 265                                        | 51 585                            |
| 7 月 July                                                              | 31 582                                               | 64 596                                                 | 74 959                                        | 52 463                            |
| 8 月 Aug.                                                              | 33 216                                               | 60 067                                                 | 80 298                                        | 50 711                            |
| 9 月 Sept.                                                             | 31 815                                               | 62 074                                                 | 80 982                                        | 53 810                            |
| 1 0 月 Oct.                                                            | 32 393                                               | 59 594                                                 | 68 199                                        | 50 202                            |
| 1 1 月 Nov.                                                            | 32 369                                               | 59 083                                                 | 66 978                                        | 45 665                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.07                                                | -0.86                                                  | -1.79                                         | -9.04                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.96                                                 | 1.73                                                   | 0.58                                          | -6.31                             |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.23                                                 | 2.83                                                   | 2.83                                          | 7.01                              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

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單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 42 849                                                                | 30 267                                 | -                                                                                                            | 45 268                              | 21 688                                                 | 25 757                               |
| 43 849                                                                | 30 440                                 | -                                                                                                            | 44 591                              | 23 479                                                 | 26 032                               |
| 44 955                                                                | 31 489                                 | -                                                                                                            | 45 590                              | 24 120                                                 | 27 141                               |
| 46 123                                                                | 31 911                                 | -                                                                                                            | 45 607                              | 25 073                                                 | 26 919                               |
| 47 878                                                                | 32 828                                 | -                                                                                                            | 46 716                              | 25 185                                                 | 26 988                               |
| 47 761                                                                | 32 384                                 | -                                                                                                            | 47 940                              | 25 263                                                 | 26 716                               |
| 44 513                                                                | 30 573                                 | 21 074                                                                                                       | 48 000                              | 24 653                                                 | 26 780                               |
| 47 478                                                                | 31 161                                 | 21 325                                                                                                       | 48 541                              | 25 990                                                 | 27 320                               |
| 48 591                                                                | 32 148                                 | 21 278                                                                                                       | 50 584                              | 26 799                                                 | 28 970                               |
| 48 771                                                                | 33 213                                 | 21 649                                                                                                       | 50 968                              | 28 317                                                 | 29 223                               |
| 48 310                                                                | 32 948                                 | 21 587                                                                                                       | 50 762                              | 28 797                                                 | 29 388                               |
| 49 752                                                                | 34 050                                 | 22 749                                                                                                       | 52 558                              | 28 930                                                 | 30 683                               |
| 50 679                                                                | 34 695                                 | 23 063                                                                                                       | 55 628                              | 28 431                                                 | 30 388                               |
| 50 054                                                                | 35 039                                 | 23 468                                                                                                       | 56 403                              | 28 817                                                 | 30 417                               |
| 50 979                                                                | 35 050                                 | 23 756                                                                                                       | 56 988                              | 28 893                                                 | 30 979                               |
| 51 924                                                                | 36 120                                 | 24 598                                                                                                       | 58 185                              | 30 354                                                 | 32 046                               |
| 54 584                                                                | 36 737                                 | 25 660                                                                                                       | 59 450                              | 31 161                                                 | 32 253                               |
| 47 688                                                                | 35 040                                 | 24 640                                                                                                       | 55 013                              | 29 651                                                 | 30 430                               |
| 64 797                                                                | 36 992                                 | 26 375                                                                                                       | 58 355                              | 30 655                                                 | 34 761                               |
| 53 746                                                                | 36 552                                 | 26 136                                                                                                       | 60 181                              | 31 908                                                 | 32 582                               |
| 88 065                                                                | 45 991                                 | 35 497                                                                                                       | 109 471                             | 51 795                                                 | 41 294                               |
| 50 494                                                                | 37 741                                 | 24 248                                                                                                       | 55 347                              | 29 503                                                 | 31 088                               |
| 50 759                                                                | 35 101                                 | 25 537                                                                                                       | 54 432                              | 29 809                                                 | 30 958                               |
| 50 089                                                                | 35 042                                 | 24 467                                                                                                       | 53 667                              | 28 440                                                 | 30 796                               |
| 49 596                                                                | 35 071                                 | 24 699                                                                                                       | 55 070                              | 28 860                                                 | 31 105                               |
| 50 955                                                                | 35 619                                 | 25 276                                                                                                       | 56 070                              | 29 966                                                 | 33 770                               |
| 53 126                                                                | 35 051                                 | 25 070                                                                                                       | 54 838                              | 29 883                                                 | 31 333                               |
| 49 670                                                                | 35 441                                 | 25 488                                                                                                       | 55 127                              | 30 372                                                 | 30 794                               |
| 50 280                                                                | 35 844                                 | 26 553                                                                                                       | 58 169                              | 30 507                                                 | 31 268                               |
| 49 210                                                                | 35 617                                 | 25 291                                                                                                       | 55 217                              | 30 695                                                 | 33 932                               |
| 48 643                                                                | 35 646                                 | 25 522                                                                                                       | 55 076                              | 30 280                                                 | 31 805                               |
| -1.15                                                                 | 0.08                                   | 0.91                                                                                                         | -0.26                               | -1.35                                                  | -6.27                                |
| 2.00                                                                  | 1.73                                   | 3.58                                                                                                         | 0.11                                | 2.12                                                   | 4.52                                 |
| 0.18                                                                  | -0.44                                  | 2.12                                                                                                         | 1.06                                | 2.25                                                   | 1.75                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 34 804                        | 32 592         | 39 456                             | 31 944               |
| 9 3 年平均 Ave., 2004                                                    | 35 096                        | 33 073         | 39 569                             | 32 471               |
| 9 4 年平均 Ave., 2005                                                    | 35 382                        | 33 621         | 40 297                             | 33 024               |
| 9 5 年平均 Ave., 2006                                                    | 35 725                        | 34 219         | 40 646                             | 33 622               |
| 9 6 年平均 Ave., 2007                                                    | 36 318                        | 34 683         | 40 585                             | 34 076               |
| 9 7 年平均 Ave., 2008                                                    | 36 383                        | 34 801         | 39 818                             | 34 150               |
| 9 8 年平均 Ave., 2009                                                    | 35 623                        | 33 576         | 40 473                             | 32 536               |
| 9 9 年平均 Ave., 2010                                                    | 36 233                        | 34 329         | 40 774                             | 33 389               |
| 1 0 0 年平均 Ave., 2011                                                  | 36 735                        | 34 754         | 41 278                             | 33 907               |
| 1 0 1 年平均 Ave., 2012                                                  | 37 193                        | 35 220         | 41 827                             | 34 455               |
| 1 0 2 年平均 Ave., 2013                                                  | 37 552                        | 35 647         | 42 831                             | 34 836               |
| 1 0 3 年平均 Ave., 2014                                                  | 38 218                        | 36 152         | 43 021                             | 35 363               |
| 1 0 4 年平均 Ave., 2015                                                  | 38 712                        | 36 548         | 42 714                             | 35 883               |
| 1 0 5 年平均 Ave., 2016                                                  | 39 213                        | 36 956         | 42 642                             | 36 440               |
| 1 0 6 年平均 Ave., 2017                                                  | 39 928                        | 37 603         | 42 216                             | 37 258               |
| 1 0 7 年平均 Ave., 2018                                                  | 40 959                        | 38 503         | 42 589                             | 38 214               |
| 1 0 8 年平均 Ave., 2019                                                  | 41 883                        | 39 275         | 43 079                             | 39 039               |
| 1 1 月 Nov.                                                            | 42 098                        | 39 410         | 43 268                             | 39 144               |
| 1 2 月 Dec.                                                            | 42 492                        | 39 642         | 42 928                             | 39 327               |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 42 458                        | 39 791         | 42 718                             | 39 519               |
| 1 月 Jan.                                                              | 42 359                        | 39 598         | 42 662                             | 39 449               |
| 2 月 Feb.                                                              | 42 315                        | 39 563         | 42 822                             | 39 307               |
| 3 月 Mar.                                                              | 42 306                        | 39 729         | 42 927                             | 39 432               |
| 4 月 Apr.                                                              | 42 129                        | 39 622         | 42 834                             | 39 384               |
| 5 月 May                                                               | 42 197                        | 39 656         | 42 451                             | 39 430               |
| 6 月 June                                                              | 42 334                        | 39 686         | 42 782                             | 39 409               |
| 7 月 July                                                              | 42 488                        | 39 789         | 42 859                             | 39 453               |
| 8 月 Aug.                                                              | 42 629                        | 39 838         | 42 762                             | 39 575               |
| 9 月 Sept.                                                             | 42 740                        | 39 998         | 42 329                             | 39 675               |
| 1 0 月 Oct.                                                            | 42 756                        | 40 087         | 42 782                             | 39 795               |
| 1 1 月 Nov.                                                            | 42 786                        | 40 140         | 42 709                             | 39 808               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.07                          | 0.13           | -0.17                              | 0.03                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.63                          | 1.85           | -1.29                              | 1.70                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.51                          | 1.40           | -0.87                              | 1.30                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 63 002                                      | 37 623                                                     | 33 959                | 36 891   | 34 029                                | 37 984                                |
| 63 943                                      | 37 283                                                     | 34 345                | 36 974   | 34 240                                | 38 301                                |
| 64 399                                      | 38 565                                                     | 34 865                | 36 962   | 33 984                                | 38 918                                |
| 65 724                                      | 37 627                                                     | 35 491                | 37 046   | 33 842                                | 39 187                                |
| 65 646                                      | 36 279                                                     | 36 130                | 37 730   | 34 337                                | 39 373                                |
| 65 242                                      | 36 004                                                     | 36 578                | 37 727   | 34 736                                | 40 015                                |
| 64 723                                      | 36 313                                                     | 37 164                | 37 259   | 34 575                                | 39 541                                |
| 65 243                                      | 36 283                                                     | 37 501                | 37 772   | 35 195                                | 39 560                                |
| 66 043                                      | 36 424                                                     | 37 523                | 38 338   | 35 759                                | 40 335                                |
| 67 184                                      | 36 170                                                     | 37 501                | 38 766   | 35 933                                | 40 530                                |
| 67 053                                      | 35 778                                                     | 38 266                | 39 051   | 35 986                                | 40 758                                |
| 66 875                                      | 35 737                                                     | 38 802                | 39 831   | 36 623                                | 40 688                                |
| 66 039                                      | 35 455                                                     | 38 593                | 40 380   | 37 349                                | 41 214                                |
| 65 105                                      | 35 256                                                     | 38 236                | 40 925   | 38 121                                | 41 728                                |
| 64 116                                      | 35 526                                                     | 38 002                | 41 680   | 39 229                                | 42 453                                |
| 64 671                                      | 35 775                                                     | 38 654                | 42 800   | 40 362                                | 43 701                                |
| 65 109                                      | 36 241                                                     | 39 128                | 43 819   | 41 306                                | 44 719                                |
| 64 719                                      | 36 177                                                     | 39 491                | 44 081   | 41 811                                | 45 074                                |
| 64 066                                      | 36 168                                                     | 40 081                | 44 592   | 41 831                                | 44 936                                |
| 64 711                                      | 36 657                                                     | 39 890                | 44 438   | 41 639                                | 44 471                                |
| 64 816                                      | 36 313                                                     | 38 968                | 44 396   | 41 899                                | 44 936                                |
| 64 987                                      | 36 366                                                     | 39 565                | 44 357   | 41 779                                | 44 515                                |
| 64 813                                      | 36 547                                                     | 40 002                | 44 226   | 41 392                                | 44 505                                |
| 64 493                                      | 36 559                                                     | 39 543                | 44 005   | 41 081                                | 44 171                                |
| 64 410                                      | 36 787                                                     | 39 466                | 44 100   | 41 243                                | 43 980                                |
| 64 789                                      | 36 748                                                     | 39 783                | 44 305   | 41 301                                | 44 061                                |
| 64 440                                      | 36 789                                                     | 40 241                | 44 489   | 41 627                                | 44 353                                |
| 64 930                                      | 36 752                                                     | 39 844                | 44 691   | 41 881                                | 44 662                                |
| 64 785                                      | 36 854                                                     | 40 394                | 44 766   | 41 731                                | 44 627                                |
| 64 800                                      | 36 646                                                     | 40 330                | 44 726   | 41 936                                | 44 670                                |
| 64 565                                      | 36 872                                                     | 40 633                | 44 739   | 42 155                                | 44 692                                |
| -0.36                                       | 0.62                                                       | 0.75                  | 0.03     | 0.52                                  | 0.05                                  |
| -0.24                                       | 1.92                                                       | 2.89                  | 1.49     | 0.82                                  | -0.85                                 |
| -0.76                                       | 1.13                                                       | 2.17                  | 1.58     | 0.93                                  | -0.51                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                   |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                    | 22 958                                               | 48 176                                                 | 48 583                                        | 35 053                            |
| 9 3 年平均 Ave., 2004                                                    | 22 979                                               | 48 202                                                 | 49 040                                        | 34 977                            |
| 9 4 年平均 Ave., 2005                                                    | 23 267                                               | 48 469                                                 | 49 456                                        | 34 558                            |
| 9 5 年平均 Ave., 2006                                                    | 23 209                                               | 48 740                                                 | 52 022                                        | 33 324                            |
| 9 6 年平均 Ave., 2007                                                    | 23 574                                               | 49 130                                                 | 55 825                                        | 33 185                            |
| 9 7 年平均 Ave., 2008                                                    | 24 338                                               | 49 416                                                 | 52 236                                        | 34 850                            |
| 9 8 年平均 Ave., 2009                                                    | 24 521                                               | 49 213                                                 | 52 549                                        | 35 398                            |
| 9 9 年平均 Ave., 2010                                                    | 24 936                                               | 49 729                                                 | 54 609                                        | 36 370                            |
| 1 0 0 年平均 Ave., 2011                                                  | 25 663                                               | 50 842                                                 | 55 008                                        | 36 023                            |
| 1 0 1 年平均 Ave., 2012                                                  | 26 598                                               | 52 017                                                 | 55 407                                        | 36 452                            |
| 1 0 2 年平均 Ave., 2013                                                  | 27 426                                               | 52 810                                                 | 56 339                                        | 36 370                            |
| 1 0 3 年平均 Ave., 2014                                                  | 28 504                                               | 52 840                                                 | 59 832                                        | 37 087                            |
| 1 0 4 年平均 Ave., 2015                                                  | 28 867                                               | 53 531                                                 | 59 499                                        | 36 993                            |
| 1 0 5 年平均 Ave., 2016                                                  | 29 081                                               | 54 459                                                 | 60 317                                        | 36 406                            |
| 1 0 6 年平均 Ave., 2017                                                  | 29 841                                               | 55 902                                                 | 60 250                                        | 38 158                            |
| 1 0 7 年平均 Ave., 2018                                                  | 30 758                                               | 57 383                                                 | 61 643                                        | 40 377                            |
| 1 0 8 年平均 Ave., 2019                                                  | 31 487                                               | 58 909                                                 | 63 130                                        | 41 705                            |
| 1 1 月 Nov.                                                            | 31 813                                               | 59 565                                                 | 61 432                                        | 42 726                            |
| 1 2 月 Dec.                                                            | 32 054                                               | 59 772                                                 | 65 718                                        | 43 356                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 31 884                                               | 60 792                                                 | 63 691                                        | 42 648                            |
| 1 月 Jan.                                                              | 32 015                                               | 60 046                                                 | 63 315                                        | 41 278                            |
| 2 月 Feb.                                                              | 32 076                                               | 60 426                                                 | 63 487                                        | 41 352                            |
| 3 月 Mar.                                                              | 31 590                                               | 60 586                                                 | 63 814                                        | 42 789                            |
| 4 月 Apr.                                                              | 31 088                                               | 60 741                                                 | 63 436                                        | 42 881                            |
| 5 月 May                                                               | 31 625                                               | 60 821                                                 | 62 718                                        | 42 797                            |
| 6 月 June                                                              | 31 863                                               | 60 700                                                 | 63 770                                        | 43 363                            |
| 7 月 July                                                              | 31 906                                               | 60 704                                                 | 64 084                                        | 43 390                            |
| 8 月 Aug.                                                              | 32 248                                               | 60 988                                                 | 64 365                                        | 42 529                            |
| 9 月 Sept.                                                             | 31 984                                               | 61 173                                                 | 65 438                                        | 42 500                            |
| 1 0 月 Oct.                                                            | 32 049                                               | 61 209                                                 | 63 584                                        | 43 396                            |
| 1 1 月 Nov.                                                            | 32 221                                               | 61 299                                                 | 62 578                                        | 42 824                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.54                                                 | 0.15                                                   | -1.58                                         | -1.32                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.28                                                 | 2.91                                                   | 1.87                                          | 0.23                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.43                                                 | 3.34                                                   | 1.27                                          | 2.64                              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 8 歷年各業受僱員工每人每月經常性薪資

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 40 966                                                                | 29 855                                 | -                                                                                                            | 45 405                              | 25 935                                                 | 26 924                               |
| 41 461                                                                | 29 625                                 | -                                                                                                            | 45 753                              | 27 007                                                 | 26 733                               |
| 42 132                                                                | 29 517                                 | -                                                                                                            | 46 487                              | 27 828                                                 | 26 772                               |
| 42 584                                                                | 29 582                                 | -                                                                                                            | 46 343                              | 28 503                                                 | 27 089                               |
| 42 940                                                                | 29 979                                 | -                                                                                                            | 47 345                              | 28 838                                                 | 27 162                               |
| 44 218                                                                | 29 803                                 | -                                                                                                            | 48 019                              | 29 602                                                 | 27 303                               |
| 43 813                                                                | 28 617                                 | 21 331                                                                                                       | 48 381                              | 29 216                                                 | 27 272                               |
| 44 039                                                                | 28 713                                 | 21 295                                                                                                       | 49 078                              | 29 925                                                 | 27 524                               |
| 44 675                                                                | 29 318                                 | 21 223                                                                                                       | 50 100                              | 30 388                                                 | 28 251                               |
| 45 721                                                                | 30 056                                 | 21 541                                                                                                       | 51 010                              | 31 740                                                 | 28 680                               |
| 46 231                                                                | 30 437                                 | 21 813                                                                                                       | 50 909                              | 32 981                                                 | 28 930                               |
| 46 540                                                                | 31 120                                 | 22 802                                                                                                       | 51 671                              | 33 231                                                 | 28 834                               |
| 47 652                                                                | 31 787                                 | 22 930                                                                                                       | 52 824                              | 33 738                                                 | 29 082                               |
| 48 182                                                                | 32 114                                 | 23 340                                                                                                       | 53 430                              | 34 275                                                 | 29 354                               |
| 48 629                                                                | 32 722                                 | 23 792                                                                                                       | 53 605                              | 35 027                                                 | 30 055                               |
| 49 721                                                                | 33 527                                 | 24 597                                                                                                       | 54 457                              | 36 093                                                 | 30 984                               |
| 50 719                                                                | 34 100                                 | 25 077                                                                                                       | 56 030                              | 36 891                                                 | 31 671                               |
| 50 974                                                                | 33 890                                 | 25 381                                                                                                       | 56 829                              | 37 403                                                 | 31 715                               |
| 51 337                                                                | 34 147                                 | 25 399                                                                                                       | 57 145                              | 37 508                                                 | 32 131                               |
| 51 829                                                                | 34 284                                 | 24 893                                                                                                       | 56 564                              | 37 612                                                 | 32 154                               |
| 51 488                                                                | 34 287                                 | 24 866                                                                                                       | 57 121                              | 37 768                                                 | 32 333                               |
| 51 521                                                                | 34 256                                 | 24 371                                                                                                       | 56 656                              | 37 247                                                 | 32 310                               |
| 51 675                                                                | 34 104                                 | 25 085                                                                                                       | 55 982                              | 37 288                                                 | 31 944                               |
| 51 584                                                                | 34 052                                 | 24 653                                                                                                       | 55 666                              | 37 132                                                 | 31 605                               |
| 51 657                                                                | 34 103                                 | 24 827                                                                                                       | 55 794                              | 37 625                                                 | 32 015                               |
| 51 806                                                                | 34 201                                 | 24 761                                                                                                       | 56 417                              | 37 626                                                 | 32 066                               |
| 51 825                                                                | 34 260                                 | 24 952                                                                                                       | 56 744                              | 37 469                                                 | 32 152                               |
| 52 022                                                                | 34 255                                 | 25 107                                                                                                       | 56 926                              | 37 746                                                 | 31 916                               |
| 52 072                                                                | 34 503                                 | 25 235                                                                                                       | 57 050                              | 37 684                                                 | 32 194                               |
| 52 156                                                                | 34 519                                 | 25 029                                                                                                       | 56 938                              | 37 964                                                 | 32 540                               |
| 52 302                                                                | 34 584                                 | 24 909                                                                                                       | 56 887                              | 38 142                                                 | 32 621                               |
| 0.28                                                                  | 0.19                                   | -0.48                                                                                                        | -0.09                               | 0.47                                                   | 0.25                                 |
| 2.61                                                                  | 2.05                                   | -1.86                                                                                                        | 0.10                                | 1.98                                                   | 2.86                                 |
| 2.30                                                                  | 0.55                                   | -0.62                                                                                                        | 1.14                                | 2.11                                                   | 1.66                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 38 321                        | 36 823         | 42 149                             | 36 614               |
| 9 3 年平均 Ave., 2004                                                    | 38 654                        | 37 270         | 42 434                             | 37 069               |
| 9 4 年平均 Ave., 2005                                                    | 38 827                        | 37 707         | 43 554                             | 37 504               |
| 9 5 年平均 Ave., 2006                                                    | 39 026                        | 38 232         | 44 099                             | 38 033               |
| 9 6 年平均 Ave., 2007                                                    | 39 489                        | 38 683         | 44 042                             | 38 483               |
| 9 7 年平均 Ave., 2008                                                    | 39 683                        | 38 809         | 43 466                             | 38 554               |
| 9 8 年平均 Ave., 2009                                                    | 38 807                        | 37 490         | 43 984                             | 36 676               |
| 9 9 年平均 Ave., 2010                                                    | 39 330                        | 38 222         | 43 915                             | 37 469               |
| 1 0 0 年平均 Ave., 2011                                                  | 39 843                        | 38 651         | 43 864                             | 37 986               |
| 1 0 1 年平均 Ave., 2012                                                  | 40 228                        | 39 114         | 44 313                             | 38 532               |
| 1 0 2 年平均 Ave., 2013                                                  | 40 601                        | 39 538         | 44 769                             | 38 891               |
| 1 0 3 年平均 Ave., 2014                                                  | 41 153                        | 39 990         | 44 925                             | 39 397               |
| 1 0 4 年平均 Ave., 2015                                                  | 41 589                        | 40 391         | 44 483                             | 40 013               |
| 1 0 5 年平均 Ave., 2016                                                  | 41 962                        | 40 734         | 44 251                             | 40 581               |
| 1 0 6 年平均 Ave., 2017                                                  | 42 654                        | 41 317         | 43 996                             | 41 404               |
| 1 0 7 年平均 Ave., 2018                                                  | 43 673                        | 42 198         | 44 746                             | 42 373               |
| 1 0 8 年平均 Ave., 2019                                                  | 44 550                        | 42 987         | 44 972                             | 43 250               |
| 1 1 月 Nov.                                                            | 44 795                        | 43 145         | 45 217                             | 43 373               |
| 1 2 月 Dec.                                                            | 45 114                        | 43 415         | 44 840                             | 43 567               |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 45 068                        | 43 491         | 44 477                             | 43 719               |
| 1 月 Jan.                                                              | 44 935                        | 43 240         | 44 351                             | 43 621               |
| 2 月 Feb.                                                              | 44 883                        | 43 253         | 44 568                             | 43 491               |
| 3 月 Mar.                                                              | 44 985                        | 43 460         | 44 818                             | 43 646               |
| 4 月 Apr.                                                              | 44 848                        | 43 308         | 44 817                             | 43 575               |
| 5 月 May                                                               | 44 881                        | 43 329         | 44 205                             | 43 625               |
| 6 月 June                                                              | 44 943                        | 43 381         | 44 561                             | 43 607               |
| 7 月 July                                                              | 45 091                        | 43 492         | 44 566                             | 43 645               |
| 8 月 Aug.                                                              | 45 162                        | 43 518         | 44 451                             | 43 777               |
| 9 月 Sept.                                                             | 45 244                        | 43 730         | 43 924                             | 43 892               |
| 1 0 月 Oct.                                                            | 45 370                        | 43 814         | 44 552                             | 44 012               |
| 1 1 月 Nov.                                                            | 45 413                        | 43 881         | 44 460                             | 44 019               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.09                          | 0.15           | -0.21                              | 0.02                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.38                          | 1.71           | -1.67                              | 1.49                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.28                          | 1.26           | -1.13                              | 1.15                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 64 184                                      | 38 235                                                     | 35 404                | 40 133   | 36 729                                | 39 607                                |
| 65 242                                      | 38 022                                                     | 35 894                | 40 305   | 37 281                                | 40 154                                |
| 65 762                                      | 39 571                                                     | 36 378                | 40 127   | 36 710                                | 41 052                                |
| 67 092                                      | 38 489                                                     | 36 973                | 39 930   | 36 459                                | 41 487                                |
| 67 034                                      | 37 217                                                     | 37 598                | 40 395   | 36 837                                | 41 411                                |
| 66 678                                      | 36 918                                                     | 38 050                | 40 661   | 37 198                                | 42 101                                |
| 66 119                                      | 37 112                                                     | 38 718                | 40 226   | 37 061                                | 41 501                                |
| 66 648                                      | 36 907                                                     | 39 354                | 40 532   | 37 565                                | 41 360                                |
| 67 496                                      | 37 058                                                     | 39 512                | 41 130   | 38 150                                | 42 141                                |
| 68 764                                      | 36 901                                                     | 39 623                | 41 419   | 38 179                                | 42 208                                |
| 68 613                                      | 36 414                                                     | 40 405                | 41 731   | 38 370                                | 42 492                                |
| 68 417                                      | 36 204                                                     | 40 775                | 42 393   | 39 289                                | 42 584                                |
| 67 490                                      | 35 723                                                     | 40 403                | 42 852   | 39 668                                | 43 225                                |
| 66 519                                      | 35 385                                                     | 39 927                | 43 235   | 40 161                                | 43 826                                |
| 65 305                                      | 35 606                                                     | 39 626                | 44 031   | 41 269                                | 44 424                                |
| 65 649                                      | 35 900                                                     | 40 208                | 45 188   | 42 687                                | 45 456                                |
| 65 911                                      | 36 480                                                     | 40 668                | 46 134   | 43 753                                | 46 318                                |
| 65 414                                      | 36 389                                                     | 41 054                | 46 456   | 44 126                                | 46 777                                |
| 64 658                                      | 36 428                                                     | 41 726                | 46 823   | 44 178                                | 46 647                                |
| 65 329                                      | 36 918                                                     | 41 420                | 46 662   | 44 033                                | 46 355                                |
| 65 440                                      | 36 570                                                     | 40 468                | 46 636   | 44 283                                | 46 544                                |
| 65 616                                      | 36 623                                                     | 41 100                | 46 529   | 44 173                                | 46 129                                |
| 65 461                                      | 36 780                                                     | 41 562                | 46 531   | 44 027                                | 46 344                                |
| 65 111                                      | 36 839                                                     | 41 061                | 46 414   | 43 946                                | 46 080                                |
| 65 014                                      | 37 063                                                     | 40 943                | 46 457   | 43 788                                | 45 885                                |
| 65 375                                      | 37 080                                                     | 41 290                | 46 524   | 43 685                                | 45 916                                |
| 65 024                                      | 37 128                                                     | 41 742                | 46 707   | 44 040                                | 46 266                                |
| 65 577                                      | 36 994                                                     | 41 295                | 46 817   | 44 129                                | 46 623                                |
| 65 407                                      | 37 063                                                     | 41 958                | 46 767   | 43 931                                | 46 656                                |
| 65 421                                      | 36 867                                                     | 41 918                | 46 933   | 44 157                                | 46 692                                |
| 65 184                                      | 37 100                                                     | 42 256                | 46 953   | 44 205                                | 46 780                                |
| -0.36                                       | 0.63                                                       | 0.81                  | 0.04     | 0.11                                  | 0.19                                  |
| -0.35                                       | 1.95                                                       | 2.93                  | 1.07     | 0.18                                  | 0.01                                  |
| -1.06                                       | 1.19                                                       | 2.09                  | 1.28     | 0.73                                  | 0.14                                  |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                   |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                    | 25 201                                               | 50 860                                                 | 53 439                                        | 39 032                            |
| 9 3 年平均 Ave., 2004                                                    | 25 415                                               | 50 977                                                 | 52 777                                        | 38 512                            |
| 9 4 年平均 Ave., 2005                                                    | 25 811                                               | 51 529                                                 | 53 252                                        | 37 197                            |
| 9 5 年平均 Ave., 2006                                                    | 25 482                                               | 51 753                                                 | 55 292                                        | 35 374                            |
| 9 6 年平均 Ave., 2007                                                    | 26 095                                               | 52 173                                                 | 58 818                                        | 34 861                            |
| 9 7 年平均 Ave., 2008                                                    | 26 576                                               | 52 845                                                 | 56 920                                        | 37 330                            |
| 9 8 年平均 Ave., 2009                                                    | 26 605                                               | 52 269                                                 | 57 843                                        | 37 069                            |
| 9 9 年平均 Ave., 2010                                                    | 27 260                                               | 52 803                                                 | 59 524                                        | 36 761                            |
| 1 0 0 年平均 Ave., 2011                                                  | 27 776                                               | 53 941                                                 | 60 470                                        | 35 694                            |
| 1 0 1 年平均 Ave., 2012                                                  | 28 706                                               | 55 361                                                 | 60 340                                        | 35 712                            |
| 1 0 2 年平均 Ave., 2013                                                  | 29 662                                               | 56 421                                                 | 60 734                                        | 34 986                            |
| 1 0 3 年平均 Ave., 2014                                                  | 30 602                                               | 56 650                                                 | 62 333                                        | 36 301                            |
| 1 0 4 年平均 Ave., 2015                                                  | 31 133                                               | 57 387                                                 | 61 997                                        | 36 273                            |
| 1 0 5 年平均 Ave., 2016                                                  | 30 919                                               | 58 133                                                 | 62 007                                        | 35 310                            |
| 1 0 6 年平均 Ave., 2017                                                  | 31 657                                               | 59 810                                                 | 61 591                                        | 36 825                            |
| 1 0 7 年平均 Ave., 2018                                                  | 32 550                                               | 61 188                                                 | 62 101                                        | 38 107                            |
| 1 0 8 年平均 Ave., 2019                                                  | 33 142                                               | 62 665                                                 | 63 439                                        | 39 314                            |
| 1 1 月 Nov.                                                            | 33 515                                               | 63 515                                                 | 62 640                                        | 39 769                            |
| 1 2 月 Dec.                                                            | 33 896                                               | 63 641                                                 | 65 346                                        | 40 524                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 33 746                                               | 65 110                                                 | 63 323                                        | 39 837                            |
| 1 月 Jan.                                                              | 33 829                                               | 64 104                                                 | 63 404                                        | 38 730                            |
| 2 月 Feb.                                                              | 33 597                                               | 64 405                                                 | 62 798                                        | 38 639                            |
| 3 月 Mar.                                                              | 33 439                                               | 64 769                                                 | 63 373                                        | 39 511                            |
| 4 月 Apr.                                                              | 32 944                                               | 64 848                                                 | 63 087                                        | 40 450                            |
| 5 月 May                                                               | 33 530                                               | 65 107                                                 | 63 135                                        | 40 083                            |
| 6 月 June                                                              | 33 852                                               | 65 078                                                 | 63 360                                        | 40 051                            |
| 7 月 July                                                              | 33 931                                               | 65 076                                                 | 63 677                                        | 40 197                            |
| 8 月 Aug.                                                              | 34 070                                               | 65 555                                                 | 63 563                                        | 39 423                            |
| 9 月 Sept.                                                             | 33 984                                               | 65 663                                                 | 63 142                                        | 39 724                            |
| 1 0 月 Oct.                                                            | 33 938                                               | 65 762                                                 | 63 861                                        | 40 838                            |
| 1 1 月 Nov.                                                            | 34 058                                               | 65 838                                                 | 63 149                                        | 40 578                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.35                                                 | 0.12                                                   | -1.11                                         | -0.64                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.62                                                 | 3.66                                                   | 0.81                                          | 2.03                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.04                                                 | 4.05                                                   | 0.09                                          | 1.62                              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – MALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 44 425                                                                | 31 274                                 | -                                                                                                            | 74 629                              | 32 077                                                 | 30 419                               |
| 45 093                                                                | 30 649                                 | -                                                                                                            | 75 129                              | 32 776                                                 | 30 280                               |
| 46 060                                                                | 29 955                                 | -                                                                                                            | 76 012                              | 33 498                                                 | 30 515                               |
| 46 014                                                                | 29 623                                 | -                                                                                                            | 75 330                              | 34 207                                                 | 30 577                               |
| 45 955                                                                | 29 775                                 | -                                                                                                            | 76 836                              | 34 443                                                 | 30 682                               |
| 47 230                                                                | 29 779                                 | -                                                                                                            | 77 935                              | 35 524                                                 | 30 656                               |
| 47 014                                                                | 28 752                                 | 24 124                                                                                                       | 78 000                              | 34 896                                                 | 30 663                               |
| 46 958                                                                | 29 065                                 | 23 890                                                                                                       | 78 270                              | 35 630                                                 | 31 296                               |
| 47 787                                                                | 29 671                                 | 24 005                                                                                                       | 80 086                              | 36 023                                                 | 32 092                               |
| 49 050                                                                | 30 032                                 | 24 202                                                                                                       | 80 765                              | 37 508                                                 | 32 181                               |
| 49 709                                                                | 30 566                                 | 24 811                                                                                                       | 79 849                              | 38 982                                                 | 32 080                               |
| 50 041                                                                | 31 356                                 | 25 794                                                                                                       | 79 544                              | 39 155                                                 | 31 517                               |
| 51 519                                                                | 31 992                                 | 25 554                                                                                                       | 80 503                              | 40 719                                                 | 31 935                               |
| 52 355                                                                | 32 473                                 | 26 288                                                                                                       | 81 612                              | 41 572                                                 | 32 235                               |
| 53 066                                                                | 33 166                                 | 26 965                                                                                                       | 80 262                              | 42 596                                                 | 32 988                               |
| 54 392                                                                | 34 001                                 | 27 417                                                                                                       | 81 728                              | 43 813                                                 | 33 756                               |
| 55 557                                                                | 34 408                                 | 27 535                                                                                                       | 83 286                              | 44 448                                                 | 34 999                               |
| 55 860                                                                | 34 231                                 | 27 778                                                                                                       | 84 822                              | 44 871                                                 | 35 611                               |
| 56 507                                                                | 34 556                                 | 27 405                                                                                                       | 84 918                              | 44 750                                                 | 35 960                               |
| 56 720                                                                | 34 685                                 | 26 567                                                                                                       | 82 218                              | 45 438                                                 | 35 293                               |
| 56 642                                                                | 34 446                                 | 26 804                                                                                                       | 83 962                              | 45 763                                                 | 35 566                               |
| 56 746                                                                | 34 651                                 | 26 389                                                                                                       | 82 880                              | 44 976                                                 | 35 641                               |
| 56 724                                                                | 34 582                                 | 26 804                                                                                                       | 81 353                              | 45 025                                                 | 35 263                               |
| 56 471                                                                | 34 490                                 | 26 244                                                                                                       | 80 571                              | 44 958                                                 | 34 866                               |
| 56 490                                                                | 34 552                                 | 26 702                                                                                                       | 81 275                              | 45 561                                                 | 34 989                               |
| 56 664                                                                | 34 681                                 | 26 517                                                                                                       | 82 317                              | 45 649                                                 | 35 116                               |
| 56 602                                                                | 34 739                                 | 26 719                                                                                                       | 82 417                              | 45 074                                                 | 35 319                               |
| 56 831                                                                | 34 714                                 | 26 871                                                                                                       | 82 478                              | 45 204                                                 | 35 230                               |
| 56 898                                                                | 34 901                                 | 26 701                                                                                                       | 82 263                              | 45 531                                                 | 35 300                               |
| 56 887                                                                | 34 883                                 | 26 385                                                                                                       | 82 117                              | 45 853                                                 | 35 311                               |
| 56 959                                                                | 34 890                                 | 26 111                                                                                                       | 82 748                              | 46 224                                                 | 35 612                               |
| 0.13                                                                  | 0.02                                   | -1.04                                                                                                        | 0.77                                | 0.81                                                   | 0.85                                 |
| 1.97                                                                  | 1.93                                   | -6.00                                                                                                        | -2.45                               | 3.02                                                   | 0.00                                 |
| 2.26                                                                  | 0.85                                   | -3.56                                                                                                        | -1.10                               | 2.29                                                   | 1.10                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 8 歷年各業受僱員工每人每月經常性薪資－女性

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單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                    | 30 475                        | 25 626         | 26 969                             | 25 403               |
| 9 3 年平均 Ave., 2004                                                    | 30 756                        | 26 196         | 26 790                             | 26 009               |
| 9 4 年平均 Ave., 2005                                                    | 31 192                        | 26 864         | 27 126                             | 26 666               |
| 9 5 年平均 Ave., 2006                                                    | 31 745                        | 27 589         | 27 710                             | 27 399               |
| 9 6 年平均 Ave., 2007                                                    | 32 516                        | 28 061         | 28 462                             | 27 879               |
| 9 7 年平均 Ave., 2008                                                    | 32 436                        | 28 063         | 27 176                             | 27 880               |
| 9 8 年平均 Ave., 2009                                                    | 31 810                        | 26 746         | 27 301                             | 26 472               |
| 9 9 年平均 Ave., 2010                                                    | 32 526                        | 27 570         | 27 973                             | 27 437               |
| 1 0 0 年平均 Ave., 2011                                                  | 33 036                        | 28 071         | 30 278                             | 27 991               |
| 1 0 1 年平均 Ave., 2012                                                  | 33 597                        | 28 531         | 31 559                             | 28 521               |
| 1 0 2 年平均 Ave., 2013                                                  | 33 958                        | 28 934         | 33 921                             | 28 907               |
| 1 0 3 年平均 Ave., 2014                                                  | 34 799                        | 29 540         | 34 179                             | 29 472               |
| 1 0 4 年平均 Ave., 2015                                                  | 35 390                        | 29 956         | 34 442                             | 29 869               |
| 1 0 5 年平均 Ave., 2016                                                  | 36 050                        | 30 473         | 34 806                             | 30 401               |
| 1 0 6 年平均 Ave., 2017                                                  | 36 801                        | 31 247         | 34 126                             | 31 211               |
| 1 0 7 年平均 Ave., 2018                                                  | 37 849                        | 32 183         | 33 662                             | 32 142               |
| 1 0 8 年平均 Ave., 2019                                                  | 38 827                        | 32 939         | 35 202                             | 32 892               |
| 1 1 月 Nov.                                                            | 39 009                        | 33 032         | 35 197                             | 32 969               |
| 1 2 月 Dec.                                                            | 39 490                        | 33 199         | 35 011                             | 33 133               |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 39 451                        | 33 452         | 35 428                             | 33 376               |
| 1 月 Jan.                                                              | 39 407                        | 33 386         | 35 660                             | 33 360               |
| 2 月 Feb.                                                              | 39 370                        | 33 265         | 35 532                             | 33 201               |
| 3 月 Mar.                                                              | 39 229                        | 33 363         | 35 063                             | 33 288               |
| 4 月 Apr.                                                              | 38 993                        | 33 334         | 34 792                             | 33 276               |
| 5 月 May                                                               | 39 100                        | 33 380         | 35 220                             | 33 313               |
| 6 月 June                                                              | 39 321                        | 33 369         | 35 424                             | 33 287               |
| 7 月 July                                                              | 39 475                        | 33 392         | 35 661                             | 33 283               |
| 8 月 Aug.                                                              | 39 701                        | 33 491         | 35 631                             | 33 393               |
| 9 月 Sept.                                                             | 39 852                        | 33 576         | 35 483                             | 33 480               |
| 1 0 月 Oct.                                                            | 39 748                        | 33 693         | 35 610                             | 33 615               |
| 1 1 月 Nov.                                                            | 39 765                        | 33 729         | 35 623                             | 33 644               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.04                          | 0.11           | 0.04                               | 0.09                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.94                          | 2.11           | 1.21                               | 2.05                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.77                          | 1.63           | 0.59                               | 1.54                 |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

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OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 54 321                                      | 35 728                                                     | 26 720                | 33 833   | 31 463                                | 33 932                                |
| 54 570                                      | 34 812                                                     | 26 977                | 33 860   | 31 337                                | 33 808                                |
| 54 671                                      | 35 319                                                     | 27 824                | 34 019   | 31 322                                | 33 935                                |
| 55 999                                      | 34 910                                                     | 28 449                | 34 389   | 31 290                                | 33 863                                |
| 56 047                                      | 33 434                                                     | 28 910                | 35 291   | 31 887                                | 34 508                                |
| 55 592                                      | 33 238                                                     | 28 950                | 35 073   | 32 319                                | 35 041                                |
| 55 339                                      | 33 822                                                     | 28 568                | 34 605   | 32 179                                | 34 876                                |
| 55 853                                      | 34 235                                                     | 27 409                | 35 301   | 32 945                                | 35 256                                |
| 56 461                                      | 34 325                                                     | 27 207                | 35 841   | 33 503                                | 36 064                                |
| 57 054                                      | 33 810                                                     | 26 664                | 36 406   | 33 835                                | 36 600                                |
| 57 250                                      | 33 749                                                     | 27 286                | 36 687   | 33 784                                | 36 782                                |
| 57 383                                      | 34 201                                                     | 28 531                | 37 615   | 34 237                                | 36 531                                |
| 57 273                                      | 34 532                                                     | 29 214                | 38 258   | 35 269                                | 36 958                                |
| 56 808                                      | 34 813                                                     | 29 512                | 38 943   | 36 284                                | 37 421                                |
| 57 360                                      | 35 252                                                     | 29 788                | 39 666   | 37 382                                | 38 479                                |
| 59 321                                      | 35 352                                                     | 30 729                | 40 759   | 38 258                                | 40 158                                |
| 60 888                                      | 35 446                                                     | 31 551                | 41 829   | 39 066                                | 41 529                                |
| 61 076                                      | 35 467                                                     | 31 897                | 42 039   | 39 683                                | 41 682                                |
| 60 919                                      | 35 294                                                     | 32 157                | 42 675   | 39 682                                | 41 513                                |
| 61 532                                      | 35 777                                                     | 32 441                | 42 512   | 39 418                                | 40 707                                |
| 61 514                                      | 35 462                                                     | 31 725                | 42 463   | 39 710                                | 41 743                                |
| 61 657                                      | 35 509                                                     | 32 138                | 42 485   | 39 580                                | 41 341                                |
| 61 430                                      | 35 771                                                     | 32 381                | 42 238   | 38 969                                | 40 868                                |
| 61 268                                      | 35 615                                                     | 32 114                | 41 917   | 38 425                                | 40 341                                |
| 61 310                                      | 35 859                                                     | 32 220                | 42 053   | 38 879                                | 40 135                                |
| 61 804                                      | 35 646                                                     | 32 395                | 42 379   | 39 080                                | 40 314                                |
| 61 471                                      | 35 668                                                     | 32 793                | 42 565   | 39 377                                | 40 517                                |
| 61 627                                      | 35 930                                                     | 32 741                | 42 846   | 39 782                                | 40 722                                |
| 61 628                                      | 36 141                                                     | 32 792                | 43 033   | 39 675                                | 40 564                                |
| 61 672                                      | 35 885                                                     | 32 693                | 42 816   | 39 867                                | 40 632                                |
| 61 465                                      | 36 080                                                     | 32 833                | 42 824   | 40 242                                | 40 550                                |
| -0.34                                       | 0.54                                                       | 0.43                  | 0.02     | 0.94                                  | -0.20                                 |
| 0.64                                        | 1.73                                                       | 2.93                  | 1.87     | 1.41                                  | -2.72                                 |
| 1.06                                        | 0.90                                                       | 3.01                  | 1.82     | 1.05                                  | -1.98                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY — FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 服務業                                                  |                                                        |                                               |                                   |
|-----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                       | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                    | 21 434                                               | 44 335                                                 | 45 529                                        | 30 018                            |
| 9 3 年平均 Ave., 2004                                                    | 21 283                                               | 44 384                                                 | 46 652                                        | 30 644                            |
| 9 4 年平均 Ave., 2005                                                    | 21 526                                               | 44 394                                                 | 47 089                                        | 31 339                            |
| 9 5 年平均 Ave., 2006                                                    | 21 645                                               | 44 905                                                 | 50 014                                        | 30 894                            |
| 9 6 年平均 Ave., 2007                                                    | 21 843                                               | 45 357                                                 | 53 987                                        | 31 325                            |
| 9 7 年平均 Ave., 2008                                                    | 22 822                                               | 45 349                                                 | 49 366                                        | 32 196                            |
| 9 8 年平均 Ave., 2009                                                    | 23 112                                               | 45 597                                                 | 49 311                                        | 33 641                            |
| 9 9 年平均 Ave., 2010                                                    | 23 279                                               | 46 125                                                 | 51 534                                        | 35 952                            |
| 1 0 0 年平均 Ave., 2011                                                  | 24 119                                               | 47 261                                                 | 51 586                                        | 36 367                            |
| 1 0 1 年平均 Ave., 2012                                                  | 25 075                                               | 48 167                                                 | 52 347                                        | 37 223                            |
| 1 0 2 年平均 Ave., 2013                                                  | 25 785                                               | 48 742                                                 | 53 654                                        | 37 847                            |
| 1 0 3 年平均 Ave., 2014                                                  | 26 930                                               | 48 626                                                 | 58 281                                        | 37 904                            |
| 1 0 4 年平均 Ave., 2015                                                  | 27 163                                               | 49 324                                                 | 57 951                                        | 37 705                            |
| 1 0 5 年平均 Ave., 2016                                                  | 27 688                                               | 50 434                                                 | 59 269                                        | 37 431                            |
| 1 0 6 年平均 Ave., 2017                                                  | 28 474                                               | 51 698                                                 | 59 411                                        | 39 382                            |
| 1 0 7 年平均 Ave., 2018                                                  | 29 409                                               | 53 412                                                 | 61 357                                        | 42 518                            |
| 1 0 8 年平均 Ave., 2019                                                  | 30 191                                               | 55 044                                                 | 62 938                                        | 43 934                            |
| 1 1 月 Nov.                                                            | 30 483                                               | 55 580                                                 | 60 675                                        | 45 449                            |
| 1 2 月 Dec.                                                            | 30 612                                               | 55 869                                                 | 65 950                                        | 45 979                            |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 30 433                                               | 56 476                                                 | 63 921                                        | 45 244                            |
| 1 月 Jan.                                                              | 30 594                                               | 55 946                                                 | 63 260                                        | 43 658                            |
| 2 月 Feb.                                                              | 30 887                                               | 56 404                                                 | 63 917                                        | 43 905                            |
| 3 月 Mar.                                                              | 30 146                                               | 56 384                                                 | 64 090                                        | 45 868                            |
| 4 月 Apr.                                                              | 29 647                                               | 56 601                                                 | 63 657                                        | 45 149                            |
| 5 月 May                                                               | 30 149                                               | 56 515                                                 | 62 459                                        | 45 339                            |
| 6 月 June                                                              | 30 319                                               | 56 324                                                 | 64 028                                        | 46 457                            |
| 7 月 July                                                              | 30 327                                               | 56 354                                                 | 64 339                                        | 46 364                            |
| 8 月 Aug.                                                              | 30 830                                               | 56 471                                                 | 64 867                                        | 45 386                            |
| 9 月 Sept.                                                             | 30 448                                               | 56 728                                                 | 66 878                                        | 45 061                            |
| 1 0 月 Oct.                                                            | 30 569                                               | 56 692                                                 | 63 410                                        | 45 693                            |
| 1 1 月 Nov.                                                            | 30 783                                               | 56 804                                                 | 62 221                                        | 44 793                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.70                                                 | 0.20                                                   | -1.88                                         | -1.97                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.98                                                 | 2.20                                                   | 2.55                                          | -1.44                             |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.93                                                 | 2.75                                                   | 2.01                                          | 3.43                              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 37 222                                                                | 27 674                                 | -                                                                                                            | 37 299                              | 20 237                                                 | 24 116                               |
| 37 514                                                                | 28 166                                 | -                                                                                                            | 37 610                              | 21 421                                                 | 24 052                               |
| 37 809                                                                | 28 904                                 | -                                                                                                            | 38 464                              | 22 338                                                 | 24 104                               |
| 38 814                                                                | 29 525                                 | -                                                                                                            | 38 673                              | 22 968                                                 | 24 685                               |
| 39 547                                                                | 30 223                                 | -                                                                                                            | 39 586                              | 23 227                                                 | 24 791                               |
| 40 801                                                                | 29 831                                 | -                                                                                                            | 40 253                              | 23 601                                                 | 25 097                               |
| 40 079                                                                | 28 433                                 | 20 258                                                                                                       | 40 724                              | 23 197                                                 | 25 030                               |
| 40 618                                                                | 28 245                                 | 20 247                                                                                                       | 41 714                              | 23 793                                                 | 25 034                               |
| 40 988                                                                | 28 853                                 | 20 047                                                                                                       | 42 587                              | 24 390                                                 | 25 625                               |
| 41 741                                                                | 30 089                                 | 20 468                                                                                                       | 43 417                              | 25 419                                                 | 26 217                               |
| 42 111                                                                | 30 272                                 | 20 528                                                                                                       | 43 506                              | 26 215                                                 | 26 750                               |
| 42 429                                                                | 30 831                                 | 21 420                                                                                                       | 44 754                              | 26 747                                                 | 27 000                               |
| 43 176                                                                | 31 539                                 | 21 742                                                                                                       | 46 140                              | 26 396                                                 | 27 221                               |
| 43 352                                                                | 31 676                                 | 21 961                                                                                                       | 46 691                              | 26 589                                                 | 27 502                               |
| 43 582                                                                | 32 183                                 | 22 257                                                                                                       | 46 972                              | 26 853                                                 | 28 179                               |
| 44 461                                                                | 32 951                                 | 23 171                                                                                                       | 47 635                              | 27 823                                                 | 29 219                               |
| 45 258                                                                | 33 726                                 | 23 777                                                                                                       | 49 203                              | 28 722                                                 | 29 630                               |
| 45 402                                                                | 33 468                                 | 24 133                                                                                                       | 49 832                              | 29 205                                                 | 29 337                               |
| 45 399                                                                | 33 640                                 | 24 333                                                                                                       | 50 173                              | 29 515                                                 | 29 802                               |
| 46 161                                                                | 33 772                                 | 23 992                                                                                                       | 50 042                              | 29 209                                                 | 30 193                               |
| 45 570                                                                | 34 086                                 | 23 831                                                                                                       | 50 359                              | 29 296                                                 | 30 341                               |
| 45 522                                                                | 33 752                                 | 23 290                                                                                                       | 50 025                              | 29 048                                                 | 30 231                               |
| 45 862                                                                | 33 494                                 | 24 150                                                                                                       | 49 605                              | 29 067                                                 | 29 833                               |
| 45 887                                                                | 33 497                                 | 23 801                                                                                                       | 49 372                              | 28 160                                                 | 29 529                               |
| 46 039                                                                | 33 530                                 | 23 836                                                                                                       | 49 367                              | 28 592                                                 | 30 137                               |
| 46 160                                                                | 33 588                                 | 23 845                                                                                                       | 49 844                              | 28 912                                                 | 30 126                               |
| 46 290                                                                | 33 647                                 | 24 026                                                                                                       | 50 227                              | 29 292                                                 | 30 177                               |
| 46 424                                                                | 33 667                                 | 24 140                                                                                                       | 50 372                              | 29 782                                                 | 29 880                               |
| 46 480                                                                | 33 992                                 | 24 436                                                                                                       | 50 547                              | 29 523                                                 | 30 267                               |
| 46 661                                                                | 34 051                                 | 24 287                                                                                                       | 50 463                              | 29 686                                                 | 30 837                               |
| 46 883                                                                | 34 195                                 | 24 246                                                                                                       | 50 256                              | 29 723                                                 | 30 765                               |
| 0.48                                                                  | 0.42                                   | -0.17                                                                                                        | -0.41                               | 0.12                                                   | -0.23                                |
| 3.26                                                                  | 2.17                                   | 0.47                                                                                                         | 0.85                                | 1.77                                                   | 4.87                                 |
| 2.03                                                                  | 0.11                                   | 1.13                                                                                                         | 1.89                                | 1.95                                                   | 1.96                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 39 558               | 36 785                                                                        | 51 234                                                               | 32 939                            | 26 805                                                                          | 32 714                                                                   |
| 9 3 年平均 Ave., 2004                                                    | 40 666               | 36 778                                                                        | 50 379                                                               | 33 685                            | 27 978                                                                          | 33 129                                                                   |
| 9 4 年平均 Ave., 2005                                                    | 41 868               | 36 700                                                                        | 54 229                                                               | 34 341                            | 30 216                                                                          | 33 736                                                                   |
| 9 5 年平均 Ave., 2006                                                    | 42 403               | 36 694                                                                        | 54 238                                                               | 36 282                            | 32 024                                                                          | 35 255                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 43 240               | 36 388                                                                        | 55 905                                                               | 36 366                            | 32 056                                                                          | 34 906                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 43 297               | 37 215                                                                        | 59 275                                                               | 35 482                            | 32 082                                                                          | 35 183                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 39 525               | 35 351                                                                        | 54 738                                                               | 35 037                            | 30 222                                                                          | 33 969                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 43 152               | 36 053                                                                        | 55 375                                                               | 35 361                            | 31 212                                                                          | 35 500                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 44 603               | 36 224                                                                        | 57 772                                                               | 36 134                            | 31 962                                                                          | 36 290                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 45 238               | 37 639                                                                        | 57 216                                                               | 35 828                            | 33 496                                                                          | 36 987                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 45 448               | 38 062                                                                        | 55 845                                                               | 36 222                            | 31 367                                                                          | 36 691                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 47 018               | 37 612                                                                        | 55 194                                                               | 37 722                            | 31 566                                                                          | 39 147                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 48 713               | 37 958                                                                        | 56 302                                                               | 38 214                            | 32 324                                                                          | 40 267                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 49 162               | 38 437                                                                        | 57 761                                                               | 38 267                            | 33 031                                                                          | 41 471                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 50 678               | 39 839                                                                        | 57 265                                                               | 39 591                            | 34 181                                                                          | 43 022                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 52 948               | 41 744                                                                        | 60 035                                                               | 40 766                            | 37 734                                                                          | 44 537                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 53 776               | 43 332                                                                        | 60 798                                                               | 41 529                            | 36 763                                                                          | 45 863                                                                   |
| 1 1 月 Nov.                                                            | 48 883               | 39 146                                                                        | 46 860                                                               | 38 441                            | 33 468                                                                          | 40 420                                                                   |
| 1 2 月 Dec.                                                            | 51 327               | 42 793                                                                        | 65 400                                                               | 41 333                            | 34 476                                                                          | 42 014                                                                   |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 54 121               | 43 475                                                                        | 59 721                                                               | 39 980                            | 38 362                                                                          | 46 292                                                                   |
| 1 月 Jan.                                                              | 99 693               | 75 270                                                                        | 125 315                                                              | 63 095                            | 87 331                                                                          | 114 151                                                                  |
| 2 月 Feb.                                                              | 50 605               | 41 171                                                                        | 47 214                                                               | 38 980                            | 33 477                                                                          | 43 235                                                                   |
| 3 月 Mar.                                                              | 45 955               | 39 552                                                                        | 71 792                                                               | 40 100                            | 33 687                                                                          | 42 042                                                                   |
| 4 月 Apr.                                                              | 45 650               | 40 834                                                                        | 47 383                                                               | 37 407                            | 32 803                                                                          | 38 836                                                                   |
| 5 月 May                                                               | 48 189               | 39 627                                                                        | 48 555                                                               | 37 213                            | 32 640                                                                          | 44 574                                                                   |
| 6 月 June                                                              | 49 143               | 40 092                                                                        | 48 881                                                               | 36 570                            | 33 472                                                                          | 35 631                                                                   |
| 7 月 July                                                              | 57 709               | 41 661                                                                        | 65 156                                                               | 36 475                            | 32 982                                                                          | 36 971                                                                   |
| 8 月 Aug.                                                              | 51 261               | 39 724                                                                        | 55 505                                                               | 36 428                            | 33 047                                                                          | 36 222                                                                   |
| 9 月 Sept.                                                             | 50 462               | 41 562                                                                        | 48 406                                                               | 38 104                            | 33 803                                                                          | 37 866                                                                   |
| 1 0 月 Oct.                                                            | 47 704               | 39 481                                                                        | 48 133                                                               | 37 294                            | 33 606                                                                          | 37 643                                                                   |
| 1 1 月 Nov.                                                            | 48 832               | 39 063                                                                        | 50 286                                                               | 37 115                            | 32 892                                                                          | 38 398                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 2.36                 | -1.06                                                                         | 4.47                                                                 | -0.48                             | -2.12                                                                           | 2.01                                                                     |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.10                | -0.21                                                                         | 7.31                                                                 | -3.45                             | -1.72                                                                           | -5.00                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.23                 | 0.21                                                                          | -1.09                                                                | -3.77                             | 3.77                                                                            | 0.18                                                                     |

表 9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum &<br>coal products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 30 117                                                                 | 34 216                                                         | 35 698                                                              | 82 636                                                          | 57 540                                                                                                                                                                    | 43 480                                                        | 39 041                                                                                    |
| 30 718                                                                 | 35 875                                                         | 36 833                                                              | 78 707                                                          | 57 256                                                                                                                                                                    | 46 533                                                        | 41 281                                                                                    |
| 31 181                                                                 | 35 320                                                         | 37 715                                                              | 90 425                                                          | 62 617                                                                                                                                                                    | 48 438                                                        | 41 329                                                                                    |
| 31 239                                                                 | 36 261                                                         | 36 716                                                              | 91 641                                                          | 66 212                                                                                                                                                                    | 46 714                                                        | 40 685                                                                                    |
| 31 137                                                                 | 36 126                                                         | 36 381                                                              | 93 149                                                          | 65 736                                                                                                                                                                    | 49 840                                                        | 40 025                                                                                    |
| 31 121                                                                 | 35 964                                                         | 35 504                                                              | 91 936                                                          | 67 259                                                                                                                                                                    | 51 055                                                        | 40 800                                                                                    |
| 28 231                                                                 | 31 764                                                         | 33 788                                                              | 83 986                                                          | 57 053                                                                                                                                                                    | 46 064                                                        | 40 992                                                                                    |
| 29 285                                                                 | 34 670                                                         | 35 315                                                              | 90 855                                                          | 66 277                                                                                                                                                                    | 50 222                                                        | 44 773                                                                                    |
| 30 495                                                                 | 37 139                                                         | 36 365                                                              | 93 626                                                          | 67 341                                                                                                                                                                    | 49 401                                                        | 43 491                                                                                    |
| 30 631                                                                 | 35 405                                                         | 35 342                                                              | 88 518                                                          | 66 135                                                                                                                                                                    | 54 576                                                        | 45 266                                                                                    |
| 32 019                                                                 | 35 531                                                         | 37 566                                                              | 85 642                                                          | 62 847                                                                                                                                                                    | 51 759                                                        | 42 981                                                                                    |
| 31 537                                                                 | 36 029                                                         | 35 628                                                              | 82 720                                                          | 65 663                                                                                                                                                                    | 51 730                                                        | 43 165                                                                                    |
| 33 258                                                                 | 36 214                                                         | 36 907                                                              | 86 646                                                          | 66 973                                                                                                                                                                    | 54 047                                                        | 45 793                                                                                    |
| 34 425                                                                 | 37 153                                                         | 37 442                                                              | 84 151                                                          | 70 475                                                                                                                                                                    | 53 812                                                        | 47 236                                                                                    |
| 35 153                                                                 | 37 110                                                         | 37 861                                                              | 91 160                                                          | 72 229                                                                                                                                                                    | 54 258                                                        | 49 927                                                                                    |
| 35 460                                                                 | 39 653                                                         | 38 873                                                              | 88 627                                                          | 75 607                                                                                                                                                                    | 57 414                                                        | 51 621                                                                                    |
| 35 579                                                                 | 39 484                                                         | 38 888                                                              | 91 255                                                          | 76 516                                                                                                                                                                    | 58 626                                                        | 51 519                                                                                    |
| 34 237                                                                 | 35 949                                                         | 35 847                                                              | 69 433                                                          | 58 676                                                                                                                                                                    | 49 814                                                        | 43 251                                                                                    |
| 34 767                                                                 | 36 152                                                         | 38 487                                                              | 129 092                                                         | 72 871                                                                                                                                                                    | 54 603                                                        | 59 322                                                                                    |
| 36 251                                                                 | 40 772                                                         | 39 283                                                              | 87 219                                                          | 76 784                                                                                                                                                                    | 61 529                                                        | 51 798                                                                                    |
| 51 775                                                                 | 85 467                                                         | 68 710                                                              | 191 538                                                         | 222 140                                                                                                                                                                   | 132 188                                                       | 90 183                                                                                    |
| 34 391                                                                 | 35 312                                                         | 36 470                                                              | 70 623                                                          | 59 659                                                                                                                                                                    | 51 400                                                        | 44 049                                                                                    |
| 35 661                                                                 | 36 417                                                         | 36 220                                                              | 68 689                                                          | 59 799                                                                                                                                                                    | 53 491                                                        | 47 373                                                                                    |
| 33 929                                                                 | 36 068                                                         | 36 237                                                              | 69 126                                                          | 60 279                                                                                                                                                                    | 51 657                                                        | 47 887                                                                                    |
| 34 351                                                                 | 35 866                                                         | 35 292                                                              | 67 913                                                          | 62 180                                                                                                                                                                    | 51 863                                                        | 46 291                                                                                    |
| 33 905                                                                 | 36 254                                                         | 35 206                                                              | 74 108                                                          | 67 756                                                                                                                                                                    | 55 293                                                        | 48 628                                                                                    |
| 35 036                                                                 | 36 021                                                         | 35 514                                                              | 143 455                                                         | 66 999                                                                                                                                                                    | 55 690                                                        | 51 452                                                                                    |
| 34 515                                                                 | 37 162                                                         | 39 738                                                              | 69 686                                                          | 58 957                                                                                                                                                                    | 60 296                                                        | 50 123                                                                                    |
| 35 724                                                                 | 37 091                                                         | 35 850                                                              | 67 888                                                          | 67 527                                                                                                                                                                    | 60 859                                                        | 52 021                                                                                    |
| 34 748                                                                 | 36 371                                                         | 35 130                                                              | 69 347                                                          | 59 456                                                                                                                                                                    | 52 675                                                        | 46 491                                                                                    |
| 34 407                                                                 | 36 648                                                         | 37 580                                                              | 67 132                                                          | 58 218                                                                                                                                                                    | 51 067                                                        | 45 822                                                                                    |
| -0.98                                                                  | 0.76                                                           | 6.97                                                                | -3.19                                                           | -2.08                                                                                                                                                                     | -3.05                                                         | -1.44                                                                                     |
| 0.50                                                                   | 1.94                                                           | 4.83                                                                | -3.31                                                           | -0.78                                                                                                                                                                     | 2.52                                                          | 5.94                                                                                      |
| 1.68                                                                   | 2.47                                                           | 0.92                                                                | -0.70                                                           | -0.08                                                                                                                                                                     | 4.30                                                          | 1.96                                                                                      |

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 33 977                                              | 38 294                                                | 37 397                                                                         | 48 998                                        | 36 490                                                        | 42 997                                                             |
| 9 3 年平均 Ave., 2004                                                    | 35 474                                              | 36 561                                                | 39 347                                                                         | 55 730                                        | 36 013                                                        | 44 764                                                             |
| 9 4 年平均 Ave., 2005                                                    | 36 104                                              | 35 852                                                | 39 406                                                                         | 56 760                                        | 35 664                                                        | 47 171                                                             |
| 9 5 年平均 Ave., 2006                                                    | 36 614                                              | 35 832                                                | 38 665                                                                         | 57 030                                        | 35 611                                                        | 47 709                                                             |
| 9 6 年平均 Ave., 2007                                                    | 38 018                                              | 36 667                                                | 39 093                                                                         | 60 215                                        | 35 644                                                        | 49 356                                                             |
| 9 7 年平均 Ave., 2008                                                    | 36 312                                              | 36 274                                                | 38 951                                                                         | 58 482                                        | 35 235                                                        | 49 916                                                             |
| 9 8 年平均 Ave., 2009                                                    | 33 805                                              | 34 693                                                | 36 289                                                                         | 48 137                                        | 31 751                                                        | 45 086                                                             |
| 9 9 年平均 Ave., 2010                                                    | 37 123                                              | 35 977                                                | 38 236                                                                         | 57 163                                        | 34 014                                                        | 51 301                                                             |
| 1 0 0 年平均 Ave., 2011                                                  | 36 242                                              | 37 113                                                | 39 372                                                                         | 59 136                                        | 34 816                                                        | 53 232                                                             |
| 1 0 1 年平均 Ave., 2012                                                  | 37 663                                              | 38 067                                                | 39 891                                                                         | 53 328                                        | 35 327                                                        | 54 714                                                             |
| 1 0 2 年平均 Ave., 2013                                                  | 38 037                                              | 37 553                                                | 40 503                                                                         | 53 687                                        | 35 814                                                        | 55 564                                                             |
| 1 0 3 年平均 Ave., 2014                                                  | 40 487                                              | 38 654                                                | 40 454                                                                         | 54 371                                        | 35 244                                                        | 59 620                                                             |
| 1 0 4 年平均 Ave., 2015                                                  | 41 180                                              | 38 747                                                | 40 125                                                                         | 54 965                                        | 35 612                                                        | 63 460                                                             |
| 1 0 5 年平均 Ave., 2016                                                  | 40 518                                              | 39 728                                                | 41 232                                                                         | 53 542                                        | 35 948                                                        | 64 447                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 40 454                                              | 39 957                                                | 41 520                                                                         | 56 013                                        | 36 638                                                        | 67 170                                                             |
| 1 0 7 年平均 Ave., 2018                                                  | 41 401                                              | 41 060                                                | 43 199                                                                         | 57 712                                        | 37 517                                                        | 71 309                                                             |
| 1 0 8 年平均 Ave., 2019                                                  | 43 177                                              | 41 625                                                | 43 586                                                                         | 58 327                                        | 38 349                                                        | 71 846                                                             |
| 1 1 月 Nov.                                                            | 39 291                                              | 39 173                                                | 39 166                                                                         | 47 616                                        | 34 684                                                        | 70 492                                                             |
| 1 2 月 Dec.                                                            | 39 358                                              | 39 820                                                | 40 811                                                                         | 70 797                                        | 37 070                                                        | 63 699                                                             |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 42 986                                              | 42 810                                                | 43 614                                                                         | 54 065                                        | 38 486                                                        | 74 815                                                             |
| 1 月 Jan.                                                              | 86 234                                              | 79 056                                                | 80 609                                                                         | 96 087                                        | 71 158                                                        | 117 840                                                            |
| 2 月 Feb.                                                              | 38 889                                              | 39 459                                                | 38 469                                                                         | 52 062                                        | 35 359                                                        | 79 817                                                             |
| 3 月 Mar.                                                              | 39 283                                              | 38 995                                                | 39 694                                                                         | 51 366                                        | 35 028                                                        | 55 217                                                             |
| 4 月 Apr.                                                              | 37 556                                              | 38 679                                                | 39 612                                                                         | 48 447                                        | 35 100                                                        | 56 829                                                             |
| 5 月 May                                                               | 37 219                                              | 37 503                                                | 38 711                                                                         | 46 679                                        | 34 560                                                        | 70 628                                                             |
| 6 月 June                                                              | 37 777                                              | 40 497                                                | 40 633                                                                         | 48 942                                        | 35 900                                                        | 64 770                                                             |
| 7 月 July                                                              | 38 359                                              | 38 991                                                | 44 953                                                                         | 57 832                                        | 34 837                                                        | 100 525                                                            |
| 8 月 Aug.                                                              | 37 529                                              | 37 726                                                | 38 360                                                                         | 47 511                                        | 35 086                                                        | 77 232                                                             |
| 9 月 Sept.                                                             | 40 029                                              | 39 515                                                | 40 383                                                                         | 48 038                                        | 36 207                                                        | 63 550                                                             |
| 1 0 月 Oct.                                                            | 40 626                                              | 39 412                                                | 38 983                                                                         | 49 382                                        | 35 155                                                        | 62 971                                                             |
| 1 1 月 Nov.                                                            | 39 343                                              | 40 866                                                | 39 050                                                                         | 48 376                                        | 35 141                                                        | 73 687                                                             |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -3.16                                               | 3.69                                                  | 0.17                                                                           | -2.04                                         | -0.04                                                         | 17.02                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.13                                                | 4.32                                                  | -0.30                                                                          | 1.60                                          | 1.32                                                          | 4.53                                                               |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -1.24                                               | 2.44                                                  | -0.51                                                                          | -5.48                                         | 0.05                                                          | 3.07                                                               |

表 9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 43 729                                                                                      | 37 158                                                      | 37 653                                                    | 47 531                                                          | 40 738                                                                             | 29 275                               | 35 108                          | 37 674                                                                                      |
| 43 856                                                                                      | 37 690                                                      | 38 775                                                    | 51 383                                                          | 41 257                                                                             | 29 787                               | 37 549                          | 38 625                                                                                      |
| 46 503                                                                                      | 38 100                                                      | 39 713                                                    | 50 876                                                          | 41 950                                                                             | 29 346                               | 36 707                          | 39 699                                                                                      |
| 47 875                                                                                      | 37 774                                                      | 39 870                                                    | 49 948                                                          | 42 055                                                                             | 29 884                               | 36 294                          | 40 423                                                                                      |
| 50 168                                                                                      | 38 877                                                      | 39 829                                                    | 46 694                                                          | 43 823                                                                             | 30 017                               | 36 988                          | 41 336                                                                                      |
| 51 595                                                                                      | 37 866                                                      | 39 610                                                    | 44 391                                                          | 44 391                                                                             | 29 560                               | 36 340                          | 41 400                                                                                      |
| 48 697                                                                                      | 34 703                                                      | 34 351                                                    | 42 035                                                          | 41 744                                                                             | 29 272                               | 33 964                          | 39 366                                                                                      |
| 53 282                                                                                      | 37 112                                                      | 37 602                                                    | 43 286                                                          | 44 144                                                                             | 29 885                               | 35 986                          | 41 454                                                                                      |
| 55 783                                                                                      | 37 261                                                      | 39 257                                                    | 45 737                                                          | 45 782                                                                             | 31 055                               | 37 790                          | 42 854                                                                                      |
| 57 832                                                                                      | 39 396                                                      | 39 327                                                    | 47 688                                                          | 46 039                                                                             | 32 298                               | 37 442                          | 40 367                                                                                      |
| 59 517                                                                                      | 38 968                                                      | 38 792                                                    | 47 538                                                          | 44 829                                                                             | 32 360                               | 37 167                          | 42 314                                                                                      |
| 63 886                                                                                      | 40 920                                                      | 38 302                                                    | 48 529                                                          | 46 223                                                                             | 32 485                               | 38 212                          | 43 069                                                                                      |
| 67 450                                                                                      | 41 807                                                      | 39 196                                                    | 49 029                                                          | 47 123                                                                             | 32 297                               | 40 311                          | 45 740                                                                                      |
| 66 953                                                                                      | 41 208                                                      | 40 093                                                    | 48 810                                                          | 48 006                                                                             | 32 635                               | 40 604                          | 48 188                                                                                      |
| 70 546                                                                                      | 42 571                                                      | 40 794                                                    | 48 194                                                          | 48 230                                                                             | 31 827                               | 41 440                          | 51 073                                                                                      |
| 74 324                                                                                      | 44 511                                                      | 43 074                                                    | 47 901                                                          | 49 175                                                                             | 32 103                               | 41 471                          | 53 051                                                                                      |
| 76 888                                                                                      | 45 710                                                      | 43 494                                                    | 48 141                                                          | 49 707                                                                             | 33 114                               | 43 024                          | 53 426                                                                                      |
| 67 880                                                                                      | 39 305                                                      | 37 489                                                    | 41 308                                                          | 45 075                                                                             | 30 583                               | 38 842                          | 48 343                                                                                      |
| 67 727                                                                                      | 40 688                                                      | 43 573                                                    | 47 895                                                          | 50 053                                                                             | 32 958                               | 40 651                          | 70 163                                                                                      |
| 72 539                                                                                      | 47 059                                                      | 42 403                                                    | 46 813                                                          | 49 521                                                                             | 33 419                               | 43 491                          | 57 030                                                                                      |
| 134 829                                                                                     | 108 370                                                     | 90 731                                                    | 96 827                                                          | 92 900                                                                             | 52 720                               | 78 282                          | 95 278                                                                                      |
| 58 519                                                                                      | 39 048                                                      | 36 990                                                    | 41 200                                                          | 43 023                                                                             | 31 066                               | 38 912                          | 49 780                                                                                      |
| 57 844                                                                                      | 39 431                                                      | 38 093                                                    | 42 783                                                          | 43 672                                                                             | 32 526                               | 40 401                          | 79 380                                                                                      |
| 63 600                                                                                      | 40 449                                                      | 36 282                                                    | 39 746                                                          | 43 137                                                                             | 30 694                               | 38 965                          | 48 661                                                                                      |
| 56 655                                                                                      | 39 205                                                      | 37 934                                                    | 40 445                                                          | 46 710                                                                             | 30 470                               | 41 077                          | 48 495                                                                                      |
| 71 236                                                                                      | 43 781                                                      | 37 966                                                    | 43 737                                                          | 49 788                                                                             | 31 729                               | 40 232                          | 51 251                                                                                      |
| 72 497                                                                                      | 42 656                                                      | 37 466                                                    | 44 112                                                          | 43 042                                                                             | 31 086                               | 39 155                          | 56 720                                                                                      |
| 71 735                                                                                      | 41 996                                                      | 37 504                                                    | 40 069                                                          | 45 987                                                                             | 31 219                               | 39 680                          | 50 392                                                                                      |
| 86 577                                                                                      | 42 066                                                      | 38 878                                                    | 43 561                                                          | 48 621                                                                             | 32 240                               | 43 488                          | 50 012                                                                                      |
| 69 384                                                                                      | 40 437                                                      | 37 591                                                    | 40 845                                                          | 43 711                                                                             | 31 413                               | 38 963                          | 47 928                                                                                      |
| 55 150                                                                                      | 40 125                                                      | 36 471                                                    | 40 742                                                          | 43 701                                                                             | 32 600                               | 39 473                          | 48 920                                                                                      |
| -20.51                                                                                      | -0.77                                                       | -2.98                                                     | -0.25                                                           | -0.02                                                                              | 3.78                                 | 1.31                            | 2.07                                                                                        |
| -18.75                                                                                      | 2.09                                                        | -2.72                                                     | -1.37                                                           | -3.05                                                                              | 6.60                                 | 1.62                            | 1.19                                                                                        |
| -6.68                                                                                       | 1.93                                                        | -2.49                                                     | -2.80                                                           | -0.31                                                                              | 0.88                                 | 0.58                            | 9.83                                                                                        |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

Nov. 2020

單位：新臺幣元

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                                    | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                                                | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                | <b>48 242</b>                             | <b>52 260</b> | <b>43 621</b> | <b>42 786</b>                                       | <b>5 456</b>      |
| 工業<br>Industry                                                                                                                                 | 48 343                                    | 53 202        | 40 015        | 40 140                                              | 8 203             |
| 礦業及土石採取業<br>Mining & quarrying                                                                                                                 | 45 730                                    | 48 018        | 36 469        | 42 709                                              | 3 021             |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                        | 64 572                                    | 65 117        | 61 650        | 57 976                                              | 6 596             |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                    | 33 205                                    | 35 653        | 24 792        | 32 560                                              | 645               |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                             | <b>48 832</b>                             | <b>54 682</b> | <b>40 271</b> | <b>39 808</b>                                       | <b>9 024</b>      |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                               | 39 063                                    | 44 431        | 33 874        | 36 116                                              | 2 947             |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                        | 50 286                                    | 54 636        | 42 496        | 43 757                                              | 6 529             |
| 紡織業<br>Manufacture of textiles                                                                                                                 | 37 115                                    | 41 822        | 31 485        | 35 096                                              | 2 019             |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                             | 32 892                                    | 39 848        | 30 676        | 32 002                                              | 890               |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                 | 38 398                                    | 42 127        | 35 646        | 34 662                                              | 3 736             |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                  | 34 407                                    | 36 495        | 30 782        | 32 009                                              | 2 398             |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                           | 36 648                                    | 39 550        | 30 959        | 33 082                                              | 3 566             |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                      | 37 580                                    | 41 478        | 31 810        | 32 459                                              | 5 121             |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                          | 67 132                                    | 68 439        | 57 666        | 62 658                                              | 4 474             |
| 化學原材料、肥料、氮化合物、塑橡膠原料及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 58 218                                    | 60 448        | 48 502        | 53 887                                              | 4 331             |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                            | 51 067                                    | 57 494        | 42 862        | 48 099                                              | 2 968             |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products                                                                   | 45 822                                    | 47 987        | 43 090        | 40 776                                              | 5 046             |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                      | 39 343                                    | 41 574        | 34 888        | 34 458                                              | 4 885             |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

Nov. 2020

單位：新臺幣元

Unit: N.T.\$.

| 行業別<br>Section and division                                                | 每人每月總薪資<br>Average monthly total earnings |                |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|----------------------------------------------------------------------------|-------------------------------------------|----------------|---------------|-----------------------------------------------------|-------------------|
|                                                                            | 總計<br>Total                               | 男性<br>Male     | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 40 866                                    | 46 236         | 34 251        | 35 273                                              | 5 593             |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 39 050                                    | 41 227         | 34 367        | 35 091                                              | 3 959             |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 48 376                                    | 50 476         | 38 306        | 41 694                                              | 6 682             |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 35 141                                    | 37 754         | 29 816        | 32 529                                              | 2 612             |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 73 687                                    | 90 699         | 55 971        | 47 322                                              | 26 365            |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 55 150                                    | 67 086         | 41 296        | 47 823                                              | 7 327             |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 40 125                                    | 45 234         | 32 591        | 36 274                                              | 3 851             |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 36 471                                    | 39 742         | 30 804        | 33 180                                              | 3 291             |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 40 742                                    | 42 528         | 35 865        | 37 236                                              | 3 506             |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 43 701                                    | 46 490         | 36 148        | 40 037                                              | 3 664             |
| 家具製造業<br>Manufacture of furniture                                          | 32 600                                    | 33 829         | 30 777        | 29 246                                              | 3 354             |
| 其他製造業<br>Other manufacturing                                               | 39 473                                    | 47 022         | 33 776        | 36 176                                              | 3 297             |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 48 920                                    | 52 756         | 37 041        | 44 321                                              | 4 599             |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>98 856</b>                             | <b>102 006</b> | <b>83 061</b> | <b>64 565</b>                                       | <b>34 291</b>     |
| 電力供應業<br>Electricity supply                                                | 108 730                                   | 110 899        | 96 536        | 67 886                                              | 40 844            |
| 氣體燃料供應業<br>Gas supply                                                      | 52 702                                    | 55 731         | 42 967        | 49 043                                              | 3 659             |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

Nov. 2020

單位：新臺幣元

Unit: N.T.\$.

| 行業別<br>Section and division                                                                  | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|----------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                              | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>39 851</b>                             | <b>40 282</b> | <b>38 358</b> | <b>36 872</b>                                       | <b>2 979</b>      |
| 用水供應業<br>Water supply                                                                        | 64 872                                    | 63 639        | 68 044        | 57 774                                              | 7 098             |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 33 952                                    | 36 248        | 28 542        | 32 863                                              | 1 089             |
| 廢棄物清除業<br>Waste collection                                                                   | 31 713                                    | 33 027        | 25 565        | 29 785                                              | 1 928             |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 36 114                                    | 37 915        | 31 975        | 33 346                                              | 2 768             |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 35 665                                    | 36 607        | 31 132        | 33 727                                              | 1 938             |
| <b>管建工程業</b><br><b>Construction</b>                                                          | <b>42 575</b>                             | <b>44 410</b> | <b>33 754</b> | <b>40 633</b>                                       | <b>1 942</b>      |
| 建築工程業<br>Construction of buildings                                                           | 48 118                                    | 49 542        | 39 614        | 45 298                                              | 2 820             |
| 土木工程業<br>Civil engineering                                                                   | 41 532                                    | 42 224        | 37 543        | 38 089                                              | 3 443             |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 41 184                                    | 42 358        | 34 390        | 39 592                                              | 1 592             |
| 其他專門營造業<br>Other specialized construction activities                                         | 41 624                                    | 44 799        | 30 308        | 40 537                                              | 1 087             |
| <b>服務業</b><br><b>Services</b>                                                                | <b>48 168</b>                             | <b>51 313</b> | <b>45 449</b> | <b>44 739</b>                                       | <b>3 429</b>      |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>45 900</b>                             | <b>49 366</b> | <b>42 666</b> | <b>42 155</b>                                       | <b>3 745</b>      |
| 批發業<br>Wholesale trade                                                                       | 48 956                                    | 55 546        | 43 500        | 44 346                                              | 4 610             |
| 零售業<br>Retail trade                                                                          | 40 811                                    | 40 607        | 41 043        | 38 505                                              | 2 306             |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>48 529</b>                             | <b>51 438</b> | <b>42 760</b> | <b>44 692</b>                                       | <b>3 837</b>      |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 55 491                                    | 57 416        | 48 896        | 48 484                                              | 7 007             |
| 公共汽車客運業<br>Motor bus transportation                                                          | 49 749                                    | 51 584        | 34 887        | 43 124                                              | 6 625             |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：新臺幣元

Nov. 2020

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                   | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                               | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| 其他汽車客運業<br>Other bus transportation                                                                                           | 28 410                                    | 28 380        | 28 505        | 27 735                                              | 675               |
| 汽車貨運業<br>Freight truck transport                                                                                              | 35 319                                    | 36 453        | 31 545        | 33 131                                              | 2 188             |
| 海洋水運業<br>Ocean transportation                                                                                                 | 86 277                                    | 92 066        | 67 703        | 81 636                                              | 4 641             |
| 航空運輸業<br>Air transport                                                                                                        | 77 134                                    | 111 881       | 50 082        | 71 576                                              | 5 558             |
| 港埠業<br>Harbor services                                                                                                        | 65 763                                    | 68 185        | 60 858        | 63 134                                              | 2 629             |
| 其他運輸輔助業<br>Other transportation support activities                                                                            | 41 915                                    | 46 001        | 38 568        | 40 029                                              | 1 886             |
| 倉儲業<br>Warehousing & storage                                                                                                  | 47 668                                    | 49 941        | 35 618        | 43 063                                              | 4 605             |
| 郵政業<br>Postal activities                                                                                                      | 58 656                                    | 59 340        | 57 237        | 52 503                                              | 6 153             |
| 快遞業<br>Courier activities                                                                                                     | 56 110                                    | 56 234        | 55 909        | 51 701                                              | 4 409             |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                 | <b>33 851</b>                             | <b>35 743</b> | <b>32 369</b> | <b>32 221</b>                                       | <b>1 630</b>      |
| 住宿業<br>Accommodation                                                                                                          | 34 849                                    | 38 966        | 31 282        | 33 968                                              | 881               |
| 餐館<br>Restaurants                                                                                                             | 32 515                                    | 33 809        | 31 391        | 30 352                                              | 2 163             |
| 其他餐飲業<br>Other food & beverage service activities                                                                             | 38 028                                    | 41 963        | 36 228        | 37 700                                              | 328               |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                  | <b>64 493</b>                             | <b>69 956</b> | <b>59 083</b> | <b>61 299</b>                                       | <b>3 194</b>      |
| 出版業<br>Publishing activities                                                                                                  | 55 591                                    | 60 789        | 49 595        | 53 029                                              | 2 562             |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 41 941                                    | 42 632        | 41 203        | 41 411                                              | 530               |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                        | 46 453                                    | 47 528        | 44 360        | 44 029                                              | 2 424             |
| 電信業<br>Telecommunications                                                                                                     | 71 401                                    | 76 996        | 62 427        | 65 710                                              | 5 691             |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                     | 67 552                                    | 77 188        | 60 193        | 65 139                                              | 2 413             |
| 資訊服務業<br>Information service activities                                                                                       | 78 872                                    | 89 132        | 73 809        | 74 732                                              | 4 140             |

表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

Nov. 2020

單位：新臺幣元

Unit: N.T.\$.

| 行業別<br>Section and division                                                                         | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                     | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>67 492</b>                             | <b>68 315</b> | <b>66 978</b> | <b>62 578</b>                                       | <b>4 914</b>      |
| 銀行業<br>Banking                                                                                      | 77 666                                    | 81 917        | 74 853        | 67 853                                              | 9 813             |
| 信用合作社<br>Credit cooperatives                                                                        | 53 273                                    | 60 509        | 47 599        | 47 174                                              | 6 099             |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 52 806                                    | 54 886        | 51 819        | 50 855                                              | 1 951             |
| 其他金融服務業<br>Other financial service activities                                                       | 61 552                                    | 62 608        | 60 729        | 60 691                                              | 861               |
| 人身保險業<br>Insurance of the person                                                                    | 60 991                                    | 51 507        | 65 520        | 59 238                                              | 1 753             |
| 財產保險業<br>Non-life insurance                                                                         | 47 857                                    | 53 226        | 42 613        | 47 210                                              | 647               |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 86 597                                    | 92 068        | 82 290        | 85 791                                              | 806               |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 66 815                                    | 71 946        | 63 229        | 64 179                                              | 2 636             |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>45 334</b>                             | <b>44 956</b> | <b>45 665</b> | <b>42 824</b>                                       | <b>2 510</b>      |
| 不動產開發業<br>Real estate development activities                                                        | 50 903                                    | 53 203        | 48 255        | 49 983                                              | 920               |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 42 073                                    | 38 910        | 44 434        | 38 633                                              | 3 440             |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>54 349</b>                             | <b>59 251</b> | <b>48 643</b> | <b>52 302</b>                                       | <b>2 047</b>      |
| 法律服務業<br>Legal activities                                                                           | 50 680                                    | 54 318        | 49 188        | 47 482                                              | 3 198             |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 55 036                                    | 64 134        | 48 825        | 51 296                                              | 3 740             |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 54 637                                    | 57 706        | 51 664        | 52 897                                              | 1 740             |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 56 414                                    | 62 728        | 44 031        | 54 129                                              | 2 285             |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 48 630                                    | 48 668        | 48 612        | 47 727                                              | 903               |
| 專門設計業<br>Specialized design activities                                                              | 61 254                                    | 63 560        | 49 037        | 59 064                                              | 2 190             |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 48 100                                    | 49 496        | 45 951        | 46 899                                              | 1 201             |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

Nov. 2020

單位：新臺幣元

Unit: N.T.\$.

| 行業別<br>Section and division                                                                       | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|---------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                   | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>36 715</b>                             | <b>37 559</b> | <b>35 646</b> | <b>34 584</b>                                       | <b>2 131</b>      |
| 租賃業<br>Rental & leasing activities                                                                | 38 252                                    | 39 387        | 34 692        | 37 202                                              | 1 050             |
| 人力仲介業<br>Activities of employment placement agencies                                              | 37 340                                    | 34 987        | 38 231        | 35 832                                              | 1 508             |
| 人力供應業<br>Human resources provision activities                                                     | 38 491                                    | 38 807        | 38 216        | 36 584                                              | 1 907             |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 39 900                                    | 42 971        | 36 763        | 38 407                                              | 1 493             |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 36 034                                    | 35 049        | 41 566        | 31 969                                              | 4 065             |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 32 194                                    | 37 728        | 28 129        | 31 103                                              | 1 091             |
| 行政支援服務業<br>Office administrative & support activities                                             | 44 338                                    | 41 285        | 49 133        | 42 411                                              | 1 927             |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>26 070</b>                             | <b>27 063</b> | <b>25 522</b> | <b>24 909</b>                                       | <b>1 161</b>      |
| 教育輔助及其他教育業<br>Educational support activities & other education                                    | 26 070                                    | 27 063        | 25 522        | 24 909                                              | 1 161             |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>63 502</b>                             | <b>96 361</b> | <b>55 076</b> | <b>56 887</b>                                       | <b>6 615</b>      |
| 醫療保健業<br>Human health activities                                                                  | 63 502                                    | 96 361        | 55 076        | 56 887                                              | 6 615             |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>38 864</b>                             | <b>47 106</b> | <b>30 280</b> | <b>38 142</b>                                       | <b>722</b>        |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 39 811                                    | 42 405        | 37 461        | 39 091                                              | 720               |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 38 696                                    | 47 874        | 28 898        | 37 973                                              | 723               |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>33 993</b>                             | <b>37 520</b> | <b>31 805</b> | <b>32 621</b>                                       | <b>1 372</b>      |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 36 505                                    | 39 226        | 32 327        | 34 266                                              | 2 239             |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 30 350                                    | 39 105        | 29 939        | 29 257                                              | 1 093             |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 35 396                                    | 34 432        | 36 475        | 34 915                                              | 481               |

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003      | 85.39                            | 81.92          | 86.10                                 | 80.46                |
| 9 3 年平均 Ave., 2004      | 86.64                            | 83.96          | 83.55                                 | 82.72                |
| 9 4 年平均 Ave., 2005      | 87.61                            | 86.15          | 86.01                                 | 85.16                |
| 9 5 年平均 Ave., 2006      | 88.28                            | 87.38          | 96.25                                 | 86.25                |
| 9 6 年平均 Ave., 2007      | 90.15                            | 89.11          | 91.92                                 | 87.95                |
| 9 7 年平均 Ave., 2008      | 90.16                            | 89.17          | 92.62                                 | 88.07                |
| 9 8 年平均 Ave., 2009      | 85.86                            | 82.91          | 89.22                                 | 80.40                |
| 9 9 年平均 Ave., 2010      | 90.62                            | 89.33          | 94.81                                 | 87.78                |
| 1 0 0 年平均 Ave., 2011    | 93.29                            | 92.13          | 97.39                                 | 90.73                |
| 1 0 1 年平均 Ave., 2012    | 93.59                            | 93.12          | 95.18                                 | 92.02                |
| 1 0 2 年平均 Ave., 2013    | 93.72                            | 93.38          | 99.00                                 | 92.45                |
| 1 0 3 年平均 Ave., 2014    | 97.09                            | 96.40          | 97.60                                 | 95.64                |
| 1 0 4 年平均 Ave., 2015    | 99.51                            | 99.42          | 103.20                                | 99.09                |
| 1 0 5 年平均 Ave., 2016    | 100.00                           | 100.00         | 100.00                                | 100.00               |
| 1 0 6 年平均 Ave., 2017    | 102.46                           | 102.58         | 99.41                                 | 103.08               |
| 1 0 7 年平均 Ave., 2018    | 106.38                           | 106.89         | 101.56                                | 107.70               |
| 1 0 8 年平均 Ave., 2019    | 108.91                           | 108.65         | 103.50                                | 109.39               |
| 1 1 月 Nov.              | 97.29                            | 99.12          | 82.93                                 | 99.43                |
| 1 2 月 Dec.              | 110.24                           | 104.92         | 82.31                                 | 104.40               |
| 1 0 9 年 2020            |                                  |                |                                       |                      |
| 1 月 Jan.                | 201.12                           | 198.29         | 206.83                                | 202.78               |
| 2 月 Feb.                | 100.59                           | 102.11         | 82.58                                 | 102.94               |
| 3 月 Mar.                | 97.19                            | 94.01          | 83.44                                 | 93.48                |
| 4 月 Apr.                | 97.57                            | 93.08          | 83.22                                 | 92.86                |
| 5 月 May                 | 100.59                           | 97.25          | 82.66                                 | 98.02                |
| 6 月 June                | 102.56                           | 99.78          | 83.26                                 | 99.96                |
| 7 月 July                | 112.29                           | 118.23         | 192.41                                | 117.39               |
| 8 月 Aug.                | 103.83                           | 103.11         | 89.62                                 | 104.27               |
| 9 月 Sept.               | 102.61                           | 102.18         | 81.12                                 | 102.64               |
| 1 0 月 Oct.              | 97.42                            | 96.67          | 83.77                                 | 97.03                |
| 1 1 月 Nov.              | 97.92                            | 99.36          | 82.51                                 | 99.33                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 100.78                                      | 101.71                                                     | 86.87                 | 88.78    | 87.35                                 | 87.43                                 |
| 100.08                                      | 99.22                                                      | 88.51                 | 89.25    | 87.81                                 | 89.23                                 |
| 96.54                                       | 110.25                                                     | 89.75                 | 89.04    | 87.21                                 | 92.34                                 |
| 102.94                                      | 109.34                                                     | 91.43                 | 89.18    | 86.85                                 | 92.01                                 |
| 104.30                                      | 102.74                                                     | 94.10                 | 91.13    | 87.03                                 | 93.44                                 |
| 94.68                                       | 103.02                                                     | 95.13                 | 91.08    | 88.12                                 | 94.38                                 |
| 101.94                                      | 101.91                                                     | 95.40                 | 88.21    | 88.39                                 | 91.19                                 |
| 102.19                                      | 104.37                                                     | 97.10                 | 91.70    | 92.11                                 | 93.29                                 |
| 100.98                                      | 106.04                                                     | 99.71                 | 94.27    | 93.86                                 | 95.80                                 |
| 98.33                                       | 101.06                                                     | 99.64                 | 94.00    | 92.22                                 | 95.86                                 |
| 94.16                                       | 102.15                                                     | 99.30                 | 94.02    | 93.17                                 | 95.21                                 |
| 99.64                                       | 103.94                                                     | 100.96                | 97.64    | 97.87                                 | 95.72                                 |
| 102.27                                      | 102.64                                                     | 101.18                | 99.59    | 100.17                                | 98.17                                 |
| 100.00                                      | 100.00                                                     | 100.00                | 100.00   | 100.00                                | 100.00                                |
| 100.29                                      | 102.48                                                     | 99.22                 | 102.38   | 104.22                                | 101.47                                |
| 101.70                                      | 104.87                                                     | 101.88                | 105.99   | 109.82                                | 104.67                                |
| 101.78                                      | 106.05                                                     | 104.65                | 109.08   | 113.19                                | 105.80                                |
| 105.14                                      | 92.21                                                      | 96.62                 | 95.94    | 100.55                                | 93.51                                 |
| 82.10                                       | 94.49                                                      | 112.77                | 114.04   | 128.26                                | 113.33                                |
| 157.80                                      | 178.62                                                     | 174.24                | 203.11   | 194.25                                | 167.30                                |
| 75.87                                       | 90.33                                                      | 101.29                | 99.48    | 103.02                                | 93.81                                 |
| 78.97                                       | 89.81                                                      | 100.23                | 99.50    | 103.32                                | 96.66                                 |
| 77.20                                       | 98.09                                                      | 96.68                 | 100.84   | 101.70                                | 92.57                                 |
| 74.99                                       | 89.82                                                      | 95.83                 | 103.04   | 102.68                                | 92.82                                 |
| 82.35                                       | 102.55                                                     | 101.10                | 104.56   | 111.18                                | 97.67                                 |
| 233.25                                      | 132.15                                                     | 104.49                | 107.96   | 117.17                                | 130.29                                |
| 75.60                                       | 105.46                                                     | 99.31                 | 104.32   | 113.01                                | 98.26                                 |
| 78.49                                       | 91.97                                                      | 103.48                | 102.89   | 105.99                                | 94.43                                 |
| 75.03                                       | 89.36                                                      | 98.08                 | 97.93    | 102.13                                | 92.14                                 |
| 104.66                                      | 92.21                                                      | 99.38                 | 96.86    | 101.22                                | 92.37                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 服務業                                                  |                                                         |                                               |                                   |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003      | 76.78                                                | 88.99                                                   | 75.65                                         | 94.25                             |
| 9 3 年平均 Ave., 2004      | 76.35                                                | 87.70                                                   | 78.02                                         | 92.74                             |
| 9 4 年平均 Ave., 2005      | 77.30                                                | 90.60                                                   | 76.20                                         | 90.49                             |
| 9 5 年平均 Ave., 2006      | 76.80                                                | 90.24                                                   | 80.81                                         | 89.31                             |
| 9 6 年平均 Ave., 2007      | 78.39                                                | 94.07                                                   | 88.73                                         | 88.29                             |
| 9 7 年平均 Ave., 2008      | 82.16                                                | 94.14                                                   | 83.70                                         | 94.04                             |
| 9 8 年平均 Ave., 2009      | 83.41                                                | 91.35                                                   | 79.24                                         | 90.99                             |
| 9 9 年平均 Ave., 2010      | 85.51                                                | 94.86                                                   | 86.85                                         | 98.13                             |
| 1 0 0 年平均 Ave., 2011    | 91.44                                                | 97.85                                                   | 90.02                                         | 102.07                            |
| 1 0 1 年平均 Ave., 2012    | 92.53                                                | 98.84                                                   | 91.23                                         | 96.85                             |
| 1 0 2 年平均 Ave., 2013    | 93.73                                                | 96.75                                                   | 91.12                                         | 98.29                             |
| 1 0 3 年平均 Ave., 2014    | 97.47                                                | 97.99                                                   | 97.23                                         | 104.40                            |
| 1 0 4 年平均 Ave., 2015    | 100.03                                               | 98.30                                                   | 99.17                                         | 102.75                            |
| 1 0 5 年平均 Ave., 2016    | 100.00                                               | 100.00                                                  | 100.00                                        | 100.00                            |
| 1 0 6 年平均 Ave., 2017    | 102.79                                               | 102.14                                                  | 101.14                                        | 104.65                            |
| 1 0 7 年平均 Ave., 2018    | 104.86                                               | 103.19                                                  | 104.40                                        | 111.10                            |
| 1 0 8 年平均 Ave., 2019    | 106.73                                               | 106.49                                                  | 108.90                                        | 117.56                            |
| 1 1 月 Nov.              | 101.62                                               | 92.71                                                   | 79.04                                         | 108.20                            |
| 1 2 月 Dec.              | 105.70                                               | 101.52                                                  | 98.76                                         | 117.89                            |
| 1 0 9 年 2020            |                                                      |                                                         |                                               |                                   |
| 1 月 Jan.                | 157.12                                               | 218.78                                                  | 306.20                                        | 256.87                            |
| 2 月 Feb.                | 104.86                                               | 96.40                                                   | 88.99                                         | 104.09                            |
| 3 月 Mar.                | 99.97                                                | 96.52                                                   | 89.26                                         | 115.07                            |
| 4 月 Apr.                | 99.73                                                | 101.72                                                  | 105.33                                        | 104.24                            |
| 5 月 May                 | 100.14                                               | 104.80                                                  | 109.24                                        | 127.57                            |
| 6 月 June                | 101.38                                               | 99.48                                                   | 97.76                                         | 115.74                            |
| 7 月 July                | 102.36                                               | 107.11                                                  | 88.82                                         | 118.77                            |
| 8 月 Aug.                | 106.44                                               | 95.91                                                   | 95.61                                         | 116.39                            |
| 9 月 Sept.               | 103.10                                               | 100.61                                                  | 93.70                                         | 129.25                            |
| 1 0 月 Oct.              | 104.70                                               | 95.22                                                   | 80.29                                         | 114.29                            |
| 1 1 月 Nov.              | 104.16                                               | 95.19                                                   | 78.98                                         | 105.68                            |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 84.02                                                                 | 91.68                                  | -                                                                                                            | 85.39                               | 75.14                                                  | 86.42                                |
| 87.36                                                                 | 91.22                                  | -                                                                                                            | 84.83                               | 80.56                                                  | 87.83                                |
| 90.15                                                                 | 91.52                                  | -                                                                                                            | 85.24                               | 81.20                                                  | 90.71                                |
| 91.66                                                                 | 90.98                                  | -                                                                                                            | 84.97                               | 85.01                                                  | 90.17                                |
| 94.18                                                                 | 92.32                                  | -                                                                                                            | 86.78                               | 85.32                                                  | 89.34                                |
| 96.00                                                                 | 91.80                                  | -                                                                                                            | 89.11                               | 86.72                                                  | 87.51                                |
| 87.59                                                                 | 87.15                                  | 89.23                                                                                                        | 88.69                               | 84.85                                                  | 88.78                                |
| 92.40                                                                 | 89.43                                  | 90.28                                                                                                        | 88.75                               | 88.77                                                  | 92.04                                |
| 95.87                                                                 | 91.63                                  | 90.11                                                                                                        | 91.82                               | 90.26                                                  | 97.10                                |
| 97.38                                                                 | 93.25                                  | 91.55                                                                                                        | 92.37                               | 96.27                                                  | 97.33                                |
| 95.41                                                                 | 93.88                                  | 92.15                                                                                                        | 91.83                               | 97.96                                                  | 98.58                                |
| 98.34                                                                 | 96.75                                  | 97.39                                                                                                        | 93.96                               | 97.31                                                  | 102.97                               |
| 99.48                                                                 | 98.87                                  | 97.70                                                                                                        | 98.26                               | 98.27                                                  | 101.21                               |
| 100.00                                                                | 100.00                                 | 100.00                                                                                                       | 100.00                              | 100.00                                                 | 100.00                               |
| 102.05                                                                | 100.90                                 | 101.66                                                                                                       | 100.68                              | 101.94                                                 | 101.08                               |
| 104.16                                                                | 103.56                                 | 104.65                                                                                                       | 102.73                              | 105.22                                                 | 104.39                               |
| 108.68                                                                | 104.91                                 | 108.43                                                                                                       | 105.03                              | 107.33                                                 | 106.26                               |
| 95.44                                                                 | 100.41                                 | 104.04                                                                                                       | 98.35                               | 103.67                                                 | 99.27                                |
| 122.76                                                                | 106.06                                 | 113.44                                                                                                       | 103.49                              | 105.16                                                 | 122.42                               |
| 198.54                                                                | 131.14                                 | 150.66                                                                                                       | 184.34                              | 173.69                                                 | 150.16                               |
| 98.98                                                                 | 107.20                                 | 101.83                                                                                                       | 98.41                               | 102.60                                                 | 99.84                                |
| 101.85                                                                | 101.39                                 | 105.29                                                                                                       | 96.16                               | 103.45                                                 | 101.00                               |
| 98.79                                                                 | 101.13                                 | 101.91                                                                                                       | 94.92                               | 101.63                                                 | 98.44                                |
| 99.26                                                                 | 101.10                                 | 103.21                                                                                                       | 97.54                               | 103.00                                                 | 103.74                               |
| 102.20                                                                | 103.14                                 | 105.11                                                                                                       | 98.84                               | 104.93                                                 | 110.57                               |
| 107.09                                                                | 101.22                                 | 104.51                                                                                                       | 96.94                               | 104.06                                                 | 101.28                               |
| 99.35                                                                 | 101.97                                 | 105.67                                                                                                       | 97.37                               | 104.79                                                 | 99.45                                |
| 103.44                                                                | 103.54                                 | 113.89                                                                                                       | 102.41                              | 105.24                                                 | 101.60                               |
| 99.53                                                                 | 102.59                                 | 104.94                                                                                                       | 97.66                               | 106.20                                                 | 105.21                               |
| 96.32                                                                 | 102.40                                 | 104.80                                                                                                       | 97.34                               | 105.55                                                 | 101.48                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003      | 88.76                            | 88.19          | 92.53                                 | 87.66                |
| 9 3 年平均 Ave., 2004      | 89.50                            | 89.49          | 92.79                                 | 89.11                |
| 9 4 年平均 Ave., 2005      | 90.23                            | 90.98          | 94.50                                 | 90.63                |
| 9 5 年平均 Ave., 2006      | 91.10                            | 92.59          | 95.32                                 | 92.27                |
| 9 6 年平均 Ave., 2007      | 92.62                            | 93.85          | 95.18                                 | 93.51                |
| 9 7 年平均 Ave., 2008      | 92.78                            | 94.17          | 93.38                                 | 93.72                |
| 9 8 年平均 Ave., 2009      | 90.84                            | 90.85          | 94.91                                 | 89.29                |
| 9 9 年平均 Ave., 2010      | 92.40                            | 92.89          | 95.62                                 | 91.63                |
| 1 0 0 年平均 Ave., 2011    | 93.68                            | 94.04          | 96.80                                 | 93.05                |
| 1 0 1 年平均 Ave., 2012    | 94.85                            | 95.30          | 98.09                                 | 94.55                |
| 1 0 2 年平均 Ave., 2013    | 95.76                            | 96.46          | 100.44                                | 95.60                |
| 1 0 3 年平均 Ave., 2014    | 97.46                            | 97.82          | 100.89                                | 97.04                |
| 1 0 4 年平均 Ave., 2015    | 98.72                            | 98.90          | 100.17                                | 98.47                |
| 1 0 5 年平均 Ave., 2016    | 100.00                           | 100.00         | 100.00                                | 100.00               |
| 1 0 6 年平均 Ave., 2017    | 101.82                           | 101.75         | 99.00                                 | 102.24               |
| 1 0 7 年平均 Ave., 2018    | 104.45                           | 104.19         | 99.88                                 | 104.87               |
| 1 0 8 年平均 Ave., 2019    | 106.81                           | 106.28         | 101.02                                | 107.13               |
| 1 1 月 Nov.              | 107.36                           | 106.64         | 101.47                                | 107.42               |
| 1 2 月 Dec.              | 108.36                           | 107.27         | 100.67                                | 107.92               |
| 1 0 9 年 2020            |                                  |                |                                       |                      |
| 1 月 Jan.                | 108.02                           | 107.15         | 100.05                                | 108.26               |
| 2 月 Feb.                | 107.91                           | 107.05         | 100.42                                | 107.87               |
| 3 月 Mar.                | 107.89                           | 107.50         | 100.67                                | 108.21               |
| 4 月 Apr.                | 107.44                           | 107.21         | 100.45                                | 108.08               |
| 5 月 May                 | 107.61                           | 107.31         | 99.55                                 | 108.21               |
| 6 月 June                | 107.96                           | 107.39         | 100.33                                | 108.15               |
| 7 月 July                | 108.35                           | 107.67         | 100.51                                | 108.27               |
| 8 月 Aug.                | 108.71                           | 107.80         | 100.28                                | 108.60               |
| 9 月 Sept.               | 108.99                           | 108.23         | 99.27                                 | 108.88               |
| 1 0 月 Oct.              | 109.04                           | 108.47         | 100.33                                | 109.21               |
| 1 1 月 Nov.              | 109.11                           | 108.62         | 100.16                                | 109.24               |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 96.77                                       | 106.71                                                     | 88.81                 | 90.14    | 89.27                                 | 91.03                                 |
| 98.22                                       | 105.75                                                     | 89.82                 | 90.35    | 89.82                                 | 91.79                                 |
| 98.92                                       | 109.39                                                     | 91.18                 | 90.32    | 89.15                                 | 93.27                                 |
| 100.95                                      | 106.73                                                     | 92.82                 | 90.52    | 88.78                                 | 93.91                                 |
| 100.83                                      | 102.90                                                     | 94.49                 | 92.19    | 90.07                                 | 94.36                                 |
| 100.21                                      | 102.12                                                     | 95.66                 | 92.19    | 91.12                                 | 95.89                                 |
| 99.41                                       | 103.00                                                     | 97.20                 | 91.04    | 90.70                                 | 94.76                                 |
| 100.21                                      | 102.91                                                     | 98.08                 | 92.30    | 92.32                                 | 94.80                                 |
| 101.44                                      | 103.31                                                     | 98.14                 | 93.68    | 93.80                                 | 96.66                                 |
| 103.19                                      | 102.59                                                     | 98.08                 | 94.72    | 94.26                                 | 97.13                                 |
| 102.99                                      | 101.48                                                     | 100.08                | 95.42    | 94.40                                 | 97.68                                 |
| 102.72                                      | 101.36                                                     | 101.48                | 97.33    | 96.07                                 | 97.51                                 |
| 101.43                                      | 100.56                                                     | 100.93                | 98.67    | 97.97                                 | 98.77                                 |
| 100.00                                      | 100.00                                                     | 100.00                | 100.00   | 100.00                                | 100.00                                |
| 98.48                                       | 100.77                                                     | 99.39                 | 101.84   | 102.91                                | 101.74                                |
| 99.33                                       | 101.47                                                     | 101.09                | 104.58   | 105.88                                | 104.73                                |
| 100.01                                      | 102.79                                                     | 102.33                | 107.07   | 108.35                                | 107.17                                |
| 99.41                                       | 102.61                                                     | 103.28                | 107.71   | 109.68                                | 108.02                                |
| 98.40                                       | 102.59                                                     | 104.83                | 108.96   | 109.73                                | 107.69                                |
| 99.56                                       | 103.00                                                     | 101.91                | 108.48   | 109.91                                | 107.69                                |
| 99.82                                       | 103.15                                                     | 103.48                | 108.39   | 109.60                                | 106.68                                |
| 99.55                                       | 103.66                                                     | 104.62                | 108.07   | 108.58                                | 106.66                                |
| 99.06                                       | 103.70                                                     | 103.42                | 107.53   | 107.76                                | 105.85                                |
| 98.93                                       | 104.34                                                     | 103.22                | 107.76   | 108.19                                | 105.40                                |
| 99.51                                       | 104.23                                                     | 104.05                | 108.26   | 108.34                                | 105.59                                |
| 98.98                                       | 104.35                                                     | 105.24                | 108.71   | 109.20                                | 106.29                                |
| 99.73                                       | 104.24                                                     | 104.21                | 109.20   | 109.86                                | 107.03                                |
| 99.51                                       | 104.53                                                     | 105.64                | 109.39   | 109.47                                | 106.95                                |
| 99.53                                       | 103.94                                                     | 105.48                | 109.29   | 110.01                                | 107.05                                |
| 99.17                                       | 104.58                                                     | 106.27                | 109.32   | 110.58                                | 107.10                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 服務業                                                  |                                                         |                                               |                                |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003      | 78.95                                                | 88.46                                                   | 80.55                                         | 96.28                          |
| 9 3 年平均 Ave., 2004      | 79.02                                                | 88.51                                                   | 81.30                                         | 96.07                          |
| 9 4 年平均 Ave., 2005      | 80.01                                                | 89.00                                                   | 81.99                                         | 94.92                          |
| 9 5 年平均 Ave., 2006      | 79.81                                                | 89.50                                                   | 86.25                                         | 91.53                          |
| 9 6 年平均 Ave., 2007      | 81.06                                                | 90.21                                                   | 92.55                                         | 91.15                          |
| 9 7 年平均 Ave., 2008      | 83.69                                                | 90.74                                                   | 86.60                                         | 95.73                          |
| 9 8 年平均 Ave., 2009      | 84.32                                                | 90.37                                                   | 87.12                                         | 97.23                          |
| 9 9 年平均 Ave., 2010      | 85.75                                                | 91.31                                                   | 90.54                                         | 99.90                          |
| 1 0 0 年平均 Ave., 2011    | 88.25                                                | 93.36                                                   | 91.20                                         | 98.95                          |
| 1 0 1 年平均 Ave., 2012    | 91.46                                                | 95.52                                                   | 91.86                                         | 100.13                         |
| 1 0 2 年平均 Ave., 2013    | 94.31                                                | 96.97                                                   | 93.40                                         | 99.90                          |
| 1 0 3 年平均 Ave., 2014    | 98.02                                                | 97.03                                                   | 99.20                                         | 101.87                         |
| 1 0 4 年平均 Ave., 2015    | 99.26                                                | 98.30                                                   | 98.64                                         | 101.61                         |
| 1 0 5 年平均 Ave., 2016    | 100.00                                               | 100.00                                                  | 100.00                                        | 100.00                         |
| 1 0 6 年平均 Ave., 2017    | 102.61                                               | 102.65                                                  | 99.89                                         | 104.81                         |
| 1 0 7 年平均 Ave., 2018    | 105.77                                               | 105.37                                                  | 102.20                                        | 110.91                         |
| 1 0 8 年平均 Ave., 2019    | 108.27                                               | 108.17                                                  | 104.66                                        | 114.56                         |
| 1 1 月 Nov.              | 109.39                                               | 109.38                                                  | 101.85                                        | 117.36                         |
| 1 2 月 Dec.              | 110.22                                               | 109.76                                                  | 108.95                                        | 119.09                         |
| 1 0 9 年 2020            |                                                      |                                                         |                                               |                                |
| 1 月 Jan.                | 110.09                                               | 110.26                                                  | 104.97                                        | 113.38                         |
| 2 月 Feb.                | 110.30                                               | 110.96                                                  | 105.26                                        | 113.59                         |
| 3 月 Mar.                | 108.63                                               | 111.25                                                  | 105.80                                        | 117.53                         |
| 4 月 Apr.                | 106.90                                               | 111.54                                                  | 105.17                                        | 117.79                         |
| 5 月 May                 | 108.75                                               | 111.68                                                  | 103.98                                        | 117.55                         |
| 6 月 June                | 109.57                                               | 111.46                                                  | 105.72                                        | 119.11                         |
| 7 月 July                | 109.71                                               | 111.47                                                  | 106.25                                        | 119.18                         |
| 8 月 Aug.                | 110.89                                               | 111.99                                                  | 106.71                                        | 116.82                         |
| 9 月 Sept.               | 109.98                                               | 112.33                                                  | 108.49                                        | 116.74                         |
| 1 0 月 Oct.              | 110.21                                               | 112.39                                                  | 105.42                                        | 119.20                         |
| 1 1 月 Nov.              | 110.80                                               | 112.56                                                  | 103.75                                        | 117.63                         |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

基期：民國105年=100

Base Period: 2016 = 100

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 85.02                                                                 | 92.97                                  | -                                                                                                            | 84.98                               | 75.67                                                  | 91.72                                |
| 86.05                                                                 | 92.25                                  | -                                                                                                            | 85.63                               | 78.80                                                  | 91.07                                |
| 87.44                                                                 | 91.91                                  | -                                                                                                            | 87.01                               | 81.19                                                  | 91.20                                |
| 88.38                                                                 | 92.12                                  | -                                                                                                            | 86.74                               | 83.16                                                  | 92.28                                |
| 89.12                                                                 | 93.35                                  | -                                                                                                            | 88.61                               | 84.14                                                  | 92.53                                |
| 91.77                                                                 | 92.80                                  | -                                                                                                            | 89.87                               | 86.37                                                  | 93.01                                |
| 90.93                                                                 | 89.11                                  | 91.39                                                                                                        | 90.55                               | 85.24                                                  | 92.91                                |
| 91.40                                                                 | 89.41                                  | 91.24                                                                                                        | 91.85                               | 87.31                                                  | 93.77                                |
| 92.72                                                                 | 91.29                                  | 90.93                                                                                                        | 93.77                               | 88.66                                                  | 96.24                                |
| 94.89                                                                 | 93.59                                  | 92.29                                                                                                        | 95.47                               | 92.60                                                  | 97.70                                |
| 95.95                                                                 | 94.78                                  | 93.46                                                                                                        | 95.28                               | 96.22                                                  | 98.56                                |
| 96.59                                                                 | 96.90                                  | 97.69                                                                                                        | 96.71                               | 96.95                                                  | 98.23                                |
| 98.90                                                                 | 98.98                                  | 98.24                                                                                                        | 98.87                               | 98.43                                                  | 99.07                                |
| 100.00                                                                | 100.00                                 | 100.00                                                                                                       | 100.00                              | 100.00                                                 | 100.00                               |
| 100.93                                                                | 101.89                                 | 101.94                                                                                                       | 100.33                              | 102.19                                                 | 102.39                               |
| 103.19                                                                | 104.40                                 | 105.39                                                                                                       | 101.92                              | 105.30                                                 | 105.55                               |
| 105.27                                                                | 106.18                                 | 107.44                                                                                                       | 104.87                              | 107.63                                                 | 107.89                               |
| 105.79                                                                | 105.53                                 | 108.74                                                                                                       | 106.36                              | 109.13                                                 | 108.04                               |
| 106.55                                                                | 106.33                                 | 108.82                                                                                                       | 106.95                              | 109.43                                                 | 109.46                               |
| 106.86                                                                | 106.77                                 | 106.54                                                                                                       | 106.91                              | 110.19                                                 | 110.15                               |
| 106.93                                                                | 106.67                                 | 104.42                                                                                                       | 106.04                              | 108.67                                                 | 110.07                               |
| 107.25                                                                | 106.20                                 | 107.48                                                                                                       | 104.78                              | 108.79                                                 | 108.82                               |
| 107.06                                                                | 106.03                                 | 105.63                                                                                                       | 104.18                              | 108.34                                                 | 107.67                               |
| 107.21                                                                | 106.19                                 | 106.37                                                                                                       | 104.42                              | 109.77                                                 | 109.07                               |
| 107.52                                                                | 106.50                                 | 106.09                                                                                                       | 105.59                              | 109.78                                                 | 109.24                               |
| 107.56                                                                | 106.68                                 | 106.91                                                                                                       | 106.20                              | 109.32                                                 | 109.53                               |
| 107.97                                                                | 106.67                                 | 107.57                                                                                                       | 106.54                              | 110.13                                                 | 108.73                               |
| 108.07                                                                | 107.44                                 | 108.12                                                                                                       | 106.78                              | 109.95                                                 | 109.68                               |
| 108.25                                                                | 107.49                                 | 107.24                                                                                                       | 106.57                              | 110.76                                                 | 110.85                               |
| 108.55                                                                | 107.69                                 | 106.72                                                                                                       | 106.47                              | 111.28                                                 | 111.13                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture of<br>textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003      | 80.46                | 95.70                                                                         | 88.70                                                                | 86.08                             | 81.15                                                                           | 78.88                                                                    |
| 9 3 年平均 Ave., 2004      | 82.72                | 95.68                                                                         | 87.22                                                                | 88.03                             | 84.70                                                                           | 79.88                                                                    |
| 9 4 年平均 Ave., 2005      | 85.16                | 95.48                                                                         | 93.89                                                                | 89.74                             | 91.48                                                                           | 81.35                                                                    |
| 9 5 年平均 Ave., 2006      | 86.25                | 95.47                                                                         | 93.90                                                                | 94.81                             | 96.95                                                                           | 85.01                                                                    |
| 9 6 年平均 Ave., 2007      | 87.95                | 94.67                                                                         | 96.79                                                                | 95.03                             | 97.05                                                                           | 84.17                                                                    |
| 9 7 年平均 Ave., 2008      | 88.07                | 96.82                                                                         | 102.62                                                               | 92.72                             | 97.13                                                                           | 84.84                                                                    |
| 9 8 年平均 Ave., 2009      | 80.40                | 91.97                                                                         | 94.77                                                                | 91.56                             | 91.50                                                                           | 81.91                                                                    |
| 9 9 年平均 Ave., 2010      | 87.78                | 93.80                                                                         | 95.87                                                                | 92.41                             | 94.49                                                                           | 85.60                                                                    |
| 1 0 0 年平均 Ave., 2011    | 90.73                | 94.24                                                                         | 100.02                                                               | 94.43                             | 96.76                                                                           | 87.51                                                                    |
| 1 0 1 年平均 Ave., 2012    | 92.02                | 97.92                                                                         | 99.06                                                                | 93.63                             | 101.41                                                                          | 89.19                                                                    |
| 1 0 2 年平均 Ave., 2013    | 92.45                | 99.02                                                                         | 96.68                                                                | 94.66                             | 94.96                                                                           | 88.47                                                                    |
| 1 0 3 年平均 Ave., 2014    | 95.64                | 97.85                                                                         | 95.56                                                                | 98.58                             | 95.56                                                                           | 94.40                                                                    |
| 1 0 4 年平均 Ave., 2015    | 99.09                | 98.75                                                                         | 97.47                                                                | 99.86                             | 97.86                                                                           | 97.10                                                                    |
| 1 0 5 年平均 Ave., 2016    | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017    | 103.08               | 103.65                                                                        | 99.14                                                                | 103.46                            | 103.48                                                                          | 103.74                                                                   |
| 1 0 7 年平均 Ave., 2018    | 107.70               | 108.60                                                                        | 103.94                                                               | 106.53                            | 114.24                                                                          | 107.39                                                                   |
| 1 0 8 年平均 Ave., 2019    | 109.39               | 112.74                                                                        | 105.26                                                               | 108.52                            | 111.30                                                                          | 110.59                                                                   |
| 1 1 月 Nov.              | 99.43                | 101.84                                                                        | 81.13                                                                | 100.45                            | 101.32                                                                          | 97.47                                                                    |
| 1 2 月 Dec.              | 104.40               | 111.33                                                                        | 113.23                                                               | 108.01                            | 104.37                                                                          | 101.31                                                                   |
| 1 0 9 年 2020            |                      |                                                                               |                                                                      |                                   |                                                                                 |                                                                          |
| 1 月 Jan.                | 202.78               | 195.83                                                                        | 216.95                                                               | 164.88                            | 264.39                                                                          | 275.25                                                                   |
| 2 月 Feb.                | 102.94               | 107.11                                                                        | 81.74                                                                | 101.86                            | 101.35                                                                          | 104.25                                                                   |
| 3 月 Mar.                | 93.48                | 102.90                                                                        | 124.29                                                               | 104.79                            | 101.99                                                                          | 101.38                                                                   |
| 4 月 Apr.                | 92.86                | 106.24                                                                        | 82.03                                                                | 97.75                             | 99.31                                                                           | 93.65                                                                    |
| 5 月 May                 | 98.02                | 103.10                                                                        | 84.06                                                                | 97.25                             | 98.82                                                                           | 107.48                                                                   |
| 6 月 June                | 99.96                | 104.31                                                                        | 84.63                                                                | 95.57                             | 101.34                                                                          | 85.92                                                                    |
| 7 月 July                | 117.39               | 108.39                                                                        | 112.80                                                               | 95.32                             | 99.85                                                                           | 89.15                                                                    |
| 8 月 Aug.                | 104.27               | 103.35                                                                        | 96.09                                                                | 95.19                             | 100.05                                                                          | 87.34                                                                    |
| 9 月 Sept.               | 102.64               | 108.13                                                                        | 83.80                                                                | 99.57                             | 102.34                                                                          | 91.31                                                                    |
| 1 0 月 Oct.              | 97.03                | 102.72                                                                        | 83.33                                                                | 97.46                             | 101.74                                                                          | 90.77                                                                    |
| 1 1 月 Nov.              | 99.33                | 101.63                                                                        | 87.06                                                                | 96.99                             | 99.58                                                                           | 92.59                                                                    |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum &<br>coal products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 87.49                                                                  | 92.09                                                          | 95.34                                                               | 98.20                                                           | 81.65                                                                                                                                                                     | 80.80                                                         | 82.65                                                                                     |
| 89.23                                                                  | 96.56                                                          | 98.37                                                               | 93.53                                                           | 81.24                                                                                                                                                                     | 86.47                                                         | 87.39                                                                                     |
| 90.58                                                                  | 95.07                                                          | 100.73                                                              | 107.46                                                          | 88.85                                                                                                                                                                     | 90.01                                                         | 87.49                                                                                     |
| 90.75                                                                  | 97.60                                                          | 98.06                                                               | 108.90                                                          | 93.95                                                                                                                                                                     | 86.81                                                         | 86.13                                                                                     |
| 90.45                                                                  | 97.24                                                          | 97.17                                                               | 110.69                                                          | 93.28                                                                                                                                                                     | 92.62                                                         | 84.73                                                                                     |
| 90.40                                                                  | 96.80                                                          | 94.82                                                               | 109.25                                                          | 95.44                                                                                                                                                                     | 94.88                                                         | 86.37                                                                                     |
| 82.01                                                                  | 85.50                                                          | 90.24                                                               | 99.80                                                           | 80.95                                                                                                                                                                     | 85.60                                                         | 86.78                                                                                     |
| 85.07                                                                  | 93.32                                                          | 94.32                                                               | 107.97                                                          | 94.04                                                                                                                                                                     | 93.33                                                         | 94.79                                                                                     |
| 88.58                                                                  | 99.96                                                          | 97.12                                                               | 111.26                                                          | 95.55                                                                                                                                                                     | 91.80                                                         | 92.07                                                                                     |
| 88.98                                                                  | 95.30                                                          | 94.39                                                               | 105.19                                                          | 93.84                                                                                                                                                                     | 101.42                                                        | 95.83                                                                                     |
| 93.01                                                                  | 95.63                                                          | 100.33                                                              | 101.77                                                          | 89.18                                                                                                                                                                     | 96.18                                                         | 90.99                                                                                     |
| 91.61                                                                  | 96.97                                                          | 95.16                                                               | 98.30                                                           | 93.17                                                                                                                                                                     | 96.13                                                         | 91.38                                                                                     |
| 96.61                                                                  | 97.47                                                          | 98.57                                                               | 102.96                                                          | 95.03                                                                                                                                                                     | 100.44                                                        | 96.95                                                                                     |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                    | 100.00                                                        | 100.00                                                                                    |
| 102.11                                                                 | 99.88                                                          | 101.12                                                              | 108.33                                                          | 102.49                                                                                                                                                                    | 100.83                                                        | 105.70                                                                                    |
| 103.01                                                                 | 106.73                                                         | 103.82                                                              | 105.32                                                          | 107.28                                                                                                                                                                    | 106.69                                                        | 109.28                                                                                    |
| 103.35                                                                 | 106.27                                                         | 103.86                                                              | 108.44                                                          | 108.57                                                                                                                                                                    | 108.95                                                        | 109.07                                                                                    |
| 99.45                                                                  | 96.76                                                          | 95.74                                                               | 82.51                                                           | 83.26                                                                                                                                                                     | 92.57                                                         | 91.56                                                                                     |
| 100.99                                                                 | 97.31                                                          | 102.79                                                              | 153.41                                                          | 103.40                                                                                                                                                                    | 101.47                                                        | 125.59                                                                                    |
| 150.40                                                                 | 230.04                                                         | 183.51                                                              | 227.61                                                          | 315.20                                                                                                                                                                    | 245.65                                                        | 190.92                                                                                    |
| 99.90                                                                  | 95.04                                                          | 97.40                                                               | 83.92                                                           | 84.65                                                                                                                                                                     | 95.52                                                         | 93.25                                                                                     |
| 103.59                                                                 | 98.02                                                          | 96.74                                                               | 81.63                                                           | 84.85                                                                                                                                                                     | 99.40                                                         | 100.29                                                                                    |
| 98.56                                                                  | 97.08                                                          | 96.78                                                               | 82.15                                                           | 85.53                                                                                                                                                                     | 96.00                                                         | 101.38                                                                                    |
| 99.79                                                                  | 96.54                                                          | 94.26                                                               | 80.70                                                           | 88.23                                                                                                                                                                     | 96.38                                                         | 98.00                                                                                     |
| 98.49                                                                  | 97.58                                                          | 94.03                                                               | 88.07                                                           | 96.14                                                                                                                                                                     | 102.75                                                        | 102.95                                                                                    |
| 101.77                                                                 | 96.95                                                          | 94.85                                                               | 170.47                                                          | 95.07                                                                                                                                                                     | 103.49                                                        | 108.93                                                                                    |
| 100.26                                                                 | 100.02                                                         | 106.13                                                              | 82.81                                                           | 83.66                                                                                                                                                                     | 112.05                                                        | 106.11                                                                                    |
| 103.77                                                                 | 99.83                                                          | 95.75                                                               | 80.67                                                           | 95.82                                                                                                                                                                     | 113.10                                                        | 110.13                                                                                    |
| 100.94                                                                 | 97.90                                                          | 93.83                                                               | 82.41                                                           | 84.36                                                                                                                                                                     | 97.89                                                         | 98.42                                                                                     |
| 99.95                                                                  | 98.64                                                          | 100.37                                                              | 79.78                                                           | 82.61                                                                                                                                                                     | 94.90                                                         | 97.01                                                                                     |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 橡膠製品<br>製造業<br>Manufacture of<br>rubber products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-------------------------|--------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003      | 83.86                                            | 96.39                                                 | 90.70                                                                          | 91.51                                         | 101.51                                                        | 66.72                                                              |
| 9 3 年平均 Ave., 2004      | 87.55                                            | 92.03                                                 | 95.43                                                                          | 104.09                                        | 100.18                                                        | 69.46                                                              |
| 9 4 年平均 Ave., 2005      | 89.11                                            | 90.24                                                 | 95.57                                                                          | 106.01                                        | 99.21                                                         | 73.19                                                              |
| 9 5 年平均 Ave., 2006      | 90.36                                            | 90.19                                                 | 93.77                                                                          | 106.51                                        | 99.06                                                         | 74.03                                                              |
| 9 6 年平均 Ave., 2007      | 93.83                                            | 92.30                                                 | 94.81                                                                          | 112.46                                        | 99.15                                                         | 76.58                                                              |
| 9 7 年平均 Ave., 2008      | 89.62                                            | 91.31                                                 | 94.47                                                                          | 109.23                                        | 98.02                                                         | 77.45                                                              |
| 9 8 年平均 Ave., 2009      | 83.43                                            | 87.33                                                 | 88.01                                                                          | 89.91                                         | 88.32                                                         | 69.96                                                              |
| 9 9 年平均 Ave., 2010      | 91.62                                            | 90.56                                                 | 92.73                                                                          | 106.76                                        | 94.62                                                         | 79.60                                                              |
| 1 0 0 年平均 Ave., 2011    | 89.45                                            | 93.42                                                 | 95.49                                                                          | 110.45                                        | 96.85                                                         | 82.60                                                              |
| 1 0 1 年平均 Ave., 2012    | 92.95                                            | 95.82                                                 | 96.75                                                                          | 99.60                                         | 98.27                                                         | 84.90                                                              |
| 1 0 2 年平均 Ave., 2013    | 93.88                                            | 94.53                                                 | 98.23                                                                          | 100.27                                        | 99.63                                                         | 86.22                                                              |
| 1 0 3 年平均 Ave., 2014    | 99.92                                            | 97.30                                                 | 98.11                                                                          | 101.55                                        | 98.04                                                         | 92.51                                                              |
| 1 0 4 年平均 Ave., 2015    | 101.63                                           | 97.53                                                 | 97.32                                                                          | 102.66                                        | 99.07                                                         | 98.47                                                              |
| 1 0 5 年平均 Ave., 2016    | 100.00                                           | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017    | 99.84                                            | 100.58                                                | 100.70                                                                         | 104.62                                        | 101.92                                                        | 104.23                                                             |
| 1 0 7 年平均 Ave., 2018    | 102.18                                           | 103.35                                                | 104.77                                                                         | 107.79                                        | 104.36                                                        | 110.65                                                             |
| 1 0 8 年平均 Ave., 2019    | 106.56                                           | 104.77                                                | 105.71                                                                         | 108.94                                        | 106.68                                                        | 111.48                                                             |
| 1 1 月 Nov.              | 96.97                                            | 98.60                                                 | 94.99                                                                          | 88.93                                         | 96.48                                                         | 109.38                                                             |
| 1 2 月 Dec.              | 97.14                                            | 100.23                                                | 98.98                                                                          | 132.23                                        | 103.12                                                        | 98.84                                                              |
| 1 0 9 年 2020            |                                                  |                                                       |                                                                                |                                               |                                                               |                                                                    |
| 1 月 Jan.                | 212.83                                           | 198.99                                                | 195.50                                                                         | 179.46                                        | 197.95                                                        | 182.85                                                             |
| 2 月 Feb.                | 95.98                                            | 99.32                                                 | 93.30                                                                          | 97.24                                         | 98.36                                                         | 123.85                                                             |
| 3 月 Mar.                | 96.95                                            | 98.15                                                 | 96.27                                                                          | 95.94                                         | 97.44                                                         | 85.68                                                              |
| 4 月 Apr.                | 92.69                                            | 97.36                                                 | 96.07                                                                          | 90.48                                         | 97.64                                                         | 88.18                                                              |
| 5 月 May                 | 91.86                                            | 94.40                                                 | 93.89                                                                          | 87.18                                         | 96.14                                                         | 109.59                                                             |
| 6 月 June                | 93.24                                            | 101.94                                                | 98.55                                                                          | 91.41                                         | 99.87                                                         | 100.50                                                             |
| 7 月 July                | 94.67                                            | 98.14                                                 | 109.02                                                                         | 108.01                                        | 96.91                                                         | 155.98                                                             |
| 8 月 Aug.                | 92.62                                            | 94.96                                                 | 93.03                                                                          | 88.74                                         | 97.60                                                         | 119.84                                                             |
| 9 月 Sept.               | 98.79                                            | 99.46                                                 | 97.94                                                                          | 89.72                                         | 100.72                                                        | 98.61                                                              |
| 1 0 月 Oct.              | 100.27                                           | 99.20                                                 | 94.55                                                                          | 92.23                                         | 97.79                                                         | 97.71                                                              |
| 1 1 月 Nov.              | 97.10                                            | 102.86                                                | 94.71                                                                          | 90.35                                         | 97.76                                                         | 114.34                                                             |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 65.31                                                                                       | 90.17                                                       | 93.91                                                     | 97.38                                                           | 84.86                                                                              | 89.70                                | 86.46                           | 78.18                                                                                       |
| 65.50                                                                                       | 91.46                                                       | 96.71                                                     | 105.27                                                          | 85.94                                                                              | 91.27                                | 92.48                           | 80.15                                                                                       |
| 69.46                                                                                       | 92.46                                                       | 99.05                                                     | 104.23                                                          | 87.38                                                                              | 89.92                                | 90.40                           | 82.38                                                                                       |
| 71.51                                                                                       | 91.67                                                       | 99.44                                                     | 102.33                                                          | 87.60                                                                              | 91.57                                | 89.39                           | 83.89                                                                                       |
| 74.93                                                                                       | 94.34                                                       | 99.34                                                     | 95.66                                                           | 91.29                                                                              | 91.98                                | 91.09                           | 85.78                                                                                       |
| 77.06                                                                                       | 91.89                                                       | 98.80                                                     | 90.95                                                           | 92.47                                                                              | 90.58                                | 89.50                           | 85.91                                                                                       |
| 72.73                                                                                       | 84.21                                                       | 85.68                                                     | 86.12                                                           | 86.96                                                                              | 89.70                                | 83.65                           | 81.69                                                                                       |
| 79.58                                                                                       | 90.06                                                       | 93.79                                                     | 88.68                                                           | 91.96                                                                              | 91.57                                | 88.63                           | 86.03                                                                                       |
| 83.32                                                                                       | 90.42                                                       | 97.91                                                     | 93.70                                                           | 95.37                                                                              | 95.16                                | 93.07                           | 88.93                                                                                       |
| 86.38                                                                                       | 95.60                                                       | 98.09                                                     | 97.70                                                           | 95.90                                                                              | 98.97                                | 92.21                           | 83.77                                                                                       |
| 88.89                                                                                       | 94.56                                                       | 96.76                                                     | 97.39                                                           | 93.38                                                                              | 99.16                                | 91.54                           | 87.81                                                                                       |
| 95.42                                                                                       | 99.30                                                       | 95.53                                                     | 99.42                                                           | 96.29                                                                              | 99.54                                | 94.11                           | 89.38                                                                                       |
| 100.74                                                                                      | 101.45                                                      | 97.76                                                     | 100.45                                                          | 98.16                                                                              | 98.96                                | 99.28                           | 94.92                                                                                       |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 105.37                                                                                      | 103.31                                                      | 101.75                                                    | 98.74                                                           | 100.47                                                                             | 97.52                                | 102.06                          | 105.99                                                                                      |
| 111.01                                                                                      | 108.02                                                      | 107.44                                                    | 98.14                                                           | 102.44                                                                             | 98.37                                | 102.14                          | 110.09                                                                                      |
| 114.84                                                                                      | 110.93                                                      | 108.48                                                    | 98.63                                                           | 103.54                                                                             | 101.47                               | 105.96                          | 110.87                                                                                      |
| 101.38                                                                                      | 95.38                                                       | 93.51                                                     | 84.63                                                           | 93.89                                                                              | 93.71                                | 95.66                           | 100.32                                                                                      |
| 101.16                                                                                      | 98.74                                                       | 108.68                                                    | 98.13                                                           | 104.26                                                                             | 100.99                               | 100.12                          | 145.60                                                                                      |
| 201.38                                                                                      | 262.98                                                      | 226.30                                                    | 198.38                                                          | 193.52                                                                             | 161.54                               | 192.79                          | 197.72                                                                                      |
| 87.40                                                                                       | 94.76                                                       | 92.26                                                     | 84.41                                                           | 89.62                                                                              | 95.19                                | 95.83                           | 103.30                                                                                      |
| 86.39                                                                                       | 95.69                                                       | 95.01                                                     | 87.65                                                           | 90.97                                                                              | 99.67                                | 99.50                           | 164.73                                                                                      |
| 94.99                                                                                       | 98.16                                                       | 90.49                                                     | 81.43                                                           | 89.86                                                                              | 94.05                                | 95.96                           | 100.98                                                                                      |
| 84.62                                                                                       | 95.14                                                       | 94.62                                                     | 82.86                                                           | 97.30                                                                              | 93.37                                | 101.16                          | 100.64                                                                                      |
| 106.40                                                                                      | 106.24                                                      | 94.69                                                     | 89.61                                                           | 103.71                                                                             | 97.22                                | 99.08                           | 106.36                                                                                      |
| 108.28                                                                                      | 103.51                                                      | 93.45                                                     | 90.37                                                           | 89.66                                                                              | 95.25                                | 96.43                           | 117.71                                                                                      |
| 107.14                                                                                      | 101.91                                                      | 93.54                                                     | 82.09                                                           | 95.79                                                                              | 95.66                                | 97.72                           | 104.57                                                                                      |
| 129.31                                                                                      | 102.08                                                      | 96.97                                                     | 89.25                                                           | 101.28                                                                             | 98.79                                | 107.10                          | 103.79                                                                                      |
| 103.63                                                                                      | 98.13                                                       | 93.76                                                     | 83.68                                                           | 91.05                                                                              | 96.26                                | 95.96                           | 99.46                                                                                       |
| 82.37                                                                                       | 97.37                                                       | 90.97                                                     | 83.47                                                           | 91.03                                                                              | 99.89                                | 97.21                           | 101.52                                                                                      |

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|--------------------------------------------------------------------------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                                                                                            | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003                                                                         | 2.41                          | 2.17              | 2.17             | 1.98              | 1.23                               | 2.11              | 1.98                 | 1.72              |
| 9 3 年平均 Ave., 2004                                                                         | 2.42                          | 2.10              | 2.17             | 1.93              | 1.03                               | 1.86              | 2.02                 | 1.79              |
| 9 4 年平均 Ave., 2005                                                                         | 2.58                          | 2.36              | 2.14             | 2.10              | 1.12                               | 1.92              | 2.02                 | 2.00              |
| 9 5 年平均 Ave., 2006                                                                         | 2.68                          | 2.46              | 2.37             | 2.21              | 0.90                               | 1.84              | 2.30                 | 2.19              |
| 9 6 年平均 Ave., 2007                                                                         | 2.58                          | 2.38              | 2.31             | 2.15              | 1.20                               | 1.41              | 2.24                 | 2.07              |
| 9 7 年平均 Ave., 2008                                                                         | 2.35                          | 2.46              | 2.03             | 2.29              | 1.23                               | 1.53              | 1.84                 | 2.16              |
| 9 8 年平均 Ave., 2009                                                                         | 2.25                          | 2.29              | 1.99             | 2.17              | 1.00                               | 1.74              | 1.82                 | 2.01              |
| 9 9 年平均 Ave., 2010                                                                         | 2.83                          | 2.51              | 2.76             | 2.35              | 1.11                               | 1.27              | 2.72                 | 2.28              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.62                          | 2.38              | 2.53             | 2.34              | 1.28                               | 1.11              | 2.52                 | 2.32              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.34                          | 2.20              | 2.24             | 2.15              | 0.99                               | 1.59              | 2.19                 | 2.11              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.40                          | 2.22              | 2.29             | 2.15              | 1.12                               | 1.53              | 2.18                 | 2.04              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.56                          | 2.35              | 2.35             | 2.19              | 1.20                               | 1.22              | 2.27                 | 2.07              |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.36                          | 2.22              | 2.06             | 2.01              | 0.98                               | 1.15              | 1.99                 | 1.94              |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.29                          | 2.17              | 2.01             | 1.93              | 1.07                               | 1.21              | 1.96                 | 1.87              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.35                          | 2.20              | 2.05             | 1.93              | 1.44                               | 1.79              | 2.01                 | 1.87              |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.37                          | 2.26              | 2.03             | 1.95              | 1.33                               | 1.33              | 1.98                 | 1.89              |
| 1 0 8 年平均 Ave., 2019                                                                       | 2.34                          | 2.25              | 1.96             | 1.94              | 1.24                               | 1.35              | 1.91                 | 1.91              |
| 1 1 月 Nov.                                                                                 | 2.06                          | 1.88              | 1.56             | 1.45              | 0.61                               | 0.82              | 1.50                 | 1.44              |
| 1 2 月 Dec.                                                                                 | 1.82                          | 1.74              | 1.49             | 1.47              | 1.64                               | 0.44              | 1.49                 | 1.47              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 2.27                          | 2.31              | 1.81             | 1.84              | 1.37                               | 1.57              | 1.72                 | 1.79              |
| 1 月 Jan.                                                                                   | 1.91                          | 2.24              | 1.33             | 1.65              | 0.50                               | 1.54              | 1.23                 | 1.53              |
| 2 月 Feb.                                                                                   | 2.37                          | 2.53              | 2.10             | 1.93              | 0.93                               | 2.25              | 2.04                 | 1.91              |
| 3 月 Mar.                                                                                   | 2.23                          | 2.45              | 1.93             | 1.89              | 1.04                               | 1.19              | 1.91                 | 1.83              |
| 4 月 Apr.                                                                                   | 1.93                          | 2.43              | 1.69             | 1.92              | 1.49                               | 1.10              | 1.64                 | 1.92              |
| 5 月 May                                                                                    | 1.90                          | 2.15              | 1.60             | 1.84              | 2.93                               | 0.95              | 1.55                 | 1.90              |
| 6 月 June                                                                                   | 2.03                          | 1.92              | 1.59             | 1.78              | 2.06                               | 0.67              | 1.55                 | 1.83              |
| 7 月 July                                                                                   | 2.85                          | 2.36              | 2.15             | 1.92              | 1.77                               | 1.49              | 1.91                 | 1.80              |
| 8 月 Aug.                                                                                   | 2.71                          | 2.68              | 1.98             | 2.16              | 0.56                               | 1.40              | 1.83                 | 1.99              |
| 9 月 Sept.                                                                                  | 2.63                          | 2.61              | 1.96             | 1.94              | 2.45                               | 0.35              | 1.82                 | 1.80              |
| 1 0 月 Oct.                                                                                 | 2.35                          | 2.21              | 1.85             | 1.79              | 0.47                               | 4.84              | 1.81                 | 1.76              |
| 1 1 月 Nov.                                                                                 | 2.05                          | 1.84              | 1.69             | 1.46              | 0.76                               | 1.62              | 1.67                 | 1.44              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.30                         | -0.37             | -0.16            | -0.33             | 0.29                               | -3.22             | -0.14                | -0.32             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.01                         | -0.04             | 0.13             | 0.01              | 0.15                               | 0.80              | 0.17                 | 0.00              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.12                         | 0.02              | -0.20            | -0.14             | 0.16                               | 0.13              | -0.23                | -0.16             |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                       |                   | Services         |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|-----------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營建工程業<br>Construction |                   | 服務業              |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession      | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.49                                        | 0.44              | 2.02                                                       | 1.97              | 3.54                  | 3.71              | 2.64             | 2.34              | 2.72                                  | 2.67              | 1.44                                  | 1.61              |
| 0.27                                        | 0.46              | 2.08                                                       | 2.11              | 3.30                  | 2.92              | 2.65             | 2.26              | 2.61                                  | 2.34              | 1.51                                  | 1.45              |
| 0.30                                        | 0.40              | 1.98                                                       | 1.98              | 3.03                  | 2.81              | 2.97             | 2.60              | 3.17                                  | 2.89              | 1.63                                  | 1.66              |
| 0.51                                        | 0.41              | 3.11                                                       | 1.95              | 2.87                  | 2.49              | 2.96             | 2.68              | 3.13                                  | 3.06              | 1.72                                  | 1.61              |
| 0.42                                        | 0.44              | 2.19                                                       | 1.76              | 2.88                  | 2.79              | 2.82             | 2.57              | 2.69                                  | 2.63              | 1.61                                  | 1.63              |
| 0.56                                        | 0.29              | 2.14                                                       | 2.17              | 3.24                  | 3.23              | 2.62             | 2.61              | 2.48                                  | 2.64              | 1.51                                  | 1.63              |
| 0.30                                        | 0.24              | 1.70                                                       | 1.61              | 3.13                  | 3.22              | 2.46             | 2.39              | 2.33                                  | 2.36              | 1.33                                  | 1.44              |
| 0.26                                        | 0.30              | 1.88                                                       | 1.66              | 3.25                  | 2.91              | 2.89             | 2.63              | 2.78                                  | 2.53              | 1.82                                  | 1.67              |
| 0.49                                        | 0.30              | 1.80                                                       | 1.65              | 2.75                  | 2.67              | 2.70             | 2.42              | 2.45                                  | 2.19              | 1.76                                  | 1.56              |
| 0.50                                        | 0.40              | 1.85                                                       | 1.59              | 2.66                  | 2.55              | 2.42             | 2.24              | 2.30                                  | 2.18              | 2.01                                  | 1.87              |
| 0.40                                        | 0.43              | 1.83                                                       | 1.27              | 3.11                  | 2.97              | 2.48             | 2.28              | 2.31                                  | 2.23              | 2.22                                  | 2.02              |
| 0.56                                        | 0.55              | 1.75                                                       | 1.63              | 3.01                  | 3.02              | 2.72             | 2.48              | 2.55                                  | 2.43              | 2.18                                  | 1.96              |
| 0.86                                        | 0.51              | 1.74                                                       | 1.48              | 2.61                  | 2.58              | 2.59             | 2.38              | 2.39                                  | 2.29              | 2.10                                  | 1.88              |
| 0.72                                        | 0.52              | 1.56                                                       | 1.26              | 2.43                  | 2.47              | 2.50             | 2.34              | 2.38                                  | 2.32              | 1.83                                  | 1.73              |
| 0.55                                        | 0.56              | 1.61                                                       | 1.58              | 2.44                  | 2.41              | 2.58             | 2.40              | 2.47                                  | 2.31              | 1.76                                  | 1.66              |
| 0.65                                        | 0.52              | 1.84                                                       | 1.55              | 2.45                  | 2.42              | 2.62             | 2.50              | 2.48                                  | 2.39              | 1.64                                  | 1.56              |
| 0.85                                        | 0.61              | 1.72                                                       | 1.51              | 2.38                  | 2.23              | 2.62             | 2.47              | 2.41                                  | 2.34              | 1.55                                  | 1.52              |
| 0.18                                        | 0.70              | 1.65                                                       | 1.04              | 1.99                  | 1.57              | 2.43             | 2.20              | 2.08                                  | 1.80              | 1.27                                  | 1.18              |
| 1.53                                        | 0.53              | 1.18                                                       | 0.78              | 1.57                  | 1.64              | 2.06             | 1.94              | 1.77                                  | 1.55              | 1.27                                  | 1.43              |
| 0.79                                        | 0.63              | 1.89                                                       | 1.91              | 2.37                  | 2.24              | 2.61             | 2.66              | 2.20                                  | 2.21              | 1.50                                  | 1.65              |
| 0.35                                        | 0.77              | 1.50                                                       | 2.25              | 2.02                  | 2.40              | 2.33             | 2.67              | 1.95                                  | 2.11              | 1.19                                  | 1.53              |
| 0.22                                        | 0.56              | 1.95                                                       | 1.74              | 2.57                  | 2.18              | 2.57             | 2.97              | 1.89                                  | 2.19              | 1.93                                  | 2.29              |
| 0.62                                        | 0.59              | 1.94                                                       | 2.42              | 2.17                  | 2.36              | 2.44             | 2.87              | 1.81                                  | 1.93              | 1.73                                  | 2.00              |
| 0.98                                        | 0.94              | 1.17                                                       | 2.15              | 2.12                  | 1.98              | 2.10             | 2.81              | 1.78                                  | 2.13              | 1.18                                  | 1.87              |
| 2.27                                        | 0.65              | 0.78                                                       | 1.36              | 1.87                  | 1.58              | 2.13             | 2.39              | 1.70                                  | 1.81              | 1.06                                  | 1.40              |
| 0.41                                        | 0.69              | 2.08                                                       | 1.49              | 1.85                  | 1.60              | 2.35             | 2.03              | 1.83                                  | 1.84              | 1.42                                  | 1.54              |
| 1.85                                        | 0.47              | 3.04                                                       | 2.86              | 3.54                  | 2.64              | 3.38             | 2.69              | 3.08                                  | 2.48              | 1.97                                  | 1.56              |
| 0.30                                        | 0.47              | 2.25                                                       | 1.98              | 2.98                  | 3.31              | 3.25             | 3.07              | 2.93                                  | 2.87              | 1.76                                  | 1.89              |
| 0.45                                        | 0.52              | 1.73                                                       | 1.91              | 2.89                  | 2.90              | 3.12             | 3.09              | 2.80                                  | 2.73              | 1.72                                  | 1.74              |
| 0.25                                        | 0.70              | 2.63                                                       | 1.48              | 2.14                  | 2.02              | 2.72             | 2.53              | 2.40                                  | 2.29              | 1.08                                  | 1.19              |
| 0.92                                        | 0.56              | 1.67                                                       | 1.42              | 1.89                  | 1.62              | 2.31             | 2.12              | 2.06                                  | 1.88              | 1.48                                  | 1.18              |
| 0.67                                        | -0.14             | -0.96                                                      | -0.06             | -0.25                 | -0.40             | -0.41            | -0.41             | -0.34                                 | -0.41             | 0.40                                  | -0.01             |
| 0.74                                        | -0.14             | 0.02                                                       | 0.38              | -0.10                 | 0.05              | -0.12            | -0.08             | -0.02                                 | 0.08              | 0.21                                  | 0.00              |
| 0.00                                        | 0.01              | 0.11                                                       | 0.33              | -0.08                 | -0.04             | -0.06            | 0.13              | -0.27                                 | -0.20             | -0.08                                 | 0.13              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業                                                  |                   |                                                        |                   |                                               |                   |                                |                   |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------|--------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                                                                                            | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003                                                                         | 5.37                                                 | 4.45              | 1.96                                                   | 1.74              | 1.81                                          | 1.52              | 2.68                           | 2.09              |
| 9 3 年平均 Ave., 2004                                                                         | 5.26                                                 | 4.16              | 2.12                                                   | 1.91              | 1.81                                          | 1.61              | 3.65                           | 2.67              |
| 9 4 年平均 Ave., 2005                                                                         | 5.05                                                 | 3.96              | 2.39                                                   | 2.11              | 1.67                                          | 1.51              | 3.69                           | 3.03              |
| 9 5 年平均 Ave., 2006                                                                         | 4.44                                                 | 3.71              | 2.25                                                   | 2.25              | 1.76                                          | 1.90              | 3.23                           | 2.55              |
| 9 6 年平均 Ave., 2007                                                                         | 4.47                                                 | 3.97              | 2.18                                                   | 2.22              | 1.96                                          | 1.73              | 4.01                           | 3.53              |
| 9 7 年平均 Ave., 2008                                                                         | 4.71                                                 | 4.12              | 2.08                                                   | 1.79              | 1.57                                          | 1.74              | 3.21                           | 3.28              |
| 9 8 年平均 Ave., 2009                                                                         | 4.02                                                 | 3.77              | 1.92                                                   | 1.90              | 1.27                                          | 1.50              | 2.88                           | 2.91              |
| 9 9 年平均 Ave., 2010                                                                         | 5.06                                                 | 4.48              | 2.16                                                   | 1.97              | 1.53                                          | 1.50              | 3.61                           | 2.68              |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.90                                                 | 4.20              | 2.40                                                   | 2.13              | 1.63                                          | 1.46              | 3.17                           | 2.76              |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.69                                                 | 3.04              | 2.24                                                   | 1.91              | 1.32                                          | 1.31              | 2.96                           | 2.67              |
| 1 0 2 年平均 Ave., 2013                                                                       | 4.03                                                 | 3.50              | 2.05                                                   | 1.74              | 1.36                                          | 1.32              | 3.07                           | 2.55              |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.81                                                 | 4.22              | 2.12                                                   | 1.84              | 1.37                                          | 1.22              | 3.23                           | 2.73              |
| 1 0 4 年平均 Ave., 2015                                                                       | 4.60                                                 | 4.04              | 2.20                                                   | 1.75              | 1.45                                          | 1.32              | 2.97                           | 2.99              |
| 1 0 5 年平均 Ave., 2016                                                                       | 4.24                                                 | 3.79              | 1.95                                                   | 1.64              | 1.41                                          | 1.35              | 2.24                           | 2.27              |
| 1 0 6 年平均 Ave., 2017                                                                       | 4.28                                                 | 3.92              | 1.91                                                   | 1.77              | 1.44                                          | 1.35              | 2.13                           | 2.02              |
| 1 0 7 年平均 Ave., 2018                                                                       | 4.29                                                 | 4.20              | 1.92                                                   | 1.83              | 1.35                                          | 1.33              | 2.40                           | 2.30              |
| 1 0 8 年平均 Ave., 2019                                                                       | 4.25                                                 | 4.04              | 2.17                                                   | 1.90              | 1.30                                          | 1.19              | 2.53                           | 2.15              |
| 1 1 月 Nov.                                                                                 | 4.12                                                 | 4.05              | 2.04                                                   | 1.40              | 1.16                                          | 0.76              | 1.98                           | 2.06              |
| 1 2 月 Dec.                                                                                 | 3.47                                                 | 3.27              | 1.67                                                   | 1.34              | 1.10                                          | 0.71              | 1.51                           | 1.80              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 4.70                                                 | 5.23              | 2.23                                                   | 2.12              | 1.13                                          | 1.09              | 2.90                           | 2.68              |
| 1 月 Jan.                                                                                   | 4.19                                                 | 4.16              | 1.50                                                   | 1.94              | 0.84                                          | 0.98              | 1.66                           | 2.02              |
| 2 月 Feb.                                                                                   | 4.25                                                 | 7.25              | 2.27                                                   | 1.87              | 1.08                                          | 1.13              | 3.38                           | 2.73              |
| 3 月 Mar.                                                                                   | 3.91                                                 | 7.56              | 2.20                                                   | 1.98              | 1.34                                          | 1.35              | 2.94                           | 2.47              |
| 4 月 Apr.                                                                                   | 3.64                                                 | 6.25              | 1.58                                                   | 2.00              | 1.03                                          | 0.95              | 2.25                           | 2.93              |
| 5 月 May                                                                                    | 4.17                                                 | 5.29              | 2.09                                                   | 2.59              | 1.06                                          | 1.13              | 1.55                           | 2.02              |
| 6 月 June                                                                                   | 4.61                                                 | 3.54              | 2.36                                                   | 2.25              | 1.20                                          | 0.99              | 2.88                           | 1.84              |
| 7 月 July                                                                                   | 6.20                                                 | 3.98              | 3.02                                                   | 2.09              | 1.41                                          | 1.41              | 3.17                           | 3.04              |
| 8 月 Aug.                                                                                   | 6.02                                                 | 5.55              | 2.50                                                   | 2.44              | 1.39                                          | 1.07              | 4.10                           | 3.52              |
| 9 月 Sept.                                                                                  | 6.08                                                 | 6.28              | 2.78                                                   | 2.56              | 1.19                                          | 1.12              | 3.51                           | 3.24              |
| 1 0 月 Oct.                                                                                 | 4.69                                                 | 4.15              | 2.78                                                   | 2.23              | 1.03                                          | 1.05              | 3.65                           | 3.52              |
| 1 1 月 Nov.                                                                                 | 3.92                                                 | 3.55              | 1.45                                                   | 1.35              | 0.89                                          | 0.80              | 2.71                           | 2.12              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.77                                                | -0.60             | -1.33                                                  | -0.88             | -0.14                                         | -0.25             | -0.94                          | -1.40             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.20                                                | -0.50             | -0.59                                                  | -0.05             | -0.27                                         | 0.04              | 0.73                           | 0.06              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | 0.38                                                 | 1.12              | 0.01                                                   | 0.17              | -0.19                                         | -0.14             | 0.28                           | 0.50              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                   |                                        |                   |                                                                                                              |                   |                                     |                   |                                                        |                   |                                      |                   |
|-----------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities |                   | 支援服務業<br>Support service<br>activities |                   | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) |                   | 醫療保健業<br>Human health<br>activities |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession                                                                                             | 退出率<br>Separation | 進入率<br>Accession                    | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 2.81                                                                  | 2.27              | 4.26                                   | 2.72              | -                                                                                                            | -                 | 1.89                                | 1.24              | 4.92                                                   | 3.64              | 2.29                                 | 1.55              |
| 2.48                                                                  | 1.93              | 4.40                                   | 3.39              | -                                                                                                            | -                 | 1.95                                | 1.41              | 5.98                                                   | 4.83              | 1.98                                 | 1.72              |
| 2.58                                                                  | 2.25              | 5.37                                   | 4.20              | -                                                                                                            | -                 | 1.77                                | 1.17              | 5.67                                                   | 4.88              | 2.04                                 | 2.15              |
| 2.76                                                                  | 2.28              | 5.41                                   | 3.74              | -                                                                                                            | -                 | 1.66                                | 1.11              | 5.94                                                   | 4.83              | 2.01                                 | 2.02              |
| 2.71                                                                  | 2.34              | 5.50                                   | 4.18              | -                                                                                                            | -                 | 1.53                                | 1.23              | 5.12                                                   | 4.76              | 1.82                                 | 1.82              |
| 2.41                                                                  | 2.18              | 4.85                                   | 4.68              | -                                                                                                            | -                 | 1.54                                | 1.14              | 4.34                                                   | 4.31              | 1.79                                 | 2.14              |
| 2.15                                                                  | 1.86              | 5.20                                   | 4.57              | 2.29                                                                                                         | 2.66              | 1.45                                | 1.24              | 3.87                                                   | 3.49              | 2.13                                 | 2.00              |
| 2.48                                                                  | 1.92              | 5.70                                   | 5.50              | 2.34                                                                                                         | 2.22              | 1.41                                | 1.20              | 4.04                                                   | 4.14              | 2.03                                 | 2.12              |
| 2.18                                                                  | 1.81              | 4.87                                   | 4.62              | 2.63                                                                                                         | 2.44              | 1.70                                | 1.50              | 4.27                                                   | 4.01              | 1.99                                 | 1.89              |
| 1.94                                                                  | 1.79              | 4.08                                   | 3.96              | 1.85                                                                                                         | 2.07              | 1.67                                | 1.40              | 3.75                                                   | 3.64              | 2.33                                 | 1.97              |
| 1.92                                                                  | 1.67              | 4.15                                   | 3.93              | 2.09                                                                                                         | 2.18              | 1.52                                | 1.21              | 4.21                                                   | 3.72              | 2.32                                 | 1.76              |
| 2.03                                                                  | 1.86              | 4.62                                   | 4.22              | 2.18                                                                                                         | 2.22              | 1.60                                | 1.33              | 4.13                                                   | 4.05              | 2.32                                 | 1.78              |
| 1.99                                                                  | 1.80              | 4.22                                   | 3.99              | 2.21                                                                                                         | 2.23              | 1.51                                | 1.30              | 3.87                                                   | 3.39              | 2.00                                 | 1.57              |
| 1.95                                                                  | 1.74              | 4.18                                   | 4.03              | 2.25                                                                                                         | 2.35              | 1.58                                | 1.34              | 3.54                                                   | 3.11              | 1.99                                 | 1.46              |
| 2.00                                                                  | 1.90              | 4.57                                   | 4.40              | 2.85                                                                                                         | 2.67              | 1.63                                | 1.35              | 3.31                                                   | 3.16              | 1.57                                 | 1.48              |
| 2.32                                                                  | 2.14              | 4.68                                   | 4.47              | 3.18                                                                                                         | 3.05              | 1.65                                | 1.38              | 3.44                                                   | 3.30              | 1.78                                 | 1.77              |
| 2.41                                                                  | 2.22              | 4.72                                   | 4.60              | 3.11                                                                                                         | 2.91              | 1.79                                | 1.45              | 3.51                                                   | 3.42              | 1.76                                 | 1.69              |
| 1.99                                                                  | 1.92              | 5.53                                   | 5.33              | 3.03                                                                                                         | 1.79              | 1.44                                | 1.26              | 3.26                                                   | 3.55              | 1.63                                 | 1.58              |
| 1.71                                                                  | 1.73              | 3.99                                   | 4.47              | 3.23                                                                                                         | 3.46              | 1.36                                | 1.14              | 3.74                                                   | 2.69              | 1.71                                 | 1.35              |
| 2.34                                                                  | 2.38              | 5.12                                   | 5.16              | 3.69                                                                                                         | 3.60              | 1.56                                | 1.31              | 4.71                                                   | 4.50              | 1.96                                 | 2.38              |
| 1.90                                                                  | 2.58              | 5.81                                   | 6.97              | 2.36                                                                                                         | 5.71              | 1.23                                | 1.64              | 4.98                                                   | 2.98              | 1.34                                 | 2.10              |
| 2.62                                                                  | 2.43              | 5.65                                   | 5.27              | 4.10                                                                                                         | 4.34              | 1.56                                | 1.42              | 4.94                                                   | 4.95              | 2.11                                 | 2.72              |
| 2.46                                                                  | 2.77              | 5.41                                   | 5.33              | 4.90                                                                                                         | 2.58              | 1.22                                | 0.95              | 4.60                                                   | 6.35              | 1.69                                 | 2.59              |
| 1.52                                                                  | 2.41              | 4.82                                   | 4.87              | 2.48                                                                                                         | 2.82              | 1.09                                | 1.12              | 4.02                                                   | 11.85             | 1.42                                 | 2.75              |
| 1.75                                                                  | 1.91              | 4.60                                   | 4.84              | 2.90                                                                                                         | 3.03              | 1.25                                | 1.35              | 3.51                                                   | 1.86              | 1.26                                 | 1.99              |
| 2.08                                                                  | 1.76              | 4.24                                   | 3.82              | 3.25                                                                                                         | 3.09              | 1.09                                | 0.98              | 8.42                                                   | 0.39              | 1.27                                 | 1.66              |
| 3.46                                                                  | 2.67              | 5.52                                   | 5.16              | 3.61                                                                                                         | 3.59              | 1.91                                | 1.57              | 6.72                                                   | 4.82              | 2.70                                 | 2.09              |
| 2.38                                                                  | 2.62              | 5.07                                   | 5.27              | 5.98                                                                                                         | 4.97              | 2.46                                | 1.41              | 4.18                                                   | 4.76              | 3.69                                 | 3.25              |
| 2.88                                                                  | 2.98              | 5.00                                   | 5.19              | 4.58                                                                                                         | 4.55              | 2.08                                | 1.43              | 3.89                                                   | 5.83              | 2.48                                 | 2.64              |
| 2.52                                                                  | 2.08              | 5.28                                   | 5.16              | 3.32                                                                                                         | 3.03              | 1.88                                | 1.39              | 3.45                                                   | 3.40              | 1.93                                 | 2.45              |
| 2.11                                                                  | 2.00              | 4.88                                   | 4.84              | 3.04                                                                                                         | 1.97              | 1.40                                | 1.14              | 2.84                                                   | 2.80              | 1.64                                 | 1.89              |
| -0.41                                                                 | -0.08             | -0.40                                  | -0.32             | -0.28                                                                                                        | -1.06             | -0.48                               | -0.25             | -0.61                                                  | -0.60             | -0.29                                | -0.56             |
| 0.12                                                                  | 0.08              | -0.65                                  | -0.49             | 0.01                                                                                                         | 0.18              | -0.04                               | -0.12             | -0.42                                                  | -0.75             | 0.01                                 | 0.31              |
| -0.14                                                                 | 0.12              | 0.34                                   | 0.55              | 0.59                                                                                                         | 0.74              | -0.27                               | -0.17             | 1.22                                                   | 1.02              | 0.20                                 | 0.66              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003                                                                         | 2.29                          | 2.08           | 1.67                               | 1.85                 |
| 9 3 年平均 Ave., 2004                                                                         | 2.26                          | 2.05           | 1.45                               | 1.91                 |
| 9 4 年平均 Ave., 2005                                                                         | 2.47                          | 2.12           | 1.52                               | 2.01                 |
| 9 5 年平均 Ave., 2006                                                                         | 2.57                          | 2.29           | 1.37                               | 2.25                 |
| 9 6 年平均 Ave., 2007                                                                         | 2.48                          | 2.23           | 1.31                               | 2.16                 |
| 9 7 年平均 Ave., 2008                                                                         | 2.41                          | 2.16           | 1.38                               | 2.00                 |
| 9 8 年平均 Ave., 2009                                                                         | 2.27                          | 2.08           | 1.37                               | 1.92                 |
| 9 9 年平均 Ave., 2010                                                                         | 2.67                          | 2.56           | 1.19                               | 2.50                 |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.50                          | 2.44           | 1.20                               | 2.42                 |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.27                          | 2.20           | 1.29                               | 2.15                 |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.31                          | 2.22           | 1.33                               | 2.11                 |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.46                          | 2.27           | 1.21                               | 2.17                 |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.29                          | 2.04           | 1.07                               | 1.97                 |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.23                          | 1.97           | 1.14                               | 1.92                 |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.28                          | 1.99           | 1.62                               | 1.94                 |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.32                          | 1.99           | 1.33                               | 1.94                 |
| 1 0 8 年平均 Ave., 2019                                                                       | 2.30                          | 1.95           | 1.30                               | 1.91                 |
| 1 1 月 Nov.                                                                                 | 1.97                          | 1.51           | 0.72                               | 1.47                 |
| 1 2 月 Dec.                                                                                 | 1.78                          | 1.48           | 1.04                               | 1.48                 |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 2.29                          | 1.83           | 1.47                               | 1.76                 |
| 1 月 Jan.                                                                                   | 2.08                          | 1.49           | 1.02                               | 1.38                 |
| 2 月 Feb.                                                                                   | 2.45                          | 2.02           | 1.59                               | 1.98                 |
| 3 月 Mar.                                                                                   | 2.34                          | 1.91           | 1.12                               | 1.87                 |
| 4 月 Apr.                                                                                   | 2.18                          | 1.81           | 1.30                               | 1.78                 |
| 5 月 May                                                                                    | 2.03                          | 1.72           | 1.94                               | 1.73                 |
| 6 月 June                                                                                   | 1.98                          | 1.69           | 1.37                               | 1.69                 |
| 7 月 July                                                                                   | 2.61                          | 2.04           | 1.63                               | 1.86                 |
| 8 月 Aug.                                                                                   | 2.70                          | 2.07           | 0.98                               | 1.91                 |
| 9 月 Sept.                                                                                  | 2.62                          | 1.95           | 1.40                               | 1.81                 |
| 1 0 月 Oct.                                                                                 | 2.28                          | 1.82           | 2.66                               | 1.79                 |
| 1 1 月 Nov.                                                                                 | 1.95                          | 1.58           | 1.19                               | 1.56                 |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.33                         | -0.24          | -1.47                              | -0.23                |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.02                         | 0.07           | 0.47                               | 0.09                 |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.05                         | -0.17          | 0.14                               | -0.19                |

註：1. 流動率 = (進入率 + 退出率) / 2。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

3. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 0.47                                        | 2.00                                                       | 3.63                  | 2.49     | 2.70                                  | 1.53                                  |
| 0.37                                        | 2.10                                                       | 3.11                  | 2.46     | 2.48                                  | 1.48                                  |
| 0.35                                        | 1.98                                                       | 2.92                  | 2.79     | 3.03                                  | 1.65                                  |
| 0.46                                        | 2.53                                                       | 2.68                  | 2.82     | 3.10                                  | 1.67                                  |
| 0.43                                        | 1.98                                                       | 2.84                  | 2.70     | 2.66                                  | 1.62                                  |
| 0.43                                        | 2.16                                                       | 3.24                  | 2.62     | 2.56                                  | 1.57                                  |
| 0.27                                        | 1.66                                                       | 3.18                  | 2.43     | 2.35                                  | 1.39                                  |
| 0.28                                        | 1.77                                                       | 3.08                  | 2.76     | 2.66                                  | 1.75                                  |
| 0.40                                        | 1.73                                                       | 2.71                  | 2.56     | 2.32                                  | 1.66                                  |
| 0.45                                        | 1.72                                                       | 2.61                  | 2.33     | 2.24                                  | 1.94                                  |
| 0.42                                        | 1.55                                                       | 3.04                  | 2.38     | 2.27                                  | 2.12                                  |
| 0.56                                        | 1.69                                                       | 3.02                  | 2.60     | 2.49                                  | 2.07                                  |
| 0.69                                        | 1.61                                                       | 2.60                  | 2.49     | 2.34                                  | 1.99                                  |
| 0.62                                        | 1.41                                                       | 2.45                  | 2.42     | 2.35                                  | 1.78                                  |
| 0.56                                        | 1.60                                                       | 2.43                  | 2.49     | 2.39                                  | 1.71                                  |
| 0.59                                        | 1.70                                                       | 2.44                  | 2.56     | 2.44                                  | 1.60                                  |
| 0.73                                        | 1.62                                                       | 2.31                  | 2.55     | 2.38                                  | 1.54                                  |
| 0.44                                        | 1.35                                                       | 1.78                  | 2.32     | 1.94                                  | 1.23                                  |
| 1.03                                        | 0.98                                                       | 1.61                  | 2.00     | 1.66                                  | 1.35                                  |
| 0.71                                        | 1.90                                                       | 2.31                  | 2.64     | 2.21                                  | 1.58                                  |
| 0.56                                        | 1.88                                                       | 2.21                  | 2.50     | 2.03                                  | 1.36                                  |
| 0.39                                        | 1.85                                                       | 2.38                  | 2.77     | 2.04                                  | 2.11                                  |
| 0.61                                        | 2.18                                                       | 2.27                  | 2.66     | 1.87                                  | 1.87                                  |
| 0.96                                        | 1.66                                                       | 2.05                  | 2.46     | 1.96                                  | 1.53                                  |
| 1.46                                        | 1.07                                                       | 1.73                  | 2.26     | 1.76                                  | 1.23                                  |
| 0.55                                        | 1.79                                                       | 1.73                  | 2.19     | 1.84                                  | 1.48                                  |
| 1.16                                        | 2.95                                                       | 3.09                  | 3.04     | 2.78                                  | 1.77                                  |
| 0.39                                        | 2.12                                                       | 3.15                  | 3.16     | 2.90                                  | 1.83                                  |
| 0.49                                        | 1.82                                                       | 2.90                  | 3.11     | 2.77                                  | 1.73                                  |
| 0.48                                        | 2.06                                                       | 2.08                  | 2.63     | 2.35                                  | 1.14                                  |
| 0.74                                        | 1.55                                                       | 1.76                  | 2.22     | 1.97                                  | 1.33                                  |
| 0.26                                        | -0.51                                                      | -0.32                 | -0.41    | -0.38                                 | 0.19                                  |
| 0.30                                        | 0.20                                                       | -0.02                 | -0.10    | 0.03                                  | 0.10                                  |
| 0.00                                        | 0.22                                                       | -0.06                 | 0.04     | -0.23                                 | 0.03                                  |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only educational support activities &amp; other education are included) since January 2009.

3. The education industry in this table covers "Educational Support Activities &amp; Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業                                                  |                                                        |                                               |                                   |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 2 年平均 Ave., 2003                                                                         | 4.91                                                 | 1.85                                                   | 1.67                                          | 2.39                              |
| 9 3 年平均 Ave., 2004                                                                         | 4.71                                                 | 2.02                                                   | 1.71                                          | 3.16                              |
| 9 4 年平均 Ave., 2005                                                                         | 4.51                                                 | 2.25                                                   | 1.59                                          | 3.36                              |
| 9 5 年平均 Ave., 2006                                                                         | 4.08                                                 | 2.25                                                   | 1.83                                          | 2.89                              |
| 9 6 年平均 Ave., 2007                                                                         | 4.22                                                 | 2.20                                                   | 1.85                                          | 3.77                              |
| 9 7 年平均 Ave., 2008                                                                         | 4.42                                                 | 1.94                                                   | 1.66                                          | 3.25                              |
| 9 8 年平均 Ave., 2009                                                                         | 3.90                                                 | 1.91                                                   | 1.39                                          | 2.90                              |
| 9 9 年平均 Ave., 2010                                                                         | 4.77                                                 | 2.07                                                   | 1.52                                          | 3.15                              |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.55                                                 | 2.27                                                   | 1.55                                          | 2.97                              |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.37                                                 | 2.08                                                   | 1.32                                          | 2.82                              |
| 1 0 2 年平均 Ave., 2013                                                                       | 3.77                                                 | 1.90                                                   | 1.34                                          | 2.81                              |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.52                                                 | 1.98                                                   | 1.30                                          | 2.98                              |
| 1 0 4 年平均 Ave., 2015                                                                       | 4.32                                                 | 1.98                                                   | 1.39                                          | 2.98                              |
| 1 0 5 年平均 Ave., 2016                                                                       | 4.02                                                 | 1.80                                                   | 1.38                                          | 2.26                              |
| 1 0 6 年平均 Ave., 2017                                                                       | 4.10                                                 | 1.84                                                   | 1.40                                          | 2.08                              |
| 1 0 7 年平均 Ave., 2018                                                                       | 4.25                                                 | 1.88                                                   | 1.34                                          | 2.35                              |
| 1 0 8 年平均 Ave., 2019                                                                       | 4.15                                                 | 2.04                                                   | 1.25                                          | 2.34                              |
| 1 1 月 Nov.                                                                                 | 4.09                                                 | 1.72                                                   | 0.96                                          | 2.02                              |
| 1 2 月 Dec.                                                                                 | 3.37                                                 | 1.51                                                   | 0.91                                          | 1.66                              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 4.97                                                 | 2.18                                                   | 1.11                                          | 2.79                              |
| 1 月 Jan.                                                                                   | 4.18                                                 | 1.72                                                   | 0.91                                          | 1.84                              |
| 2 月 Feb.                                                                                   | 5.75                                                 | 2.07                                                   | 1.11                                          | 3.06                              |
| 3 月 Mar.                                                                                   | 5.74                                                 | 2.09                                                   | 1.35                                          | 2.71                              |
| 4 月 Apr.                                                                                   | 4.95                                                 | 1.79                                                   | 0.99                                          | 2.59                              |
| 5 月 May                                                                                    | 4.73                                                 | 2.34                                                   | 1.10                                          | 1.79                              |
| 6 月 June                                                                                   | 4.08                                                 | 2.31                                                   | 1.10                                          | 2.36                              |
| 7 月 July                                                                                   | 5.09                                                 | 2.56                                                   | 1.41                                          | 3.11                              |
| 8 月 Aug.                                                                                   | 5.79                                                 | 2.47                                                   | 1.23                                          | 3.81                              |
| 9 月 Sept.                                                                                  | 6.18                                                 | 2.67                                                   | 1.16                                          | 3.38                              |
| 1 0 月 Oct.                                                                                 | 4.42                                                 | 2.51                                                   | 1.04                                          | 3.59                              |
| 1 1 月 Nov.                                                                                 | 3.74                                                 | 1.40                                                   | 0.85                                          | 2.42                              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.68                                                | -1.11                                                  | -0.19                                         | -1.17                             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.35                                                | -0.32                                                  | -0.11                                         | 0.40                              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | 0.75                                                 | 0.09                                                   | -0.17                                         | 0.39                              |

註：1. 流動率 = (進入率 + 退出率) / 2。

2. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

3. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 2.54                                                                  | 3.49                                   | -                                                                                                            | 1.57                                | 4.28                                                   | 1.92                                 |
| 2.21                                                                  | 3.90                                   | -                                                                                                            | 1.68                                | 5.41                                                   | 1.85                                 |
| 2.42                                                                  | 4.79                                   | -                                                                                                            | 1.47                                | 5.28                                                   | 2.10                                 |
| 2.52                                                                  | 4.58                                   | -                                                                                                            | 1.39                                | 5.39                                                   | 2.02                                 |
| 2.53                                                                  | 4.84                                   | -                                                                                                            | 1.38                                | 4.94                                                   | 1.82                                 |
| 2.30                                                                  | 4.77                                   | -                                                                                                            | 1.34                                | 4.33                                                   | 1.97                                 |
| 2.01                                                                  | 4.89                                   | 2.48                                                                                                         | 1.35                                | 3.68                                                   | 2.07                                 |
| 2.20                                                                  | 5.60                                   | 2.28                                                                                                         | 1.31                                | 4.09                                                   | 2.08                                 |
| 2.00                                                                  | 4.75                                   | 2.54                                                                                                         | 1.60                                | 4.14                                                   | 1.94                                 |
| 1.87                                                                  | 4.02                                   | 1.96                                                                                                         | 1.54                                | 3.70                                                   | 2.15                                 |
| 1.80                                                                  | 4.04                                   | 2.14                                                                                                         | 1.37                                | 3.97                                                   | 2.04                                 |
| 1.95                                                                  | 4.42                                   | 2.20                                                                                                         | 1.47                                | 4.09                                                   | 2.05                                 |
| 1.90                                                                  | 4.11                                   | 2.22                                                                                                         | 1.41                                | 3.63                                                   | 1.79                                 |
| 1.85                                                                  | 4.11                                   | 2.30                                                                                                         | 1.46                                | 3.33                                                   | 1.73                                 |
| 1.95                                                                  | 4.49                                   | 2.76                                                                                                         | 1.49                                | 3.24                                                   | 1.53                                 |
| 2.23                                                                  | 4.58                                   | 3.12                                                                                                         | 1.52                                | 3.37                                                   | 1.78                                 |
| 2.32                                                                  | 4.66                                   | 3.01                                                                                                         | 1.62                                | 3.47                                                   | 1.73                                 |
| 1.96                                                                  | 5.43                                   | 2.41                                                                                                         | 1.35                                | 3.41                                                   | 1.61                                 |
| 1.72                                                                  | 4.23                                   | 3.35                                                                                                         | 1.25                                | 3.22                                                   | 1.53                                 |
| 2.36                                                                  | 5.14                                   | 3.65                                                                                                         | 1.44                                | 4.61                                                   | 2.17                                 |
| 2.24                                                                  | 6.39                                   | 4.04                                                                                                         | 1.44                                | 3.98                                                   | 1.72                                 |
| 2.53                                                                  | 5.46                                   | 4.22                                                                                                         | 1.49                                | 4.95                                                   | 2.42                                 |
| 2.62                                                                  | 5.37                                   | 3.74                                                                                                         | 1.09                                | 5.48                                                   | 2.14                                 |
| 1.97                                                                  | 4.85                                   | 2.65                                                                                                         | 1.11                                | 7.94                                                   | 2.09                                 |
| 1.83                                                                  | 4.72                                   | 2.97                                                                                                         | 1.30                                | 2.69                                                   | 1.63                                 |
| 1.92                                                                  | 4.03                                   | 3.17                                                                                                         | 1.04                                | 4.41                                                   | 1.47                                 |
| 3.07                                                                  | 5.34                                   | 3.60                                                                                                         | 1.74                                | 5.77                                                   | 2.40                                 |
| 2.50                                                                  | 5.17                                   | 5.48                                                                                                         | 1.94                                | 4.47                                                   | 3.47                                 |
| 2.93                                                                  | 5.10                                   | 4.57                                                                                                         | 1.76                                | 4.86                                                   | 2.56                                 |
| 2.30                                                                  | 5.22                                   | 3.18                                                                                                         | 1.64                                | 3.43                                                   | 2.19                                 |
| 2.06                                                                  | 4.86                                   | 2.51                                                                                                         | 1.27                                | 2.82                                                   | 1.77                                 |
| -0.24                                                                 | -0.36                                  | -0.67                                                                                                        | -0.37                               | -0.61                                                  | -0.42                                |
| 0.10                                                                  | -0.57                                  | 0.10                                                                                                         | -0.08                               | -0.59                                                  | 0.16                                 |
| -0.01                                                                 | 0.44                                   | 0.67                                                                                                         | -0.22                               | 1.12                                                   | 0.43                                 |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics covered Education Industry (only educational support activities &amp; other education are included) since January 2009.

3. The education industry in this table covers "Educational Support Activities &amp; Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 製造業<br>Manufacturing |                   | 食品及<br>飼品製造業<br>Manufacture of food<br>products & prepared<br>animal feeds |                   | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco products |                   | 紡織業<br>Manufacture of<br>textiles |                   |
|--------------------------------------------------------------------------------------------|----------------------|-------------------|----------------------------------------------------------------------------|-------------------|-------------------------------------------------------------------|-------------------|-----------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession     | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                                                  | 退出率<br>Separation | 進入率<br>Accession                  | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003                                                                         | 1.98                 | 1.72              | 2.38                                                                       | 2.46              | 0.78                                                              | 0.97              | 1.37                              | 1.60              |
| 9 3 年平均 Ave., 2004                                                                         | 2.02                 | 1.79              | 2.43                                                                       | 2.59              | 1.04                                                              | 1.12              | 1.23                              | 1.47              |
| 9 4 年平均 Ave., 2005                                                                         | 2.02                 | 2.00              | 2.42                                                                       | 2.63              | 0.79                                                              | 1.05              | 1.27                              | 1.80              |
| 9 5 年平均 Ave., 2006                                                                         | 2.30                 | 2.19              | 2.96                                                                       | 2.73              | 1.01                                                              | 1.20              | 1.57                              | 1.95              |
| 9 6 年平均 Ave., 2007                                                                         | 2.24                 | 2.07              | 3.03                                                                       | 2.96              | 1.06                                                              | 1.24              | 1.66                              | 1.86              |
| 9 7 年平均 Ave., 2008                                                                         | 1.84                 | 2.16              | 2.63                                                                       | 2.45              | 1.34                                                              | 1.18              | 1.42                              | 2.02              |
| 9 8 年平均 Ave., 2009                                                                         | 1.82                 | 2.01              | 2.34                                                                       | 2.05              | 1.43                                                              | 1.23              | 1.28                              | 1.54              |
| 9 9 年平均 Ave., 2010                                                                         | 2.72                 | 2.28              | 3.08                                                                       | 2.53              | 1.53                                                              | 1.59              | 2.10                              | 1.83              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.52                 | 2.32              | 3.42                                                                       | 2.95              | 1.69                                                              | 1.80              | 1.99                              | 1.94              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.19                 | 2.11              | 3.16                                                                       | 2.74              | 2.59                                                              | 2.25              | 1.93                              | 1.88              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.18                 | 2.04              | 3.10                                                                       | 2.96              | 2.04                                                              | 2.02              | 1.75                              | 1.75              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.27                 | 2.07              | 2.85                                                                       | 2.63              | 1.64                                                              | 1.29              | 1.70                              | 1.64              |
| 1 0 4 年平均 Ave., 2015                                                                       | 1.99                 | 1.94              | 2.75                                                                       | 2.49              | 1.86                                                              | 1.59              | 1.73                              | 1.57              |
| 1 0 5 年平均 Ave., 2016                                                                       | 1.96                 | 1.87              | 2.75                                                                       | 2.36              | 1.49                                                              | 1.43              | 1.68                              | 1.72              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.01                 | 1.87              | 2.70                                                                       | 2.54              | 1.49                                                              | 1.51              | 1.66                              | 1.70              |
| 1 0 7 年平均 Ave., 2018                                                                       | 1.98                 | 1.89              | 2.83                                                                       | 2.55              | 1.54                                                              | 1.61              | 1.60                              | 1.78              |
| 1 0 8 年平均 Ave., 2019                                                                       | 1.91                 | 1.91              | 2.76                                                                       | 2.55              | 1.45                                                              | 1.43              | 1.55                              | 1.95              |
| 1 1 月 Nov.                                                                                 | 1.50                 | 1.44              | 2.40                                                                       | 1.90              | 1.23                                                              | 0.92              | 0.95                              | 1.36              |
| 1 2 月 Dec.                                                                                 | 1.49                 | 1.47              | 2.13                                                                       | 1.66              | 1.41                                                              | 0.85              | 1.51                              | 2.06              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 1.72                 | 1.79              | 2.46                                                                       | 2.54              | 1.86                                                              | 1.82              | 1.39                              | 1.93              |
| 1 月 Jan.                                                                                   | 1.23                 | 1.53              | 1.80                                                                       | 1.89              | 1.20                                                              | 1.67              | 1.21                              | 1.39              |
| 2 月 Feb.                                                                                   | 2.04                 | 1.91              | 2.34                                                                       | 2.74              | 1.36                                                              | 2.20              | 1.99                              | 2.04              |
| 3 月 Mar.                                                                                   | 1.91                 | 1.83              | 2.30                                                                       | 2.02              | 1.85                                                              | 1.79              | 2.84                              | 2.10              |
| 4 月 Apr.                                                                                   | 1.64                 | 1.92              | 1.74                                                                       | 2.16              | 1.47                                                              | 1.50              | 1.03                              | 2.63              |
| 5 月 May                                                                                    | 1.55                 | 1.90              | 1.95                                                                       | 2.11              | 1.33                                                              | 1.23              | 0.96                              | 2.62              |
| 6 月 June                                                                                   | 1.55                 | 1.83              | 2.97                                                                       | 3.13              | 1.57                                                              | 1.34              | 0.55                              | 1.70              |
| 7 月 July                                                                                   | 1.91                 | 1.80              | 3.55                                                                       | 2.63              | 4.29                                                              | 2.09              | 0.77                              | 1.82              |
| 8 月 Aug.                                                                                   | 1.83                 | 1.99              | 2.58                                                                       | 2.88              | 0.99                                                              | 1.75              | 1.92                              | 2.50              |
| 9 月 Sept.                                                                                  | 1.82                 | 1.80              | 3.13                                                                       | 3.49              | 1.42                                                              | 2.57              | 1.23                              | 1.51              |
| 1 0 月 Oct.                                                                                 | 1.81                 | 1.76              | 2.25                                                                       | 2.85              | 2.04                                                              | 2.31              | 1.24                              | 1.75              |
| 1 1 月 Nov.                                                                                 | 1.67                 | 1.44              | 2.44                                                                       | 2.08              | 2.85                                                              | 1.59              | 1.48                              | 1.17              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.14                | -0.32             | 0.19                                                                       | -0.77             | 0.81                                                              | -0.72             | 0.24                              | -0.58             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.17                 | 0.00              | 0.04                                                                       | 0.18              | 1.62                                                              | 0.67              | 0.53                              | -0.19             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.23                | -0.16             | -0.35                                                                      | -0.09             | 0.40                                                              | 0.34              | -0.16                             | -0.01             |

表 16 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 成衣及<br>服飾品製造業<br>Manufacture of wearing<br>apparel & clothing accessories |                   | 皮革、毛皮及<br>其製品製造業<br>Manufacture of leather, fur &<br>related products |                   | 木竹製品製造業<br>Manufacture of wood & of<br>products of wood & bamboo |                   | 紙漿、紙及<br>紙製品製造業<br>Manufacture of paper & paper<br>products |                   |
|---------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------|-------------------|------------------------------------------------------------------|-------------------|-------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                                          | 退出率<br>Separation | 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                                                 | 退出率<br>Separation | 進入率<br>Accession                                            | 退出率<br>Separation |
| 1.50                                                                      | 1.78              | 1.92                                                                  | 1.94              | 2.64                                                             | 2.08              | 1.76                                                        | 1.69              |
| 1.28                                                                      | 1.64              | 1.48                                                                  | 1.74              | 2.50                                                             | 2.70              | 1.53                                                        | 1.73              |
| 1.24                                                                      | 2.25              | 1.54                                                                  | 1.80              | 2.81                                                             | 3.19              | 2.02                                                        | 2.11              |
| 1.36                                                                      | 1.48              | 1.12                                                                  | 1.59              | 2.69                                                             | 3.32              | 1.86                                                        | 2.07              |
| 1.44                                                                      | 1.58              | 1.38                                                                  | 1.73              | 2.69                                                             | 2.41              | 1.89                                                        | 1.83              |
| 1.37                                                                      | 1.63              | 1.09                                                                  | 1.91              | 1.79                                                             | 2.56              | 1.42                                                        | 1.90              |
| 1.34                                                                      | 1.87              | 1.47                                                                  | 1.45              | 2.00                                                             | 2.45              | 1.62                                                        | 1.57              |
| 1.38                                                                      | 1.39              | 1.95                                                                  | 1.74              | 2.25                                                             | 2.36              | 2.09                                                        | 1.84              |
| 1.48                                                                      | 1.62              | 1.91                                                                  | 2.09              | 2.96                                                             | 3.05              | 2.06                                                        | 1.91              |
| 1.34                                                                      | 1.72              | 2.17                                                                  | 2.48              | 4.24                                                             | 3.76              | 1.77                                                        | 1.67              |
| 1.40                                                                      | 1.33              | 1.97                                                                  | 2.51              | 4.34                                                             | 4.10              | 2.42                                                        | 2.43              |
| 1.14                                                                      | 1.32              | 2.18                                                                  | 2.45              | 2.85                                                             | 3.06              | 2.08                                                        | 2.22              |
| 1.42                                                                      | 1.41              | 1.37                                                                  | 1.68              | 2.89                                                             | 2.63              | 1.70                                                        | 1.82              |
| 1.62                                                                      | 1.84              | 1.48                                                                  | 1.91              | 2.62                                                             | 3.26              | 1.98                                                        | 1.88              |
| 1.68                                                                      | 1.70              | 1.68                                                                  | 1.53              | 3.08                                                             | 2.73              | 2.09                                                        | 2.09              |
| 1.56                                                                      | 1.61              | 1.76                                                                  | 2.06              | 2.70                                                             | 2.66              | 2.15                                                        | 2.11              |
| 1.47                                                                      | 1.73              | 1.61                                                                  | 1.75              | 2.57                                                             | 2.64              | 2.01                                                        | 1.96              |
| 0.84                                                                      | 1.29              | 1.07                                                                  | 1.07              | 1.84                                                             | 2.49              | 1.69                                                        | 1.36              |
| 0.89                                                                      | 1.41              | 1.58                                                                  | 1.86              | 1.78                                                             | 1.00              | 1.74                                                        | 1.81              |
| 1.18                                                                      | 1.93              | 1.29                                                                  | 2.08              | 2.14                                                             | 2.29              | 2.06                                                        | 1.98              |
| 0.95                                                                      | 1.20              | 1.09                                                                  | 1.00              | 1.19                                                             | 1.14              | 1.54                                                        | 1.76              |
| 1.13                                                                      | 1.46              | 1.70                                                                  | 1.44              | 1.57                                                             | 2.39              | 2.25                                                        | 2.21              |
| 1.42                                                                      | 1.83              | 2.48                                                                  | 2.47              | 3.03                                                             | 2.84              | 2.06                                                        | 2.17              |
| 1.19                                                                      | 2.66              | 0.94                                                                  | 1.90              | 1.99                                                             | 2.59              | 2.23                                                        | 1.94              |
| 1.30                                                                      | 1.53              | 1.06                                                                  | 1.98              | 1.48                                                             | 2.77              | 1.69                                                        | 1.78              |
| 0.81                                                                      | 2.25              | 0.74                                                                  | 2.08              | 1.20                                                             | 2.44              | 1.90                                                        | 1.88              |
| 1.17                                                                      | 2.82              | 1.25                                                                  | 3.65              | 1.94                                                             | 1.51              | 2.60                                                        | 1.81              |
| 1.13                                                                      | 2.09              | 1.95                                                                  | 3.67              | 3.11                                                             | 2.04              | 1.39                                                        | 2.22              |
| 1.23                                                                      | 2.29              | 0.61                                                                  | 2.13              | 2.96                                                             | 2.75              | 2.61                                                        | 2.15              |
| 1.38                                                                      | 1.77              | 1.01                                                                  | 1.11              | 3.07                                                             | 2.08              | 2.46                                                        | 2.24              |
| 1.29                                                                      | 1.33              | 1.33                                                                  | 1.48              | 1.98                                                             | 2.70              | 1.92                                                        | 1.58              |
| -0.09                                                                     | -0.44             | 0.32                                                                  | 0.37              | -1.09                                                            | 0.62              | -0.54                                                       | -0.66             |
| 0.45                                                                      | 0.04              | 0.26                                                                  | 0.41              | 0.14                                                             | 0.21              | 0.23                                                        | 0.22              |
| -0.34                                                                     | 0.17              | -0.33                                                                 | 0.34              | -0.50                                                            | -0.50             | 0.02                                                        | 0.00              |

表 16 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 印刷及資料儲存<br>媒體複製業<br>Printing &<br>reproduction of<br>recorded media |                   | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products |                   | 化學原材料、肥料、<br>氮化合物、塑膠橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical<br>material, fertilizers &<br>nitrogen compounds,<br>plastic & rubber materials,<br>man-made fibres |                   | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|-----------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                                    | 退出率<br>Separation | 進入率<br>Accession                                                | 退出率<br>Separation | 進入率<br>Accession                                                                                                                                                    | 退出率<br>Separation | 進入率<br>Accession                                              | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003                                                                         | 1.68                                                                | 1.64              | 0.49                                                            | 0.50              | 0.70                                                                                                                                                                | 0.95              | 1.77                                                          | 1.73              |
| 9 3 年平均 Ave., 2004                                                                         | 1.62                                                                | 1.47              | 1.09                                                            | 0.57              | 0.74                                                                                                                                                                | 0.91              | 1.51                                                          | 1.40              |
| 9 4 年平均 Ave., 2005                                                                         | 2.13                                                                | 2.09              | 0.95                                                            | 0.54              | 0.68                                                                                                                                                                | 0.98              | 1.41                                                          | 1.67              |
| 9 5 年平均 Ave., 2006                                                                         | 2.38                                                                | 1.99              | 0.40                                                            | 0.55              | 0.98                                                                                                                                                                | 0.99              | 1.54                                                          | 1.68              |
| 9 6 年平均 Ave., 2007                                                                         | 2.09                                                                | 2.16              | 0.58                                                            | 0.98              | 0.95                                                                                                                                                                | 1.02              | 1.98                                                          | 1.77              |
| 9 7 年平均 Ave., 2008                                                                         | 2.21                                                                | 2.32              | 0.76                                                            | 1.21              | 0.79                                                                                                                                                                | 0.92              | 1.80                                                          | 1.72              |
| 9 8 年平均 Ave., 2009                                                                         | 1.46                                                                | 1.70              | 0.55                                                            | 0.65              | 0.89                                                                                                                                                                | 0.98              | 1.34                                                          | 1.56              |
| 9 9 年平均 Ave., 2010                                                                         | 2.22                                                                | 2.04              | 0.88                                                            | 0.73              | 1.31                                                                                                                                                                | 1.17              | 1.99                                                          | 1.44              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.41                                                                | 2.19              | 1.28                                                            | 1.26              | 1.81                                                                                                                                                                | 1.56              | 1.91                                                          | 1.81              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.12                                                                | 2.09              | 1.12                                                            | 0.93              | 1.44                                                                                                                                                                | 1.13              | 1.76                                                          | 1.58              |
| 1 0 2 年平均 Ave., 2013                                                                       | 1.92                                                                | 2.22              | 0.79                                                            | 0.84              | 1.49                                                                                                                                                                | 1.35              | 1.76                                                          | 1.56              |
| 1 0 3 年平均 Ave., 2014                                                                       | 1.64                                                                | 1.70              | 0.71                                                            | 0.71              | 1.04                                                                                                                                                                | 0.97              | 2.38                                                          | 2.31              |
| 1 0 4 年平均 Ave., 2015                                                                       | 1.81                                                                | 1.92              | 0.78                                                            | 1.02              | 1.07                                                                                                                                                                | 0.98              | 1.83                                                          | 1.74              |
| 1 0 5 年平均 Ave., 2016                                                                       | 1.76                                                                | 1.68              | 0.59                                                            | 0.73              | 1.12                                                                                                                                                                | 1.02              | 1.82                                                          | 1.64              |
| 1 0 6 年平均 Ave., 2017                                                                       | 1.74                                                                | 1.76              | 0.67                                                            | 0.66              | 1.16                                                                                                                                                                | 0.93              | 1.94                                                          | 1.78              |
| 1 0 7 年平均 Ave., 2018                                                                       | 1.85                                                                | 1.95              | 0.96                                                            | 0.75              | 1.13                                                                                                                                                                | 0.93              | 1.80                                                          | 1.78              |
| 1 0 8 年平均 Ave., 2019                                                                       | 1.77                                                                | 2.02              | 0.95                                                            | 0.96              | 1.08                                                                                                                                                                | 1.16              | 1.83                                                          | 1.86              |
| 1 1 月 Nov.                                                                                 | 1.67                                                                | 1.37              | 0.49                                                            | 1.34              | 0.79                                                                                                                                                                | 0.78              | 1.38                                                          | 1.47              |
| 1 2 月 Dec.                                                                                 | 1.07                                                                | 1.32              | 0.40                                                            | 0.68              | 0.74                                                                                                                                                                | 1.36              | 1.53                                                          | 1.47              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 1.50                                                                | 1.68              | 0.85                                                            | 0.84              | 0.90                                                                                                                                                                | 1.11              | 1.58                                                          | 1.73              |
| 1 月 Jan.                                                                                   | 1.19                                                                | 2.02              | 0.50                                                            | 1.10              | 0.89                                                                                                                                                                | 0.97              | 1.12                                                          | 1.50              |
| 2 月 Feb.                                                                                   | 1.82                                                                | 1.45              | 0.59                                                            | 1.07              | 0.99                                                                                                                                                                | 1.17              | 2.08                                                          | 1.76              |
| 3 月 Mar.                                                                                   | 1.03                                                                | 1.62              | 0.54                                                            | 0.79              | 1.14                                                                                                                                                                | 0.90              | 1.91                                                          | 2.19              |
| 4 月 Apr.                                                                                   | 1.36                                                                | 1.20              | 1.29                                                            | 0.61              | 0.88                                                                                                                                                                | 1.17              | 2.25                                                          | 2.02              |
| 5 月 May                                                                                    | 1.68                                                                | 2.02              | 1.49                                                            | 0.78              | 1.12                                                                                                                                                                | 1.51              | 1.31                                                          | 1.71              |
| 6 月 June                                                                                   | 1.10                                                                | 1.28              | 0.82                                                            | 0.77              | 0.67                                                                                                                                                                | 1.33              | 1.03                                                          | 2.00              |
| 7 月 July                                                                                   | 0.89                                                                | 1.25              | 0.81                                                            | 1.05              | 0.58                                                                                                                                                                | 1.08              | 0.99                                                          | 1.39              |
| 8 月 Aug.                                                                                   | 1.89                                                                | 1.41              | 0.84                                                            | 0.89              | 0.87                                                                                                                                                                | 0.88              | 1.65                                                          | 1.55              |
| 9 月 Sept.                                                                                  | 2.02                                                                | 2.15              | 0.72                                                            | 0.69              | 1.04                                                                                                                                                                | 0.87              | 1.81                                                          | 1.74              |
| 1 0 月 Oct.                                                                                 | 1.72                                                                | 2.75              | 0.74                                                            | 0.76              | 0.94                                                                                                                                                                | 1.26              | 2.13                                                          | 1.67              |
| 1 1 月 Nov.                                                                                 | 1.79                                                                | 1.30              | 0.95                                                            | 0.73              | 0.74                                                                                                                                                                | 1.12              | 1.08                                                          | 1.45              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | 0.07                                                                | -1.45             | 0.21                                                            | -0.03             | -0.20                                                                                                                                                               | -0.14             | -1.05                                                         | -0.22             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.12                                                                | -0.07             | 0.46                                                            | -0.61             | -0.05                                                                                                                                                               | 0.34              | -0.30                                                         | -0.02             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.33                                                               | -0.40             | -0.15                                                           | -0.15             | -0.22                                                                                                                                                               | -0.03             | -0.28                                                         | -0.16             |

表 16 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |                   | 橡膠製品<br>製造業<br>Manufacture of rubber<br>products |                   | 塑膠製品<br>製造業<br>Manufacture of plastics<br>products |                   | 非金屬礦物<br>製品製造業<br>Manufacture of other<br>non-metallic mineral<br>products |                   | 基本金屬<br>製造業<br>Manufacture of basic<br>metals |                   |
|-------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------|-------------------|----------------------------------------------------|-------------------|----------------------------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|
| 進入率<br>Accession                                                                          | 退出率<br>Separation | 進入率<br>Accession                                 | 退出率<br>Separation | 進入率<br>Accession                                   | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation |
| 1.20                                                                                      | 1.18              | 1.86                                             | 1.52              | 1.74                                               | 1.66              | 1.43                                                                       | 1.51              | 1.49                                          | 1.27              |
| 1.57                                                                                      | 1.52              | 1.64                                             | 1.64              | 1.98                                               | 1.93              | 1.21                                                                       | 1.47              | 1.36                                          | 0.97              |
| 1.61                                                                                      | 1.61              | 1.61                                             | 1.65              | 1.94                                               | 2.25              | 1.52                                                                       | 1.70              | 1.54                                          | 1.15              |
| 1.90                                                                                      | 1.63              | 1.92                                             | 1.90              | 2.13                                               | 2.24              | 1.95                                                                       | 2.00              | 1.95                                          | 1.47              |
| 1.86                                                                                      | 1.78              | 1.83                                             | 1.78              | 2.32                                               | 2.32              | 1.82                                                                       | 1.98              | 1.51                                          | 1.45              |
| 2.70                                                                                      | 1.61              | 1.49                                             | 1.64              | 1.97                                               | 2.41              | 1.65                                                                       | 1.99              | 1.23                                          | 1.17              |
| 1.65                                                                                      | 1.30              | 1.58                                             | 2.08              | 1.79                                               | 1.89              | 1.69                                                                       | 1.71              | 1.32                                          | 1.57              |
| 2.04                                                                                      | 1.64              | 2.55                                             | 2.11              | 2.56                                               | 2.53              | 2.31                                                                       | 1.83              | 1.90                                          | 1.51              |
| 2.90                                                                                      | 2.45              | 2.53                                             | 2.20              | 2.45                                               | 2.49              | 2.35                                                                       | 1.96              | 1.78                                          | 1.49              |
| 2.09                                                                                      | 1.85              | 1.97                                             | 1.88              | 2.41                                               | 2.32              | 1.85                                                                       | 2.03              | 1.44                                          | 1.36              |
| 2.57                                                                                      | 2.19              | 2.50                                             | 2.07              | 2.04                                               | 1.91              | 1.92                                                                       | 1.85              | 1.50                                          | 1.34              |
| 2.42                                                                                      | 2.08              | 2.50                                             | 2.35              | 2.03                                               | 2.12              | 1.48                                                                       | 1.64              | 1.43                                          | 1.26              |
| 2.03                                                                                      | 2.06              | 2.01                                             | 1.98              | 2.10                                               | 2.13              | 1.94                                                                       | 1.79              | 1.53                                          | 1.50              |
| 2.03                                                                                      | 1.95              | 2.00                                             | 1.74              | 2.30                                               | 2.09              | 1.81                                                                       | 1.74              | 1.63                                          | 1.59              |
| 2.09                                                                                      | 1.93              | 2.10                                             | 1.94              | 2.28                                               | 2.20              | 1.84                                                                       | 1.95              | 1.77                                          | 1.67              |
| 1.99                                                                                      | 1.74              | 1.94                                             | 1.75              | 2.10                                               | 2.06              | 1.96                                                                       | 1.86              | 1.69                                          | 1.52              |
| 2.10                                                                                      | 1.83              | 1.98                                             | 1.96              | 2.13                                               | 2.10              | 1.99                                                                       | 2.02              | 1.46                                          | 1.50              |
| 1.73                                                                                      | 1.60              | 1.51                                             | 1.54              | 1.78                                               | 1.71              | 2.04                                                                       | 0.95              | 0.84                                          | 0.89              |
| 1.39                                                                                      | 1.58              | 1.59                                             | 1.61              | 2.35                                               | 2.73              | 1.69                                                                       | 1.69              | 0.76                                          | 1.04              |
| 2.13                                                                                      | 1.94              | 2.00                                             | 2.06              | 2.02                                               | 2.18              | 1.56                                                                       | 1.78              | 1.26                                          | 1.32              |
| 1.42                                                                                      | 1.89              | 1.63                                             | 1.53              | 1.19                                               | 1.67              | 1.53                                                                       | 1.86              | 0.81                                          | 1.33              |
| 2.61                                                                                      | 2.17              | 2.90                                             | 2.38              | 2.42                                               | 1.98              | 1.84                                                                       | 1.96              | 1.64                                          | 1.29              |
| 2.06                                                                                      | 2.46              | 2.44                                             | 2.59              | 2.28                                               | 2.37              | 2.42                                                                       | 1.40              | 1.32                                          | 1.20              |
| 2.67                                                                                      | 2.33              | 2.73                                             | 1.97              | 1.78                                               | 1.91              | 1.85                                                                       | 1.86              | 1.12                                          | 1.49              |
| 2.95                                                                                      | 1.75              | 2.13                                             | 2.49              | 1.27                                               | 2.11              | 1.51                                                                       | 2.64              | 1.12                                          | 1.25              |
| 2.18                                                                                      | 1.81              | 1.90                                             | 2.54              | 1.38                                               | 1.95              | 1.48                                                                       | 1.70              | 1.10                                          | 1.21              |
| 2.07                                                                                      | 1.45              | 1.55                                             | 1.73              | 2.71                                               | 2.20              | 1.26                                                                       | 1.84              | 1.17                                          | 1.26              |
| 2.13                                                                                      | 2.11              | 1.67                                             | 2.56              | 2.13                                               | 2.67              | 1.33                                                                       | 1.78              | 1.31                                          | 1.31              |
| 1.63                                                                                      | 1.56              | 1.73                                             | 1.90              | 2.37                                               | 2.56              | 1.16                                                                       | 1.75              | 1.40                                          | 1.13              |
| 1.80                                                                                      | 1.79              | 1.63                                             | 1.67              | 2.33                                               | 1.96              | 1.44                                                                       | 1.78              | 1.36                                          | 1.56              |
| 1.90                                                                                      | 2.08              | 1.66                                             | 1.31              | 2.31                                               | 2.63              | 1.29                                                                       | 0.98              | 1.49                                          | 1.44              |
| 0.10                                                                                      | 0.29              | 0.03                                             | -0.36             | -0.02                                              | 0.67              | -0.15                                                                      | -0.80             | 0.13                                          | -0.12             |
| 0.17                                                                                      | 0.48              | 0.15                                             | -0.23             | 0.53                                               | 0.92              | -0.75                                                                      | 0.03              | 0.65                                          | 0.55              |
| -0.03                                                                                     | 0.09              | -0.02                                            | 0.07              | -0.09                                              | 0.14              | -0.45                                                                      | -0.27             | -0.27                                         | -0.22             |

表 16 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products |                   | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts &<br>components |                   | 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers, electronic<br>& optical products |                   | 電力設備及<br>配備製造業<br>Manufacture of<br>electrical equipment |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------|--------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                              | 退出率<br>Separation | 進入率<br>Accession                                                   | 退出率<br>Separation | 進入率<br>Accession                                                                         | 退出率<br>Separation | 進入率<br>Accession                                         | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003                                                                         | 2.12                                                          | 1.65              | 2.45                                                               | 1.68              | 2.77                                                                                     | 2.33              | 1.88                                                     | 2.05              |
| 9 3 年平均 Ave., 2004                                                                         | 2.10                                                          | 1.71              | 2.70                                                               | 1.83              | 2.62                                                                                     | 2.64              | 1.94                                                     | 2.02              |
| 9 4 年平均 Ave., 2005                                                                         | 2.11                                                          | 2.08              | 2.48                                                               | 1.97              | 2.56                                                                                     | 2.45              | 1.98                                                     | 2.14              |
| 9 5 年平均 Ave., 2006                                                                         | 2.47                                                          | 2.32              | 2.64                                                               | 2.28              | 2.91                                                                                     | 2.71              | 2.03                                                     | 2.26              |
| 9 6 年平均 Ave., 2007                                                                         | 2.28                                                          | 2.08              | 2.39                                                               | 1.90              | 2.89                                                                                     | 2.75              | 2.26                                                     | 2.22              |
| 9 7 年平均 Ave., 2008                                                                         | 1.99                                                          | 2.29              | 1.77                                                               | 2.15              | 2.09                                                                                     | 2.81              | 2.12                                                     | 2.27              |
| 9 8 年平均 Ave., 2009                                                                         | 1.94                                                          | 2.19              | 2.14                                                               | 2.47              | 2.14                                                                                     | 2.15              | 2.16                                                     | 1.94              |
| 9 9 年平均 Ave., 2010                                                                         | 2.81                                                          | 2.46              | 3.51                                                               | 2.72              | 2.90                                                                                     | 2.56              | 3.02                                                     | 2.58              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.68                                                          | 2.51              | 2.66                                                               | 2.53              | 3.32                                                                                     | 2.86              | 2.47                                                     | 2.55              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.18                                                          | 2.13              | 2.39                                                               | 2.30              | 2.26                                                                                     | 2.32              | 2.19                                                     | 2.35              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.42                                                          | 2.23              | 2.24                                                               | 2.05              | 1.98                                                                                     | 1.96              | 2.46                                                     | 2.32              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.59                                                          | 2.22              | 2.64                                                               | 2.26              | 2.16                                                                                     | 2.00              | 2.11                                                     | 2.14              |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.09                                                          | 2.01              | 2.09                                                               | 2.05              | 1.88                                                                                     | 1.98              | 2.11                                                     | 2.15              |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.00                                                          | 1.96              | 2.01                                                               | 1.95              | 1.84                                                                                     | 1.79              | 2.11                                                     | 2.24              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.07                                                          | 1.93              | 2.00                                                               | 1.82              | 1.69                                                                                     | 1.64              | 2.48                                                     | 2.30              |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.03                                                          | 1.96              | 1.90                                                               | 1.85              | 1.84                                                                                     | 1.80              | 2.43                                                     | 2.23              |
| 1 0 8 年平均 Ave., 2019                                                                       | 2.03                                                          | 1.98              | 1.80                                                               | 1.87              | 1.94                                                                                     | 1.69              | 2.10                                                     | 2.04              |
| 1 1 月 Nov.                                                                                 | 2.12                                                          | 1.69              | 1.29                                                               | 1.61              | 1.53                                                                                     | 1.30              | 1.12                                                     | 0.93              |
| 1 2 月 Dec.                                                                                 | 1.64                                                          | 1.66              | 1.47                                                               | 1.01              | 1.75                                                                                     | 1.50              | 1.46                                                     | 0.88              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                                               | 1.87                                                          | 1.80              | 1.62                                                               | 1.59              | 1.78                                                                                     | 1.74              | 1.79                                                     | 1.80              |
| 1 月 Jan.                                                                                   | 1.15                                                          | 1.61              | 1.20                                                               | 1.37              | 1.55                                                                                     | 1.57              | 0.97                                                     | 1.14              |
| 2 月 Feb.                                                                                   | 2.25                                                          | 1.84              | 1.97                                                               | 1.84              | 1.99                                                                                     | 1.78              | 2.02                                                     | 2.02              |
| 3 月 Mar.                                                                                   | 2.03                                                          | 1.57              | 1.70                                                               | 1.63              | 1.86                                                                                     | 2.09              | 1.92                                                     | 1.65              |
| 4 月 Apr.                                                                                   | 1.67                                                          | 1.86              | 1.71                                                               | 1.69              | 1.79                                                                                     | 1.76              | 1.79                                                     | 2.22              |
| 5 月 May                                                                                    | 1.54                                                          | 1.94              | 1.47                                                               | 1.67              | 1.85                                                                                     | 1.71              | 1.97                                                     | 2.24              |
| 6 月 June                                                                                   | 1.50                                                          | 1.88              | 1.85                                                               | 1.84              | 1.36                                                                                     | 1.74              | 1.53                                                     | 1.64              |
| 7 月 July                                                                                   | 2.57                                                          | 2.18              | 1.64                                                               | 1.51              | 1.82                                                                                     | 1.80              | 1.76                                                     | 1.50              |
| 8 月 Aug.                                                                                   | 1.93                                                          | 2.02              | 1.60                                                               | 1.73              | 2.01                                                                                     | 1.87              | 1.75                                                     | 1.79              |
| 9 月 Sept.                                                                                  | 2.03                                                          | 1.60              | 1.52                                                               | 1.36              | 1.94                                                                                     | 1.56              | 2.28                                                     | 2.25              |
| 1 0 月 Oct.                                                                                 | 2.13                                                          | 1.90              | 1.66                                                               | 1.53              | 1.96                                                                                     | 1.91              | 1.91                                                     | 1.79              |
| 1 1 月 Nov.                                                                                 | 1.74                                                          | 1.42              | 1.48                                                               | 1.32              | 1.46                                                                                     | 1.33              | 1.78                                                     | 1.58              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.39                                                         | -0.48             | -0.18                                                              | -0.21             | -0.50                                                                                    | -0.58             | -0.13                                                    | -0.21             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.38                                                         | -0.27             | 0.19                                                               | -0.29             | -0.07                                                                                    | 0.03              | 0.66                                                     | 0.65              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.19                                                         | -0.21             | -0.21                                                              | -0.35             | -0.18                                                                                    | 0.03              | -0.37                                                    | -0.35             |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 機械設備<br>製造業<br>Manufacture of<br>machinery &<br>equipment |                   | 汽車及其<br>零件製造業<br>Manufacture of<br>motor<br>vehicles & parts |                   | 其他運輸工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment & parts |                   | 家具製造業<br>Manufacture of<br>furniture |                   | 其他製造業<br>Other<br>manufacturing |                   | 產業用機械設備<br>維修及安裝業<br>Repair & installation<br>of industrial machinery<br>& equipment |                   |
|-----------------------------------------------------------|-------------------|--------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------|-------------------|--------------------------------------|-------------------|---------------------------------|-------------------|--------------------------------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                          | 退出率<br>Separation | 進入率<br>Accession                                             | 退出率<br>Separation | 進入率<br>Accession                                                            | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation | 進入率<br>Accession                | 退出率<br>Separation | 進入率<br>Accession                                                                     | 退出率<br>Separation |
| 1.59                                                      | 1.20              | 2.32                                                         | 1.64              | 1.83                                                                        | 1.40              | 2.69                                 | 2.96              | 2.27                            | 1.97              | 1.88                                                                                 | 1.64              |
| 2.05                                                      | 1.55              | 2.42                                                         | 1.84              | 2.08                                                                        | 1.65              | 2.54                                 | 2.63              | 1.54                            | 1.65              | 2.22                                                                                 | 1.78              |
| 1.96                                                      | 1.76              | 2.26                                                         | 1.87              | 2.15                                                                        | 2.23              | 2.50                                 | 3.03              | 1.63                            | 1.87              | 2.22                                                                                 | 2.14              |
| 2.69                                                      | 2.20              | 2.55                                                         | 2.79              | 2.63                                                                        | 2.36              | 2.50                                 | 2.71              | 1.63                            | 2.04              | 2.53                                                                                 | 2.27              |
| 2.61                                                      | 2.16              | 2.34                                                         | 2.28              | 2.05                                                                        | 2.01              | 2.24                                 | 2.75              | 2.17                            | 2.12              | 3.05                                                                                 | 2.15              |
| 1.98                                                      | 2.40              | 1.58                                                         | 2.27              | 1.88                                                                        | 1.58              | 1.80                                 | 2.29              | 2.22                            | 2.38              | 2.65                                                                                 | 2.32              |
| 1.59                                                      | 2.04              | 1.92                                                         | 1.96              | 1.23                                                                        | 1.69              | 2.21                                 | 2.20              | 1.96                            | 1.92              | 2.07                                                                                 | 2.23              |
| 2.86                                                      | 2.24              | 3.05                                                         | 2.47              | 1.95                                                                        | 1.78              | 2.39                                 | 2.27              | 2.59                            | 2.30              | 2.17                                                                                 | 1.46              |
| 2.30                                                      | 1.96              | 2.93                                                         | 2.49              | 2.21                                                                        | 1.85              | 2.78                                 | 2.74              | 2.59                            | 2.40              | 1.69                                                                                 | 1.07              |
| 1.87                                                      | 1.68              | 2.82                                                         | 2.58              | 2.26                                                                        | 1.95              | 2.39                                 | 2.28              | 2.24                            | 2.15              | 1.77                                                                                 | 1.95              |
| 2.02                                                      | 1.80              | 2.54                                                         | 2.27              | 2.11                                                                        | 1.93              | 2.04                                 | 1.53              | 2.13                            | 2.25              | 3.19                                                                                 | 2.76              |
| 2.18                                                      | 1.83              | 2.42                                                         | 2.30              | 2.17                                                                        | 1.99              | 2.78                                 | 2.75              | 2.40                            | 2.05              | 3.59                                                                                 | 3.52              |
| 1.81                                                      | 1.70              | 1.92                                                         | 2.07              | 2.01                                                                        | 1.86              | 2.31                                 | 1.93              | 2.36                            | 2.11              | 2.65                                                                                 | 2.63              |
| 1.69                                                      | 1.49              | 1.83                                                         | 1.70              | 1.89                                                                        | 1.68              | 2.13                                 | 2.11              | 2.24                            | 2.03              | 3.00                                                                                 | 2.40              |
| 1.84                                                      | 1.58              | 1.96                                                         | 1.84              | 1.95                                                                        | 1.63              | 2.23                                 | 2.23              | 2.42                            | 2.20              | 3.12                                                                                 | 3.03              |
| 1.99                                                      | 1.79              | 1.78                                                         | 1.81              | 1.80                                                                        | 1.77              | 2.27                                 | 1.97              | 2.32                            | 2.17              | 3.05                                                                                 | 2.64              |
| 1.75                                                      | 1.86              | 1.78                                                         | 1.88              | 1.94                                                                        | 1.78              | 2.03                                 | 2.02              | 2.24                            | 2.15              | 2.63                                                                                 | 2.64              |
| 1.36                                                      | 1.24              | 1.61                                                         | 1.61              | 1.28                                                                        | 1.62              | 1.74                                 | 0.87              | 1.51                            | 1.02              | 1.68                                                                                 | 2.10              |
| 1.02                                                      | 1.40              | 1.25                                                         | 1.38              | 1.43                                                                        | 1.54              | 0.71                                 | 1.87              | 1.51                            | 1.65              | 1.35                                                                                 | 2.63              |
| 1.64                                                      | 1.83              | 1.80                                                         | 1.94              | 1.65                                                                        | 1.75              | 1.89                                 | 1.78              | 2.06                            | 1.95              | 1.82                                                                                 | 1.94              |
| 1.04                                                      | 1.66              | 1.34                                                         | 1.56              | 1.19                                                                        | 1.29              | 1.25                                 | 1.29              | 0.99                            | 1.35              | 1.87                                                                                 | 3.22              |
| 2.02                                                      | 2.02              | 2.43                                                         | 2.00              | 1.90                                                                        | 1.87              | 3.36                                 | 2.52              | 2.17                            | 1.91              | 1.89                                                                                 | 2.31              |
| 1.77                                                      | 1.98              | 2.03                                                         | 2.43              | 2.06                                                                        | 2.00              | 2.53                                 | 1.60              | 2.00                            | 1.92              | 1.82                                                                                 | 2.08              |
| 1.57                                                      | 2.06              | 1.11                                                         | 2.48              | 1.19                                                                        | 2.27              | 1.20                                 | 2.89              | 1.80                            | 2.06              | 1.87                                                                                 | 2.35              |
| 1.66                                                      | 2.02              | 1.47                                                         | 2.17              | 1.16                                                                        | 2.00              | 1.36                                 | 1.05              | 2.06                            | 1.92              | 1.39                                                                                 | 2.71              |
| 1.55                                                      | 1.87              | 1.28                                                         | 1.81              | 1.15                                                                        | 1.70              | 1.39                                 | 0.66              | 2.04                            | 1.80              | 1.44                                                                                 | 1.26              |
| 1.92                                                      | 1.83              | 1.46                                                         | 2.04              | 2.23                                                                        | 1.52              | 2.55                                 | 1.86              | 2.86                            | 2.13              | 1.54                                                                                 | 1.66              |
| 1.72                                                      | 2.00              | 2.10                                                         | 2.08              | 2.03                                                                        | 2.33              | 1.86                                 | 2.79              | 2.48                            | 2.61              | 2.95                                                                                 | 1.61              |
| 1.57                                                      | 1.81              | 2.17                                                         | 1.77              | 1.89                                                                        | 2.18              | 2.26                                 | 2.61              | 2.12                            | 2.73              | 1.64                                                                                 | 1.52              |
| 1.61                                                      | 1.53              | 2.22                                                         | 1.95              | 1.69                                                                        | 0.87              | 1.73                                 | 1.53              | 2.02                            | 1.88              | 1.79                                                                                 | 1.42              |
| 1.62                                                      | 1.37              | 2.22                                                         | 1.03              | 1.70                                                                        | 1.27              | 1.32                                 | 0.74              | 2.08                            | 1.15              | 1.81                                                                                 | 1.21              |
| 0.01                                                      | -0.16             | 0.00                                                         | -0.92             | 0.01                                                                        | 0.40              | -0.41                                | -0.79             | 0.06                            | -0.73             | 0.02                                                                                 | -0.21             |
| 0.26                                                      | 0.13              | 0.61                                                         | -0.58             | 0.42                                                                        | -0.35             | -0.42                                | -0.13             | 0.57                            | 0.13              | 0.13                                                                                 | -0.89             |
| -0.18                                                     | -0.07             | -0.03                                                        | 0.01              | -0.34                                                                       | -0.05             | -0.26                                | -0.25             | -0.25                           | -0.25             | -0.92                                                                                | -0.71             |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：%

Nov. 2020

Unit: %

| 行業別<br>Section and division                                                                                                                           | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                       | <b>2.05</b>                   | <b>1.84</b>                    |
| 工業<br>Industry                                                                                                                                        | 1.69                          | 1.46                           |
| 礦業及土石採取業<br>Mining & quarrying                                                                                                                        | 0.76                          | 1.62                           |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                               | 0.21                          | 0.96                           |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                           | 1.12                          | 2.06                           |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                    | <b>1.67</b>                   | <b>1.44</b>                    |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                      | 2.44                          | 2.08                           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                               | 2.85                          | 1.59                           |
| 紡織業<br>Manufacture of textiles                                                                                                                        | 1.48                          | 1.17                           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                    | 1.29                          | 1.33                           |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                        | 1.33                          | 1.48                           |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                         | 1.98                          | 2.70                           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                  | 1.92                          | 1.58                           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                             | 1.79                          | 1.30                           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                 | 0.95                          | 0.73                           |
| 化學原材料、肥料、氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 0.74                          | 1.12                           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                   | 1.08                          | 1.45                           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                       | 1.90                          | 2.08                           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                             | 1.66                          | 1.31                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

| 單位：%                                                                       | Nov. 2020                     | Unit: %                        |
|----------------------------------------------------------------------------|-------------------------------|--------------------------------|
| 行業別<br>Section and division                                                | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 2.31                          | 2.63                           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 1.29                          | 0.98                           |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 1.49                          | 1.44                           |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 1.74                          | 1.42                           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 1.48                          | 1.32                           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 1.46                          | 1.33                           |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 1.78                          | 1.58                           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 1.62                          | 1.37                           |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 2.22                          | 1.03                           |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 1.70                          | 1.27                           |
| 家具製造業<br>Manufacture of furniture                                          | 1.32                          | 0.74                           |
| 其他製造業<br>Other manufacturing                                               | 2.08                          | 1.15                           |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 1.81                          | 1.21                           |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>0.92</b>                   | <b>0.56</b>                    |
| 電力供應業<br>Electricity supply                                                | 1.04                          | 0.56                           |
| 氣體燃料供應業<br>Gas supply                                                      | 0.38                          | 0.57                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：%

Nov. 2020

Unit: %

| 行業別<br>Section and division                                                                  | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|----------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>1.67</b>                   | <b>1.42</b>                    |
| 用水供應業<br>Water supply                                                                        | 2.39                          | 0.89                           |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 0.98                          | 1.26                           |
| 廢棄物清除業<br>Waste collection                                                                   | 1.59                          | 1.58                           |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 1.72                          | 0.71                           |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 1.40                          | 2.09                           |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>1.89</b>                   | <b>1.62</b>                    |
| 建築工程業<br>Construction of buildings                                                           | 1.65                          | 1.17                           |
| 土木工程業<br>Civil engineering                                                                   | 1.51                          | 1.42                           |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 1.81                          | 1.78                           |
| 其他專門營造業<br>Other specialized construction activities                                         | 2.25                          | 1.80                           |
| <b>服務業</b><br><b>Services</b>                                                                | <b>2.31</b>                   | <b>2.12</b>                    |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>2.06</b>                   | <b>1.88</b>                    |
| 批發業<br>Wholesale trade                                                                       | 1.39                          | 1.38                           |
| 零售業<br>Retail trade                                                                          | 3.19                          | 2.72                           |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>1.48</b>                   | <b>1.18</b>                    |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 0.60                          | 0.46                           |
| 公共汽車客運業<br>Motor bus transportation                                                          | 1.00                          | 1.12                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

| 單位：%                                                                                                                                | Nov. 2020                     | Unit: %                        |
|-------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| 行業別<br>Section and division                                                                                                         | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
| 其他汽車客運業<br>Other bus transportation                                                                                                 | 1.75                          | 1.05                           |
| 汽車貨運業<br>Freight truck transport                                                                                                    | 2.02                          | 1.71                           |
| 海洋水運業<br>Ocean transportation                                                                                                       | 2.18                          | 2.74                           |
| 航空運輸業<br>Air transport                                                                                                              | 0.62                          | 0.74                           |
| 港埠業<br>Harbor services                                                                                                              | 0.78                          | 0.56                           |
| 其他運輸輔助業<br>Other transportation support activities                                                                                  | 1.61                          | 1.18                           |
| 倉儲業<br>Warehousing & storage                                                                                                        | 1.91                          | 1.53                           |
| 郵政業<br>Postal activities                                                                                                            | 0.51                          | 0.20                           |
| 快遞業<br>Courier activities                                                                                                           | 2.73                          | 1.61                           |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                       | <b>3.92</b>                   | <b>3.55</b>                    |
| 住宿業<br>Accommodation                                                                                                                | 4.11                          | 5.01                           |
| 餐館<br>Restaurants                                                                                                                   | 4.24                          | 3.93                           |
| 其他餐飲業<br>Other food & beverage service activities                                                                                   | 2.41                          | 0.45                           |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                        | <b>1.45</b>                   | <b>1.35</b>                    |
| 出版業<br>Publishing activities                                                                                                        | 1.60                          | 1.38                           |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme<br>production, sound recording & music publishing<br>activities | 2.49                          | 3.31                           |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                              | 1.24                          | 0.95                           |
| 電信業<br>Telecommunications                                                                                                           | 0.80                          | 0.67                           |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                           | 1.39                          | 1.34                           |
| 資訊服務業<br>Information service activities                                                                                             | 2.04                          | 1.46                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：%

Nov. 2020

Unit: %

| 行業別<br>Section and division                                                                         | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|-----------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>0.89</b>                   | <b>0.80</b>                    |
| 銀行業<br>Banking                                                                                      | 0.76                          | 0.64                           |
| 信用合作社<br>Credit cooperatives                                                                        | 0.27                          | 0.40                           |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 0.37                          | 0.32                           |
| 其他金融服務業<br>Other financial service activities                                                       | 0.60                          | 0.13                           |
| 人身保險業<br>Insurance of the person                                                                    | 1.24                          | 1.34                           |
| 財產保險業<br>Non-life insurance                                                                         | 0.65                          | 0.49                           |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 0.00                          | 0.00                           |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 0.89                          | 0.82                           |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>2.71</b>                   | <b>2.12</b>                    |
| 不動產開發業<br>Real estate development activities                                                        | 1.80                          | 0.99                           |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 3.25                          | 2.79                           |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>2.11</b>                   | <b>2.00</b>                    |
| 法律服務業<br>Legal activities                                                                           | 1.62                          | 0.14                           |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 1.94                          | 2.12                           |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 2.37                          | 2.38                           |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 2.16                          | 2.47                           |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 2.91                          | 3.18                           |
| 專門設計業<br>Specialized design activities                                                              | 0.77                          | 0.15                           |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 1.89                          | 0.17                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY DIVISION INDUSTRY

中華民國109年11月

單位：%

Nov. 2020

Unit: %

| 行業別<br>Section and division                                                                       | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|---------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                                 | <b>4.88</b>                   | <b>4.84</b>                    |
| 租賃業<br>Rental & leasing activities                                                                | 2.09                          | 2.29                           |
| 人力仲介業<br>Activities of employment placement agencies                                              | 6.64                          | 1.36                           |
| 人力供應業<br>Human resources provision activities                                                     | 7.81                          | 8.02                           |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                | 0.35                          | 3.75                           |
| 保全及偵探服務業<br>Security & investigation activities                                                   | 4.40                          | 4.23                           |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                         | 3.36                          | 2.93                           |
| 行政支援服務業<br>Office administrative & support activities                                             | 2.09                          | 4.09                           |
| <b>教育業（不含各級公私立學校等）</b><br><b>Education (Excluding all levels of public and private schools. )</b> | <b>3.04</b>                   | <b>1.97</b>                    |
| 教育輔助及其他教育業<br>Educational support activities & other education                                    | 3.04                          | 1.97                           |
| <b>醫療保健業</b><br><b>Human health activities</b>                                                    | <b>1.40</b>                   | <b>1.14</b>                    |
| 醫療保健業<br>Human health activities                                                                  | 1.40                          | 1.14                           |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                 | <b>2.84</b>                   | <b>2.80</b>                    |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                             | 1.21                          | 3.12                           |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                              | 3.16                          | 2.75                           |
| <b>其他服務業</b><br><b>Other service activities</b>                                                   | <b>1.64</b>                   | <b>1.89</b>                    |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                  | 0.53                          | 0.90                           |
| 美髮及美容美體業<br>Beauty treatment                                                                      | 1.56                          | 1.41                           |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                             | 3.38                          | 4.03                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 18 歷年工業部門受僱者勞動生產力指數

TABLE 18 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES  
OF INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 9 2 年平均 Ave., 2003                                                    | 63.41          | 91.48                                 | 61.41                | 91.41                                       | 90.24                 |
| 9 3 年平均 Ave., 2004                                                    | 66.14          | 96.72                                 | 64.32                | 95.79                                       | 92.97                 |
| 9 4 年平均 Ave., 2005                                                    | 68.48          | 100.07                                | 66.62                | 102.11                                      | 95.76                 |
| 9 5 年平均 Ave., 2006                                                    | 71.21          | 102.57                                | 69.33                | 104.56                                      | 99.14                 |
| 9 6 年平均 Ave., 2007                                                    | 76.12          | 92.36                                 | 74.33                | 106.42                                      | 99.38                 |
| 9 7 年平均 Ave., 2008                                                    | 75.98          | 90.32                                 | 74.24                | 103.11                                      | 97.38                 |
| 9 8 年平均 Ave., 2009                                                    | 76.86          | 89.56                                 | 75.06                | 98.68                                       | 93.66                 |
| 9 9 年平均 Ave., 2010                                                    | 89.66          | 112.58                                | 88.89                | 102.10                                      | 95.95                 |
| 1 0 0 年平均 Ave., 2011                                                  | 90.70          | 109.66                                | 90.01                | 105.09                                      | 99.11                 |
| 1 0 1 年平均 Ave., 2012                                                  | 90.58          | 106.60                                | 89.98                | 100.24                                      | 96.94                 |
| 1 0 2 年平均 Ave., 2013                                                  | 92.66          | 105.55                                | 92.20                | 101.06                                      | 99.02                 |
| 1 0 3 年平均 Ave., 2014                                                  | 95.93          | 107.77                                | 95.82                | 101.47                                      | 99.45                 |
| 1 0 4 年平均 Ave., 2015                                                  | 94.96          | 104.00                                | 95.00                | 96.79                                       | 97.71                 |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 6 年平均 Ave., 2017                                                  | 103.25         | 102.90                                | 103.53               | 98.40                                       | 100.02                |
| 1 0 7 年平均 Ave., 2018                                                  | 105.37         | 103.55                                | 105.97               | 96.52                                       | 95.09                 |
| 1 0 8 年平均 Ave., 2019                                                  | 105.31         | 98.64                                 | 105.81               | 96.91                                       | 95.81                 |
| 1 1 月 Nov.                                                            | 108.37         | 107.03                                | 109.82               | 89.14                                       | 92.76                 |
| 1 2 月 Dec.                                                            | 99.59          | 95.02                                 | 100.08               | 90.31                                       | 89.16                 |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 113.31         | 114.58                                | 114.24               | 96.98                                       | 97.58                 |
| 1 月 Jan.                                                              | 119.54         | 117.67                                | 120.73               | 102.95                                      | 116.91                |
| 2 月 Feb.                                                              | 104.43         | 114.39                                | 105.47               | 88.59                                       | 92.49                 |
| 3 月 Mar.                                                              | 107.08         | 115.01                                | 108.50               | 84.16                                       | 90.86                 |
| 4 月 Apr.                                                              | 108.46         | 127.73                                | 109.66               | 90.30                                       | 97.89                 |
| 5 月 May                                                               | 112.40         | 125.02                                | 112.75               | 101.79                                      | 101.78                |
| 6 月 June                                                              | 113.42         | 114.75                                | 113.67               | 103.21                                      | 95.13                 |
| 7 月 July                                                              | 107.47         | 105.30                                | 107.33               | 100.00                                      | 91.09                 |
| 8 月 Aug.                                                              | 117.10         | 109.10                                | 117.53               | 105.92                                      | 98.94                 |
| 9 月 Sept.                                                             | 113.37         | 103.34                                | 114.58               | 93.51                                       | 88.32                 |
| 1 0 月 Oct.                                                            | 126.49         | 120.35                                | 127.89               | 106.38                                      | 110.61                |
| 1 1 月 Nov.                                                            | 118.54         | 111.81                                | 120.51               | 92.04                                       | 95.76                 |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -6.29          | -7.10                                 | -5.77                | -13.48                                      | -13.43                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 9.38           | 4.47                                  | 9.73                 | 3.25                                        | 3.23                  |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 7.84           | 17.58                                 | 8.33                 | -1.17                                       | 1.56                  |

註：1. 工業部門包含礦業及土石採取業、製造業、電力及燃氣供應業、用水供應業，但不含營建工程業、污染整治業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

表 1 9 歷年工業部門受僱者單位產出勞動成本指數

TABLE 19 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 9 2 年平均 Ave., 2003                                                    | 118.53         | 88.05                                 | 121.47               | 110.66                                      | 96.85                 |
| 9 3 年平均 Ave., 2004                                                    | 115.17         | 81.32                                 | 117.75               | 104.37                                      | 93.09                 |
| 9 4 年平均 Ave., 2005                                                    | 115.66         | 82.38                                 | 118.46               | 95.04                                       | 100.09                |
| 9 5 年平均 Ave., 2006                                                    | 113.69         | 89.16                                 | 116.21               | 98.69                                       | 106.93                |
| 9 6 年平均 Ave., 2007                                                    | 108.43         | 93.86                                 | 110.55               | 98.43                                       | 101.14                |
| 9 7 年平均 Ave., 2008                                                    | 110.15         | 96.60                                 | 112.51               | 91.47                                       | 106.36                |
| 9 8 年平均 Ave., 2009                                                    | 102.90         | 94.93                                 | 104.65               | 103.08                                      | 105.09                |
| 9 9 年平均 Ave., 2010                                                    | 91.14          | 78.97                                 | 91.50                | 99.38                                       | 108.17                |
| 1 0 0 年平均 Ave., 2011                                                  | 94.80          | 84.91                                 | 95.24                | 96.86                                       | 109.77                |
| 1 0 1 年平均 Ave., 2012                                                  | 96.79          | 84.79                                 | 97.30                | 95.57                                       | 101.07                |
| 1 0 2 年平均 Ave., 2013                                                  | 94.98          | 89.61                                 | 95.37                | 91.82                                       | 106.22                |
| 1 0 3 年平均 Ave., 2014                                                  | 94.46          | 86.74                                 | 94.48                | 95.96                                       | 105.74                |
| 1 0 4 年平均 Ave., 2015                                                  | 100.55         | 96.39                                 | 100.44               | 103.94                                      | 107.60                |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 6 年平均 Ave., 2017                                                  | 99.54          | 98.36                                 | 99.35                | 99.32                                       | 100.23                |
| 1 0 7 年平均 Ave., 2018                                                  | 102.94         | 102.17                                | 102.56               | 101.75                                      | 101.76                |
| 1 0 8 年平均 Ave., 2019                                                  | 103.84         | 107.92                                | 103.53               | 102.13                                      | 103.12                |
| 1 1 月 Nov.                                                            | 90.16          | 79.31                                 | 88.87                | 113.27                                      | 86.92                 |
| 1 2 月 Dec.                                                            | 98.92          | 85.39                                 | 98.93                | 83.44                                       | 84.37                 |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 98.34          | 94.05                                 | 97.72                | 102.27                                      | 100.31                |
| 1 月 Jan.                                                              | 198.24         | 214.45                                | 197.19               | 178.74                                      | 179.82                |
| 2 月 Feb.                                                              | 102.26         | 76.93                                 | 101.87               | 86.49                                       | 78.46                 |
| 3 月 Mar.                                                              | 82.94          | 70.80                                 | 82.20                | 83.14                                       | 72.29                 |
| 4 月 Apr.                                                              | 88.10          | 69.14                                 | 87.48                | 85.84                                       | 102.08                |
| 5 月 May                                                               | 90.46          | 69.78                                 | 90.65                | 74.27                                       | 74.99                 |
| 6 月 June                                                              | 88.93          | 74.62                                 | 89.11                | 76.71                                       | 73.38                 |
| 7 月 July                                                              | 105.22         | 173.52                                | 103.05               | 206.05                                      | 183.55                |
| 8 月 Aug.                                                              | 88.50          | 83.79                                 | 88.71                | 69.20                                       | 112.90                |
| 9 月 Sept.                                                             | 84.39          | 74.10                                 | 83.96                | 75.63                                       | 73.85                 |
| 1 0 月 Oct.                                                            | 81.44          | 73.28                                 | 80.94                | 74.93                                       | 69.03                 |
| 1 1 月 Nov.                                                            | 82.90          | 73.20                                 | 81.44                | 110.75                                      | 79.34                 |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 1.79           | -0.11                                 | 0.62                 | 47.80                                       | 14.94                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -8.05          | -7.70                                 | -8.36                | -2.22                                       | -8.72                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -6.40          | -15.80                                | -6.78                | -0.91                                       | -4.68                 |

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (excluding Construction and Remediation activities).

2. Indexes of labor productivity are calculated by industrial production indexes.

3. The employees mentioned in this table include the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 61.41                | 117.52                                                                        | 78.46                                                                | 98.49                             | 167.22                                                                          | 170.07                                                                   |
| 9 3 年平均 Ave., 2004                                                    | 64.32                | 113.84                                                                        | 72.13                                                                | 100.73                            | 157.83                                                                          | 168.95                                                                   |
| 9 4 年平均 Ave., 2005                                                    | 66.62                | 116.46                                                                        | 77.41                                                                | 96.30                             | 149.88                                                                          | 169.93                                                                   |
| 9 5 年平均 Ave., 2006                                                    | 69.33                | 118.57                                                                        | 78.35                                                                | 96.48                             | 144.59                                                                          | 154.95                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 74.33                | 115.20                                                                        | 82.64                                                                | 100.45                            | 140.41                                                                          | 145.47                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 74.24                | 111.20                                                                        | 83.03                                                                | 97.25                             | 118.42                                                                          | 146.42                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 75.06                | 109.12                                                                        | 86.32                                                                | 93.02                             | 98.06                                                                           | 137.68                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 88.89                | 109.08                                                                        | 95.07                                                                | 103.31                            | 110.38                                                                          | 140.27                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 90.01                | 105.91                                                                        | 103.45                                                               | 94.41                             | 98.88                                                                           | 136.91                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 89.98                | 101.33                                                                        | 106.00                                                               | 94.34                             | 97.52                                                                           | 132.04                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 92.20                | 99.23                                                                         | 100.02                                                               | 99.04                             | 100.77                                                                          | 134.35                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 95.82                | 97.99                                                                         | 96.70                                                                | 99.89                             | 103.93                                                                          | 135.73                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 95.00                | 97.04                                                                         | 94.12                                                                | 100.72                            | 100.29                                                                          | 110.42                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 103.53               | 97.56                                                                         | 105.45                                                               | 97.69                             | 92.00                                                                           | 109.97                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 105.97               | 95.67                                                                         | 101.19                                                               | 96.12                             | 81.13                                                                           | 106.22                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 105.81               | 97.92                                                                         | 98.54                                                                | 94.80                             | 81.22                                                                           | 105.12                                                                   |
| 1 1 月 Nov.                                                            | 109.82               | 94.84                                                                         | 103.39                                                               | 90.32                             | 75.45                                                                           | 108.27                                                                   |
| 1 2 月 Dec.                                                            | 100.08               | 90.13                                                                         | 94.03                                                                | 91.57                             | 78.82                                                                           | 106.06                                                                   |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 114.24               | 97.32                                                                         | 98.54                                                                | 92.85                             | 76.02                                                                           | 91.59                                                                    |
| 1 月 Jan.                                                              | 120.73               | 108.95                                                                        | 89.78                                                                | 93.10                             | 81.83                                                                           | 93.78                                                                    |
| 2 月 Feb.                                                              | 105.47               | 91.92                                                                         | 85.53                                                                | 96.61                             | 70.12                                                                           | 88.63                                                                    |
| 3 月 Mar.                                                              | 108.50               | 93.99                                                                         | 86.99                                                                | 95.45                             | 66.17                                                                           | 97.06                                                                    |
| 4 月 Apr.                                                              | 109.66               | 96.87                                                                         | 96.55                                                                | 77.08                             | 63.88                                                                           | 77.83                                                                    |
| 5 月 May                                                               | 112.75               | 96.31                                                                         | 108.51                                                               | 78.91                             | 77.69                                                                           | 78.46                                                                    |
| 6 月 June                                                              | 113.67               | 94.04                                                                         | 103.37                                                               | 82.15                             | 84.31                                                                           | 95.07                                                                    |
| 7 月 July                                                              | 107.33               | 97.70                                                                         | 103.33                                                               | 82.70                             | 76.62                                                                           | 89.81                                                                    |
| 8 月 Aug.                                                              | 117.53               | 101.57                                                                        | 106.62                                                               | 100.09                            | 79.50                                                                           | 90.98                                                                    |
| 9 月 Sept.                                                             | 114.58               | 92.39                                                                         | 102.16                                                               | 98.83                             | 68.17                                                                           | 98.22                                                                    |
| 1 0 月 Oct.                                                            | 127.89               | 102.64                                                                        | 105.56                                                               | 112.36                            | 84.83                                                                           | 99.93                                                                    |
| 1 1 月 Nov.                                                            | 120.51               | 95.96                                                                         | 93.27                                                                | 103.67                            | 86.58                                                                           | 97.17                                                                    |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -5.77                | -6.51                                                                         | -11.64                                                               | -7.73                             | 2.06                                                                            | -2.76                                                                    |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 9.73                 | 1.18                                                                          | -9.79                                                                | 14.78                             | 14.75                                                                           | -10.25                                                                   |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 8.33                 | -0.73                                                                         | 1.24                                                                 | -2.57                             | -5.21                                                                           | -13.00                                                                   |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic<br>& rubber materials,<br>man-made fibres | 其他<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 109.15                                                                 | 85.06                                                          | 87.03                                                               | 89.94                                                           | 75.62                                                                                                                                                                      | 74.20                                                       | 99.54                                                                                     |
| 100.15                                                                 | 88.00                                                          | 95.19                                                               | 100.86                                                          | 80.50                                                                                                                                                                      | 80.22                                                       | 102.14                                                                                    |
| 94.16                                                                  | 89.47                                                          | 103.35                                                              | 101.67                                                          | 84.28                                                                                                                                                                      | 81.20                                                       | 100.97                                                                                    |
| 102.20                                                                 | 87.02                                                          | 98.29                                                               | 95.95                                                           | 86.19                                                                                                                                                                      | 84.64                                                       | 100.57                                                                                    |
| 94.46                                                                  | 90.30                                                          | 97.72                                                               | 98.84                                                           | 97.91                                                                                                                                                                      | 86.52                                                       | 105.21                                                                                    |
| 84.86                                                                  | 91.27                                                          | 97.18                                                               | 94.60                                                           | 91.44                                                                                                                                                                      | 82.44                                                       | 104.27                                                                                    |
| 82.05                                                                  | 86.67                                                          | 93.13                                                               | 97.87                                                           | 99.06                                                                                                                                                                      | 80.54                                                       | 100.42                                                                                    |
| 86.45                                                                  | 86.95                                                          | 97.46                                                               | 88.15                                                           | 110.09                                                                                                                                                                     | 93.62                                                       | 101.27                                                                                    |
| 95.89                                                                  | 88.72                                                          | 97.79                                                               | 83.83                                                           | 105.14                                                                                                                                                                     | 91.77                                                       | 99.62                                                                                     |
| 93.84                                                                  | 87.38                                                          | 93.04                                                               | 87.49                                                           | 100.63                                                                                                                                                                     | 90.77                                                       | 98.97                                                                                     |
| 87.90                                                                  | 88.46                                                          | 91.70                                                               | 92.27                                                           | 100.64                                                                                                                                                                     | 95.57                                                       | 99.42                                                                                     |
| 95.24                                                                  | 92.01                                                          | 95.03                                                               | 92.30                                                           | 98.99                                                                                                                                                                      | 97.36                                                       | 89.76                                                                                     |
| 94.96                                                                  | 93.32                                                          | 95.01                                                               | 95.87                                                           | 97.93                                                                                                                                                                      | 100.74                                                      | 94.64                                                                                     |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                     | 100.00                                                      | 100.00                                                                                    |
| 104.75                                                                 | 100.17                                                         | 94.87                                                               | 94.85                                                           | 102.43                                                                                                                                                                     | 104.86                                                      | 96.82                                                                                     |
| 109.21                                                                 | 101.39                                                         | 96.27                                                               | 97.58                                                           | 99.08                                                                                                                                                                      | 104.75                                                      | 95.44                                                                                     |
| 100.68                                                                 | 100.46                                                         | 87.97                                                               | 94.61                                                           | 94.02                                                                                                                                                                      | 105.13                                                      | 99.69                                                                                     |
| 105.70                                                                 | 99.81                                                          | 101.94                                                              | 86.90                                                           | 88.90                                                                                                                                                                      | 103.24                                                      | 104.17                                                                                    |
| 93.13                                                                  | 93.33                                                          | 84.09                                                               | 85.32                                                           | 88.58                                                                                                                                                                      | 100.36                                                      | 92.49                                                                                     |
| 99.67                                                                  | 98.70                                                          | 88.36                                                               | 80.83                                                           | 95.69                                                                                                                                                                      | 102.45                                                      | 102.91                                                                                    |
| 103.25                                                                 | 108.56                                                         | 95.47                                                               | 115.81                                                          | 110.64                                                                                                                                                                     | 111.84                                                      | 103.16                                                                                    |
| 103.99                                                                 | 100.52                                                         | 79.61                                                               | 88.77                                                           | 94.08                                                                                                                                                                      | 104.88                                                      | 103.61                                                                                    |
| 99.06                                                                  | 102.49                                                         | 82.04                                                               | 75.57                                                           | 89.00                                                                                                                                                                      | 105.91                                                      | 104.86                                                                                    |
| 98.99                                                                  | 102.61                                                         | 88.05                                                               | 78.22                                                           | 92.09                                                                                                                                                                      | 101.60                                                      | 98.19                                                                                     |
| 92.10                                                                  | 94.75                                                          | 82.09                                                               | 82.86                                                           | 92.42                                                                                                                                                                      | 96.39                                                       | 102.89                                                                                    |
| 96.93                                                                  | 90.94                                                          | 78.49                                                               | 79.18                                                           | 91.09                                                                                                                                                                      | 94.39                                                       | 101.26                                                                                    |
| 100.00                                                                 | 94.22                                                          | 91.07                                                               | 74.58                                                           | 92.17                                                                                                                                                                      | 94.33                                                       | 100.75                                                                                    |
| 95.49                                                                  | 97.61                                                          | 89.42                                                               | 72.94                                                           | 92.20                                                                                                                                                                      | 100.44                                                      | 98.35                                                                                     |
| 97.16                                                                  | 94.75                                                          | 84.87                                                               | 70.38                                                           | 88.31                                                                                                                                                                      | 99.50                                                       | 101.92                                                                                    |
| 106.60                                                                 | 102.91                                                         | 101.72                                                              | 80.32                                                           | 111.30                                                                                                                                                                     | 112.80                                                      | 111.03                                                                                    |
| 103.54                                                                 | 98.35                                                          | 100.45                                                              | 77.73                                                           | 103.21                                                                                                                                                                     | 107.25                                                      | 106.73                                                                                    |
| -2.87                                                                  | -4.43                                                          | -1.25                                                               | -3.22                                                           | -7.27                                                                                                                                                                      | -4.92                                                       | -3.87                                                                                     |
| -2.04                                                                  | -1.46                                                          | -1.46                                                               | -10.55                                                          | 16.10                                                                                                                                                                      | 3.88                                                        | 2.46                                                                                      |
| -1.03                                                                  | -1.74                                                          | 2.21                                                                | -15.68                                                          | 1.33                                                                                                                                                                       | -2.49                                                       | 4.01                                                                                      |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 104.48                                              | 98.20                                                 | 95.97                                                                          | 101.93                                        | 105.22                                                        | 32.81                                                              |
| 9 3 年平均 Ave., 2004                                                    | 109.23                                              | 98.37                                                 | 101.40                                                                         | 103.29                                        | 102.13                                                        | 34.63                                                              |
| 9 4 年平均 Ave., 2005                                                    | 107.15                                              | 97.03                                                 | 102.75                                                                         | 94.60                                         | 97.90                                                         | 40.75                                                              |
| 9 5 年平均 Ave., 2006                                                    | 104.75                                              | 93.88                                                 | 103.56                                                                         | 98.12                                         | 98.70                                                         | 47.63                                                              |
| 9 6 年平均 Ave., 2007                                                    | 107.80                                              | 93.90                                                 | 102.05                                                                         | 97.01                                         | 97.17                                                         | 56.86                                                              |
| 9 7 年平均 Ave., 2008                                                    | 109.93                                              | 88.63                                                 | 99.04                                                                          | 89.34                                         | 93.74                                                         | 61.18                                                              |
| 9 8 年平均 Ave., 2009                                                    | 102.63                                              | 80.83                                                 | 92.81                                                                          | 84.80                                         | 83.76                                                         | 66.51                                                              |
| 9 9 年平均 Ave., 2010                                                    | 116.73                                              | 91.19                                                 | 97.83                                                                          | 97.11                                         | 93.04                                                         | 82.63                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 115.64                                              | 94.41                                                 | 101.07                                                                         | 100.23                                        | 99.31                                                         | 81.45                                                              |
| 1 0 1 年平均 Ave., 2012                                                  | 108.07                                              | 95.72                                                 | 97.38                                                                          | 94.81                                         | 100.17                                                        | 85.39                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 104.14                                              | 96.06                                                 | 100.84                                                                         | 99.66                                         | 100.17                                                        | 89.77                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 102.90                                              | 99.56                                                 | 106.04                                                                         | 100.17                                        | 101.73                                                        | 94.37                                                              |
| 1 0 4 年平均 Ave., 2015                                                  | 104.80                                              | 99.59                                                 | 103.27                                                                         | 93.82                                         | 96.70                                                         | 92.86                                                              |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 99.83                                               | 100.13                                                | 99.15                                                                          | 101.77                                        | 99.57                                                         | 105.19                                                             |
| 1 0 7 年平均 Ave., 2018                                                  | 95.06                                               | 101.76                                                | 102.32                                                                         | 103.08                                        | 98.50                                                         | 108.40                                                             |
| 1 0 8 年平均 Ave., 2019                                                  | 98.08                                               | 98.58                                                 | 98.04                                                                          | 94.24                                         | 93.33                                                         | 110.32                                                             |
| 1 1 月 Nov.                                                            | 97.00                                               | 94.23                                                 | 100.88                                                                         | 88.84                                         | 86.76                                                         | 122.50                                                             |
| 1 2 月 Dec.                                                            | 93.88                                               | 92.30                                                 | 91.83                                                                          | 89.52                                         | 87.74                                                         | 104.91                                                             |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 95.83                                               | 99.06                                                 | 98.98                                                                          | 93.37                                         | 91.00                                                         | 129.68                                                             |
| 1 月 Jan.                                                              | 99.40                                               | 98.61                                                 | 106.67                                                                         | 108.92                                        | 95.36                                                         | 131.85                                                             |
| 2 月 Feb.                                                              | 102.66                                              | 96.09                                                 | 95.46                                                                          | 96.81                                         | 94.79                                                         | 114.25                                                             |
| 3 月 Mar.                                                              | 97.31                                               | 97.95                                                 | 99.11                                                                          | 96.37                                         | 93.05                                                         | 122.52                                                             |
| 4 月 Apr.                                                              | 78.90                                               | 97.09                                                 | 99.30                                                                          | 92.80                                         | 90.91                                                         | 121.75                                                             |
| 5 月 May                                                               | 78.97                                               | 95.88                                                 | 98.31                                                                          | 91.36                                         | 85.56                                                         | 127.36                                                             |
| 6 月 June                                                              | 87.02                                               | 95.12                                                 | 96.98                                                                          | 90.24                                         | 86.05                                                         | 131.06                                                             |
| 7 月 July                                                              | 93.13                                               | 98.14                                                 | 92.21                                                                          | 78.20                                         | 84.46                                                         | 120.73                                                             |
| 8 月 Aug.                                                              | 100.55                                              | 103.10                                                | 94.92                                                                          | 91.00                                         | 88.27                                                         | 138.29                                                             |
| 9 月 Sept.                                                             | 101.76                                              | 101.44                                                | 95.27                                                                          | 87.94                                         | 90.09                                                         | 135.11                                                             |
| 1 0 月 Oct.                                                            | 108.71                                              | 106.68                                                | 108.01                                                                         | 103.55                                        | 99.09                                                         | 145.51                                                             |
| 1 1 月 Nov.                                                            | 105.50                                              | 99.71                                                 | 104.91                                                                         | 94.31                                         | 94.73                                                         | 138.60                                                             |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -2.95                                               | -6.53                                                 | -2.87                                                                          | -8.92                                         | -4.40                                                         | -4.75                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 8.76                                                | 5.82                                                  | 3.99                                                                           | 6.16                                          | 9.19                                                          | 13.14                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -2.48                                               | 0.21                                                  | 1.12                                                                           | -1.60                                         | -2.64                                                         | 18.53                                                              |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 57.97                                                                                       | 108.81                                                      | 97.23                                                     | 108.56                                                          | 81.17                                                                              | 82.18                                | 70.09                           | -                                                                                           |
| 57.31                                                                                       | 111.84                                                      | 103.21                                                    | 117.32                                                          | 91.36                                                                              | 87.82                                | 70.23                           | -                                                                                           |
| 57.08                                                                                       | 108.48                                                      | 104.81                                                    | 116.20                                                          | 100.23                                                                             | 89.65                                | 73.59                           | -                                                                                           |
| 53.25                                                                                       | 104.44                                                      | 104.66                                                    | 98.71                                                           | 98.02                                                                              | 90.69                                | 72.75                           | 85.51                                                                                       |
| 57.01                                                                                       | 99.44                                                       | 106.78                                                    | 90.98                                                           | 104.83                                                                             | 99.14                                | 77.10                           | 81.49                                                                                       |
| 61.06                                                                                       | 92.76                                                       | 99.94                                                     | 80.11                                                           | 111.72                                                                             | 100.97                               | 73.96                           | 70.46                                                                                       |
| 57.80                                                                                       | 81.66                                                       | 86.14                                                     | 84.96                                                           | 90.54                                                                              | 84.48                                | 71.05                           | 70.57                                                                                       |
| 80.18                                                                                       | 88.64                                                       | 113.00                                                    | 99.70                                                           | 95.92                                                                              | 97.74                                | 79.90                           | 82.58                                                                                       |
| 105.43                                                                                      | 85.25                                                       | 115.20                                                    | 102.69                                                          | 98.16                                                                              | 99.04                                | 79.86                           | 82.76                                                                                       |
| 87.23                                                                                       | 87.50                                                       | 107.79                                                    | 97.42                                                           | 101.09                                                                             | 101.37                               | 81.19                           | 79.37                                                                                       |
| 90.08                                                                                       | 86.39                                                       | 101.28                                                    | 91.50                                                           | 99.37                                                                              | 95.68                                | 87.40                           | 76.70                                                                                       |
| 96.17                                                                                       | 88.86                                                       | 105.58                                                    | 101.30                                                          | 104.93                                                                             | 97.67                                | 93.47                           | 80.40                                                                                       |
| 99.27                                                                                       | 93.47                                                       | 103.20                                                    | 100.14                                                          | 103.28                                                                             | 96.94                                | 93.87                           | 89.05                                                                                       |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 102.42                                                                                      | 97.07                                                       | 107.03                                                    | 97.30                                                           | 104.44                                                                             | 102.42                               | 110.29                          | 113.01                                                                                      |
| 114.35                                                                                      | 97.75                                                       | 112.74                                                    | 91.57                                                           | 102.70                                                                             | 101.63                               | 121.12                          | 117.98                                                                                      |
| 143.74                                                                                      | 92.90                                                       | 98.81                                                     | 92.83                                                           | 109.85                                                                             | 97.71                                | 123.08                          | 114.74                                                                                      |
| 155.19                                                                                      | 94.08                                                       | 93.28                                                     | 95.00                                                           | 109.34                                                                             | 98.31                                | 119.04                          | 126.33                                                                                      |
| 134.09                                                                                      | 86.83                                                       | 94.17                                                     | 87.98                                                           | 104.73                                                                             | 93.67                                | 117.10                          | 109.44                                                                                      |
| 155.60                                                                                      | 93.76                                                       | 98.78                                                     | 90.67                                                           | 112.84                                                                             | 96.95                                | 118.58                          | 99.52                                                                                       |
| 152.45                                                                                      | 95.50                                                       | 94.52                                                     | 97.18                                                           | 114.59                                                                             | 98.72                                | 119.30                          | 87.74                                                                                       |
| 127.28                                                                                      | 90.27                                                       | 90.56                                                     | 86.20                                                           | 101.99                                                                             | 87.54                                | 109.59                          | 101.71                                                                                      |
| 146.22                                                                                      | 92.90                                                       | 96.86                                                     | 89.06                                                           | 105.12                                                                             | 87.12                                | 116.80                          | 86.05                                                                                       |
| 148.45                                                                                      | 101.27                                                      | 98.40                                                     | 83.78                                                           | 102.35                                                                             | 84.95                                | 112.64                          | 121.55                                                                                      |
| 155.15                                                                                      | 93.52                                                       | 98.16                                                     | 82.72                                                           | 104.23                                                                             | 91.44                                | 109.87                          | 101.13                                                                                      |
| 157.53                                                                                      | 92.35                                                       | 100.29                                                    | 84.41                                                           | 103.60                                                                             | 89.73                                | 108.97                          | 113.40                                                                                      |
| 158.53                                                                                      | 90.95                                                       | 92.46                                                     | 88.75                                                           | 105.29                                                                             | 98.77                                | 114.45                          | 97.16                                                                                       |
| 160.20                                                                                      | 93.87                                                       | 99.68                                                     | 79.88                                                           | 114.12                                                                             | 106.18                               | 121.87                          | 100.32                                                                                      |
| 162.34                                                                                      | 89.45                                                       | 97.76                                                     | 88.14                                                           | 121.25                                                                             | 107.78                               | 129.86                          | 96.08                                                                                       |
| 180.69                                                                                      | 97.52                                                       | 109.32                                                    | 106.80                                                          | 139.00                                                                             | 110.70                               | 132.34                          | 101.25                                                                                      |
| 161.70                                                                                      | 94.84                                                       | 108.84                                                    | 109.61                                                          | 130.88                                                                             | 103.02                               | 128.22                          | 89.41                                                                                       |
| -10.51                                                                                      | -2.75                                                       | -0.44                                                     | 2.63                                                            | -5.84                                                                              | -6.94                                | -3.11                           | -11.69                                                                                      |
| 4.19                                                                                        | 0.81                                                        | 16.68                                                     | 15.38                                                           | 19.70                                                                              | 4.79                                 | 7.71                            | -29.23                                                                                      |
| 8.87                                                                                        | 1.46                                                        | 0.12                                                      | -2.03                                                           | 2.53                                                                               | 0.32                                 | -3.70                           | -12.44                                                                                      |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 121.47               | 76.91                                                                         | 108.23                                                               | 79.81                             | 42.21                                                                           | 41.35                                                                    |
| 9 3 年平均 Ave., 2004                                                    | 117.75               | 77.25                                                                         | 116.12                                                               | 78.96                             | 45.91                                                                           | 41.00                                                                    |
| 9 4 年平均 Ave., 2005                                                    | 118.46               | 75.12                                                                         | 118.14                                                               | 86.38                             | 53.84                                                                           | 42.62                                                                    |
| 9 5 年平均 Ave., 2006                                                    | 116.21               | 74.95                                                                         | 115.90                                                               | 89.82                             | 59.68                                                                           | 48.27                                                                    |
| 9 6 年平均 Ave., 2007                                                    | 110.55               | 76.79                                                                         | 113.68                                                               | 86.61                             | 63.37                                                                           | 52.31                                                                    |
| 9 7 年平均 Ave., 2008                                                    | 112.51               | 81.62                                                                         | 119.21                                                               | 90.27                             | 75.94                                                                           | 54.16                                                                    |
| 9 8 年平均 Ave., 2009                                                    | 104.65               | 80.35                                                                         | 105.92                                                               | 96.10                             | 85.29                                                                           | 56.99                                                                    |
| 9 9 年平均 Ave., 2010                                                    | 91.50                | 79.92                                                                         | 99.95                                                                | 82.52                             | 78.55                                                                           | 55.18                                                                    |
| 1 0 0 年平均 Ave., 2011                                                  | 95.24                | 84.35                                                                         | 94.64                                                                | 92.95                             | 89.83                                                                           | 60.55                                                                    |
| 1 0 1 年平均 Ave., 2012                                                  | 97.30                | 92.07                                                                         | 90.10                                                                | 92.76                             | 95.85                                                                           | 63.84                                                                    |
| 1 0 2 年平均 Ave., 2013                                                  | 95.37                | 94.55                                                                         | 94.18                                                                | 90.32                             | 85.27                                                                           | 61.97                                                                    |
| 1 0 3 年平均 Ave., 2014                                                  | 94.48                | 95.74                                                                         | 95.46                                                                | 93.28                             | 85.62                                                                           | 63.80                                                                    |
| 1 0 4 年平均 Ave., 2015                                                  | 100.44               | 98.15                                                                         | 100.66                                                               | 93.84                             | 93.52                                                                           | 82.36                                                                    |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 99.35                | 106.47                                                                        | 92.34                                                                | 105.91                            | 113.38                                                                          | 95.62                                                                    |
| 1 0 7 年平均 Ave., 2018                                                  | 102.56               | 114.30                                                                        | 99.72                                                                | 110.88                            | 138.90                                                                          | 105.45                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 103.53               | 115.02                                                                        | 103.34                                                               | 114.52                            | 137.08                                                                          | 107.57                                                                   |
| 1 1 月 Nov.                                                            | 88.87                | 105.32                                                                        | 76.68                                                                | 108.29                            | 128.04                                                                          | 90.98                                                                    |
| 1 2 月 Dec.                                                            | 98.93                | 116.06                                                                        | 111.48                                                               | 112.02                            | 123.68                                                                          | 94.04                                                                    |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 97.72                | 118.64                                                                        | 102.14                                                               | 121.61                            | 155.80                                                                          | 137.63                                                                   |
| 1 月 Jan.                                                              | 197.19               | 206.18                                                                        | 280.02                                                               | 202.39                            | 387.66                                                                          | 344.28                                                                   |
| 2 月 Feb.                                                              | 101.87               | 123.53                                                                        | 97.44                                                                | 108.22                            | 153.42                                                                          | 131.03                                                                   |
| 3 月 Mar.                                                              | 82.20                | 105.29                                                                        | 131.65                                                               | 104.92                            | 146.90                                                                          | 102.64                                                                   |
| 4 月 Apr.                                                              | 87.48                | 113.40                                                                        | 84.86                                                                | 143.03                            | 161.91                                                                          | 134.19                                                                   |
| 5 月 May                                                               | 90.65                | 111.60                                                                        | 76.71                                                                | 145.13                            | 134.94                                                                          | 157.09                                                                   |
| 6 月 June                                                              | 89.11                | 112.24                                                                        | 76.78                                                                | 131.32                            | 123.02                                                                          | 108.93                                                                   |
| 7 月 July                                                              | 103.05               | 105.66                                                                        | 96.16                                                                | 119.75                            | 121.92                                                                          | 113.44                                                                   |
| 8 月 Aug.                                                              | 88.71                | 101.40                                                                        | 85.88                                                                | 103.81                            | 126.93                                                                          | 112.73                                                                   |
| 9 月 Sept.                                                             | 83.96                | 111.26                                                                        | 75.22                                                                | 103.36                            | 140.21                                                                          | 91.89                                                                    |
| 1 0 月 Oct.                                                            | 80.94                | 109.48                                                                        | 80.05                                                                | 100.02                            | 125.23                                                                          | 102.69                                                                   |
| 1 1 月 Nov.                                                            | 81.44                | 107.11                                                                        | 90.61                                                                | 100.02                            | 113.45                                                                          | 102.21                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.62                 | -2.16                                                                         | 13.19                                                                | 0.00                              | -9.41                                                                           | -0.47                                                                    |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -8.36                | 1.70                                                                          | 18.17                                                                | -7.64                             | -11.39                                                                          | 12.34                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -6.78                | 2.54                                                                          | -2.10                                                                | 6.20                              | 10.91                                                                           | 26.79                                                                    |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials ,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 76.14                                                                  | 98.90                                                          | 100.51                                                              | 105.84                                                          | 104.69                                                                                                                                                                     | 102.29                                                        | 80.63                                                                                     |
| 81.73                                                                  | 99.02                                                          | 92.33                                                               | 90.11                                                           | 96.06                                                                                                                                                                      | 101.77                                                        | 80.18                                                                                     |
| 90.52                                                                  | 96.34                                                          | 86.77                                                               | 103.96                                                          | 101.86                                                                                                                                                                     | 105.31                                                        | 81.32                                                                                     |
| 85.73                                                                  | 102.35                                                         | 90.12                                                               | 112.74                                                          | 104.40                                                                                                                                                                     | 96.68                                                         | 80.82                                                                                     |
| 91.57                                                                  | 98.59                                                          | 89.96                                                               | 110.11                                                          | 90.78                                                                                                                                                                      | 102.18                                                        | 78.88                                                                                     |
| 102.33                                                                 | 99.33                                                          | 88.20                                                               | 112.85                                                          | 98.99                                                                                                                                                                      | 110.38                                                        | 80.97                                                                                     |
| 106.58                                                                 | 92.27                                                          | 89.57                                                               | 98.26                                                           | 77.85                                                                                                                                                                      | 105.17                                                        | 84.75                                                                                     |
| 95.80                                                                  | 95.72                                                          | 84.69                                                               | 114.05                                                          | 80.01                                                                                                                                                                      | 96.30                                                         | 90.48                                                                                     |
| 90.17                                                                  | 102.92                                                         | 87.74                                                               | 124.71                                                          | 87.41                                                                                                                                                                      | 97.31                                                         | 89.66                                                                                     |
| 91.16                                                                  | 100.45                                                         | 92.43                                                               | 113.04                                                          | 89.76                                                                                                                                                                      | 108.18                                                        | 93.19                                                                                     |
| 100.11                                                                 | 98.78                                                          | 98.58                                                               | 107.81                                                          | 86.24                                                                                                                                                                      | 97.97                                                         | 88.83                                                                                     |
| 90.41                                                                  | 97.19                                                          | 92.48                                                               | 104.54                                                          | 90.90                                                                                                                                                                      | 95.20                                                         | 98.11                                                                                     |
| 97.13                                                                  | 98.17                                                          | 97.76                                                               | 106.16                                                          | 94.51                                                                                                                                                                      | 96.69                                                         | 100.77                                                                                    |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                     | 100.00                                                        | 100.00                                                                                    |
| 98.00                                                                  | 99.65                                                          | 105.74                                                              | 114.26                                                          | 101.57                                                                                                                                                                     | 95.30                                                         | 108.26                                                                                    |
| 97.21                                                                  | 105.04                                                         | 108.55                                                              | 108.19                                                          | 108.94                                                                                                                                                                     | 101.25                                                        | 113.99                                                                                    |
| 103.42                                                                 | 104.97                                                         | 120.09                                                              | 115.00                                                          | 114.83                                                                                                                                                                     | 102.59                                                        | 107.33                                                                                    |
| 93.92                                                                  | 95.02                                                          | 93.49                                                               | 92.95                                                           | 91.03                                                                                                                                                                      | 88.16                                                         | 84.70                                                                                     |
| 100.76                                                                 | 97.07                                                          | 117.58                                                              | 161.81                                                          | 108.94                                                                                                                                                                     | 95.38                                                         | 124.89                                                                                    |
| 107.17                                                                 | 111.23                                                         | 123.83                                                              | 129.69                                                          | 114.07                                                                                                                                                                     | 112.38                                                        | 104.07                                                                                    |
| 170.45                                                                 | 249.89                                                         | 236.17                                                              | 231.13                                                          | 327.47                                                                                                                                                                     | 260.86                                                        | 216.72                                                                                    |
| 99.62                                                                  | 97.12                                                          | 131.04                                                              | 97.34                                                           | 91.67                                                                                                                                                                      | 94.01                                                         | 91.14                                                                                     |
| 98.17                                                                  | 88.75                                                          | 115.84                                                              | 100.99                                                          | 89.74                                                                                                                                                                      | 87.43                                                         | 88.84                                                                                     |
| 103.93                                                                 | 95.42                                                          | 119.21                                                              | 108.13                                                          | 94.57                                                                                                                                                                      | 95.56                                                         | 102.04                                                                                    |
| 110.92                                                                 | 104.37                                                         | 124.82                                                              | 101.94                                                          | 98.11                                                                                                                                                                      | 102.35                                                        | 94.03                                                                                     |
| 104.08                                                                 | 106.76                                                         | 126.60                                                              | 111.41                                                          | 104.68                                                                                                                                                                     | 110.29                                                        | 97.70                                                                                     |
| 95.65                                                                  | 96.41                                                          | 101.34                                                              | 215.78                                                          | 96.83                                                                                                                                                                      | 101.85                                                        | 97.54                                                                                     |
| 105.10                                                                 | 101.70                                                         | 120.25                                                              | 111.83                                                          | 89.94                                                                                                                                                                      | 111.30                                                        | 102.92                                                                                    |
| 101.39                                                                 | 97.31                                                          | 106.30                                                              | 105.73                                                          | 101.25                                                                                                                                                                     | 106.57                                                        | 97.03                                                                                     |
| 101.62                                                                 | 100.39                                                         | 100.40                                                              | 112.51                                                          | 80.64                                                                                                                                                                      | 93.03                                                         | 92.74                                                                                     |
| 95.72                                                                  | 98.67                                                          | 99.91                                                               | 103.74                                                          | 78.58                                                                                                                                                                      | 87.56                                                         | 86.65                                                                                     |
| -5.81                                                                  | -1.71                                                          | -0.49                                                               | -7.79                                                           | -2.55                                                                                                                                                                      | -5.88                                                         | -6.57                                                                                     |
| 1.92                                                                   | 3.84                                                           | 6.87                                                                | 11.61                                                           | -13.68                                                                                                                                                                     | -0.68                                                         | 2.30                                                                                      |
| 2.65                                                                   | 4.50                                                           | 0.72                                                                | 17.49                                                           | -1.24                                                                                                                                                                      | 8.32                                                          | -3.00                                                                                     |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 2 年平均 Ave., 2003                                                    | 73.82                                               | 89.31                                                 | 85.40                                                                          | 83.27                                         | 86.31                                                         | 195.69                                                             |
| 9 3 年平均 Ave., 2004                                                    | 73.19                                               | 84.54                                                 | 84.77                                                                          | 92.42                                         | 86.93                                                         | 191.47                                                             |
| 9 4 年平均 Ave., 2005                                                    | 77.05                                               | 85.12                                                 | 84.49                                                                          | 103.32                                        | 90.84                                                         | 172.07                                                             |
| 9 5 年平均 Ave., 2006                                                    | 80.42                                               | 88.47                                                 | 83.13                                                                          | 100.25                                        | 90.45                                                         | 149.77                                                             |
| 9 6 年平均 Ave., 2007                                                    | 80.74                                               | 89.69                                                 | 85.23                                                                          | 107.72                                        | 93.13                                                         | 129.66                                                             |
| 9 7 年平均 Ave., 2008                                                    | 78.56                                               | 94.47                                                 | 89.40                                                                          | 115.93                                        | 96.18                                                         | 124.63                                                             |
| 9 8 年平均 Ave., 2009                                                    | 81.03                                               | 100.17                                                | 91.40                                                                          | 104.50                                        | 103.10                                                        | 104.30                                                             |
| 9 9 年平均 Ave., 2010                                                    | 72.94                                               | 91.33                                                 | 86.79                                                                          | 100.29                                        | 92.09                                                         | 90.58                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 72.94                                               | 91.41                                                 | 87.16                                                                          | 103.61                                        | 89.89                                                         | 98.85                                                              |
| 1 0 1 年平均 Ave., 2012                                                  | 81.54                                               | 94.55                                                 | 92.70                                                                          | 99.98                                         | 91.83                                                         | 96.68                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 87.04                                               | 93.80                                                 | 89.47                                                                          | 97.22                                         | 92.21                                                         | 92.95                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 91.21                                               | 92.33                                                 | 86.92                                                                          | 97.14                                         | 90.18                                                         | 93.21                                                              |
| 1 0 4 年平均 Ave., 2015                                                  | 93.14                                               | 94.40                                                 | 89.36                                                                          | 106.55                                        | 97.43                                                         | 103.27                                                             |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 100.20                                              | 99.99                                                 | 103.43                                                                         | 102.63                                        | 103.37                                                        | 97.87                                                              |
| 1 0 7 年平均 Ave., 2018                                                  | 110.12                                              | 102.09                                                | 105.03                                                                         | 104.87                                        | 107.76                                                        | 102.44                                                             |
| 1 0 8 年平均 Ave., 2019                                                  | 109.43                                              | 105.51                                                | 109.01                                                                         | 116.64                                        | 117.09                                                        | 100.03                                                             |
| 1 1 月 Nov.                                                            | 97.96                                               | 100.99                                                | 92.40                                                                          | 99.99                                         | 112.69                                                        | 86.49                                                              |
| 1 2 月 Dec.                                                            | 99.91                                               | 101.25                                                | 102.05                                                                         | 140.97                                        | 114.06                                                        | 88.84                                                              |
| 1 0 9 年 1 至 1 1 月 Ave., 2020                                          | 114.49                                              | 108.57                                                | 108.34                                                                         | 109.34                                        | 122.17                                                        | 88.30                                                              |
| 1 月 Jan.                                                              | 260.44                                              | 234.80                                                | 215.09                                                                         | 197.61                                        | 256.56                                                        | 153.87                                                             |
| 2 月 Feb.                                                              | 98.91                                               | 106.30                                                | 102.92                                                                         | 103.67                                        | 111.48                                                        | 110.57                                                             |
| 3 月 Mar.                                                              | 94.48                                               | 93.32                                                 | 93.06                                                                          | 94.30                                         | 101.50                                                        | 65.87                                                              |
| 4 月 Apr.                                                              | 123.54                                              | 102.03                                                | 99.46                                                                          | 100.29                                        | 114.09                                                        | 72.03                                                              |
| 5 月 May                                                               | 126.29                                              | 100.87                                                | 97.89                                                                          | 99.69                                         | 120.91                                                        | 85.84                                                              |
| 6 月 June                                                              | 112.40                                              | 106.63                                                | 101.07                                                                         | 102.26                                        | 121.29                                                        | 75.49                                                              |
| 7 月 July                                                              | 98.05                                               | 93.25                                                 | 111.47                                                                         | 128.61                                        | 109.11                                                        | 120.10                                                             |
| 8 月 Aug.                                                              | 95.00                                               | 90.90                                                 | 98.15                                                                          | 96.97                                         | 112.21                                                        | 84.76                                                              |
| 9 月 Sept.                                                             | 92.28                                               | 90.06                                                 | 96.30                                                                          | 95.45                                         | 106.15                                                        | 67.63                                                              |
| 1 0 月 Oct.                                                            | 98.57                                               | 97.71                                                 | 94.82                                                                          | 94.92                                         | 107.87                                                        | 68.95                                                              |
| 1 1 月 Nov.                                                            | 92.48                                               | 100.12                                                | 90.04                                                                          | 94.38                                         | 104.17                                                        | 79.81                                                              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -6.18                                               | 2.47                                                  | -5.04                                                                          | -0.57                                         | -3.43                                                         | 15.75                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -5.59                                               | -0.86                                                 | -2.55                                                                          | -5.61                                         | -7.56                                                         | -7.72                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.57                                                | 2.18                                                  | -1.96                                                                          | -4.26                                         | 3.65                                                          | -13.73                                                             |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 104.86                                                                                      | 76.32                                                       | 88.69                                                     | 82.29                                                           | 99.34                                                                              | 104.27                               | 116.83                          | -                                                                                           |
| 105.35                                                                                      | 74.60                                                       | 84.36                                                     | 81.87                                                           | 85.47                                                                              | 96.68                                | 122.65                          | -                                                                                           |
| 111.99                                                                                      | 79.50                                                       | 86.54                                                     | 82.99                                                           | 81.35                                                                              | 95.45                                | 116.66                          | -                                                                                           |
| 126.68                                                                                      | 82.27                                                       | 87.14                                                     | 101.38                                                          | 85.63                                                                              | 97.14                                | 116.21                          | 89.63                                                                                       |
| 124.43                                                                                      | 88.94                                                       | 84.31                                                     | 99.34                                                           | 81.22                                                                              | 88.33                                | 112.90                          | 94.63                                                                                       |
| 121.50                                                                                      | 93.22                                                       | 91.43                                                     | 111.81                                                          | 76.90                                                                              | 86.60                                | 116.70                          | 111.23                                                                                      |
| 123.71                                                                                      | 99.52                                                       | 101.90                                                    | 99.42                                                           | 97.01                                                                              | 103.59                               | 116.82                          | 112.90                                                                                      |
| 91.65                                                                                       | 94.41                                                       | 75.54                                                     | 83.33                                                           | 91.81                                                                              | 88.73                                | 106.54                          | 100.35                                                                                      |
| 75.19                                                                                       | 100.76                                                      | 78.61                                                     | 85.96                                                           | 92.33                                                                              | 91.23                                | 112.70                          | 103.74                                                                                      |
| 94.83                                                                                       | 104.78                                                      | 85.92                                                     | 94.85                                                           | 90.67                                                                              | 91.04                                | 109.00                          | 101.73                                                                                      |
| 95.96                                                                                       | 103.78                                                      | 90.34                                                     | 100.74                                                          | 89.16                                                                              | 97.14                                | 100.93                          | 111.19                                                                                      |
| 94.58                                                                                       | 104.91                                                      | 85.18                                                     | 92.85                                                           | 86.66                                                                              | 94.99                                | 96.47                           | 108.05                                                                                      |
| 97.94                                                                                       | 104.23                                                      | 91.17                                                     | 97.03                                                           | 91.11                                                                              | 96.74                                | 102.08                          | 103.62                                                                                      |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 102.08                                                                                      | 105.99                                                      | 94.83                                                     | 100.13                                                          | 97.34                                                                              | 97.50                                | 92.56                           | 93.44                                                                                       |
| 98.33                                                                                       | 111.22                                                      | 95.84                                                     | 107.27                                                          | 101.33                                                                             | 100.22                               | 85.38                           | 94.54                                                                                       |
| 79.70                                                                                       | 118.43                                                      | 111.45                                                    | 106.19                                                          | 94.99                                                                              | 105.59                               | 85.61                           | 95.62                                                                                       |
| 62.76                                                                                       | 98.34                                                       | 100.67                                                    | 86.82                                                           | 86.10                                                                              | 96.56                                | 78.72                           | 77.07                                                                                       |
| 71.06                                                                                       | 105.92                                                      | 110.62                                                    | 105.36                                                          | 96.38                                                                              | 104.52                               | 81.27                           | 123.98                                                                                      |
| 69.67                                                                                       | 120.79                                                      | 111.42                                                    | 109.57                                                          | 94.27                                                                              | 108.92                               | 91.81                           | 119.21                                                                                      |
| 155.72                                                                                      | 324.92                                                      | 297.11                                                    | 245.36                                                          | 207.32                                                                             | 199.31                               | 189.40                          | 260.18                                                                                      |
| 71.84                                                                                       | 107.83                                                      | 109.65                                                    | 105.98                                                          | 93.12                                                                              | 116.69                               | 88.77                           | 105.01                                                                                      |
| 56.57                                                                                       | 97.04                                                       | 97.61                                                     | 93.48                                                           | 83.43                                                                              | 108.15                               | 80.83                           | 178.99                                                                                      |
| 65.02                                                                                       | 97.31                                                       | 98.80                                                     | 103.33                                                          | 95.21                                                                              | 117.06                               | 88.98                           | 84.36                                                                                       |
| 55.56                                                                                       | 102.95                                                      | 103.88                                                    | 111.44                                                          | 101.86                                                                             | 111.11                               | 95.85                           | 102.08                                                                                      |
| 66.42                                                                                       | 114.60                                                      | 97.35                                                     | 111.23                                                          | 101.91                                                                             | 111.73                               | 92.38                           | 95.01                                                                                       |
| 63.22                                                                                       | 104.69                                                      | 95.34                                                     | 96.60                                                           | 79.77                                                                              | 92.65                                | 80.41                           | 112.41                                                                                      |
| 65.17                                                                                       | 106.81                                                      | 95.46                                                     | 109.12                                                          | 82.36                                                                              | 91.32                                | 80.94                           | 103.27                                                                                      |
| 73.34                                                                                       | 103.53                                                      | 93.63                                                     | 96.23                                                           | 78.93                                                                              | 86.94                                | 77.53                           | 100.77                                                                                      |
| 61.25                                                                                       | 104.66                                                      | 94.41                                                     | 82.69                                                           | 72.34                                                                              | 94.08                                | 78.44                           | 103.30                                                                                      |
| 49.30                                                                                       | 97.65                                                       | 83.98                                                     | 74.39                                                           | 70.10                                                                              | 95.84                                | 75.54                           | 111.85                                                                                      |
| -19.51                                                                                      | -6.70                                                       | -11.05                                                    | -10.04                                                          | -3.10                                                                              | 1.87                                 | -3.70                           | 8.28                                                                                        |
| -21.45                                                                                      | -0.70                                                       | -16.58                                                    | -14.32                                                          | -18.58                                                                             | -0.75                                | -4.04                           | 45.13                                                                                       |
| -14.50                                                                                      | -0.15                                                       | -0.69                                                     | 2.28                                                            | -0.87                                                                              | 1.54                                 | 6.30                            | 26.38                                                                                       |

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國105年=100

Base Period: 2016= 100

| 年 季 別<br>Year and quarter | 勞動生產力指數<br>Indexes of labor productivity | 每工時產出<br>(新臺幣元／小時)<br>Output per hour<br>(N.T.\$./ Hour) | 每就業者產出<br>(新臺幣元／每人每月)<br>Output per employed person<br>(N.T.\$./ Per month<br>per employed person) | 每一等就業者產出<br>(新臺幣元／每人每月)<br>Output per equi-employed person<br>(N.T.\$./ Per month per<br>equi-employed person) |
|---------------------------|------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 7 0 年 1981                | 18.16                                    | 121.28                                                   | 25 072                                                                                             | 25 950                                                                                                         |
| 7 1 年 1982                | 18.36                                    | 122.58                                                   | 25 465                                                                                             | 26 583                                                                                                         |
| 7 2 年 1983                | 19.63                                    | 131.05                                                   | 27 005                                                                                             | 28 535                                                                                                         |
| 7 3 年 1984                | 20.90                                    | 139.58                                                   | 28 888                                                                                             | 30 359                                                                                                         |
| 7 4 年 1985                | 21.80                                    | 145.57                                                   | 29 667                                                                                             | 31 259                                                                                                         |
| 7 5 年 1986                | 23.28                                    | 155.41                                                   | 31 977                                                                                             | 33 761                                                                                                         |
| 7 6 年 1987                | 25.01                                    | 167.01                                                   | 34 485                                                                                             | 35 816                                                                                                         |
| 7 7 年 1988                | 26.77                                    | 178.77                                                   | 36 696                                                                                             | 37 971                                                                                                         |
| 7 8 年 1989                | 29.10                                    | 194.32                                                   | 39 339                                                                                             | 40 860                                                                                                         |
| 7 9 年 1990                | 30.63                                    | 204.52                                                   | 40 954                                                                                             | 42 269                                                                                                         |
| 8 0 年 1991                | 32.22                                    | 215.12                                                   | 42 940                                                                                             | 44 233                                                                                                         |
| 8 1 年 1992                | 34.00                                    | 227.00                                                   | 45 184                                                                                             | 46 686                                                                                                         |
| 8 2 年 1993                | 35.83                                    | 239.26                                                   | 47 549                                                                                             | 49 173                                                                                                         |
| 8 3 年 1994                | 37.72                                    | 251.87                                                   | 50 190                                                                                             | 52 811                                                                                                         |
| 8 4 年 1995                | 39.93                                    | 266.59                                                   | 52 519                                                                                             | 53 381                                                                                                         |
| 8 5 年 1996                | 42.39                                    | 283.02                                                   | 55 670                                                                                             | 56 587                                                                                                         |
| 8 6 年 1997                | 44.75                                    | 298.79                                                   | 58 872                                                                                             | 59 916                                                                                                         |
| 8 7 年 1998                | 46.67                                    | 311.59                                                   | 60 334                                                                                             | 61 070                                                                                                         |
| 8 8 年 1999                | 51.29                                    | 342.47                                                   | 66 517                                                                                             | 67 152                                                                                                         |
| 8 9 年 2000                | 54.14                                    | 361.52                                                   | 70 229                                                                                             | 70 826                                                                                                         |
| 9 0 年 2001                | 56.13                                    | 374.76                                                   | 69 247                                                                                             | 69 724                                                                                                         |
| 9 1 年 2002                | 59.08                                    | 394.50                                                   | 73 073                                                                                             | 73 583                                                                                                         |
| 9 2 年 2003                | 61.87                                    | 413.13                                                   | 76 424                                                                                             | 76 971                                                                                                         |
| 9 3 年 2004                | 64.56                                    | 431.06                                                   | 80 624                                                                                             | 81 257                                                                                                         |
| 9 4 年 2005                | 67.69                                    | 451.97                                                   | 84 027                                                                                             | 84 851                                                                                                         |
| 9 5 年 2006                | 71.31                                    | 476.13                                                   | 87 934                                                                                             | 88 859                                                                                                         |
| 9 6 年 2007                | 76.36                                    | 509.88                                                   | 93 712                                                                                             | 94 132                                                                                                         |
| 9 7 年 2008                | 76.20                                    | 508.82                                                   | 93 118                                                                                             | 93 618                                                                                                         |
| 9 8 年 2009                | 76.91                                    | 513.53                                                   | 92 718                                                                                             | 93 279                                                                                                         |
| 9 9 年 2010                | 83.20                                    | 555.53                                                   | 102 398                                                                                            | 102 914                                                                                                        |
| 1 0 0 年 2011              | 86.47                                    | 577.41                                                   | 105 042                                                                                            | 105 549                                                                                                        |
| 1 0 1 年 2012              | 87.75                                    | 585.95                                                   | 106 252                                                                                            | 106 777                                                                                                        |
| 1 0 2 年 2013              | 89.98                                    | 600.81                                                   | 108 223                                                                                            | 108 750                                                                                                        |
| 1 0 3 年 2014              | 94.27                                    | 629.45                                                   | 113 743                                                                                            | 114 245                                                                                                        |
| 1 0 4 年 2015              | 95.34                                    | 636.60                                                   | 113 476                                                                                            | 113 973                                                                                                        |
| 1 0 5 年 2016              | 100.00                                   | 667.72                                                   | 115 320                                                                                            | 115 862                                                                                                        |
| 1 0 6 年 2017              | 104.04                                   | 694.70                                                   | 119 404                                                                                            | 119 907                                                                                                        |
| 1 0 7 年 2018              | 106.64                                   | 712.07                                                   | 122 219                                                                                            | 122 712                                                                                                        |
| 1 0 8 年 2019              | 109.38                                   | 730.35                                                   | 125 107                                                                                            | 125 633                                                                                                        |
| 第 1 季 I                   | 109.25                                   | 729.46                                                   | 118 076                                                                                            | 118 658                                                                                                        |
| 第 2 季 II                  | 107.27                                   | 716.27                                                   | 122 205                                                                                            | 122 629                                                                                                        |
| 第 3 季 III                 | 108.76                                   | 726.20                                                   | 127 475                                                                                            | 128 016                                                                                                        |
| 第 4 季 IV                  | 112.15                                   | 748.83                                                   | 132 647                                                                                            | 133 198                                                                                                        |
| 1 0 9 年 2020              |                                          |                                                          |                                                                                                    |                                                                                                                |
| 第 1 季 I                   | 111.39                                   | 743.75                                                   | 121 280                                                                                            | 121 980                                                                                                        |
| 第 2 季 II                  | 109.42                                   | 730.64                                                   | 122 803                                                                                            | 123 386                                                                                                        |
| 第 3 季 III                 | 110.98                                   | 741.00                                                   | 132 903                                                                                            | 133 426                                                                                                        |

註：產出係以105年為參考年計算之國內生產毛額連鎖實質價值衡量。

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國105年=100

Base Period: 2016= 100

| 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 就業者工時指數<br>Indexes of<br>employed hours | 就業者指數<br>Indexes of<br>employed persons | 等就業者指數<br>Indexes of<br>equi-employed<br>persons | 總薪資指數<br>Indexes of<br>total earnings | 每工時薪資指數<br>Indexes of<br>per hour earnings |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------|
| 107.14                                           | 73.67                                   | 61.55                                   | 59.74                                            | 14.34                                 | 19.46                                      |
| 113.24                                           | 75.48                                   | 62.75                                   | 60.39                                            | 15.69                                 | 20.79                                      |
| 110.79                                           | 77.68                                   | 65.11                                   | 61.90                                            | 16.89                                 | 21.74                                      |
| 112.13                                           | 80.80                                   | 67.43                                   | 64.46                                            | 18.94                                 | 23.44                                      |
| 113.11                                           | 80.82                                   | 68.49                                   | 65.31                                            | 19.93                                 | 24.66                                      |
| 111.85                                           | 84.85                                   | 71.22                                   | 67.78                                            | 22.09                                 | 26.03                                      |
| 111.28                                           | 88.46                                   | 73.99                                   | 71.58                                            | 24.62                                 | 27.83                                      |
| 117.17                                           | 88.83                                   | 74.74                                   | 72.57                                            | 27.87                                 | 31.37                                      |
| 125.99                                           | 89.24                                   | 76.13                                   | 73.65                                            | 32.72                                 | 36.67                                      |
| 138.47                                           | 88.40                                   | 76.24                                   | 74.22                                            | 37.49                                 | 42.41                                      |
| 146.10                                           | 89.86                                   | 77.75                                   | 75.83                                            | 42.30                                 | 47.07                                      |
| 152.27                                           | 91.56                                   | 79.44                                   | 77.25                                            | 47.40                                 | 51.77                                      |
| 157.33                                           | 92.73                                   | 80.59                                   | 78.29                                            | 52.28                                 | 56.38                                      |
| 159.01                                           | 95.07                                   | 82.40                                   | 78.68                                            | 57.03                                 | 59.98                                      |
| 159.10                                           | 95.07                                   | 83.35                                   | 82.39                                            | 60.39                                 | 63.52                                      |
| 156.31                                           | 95.03                                   | 83.44                                   | 82.47                                            | 62.96                                 | 66.25                                      |
| 155.34                                           | 96.39                                   | 84.49                                   | 83.41                                            | 67.00                                 | 69.51                                      |
| 155.82                                           | 96.05                                   | 85.67                                   | 85.04                                            | 69.84                                 | 72.71                                      |
| 146.07                                           | 94.26                                   | 83.82                                   | 83.41                                            | 70.62                                 | 74.92                                      |
| 142.03                                           | 95.44                                   | 84.86                                   | 84.54                                            | 73.39                                 | 76.90                                      |
| 139.17                                           | 89.72                                   | 83.86                                   | 83.68                                            | 70.08                                 | 78.11                                      |
| 130.50                                           | 90.65                                   | 84.52                                   | 84.33                                            | 69.89                                 | 77.10                                      |
| 125.86                                           | 91.13                                   | 85.08                                   | 84.88                                            | 70.97                                 | 77.88                                      |
| 121.47                                           | 94.22                                   | 87.01                                   | 86.73                                            | 73.89                                 | 78.42                                      |
| 118.61                                           | 95.30                                   | 88.53                                   | 88.08                                            | 76.51                                 | 80.28                                      |
| 114.32                                           | 96.38                                   | 90.13                                   | 89.61                                            | 78.57                                 | 81.52                                      |
| 109.55                                           | 97.62                                   | 91.73                                   | 91.75                                            | 81.66                                 | 83.65                                      |
| 110.90                                           | 98.00                                   | 92.48                                   | 92.42                                            | 82.82                                 | 84.51                                      |
| 107.46                                           | 94.82                                   | 90.70                                   | 90.58                                            | 78.37                                 | 82.65                                      |
| 102.46                                           | 98.85                                   | 92.62                                   | 92.59                                            | 84.26                                 | 85.24                                      |
| 102.92                                           | 99.68                                   | 94.63                                   | 94.62                                            | 88.71                                 | 88.99                                      |
| 101.84                                           | 100.94                                  | 96.14                                   | 96.11                                            | 90.21                                 | 89.37                                      |
| 100.13                                           | 101.32                                  | 97.15                                   | 97.13                                            | 91.28                                 | 90.09                                      |
| 98.66                                            | 102.74                                  | 98.19                                   | 98.22                                            | 95.55                                 | 93.00                                      |
| 101.13                                           | 102.57                                  | 99.38                                   | 99.41                                            | 98.89                                 | 96.41                                      |
| 100.00                                           | 100.00                                  | 100.00                                  | 100.00                                           | 100.00                                | 100.00                                     |
| 98.63                                            | 100.28                                  | 100.76                                  | 100.81                                           | 102.90                                | 102.61                                     |
| 99.91                                            | 100.98                                  | 101.61                                  | 101.68                                           | 107.59                                | 106.55                                     |
| 99.85                                            | 101.40                                  | 102.24                                  | 102.29                                           | 110.75                                | 109.22                                     |
| 126.58                                           | 95.65                                   | 102.06                                  | 102.03                                           | 132.27                                | 138.29                                     |
| 93.88                                            | 100.92                                  | 102.16                                  | 102.28                                           | 101.63                                | 100.70                                     |
| 93.31                                            | 104.08                                  | 102.40                                  | 102.45                                           | 105.63                                | 101.49                                     |
| 87.91                                            | 104.96                                  | 102.33                                  | 102.39                                           | 103.48                                | 98.59                                      |
| 124.10                                           | 96.72                                   | 102.44                                  | 102.33                                           | 133.70                                | 138.23                                     |
| 94.31                                            | 99.14                                   | 101.87                                  | 101.86                                           | 102.31                                | 103.20                                     |
| 91.76                                            | 106.03                                  | 102.10                                  | 102.18                                           | 107.97                                | 101.83                                     |

Note: Output is real gross domestic product in chained 2016 dollars.

表 2 3 全體產業勞動生產力與單位產出勞動成本指數

TABLE 23 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF ALL INDUSTRIES

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 1 年 2012              | 87.75                       | 1.48                         | 88.58                        | 2.76                         | 100.94                  | 1.26                         | 101.84                       | -1.05                        | 90.21                 | 1.69                         |
| 1 0 2 年 2013              | 89.98                       | 2.54                         | 91.17                        | 2.92                         | 101.32                  | 0.38                         | 100.13                       | -1.68                        | 91.28                 | 1.19                         |
| 第 1 季 Q1                  | 91.12                       | 2.93                         | 86.98                        | 2.35                         | 95.47                   | -0.55                        | 123.26                       | -2.85                        | 107.21                | -0.57                        |
| 第 2 季 Q2                  | 88.97                       | 2.54                         | 89.89                        | 2.52                         | 101.04                  | -0.02                        | 93.97                        | -0.82                        | 84.48                 | 1.69                         |
| 第 3 季 Q3                  | 88.54                       | 1.86                         | 91.87                        | 2.69                         | 103.76                  | 0.82                         | 93.64                        | -0.95                        | 86.03                 | 1.71                         |
| 第 4 季 Q4                  | 91.34                       | 2.83                         | 95.92                        | 4.05                         | 105.01                  | 1.19                         | 91.13                        | -1.57                        | 87.41                 | 2.41                         |
| 1 0 3 年 2014              | 94.27                       | 4.77                         | 96.85                        | 6.23                         | 102.74                  | 1.40                         | 98.66                        | -1.47                        | 95.55                 | 4.68                         |
| 第 1 季 Q1                  | 94.92                       | 4.17                         | 91.35                        | 5.02                         | 96.24                   | 0.81                         | 125.26                       | 1.62                         | 114.42                | 6.73                         |
| 第 2 季 Q2                  | 93.92                       | 5.56                         | 95.97                        | 6.76                         | 102.18                  | 1.13                         | 91.06                        | -3.10                        | 87.39                 | 3.44                         |
| 第 3 季 Q3                  | 93.41                       | 5.50                         | 98.41                        | 7.12                         | 105.36                  | 1.54                         | 92.62                        | -1.09                        | 91.15                 | 5.95                         |
| 第 4 季 Q4                  | 94.87                       | 3.86                         | 101.67                       | 5.99                         | 107.17                  | 2.06                         | 87.80                        | -3.65                        | 89.26                 | 2.12                         |
| 1 0 4 年 2015              | 95.34                       | 1.14                         | 97.79                        | 0.97                         | 102.57                  | -0.17                        | 101.13                       | 2.50                         | 98.89                 | 3.50                         |
| 第 1 季 Q1                  | 97.62                       | 2.84                         | 95.01                        | 4.01                         | 97.32                   | 1.12                         | 127.92                       | 2.12                         | 121.53                | 6.21                         |
| 第 2 季 Q2                  | 95.44                       | 1.62                         | 97.40                        | 1.49                         | 102.05                  | -0.13                        | 92.51                        | 1.59                         | 90.11                 | 3.11                         |
| 第 3 季 Q3                  | 93.17                       | -0.26                        | 97.67                        | -0.75                        | 104.83                  | -0.50                        | 95.46                        | 3.07                         | 93.24                 | 2.29                         |
| 第 4 季 Q4                  | 95.28                       | 0.43                         | 101.06                       | -0.60                        | 106.06                  | -1.04                        | 89.74                        | 2.21                         | 90.70                 | 1.61                         |
| 1 0 5 年 2016              | 100.00                      | 4.89                         | 100.00                       | 2.26                         | 100.00                  | -2.51                        | 100.00                       | -1.12                        | 100.00                | 1.12                         |
| 第 1 季 Q1                  | 97.48                       | -0.14                        | 94.73                        | -0.29                        | 97.17                   | -0.15                        | 126.84                       | -0.84                        | 120.15                | -1.14                        |
| 第 2 季 Q2                  | 98.29                       | 2.99                         | 98.41                        | 1.04                         | 100.12                  | -1.89                        | 93.57                        | 1.15                         | 92.08                 | 2.19                         |
| 第 3 季 Q3                  | 99.52                       | 6.82                         | 101.22                       | 3.63                         | 101.70                  | -2.99                        | 93.72                        | -1.82                        | 94.86                 | 1.74                         |
| 第 4 季 Q4                  | 104.59                      | 9.77                         | 105.65                       | 4.54                         | 101.01                  | -4.76                        | 87.94                        | -2.01                        | 92.91                 | 2.44                         |
| 1 0 6 年 2017              | 104.04                      | 4.04                         | 104.33                       | 4.33                         | 100.28                  | 0.28                         | 98.63                        | -1.37                        | 102.90                | 2.90                         |
| 第 1 季 Q1                  | 103.51                      | 6.19                         | 99.31                        | 4.83                         | 95.95                   | -1.26                        | 124.33                       | -1.98                        | 123.48                | 2.77                         |
| 第 2 季 Q2                  | 101.81                      | 3.58                         | 101.15                       | 2.78                         | 99.35                   | -0.77                        | 93.90                        | 0.35                         | 94.98                 | 3.15                         |
| 第 3 季 Q3                  | 101.70                      | 2.19                         | 106.41                       | 5.13                         | 104.63                  | 2.88                         | 91.12                        | -2.77                        | 96.96                 | 2.21                         |
| 第 4 季 Q4                  | 109.17                      | 4.38                         | 110.44                       | 4.53                         | 101.17                  | 0.16                         | 87.09                        | -0.97                        | 96.18                 | 3.52                         |
| 1 0 7 年 2018              | 106.64                      | 2.50                         | 107.69                       | 3.22                         | 100.98                  | 0.70                         | 99.91                        | 1.30                         | 107.59                | 4.56                         |
| 第 1 季 Q1                  | 105.46                      | 1.88                         | 103.05                       | 3.77                         | 97.72                   | 1.84                         | 126.67                       | 1.88                         | 130.53                | 5.71                         |
| 第 2 季 Q2                  | 106.37                      | 4.48                         | 105.36                       | 4.16                         | 99.05                   | -0.30                        | 93.14                        | -0.81                        | 98.14                 | 3.33                         |
| 第 3 季 Q3                  | 106.48                      | 4.70                         | 109.21                       | 2.63                         | 102.56                  | -1.98                        | 93.83                        | 2.97                         | 102.48                | 5.69                         |
| 第 4 季 Q4                  | 108.16                      | -0.93                        | 113.14                       | 2.44                         | 104.60                  | 3.39                         | 87.69                        | 0.69                         | 99.21                 | 3.15                         |
| 1 0 8 年 2019              | 109.38                      | 2.57                         | 110.91                       | 2.99                         | 101.40                  | 0.42                         | 99.85                        | -0.06                        | 110.75                | 2.94                         |
| 第 1 季 Q1                  | 109.25                      | 3.59                         | 104.50                       | 1.41                         | 95.65                   | -2.12                        | 126.58                       | -0.07                        | 132.27                | 1.33                         |
| 第 2 季 Q2                  | 107.27                      | 0.85                         | 108.26                       | 2.75                         | 100.92                  | 1.89                         | 93.88                        | 0.79                         | 101.63                | 3.56                         |
| 第 3 季 Q3                  | 108.76                      | 2.14                         | 113.20                       | 3.65                         | 104.08                  | 1.48                         | 93.31                        | -0.55                        | 105.63                | 3.07                         |
| 第 4 季 Q4                  | 112.15                      | 3.69                         | 117.71                       | 4.04                         | 104.96                  | 0.34                         | 87.91                        | 0.25                         | 103.48                | 4.30                         |
| 1 0 9 年 2020              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 111.39                      | 1.96                         | 107.74                       | 3.10                         | 96.72                   | 1.12                         | 124.10                       | -1.96                        | 133.70                | 1.08                         |
| 第 2 季 Q2                  | 109.42                      | 2.00                         | 108.48                       | 0.20                         | 99.14                   | -1.76                        | 94.31                        | 0.46                         | 102.31                | 0.67                         |
| 第 3 季 Q3                  | 110.98                      | 2.04                         | 117.67                       | 3.95                         | 106.03                  | 1.87                         | 91.76                        | -1.66                        | 107.97                | 2.22                         |

註：1. 產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業者工時及總薪資其計算範圍包含所有就業者（雇主、自營業者、受僱者與無酬家屬工作者）之工時及薪資。

表 2 4 農林漁牧業勞動生產力與單位產出勞動成本指數

TABLE 24 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF AGRICULTURE

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 1 年 2012              | 119.56                      | -2.86                        | 115.71                       | -3.20                        | 96.78                   | -0.35                        | 78.49                        | 3.77                         | 90.81                 | 0.44                         |
| 1 0 2 年 2013              | 120.44                      | 0.74                         | 117.54                       | 1.58                         | 97.59                   | 0.84                         | 77.20                        | -1.64                        | 90.75                 | -0.07                        |
| 第 1 季 Q1                  | 104.78                      | -0.95                        | 99.80                        | -3.02                        | 95.25                   | -2.09                        | 90.01                        | 2.30                         | 89.84                 | -0.77                        |
| 第 2 季 Q2                  | 132.67                      | 3.88                         | 129.09                       | 6.35                         | 97.30                   | 2.38                         | 70.69                        | -7.93                        | 91.25                 | -2.08                        |
| 第 3 季 Q3                  | 109.75                      | -5.02                        | 107.53                       | -3.58                        | 97.97                   | 1.50                         | 83.90                        | 3.26                         | 90.21                 | -0.44                        |
| 第 4 季 Q4                  | 133.97                      | 3.64                         | 133.75                       | 5.31                         | 99.84                   | 1.61                         | 68.55                        | -2.07                        | 91.68                 | 3.12                         |
| 1 0 3 年 2014              | 120.14                      | -0.25                        | 119.95                       | 2.05                         | 99.84                   | 2.31                         | 80.07                        | 3.72                         | 96.04                 | 5.83                         |
| 第 1 季 Q1                  | 109.40                      | 4.41                         | 105.20                       | 5.41                         | 96.15                   | 0.94                         | 90.37                        | 0.40                         | 95.06                 | 5.81                         |
| 第 2 季 Q2                  | 129.08                      | -2.71                        | 129.47                       | 0.29                         | 100.30                  | 3.08                         | 74.01                        | 4.70                         | 95.82                 | 5.01                         |
| 第 3 季 Q3                  | 103.88                      | -5.35                        | 104.06                       | -3.23                        | 100.17                  | 2.25                         | 93.57                        | 11.53                        | 97.37                 | 7.94                         |
| 第 4 季 Q4                  | 137.30                      | 2.49                         | 141.06                       | 5.47                         | 102.73                  | 2.89                         | 68.01                        | -0.79                        | 95.93                 | 4.64                         |
| 1 0 4 年 2015              | 108.41                      | -9.76                        | 110.68                       | -7.73                        | 102.09                  | 2.25                         | 89.79                        | 12.14                        | 99.38                 | 3.48                         |
| 第 1 季 Q1                  | 101.12                      | -7.57                        | 101.94                       | -3.10                        | 100.81                  | 4.85                         | 96.79                        | 7.10                         | 98.67                 | 3.80                         |
| 第 2 季 Q2                  | 118.61                      | -8.11                        | 120.24                       | -7.13                        | 101.38                  | 1.08                         | 83.95                        | 13.43                        | 100.95                | 5.35                         |
| 第 3 季 Q3                  | 95.70                       | -7.87                        | 98.06                        | -5.77                        | 102.47                  | 2.30                         | 101.70                       | 8.69                         | 99.73                 | 2.42                         |
| 第 4 季 Q4                  | 118.10                      | -13.98                       | 122.48                       | -13.17                       | 103.71                  | 0.95                         | 80.15                        | 17.85                        | 98.17                 | 2.34                         |
| 1 0 5 年 2016              | 100.00                      | -7.76                        | 100.00                       | -9.65                        | 100.00                  | -2.05                        | 100.00                       | 11.37                        | 100.00                | 0.62                         |
| 第 1 季 Q1                  | 90.82                       | -10.19                       | 92.17                        | -9.58                        | 101.49                  | 0.67                         | 106.43                       | 9.96                         | 98.10                 | -0.58                        |
| 第 2 季 Q2                  | 104.91                      | -11.55                       | 105.68                       | -12.11                       | 100.74                  | -0.63                        | 94.12                        | 12.11                        | 99.47                 | -1.47                        |
| 第 3 季 Q3                  | 86.91                       | -9.18                        | 85.79                        | -12.51                       | 98.72                   | -3.66                        | 119.16                       | 17.17                        | 102.23                | 2.51                         |
| 第 4 季 Q4                  | 117.46                      | -0.54                        | 116.35                       | -5.00                        | 99.05                   | -4.49                        | 86.12                        | 7.45                         | 100.20                | 2.07                         |
| 1 0 6 年 2017              | 109.09                      | 9.09                         | 108.27                       | 8.27                         | 99.25                   | -0.75                        | 93.29                        | -6.71                        | 101.00                | 1.00                         |
| 第 1 季 Q1                  | 101.94                      | 12.24                        | 101.79                       | 10.44                        | 99.86                   | -1.61                        | 97.75                        | -8.16                        | 99.51                 | 1.44                         |
| 第 2 季 Q2                  | 116.11                      | 10.68                        | 113.27                       | 7.18                         | 97.55                   | -3.17                        | 88.06                        | -6.44                        | 99.74                 | 0.27                         |
| 第 3 季 Q3                  | 94.30                       | 8.50                         | 94.38                        | 10.01                        | 100.09                  | 1.39                         | 108.75                       | -8.74                        | 102.64                | 0.40                         |
| 第 4 季 Q4                  | 124.26                      | 5.79                         | 123.63                       | 6.26                         | 99.50                   | 0.45                         | 82.59                        | -4.10                        | 102.11                | 1.91                         |
| 1 0 7 年 2018              | 112.94                      | 3.53                         | 113.13                       | 4.49                         | 100.16                  | 0.92                         | 92.10                        | -1.28                        | 104.19                | 3.16                         |
| 第 1 季 Q1                  | 109.11                      | 7.03                         | 109.19                       | 7.27                         | 100.07                  | 0.21                         | 95.37                        | -2.43                        | 104.14                | 4.65                         |
| 第 2 季 Q2                  | 121.55                      | 4.69                         | 120.77                       | 6.62                         | 99.36                   | 1.86                         | 86.18                        | -2.13                        | 104.08                | 4.35                         |
| 第 3 季 Q3                  | 98.63                       | 4.59                         | 97.99                        | 3.82                         | 99.36                   | -0.73                        | 106.28                       | -2.27                        | 104.14                | 1.46                         |
| 第 4 季 Q4                  | 122.28                      | -1.59                        | 124.55                       | 0.74                         | 101.86                  | 2.37                         | 83.83                        | 1.50                         | 104.41                | 2.25                         |
| 1 0 8 年 2019              | 111.98                      | -0.85                        | 111.06                       | -1.83                        | 99.18                   | -0.98                        | 94.29                        | 2.38                         | 104.72                | 0.51                         |
| 第 1 季 Q1                  | 109.19                      | 0.07                         | 109.92                       | 0.67                         | 100.67                  | 0.60                         | 95.46                        | 0.09                         | 104.93                | 0.76                         |
| 第 2 季 Q2                  | 112.99                      | -7.04                        | 112.24                       | -7.06                        | 99.33                   | -0.03                        | 93.64                        | 8.66                         | 105.10                | 0.98                         |
| 第 3 季 Q3                  | 98.33                       | -0.30                        | 95.89                        | -2.14                        | 97.52                   | -1.85                        | 108.12                       | 1.73                         | 103.68                | -0.44                        |
| 第 4 季 Q4                  | 127.23                      | 4.05                         | 126.20                       | 1.32                         | 99.19                   | -2.62                        | 83.32                        | -0.61                        | 105.15                | 0.71                         |
| 1 0 9 年 2020              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 111.96                      | 2.54                         | 109.32                       | -0.55                        | 97.64                   | -3.01                        | 96.54                        | 1.13                         | 105.54                | 0.58                         |
| 第 2 季 Q2                  | 117.92                      | 4.36                         | 115.07                       | 2.52                         | 97.58                   | -1.76                        | 90.17                        | -3.71                        | 103.76                | -1.27                        |
| 第 3 季 Q3                  | 100.22                      | 1.92                         | 99.42                        | 3.68                         | 99.20                   | 1.72                         | 107.24                       | -0.81                        | 106.62                | 2.84                         |

Note: 1. Output is real gross domestic product in chained 2016 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 5 工業勞動生產力與單位產出勞動成本指數

TABLE 25 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF INDUSTRY

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 1 0 1 年 2012              | 82.71                       | 4.12                         | 84.85                        | 4.64                         | 102.59                  | 0.49                         | 107.52                       | -2.58                        | 91.24                 | 1.93                         |
| 1 0 2 年 2013              | 84.91                       | 2.66                         | 87.43                        | 3.04                         | 102.96                  | 0.36                         | 105.35                       | -2.02                        | 92.11                 | 0.95                         |
| 第 1 季 Q1                  | 83.42                       | 3.49                         | 80.21                        | 2.28                         | 96.16                   | -1.15                        | 135.25                       | -3.63                        | 108.49                | -1.42                        |
| 第 2 季 Q2                  | 83.50                       | 2.97                         | 85.95                        | 2.27                         | 102.94                  | -0.68                        | 97.93                        | -0.37                        | 84.18                 | 1.90                         |
| 第 3 季 Q3                  | 87.41                       | 2.39                         | 92.66                        | 3.79                         | 106.00                  | 1.37                         | 94.45                        | -2.58                        | 87.51                 | 1.11                         |
| 第 4 季 Q4                  | 85.14                       | 1.82                         | 90.89                        | 3.66                         | 106.75                  | 1.81                         | 97.10                        | -0.70                        | 88.25                 | 2.94                         |
| 1 0 3 年 2014              | 91.41                       | 7.66                         | 95.53                        | 9.26                         | 104.51                  | 1.51                         | 100.35                       | -4.75                        | 95.86                 | 4.07                         |
| 第 1 季 Q1                  | 88.11                       | 5.62                         | 85.80                        | 6.97                         | 97.37                   | 1.26                         | 130.79                       | -3.30                        | 112.21                | 3.43                         |
| 第 2 季 Q2                  | 90.98                       | 8.96                         | 94.48                        | 9.92                         | 103.85                  | 0.88                         | 92.11                        | -5.94                        | 87.02                 | 3.37                         |
| 第 3 季 Q3                  | 94.49                       | 8.10                         | 101.94                       | 10.02                        | 107.88                  | 1.77                         | 92.62                        | -1.94                        | 94.42                 | 7.90                         |
| 第 4 季 Q4                  | 91.71                       | 7.72                         | 99.92                        | 9.94                         | 108.95                  | 2.06                         | 89.88                        | -7.44                        | 89.80                 | 1.76                         |
| 1 0 4 年 2015              | 93.13                       | 1.88                         | 96.40                        | 0.91                         | 103.51                  | -0.96                        | 103.08                       | 2.72                         | 99.37                 | 3.66                         |
| 第 1 季 Q1                  | 94.01                       | 6.70                         | 91.67                        | 6.84                         | 97.51                   | 0.14                         | 131.88                       | 0.83                         | 120.89                | 7.74                         |
| 第 2 季 Q2                  | 92.79                       | 1.99                         | 96.18                        | 1.80                         | 103.66                  | -0.18                        | 92.61                        | 0.54                         | 89.07                 | 2.36                         |
| 第 3 季 Q3                  | 94.65                       | 0.17                         | 100.64                       | -1.28                        | 106.33                  | -1.44                        | 96.36                        | 4.04                         | 96.98                 | 2.71                         |
| 第 4 季 Q4                  | 91.14                       | -0.62                        | 97.09                        | -2.83                        | 106.53                  | -2.22                        | 93.23                        | 3.73                         | 90.51                 | 0.79                         |
| 1 0 5 年 2016              | 100.00                      | 7.38                         | 100.00                       | 3.73                         | 100.00                  | -3.39                        | 100.00                       | -2.99                        | 100.00                | 0.63                         |
| 第 1 季 Q1                  | 94.40                       | 0.41                         | 90.73                        | -1.03                        | 96.12                   | -1.43                        | 131.53                       | -0.27                        | 119.34                | -1.28                        |
| 第 2 季 Q2                  | 97.51                       | 5.09                         | 97.76                        | 1.64                         | 100.26                  | -3.28                        | 93.82                        | 1.31                         | 91.72                 | 2.98                         |
| 第 3 季 Q3                  | 104.62                      | 10.53                        | 106.72                       | 6.04                         | 102.01                  | -4.06                        | 90.28                        | -6.31                        | 96.35                 | -0.65                        |
| 第 4 季 Q4                  | 103.12                      | 13.14                        | 104.79                       | 7.93                         | 101.61                  | -4.62                        | 88.36                        | -5.22                        | 92.59                 | 2.30                         |
| 1 0 6 年 2017              | 104.36                      | 4.36                         | 104.75                       | 4.75                         | 100.37                  | 0.37                         | 97.99                        | -2.01                        | 102.64                | 2.64                         |
| 第 1 季 Q1                  | 100.93                      | 6.92                         | 96.48                        | 6.34                         | 95.59                   | -0.55                        | 126.65                       | -3.71                        | 122.20                | 2.40                         |
| 第 2 季 Q2                  | 101.35                      | 3.94                         | 100.40                       | 2.70                         | 99.06                   | -1.20                        | 93.85                        | 0.03                         | 94.23                 | 2.74                         |
| 第 3 季 Q3                  | 106.89                      | 2.17                         | 112.60                       | 5.51                         | 105.34                  | 3.26                         | 87.98                        | -2.55                        | 99.06                 | 2.81                         |
| 第 4 季 Q4                  | 107.92                      | 4.65                         | 109.52                       | 4.51                         | 101.49                  | -0.12                        | 86.82                        | -1.74                        | 95.08                 | 2.69                         |
| 1 0 7 年 2018              | 106.26                      | 1.82                         | 107.42                       | 2.55                         | 101.10                  | 0.73                         | 99.90                        | 1.95                         | 107.32                | 4.56                         |
| 第 1 季 Q1                  | 101.75                      | 0.81                         | 99.11                        | 2.73                         | 97.40                   | 1.89                         | 130.63                       | 3.14                         | 129.46                | 5.94                         |
| 第 2 季 Q2                  | 105.61                      | 4.20                         | 104.55                       | 4.13                         | 99.00                   | -0.06                        | 92.24                        | -1.72                        | 96.44                 | 2.35                         |
| 第 3 季 Q3                  | 111.05                      | 3.89                         | 114.62                       | 1.79                         | 103.22                  | -2.01                        | 91.87                        | 4.42                         | 105.30                | 6.30                         |
| 第 4 季 Q4                  | 106.35                      | -1.45                        | 111.42                       | 1.73                         | 104.76                  | 3.22                         | 88.02                        | 1.38                         | 98.07                 | 3.14                         |
| 1 0 8 年 2019              | 108.06                      | 1.69                         | 109.13                       | 1.59                         | 101.00                  | -0.10                        | 100.24                       | 0.34                         | 109.40                | 1.94                         |
| 第 1 季 Q1                  | 104.16                      | 2.37                         | 98.09                        | -1.03                        | 94.17                   | -3.32                        | 133.03                       | 1.84                         | 130.49                | 0.80                         |
| 第 2 季 Q2                  | 106.58                      | 0.92                         | 106.47                       | 1.84                         | 99.89                   | 0.90                         | 92.11                        | -0.14                        | 98.06                 | 1.68                         |
| 第 3 季 Q3                  | 112.48                      | 1.29                         | 117.68                       | 2.67                         | 104.63                  | 1.37                         | 91.98                        | 0.12                         | 108.24                | 2.79                         |
| 第 4 季 Q4                  | 108.55                      | 2.07                         | 114.30                       | 2.58                         | 105.30                  | 0.52                         | 88.17                        | 0.17                         | 100.79                | 2.77                         |
| 1 0 9 年 2020              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 108.60                      | 4.26                         | 104.40                       | 6.43                         | 96.13                   | 2.08                         | 126.36                       | -5.01                        | 131.92                | 1.10                         |
| 第 2 季 Q2                  | 112.39                      | 5.45                         | 110.49                       | 3.78                         | 98.31                   | -1.58                        | 88.12                        | -4.33                        | 97.36                 | -0.71                        |
| 第 3 季 Q3                  | 118.09                      | 4.99                         | 124.55                       | 5.84                         | 105.47                  | 0.80                         | 86.61                        | -5.84                        | 107.88                | -0.33                        |

註：1. 產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業者工時及總薪資其計算範圍包含所有就業者（雇主、自營作業業者、受僱者與無酬家屬工作者）之工時及薪資。

表 2 6 服務業勞動生產力與單位產出勞動成本指數

TABLE 26 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF SERVICES

基期：民國105=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 1 年 2012              | 90.65                       | -0.43                        | 90.79                        | 1.58                         | 100.15                  | 2.01                         | 98.52                        | 0.01                         | 89.45                 | 1.59                         |
| 1 0 2 年 2013              | 92.96                       | 2.55                         | 93.42                        | 2.90                         | 100.49                  | 0.34                         | 97.13                        | -1.41                        | 90.74                 | 1.44                         |
| 第 1 季 Q1                  | 96.97                       | 2.46                         | 92.10                        | 2.52                         | 94.98                   | 0.06                         | 116.66                       | -2.40                        | 107.45                | 0.06                         |
| 第 2 季 Q2                  | 91.89                       | 2.28                         | 91.91                        | 2.54                         | 100.02                  | 0.25                         | 91.66                        | -0.73                        | 84.25                 | 1.80                         |
| 第 3 季 Q3                  | 88.40                       | 1.82                         | 90.79                        | 2.16                         | 102.70                  | 0.33                         | 93.30                        | 0.15                         | 84.71                 | 2.32                         |
| 第 4 季 Q4                  | 94.83                       | 3.56                         | 98.87                        | 4.26                         | 104.25                  | 0.67                         | 87.53                        | -2.18                        | 86.54                 | 1.99                         |
| 1 0 3 年 2014              | 95.52                       | 2.75                         | 97.17                        | 4.01                         | 101.73                  | 1.23                         | 98.08                        | 0.98                         | 95.30                 | 5.03                         |
| 第 1 季 Q1                  | 100.11                      | 3.24                         | 95.52                        | 3.71                         | 95.41                   | 0.45                         | 122.73                       | 5.20                         | 117.23                | 9.10                         |
| 第 2 季 Q2                  | 95.00                       | 3.38                         | 96.10                        | 4.56                         | 101.15                  | 1.13                         | 90.64                        | -1.11                        | 87.10                 | 3.38                         |
| 第 3 季 Q3                  | 91.54                       | 3.55                         | 95.23                        | 4.89                         | 104.03                  | 1.30                         | 92.87                        | -0.46                        | 88.44                 | 4.40                         |
| 第 4 季 Q4                  | 95.78                       | 1.00                         | 101.83                       | 2.99                         | 106.32                  | 1.99                         | 86.85                        | -0.78                        | 88.44                 | 2.20                         |
| 1 0 4 年 2015              | 96.67                       | 1.20                         | 98.54                        | 1.41                         | 101.93                  | 0.20                         | 100.00                       | 1.96                         | 98.53                 | 3.39                         |
| 第 1 季 Q1                  | 100.85                      | 0.74                         | 97.65                        | 2.23                         | 96.83                   | 1.49                         | 126.44                       | 3.02                         | 123.47                | 5.32                         |
| 第 2 季 Q2                  | 96.74                       | 1.83                         | 97.65                        | 1.61                         | 100.94                  | -0.21                        | 92.30                        | 1.83                         | 90.13                 | 3.48                         |
| 第 3 季 Q3                  | 91.48                       | -0.07                        | 95.11                        | -0.13                        | 103.97                  | -0.06                        | 94.82                        | 2.10                         | 90.19                 | 1.98                         |
| 第 4 季 Q4                  | 97.89                       | 2.20                         | 103.73                       | 1.87                         | 105.96                  | -0.34                        | 87.09                        | 0.28                         | 90.34                 | 2.15                         |
| 1 0 5 年 2016              | 100.00                      | 3.44                         | 100.00                       | 1.48                         | 100.00                  | -1.89                        | 100.00                       | 0.00                         | 100.00                | 1.49                         |
| 第 1 季 Q1                  | 100.87                      | 0.02                         | 98.36                        | 0.73                         | 97.51                   | 0.70                         | 124.20                       | -1.77                        | 122.16                | -1.06                        |
| 第 2 季 Q2                  | 98.76                       | 2.09                         | 98.71                        | 1.09                         | 99.95                   | -0.98                        | 93.05                        | 0.81                         | 91.85                 | 1.91                         |
| 第 3 季 Q3                  | 95.23                       | 4.10                         | 96.92                        | 1.90                         | 101.78                  | -2.11                        | 96.30                        | 1.56                         | 93.33                 | 3.48                         |
| 第 4 季 Q4                  | 105.21                      | 7.48                         | 106.01                       | 2.20                         | 100.76                  | -4.91                        | 87.41                        | 0.37                         | 92.66                 | 2.57                         |
| 1 0 6 年 2017              | 103.46                      | 3.46                         | 103.78                       | 3.78                         | 100.31                  | 0.31                         | 99.45                        | -0.55                        | 103.20                | 3.20                         |
| 第 1 季 Q1                  | 106.16                      | 5.24                         | 101.72                       | 3.42                         | 95.82                   | -1.73                        | 123.81                       | -0.31                        | 125.94                | 3.09                         |
| 第 2 季 Q2                  | 101.53                      | 2.80                         | 101.27                       | 2.59                         | 99.74                   | -0.21                        | 94.00                        | 1.02                         | 95.20                 | 3.65                         |
| 第 3 季 Q3                  | 97.01                       | 1.87                         | 101.44                       | 4.66                         | 104.57                  | 2.74                         | 93.75                        | -2.65                        | 95.11                 | 1.91                         |
| 第 4 季 Q4                  | 109.46                      | 4.04                         | 110.67                       | 4.40                         | 101.11                  | 0.35                         | 87.26                        | -0.17                        | 96.57                 | 4.22                         |
| 1 0 7 年 2018              | 106.62                      | 3.05                         | 107.67                       | 3.75                         | 100.98                  | 0.67                         | 100.30                       | 0.85                         | 108.00                | 4.65                         |
| 第 1 季 Q1                  | 108.69                      | 2.38                         | 106.21                       | 4.41                         | 97.71                   | 1.97                         | 125.23                       | 1.15                         | 133.00                | 5.61                         |
| 第 2 季 Q2                  | 106.41                      | 4.81                         | 105.41                       | 4.09                         | 99.06                   | -0.68                        | 93.87                        | -0.14                        | 98.95                 | 3.94                         |
| 第 3 季 Q3                  | 102.48                      | 5.64                         | 104.94                       | 3.45                         | 102.40                  | -2.08                        | 95.65                        | 2.03                         | 100.38                | 5.54                         |
| 第 4 季 Q4                  | 108.95                      | -0.47                        | 114.14                       | 3.14                         | 104.76                  | 3.61                         | 87.33                        | 0.08                         | 99.68                 | 3.22                         |
| 1 0 8 年 2019              | 110.27                      | 3.42                         | 112.39                       | 4.38                         | 101.92                  | 0.93                         | 99.74                        | -0.56                        | 112.10                | 3.80                         |
| 第 1 季 Q1                  | 114.04                      | 4.92                         | 109.74                       | 3.32                         | 96.23                   | -1.51                        | 123.30                       | -1.54                        | 135.31                | 1.74                         |
| 第 2 季 Q2                  | 107.64                      | 1.16                         | 109.60                       | 3.97                         | 101.83                  | 2.80                         | 94.82                        | 1.01                         | 103.92                | 5.02                         |
| 第 3 季 Q3                  | 105.40                      | 2.85                         | 109.97                       | 4.79                         | 104.34                  | 1.89                         | 94.49                        | -1.21                        | 103.91                | 3.52                         |
| 第 4 季 Q4                  | 114.22                      | 4.84                         | 120.26                       | 5.36                         | 105.28                  | 0.50                         | 87.53                        | 0.23                         | 105.26                | 5.60                         |
| 1 0 9 年 2020              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 113.82                      | -0.19                        | 110.48                       | 0.67                         | 97.06                   | 0.86                         | 123.81                       | 0.41                         | 136.78                | 1.09                         |
| 第 2 季 Q2                  | 106.60                      | -0.97                        | 106.50                       | -2.83                        | 99.90                   | -1.90                        | 99.25                        | 4.67                         | 105.70                | 1.71                         |
| 第 3 季 Q3                  | 105.05                      | -0.33                        | 112.53                       | 2.33                         | 107.13                  | 2.67                         | 96.08                        | 1.68                         | 108.12                | 4.05                         |

Note: 1. Output is real gross domestic product in chained 2016 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 7 製造業勞動生產力與單位產出勞動成本指數

TABLE 27 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF MANUFACTURING

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 1 年 2012              | 80.54                       | 5.21                         | 83.00                        | 5.36                         | 103.06                  | 0.15                         | 108.73                       | -2.95                        | 90.25                 | 2.27                         |
| 1 0 2 年 2013              | 82.90                       | 2.93                         | 85.81                        | 3.39                         | 103.51                  | 0.44                         | 106.11                       | -2.41                        | 91.05                 | 0.89                         |
| 第 1 季 Q1                  | 80.47                       | 3.39                         | 77.53                        | 2.04                         | 96.36                   | -1.29                        | 139.95                       | -3.44                        | 108.50                | -1.48                        |
| 第 2 季 Q2                  | 81.61                       | 3.88                         | 84.26                        | 3.11                         | 103.25                  | -0.75                        | 98.14                        | -1.14                        | 82.69                 | 1.94                         |
| 第 3 季 Q3                  | 85.13                       | 2.95                         | 91.00                        | 4.42                         | 106.90                  | 1.44                         | 95.20                        | -3.22                        | 86.64                 | 1.06                         |
| 第 4 季 Q4                  | 84.11                       | 1.53                         | 90.44                        | 3.79                         | 107.53                  | 2.22                         | 95.50                        | -0.93                        | 86.38                 | 2.83                         |
| 1 0 3 年 2014              | 90.54                       | 9.22                         | 94.84                        | 10.52                        | 104.75                  | 1.20                         | 100.04                       | -5.72                        | 94.88                 | 4.21                         |
| 第 1 季 Q1                  | 86.01                       | 6.88                         | 83.77                        | 8.05                         | 97.40                   | 1.08                         | 134.08                       | -4.19                        | 112.32                | 3.52                         |
| 第 2 季 Q2                  | 89.80                       | 10.04                        | 93.66                        | 11.16                        | 104.29                  | 1.01                         | 91.50                        | -6.77                        | 85.69                 | 3.63                         |
| 第 3 季 Q3                  | 93.47                       | 9.80                         | 101.39                       | 11.42                        | 108.48                  | 1.48                         | 91.92                        | -3.45                        | 93.20                 | 7.57                         |
| 第 4 季 Q4                  | 92.37                       | 9.82                         | 100.53                       | 11.16                        | 108.83                  | 1.21                         | 87.83                        | -8.03                        | 88.29                 | 2.21                         |
| 1 0 4 年 2015              | 92.71                       | 2.40                         | 96.11                        | 1.34                         | 103.67                  | -1.03                        | 102.90                       | 2.86                         | 98.90                 | 4.24                         |
| 第 1 季 Q1                  | 92.96                       | 8.08                         | 90.71                        | 8.28                         | 97.58                   | 0.18                         | 134.90                       | 0.61                         | 122.38                | 8.96                         |
| 第 2 季 Q2                  | 92.34                       | 2.83                         | 95.78                        | 2.26                         | 103.72                  | -0.55                        | 92.13                        | 0.69                         | 88.24                 | 2.98                         |
| 第 3 季 Q3                  | 94.00                       | 0.57                         | 100.41                       | -0.97                        | 106.81                  | -1.54                        | 96.07                        | 4.51                         | 96.47                 | 3.51                         |
| 第 4 季 Q4                  | 91.54                       | -0.90                        | 97.54                        | -2.97                        | 106.56                  | -2.09                        | 90.73                        | 3.30                         | 88.50                 | 0.24                         |
| 1 0 5 年 2016              | 100.00                      | 7.86                         | 100.00                       | 4.05                         | 100.00                  | -3.54                        | 100.00                       | -2.82                        | 100.00                | 1.11                         |
| 第 1 季 Q1                  | 93.61                       | 0.70                         | 89.98                        | -0.80                        | 96.12                   | -1.50                        | 134.73                       | -0.13                        | 121.23                | -0.94                        |
| 第 2 季 Q2                  | 97.28                       | 5.35                         | 97.34                        | 1.63                         | 100.06                  | -3.53                        | 91.71                        | -0.46                        | 89.27                 | 1.17                         |
| 第 3 季 Q3                  | 104.53                      | 11.20                        | 106.80                       | 6.36                         | 102.18                  | -4.33                        | 90.98                        | -5.30                        | 97.17                 | 0.73                         |
| 第 4 季 Q4                  | 104.17                      | 13.80                        | 105.87                       | 8.54                         | 101.64                  | -4.62                        | 87.21                        | -3.88                        | 92.34                 | 4.34                         |
| 1 0 6 年 2017              | 104.76                      | 4.76                         | 105.44                       | 5.44                         | 100.65                  | 0.65                         | 98.24                        | -1.76                        | 103.58                | 3.58                         |
| 第 1 季 Q1                  | 100.93                      | 7.82                         | 96.77                        | 7.55                         | 95.89                   | -0.24                        | 129.43                       | -3.93                        | 125.26                | 3.32                         |
| 第 2 季 Q2                  | 101.03                      | 3.85                         | 100.56                       | 3.31                         | 99.53                   | -0.53                        | 92.44                        | 0.80                         | 92.96                 | 4.13                         |
| 第 3 季 Q3                  | 107.46                      | 2.80                         | 113.28                       | 6.07                         | 105.42                  | 3.17                         | 88.88                        | -2.31                        | 100.69                | 3.62                         |
| 第 4 季 Q4                  | 109.21                      | 4.84                         | 111.12                       | 4.96                         | 101.75                  | 0.11                         | 85.86                        | -1.55                        | 95.41                 | 3.32                         |
| 1 0 7 年 2018              | 106.63                      | 1.79                         | 108.15                       | 2.57                         | 101.43                  | 0.77                         | 100.64                       | 2.44                         | 108.85                | 5.09                         |
| 第 1 季 Q1                  | 101.75                      | 0.81                         | 99.24                        | 2.55                         | 97.53                   | 1.71                         | 133.74                       | 3.33                         | 132.73                | 5.96                         |
| 第 2 季 Q2                  | 105.53                      | 4.45                         | 104.91                       | 4.33                         | 99.41                   | -0.12                        | 91.57                        | -0.94                        | 96.07                 | 3.35                         |
| 第 3 季 Q3                  | 111.12                      | 3.41                         | 115.35                       | 1.83                         | 103.80                  | -1.54                        | 93.41                        | 5.10                         | 107.75                | 7.01                         |
| 第 4 季 Q4                  | 107.75                      | -1.34                        | 113.10                       | 1.78                         | 104.97                  | 3.16                         | 87.39                        | 1.78                         | 98.84                 | 3.60                         |
| 1 0 8 年 2019              | 108.51                      | 1.76                         | 109.57                       | 1.31                         | 100.98                  | -0.44                        | 100.90                       | 0.26                         | 110.56                | 1.57                         |
| 第 1 季 Q1                  | 103.23                      | 1.45                         | 97.49                        | -1.76                        | 94.44                   | -3.17                        | 136.63                       | 2.16                         | 133.20                | 0.35                         |
| 第 2 季 Q2                  | 106.33                      | 0.76                         | 106.51                       | 1.53                         | 100.17                  | 0.76                         | 91.45                        | -0.13                        | 97.40                 | 1.38                         |
| 第 3 季 Q3                  | 113.44                      | 2.09                         | 118.51                       | 2.74                         | 104.47                  | 0.65                         | 93.79                        | 0.41                         | 111.15                | 3.16                         |
| 第 4 季 Q4                  | 110.42                      | 2.48                         | 115.77                       | 2.36                         | 104.84                  | -0.12                        | 86.80                        | -0.68                        | 100.49                | 1.67                         |
| 1 0 9 年 2020              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 108.66                      | 5.26                         | 104.13                       | 6.81                         | 95.83                   | 1.47                         | 128.53                       | -5.93                        | 133.85                | 0.49                         |
| 第 2 季 Q2                  | 113.34                      | 6.59                         | 110.48                       | 3.73                         | 97.48                   | -2.69                        | 87.90                        | -3.88                        | 97.11                 | -0.30                        |
| 第 3 季 Q3                  | 119.96                      | 5.75                         | 125.16                       | 5.61                         | 104.33                  | -0.13                        | 86.37                        | -7.91                        | 108.10                | -2.74                        |

註：1. 產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業者工時及總薪資其計算範圍包含所有就業者（雇主、自營作業業者、受僱者與無酬家屬工作者）之工時及薪資。

季節調整

**Seasonally Adjusted Series**

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003      | 5 799 638                     | 2 822 155      | 7 121                              | 2 386 561            |
| 9 3 年平均 Ave., 2004      | 6 039 715                     | 2 914 553      | 6 515                              | 2 475 109            |
| 9 4 年平均 Ave., 2005      | 6 214 139                     | 2 946 394      | 5 806                              | 2 492 711            |
| 9 5 年平均 Ave., 2006      | 6 385 291                     | 2 991 380      | 5 335                              | 2 523 324            |
| 9 6 年平均 Ave., 2007      | 6 536 518                     | 3 036 265      | 4 881                              | 2 553 966            |
| 9 7 年平均 Ave., 2008      | 6 645 488                     | 3 057 924      | 4 759                              | 2 570 438            |
| 9 8 年平均 Ave., 2009      | 6 481 189                     | 2 887 040      | 4 383                              | 2 408 885            |
| 9 9 年平均 Ave., 2010      | 6 707 309                     | 3 004 509      | 4 281                              | 2 509 027            |
| 1 0 0 年平均 Ave., 2011    | 6 943 618                     | 3 112 647      | 4 175                              | 2 608 549            |
| 1 0 1 年平均 Ave., 2012    | 7 088 746                     | 3 151 412      | 4 156                              | 2 640 966            |
| 1 0 2 年平均 Ave., 2013    | 7 217 530                     | 3 185 282      | 3 873                              | 2 667 090            |
| 1 0 3 年平均 Ave., 2014    | 7 395 094                     | 3 251 320      | 3 847                              | 2 728 531            |
| 1 0 4 年平均 Ave., 2015    | 7 545 841                     | 3 292 397      | 3 779                              | 2 767 079            |
| 1 0 5 年平均 Ave., 2016    | 7 651 123                     | 3 308 609      | 3 654                              | 2 781 907            |
| 1 0 6 年平均 Ave., 2017    | 7 784 197                     | 3 351 998      | 3 544                              | 2 824 050            |
| 1 0 7 年平均 Ave., 2018    | 7 889 120                     | 3 389 897      | 3 495                              | 2 858 781            |
| 1 0 8 年平均 Ave., 2019    | 7 980 527                     | 3 408 015      | 3 466                              | 2 868 769            |
| 1 1 月 Nov.              | 8 004 318                     | 3 408 493      | 3 412                              | 2 866 900            |
| 1 2 月 Dec.              | 8 021 597                     | 3 414 591      | 3 447                              | 2 871 503            |
| 1 0 9 年 2020            |                               |                |                                    |                      |
| 1 月 Jan.                | 8 000 131                     | 3 408 502      | 3 410                              | 2 865 820            |
| 2 月 Feb.                | 8 011 909                     | 3 421 335      | 3 387                              | 2 875 878            |
| 3 月 Mar.                | 7 991 090                     | 3 417 140      | 3 391                              | 2 874 759            |
| 4 月 Apr.                | 7 958 399                     | 3 412 561      | 3 410                              | 2 868 962            |
| 5 月 May                 | 7 939 926                     | 3 402 892      | 3 412                              | 2 857 978            |
| 6 月 June                | 7 946 547                     | 3 396 390      | 3 468                              | 2 850 538            |
| 7 月 July                | 7 947 176                     | 3 389 424      | 3 472                              | 2 841 108            |
| 8 月 Aug.                | 7 948 971                     | 3 387 339      | 3 469                              | 2 839 905            |
| 9 月 Sept.               | 7 959 707                     | 3 391 763      | 3 544                              | 2 843 252            |
| 1 0 月 Oct.              | 7 968 014                     | 3 392 903      | 3 394                              | 2 844 367            |
| 1 1 月 Nov.              | 7 977 005                     | 3 397 278      | 3 367                              | 2 847 848            |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services  |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業       | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 28 414                                      | 21 134                                                     | 378 925               | 2 977 483 | 1 374 401                             | 259 730                               |
| 27 892                                      | 21 542                                                     | 383 495               | 3 125 162 | 1 409 275                             | 260 854                               |
| 27 444                                      | 20 974                                                     | 399 459               | 3 267 745 | 1 455 294                             | 259 753                               |
| 27 388                                      | 22 671                                                     | 412 662               | 3 393 911 | 1 486 353                             | 260 820                               |
| 27 749                                      | 24 914                                                     | 424 755               | 3 500 253 | 1 492 830                             | 263 202                               |
| 27 864                                      | 25 879                                                     | 428 984               | 3 587 564 | 1 501 828                             | 260 839                               |
| 28 387                                      | 25 384                                                     | 420 001               | 3 594 149 | 1 447 169                             | 253 477                               |
| 28 538                                      | 26 175                                                     | 436 488               | 3 702 800 | 1 484 105                             | 256 737                               |
| 28 605                                      | 26 262                                                     | 445 056               | 3 830 971 | 1 530 148                             | 264 502                               |
| 28 998                                      | 27 137                                                     | 450 155               | 3 937 334 | 1 570 292                             | 268 066                               |
| 29 505                                      | 28 709                                                     | 456 105               | 4 032 248 | 1 586 702                             | 274 979                               |
| 29 575                                      | 29 672                                                     | 459 695               | 4 143 774 | 1 609 935                             | 281 287                               |
| 30 454                                      | 30 393                                                     | 460 692               | 4 253 444 | 1 629 753                             | 289 716                               |
| 30 994                                      | 31 160                                                     | 460 894               | 4 342 514 | 1 642 368                             | 295 522                               |
| 31 377                                      | 31 940                                                     | 461 087               | 4 432 199 | 1 665 738                             | 298 822                               |
| 31 669                                      | 33 077                                                     | 462 875               | 4 499 223 | 1 688 490                             | 301 210                               |
| 32 283                                      | 33 567                                                     | 469 930               | 4 572 512 | 1 704 987                             | 303 097                               |
| 32 406                                      | 33 903                                                     | 471 872               | 4 595 825 | 1 708 221                             | 303 664                               |
| 32 803                                      | 33 962                                                     | 472 876               | 4 607 006 | 1 711 287                             | 303 700                               |
| 32 733                                      | 33 942                                                     | 472 597               | 4 591 629 | 1 707 298                             | 303 047                               |
| 32 713                                      | 33 979                                                     | 475 378               | 4 590 574 | 1 707 911                             | 303 077                               |
| 32 784                                      | 33 777                                                     | 472 429               | 4 573 950 | 1 707 124                             | 301 629                               |
| 32 861                                      | 33 562                                                     | 473 766               | 4 545 838 | 1 701 935                             | 300 319                               |
| 32 885                                      | 33 466                                                     | 475 151               | 4 537 034 | 1 700 653                             | 299 270                               |
| 32 625                                      | 33 684                                                     | 476 075               | 4 550 157 | 1 701 193                             | 299 077                               |
| 33 051                                      | 33 570                                                     | 478 223               | 4 557 752 | 1 702 964                             | 298 664                               |
| 33 084                                      | 33 694                                                     | 477 187               | 4 561 632 | 1 704 789                             | 298 241                               |
| 33 090                                      | 33 681                                                     | 478 196               | 4 567 944 | 1 709 689                             | 297 988                               |
| 33 062                                      | 33 985                                                     | 478 095               | 4 575 111 | 1 709 759                             | 297 438                               |
| 33 323                                      | 33 955                                                     | 478 785               | 4 579 727 | 1 712 289                             | 298 248                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| 年 月 別<br>Year and month | 服務業                                                  |                                                        |                                               |                                |
|-------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003      | 161 596                                              | 156 408                                                | 349 172                                       | 58 517                         |
| 9 3 年平均 Ave., 2004      | 189 182                                              | 160 813                                                | 359 772                                       | 63 846                         |
| 9 4 年平均 Ave., 2005      | 212 786                                              | 165 364                                                | 369 111                                       | 70 593                         |
| 9 5 年平均 Ave., 2006      | 238 327                                              | 167 622                                                | 366 666                                       | 76 611                         |
| 9 6 年平均 Ave., 2007      | 255 805                                              | 166 467                                                | 371 211                                       | 81 980                         |
| 9 7 年平均 Ave., 2008      | 274 917                                              | 171 080                                                | 374 415                                       | 84 091                         |
| 9 8 年平均 Ave., 2009      | 282 874                                              | 171 000                                                | 359 706                                       | 81 164                         |
| 9 9 年平均 Ave., 2010      | 300 493                                              | 173 936                                                | 356 588                                       | 87 903                         |
| 1 0 0 年平均 Ave., 2011    | 322 827                                              | 180 636                                                | 362 893                                       | 96 685                         |
| 1 0 1 年平均 Ave., 2012    | 351 650                                              | 186 220                                                | 365 168                                       | 99 004                         |
| 1 0 2 年平均 Ave., 2013    | 376 051                                              | 193 542                                                | 367 095                                       | 104 705                        |
| 1 0 3 年平均 Ave., 2014    | 402 846                                              | 200 954                                                | 370 905                                       | 112 010                        |
| 1 0 4 年平均 Ave., 2015    | 431 033                                              | 210 585                                                | 377 778                                       | 113 695                        |
| 1 0 5 年平均 Ave., 2016    | 457 969                                              | 218 984                                                | 380 835                                       | 113 623                        |
| 1 0 6 年平均 Ave., 2017    | 481 073                                              | 224 418                                                | 385 545                                       | 114 017                        |
| 1 0 7 年平均 Ave., 2018    | 491 682                                              | 228 334                                                | 387 299                                       | 114 889                        |
| 1 0 8 年平均 Ave., 2019    | 503 069                                              | 233 112                                                | 389 809                                       | 119 315                        |
| 1 1 月 Nov.              | 505 865                                              | 235 451                                                | 391 749                                       | 121 446                        |
| 1 2 月 Dec.              | 507 567                                              | 236 650                                                | 393 296                                       | 121 495                        |
| 1 0 9 年 2020            |                                                      |                                                        |                                               |                                |
| 1 月 Jan.                | 505 125                                              | 235 939                                                | 393 080                                       | 121 795                        |
| 2 月 Feb.                | 492 250                                              | 238 034                                                | 393 428                                       | 122 822                        |
| 3 月 Mar.                | 477 516                                              | 239 055                                                | 393 724                                       | 122 679                        |
| 4 月 Apr.                | 466 098                                              | 237 651                                                | 394 566                                       | 122 013                        |
| 5 月 May                 | 459 438                                              | 236 976                                                | 394 956                                       | 121 435                        |
| 6 月 June                | 464 033                                              | 236 776                                                | 396 053                                       | 122 106                        |
| 7 月 July                | 471 372                                              | 237 165                                                | 395 432                                       | 121 493                        |
| 8 月 Aug.                | 471 615                                              | 237 505                                                | 396 056                                       | 122 460                        |
| 9 月 Sept.               | 472 738                                              | 238 692                                                | 395 789                                       | 123 086                        |
| 1 0 月 Oct.              | 475 604                                              | 239 788                                                | 395 740                                       | 123 483                        |
| 1 1 月 Nov.              | 477 274                                              | 239 254                                                | 395 321                                       | 124 004                        |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 2 8 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：人

Unit: Person

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 157 301                                                               | 142 710                                | -                                                                                                            | 201 364                             | 34 265                                                 | 82 019                               |
| 168 123                                                               | 168 213                                | -                                                                                                            | 217 712                             | 40 494                                                 | 86 878                               |
| 177 086                                                               | 191 625                                | -                                                                                                            | 233 021                             | 44 682                                                 | 88 430                               |
| 183 761                                                               | 226 450                                | -                                                                                                            | 249 093                             | 50 146                                                 | 88 062                               |
| 194 240                                                               | 271 547                                | -                                                                                                            | 261 268                             | 54 963                                                 | 86 740                               |
| 203 668                                                               | 303 052                                | -                                                                                                            | 272 928                             | 55 416                                                 | 85 330                               |
| 206 745                                                               | 299 982                                | 71 501                                                                                                       | 283 625                             | 54 455                                                 | 82 451                               |
| 217 888                                                               | 321 031                                | 71 426                                                                                                       | 291 148                             | 57 703                                                 | 83 842                               |
| 231 748                                                               | 331 012                                | 72 465                                                                                                       | 296 804                             | 56 702                                                 | 84 549                               |
| 238 676                                                               | 337 371                                | 71 987                                                                                                       | 305 106                             | 57 781                                                 | 86 013                               |
| 244 924                                                               | 344 638                                | 70 518                                                                                                       | 317 122                             | 59 566                                                 | 92 406                               |
| 251 106                                                               | 359 649                                | 69 713                                                                                                       | 327 028                             | 60 558                                                 | 97 783                               |
| 256 740                                                               | 370 393                                | 69 912                                                                                                       | 336 436                             | 63 366                                                 | 104 037                              |
| 262 983                                                               | 378 865                                | 69 233                                                                                                       | 345 277                             | 67 067                                                 | 109 788                              |
| 265 927                                                               | 387 993                                | 69 814                                                                                                       | 356 576                             | 68 768                                                 | 113 508                              |
| 271 002                                                               | 394 059                                | 70 592                                                                                                       | 368 155                             | 70 237                                                 | 113 274                              |
| 277 063                                                               | 403 987                                | 71 924                                                                                                       | 381 428                             | 70 629                                                 | 114 092                              |
| 279 365                                                               | 405 177                                | 72 882                                                                                                       | 386 870                             | 70 631                                                 | 114 504                              |
| 279 898                                                               | 405 620                                | 72 960                                                                                                       | 389 052                             | 71 060                                                 | 114 421                              |
| 278 944                                                               | 401 842                                | 70 973                                                                                                       | 387 524                             | 72 296                                                 | 113 766                              |
| 280 124                                                               | 404 534                                | 71 944                                                                                                       | 390 091                             | 72 684                                                 | 113 675                              |
| 278 749                                                               | 404 263                                | 73 087                                                                                                       | 391 334                             | 71 702                                                 | 113 088                              |
| 276 937                                                               | 403 151                                | 72 771                                                                                                       | 391 948                             | 66 257                                                 | 112 192                              |
| 277 196                                                               | 403 248                                | 72 589                                                                                                       | 392 451                             | 67 155                                                 | 111 667                              |
| 277 743                                                               | 404 658                                | 72 930                                                                                                       | 393 445                             | 71 658                                                 | 110 485                              |
| 278 120                                                               | 403 709                                | 72 816                                                                                                       | 394 175                             | 70 914                                                 | 110 928                              |
| 277 990                                                               | 402 594                                | 73 017                                                                                                       | 395 447                             | 71 089                                                 | 110 829                              |
| 277 621                                                               | 402 212                                | 72 079                                                                                                       | 396 509                             | 71 116                                                 | 110 425                              |
| 278 087                                                               | 403 065                                | 72 566                                                                                                       | 397 609                             | 72 012                                                 | 109 960                              |
| 277 843                                                               | 401 607                                | 73 318                                                                                                       | 398 743                             | 72 058                                                 | 109 768                              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003      | 181.0                         | 186.0          | 185.4                              | 187.9                |
| 9 3 年平均 Ave., 2004      | 183.7                         | 188.9          | 184.9                              | 190.9                |
| 9 4 年平均 Ave., 2005      | 181.6                         | 186.6          | 180.8                              | 188.3                |
| 9 5 年平均 Ave., 2006      | 180.8                         | 185.7          | 182.7                              | 187.2                |
| 9 6 年平均 Ave., 2007      | 180.0                         | 185.3          | 183.8                              | 187.0                |
| 9 7 年平均 Ave., 2008      | 179.5                         | 183.3          | 184.1                              | 184.6                |
| 9 8 年平均 Ave., 2009      | 177.0                         | 178.8          | 182.5                              | 179.5                |
| 9 9 年平均 Ave., 2010      | 180.9                         | 186.7          | 184.8                              | 188.7                |
| 1 0 0 年平均 Ave., 2011    | 178.4                         | 183.7          | 181.1                              | 184.9                |
| 1 0 1 年平均 Ave., 2012    | 178.8                         | 183.5          | 183.2                              | 184.5                |
| 1 0 2 年平均 Ave., 2013    | 176.8                         | 182.2          | 181.2                              | 183.6                |
| 1 0 3 年平均 Ave., 2014    | 177.9                         | 183.5          | 181.3                              | 184.9                |
| 1 0 4 年平均 Ave., 2015    | 175.3                         | 180.4          | 178.6                              | 181.9                |
| 1 0 5 年平均 Ave., 2016    | 169.5                         | 173.8          | 173.6                              | 175.2                |
| 1 0 6 年平均 Ave., 2017    | 169.9                         | 174.6          | 171.2                              | 176.1                |
| 1 0 7 年平均 Ave., 2018    | 169.2                         | 174.2          | 167.4                              | 175.7                |
| 1 0 8 年平均 Ave., 2019    | 168.9                         | 173.7          | 168.6                              | 175.0                |
| 1 1 月 Nov.              | 165.1                         | 169.9          | 163.0                              | 170.9                |
| 1 2 月 Dec.              | 172.3                         | 178.4          | 170.8                              | 179.6                |
| 1 0 9 年 2020            |                               |                |                                    |                      |
| 1 月 Jan.                | 143.2                         | 145.8          | 134.2                              | 147.9                |
| 2 月 Feb.                | 207.6                         | 216.6          | 215.1                              | 219.6                |
| 3 月 Mar.                | 165.2                         | 172.0          | 163.5                              | 172.6                |
| 4 月 Apr.                | 171.9                         | 178.0          | 172.4                              | 178.8                |
| 5 月 May                 | 158.2                         | 163.1          | 160.0                              | 163.5                |
| 6 月 June                | 172.0                         | 175.5          | 171.8                              | 176.1                |
| 7 月 July                | 170.6                         | 174.0          | 171.7                              | 174.5                |
| 8 月 Aug.                | 161.5                         | 165.3          | 162.1                              | 165.9                |
| 9 月 Sept.               | 185.8                         | 190.1          | 194.3                              | 190.1                |
| 1 0 月 Oct.              | 156.0                         | 160.9          | 162.3                              | 161.8                |
| 1 1 月 Nov.              | 164.7                         | 169.3          | 168.6                              | 170.2                |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 171.2                                       | 181.7                                                      | 175.4                 | 176.3    | 175.8                                 | 179.0                                 |
| 172.7                                       | 183.0                                                      | 177.3                 | 178.9    | 180.2                                 | 182.6                                 |
| 170.7                                       | 183.9                                                      | 177.1                 | 177.0    | 177.3                                 | 180.3                                 |
| 171.5                                       | 183.6                                                      | 177.8                 | 176.4    | 175.2                                 | 179.8                                 |
| 170.7                                       | 184.5                                                      | 176.4                 | 175.4    | 174.4                                 | 178.9                                 |
| 172.5                                       | 186.4                                                      | 176.1                 | 176.2    | 175.8                                 | 179.0                                 |
| 172.9                                       | 183.2                                                      | 175.1                 | 175.6    | 176.2                                 | 180.6                                 |
| 172.9                                       | 182.3                                                      | 176.7                 | 176.1    | 176.0                                 | 181.3                                 |
| 170.3                                       | 178.4                                                      | 177.8                 | 174.1    | 173.8                                 | 179.0                                 |
| 177.2                                       | 179.1                                                      | 178.3                 | 175.1    | 173.7                                 | 181.5                                 |
| 174.3                                       | 178.9                                                      | 174.5                 | 172.5    | 171.2                                 | 178.7                                 |
| 176.3                                       | 179.9                                                      | 176.0                 | 173.5    | 173.0                                 | 179.7                                 |
| 174.7                                       | 175.9                                                      | 171.9                 | 171.3    | 170.9                                 | 178.1                                 |
| 171.8                                       | 168.8                                                      | 166.0                 | 166.3    | 164.5                                 | 172.4                                 |
| 177.7                                       | 168.6                                                      | 165.3                 | 166.5    | 165.1                                 | 172.7                                 |
| 177.3                                       | 167.5                                                      | 165.5                 | 165.4    | 164.1                                 | 173.1                                 |
| 177.0                                       | 167.8                                                      | 166.1                 | 165.3    | 164.0                                 | 173.3                                 |
| 173.2                                       | 164.2                                                      | 164.0                 | 161.5    | 159.4                                 | 170.1                                 |
| 181.3                                       | 171.5                                                      | 171.5                 | 167.8    | 166.3                                 | 176.7                                 |
| 140.2                                       | 132.3                                                      | 134.7                 | 141.2    | 140.3                                 | 140.7                                 |
| 230.2                                       | 216.4                                                      | 197.3                 | 200.9    | 201.4                                 | 217.1                                 |
| 178.0                                       | 162.8                                                      | 168.3                 | 160.1    | 159.3                                 | 166.8                                 |
| 179.6                                       | 172.8                                                      | 173.7                 | 167.2    | 165.8                                 | 177.1                                 |
| 168.2                                       | 158.3                                                      | 160.6                 | 154.6    | 152.2                                 | 161.8                                 |
| 183.5                                       | 174.4                                                      | 171.7                 | 169.4    | 167.2                                 | 176.2                                 |
| 181.4                                       | 173.3                                                      | 170.9                 | 168.0    | 165.2                                 | 175.6                                 |
| 168.7                                       | 165.1                                                      | 161.3                 | 158.8    | 156.8                                 | 165.6                                 |
| 205.2                                       | 196.8                                                      | 188.4                 | 182.6    | 180.8                                 | 193.4                                 |
| 157.3                                       | 153.5                                                      | 156.1                 | 152.4    | 150.6                                 | 155.8                                 |
| 171.0                                       | 166.8                                                      | 163.7                 | 161.4    | 158.0                                 | 168.9                                 |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 服務業                                                  |                                                        |                                               |                                |
|-------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003      | 176.8                                                | 168.4                                                  | 168.4                                         | 177.8                          |
| 9 3 年平均 Ave., 2004      | 169.1                                                | 169.7                                                  | 169.5                                         | 185.4                          |
| 9 4 年平均 Ave., 2005      | 173.8                                                | 168.0                                                  | 167.7                                         | 185.7                          |
| 9 5 年平均 Ave., 2006      | 173.5                                                | 167.5                                                  | 168.6                                         | 182.4                          |
| 9 6 年平均 Ave., 2007      | 172.3                                                | 167.6                                                  | 166.6                                         | 177.3                          |
| 9 7 年平均 Ave., 2008      | 172.2                                                | 169.1                                                  | 167.3                                         | 180.0                          |
| 9 8 年平均 Ave., 2009      | 169.6                                                | 169.5                                                  | 168.6                                         | 181.9                          |
| 9 9 年平均 Ave., 2010      | 171.4                                                | 169.9                                                  | 168.5                                         | 179.8                          |
| 1 0 0 年平均 Ave., 2011    | 168.9                                                | 167.7                                                  | 165.5                                         | 178.6                          |
| 1 0 1 年平均 Ave., 2012    | 171.1                                                | 169.2                                                  | 168.1                                         | 180.7                          |
| 1 0 2 年平均 Ave., 2013    | 169.9                                                | 166.0                                                  | 164.4                                         | 179.1                          |
| 1 0 3 年平均 Ave., 2014    | 169.1                                                | 166.4                                                  | 165.9                                         | 179.8                          |
| 1 0 4 年平均 Ave., 2015    | 167.1                                                | 165.0                                                  | 162.4                                         | 176.8                          |
| 1 0 5 年平均 Ave., 2016    | 163.5                                                | 160.9                                                  | 162.7                                         | 168.3                          |
| 1 0 6 年平均 Ave., 2017    | 160.4                                                | 163.2                                                  | 165.5                                         | 169.2                          |
| 1 0 7 年平均 Ave., 2018    | 158.2                                                | 161.3                                                  | 165.8                                         | 168.6                          |
| 1 0 8 年平均 Ave., 2019    | 158.4                                                | 161.3                                                  | 165.8                                         | 167.2                          |
| 1 1 月 Nov.              | 153.3                                                | 158.0                                                  | 161.8                                         | 164.6                          |
| 1 2 月 Dec.              | 158.2                                                | 166.0                                                  | 169.2                                         | 172.8                          |
| 1 0 9 年 2020            |                                                      |                                                        |                                               |                                |
| 1 月 Jan.                | 144.0                                                | 133.8                                                  | 131.7                                         | 136.9                          |
| 2 月 Feb.                | 167.5                                                | 209.9                                                  | 217.9                                         | 197.9                          |
| 3 月 Mar.                | 145.2                                                | 158.1                                                  | 161.0                                         | 170.1                          |
| 4 月 Apr.                | 147.5                                                | 168.4                                                  | 173.6                                         | 174.1                          |
| 5 月 May                 | 149.0                                                | 153.3                                                  | 157.9                                         | 161.7                          |
| 6 月 June                | 161.4                                                | 168.8                                                  | 173.9                                         | 173.9                          |
| 7 月 July                | 163.5                                                | 165.4                                                  | 170.7                                         | 171.1                          |
| 8 月 Aug.                | 159.8                                                | 154.6                                                  | 158.4                                         | 161.1                          |
| 9 月 Sept.               | 171.4                                                | 183.8                                                  | 191.5                                         | 186.1                          |
| 1 0 月 Oct.              | 158.8                                                | 144.1                                                  | 147.6                                         | 155.8                          |
| 1 1 月 Nov.              | 160.8                                                | 158.2                                                  | 162.5                                         | 163.0                          |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：小時

Unit: Hours

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels of<br>public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 176.2                                                                 | 188.7                                  | -                                                                                                            | 176.7                               | 188.4                                                  | 196.9                                |
| 178.4                                                                 | 190.5                                  | -                                                                                                            | 176.2                               | 185.2                                                  | 199.9                                |
| 175.0                                                                 | 188.4                                  | -                                                                                                            | 175.6                               | 184.2                                                  | 199.2                                |
| 174.6                                                                 | 191.6                                  | -                                                                                                            | 175.0                               | 186.2                                                  | 201.1                                |
| 174.8                                                                 | 188.1                                  | -                                                                                                            | 174.7                               | 184.6                                                  | 201.2                                |
| 176.1                                                                 | 187.9                                  | -                                                                                                            | 174.4                               | 181.1                                                  | 200.0                                |
| 174.2                                                                 | 187.8                                  | 141.6                                                                                                        | 173.7                               | 184.1                                                  | 195.3                                |
| 174.5                                                                 | 192.1                                  | 138.7                                                                                                        | 174.7                               | 180.8                                                  | 195.5                                |
| 172.4                                                                 | 192.0                                  | 134.7                                                                                                        | 173.6                               | 181.7                                                  | 196.5                                |
| 174.1                                                                 | 192.5                                  | 132.7                                                                                                        | 174.8                               | 183.2                                                  | 197.1                                |
| 171.6                                                                 | 187.5                                  | 131.3                                                                                                        | 173.0                               | 180.3                                                  | 195.9                                |
| 173.7                                                                 | 187.7                                  | 134.4                                                                                                        | 172.7                               | 178.4                                                  | 193.8                                |
| 170.2                                                                 | 184.8                                  | 132.4                                                                                                        | 172.1                               | 177.3                                                  | 190.3                                |
| 165.3                                                                 | 179.8                                  | 132.6                                                                                                        | 166.0                               | 169.3                                                  | 184.1                                |
| 165.8                                                                 | 179.6                                  | 132.3                                                                                                        | 166.9                               | 164.7                                                  | 180.3                                |
| 165.1                                                                 | 178.4                                  | 131.0                                                                                                        | 165.2                               | 161.8                                                  | 177.7                                |
| 165.4                                                                 | 178.4                                  | 129.8                                                                                                        | 165.5                               | 162.2                                                  | 176.5                                |
| 161.5                                                                 | 178.0                                  | 125.4                                                                                                        | 162.4                               | 159.0                                                  | 173.9                                |
| 169.6                                                                 | 183.0                                  | 126.6                                                                                                        | 166.8                               | 161.5                                                  | 176.4                                |
| 135.1                                                                 | 155.4                                  | 104.3                                                                                                        | 149.8                               | 145.6                                                  | 151.9                                |
| 214.1                                                                 | 214.3                                  | 149.5                                                                                                        | 194.0                               | 177.2                                                  | 210.4                                |
| 161.3                                                                 | 173.6                                  | 123.6                                                                                                        | 163.5                               | 153.4                                                  | 173.4                                |
| 172.2                                                                 | 184.1                                  | 126.8                                                                                                        | 166.2                               | 154.3                                                  | 177.4                                |
| 157.2                                                                 | 167.9                                  | 118.2                                                                                                        | 151.6                               | 147.2                                                  | 161.5                                |
| 171.7                                                                 | 183.6                                  | 130.7                                                                                                        | 167.5                               | 161.4                                                  | 178.7                                |
| 168.1                                                                 | 183.6                                  | 130.7                                                                                                        | 167.1                               | 163.5                                                  | 177.2                                |
| 157.2                                                                 | 176.3                                  | 122.5                                                                                                        | 152.6                               | 158.1                                                  | 161.3                                |
| 187.2                                                                 | 198.6                                  | 145.4                                                                                                        | 173.6                               | 171.1                                                  | 183.6                                |
| 147.8                                                                 | 169.1                                  | 114.8                                                                                                        | 150.4                               | 148.9                                                  | 157.8                                |
| 160.0                                                                 | 179.4                                  | 123.6                                                                                                        | 158.9                               | 158.8                                                  | 169.6                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 2 年平均 Ave., 2003      | 42 168                        | 39 950         | 47 127                             | 39 675               |
| 9 3 年平均 Ave., 2004      | 42 735                        | 40 872         | 45 698                             | 40 688               |
| 9 4 年平均 Ave., 2005      | 43 271                        | 41 925         | 47 716                             | 41 834               |
| 9 5 年平均 Ave., 2006      | 43 304                        | 42 331         | 52 875                             | 42 179               |
| 9 6 年平均 Ave., 2007      | 44 814                        | 43 719         | 51 260                             | 43 653               |
| 9 7 年平均 Ave., 2008      | 44 433                        | 43 338         | 51 799                             | 43 227               |
| 9 8 年平均 Ave., 2009      | 42 437                        | 40 483         | 49 544                             | 39 718               |
| 9 9 年平均 Ave., 2010      | 45 028                        | 43 851         | 52 812                             | 43 553               |
| 1 0 0 年平均 Ave., 2011    | 45 768                        | 44 662         | 54 068                             | 44 433               |
| 1 0 1 年平均 Ave., 2012    | 45 982                        | 45 143         | 52 436                             | 45 079               |
| 1 0 2 年平均 Ave., 2013    | 46 535                        | 45 802         | 55 490                             | 45 857               |
| 1 0 3 年平均 Ave., 2014    | 47 711                        | 46 881         | 53 858                             | 47 007               |
| 1 0 4 年平均 Ave., 2015    | 49 381                        | 48 793         | 57 369                             | 49 154               |
| 1 0 5 年平均 Ave., 2016    | 49 342                        | 48 742         | 55 856                             | 49 259               |
| 1 0 6 年平均 Ave., 2017    | 50 304                        | 49 742         | 55 400                             | 50 498               |
| 1 0 7 年平均 Ave., 2018    | 52 785                        | 52 444         | 56 605                             | 53 458               |
| 1 0 8 年平均 Ave., 2019    | 53 493                        | 52 665         | 57 711                             | 53 571               |
| 1 1 月 Nov.              | 53 808                        | 52 778         | 51 593                             | 53 923               |
| 1 2 月 Dec.              | 55 936                        | 54 010         | 51 120                             | 54 546               |
| 1 0 9 年 2020            |                               |                |                                    |                      |
| 1 月 Jan.                | 62 172                        | 61 163         | 60 158                             | 61 935               |
| 2 月 Feb.                | 41 457                        | 42 389         | 44 888                             | 42 420               |
| 3 月 Mar.                | 54 048                        | 53 075         | 52 007                             | 54 020               |
| 4 月 Apr.                | 53 914                        | 52 676         | 51 876                             | 53 692               |
| 5 月 May                 | 53 307                        | 51 551         | 51 389                             | 52 795               |
| 6 月 June                | 55 042                        | 53 168         | 48 188                             | 54 692               |
| 7 月 July                | 56 072                        | 54 332         | 108 522                            | 53 941               |
| 8 月 Aug.                | 54 629                        | 52 544         | 54 803                             | 53 585               |
| 9 月 Sept.               | 54 968                        | 53 484         | 50 704                             | 54 477               |
| 1 0 月 Oct.              | 54 707                        | 53 351         | 52 222                             | 54 479               |
| 1 1 月 Nov.              | 54 178                        | 52 791         | 51 499                             | 53 760               |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| Industry                                    |                                                            |                       | Services |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|----------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 94 934                                      | 43 979                                                     | 37 202                | 44 269   | 39 594                                | 46 200                                |
| 94 350                                      | 43 201                                                     | 37 959                | 44 473   | 40 007                                | 46 810                                |
| 93 064                                      | 47 938                                                     | 38 580                | 44 484   | 39 685                                | 48 460                                |
| 97 661                                      | 46 938                                                     | 39 198                | 44 163   | 39 163                                | 48 295                                |
| 96 641                                      | 45 183                                                     | 40 485                | 45 764   | 39 868                                | 49 357                                |
| 89 278                                      | 44 832                                                     | 40 834                | 45 366   | 40 125                                | 49 641                                |
| 94 487                                      | 43 856                                                     | 40 919                | 44 008   | 40 214                                | 47 847                                |
| 98 482                                      | 45 577                                                     | 41 799                | 45 983   | 42 091                                | 49 466                                |
| 96 198                                      | 45 643                                                     | 42 543                | 46 667   | 42 394                                | 49 995                                |
| 91 779                                      | 43 571                                                     | 42 539                | 46 653   | 41 757                                | 50 207                                |
| 90 237                                      | 44 544                                                     | 42 606                | 47 115   | 42 515                                | 50 394                                |
| 95 108                                      | 44 839                                                     | 43 107                | 48 362   | 44 083                                | 50 219                                |
| 99 069                                      | 45 026                                                     | 43 482                | 49 835   | 45 522                                | 52 136                                |
| 94 425                                      | 43 665                                                     | 42 836                | 49 799   | 45 407                                | 52 446                                |
| 94 587                                      | 44 406                                                     | 42 384                | 50 729   | 47 066                                | 53 310                                |
| 95 174                                      | 45 764                                                     | 43 701                | 53 042   | 50 037                                | 55 894                                |
| 96 317                                      | 45 693                                                     | 44 599                | 54 110   | 51 290                                | 55 800                                |
| 91 482                                      | 45 937                                                     | 43 663                | 54 572   | 51 619                                | 55 991                                |
| 83 036                                      | 46 447                                                     | 49 306                | 57 364   | 57 566                                | 54 108                                |
| 93 300                                      | 46 895                                                     | 55 290                | 62 921   | 55 218                                | 56 489                                |
| 83 345                                      | 33 816                                                     | 39 975                | 40 763   | 37 523                                | 52 456                                |
| 91 548                                      | 46 373                                                     | 45 142                | 54 775   | 51 799                                | 55 329                                |
| 88 933                                      | 47 716                                                     | 44 368                | 54 843   | 52 047                                | 54 987                                |
| 70 475                                      | 43 403                                                     | 43 336                | 54 624   | 51 254                                | 54 568                                |
| 61 808                                      | 35 273                                                     | 44 753                | 56 441   | 54 400                                | 55 450                                |
| 188 014                                     | 67 404                                                     | 46 103                | 57 367   | 57 274                                | 60 233                                |
| 84 396                                      | 46 732                                                     | 44 532                | 56 177   | 55 373                                | 51 444                                |
| 90 859                                      | 44 736                                                     | 45 629                | 56 069   | 53 054                                | 55 820                                |
| 89 560                                      | 44 507                                                     | 44 774                | 55 712   | 52 649                                | 55 225                                |
| 89 928                                      | 46 395                                                     | 44 903                | 55 207   | 52 142                                | 55 370                                |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 服務業                                                     |                                                         |                                               |                                |
|-------------------------|---------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service<br>activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 2 年平均 Ave., 2003      | 25 087                                                  | 60 264                                                  | 65 051                                        | 40 544                         |
| 9 3 年平均 Ave., 2004      | 25 055                                                  | 59 422                                                  | 66 390                                        | 40 190                         |
| 9 4 年平均 Ave., 2005      | 25 438                                                  | 61 680                                                  | 66 003                                        | 39 221                         |
| 9 5 年平均 Ave., 2006      | 25 115                                                  | 60 713                                                  | 68 543                                        | 37 984                         |
| 9 6 年平均 Ave., 2007      | 25 790                                                  | 64 229                                                  | 77 023                                        | 38 030                         |
| 9 7 年平均 Ave., 2008      | 26 960                                                  | 63 800                                                  | 70 933                                        | 40 425                         |
| 9 8 年平均 Ave., 2009      | 27 181                                                  | 62 124                                                  | 67 976                                        | 39 310                         |
| 9 9 年平均 Ave., 2010      | 28 045                                                  | 65 240                                                  | 74 849                                        | 42 214                         |
| 1 0 0 年平均 Ave., 2011    | 29 781                                                  | 66 272                                                  | 75 697                                        | 43 081                         |
| 1 0 1 年平均 Ave., 2012    | 30 164                                                  | 67 015                                                  | 77 010                                        | 41 769                         |
| 1 0 2 年平均 Ave., 2013    | 30 835                                                  | 66 696                                                  | 78 402                                        | 42 415                         |
| 1 0 3 年平均 Ave., 2014    | 31 812                                                  | 66 276                                                  | 82 295                                        | 44 302                         |
| 1 0 4 年平均 Ave., 2015    | 32 711                                                  | 67 761                                                  | 85 219                                        | 44 412                         |
| 1 0 5 年平均 Ave., 2016    | 32 678                                                  | 68 099                                                  | 85 494                                        | 43 001                         |
| 1 0 6 年平均 Ave., 2017    | 33 412                                                  | 69 154                                                  | 85 393                                        | 44 951                         |
| 1 0 7 年平均 Ave., 2018    | 34 295                                                  | 70 992                                                  | 89 254                                        | 48 154                         |
| 1 0 8 年平均 Ave., 2019    | 34 850                                                  | 72 172                                                  | 91 411                                        | 50 257                         |
| 1 1 月 Nov.              | 35 644                                                  | 74 234                                                  | 90 016                                        | 51 591                         |
| 1 2 月 Dec.              | 35 325                                                  | 76 116                                                  | 93 299                                        | 51 608                         |
| 1 0 9 年 2020            |                                                         |                                                         |                                               |                                |
| 1 月 Jan.                | 35 631                                                  | 86 309                                                  | 140 089                                       | 70 618                         |
| 2 月 Feb.                | 27 757                                                  | 49 703                                                  | 54 488                                        | 38 690                         |
| 3 月 Mar.                | 34 775                                                  | 75 738                                                  | 89 406                                        | 54 639                         |
| 4 月 Apr.                | 34 844                                                  | 73 586                                                  | 93 201                                        | 50 454                         |
| 5 月 May                 | 35 029                                                  | 74 345                                                  | 89 983                                        | 60 325                         |
| 6 月 June                | 35 326                                                  | 76 379                                                  | 94 930                                        | 53 339                         |
| 7 月 July                | 36 187                                                  | 73 727                                                  | 90 952                                        | 53 248                         |
| 8 月 Aug.                | 37 130                                                  | 75 851                                                  | 90 670                                        | 52 659                         |
| 9 月 Sept.               | 36 118                                                  | 76 340                                                  | 92 838                                        | 59 219                         |
| 1 0 月 Oct.              | 36 383                                                  | 76 058                                                  | 91 948                                        | 52 281                         |
| 1 1 月 Nov.              | 36 524                                                  | 76 217                                                  | 90 308                                        | 50 347                         |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：新臺幣元

Unit: N. T. \$.

| Services                                                              |                                        |                                                                                                              |                                     |                                                        |                                      |
|-----------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities | 支援服務業<br>Support service<br>activities | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) | 醫療保健業<br>Human health<br>activities | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 47 673                                                                | 33 026                                 | -                                                                                                            | 56 011                              | 27 750                                                 | 29 081                               |
| 49 400                                                                | 32 831                                 | -                                                                                                            | 55 399                              | 29 682                                                 | 29 423                               |
| 50 673                                                                | 32 901                                 | -                                                                                                            | 55 680                              | 30 111                                                 | 30 313                               |
| 51 349                                                                | 32 794                                 | -                                                                                                            | 55 371                              | 31 290                                                 | 30 083                               |
| 53 253                                                                | 33 286                                 | -                                                                                                            | 57 232                              | 31 617                                                 | 30 068                               |
| 54 119                                                                | 33 048                                 | -                                                                                                            | 58 390                              | 31 956                                                 | 29 485                               |
| 49 778                                                                | 31 380                                 | 22 199                                                                                                       | 57 961                              | 31 345                                                 | 29 758                               |
| 52 456                                                                | 32 204                                 | 22 522                                                                                                       | 58 586                              | 32 850                                                 | 30 950                               |
| 53 959                                                                | 32 953                                 | 22 420                                                                                                       | 59 971                              | 33 268                                                 | 32 441                               |
| 54 780                                                                | 33 520                                 | 22 735                                                                                                       | 60 441                              | 35 389                                                 | 32 676                               |
| 54 153                                                                | 33 782                                 | 22 970                                                                                                       | 60 474                              | 36 245                                                 | 33 256                               |
| 55 266                                                                | 34 772                                 | 24 201                                                                                                       | 61 411                              | 35 784                                                 | 34 388                               |
| 56 542                                                                | 35 565                                 | 24 338                                                                                                       | 64 860                              | 36 453                                                 | 34 048                               |
| 56 463                                                                | 35 910                                 | 24 856                                                                                                       | 65 222                              | 36 875                                                 | 33 592                               |
| 57 276                                                                | 36 251                                 | 25 272                                                                                                       | 65 584                              | 37 543                                                 | 33 862                               |
| 59 197                                                                | 37 216                                 | 26 082                                                                                                       | 67 614                              | 39 008                                                 | 35 073                               |
| 61 024                                                                | 37 692                                 | 26 929                                                                                                       | 68 535                              | 39 569                                                 | 35 621                               |
| 61 354                                                                | 37 929                                 | 26 891                                                                                                       | 70 133                              | 40 386                                                 | 36 085                               |
| 64 585                                                                | 38 555                                 | 27 516                                                                                                       | 70 210                              | 40 457                                                 | 39 440                               |
| 74 687                                                                | 37 644                                 | 31 020                                                                                                       | 76 991                              | 46 177                                                 | 36 505                               |
| 46 558                                                                | 33 268                                 | 23 833                                                                                                       | 54 989                              | 33 764                                                 | 29 366                               |
| 63 220                                                                | 37 880                                 | 27 334                                                                                                       | 68 734                              | 40 215                                                 | 36 192                               |
| 60 988                                                                | 37 991                                 | 26 725                                                                                                       | 68 417                              | 39 331                                                 | 35 481                               |
| 61 774                                                                | 37 892                                 | 26 865                                                                                                       | 68 245                              | 39 648                                                 | 35 455                               |
| 62 854                                                                | 38 228                                 | 26 921                                                                                                       | 68 647                              | 40 562                                                 | 38 845                               |
| 63 505                                                                | 38 025                                 | 26 452                                                                                                       | 68 783                              | 40 599                                                 | 36 331                               |
| 61 719                                                                | 38 195                                 | 26 865                                                                                                       | 68 865                              | 40 814                                                 | 36 128                               |
| 61 491                                                                | 38 746                                 | 29 075                                                                                                       | 70 054                              | 40 973                                                 | 36 327                               |
| 62 931                                                                | 38 673                                 | 26 890                                                                                                       | 70 161                              | 41 159                                                 | 37 839                               |
| 62 021                                                                | 38 684                                 | 27 120                                                                                                       | 69 346                              | 41 144                                                 | 36 929                               |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|-------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                         | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003      | 2.40                          | 2.15              | 2.16             | 1.96              | 1.26                               | 2.03              | 1.97                 | 1.70              |
| 9 3 年平均 Ave., 2004      | 2.42                          | 2.10              | 2.16             | 1.91              | 1.02                               | 1.88              | 2.01                 | 1.77              |
| 9 4 年平均 Ave., 2005      | 2.57                          | 2.35              | 2.13             | 2.08              | 1.16                               | 2.00              | 2.01                 | 1.98              |
| 9 5 年平均 Ave., 2006      | 2.69                          | 2.46              | 2.39             | 2.22              | 0.94                               | 1.83              | 2.33                 | 2.20              |
| 9 6 年平均 Ave., 2007      | 2.57                          | 2.37              | 2.30             | 2.14              | 1.13                               | 1.41              | 2.23                 | 2.06              |
| 9 7 年平均 Ave., 2008      | 2.33                          | 2.47              | 2.02             | 2.30              | 1.23                               | 1.54              | 1.83                 | 2.17              |
| 9 8 年平均 Ave., 2009      | 2.26                          | 2.30              | 2.03             | 2.18              | 0.96                               | 1.67              | 1.85                 | 2.04              |
| 9 9 年平均 Ave., 2010      | 2.83                          | 2.50              | 2.74             | 2.32              | 1.23                               | 1.25              | 2.69                 | 2.26              |
| 1 0 0 年平均 Ave., 2011    | 2.62                          | 2.37              | 2.52             | 2.32              | 1.31                               | 1.05              | 2.51                 | 2.30              |
| 1 0 1 年平均 Ave., 2012    | 2.35                          | 2.20              | 2.24             | 2.15              | 0.96                               | 1.51              | 2.20                 | 2.11              |
| 1 0 2 年平均 Ave., 2013    | 2.39                          | 2.22              | 2.28             | 2.15              | 1.15                               | 1.54              | 2.17                 | 2.04              |
| 1 0 3 年平均 Ave., 2014    | 2.55                          | 2.35              | 2.34             | 2.18              | 1.24                               | 1.19              | 2.26                 | 2.06              |
| 1 0 4 年平均 Ave., 2015    | 2.36                          | 2.22              | 2.07             | 2.02              | 0.95                               | 1.20              | 1.99                 | 1.95              |
| 1 0 5 年平均 Ave., 2016    | 2.28                          | 2.16              | 2.00             | 1.92              | 0.99                               | 1.23              | 1.95                 | 1.86              |
| 1 0 6 年平均 Ave., 2017    | 2.34                          | 2.19              | 2.05             | 1.93              | 1.55                               | 1.73              | 2.01                 | 1.87              |
| 1 0 7 年平均 Ave., 2018    | 2.35                          | 2.26              | 2.02             | 1.94              | 1.38                               | 1.36              | 1.97                 | 1.89              |
| 1 0 8 年平均 Ave., 2019    | 2.33                          | 2.24              | 1.95             | 1.94              | 1.23                               | 1.34              | 1.90                 | 1.91              |
| 1 1 月 Nov.              | 2.37                          | 2.29              | 1.76             | 1.77              | 0.85                               | 0.94              | 1.71                 | 1.76              |
| 1 2 月 Dec.              | 2.29                          | 2.24              | 1.86             | 1.81              | 1.36                               | 0.61              | 1.86                 | 1.84              |
| 1 0 9 年 2020            |                               |                   |                  |                   |                                    |                   |                      |                   |
| 1 月 Jan.                | 2.16                          | 2.52              | 1.79             | 2.03              | 0.74                               | 2.11              | 1.73                 | 2.01              |
| 2 月 Feb.                | 2.85                          | 2.57              | 2.64             | 1.99              | 1.02                               | 2.35              | 2.63                 | 1.98              |
| 3 月 Mar.                | 2.02                          | 2.21              | 1.70             | 1.79              | 1.19                               | 0.79              | 1.64                 | 1.64              |
| 4 月 Apr.                | 1.95                          | 2.37              | 1.63             | 1.81              | 1.30                               | 0.89              | 1.54                 | 1.80              |
| 5 月 May                 | 2.09                          | 2.27              | 1.62             | 1.82              | 1.19                               | 1.09              | 1.55                 | 1.84              |
| 6 月 June                | 2.08                          | 1.96              | 1.57             | 1.76              | 3.71                               | 1.08              | 1.47                 | 1.74              |
| 7 月 July                | 2.14                          | 2.13              | 1.66             | 1.83              | 1.22                               | 0.99              | 1.42                 | 1.67              |
| 8 月 Aug.                | 2.31                          | 2.27              | 1.68             | 1.74              | 0.67                               | 1.27              | 1.59                 | 1.64              |
| 9 月 Sept.               | 2.35                          | 2.21              | 1.78             | 1.64              | 3.41                               | 0.43              | 1.73                 | 1.59              |
| 1 0 月 Oct.              | 2.37                          | 2.28              | 1.87             | 1.90              | 0.98                               | 4.38              | 1.83                 | 1.87              |
| 1 1 月 Nov.              | 2.37                          | 2.24              | 1.94             | 1.79              | 1.05                               | 1.80              | 1.91                 | 1.77              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                       |                   | Services         |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|-----------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營建工程業<br>Construction |                   | 服務業              |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession      | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.37                                        | 0.45              | 2.02                                                       | 2.07              | 3.51                  | 3.70              | 2.63             | 2.34              | 2.71                                  | 2.66              | 1.43                                  | 1.62              |
| 0.28                                        | 0.45              | 2.01                                                       | 2.07              | 3.29                  | 2.90              | 2.66             | 2.27              | 2.61                                  | 2.35              | 1.51                                  | 1.44              |
| 0.35                                        | 0.40              | 1.93                                                       | 1.96              | 3.02                  | 2.81              | 2.96             | 2.60              | 3.15                                  | 2.90              | 1.61                                  | 1.66              |
| 0.49                                        | 0.41              | 3.05                                                       | 2.00              | 2.86                  | 2.47              | 2.96             | 2.67              | 3.12                                  | 3.04              | 1.72                                  | 1.60              |
| 0.35                                        | 0.42              | 2.29                                                       | 1.79              | 2.84                  | 2.79              | 2.81             | 2.56              | 2.68                                  | 2.63              | 1.61                                  | 1.63              |
| 0.44                                        | 0.28              | 2.12                                                       | 2.24              | 3.26                  | 3.24              | 2.60             | 2.62              | 2.45                                  | 2.65              | 1.47                                  | 1.62              |
| 0.29                                        | 0.24              | 1.73                                                       | 1.58              | 3.19                  | 3.18              | 2.45             | 2.39              | 2.30                                  | 2.36              | 1.35                                  | 1.43              |
| 0.25                                        | 0.29              | 1.89                                                       | 1.66              | 3.27                  | 2.88              | 2.90             | 2.63              | 2.80                                  | 2.54              | 1.80                                  | 1.67              |
| 0.50                                        | 0.30              | 1.79                                                       | 1.61              | 2.76                  | 2.65              | 2.70             | 2.42              | 2.46                                  | 2.20              | 1.78                                  | 1.54              |
| 0.54                                        | 0.39              | 1.83                                                       | 1.63              | 2.65                  | 2.55              | 2.43             | 2.23              | 2.30                                  | 2.18              | 1.95                                  | 1.85              |
| 0.42                                        | 0.42              | 1.82                                                       | 1.27              | 3.10                  | 2.98              | 2.48             | 2.27              | 2.31                                  | 2.22              | 2.25                                  | 2.01              |
| 0.52                                        | 0.55              | 1.76                                                       | 1.66              | 3.01                  | 3.04              | 2.71             | 2.48              | 2.54                                  | 2.43              | 2.17                                  | 1.95              |
| 1.02                                        | 0.51              | 1.72                                                       | 1.49              | 2.62                  | 2.56              | 2.59             | 2.38              | 2.38                                  | 2.29              | 2.10                                  | 1.87              |
| 0.79                                        | 0.51              | 1.56                                                       | 1.25              | 2.42                  | 2.45              | 2.50             | 2.34              | 2.39                                  | 2.33              | 1.84                                  | 1.72              |
| 0.50                                        | 0.56              | 1.61                                                       | 1.60              | 2.41                  | 2.40              | 2.57             | 2.39              | 2.46                                  | 2.29              | 1.76                                  | 1.67              |
| 0.61                                        | 0.52              | 1.86                                                       | 1.59              | 2.46                  | 2.41              | 2.60             | 2.50              | 2.46                                  | 2.38              | 1.62                                  | 1.55              |
| 1.05                                        | 0.61              | 1.71                                                       | 1.51              | 2.37                  | 2.22              | 2.61             | 2.47              | 2.40                                  | 2.33              | 1.54                                  | 1.52              |
| 0.46                                        | 0.68              | 1.73                                                       | 1.18              | 2.18                  | 1.96              | 2.82             | 2.67              | 2.46                                  | 2.28              | 1.31                                  | 1.17              |
| 2.64                                        | 0.58              | 1.36                                                       | 1.36              | 1.83                  | 1.76              | 2.61             | 2.56              | 2.28                                  | 2.13              | 1.55                                  | 1.81              |
| 0.48                                        | 0.69              | 1.51                                                       | 1.85              | 2.27                  | 2.29              | 2.43             | 2.88              | 2.00                                  | 2.39              | 1.44                                  | 1.68              |
| 0.57                                        | 0.58              | 1.85                                                       | 1.39              | 2.93                  | 2.17              | 3.01             | 3.00              | 2.25                                  | 2.25              | 2.26                                  | 2.26              |
| 0.56                                        | 0.54              | 1.80                                                       | 2.01              | 2.11                  | 2.80              | 2.26             | 2.52              | 1.60                                  | 1.69              | 1.49                                  | 1.89              |
| 0.86                                        | 0.64              | 1.31                                                       | 2.06              | 2.24                  | 1.96              | 2.20             | 2.78              | 1.87                                  | 2.15              | 1.29                                  | 1.67              |
| 0.63                                        | 0.60              | 0.84                                                       | 1.36              | 2.20                  | 1.80              | 2.44             | 2.61              | 1.88                                  | 1.95              | 1.27                                  | 1.61              |
| 0.27                                        | 0.70              | 2.34                                                       | 1.55              | 2.16                  | 2.00              | 2.47             | 2.10              | 1.89                                  | 1.84              | 1.41                                  | 1.53              |
| 1.92                                        | 0.53              | 2.28                                                       | 3.37              | 3.05                  | 2.79              | 2.49             | 2.35              | 2.20                                  | 2.08              | 1.43                                  | 1.45              |
| 0.57                                        | 0.56              | 2.18                                                       | 1.63              | 2.30                  | 2.41              | 2.77             | 2.67              | 2.48                                  | 2.39              | 1.55                                  | 1.68              |
| 0.72                                        | 0.60              | 1.70                                                       | 2.05              | 2.13                  | 2.02              | 2.77             | 2.63              | 2.65                                  | 2.35              | 1.63                                  | 1.74              |
| 0.51                                        | 0.83              | 2.63                                                       | 1.64              | 2.17                  | 2.12              | 2.74             | 2.57              | 2.52                                  | 2.44              | 0.99                                  | 1.14              |
| 2.40                                        | 0.53              | 1.78                                                       | 1.65              | 2.09                  | 2.04              | 2.69             | 2.58              | 2.47                                  | 2.39              | 1.53                                  | 1.16              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| 年 月 別<br>Year and month | 服務業                                                  |                   |                                                         |                   |                                               |                   |                                |                   |
|-------------------------|------------------------------------------------------|-------------------|---------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                         | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                                        | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 9 2 年平均 Ave., 2003      | 5.40                                                 | 4.50              | 1.95                                                    | 1.72              | 1.77                                          | 1.51              | 2.66                           | 2.05              |
| 9 3 年平均 Ave., 2004      | 5.25                                                 | 4.15              | 2.14                                                    | 1.93              | 1.80                                          | 1.61              | 3.70                           | 2.64              |
| 9 4 年平均 Ave., 2005      | 5.03                                                 | 3.92              | 2.34                                                    | 2.09              | 1.66                                          | 1.52              | 3.77                           | 3.12              |
| 9 5 年平均 Ave., 2006      | 4.40                                                 | 3.70              | 2.24                                                    | 2.24              | 1.80                                          | 1.92              | 3.27                           | 2.52              |
| 9 6 年平均 Ave., 2007      | 4.44                                                 | 3.90              | 2.17                                                    | 2.22              | 1.94                                          | 1.72              | 4.04                           | 3.51              |
| 9 7 年平均 Ave., 2008      | 4.72                                                 | 4.17              | 2.08                                                    | 1.81              | 1.57                                          | 1.74              | 3.25                           | 3.32              |
| 9 8 年平均 Ave., 2009      | 4.02                                                 | 3.80              | 1.93                                                    | 1.90              | 1.27                                          | 1.51              | 2.87                           | 2.87              |
| 9 9 年平均 Ave., 2010      | 5.06                                                 | 4.48              | 2.16                                                    | 1.96              | 1.51                                          | 1.50              | 3.66                           | 2.69              |
| 1 0 0 年平均 Ave., 2011    | 4.87                                                 | 4.14              | 2.39                                                    | 2.14              | 1.61                                          | 1.46              | 3.16                           | 2.81              |
| 1 0 1 年平均 Ave., 2012    | 3.72                                                 | 3.03              | 2.27                                                    | 1.91              | 1.32                                          | 1.30              | 2.97                           | 2.69              |
| 1 0 2 年平均 Ave., 2013    | 4.00                                                 | 3.50              | 2.04                                                    | 1.75              | 1.34                                          | 1.29              | 3.06                           | 2.53              |
| 1 0 3 年平均 Ave., 2014    | 4.80                                                 | 4.25              | 2.12                                                    | 1.83              | 1.36                                          | 1.21              | 3.21                           | 2.69              |
| 1 0 4 年平均 Ave., 2015    | 4.62                                                 | 4.03              | 2.21                                                    | 1.74              | 1.43                                          | 1.33              | 3.02                           | 3.06              |
| 1 0 5 年平均 Ave., 2016    | 4.24                                                 | 3.81              | 1.94                                                    | 1.65              | 1.41                                          | 1.36              | 2.22                           | 2.27              |
| 1 0 6 年平均 Ave., 2017    | 4.26                                                 | 3.91              | 1.90                                                    | 1.76              | 1.43                                          | 1.37              | 2.09                           | 1.97              |
| 1 0 7 年平均 Ave., 2018    | 4.28                                                 | 4.21              | 1.91                                                    | 1.83              | 1.36                                          | 1.35              | 2.38                           | 2.25              |
| 1 0 8 年平均 Ave., 2019    | 4.26                                                 | 4.07              | 2.17                                                    | 1.89              | 1.29                                          | 1.18              | 2.54                           | 2.19              |
| 1 1 月 Nov.              | 5.08                                                 | 4.98              | 2.22                                                    | 1.82              | 1.30                                          | 1.03              | 2.29                           | 2.35              |
| 1 2 月 Dec.              | 4.47                                                 | 4.98              | 2.14                                                    | 1.66              | 1.22                                          | 1.03              | 2.44                           | 2.55              |
| 1 0 9 年 2020            |                                                      |                   |                                                         |                   |                                               |                   |                                |                   |
| 1 月 Jan.                | 4.39                                                 | 5.13              | 1.72                                                    | 2.21              | 1.06                                          | 1.15              | 2.18                           | 1.85              |
| 2 月 Feb.                | 4.76                                                 | 7.12              | 2.76                                                    | 1.79              | 1.51                                          | 1.42              | 3.56                           | 2.99              |
| 3 月 Mar.                | 3.67                                                 | 5.96              | 2.23                                                    | 1.90              | 1.25                                          | 1.12              | 2.33                           | 2.24              |
| 4 月 Apr.                | 3.72                                                 | 5.99              | 1.48                                                    | 1.93              | 1.00                                          | 0.79              | 2.22                           | 2.85              |
| 5 月 May                 | 4.57                                                 | 5.79              | 2.21                                                    | 2.88              | 1.10                                          | 1.03              | 2.37                           | 2.98              |
| 6 月 June                | 4.73                                                 | 3.69              | 2.30                                                    | 2.11              | 1.19                                          | 0.92              | 2.77                           | 2.12              |
| 7 月 July                | 4.54                                                 | 3.22              | 2.14                                                    | 1.93              | 1.01                                          | 1.03              | 2.30                           | 2.43              |
| 8 月 Aug.                | 5.50                                                 | 5.41              | 2.19                                                    | 1.95              | 1.23                                          | 1.02              | 2.92                           | 2.36              |
| 9 月 Sept.               | 4.79                                                 | 4.67              | 2.43                                                    | 2.16              | 1.05                                          | 1.11              | 3.31                           | 3.09              |
| 1 0 月 Oct.              | 5.09                                                 | 4.53              | 3.04                                                    | 2.27              | 1.03                                          | 1.08              | 3.61                           | 3.64              |
| 1 1 月 Nov.              | 4.85                                                 | 4.37              | 1.58                                                    | 1.81              | 0.99                                          | 1.09              | 3.11                           | 2.41              |

註：1. 工業及服務業及服務業部門統計結果，涵蓋範圍自98年1月起新增「教育業（僅含教育輔助及其他教育業）」。

2. 本表教育業僅涵蓋「教育輔助及其他教育業」，如各類補習班、才藝班、汽車駕駛訓練班及代辦留（遊）學服務等。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY INDUSTRY

單位：%

Unit: %

| Services                                                              |                   |                                        |                   |                                                                                                              |                   |                                       |                   |                                                        |                   |                                      |                   |
|-----------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>Professional, scientific<br>& technical activities |                   | 支援服務業<br>Support service<br>activities |                   | 教育業<br>(不含各級公私立<br>學校等,註2)<br>Education<br>(Excluding all levels<br>of public and private<br>schools. Note2) |                   | 醫療保健服務業<br>Human health<br>activities |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession                                                                                             | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 2.82                                                                  | 2.25              | 4.24                                   | 2.72              | -                                                                                                            | -                 | 1.86                                  | 1.25              | 5.05                                                   | 3.63              | 2.28                                 | 1.57              |
| 2.51                                                                  | 1.98              | 4.37                                   | 3.42              | -                                                                                                            | -                 | 2.01                                  | 1.40              | 5.92                                                   | 4.91              | 2.00                                 | 1.72              |
| 2.55                                                                  | 2.25              | 5.38                                   | 4.19              | -                                                                                                            | -                 | 1.77                                  | 1.18              | 5.65                                                   | 4.90              | 2.04                                 | 2.14              |
| 2.77                                                                  | 2.28              | 5.42                                   | 3.74              | -                                                                                                            | -                 | 1.68                                  | 1.10              | 5.85                                                   | 4.85              | 1.99                                 | 2.00              |
| 2.67                                                                  | 2.28              | 5.52                                   | 4.20              | -                                                                                                            | -                 | 1.52                                  | 1.24              | 5.05                                                   | 4.80              | 1.81                                 | 1.76              |
| 2.41                                                                  | 2.18              | 4.82                                   | 4.74              | -                                                                                                            | -                 | 1.53                                  | 1.12              | 4.22                                                   | 4.24              | 1.76                                 | 2.15              |
| 2.16                                                                  | 1.88              | 5.26                                   | 4.54              | 2.43                                                                                                         | 2.82              | 1.43                                  | 1.23              | 3.89                                                   | 3.38              | 2.17                                 | 2.03              |
| 2.50                                                                  | 1.91              | 5.70                                   | 5.47              | 2.32                                                                                                         | 2.19              | 1.42                                  | 1.21              | 4.03                                                   | 4.14              | 1.98                                 | 2.07              |
| 2.18                                                                  | 1.80              | 4.85                                   | 4.60              | 2.57                                                                                                         | 2.47              | 1.70                                  | 1.53              | 4.18                                                   | 3.93              | 2.00                                 | 1.89              |
| 1.97                                                                  | 1.79              | 4.08                                   | 3.93              | 1.86                                                                                                         | 2.13              | 1.70                                  | 1.39              | 3.67                                                   | 3.67              | 2.32                                 | 2.04              |
| 1.92                                                                  | 1.67              | 4.15                                   | 3.94              | 2.20                                                                                                         | 2.18              | 1.50                                  | 1.20              | 4.15                                                   | 3.61              | 2.33                                 | 1.78              |
| 2.03                                                                  | 1.86              | 4.61                                   | 4.21              | 2.19                                                                                                         | 2.27              | 1.59                                  | 1.32              | 4.12                                                   | 4.10              | 2.28                                 | 1.76              |
| 1.98                                                                  | 1.81              | 4.21                                   | 3.98              | 2.20                                                                                                         | 2.24              | 1.49                                  | 1.31              | 3.86                                                   | 3.40              | 1.99                                 | 1.53              |
| 1.94                                                                  | 1.74              | 4.16                                   | 4.02              | 2.20                                                                                                         | 2.36              | 1.55                                  | 1.32              | 3.57                                                   | 3.07              | 1.96                                 | 1.46              |
| 1.99                                                                  | 1.89              | 4.56                                   | 4.39              | 2.87                                                                                                         | 2.60              | 1.62                                  | 1.35              | 3.29                                                   | 3.23              | 1.58                                 | 1.45              |
| 2.31                                                                  | 2.15              | 4.67                                   | 4.46              | 3.13                                                                                                         | 3.05              | 1.65                                  | 1.37              | 3.39                                                   | 3.24              | 1.73                                 | 1.79              |
| 2.41                                                                  | 2.23              | 4.71                                   | 4.60              | 3.13                                                                                                         | 2.88              | 1.78                                  | 1.45              | 3.51                                                   | 3.41              | 1.76                                 | 1.71              |
| 2.19                                                                  | 2.28              | 5.73                                   | 5.99              | 5.43                                                                                                         | 3.15              | 1.65                                  | 1.45              | 3.98                                                   | 4.04              | 1.89                                 | 2.01              |
| 2.30                                                                  | 2.31              | 4.85                                   | 4.87              | 3.43                                                                                                         | 3.64              | 1.98                                  | 1.41              | 4.12                                                   | 3.94              | 1.73                                 | 2.00              |
|                                                                       |                   |                                        |                   |                                                                                                              |                   |                                       |                   |                                                        |                   |                                      |                   |
| 2.06                                                                  | 2.34              | 5.22                                   | 6.31              | 2.24                                                                                                         | 4.25              | 1.53                                  | 2.02              | 5.58                                                   | 4.20              | 1.57                                 | 2.54              |
| 3.26                                                                  | 2.96              | 6.23                                   | 5.58              | 5.84                                                                                                         | 3.60              | 1.92                                  | 1.24              | 4.89                                                   | 4.45              | 2.77                                 | 2.26              |
| 2.41                                                                  | 2.76              | 4.99                                   | 5.13              | 5.06                                                                                                         | 3.35              | 1.35                                  | 0.94              | 4.21                                                   | 4.78              | 1.82                                 | 2.19              |
| 1.54                                                                  | 2.22              | 4.84                                   | 5.06              | 3.43                                                                                                         | 3.86              | 1.41                                  | 1.36              | 4.35                                                   | 12.41             | 1.90                                 | 2.51              |
| 2.10                                                                  | 2.25              | 5.57                                   | 5.23              | 3.74                                                                                                         | 3.83              | 1.45                                  | 1.36              | 4.57                                                   | 2.37              | 1.64                                 | 2.05              |
| 2.33                                                                  | 1.72              | 4.75                                   | 4.26              | 4.54                                                                                                         | 3.79              | 1.30                                  | 0.98              | 6.79                                                   | 0.44              | 1.25                                 | 2.12              |
| 2.31                                                                  | 2.24              | 4.55                                   | 4.72              | 3.80                                                                                                         | 4.34              | 1.52                                  | 1.33              | 4.14                                                   | 5.96              | 1.97                                 | 2.41              |
| 2.09                                                                  | 2.17              | 4.59                                   | 4.79              | 3.86                                                                                                         | 3.56              | 1.41                                  | 1.10              | 5.46                                                   | 4.89              | 2.87                                 | 3.00              |
| 2.44                                                                  | 2.52              | 4.93                                   | 4.90              | 2.15                                                                                                         | 2.86              | 1.56                                  | 1.31              | 4.23                                                   | 3.93              | 1.97                                 | 2.17              |
| 2.30                                                                  | 2.17              | 4.94                                   | 4.81              | 3.48                                                                                                         | 2.96              | 1.61                                  | 1.34              | 3.26                                                   | 2.39              | 1.62                                 | 1.84              |
| 2.32                                                                  | 2.38              | 5.03                                   | 5.43              | 5.40                                                                                                         | 3.52              | 1.62                                  | 1.31              | 3.56                                                   | 3.17              | 1.90                                 | 2.39              |

Note: 1. Both Industry & Services and Services Sectors statistics covered Education Industry (only educational support activities & other education are included) since January 2009.

2. The education industry in this table covers "Educational Support Activities & Other Education" only, such as various types of tutoring classes, art classes, driving classes, and agent services for study abroad or study-tour abroad.

表 3 2 主要國家工業及服務業每月、週、時薪

TABLE 32 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN INDUSTRY AND SERVICES IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 南韓 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 美國<br>U. S. A. |
|------------------------------------------|------------------|-----------------|------------------------|------------------|----------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 美元<br>Dollar   |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 時 (H)          |
| 1 0 0 年平均 Ave., 2011                     | 45 961           | 316.8           | 2 607.0                | 4 334            | 23.03          |
| 1 0 1 年平均 Ave., 2012                     | 46 109           | 314.1           | 2 743.5                | 4 433            | 23.49          |
| 1 0 2 年平均 Ave., 2013                     | 46 174           | 314.0           | 2 836.6                | 4 622            | 23.96          |
| 1 0 3 年平均 Ave., 2014                     | 47 832           | 316.6           | 2 904.1                | 4 727            | 24.47          |
| 1 0 4 年平均 Ave., 2015                     | 49 024           | 313.8           | 2 991.3                | 4 892            | 25.02          |
| 1 0 5 年平均 Ave., 2016                     | 49 266           | 315.6           | 3 105.7                | 5 074            | 25.64          |
| 1 0 6 年平均 Ave., 2017                     | 50 480           | 317.0           | 3 206.8                | 5 229            | 26.33          |
| 1 0 7 年平均 Ave., 2018                     | 52 407           | 322.2           | 3 376.9                | 5 410            | 27.11          |
| 1 0 8 年平均 Ave., 2019                     | 53 657           | 322.6           | 3 490.4                | 5 549            | 27.99          |
| 1 1 月 Nov.                               | 47 930           | 285.4           | 3 220.1                | -                | 28.21          |
| 1 2 月 Dec.                               | 54 310           | 564.9           | 3 885.6                | 5 783            | 28.48          |
| 1 0 9 年 2020                             |                  |                 |                        |                  |                |
| 1 月 Jan.                                 | 99 084           | 275.3           | 4 092.0                | -                | 28.56          |
| 2 月 Feb.                                 | 49 559           | 267.1           | 3 403.4                | -                | 28.82          |
| 3 月 Mar.                                 | 47 884           | 266.7           | 3 473.0                | 6 148            | 28.86          |
| 4 月 Apr.                                 | 48 067           | 274.8           | 3 358.6                | -                | 30.08          |
| 5 月 May                                  | 49 559           | 268.8           | 3 287.1                | -                | 29.63          |
| 6 月 June                                 | 50 526           | 443.1           | 3 351.4                | 5 276            | 29.13          |
| 7 月 July                                 | 55 320           | 368.8           | 3 526.5                | -                | 29.19          |
| 8 月 Aug.                                 | 51 152           | 273.2           | 3 378.7                | -                | 29.48          |
| 9 月 Sept.                                | 50 551           | 310.7           | 3 815.6                | 5 214            | 29.42          |
| 1 0 月 Oct.                               | 47 993           | 270.4           | 3 333.6                | -                | 29.43          |
| 1 1 月 Nov.                               | 48 242           | 279.1           | -                      | -                | 29.75          |

資料來源：1. 日本厚生勞動省：「每月勤勞統計調查」。

附註：(1) 自2011年起改為員工1人以上之企業；

2. 南韓勞工部：The Labor Force Survey at Establishments。

2007年後，資料含臨時人員。

3. 新加坡統計局：Central Provident Fund records。

4. 美國勞工統計局：Current Employment Statistics survey。

表 3 3 主要國家製造業受僱員工人數

TABLE 33 PAID EMPLOYMENT IN MANUFACTURING IN MAJOR COUNTRIES

單位：千人

Unit: Thousands

| 國別及年月<br>Country, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan<br>(1) | 南韓<br>Korea, R. O.<br>(2) | 新加坡<br>Singapore<br>(2)(3) | 香港<br>Hong Kong<br>(2) | 美國<br>U. S. A. | 紐西蘭<br>New Zealand<br>(4) |
|--------------------------------|------------------|--------------------|---------------------------|----------------------------|------------------------|----------------|---------------------------|
| 1 0 0 年平均 Ave., 2011           | 2 596            | 8 256              | 3 187                     | 527                        | 113                    | 11 726         | -                         |
| 1 0 1 年平均 Ave., 2012           | 2 628            | 8 121              | 3 315                     | 535                        | 107                    | 11 927         | -                         |
| 1 0 2 年平均 Ave., 2013           | 2 654            | 8 024              | 3 406                     | 540                        | 104                    | 12 020         | -                         |
| 1 0 3 年平均 Ave., 2014           | 2 715            | 7 991              | 3 523                     | 536                        | 102                    | 12 185         | -                         |
| 1 0 4 年平均 Ave., 2015           | 2 753            | 8 022              | 3 598                     | 515                        | 100                    | 12 336         | -                         |
| 1 0 5 年平均 Ave., 2016           | 2 768            | 8 058              | 3 624                     | 501                        | 96                     | 12 354         | -                         |
| 1 0 6 年平均 Ave., 2017           | 2 810            | 8 108              | 3 641                     | 490                        | 93                     | 12 444         | 181.6                     |
| 1 0 7 年平均 Ave., 2018           | 2 845            | 8 040              | 3 656                     | 488                        | 90                     | 12 689         | 183.8                     |
| 1 0 8 年平均 Ave., 2019           | 2 855            | 8 082              | 3 667                     | 485                        | 87                     | 12 840         | 182.6                     |
| 1 1 月 Nov.                     | 2 859            | 8 094              | 3 673                     | -                          | -                      | 12 871         | -                         |
| 1 2 月 Dec.                     | 2 859            | 8 088              | 3 670                     | 485                        | 85                     | 12 876         | 181.8                     |
| 1 0 9 年 2020                   |                  |                    |                           |                            |                        |                |                           |
| 1 月 Jan.                       | 2 851            | 8 074              | 3 669                     | -                          | -                      | 12 766         | -                         |
| 2 月 Feb.                       | 2 855            | 8 062              | 3 728                     | -                          | -                      | 12 795         | -                         |
| 3 月 Mar.                       | 2 857            | 8 052              | 3 718                     | 482                        | 84                     | 12 760         | 183.5                     |
| 4 月 Apr.                       | 2 849            | 8 172              | 3 681                     | -                          | -                      | 11 432         | -                         |
| 5 月 May                        | 2 839            | 8 147              | 3 664                     | -                          | -                      | 11 708         | -                         |
| 6 月 June                       | 2 831            | 8 140              | 3 652                     | 473                        | 84                     | 12 169         | 186.2                     |
| 7 月 July                       | 2 834            | 8 128              | 3 655                     | -                          | -                      | 12 175         | -                         |
| 8 月 Aug.                       | 2 830            | 8 106              | 3 655                     | -                          | -                      | 12 200         | -                         |
| 9 月 Sept.                      | 2 830            | 8 089              | 3 661                     | 458                        | 83                     | 12 205         | 176.7                     |
| 1 0 月 Oct.                     | 2 832            | 8 085              | 3 662                     | -                          | -                      | 12 220         | -                         |
| 1 1 月 Nov.                     | 2 839            | 8 065              | 3 665                     | -                          | -                      | 12 257         | -                         |

Source: 1. Statistics Korea: "The Labor Force Survey at Establishments".

Remark: (1) Establishments with 5 or more regular employees.

2. Singapore: Administrative Records and Labour Force Survey, Manpower Research &amp; Statistics Department, MOM.

(2) Employed persons.

3. Hong Kong: "Hong Kong Monthly Digest of Statistic".

(3) Employment level as at year-end.

4. U.S.A.: Current Employment Statistics survey.

(4) Full-time employees+part-time employees.

5. New Zealand: Earnings and Employment Survey (QES).

表 3 4 主要國家製造業每月、週、日、時薪

TABLE 34 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN MANUFACTURING INDUSTRY IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 南韓 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 香港 (2)<br>Hong Kong | 美國 (3)<br>U. S. A. | 紐西蘭 (4)<br>New Zealand |
|------------------------------------------|------------------|-----------------|------------------------|------------------|---------------------|--------------------|------------------------|
|                                          | 新臺幣元<br>N.T.S.   | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 港幣<br>Dollar        | 美元<br>Dollar       | 紐幣<br>Dollar           |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 日 (D)               | 時 (H)              | 時 (H)                  |
| 1 0 0 年平均 Ave., 2011                     | 44 603           | 368.3           | 2 919.1                | 4 388            | 378.3               | 23.69              | 24.87                  |
| 1 0 1 年平均 Ave., 2012                     | 45 238           | 372.1           | 3 098.0                | 4 487            | 410.5               | 23.92              | 25.75                  |
| 1 0 2 年平均 Ave., 2013                     | 45 448           | 372.5           | 3 239.8                | -                | 449.3               | 24.35              | 26.40                  |
| 1 0 3 年平均 Ave., 2014                     | 47 018           | 382.2           | 3 364.9                | -                | 461.8               | 25.25              | 27.18                  |
| 1 0 4 年平均 Ave., 2015                     | 48 713           | 376.3           | 3 462.0                | -                | 462.8               | 25.25              | 27.95                  |
| 1 0 5 年平均 Ave., 2016                     | 49 162           | 378.4           | 3 602.5                | -                | 495.3               | 25.99              | 28.53                  |
| 1 0 6 年平均 Ave., 2017                     | 50 678           | 383.7           | 3 690.1                | -                | 515.0               | 26.59              | 29.01                  |
| 1 0 7 年平均 Ave., 2018                     | 52 948           | 391.5           | 3 930.1                | -                | 542.0               | 27.05              | 29.71                  |
| 1 0 8 年平均 Ave., 2019                     | 53 776           | 391.0           | 4 017.3                | -                | 566.8               | 27.70              | 30.78                  |
| 1 1 月 Nov.                               | 48 883           | 348.1           | 3 562.5                | -                | -                   | 27.99              | -                      |
| 1 2 月 Dec.                               | 51 327           | 728.3           | 4 524.2                | -                | 565.0               | 28.29              | 30.78                  |
| 1 0 9 年 2020                             |                  |                 |                        |                  |                     |                    |                        |
| 1 月 Jan.                                 | 99 693           | 315.3           | 5 098.3                | -                | -                   | 28.25              | -                      |
| 2 月 Feb.                                 | 50 605           | 312.7           | 3 479.2                | -                | -                   | 28.32              | -                      |
| 3 月 Mar.                                 | 45 955           | 311.5           | 3 817.2                | -                | 572.0               | 28.40              | 31.23                  |
| 4 月 Apr.                                 | 45 650           | 315.9           | 3 727.4                | -                | -                   | 29.37              | -                      |
| 5 月 May                                  | 48 189           | 310.2           | 3 566.5                | -                | -                   | 29.00              | -                      |
| 6 月 June                                 | 49 143           | 479.9           | 3 646.7                | -                | 572.0               | 28.49              | 31.34                  |
| 7 月 July                                 | 57 709           | 509.2           | 3 954.7                | -                | -                   | 28.67              | -                      |
| 8 月 Aug.                                 | 51 261           | 315.7           | 3 769.4                | -                | -                   | 28.85              | -                      |
| 9 月 Sept.                                | 50 462           | 310.7           | 4 405.6                | -                | 577.0               | 28.88              | 32.09                  |
| 1 0 月 Oct.                               | 47 704           | 312.3           | 3 739.7                | -                | -                   | 28.74              | -                      |
| 1 1 月 Nov.                               | 48 832           | 335.0           | -                      | -                | -                   | 28.92              | -                      |

資料來源：1. 同表 3 2。

附註：(1) 自2008年起為5人以上企業之季資料；2007年後，資料含臨時人員。

2. 香港：工資及薪金總額

(2) 技工及操作工。

按季統計報告。

(3) 2007年以前，資料僅含生產性及非管理職雇員。

3. 紐西蘭：按季就業調查。

(4) 2006年行業分類：年平均為4季算術平均數。

表 3 5 主要國家製造業受僱員工平均每月、週工作時數

TABLE 35 AVERAGE MONTHLY, WEEKLY WORKING HOURS, DAYS OF PER EMPLOYEE IN MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(1) | 南韓<br>Korea, R. O.<br>(1) | 新加坡<br>Singapore | 香港<br>Hong Kong | 美國<br>U. S. A.<br>(2) | 紐西蘭<br>New<br>Zealand |
|--------------------------------|-------------------------|--------------------|---------------------------|------------------|-----------------|-----------------------|-----------------------|
| 1 0 0 年平均 Ave., 2011           | 185.3                   | 161.0              | 189.8                     | 50.1             | 45.0            | 40.5                  | 38.5                  |
| 1 0 1 年平均 Ave., 2012           | 184.1                   | 163.5              | 185.7                     | 50.2             | 45.0            | 40.7                  | 38.5                  |
| 1 0 2 年平均 Ave., 2013           | 184.0                   | 162.4              | 184.1                     | 50.1             | 45.0            | 40.8                  | 38.9                  |
| 1 0 3 年平均 Ave., 2014           | 185.0                   | 163.2              | 184.2                     | 49.7             | 44.0            | 41.0                  | 39.2                  |
| 1 0 4 年平均 Ave., 2015           | 182.1                   | 163.2              | 184.9                     | 49.3             | 44.0            | 40.8                  | 39.5                  |
| 1 0 5 年平均 Ave., 2016           | 175.4                   | 162.8              | 183.1                     | 48.9             | 44.0            | 40.7                  | 39.2                  |
| 1 0 6 年平均 Ave., 2017           | 175.8                   | 163.6              | 179.8                     | 48.5             | 44.0            | 40.8                  | 39.2                  |
| 1 0 7 年平均 Ave., 2018           | 176.0                   | 163.5              | 177.1                     | 48.3             | 45.0            | 40.9                  | 39.3                  |
| 1 0 8 年平均 Ave., 2019           | 175.1                   | 159.7              | 175.9                     | 47.8             | 44.6            | 40.6                  | 39.2                  |
| 1 1 月 Nov.                     | 178.6                   | 165.4              | 180.5                     | -                | 45.0            | 40.6                  | -                     |
| 1 2 月 Dec.                     | 185.0                   | 162.4              | 178.2                     | 47.9             | 45.0            | 41.0                  | 39.5                  |
| 1 0 9 年 2020                   |                         |                    |                           |                  |                 |                       |                       |
| 1 月 Jan.                       | 149.2                   | 146.4              | 168.3                     | -                | 44.0            | 40.2                  | -                     |
| 2 月 Feb.                       | 167.9                   | 160.6              | 169.8                     | -                | 42.0            | 40.5                  | -                     |
| 3 月 Mar.                       | 183.8                   | 158.9              | 185.0                     | 47.6             | 40.0            | 40.4                  | 39.3                  |
| 4 月 Apr.                       | 169.8                   | 161.2              | 169.9                     | -                | 40.0            | 37.8                  | -                     |
| 5 月 May                        | 168.5                   | 133.8              | 157.4                     | -                | 40.0            | 38.7                  | -                     |
| 6 月 June                       | 173.4                   | 150.6              | 177.7                     | 46.1             | 40.0            | 39.3                  | 37.7                  |
| 7 月 July                       | 186.2                   | 157.2              | 184.2                     | -                | 43.0            | 39.5                  | -                     |
| 8 月 Aug.                       | 175.4                   | 138.4              | 160.3                     | -                | 44.0            | 40.2                  | -                     |
| 9 月 Sept.                      | 187.1                   | 154.4              | 176.4                     | 46.6             | 42.0            | 39.9                  | 38.5                  |
| 1 0 月 Oct.                     | 164.4                   | 159.9              | 163.4                     | -                | 42.0            | 40.6                  | -                     |
| 1 1 月 Nov.                     | 177.5                   | 161.2              | -                         | -                | -               | 40.6                  | -                     |

Source: 1. Ministry of Employment and Labor, Korea: "Survey on Wages &amp;

Remark: (1) Average monthly hours.

Working hours at Establishments".

(2) Production and nonsupervisory employees.

2. ILO: <http://laborsta.ilo.org/>.

表 3 6 主要國家製造業勞動生產力指數

TABLE 36 LABOR PRODUCTIVITY INDEXES OF MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(2) | 南韓<br>Korea, R. O.<br>(2) | 美國<br>U. S. A.<br>(3) (4) |
|--------------------------------|-------------------------|--------------------|---------------------------|---------------------------|
| 1 0 0 年平均 Ave., 2011           | 90.01                   | -                  | 107.9                     | 101.1                     |
| 1 0 1 年平均 Ave., 2012           | 89.98                   | 97.9               | 107.4                     | 100.0                     |
| 1 0 2 年平均 Ave., 2013           | 92.20                   | 99.5               | 106.4                     | 101.4                     |
| 1 0 3 年平均 Ave., 2014           | 95.82                   | 101.7              | 103.6                     | 101.2                     |
| 1 0 4 年平均 Ave., 2015           | 95.00                   | 100.0              | 100.0                     | 99.6                      |
| 1 0 5 年平均 Ave., 2016           | 100.00                  | 99.8               | 102.9                     | 99.5                      |
| 1 0 6 年平均 Ave., 2017           | 103.53                  | 101.8              | 106.2                     | 100.7                     |
| 1 0 7 年平均 Ave., 2018           | 105.97                  | 102.5              | 110.5                     | 101.4                     |
| 1 0 8 年平均 Ave., 2019           | 105.81                  | 100.9              | 108.6                     | 98.3                      |
| 1 1 月 Nov.                     | 109.61                  | 95.5               | -                         | -                         |
| 1 2 月 Dec.                     | 100.08                  | 98.6               | 116.3                     | 97.4                      |
| 1 0 9 年 2020                   |                         |                    |                           |                           |
| 1 月 Jan.                       | 120.73                  | 101.7              | -                         | -                         |
| 2 月 Feb.                       | 105.47                  | 94.2               | -                         | -                         |
| 3 月 Mar.                       | 108.50                  | 105.8              | 108.7                     | 98.7                      |
| 4 月 Apr.                       | 109.66                  | 83.7               | -                         | -                         |
| 5 月 May                        | 112.75                  | 85.2               | -                         | -                         |
| 6 月 June                       | 113.67                  | 86.9               | 111.6                     | 95.0                      |
| 7 月 July                       | 107.33                  | 91.1               | -                         | -                         |
| 8 月 Aug.                       | 117.53                  | 91.7               | -                         | -                         |
| 9 月 Sept.                      | 114.58                  | 98.4               | 109.3                     | 99.2                      |
| 1 0 月 Oct.                     | 127.89                  | 96.9               | -                         | -                         |
| 1 1 月 Nov.                     | 120.51                  | -                  | -                         | -                         |

資料來源：1. 同表 3 2。

附註：(1) 基期：2016 = 100。

2. 日本獨立行政法人勞動政策研究・研修機構：「主要勞動統計指標」。

(2) 基期：2015 = 100。

3. 南韓：<http://www.kpc.or.kr>

(3) 基期：2012 = 100。

(4) 季平均。