

## 提要分析

### 受僱員工薪資調查（112 年 8 月）

#### 一、各行業受僱員工人數

▲受僱員工人數較上月底增加0.03%，較上（111）年同月底亦增0.01%。

8 月底工業及服務業受僱員工人數為 819 萬 1,827 人，較上月底增加 2,692 人或 0.03%；若與上年同月底比較，亦增 434 人或 0.01%；觀察部門別受僱員工人數分配結構，服務業部門占全體工業及服務業人數比重為 58.59%。

工業部門受僱員工人數為 339 萬 2,623 人，較上月底減少 2,143 人或 0.06%；若與上年同月底比較，亦減 4 萬 6,948 人或 1.36%，其中以製造業減少 5 萬 1,149 人最多。

服務業部門受僱員工人數為 479 萬 9,204 人，較上月底增加 4,835 人或 0.10%；若與上年同月底比較，亦增 4 萬 7,382 人或 1.00%，其中以住宿及餐飲業增加 1 萬 7,067 人最多，藝術、娛樂及休閒服務業增加 8,608 人次之。

#### 二、各行業受僱員工每人每月薪資

▲每人總薪資平均為56,295元，較上月減少4.89%，較上年同月則增0.32%。

8 月工業及服務業受僱員工每人總薪資（含經常性與非經常性薪資）平均為 56,295 元，受部分廠商上月發放員工酬勞（紅利）或績效獎金影響，較上月減少 4.89%，較上年同月則增 0.32%；經常性薪資平均為 45,650 元，較上月增加 0.26%，較上年同月亦增 2.67%。

工業部門每人總薪資平均為 59,432 元，較上月減少 11.02%，較上年同月亦減 1.38%，其中以製造業減少 2.14%最多；經常性薪資平均為 43,398 元，較上月增加 0.33%，較上年同月亦增 2.25%。

服務業部門每人總薪資平均為 54,078 元，較上月增加 0.50%，較上年同月亦增 1.82%，其中以支援服務業增加 5.60%最多，住宿及餐飲業增加 4.68%次之；經常性薪資平均為 47,243 元，較上月增加 0.22%，較上年同月亦增 2.87%。

#### 三、各行業受僱員工每人每月工時

▲每人總工時平均為184.0小時，較上月增加13.5小時，較上年同月亦增1.9小時。

8 月工業及服務業受僱員工每人總工時平均為 184.0 小時，因本月工作日數較多，較上月增加 13.5 小時，較上年同月亦增 1.9 小時，其中以其他服務業因疫情趨緩而增加 6.1 小時最多，支援服務業增加 4.5 小時次之。

工業部門每人總工時平均為 190.8 小時，較上月增加 14.3 小時，較上年同月亦增 2.4 小

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時。若就各行業加班工時觀察，以製造業 15.6 小時居首，電力及燃氣供應業 9.7 小時次之。

服務業部門每人總工時平均為 179.3 小時，較上月增加 13.2 小時，較上年同月亦增 1.8 小時。若就各行業加班工時觀察，以運輸及倉儲業、支援服務業分別為 8.5 小時、7.8 小時較多。

表1 受僱員工薪資調查統計指標摘要

| 年月別                   | 工 業 及 服 務 業 |             |                |       | 製 造 業       |      |      |             |             |
|-----------------------|-------------|-------------|----------------|-------|-------------|------|------|-------------|-------------|
|                       | 受僱員工<br>人 數 | 每人每月<br>總工時 | 每 人 每 月<br>總薪資 | 年增率   | 受僱員工<br>人 數 | 進入率  | 退出率  | 每人每月<br>總工時 | 每人每月<br>總薪資 |
|                       | (人)         | (小時)        | (元)            |       | (人)         | (%)  | (%)  | (小時)        | (元)         |
| 101年平均                | 7 075 489   | 178.4       | 46 109         | 0.32  | 2 627 966   | 2.19 | 2.11 | 184.1       | 45 238      |
| 102年平均                | 7 204 137   | 177.1       | 46 174         | 0.14  | 2 653 842   | 2.18 | 2.04 | 184.0       | 45 448      |
| 103年平均                | 7 381 493   | 177.9       | 47 832         | 3.59  | 2 714 992   | 2.27 | 2.07 | 185.0       | 47 018      |
| 104年平均                | 7 532 013   | 175.3       | 49 024         | 2.49  | 2 753 247   | 1.99 | 1.94 | 182.1       | 48 713      |
| 105年平均                | 7 637 090   | 169.6       | 49 266         | 0.49  | 2 767 804   | 1.96 | 1.87 | 175.4       | 49 162      |
| 106年平均                | 7 769 413   | 169.6       | 50 480         | 2.46  | 2 809 591   | 2.01 | 1.87 | 175.8       | 50 678      |
| 107年平均                | 7 876 502   | 169.4       | 52 407         | 3.82  | 2 845 162   | 1.98 | 1.89 | 176.0       | 52 948      |
| 108年平均                | 8 118 004   | 168.9       | 53 457         | -     | 2 854 715   | 1.91 | 1.91 | 175.1       | 53 776      |
| 109年平均                | 8 112 721   | 168.4       | 54 160         | 1.32  | 2 841 148   | 1.71 | 1.75 | 174.4       | 54 004      |
| 110年平均                | 8 129 989   | 166.7       | 55 792         | 3.01  | 2 858 683   | 1.99 | 1.94 | 175.7       | 57 473      |
| 111年平均                | 8 170 811   | 167.3       | 57 728         | 3.47  | 2 868 913   | 2.08 | 2.06 | 174.7       | 60 451      |
| 8月                    | 8 191 393   | 182.1       | 56 115         | 7.26  | 2 883 460   | 2.39 | 2.41 | 189.5       | 62 258      |
| 9月                    | 8 187 093   | 168.7       | 52 718         | 1.23  | 2 878 298   | 2.21 | 2.40 | 175.2       | 54 606      |
| 10月                   | 8 190 417   | 162.8       | 50 464         | 0.70  | 2 876 019   | 2.04 | 2.12 | 168.6       | 51 947      |
| 11月                   | 8 196 873   | 175.7       | 51 481         | 2.63  | 2 874 981   | 1.76 | 1.80 | 181.9       | 55 438      |
| 12月                   | 8 201 322   | 176.1       | 57 522         | 3.74  | 2 871 535   | 1.73 | 1.85 | 181.6       | 57 615      |
| 112年1至8月 <sup>㊟</sup> | 8 172 730   | 167.2       | 60 931         | 1.42  | 2 844 349   | 1.99 | 2.16 | 173.1       | 63 502      |
| 1月                    | 8 175 177   | 137.1       | 106 930        | 0.76  | 2 857 736   | 1.52 | 2.00 | 139.1       | 107 833     |
| 2月                    | 8 163 667   | 161.3       | 52 587         | 6.90  | 2 853 459   | 2.06 | 2.21 | 167.0       | 56 441      |
| 3月                    | 8 167 156   | 189.0       | 52 068         | 1.43  | 2 850 609   | 1.96 | 2.06 | 194.6       | 50 788      |
| 4月                    | 8 163 314   | 146.6       | 51 754         | 0.55  | 2 845 791   | 1.90 | 2.06 | 152.3       | 50 704      |
| 5月                    | 8 167 116   | 179.0       | 54 751         | -0.81 | 2 842 025   | 1.79 | 1.93 | 186.1       | 56 238      |
| 6月                    | 8 164 232   | 170.2       | 53 836         | 1.88  | 2 837 453   | 2.00 | 2.17 | 175.4       | 54 410      |
| 7月 <sup>㊟</sup>       | 8 189 135   | 170.5       | 59 191         | 1.61  | 2 835 302   | 2.41 | 2.49 | 178.0       | 70 509      |
| 8月 <sup>㊟</sup>       | 8 191 827   | 184.0       | 56 295         | 0.32  | 2 832 311   | 2.28 | 2.39 | 192.5       | 60 923      |

註：1. 本統計結果不含農業、政府機關、小學以上各級學校、宗教、職業團體及類似組織等行業，107 年以前不含研究發展服務業、學前教育及社會工作服務業；因 108 年行業擴增幅度較大，為比較基礎一致，當年數據不與前一年資料進行比較。

2. ㊟表修正後統計結果，㊟表初步統計結果。

表2 受僱員工薪資調查統計重要指標

民國112年8月

| 行 業 別                 | 受僱員工人數（人）        |               |              |              | 每人每月總薪資（元）    |               |              | 每人每月總工時（小時）  |             |            |              |             |
|-----------------------|------------------|---------------|--------------|--------------|---------------|---------------|--------------|--------------|-------------|------------|--------------|-------------|
|                       | 結構比<br>（%）       | 增減率（%）        |              |              |               | 增減率（%）        |              |              | 增減小時數       |            | 工時內容         |             |
|                       |                  | 與上<br>月比      | 與上年<br>同月比   |              |               | 與上<br>月比      | 與上年<br>同月比   |              | 與上<br>月比    | 與上年<br>同月比 | 正常           | 加班          |
| <b>工 業 及 服 務 業</b>    | <b>8 191 827</b> | <b>100.00</b> | <b>0.03</b>  | <b>0.01</b>  | <b>56 295</b> | <b>-4.89</b>  | <b>0.32</b>  | <b>184.0</b> | <b>13.5</b> | <b>1.9</b> | <b>176.0</b> | <b>8.0</b>  |
| <b>工 業</b>            | <b>3 392 623</b> | <b>41.41</b>  | <b>-0.06</b> | <b>-1.36</b> | <b>59 432</b> | <b>-11.02</b> | <b>-1.38</b> | <b>190.8</b> | <b>14.3</b> | <b>2.4</b> | <b>177.0</b> | <b>13.8</b> |
| 礦業及土石採取業              | 3 441            | 0.04          | 0.32         | -0.15        | 67 070        | 35.84         | 1.95         | 179.4        | 12.7        | -2.1       | 174.1        | 5.3         |
| 製 造 業                 | 2 832 311        | 34.57         | -0.11        | -1.77        | 60 923        | -13.60        | -2.14        | 192.5        | 14.5        | 3.0        | 176.9        | 15.6        |
| 電力及燃氣供應業              | 34 000           | 0.42          | 0.12         | 1.13         | 117 417       | 51.95         | 2.56         | 193.0        | 15.1        | -0.2       | 183.3        | 9.7         |
| 用水供應及污染整治業            | 35 364           | 0.43          | 0.52         | 3.71         | 45 509        | 12.58         | 1.15         | 183.4        | 14.5        | -2.0       | 178.3        | 5.1         |
| 營 建 工 程 業             | 487 507          | 5.95          | 0.13         | 0.53         | 47 683        | 2.64          | 4.37         | 181.8        | 13.8        | -0.2       | 177.3        | 4.5         |
| <b>服 務 業</b>          | <b>4 799 204</b> | <b>58.59</b>  | <b>0.10</b>  | <b>1.00</b>  | <b>54 078</b> | <b>0.50</b>   | <b>1.82</b>  | <b>179.3</b> | <b>13.2</b> | <b>1.8</b> | <b>175.4</b> | <b>3.9</b>  |
| 批 發 及 零 售 業           | 1 707 743        | 20.85         | -0.01        | 0.03         | 49 082        | -0.84         | 3.48         | 178.5        | 13.4        | 1.8        | 175.6        | 2.9         |
| 運 輸 及 倉 儲 業           | 295 015          | 3.60          | 0.18         | 0.74         | 75 392        | 34.16         | 2.35         | 186.9        | 14.9        | 0.8        | 178.4        | 8.5         |
| 住 宿 及 餐 飲 業           | 500 436          | 6.11          | -0.41        | 3.53         | 36 943        | 1.68          | 4.68         | 168.2        | 8.2         | 2.3        | 164.1        | 4.1         |
| 出版、影音製作、傳播及<br>資通訊服務業 | 245 125          | 2.99          | 0.44         | 1.24         | 70 316        | -11.93        | 1.02         | 178.7        | 14.4        | 0.6        | 176.3        | 2.4         |
| 金 融 及 保 險 業           | 399 983          | 4.88          | -0.31        | 0.41         | 86 530        | -1.04         | 0.56         | 182.6        | 13.9        | -0.7       | 178.6        | 4.0         |
| 不 動 產 業               | 125 885          | 1.54          | 0.69         | -2.38        | 46 960        | -5.12         | -5.13        | 186.5        | 14.8        | 1.7        | 183.1        | 3.4         |
| 專業、科學及技術服務業           | 311 584          | 3.80          | 0.11         | 1.15         | 62 968        | -2.62         | -2.56        | 178.8        | 13.8        | 0.1        | 175.9        | 2.9         |
| 支 援 服 務 業             | 408 208          | 4.98          | 0.02         | 0.35         | 39 668        | 2.01          | 5.60         | 192.2        | 13.5        | 4.5        | 184.4        | 7.8         |
| 教育業(不含小學以上各級公立學校等)    | 147 528          | 1.80          | 0.51         | 1.85         | 31 338        | -0.36         | 2.93         | 159.5        | 16.1        | -0.7       | 157.8        | 1.7         |
| 醫療保健及社會工作服務業          | 477 323          | 5.83          | 0.74         | 1.17         | 62 995        | -2.21         | 0.94         | 179.3        | 13.4        | 3.1        | 175.4        | 3.9         |
| 藝術、娛樂及休閒服務業           | 71 463           | 0.87          | 0.41         | 13.70        | 38 965        | 0.03          | -3.31        | 174.6        | 10.0        | 3.6        | 172.2        | 2.4         |
| 其 他 服 務 業             | 108 911          | 1.33          | 0.79         | 4.09         | 36 113        | -1.79         | 2.54         | 184.3        | 11.2        | 6.1        | 182.2        | 2.1         |

註：同表 1。

# 各業受僱員工薪資調查統計表

## Statistical Tables of Establishment Survey

統計標準：本統計結果自108年1月起援例參照「105年工業及服務業普查統計結果」及「中華民國行業統計分類第10次修訂」校正歷年時間數列資料，相關指數改以105年為基期。

中華民國112年8月  
Aug. 2023

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services      |                                              |                                             |                  |                   |
|-----------------------------------------------------------------------|------------------------------------|----------------------------------------------|---------------------------------------------|------------------|-------------------|
|                                                                       | 受僱員工人數<br>Employees<br>on payrolls | 每人每月總薪資<br>Average monthly<br>total earnings | 每人每月總工時<br>Average monthly<br>working hours | 進入率<br>Accession | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006                                                    | 6 373 064                          | 43 492                                       | 180.9                                       | 2.68             | 2.46              |
| 9 6 年平均 Ave., 2007                                                    | 6 524 762                          | 44 411                                       | 180.4                                       | 2.58             | 2.38              |
| 9 7 年平均 Ave., 2008                                                    | 6 633 480                          | 44 418                                       | 179.6                                       | 2.35             | 2.46              |
| 9 8 年平均 Ave., 2009                                                    | 6 468 554                          | 42 299                                       | 176.7                                       | 2.25             | 2.29              |
| 9 9 年平均 Ave., 2010                                                    | 6 694 316                          | 44 646                                       | 181.1                                       | 2.83             | 2.51              |
| 1 0 0 年平均 Ave., 2011                                                  | 6 930 428                          | 45 961                                       | 178.7                                       | 2.62             | 2.38              |
| 1 0 1 年平均 Ave., 2012                                                  | 7 075 489                          | 46 109                                       | 178.4                                       | 2.34             | 2.20              |
| 1 0 2 年平均 Ave., 2013                                                  | 7 204 137                          | 46 174                                       | 177.1                                       | 2.40             | 2.22              |
| 1 0 3 年平均 Ave., 2014                                                  | 7 381 493                          | 47 832                                       | 177.9                                       | 2.56             | 2.35              |
| 1 0 4 年平均 Ave., 2015                                                  | 7 532 013                          | 49 024                                       | 175.3                                       | 2.36             | 2.22              |
| 1 0 5 年平均 Ave., 2016                                                  | 7 637 090                          | 49 266                                       | 169.6                                       | 2.29             | 2.17              |
| 1 0 6 年平均 Ave., 2017                                                  | 7 769 413                          | 50 480                                       | 169.6                                       | 2.35             | 2.20              |
| 1 0 7 年平均 Ave., 2018                                                  | 7 876 502                          | 52 407                                       | 169.4                                       | 2.37             | 2.26              |
| 1 0 8 年平均 Ave., 2019                                                  | 8 118 004                          | 53 457                                       | 168.9                                       | 2.33             | 2.23              |
| 1 0 9 年平均 Ave., 2020                                                  | 8 112 721                          | 54 160                                       | 168.4                                       | 2.23             | 2.25              |
| 1 1 0 年平均 Ave., 2021                                                  | 8 129 989                          | 55 792                                       | 166.7                                       | 2.37             | 2.34              |
| 1 1 1 年平均 Ave., 2022                                                  | 8 170 811                          | 57 728                                       | 167.3                                       | 2.37             | 2.34              |
| 8 月 Aug.                                                              | 8 191 393                          | 56 115                                       | 182.1                                       | 2.80             | 2.65              |
| 9 月 Sept.                                                             | 8 187 093                          | 52 718                                       | 168.7                                       | 2.62             | 2.67              |
| 1 0 月 Oct.                                                            | 8 190 417                          | 50 464                                       | 162.8                                       | 2.19             | 2.15              |
| 1 1 月 Nov.                                                            | 8 196 873                          | 51 481                                       | 175.7                                       | 2.11             | 2.03              |
| 1 2 月 Dec.                                                            | 8 201 322                          | 57 522                                       | 176.1                                       | 2.00             | 1.94              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 8 172 730                          | 60 931                                       | 167.2                                       | 2.38             | 2.40              |
| 1 月 Jan.                                                              | 8 175 177                          | 106 930                                      | 137.1                                       | 2.15             | 2.47              |
| 2 月 Feb.                                                              | 8 163 667                          | 52 587                                       | 161.3                                       | 2.35             | 2.49              |
| 3 月 Mar.                                                              | 8 167 156                          | 52 068                                       | 189.0                                       | 2.28             | 2.24              |
| 4 月 Apr.                                                              | 8 163 314                          | 51 754                                       | 146.6                                       | 2.14             | 2.18              |
| 5 月 May                                                               | 8 167 116                          | 54 751                                       | 179.0                                       | 2.10             | 2.05              |
| 6 月 June                                                              | 8 164 232                          | 53 836                                       | 170.2                                       | 2.32             | 2.36              |
| 7 月 July                                                              | 8 189 135                          | 59 191                                       | 170.5                                       | 2.94             | 2.64              |
| 8 月 Aug.                                                              | 8 191 827                          | 56 295                                       | 184.0                                       | 2.76             | 2.73              |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.03                               | -4.89                                        | 13.5                                        | -0.18            | 0.09              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.01                               | 0.32                                         | 1.9                                         | -0.04            | 0.08              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.17                               | 1.42                                         | 1.7                                         | -0.07            | -0.02             |

註：1. 本表平均工時之比較係指增減小時數，進入率及退出率之比較係指增減百分點。

2. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

單位：人、新臺幣元、小時、%

Unit: Person, N.T.\$., Hours, %

| 工業部門<br>Industrial sector               |                                                        |                                                       |                  |                   | 服務業部門<br>Services sector                |                                                        |                                                       |                  |                   |
|-----------------------------------------|--------------------------------------------------------|-------------------------------------------------------|------------------|-------------------|-----------------------------------------|--------------------------------------------------------|-------------------------------------------------------|------------------|-------------------|
| 受僱員工<br>工人數<br>Employees<br>on payrolls | 每人每月<br>總薪資<br>Average<br>monthly<br>total<br>earnings | 每人每月<br>總工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation | 受僱員工<br>工人數<br>Employees<br>on payrolls | 每人每月<br>總薪資<br>Average<br>monthly<br>total<br>earnings | 每人每月<br>總工時<br>Average<br>monthly<br>working<br>hours | 進入率<br>Accession | 退出率<br>Separation |
| 2 978 551                               | 42 515                                                 | 185.9                                                 | 2.37             | 2.21              | 3 394 513                               | 44 349                                                 | 176.6                                                 | 2.96             | 2.68              |
| 3 023 807                               | 43 358                                                 | 185.7                                                 | 2.31             | 2.15              | 3 500 955                               | 45 320                                                 | 175.8                                                 | 2.82             | 2.57              |
| 3 045 288                               | 43 384                                                 | 183.4                                                 | 2.03             | 2.29              | 3 588 192                               | 45 296                                                 | 176.4                                                 | 2.62             | 2.61              |
| 2 874 096                               | 40 338                                                 | 178.6                                                 | 1.99             | 2.17              | 3 594 458                               | 43 867                                                 | 175.2                                                 | 2.46             | 2.39              |
| 2 991 468                               | 43 465                                                 | 187.1                                                 | 2.76             | 2.35              | 3 702 848                               | 45 600                                                 | 176.4                                                 | 2.89             | 2.63              |
| 3 099 549                               | 44 824                                                 | 184.1                                                 | 2.53             | 2.34              | 3 830 879                               | 46 881                                                 | 174.4                                                 | 2.70             | 2.42              |
| 3 138 357                               | 45 309                                                 | 183.0                                                 | 2.24             | 2.15              | 3 937 132                               | 46 747                                                 | 174.7                                                 | 2.42             | 2.24              |
| 3 172 021                               | 45 434                                                 | 182.5                                                 | 2.29             | 2.15              | 4 032 116                               | 46 756                                                 | 172.7                                                 | 2.48             | 2.28              |
| 3 237 784                               | 46 903                                                 | 183.6                                                 | 2.35             | 2.19              | 4 143 709                               | 48 558                                                 | 173.5                                                 | 2.72             | 2.48              |
| 3 278 561                               | 48 373                                                 | 180.6                                                 | 2.06             | 2.01              | 4 253 452                               | 49 526                                                 | 171.3                                                 | 2.59             | 2.38              |
| 3 294 494                               | 48 654                                                 | 173.9                                                 | 2.01             | 1.93              | 4 342 596                               | 49 730                                                 | 166.3                                                 | 2.50             | 2.34              |
| 3 337 476                               | 49 907                                                 | 174.2                                                 | 2.05             | 1.93              | 4 431 937                               | 50 912                                                 | 166.1                                                 | 2.58             | 2.40              |
| 3 376 356                               | 52 005                                                 | 174.5                                                 | 2.03             | 1.95              | 4 500 146                               | 52 708                                                 | 165.5                                                 | 2.62             | 2.50              |
| 3 393 955                               | 52 865                                                 | 173.9                                                 | 1.96             | 1.94              | 4 724 049                               | 53 882                                                 | 165.4                                                 | 2.59             | 2.44              |
| 3 387 520                               | 53 136                                                 | 173.6                                                 | 1.79             | 1.80              | 4 725 201                               | 54 893                                                 | 164.8                                                 | 2.55             | 2.57              |
| 3 407 089                               | 56 298                                                 | 174.3                                                 | 2.04             | 1.99              | 4 722 900                               | 55 428                                                 | 161.3                                                 | 2.61             | 2.59              |
| 3 421 677                               | 58 972                                                 | 173.5                                                 | 2.12             | 2.10              | 4 749 134                               | 56 832                                                 | 162.8                                                 | 2.55             | 2.52              |
| 3 439 571                               | 60 265                                                 | 188.4                                                 | 2.44             | 2.44              | 4 751 822                               | 53 111                                                 | 177.5                                                 | 3.05             | 2.81              |
| 3 432 882                               | 53 540                                                 | 174.3                                                 | 2.31             | 2.51              | 4 754 211                               | 52 125                                                 | 164.7                                                 | 2.84             | 2.79              |
| 3 431 060                               | 50 898                                                 | 167.6                                                 | 2.05             | 2.10              | 4 759 357                               | 50 151                                                 | 159.4                                                 | 2.30             | 2.19              |
| 3 430 063                               | 54 170                                                 | 181.1                                                 | 1.83             | 1.86              | 4 766 810                               | 49 546                                                 | 171.7                                                 | 2.30             | 2.15              |
| 3 428 438                               | 56 202                                                 | 180.7                                                 | 1.75             | 1.79              | 4 772 884                               | 58 471                                                 | 172.8                                                 | 2.18             | 2.05              |
| 3 401 078                               | 62 036                                                 | 171.8                                                 | 2.06             | 2.19              | 4 771 652                               | 60 144                                                 | 163.9                                                 | 2.61             | 2.54              |
| 3 410 728                               | 105 539                                                | 137.6                                                 | 1.61             | 2.12              | 4 764 449                               | 107 926                                                | 136.6                                                 | 2.55             | 2.72              |
| 3 408 114                               | 54 785                                                 | 166.3                                                 | 2.18             | 2.25              | 4 755 553                               | 51 012                                                 | 157.8                                                 | 2.47             | 2.66              |
| 3 407 911                               | 50 100                                                 | 193.8                                                 | 2.03             | 2.04              | 4 759 245                               | 53 478                                                 | 185.5                                                 | 2.46             | 2.38              |
| 3 400 503                               | 49 933                                                 | 150.7                                                 | 1.91             | 2.13              | 4 762 811                               | 53 053                                                 | 143.7                                                 | 2.30             | 2.22              |
| 3 399 281                               | 56 076                                                 | 184.5                                                 | 1.87             | 1.90              | 4 767 835                               | 53 807                                                 | 175.1                                                 | 2.26             | 2.16              |
| 3 394 556                               | 53 527                                                 | 174.3                                                 | 2.05             | 2.19              | 4 769 676                               | 54 057                                                 | 167.2                                                 | 2.52             | 2.48              |
| 3 394 766                               | 66 793                                                 | 176.5                                                 | 2.45             | 2.44              | 4 794 369                               | 53 808                                                 | 166.1                                                 | 3.29             | 2.77              |
| 3 392 623                               | 59 432                                                 | 190.8                                                 | 2.36             | 2.43              | 4 799 204                               | 54 078                                                 | 179.3                                                 | 3.05             | 2.95              |
| -0.06                                   | -11.02                                                 | 14.3                                                  | -0.09            | -0.01             | 0.10                                    | 0.50                                                   | 13.2                                                  | -0.24            | 0.18              |
| -1.36                                   | -1.38                                                  | 2.4                                                   | -0.08            | -0.01             | 1.00                                    | 1.82                                                   | 1.8                                                   | -                | 0.14              |
| -0.47                                   | 0.68                                                   | -0.4                                                  | -0.14            | 0.08              | 0.62                                    | 1.99                                                   | 3.3                                                   | -0.01            | -0.10             |

Note: 1. Comparison of average monthly working hours referred here is about the hour of change, and that of accession (or separation) is about the percentage of change.

2. Both Industry &amp; Services and Services Sectors statistics has covered educational support activities &amp; other education in Education Industry since 2009, and has covered Scientific Research &amp; Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                            | 工業部門<br>Industrial sector                |                                           |                               | Industrial sector                                   |                                                              |                                          |
|--------------------------------------------------------------------|------------------------------------------|-------------------------------------------|-------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------------------|
|                                                                    | 勞動生產力指數<br>Indexes of labor productivity | 單位產出勞動成本指數<br>Indexes of unit labor costs | 生產指數<br>Indexes of production | 受僱者總延人工時指數<br>Indexes of working hours of employees | 受僱者總延人工總薪資指數<br>Indexes of aggregative earnings of employees | 每工時總薪資指數<br>Indexes of per hour earnings |
| 9 5 年平均 Ave., 2006                                                 | 71.21                                    | 113.69                                    | 69.55                         | 97.67                                               | 79.07                                                        | 80.96                                    |
| 9 6 年平均 Ave., 2007                                                 | 76.12                                    | 108.43                                    | 75.11                         | 98.67                                               | 81.44                                                        | 82.54                                    |
| 9 7 年平均 Ave., 2008                                                 | 75.98                                    | 110.15                                    | 74.41                         | 97.94                                               | 81.96                                                        | 83.68                                    |
| 9 8 年平均 Ave., 2009                                                 | 76.86                                    | 102.90                                    | 68.73                         | 89.42                                               | 70.72                                                        | 79.09                                    |
| 9 9 年平均 Ave., 2010                                                 | 89.66                                    | 91.14                                     | 87.72                         | 97.84                                               | 79.95                                                        | 81.72                                    |
| 1 0 0 年平均 Ave., 2011                                               | 90.70                                    | 94.80                                     | 90.01                         | 99.24                                               | 85.33                                                        | 85.98                                    |
| 1 0 1 年平均 Ave., 2012                                               | 90.58                                    | 96.79                                     | 90.46                         | 99.87                                               | 87.56                                                        | 87.67                                    |
| 1 0 2 年平均 Ave., 2013                                               | 92.66                                    | 94.98                                     | 93.36                         | 100.76                                              | 88.67                                                        | 88.00                                    |
| 1 0 3 年平均 Ave., 2014                                               | 95.93                                    | 94.46                                     | 99.34                         | 103.55                                              | 93.84                                                        | 90.62                                    |
| 1 0 4 年平均 Ave., 2015                                               | 94.96                                    | 100.55                                    | 98.07                         | 103.27                                              | 98.61                                                        | 95.49                                    |
| 1 0 5 年平均 Ave., 2016                                               | 100.00                                   | 100.00                                    | 100.00                        | 100.00                                              | 100.00                                                       | 100.00                                   |
| 1 0 6 年平均 Ave., 2017                                               | 103.25                                   | 99.54                                     | 105.00                        | 101.69                                              | 104.52                                                       | 102.78                                   |
| 1 0 7 年平均 Ave., 2018                                               | 105.37                                   | 102.94                                    | 108.82                        | 103.27                                              | 112.02                                                       | 108.47                                   |
| 1 0 8 年平均 Ave., 2019                                               | 105.30                                   | 103.85                                    | 108.44                        | 102.98                                              | 112.61                                                       | 109.35                                   |
| 1 0 9 年平均 Ave., 2020                                               | 113.80                                   | 96.87                                     | 116.14                        | 102.06                                              | 112.50                                                       | 110.23                                   |
| 1 1 0 年平均 Ave., 2021                                               | 127.36                                   | 91.29                                     | 131.78                        | 103.47                                              | 120.30                                                       | 116.27                                   |
| 1 1 1 年平均 Ave., 2022                                               | 128.81                                   | 95.41                                     | 133.00                        | 103.25                                              | 126.89                                                       | 122.90                                   |
| 8 月 Aug.                                                           | 124.98                                   | 93.52                                     | 140.89                        | 112.73                                              | 131.76                                                       | 116.88                                   |
| 9 月 Sept.                                                          | 127.43                                   | 86.64                                     | 132.40                        | 103.90                                              | 114.71                                                       | 110.40                                   |
| 1 0 月 Oct.                                                         | 129.88                                   | 84.01                                     | 129.80                        | 99.94                                               | 109.04                                                       | 109.11                                   |
| 1 1 月 Nov.                                                         | 120.27                                   | 90.14                                     | 129.56                        | 107.72                                              | 116.78                                                       | 108.41                                   |
| 1 2 月 Dec.                                                         | 120.59                                   | 93.20                                     | 129.57                        | 107.45                                              | 120.76                                                       | 112.39                                   |
| 1 1 2 年 1 至 8 月 Ave., 2023                                         | ...                                      | ...                                       | ...                           | 101.42                                              | 132.28                                                       | 130.43                                   |
| 1 月 Jan.                                                           | 132.64                                   | 207.33                                    | 108.50                        | 81.80                                               | 224.95                                                       | 275.00                                   |
| 2 月 Feb.                                                           | 110.19                                   | 108.64                                    | 108.03                        | 98.04                                               | 117.36                                                       | 119.71                                   |
| 3 月 Mar.                                                           | 107.85                                   | 85.80                                     | 123.41                        | 114.42                                              | 105.88                                                       | 92.54                                    |
| 4 月 Apr.                                                           | 123.57                                   | 95.65                                     | 110.17                        | 89.15                                               | 105.38                                                       | 118.21                                   |
| 5 月 May                                                            | 109.70                                   | 99.85                                     | 119.66                        | 109.08                                              | 119.48                                                       | 109.53                                   |
| 6 月 June                                                           | 113.58                                   | 96.80                                     | 116.69                        | 102.73                                              | 112.96                                                       | 109.96                                   |
| 7 月 July                                                           | 114.25                                   | 122.45                                    | 118.77                        | 103.96                                              | 145.43                                                       | 139.89                                   |
| 8 月 Aug.                                                           | ...                                      | ...                                       | ...                           | 112.21                                              | 126.79                                                       | 112.99                                   |
| 本月與上月比較 (%)<br>Change in percent from last month                   | ...                                      | ...                                       | ...                           | 7.94                                                | -12.82                                                       | -19.23                                   |
| 本月與上年同月比 (%)<br>Change in percent from the same month of last year | ...                                      | ...                                       | ...                           | -0.46                                               | -3.77                                                        | -3.33                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative average of last month | ...                                      | ...                                       | ...                           | -1.05                                               | -0.29                                                        | 0.77                                     |

資料來源：經濟部統計處。

註：1. 工業部門包含礦業及土石採取業(85年以前不含土石採取業)、製造業、電力及燃氣供應業及用水供應業，但不含營建工程業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

4. 工業生產指數業於112年5月23日進行基期及行業轉換（與薪資統計於113年3月進行轉換之進程不同），爰現階段本項工業生產等相關統計均係由經濟部統計處提供各項產品之細部資料，再經本總處轉至舊行業及基期後產製，惟其細部資料須至每月15日方能提供，因此本統計表之勞動生產力及單位產出等無法產製初步結果。



## 歷年受僱員工統計重要指標

## INDICATOR OF MAJOR EMPLOYEES DATA

基期：民國105年=100

Base Period: 2016 = 100

| 製造業                                         |                                                  |                                  | Manufacturing                                              |                                                                          |                                                 |
|---------------------------------------------|--------------------------------------------------|----------------------------------|------------------------------------------------------------|--------------------------------------------------------------------------|-------------------------------------------------|
| 勞動生產力指數<br>Indexes of labor<br>productivity | 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 生產指數<br>Indexes of<br>production | 受僱者總延人<br>工時指數<br>Indexes of working<br>hours of employees | 受僱者總延人<br>總薪資指數<br>Indexes of<br>aggregative<br>earnings of<br>employees | 每工時<br>總薪資指數<br>Indexes of per<br>hour earnings |
| 69.33                                       | 116.21                                           | 67.74                            | 97.70                                                      | 78.72                                                                    | 80.57                                           |
| 74.33                                       | 110.55                                           | 73.38                            | 98.72                                                      | 81.12                                                                    | 82.17                                           |
| 74.24                                       | 112.51                                           | 72.73                            | 97.97                                                      | 81.83                                                                    | 83.53                                           |
| 75.06                                       | 104.65                                           | 67.06                            | 89.34                                                      | 70.18                                                                    | 78.55                                           |
| 88.89                                       | 91.50                                            | 86.99                            | 97.86                                                      | 79.60                                                                    | 81.34                                           |
| 90.01                                       | 95.24                                            | 89.37                            | 99.29                                                      | 85.12                                                                    | 85.73                                           |
| 89.98                                       | 97.30                                            | 89.87                            | 99.88                                                      | 87.44                                                                    | 87.55                                           |
| 92.20                                       | 95.37                                            | 92.93                            | 100.79                                                     | 88.63                                                                    | 87.94                                           |
| 95.82                                       | 94.48                                            | 99.28                            | 103.61                                                     | 93.80                                                                    | 90.53                                           |
| 95.00                                       | 100.44                                           | 98.13                            | 103.30                                                     | 98.56                                                                    | 95.41                                           |
| 100.00                                      | 100.00                                           | 100.00                           | 100.00                                                     | 100.00                                                                   | 100.00                                          |
| 103.53                                      | 99.35                                            | 105.27                           | 101.68                                                     | 104.59                                                                   | 102.86                                          |
| 105.97                                      | 102.56                                           | 109.41                           | 103.25                                                     | 112.21                                                                   | 108.68                                          |
| 105.80                                      | 103.53                                           | 108.92                           | 102.95                                                     | 112.77                                                                   | 109.54                                          |
| 114.86                                      | 96.17                                            | 117.15                           | 101.99                                                     | 112.66                                                                   | 110.46                                          |
| 129.45                                      | 90.12                                            | 133.86                           | 103.41                                                     | 120.64                                                                   | 116.66                                          |
| 130.95                                      | 94.23                                            | 135.11                           | 103.18                                                     | 127.31                                                                   | 123.39                                          |
| 126.56                                      | 92.45                                            | 142.57                           | 112.65                                                     | 131.80                                                                   | 117.00                                          |
| 129.23                                      | 85.98                                            | 134.18                           | 103.83                                                     | 115.37                                                                   | 111.11                                          |
| 131.75                                      | 83.33                                            | 131.59                           | 99.88                                                      | 109.66                                                                   | 109.79                                          |
| 122.55                                      | 88.70                                            | 131.89                           | 107.62                                                     | 116.99                                                                   | 108.71                                          |
| 122.88                                      | 92.08                                            | 131.89                           | 107.33                                                     | 121.45                                                                   | 113.16                                          |
| ...                                         | ...                                              | ...                              | 101.32                                                     | 132.57                                                                   | 130.84                                          |
| 134.24                                      | 206.07                                           | 109.72                           | 81.73                                                      | 226.10                                                                   | 276.64                                          |
| 111.93                                      | 107.78                                           | 109.63                           | 97.94                                                      | 118.16                                                                   | 120.65                                          |
| 109.76                                      | 84.78                                            | 125.38                           | 114.24                                                     | 106.29                                                                   | 93.04                                           |
| 124.78                                      | 95.21                                            | 111.21                           | 89.12                                                      | 105.88                                                                   | 118.81                                          |
| 110.75                                      | 97.27                                            | 120.69                           | 108.97                                                     | 117.40                                                                   | 107.74                                          |
| 114.29                                      | 96.74                                            | 117.25                           | 102.59                                                     | 113.43                                                                   | 110.57                                          |
| 114.40                                      | 123.47                                           | 118.83                           | 103.87                                                     | 146.72                                                                   | 141.25                                          |
| ...                                         | ...                                              | ...                              | 112.11                                                     | 126.61                                                                   | 112.93                                          |
| ...                                         | ...                                              | ...                              | 7.93                                                       | -13.71                                                                   | -20.05                                          |
| ...                                         | ...                                              | ...                              | -0.48                                                      | -3.94                                                                    | -3.48                                           |
| ...                                         | ...                                              | ...                              | -1.09                                                      | -0.35                                                                    | 0.76                                            |

Source: The Department of Statistics, Ministry of Economic Affairs.

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (Construction excluded), and Quarrying industry was not included in Mining &amp; quarrying industry before 1996.

2. Indexes of labor productivity are calculated by industrial production indexes.

3. Employee includes the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

4. The industrial production index had been carried out the base period adjustment and industry revision on May 23, 2023. (Unlike the earnings statistics process that will be revised in March 2024). Therefore, current industrial production and relevant statistics are generated by the detailed information of each product provided by the Department of Statistics, MOEA and converted to the old industry and the base period by DGBAS. However, the detailed information can be provided until the 15th of each month. Therefore, the preliminary data of labor productivity and unit labor costs won't be provided in this table.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                    | 6 373 064                     | 2 978 551      | 5 335                              | 2 510 432            |
| 9 6 年平均 Ave., 2007                                                    | 6 524 762                     | 3 023 807      | 4 883                              | 2 541 534            |
| 9 7 年平均 Ave., 2008                                                    | 6 633 480                     | 3 045 288      | 4 761                              | 2 557 874            |
| 9 8 年平均 Ave., 2009                                                    | 6 468 554                     | 2 874 096      | 4 383                              | 2 396 041            |
| 9 9 年平均 Ave., 2010                                                    | 6 694 316                     | 2 991 468      | 4 282                              | 2 496 090            |
| 1 0 0 年平均 Ave., 2011                                                  | 6 930 428                     | 3 099 549      | 4 176                              | 2 595 550            |
| 1 0 1 年平均 Ave., 2012                                                  | 7 075 489                     | 3 138 357      | 4 155                              | 2 627 966            |
| 1 0 2 年平均 Ave., 2013                                                  | 7 204 137                     | 3 172 021      | 3 873                              | 2 653 842            |
| 1 0 3 年平均 Ave., 2014                                                  | 7 381 493                     | 3 237 784      | 3 848                              | 2 714 992            |
| 1 0 4 年平均 Ave., 2015                                                  | 7 532 013                     | 3 278 561      | 3 779                              | 2 753 247            |
| 1 0 5 年平均 Ave., 2016                                                  | 7 637 090                     | 3 294 494      | 3 655                              | 2 767 804            |
| 1 0 6 年平均 Ave., 2017                                                  | 7 769 413                     | 3 337 476      | 3 545                              | 2 809 591            |
| 1 0 7 年平均 Ave., 2018                                                  | 7 876 502                     | 3 376 356      | 3 495                              | 2 845 162            |
| 1 0 8 年平均 Ave., 2019                                                  | 8 118 004                     | 3 393 955      | 3 466                              | 2 854 715            |
| 1 0 9 年平均 Ave., 2020                                                  | 8 112 721                     | 3 387 520      | 3 424                              | 2 841 148            |
| 1 1 0 年平均 Ave., 2021                                                  | 8 129 989                     | 3 407 089      | 3 416                              | 2 858 683            |
| 1 1 1 年平均 Ave., 2022                                                  | 8 170 811                     | 3 421 677      | 3 428                              | 2 868 913            |
| 8 月 Aug.                                                              | 8 191 393                     | 3 439 571      | 3 446                              | 2 883 460            |
| 9 月 Sept.                                                             | 8 187 093                     | 3 432 882      | 3 415                              | 2 878 298            |
| 1 0 月 Oct.                                                            | 8 190 417                     | 3 431 060      | 3 426                              | 2 876 019            |
| 1 1 月 Nov.                                                            | 8 196 873                     | 3 430 063      | 3 455                              | 2 874 981            |
| 1 2 月 Dec.                                                            | 8 201 322                     | 3 428 438      | 3 462                              | 2 871 535            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 8 172 730                     | 3 401 078      | 3 432                              | 2 844 349            |
| 1 月 Jan.                                                              | 8 175 177                     | 3 410 728      | 3 457                              | 2 857 736            |
| 2 月 Feb.                                                              | 8 163 667                     | 3 408 114      | 3 413                              | 2 853 459            |
| 3 月 Mar.                                                              | 8 167 156                     | 3 407 911      | 3 418                              | 2 850 609            |
| 4 月 Apr.                                                              | 8 163 314                     | 3 400 503      | 3 422                              | 2 845 791            |
| 5 月 May                                                               | 8 167 116                     | 3 399 281      | 3 432                              | 2 842 025            |
| 6 月 June                                                              | 8 164 232                     | 3 394 556      | 3 434                              | 2 837 453            |
| 7 月 July                                                              | 8 189 135                     | 3 394 766      | 3 430                              | 2 835 302            |
| 8 月 Aug.                                                              | 8 191 827                     | 3 392 623      | 3 441                              | 2 832 311            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.03                          | -0.06          | 0.32                               | -0.11                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.01                          | -1.36          | -0.15                              | -1.77                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.17                          | -0.47          | 0.26                               | -0.75                |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 歷年各業受僱員工人數—總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR—TOTAL

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 27 392                                      | 22 674                                                     | 412 718               | 3 394 513        | 1 486 834                             | 260 836                               |
| 27 755                                      | 24 918                                                     | 424 717               | 3 500 955        | 1 493 441                             | 263 215                               |
| 27 869                                      | 25 884                                                     | 428 900               | 3 588 192        | 1 502 408                             | 260 849                               |
| 28 393                                      | 25 389                                                     | 419 890               | 3 594 458        | 1 447 496                             | 253 483                               |
| 28 541                                      | 26 178                                                     | 436 377               | 3 702 848        | 1 484 215                             | 256 735                               |
| 28 607                                      | 26 262                                                     | 444 954               | 3 830 879        | 1 530 126                             | 264 487                               |
| 28 999                                      | 27 138                                                     | 450 099               | 3 937 132        | 1 570 202                             | 268 044                               |
| 29 508                                      | 28 711                                                     | 456 087               | 4 032 116        | 1 586 620                             | 274 956                               |
| 29 580                                      | 29 674                                                     | 459 690               | 4 143 709        | 1 609 865                             | 281 272                               |
| 30 459                                      | 30 394                                                     | 460 682               | 4 253 452        | 1 629 712                             | 289 712                               |
| 31 000                                      | 31 160                                                     | 460 875               | 4 342 596        | 1 642 355                             | 295 535                               |
| 31 377                                      | 31 936                                                     | 461 027               | 4 431 937        | 1 665 596                             | 298 816                               |
| 31 676                                      | 33 083                                                     | 462 940               | 4 500 146        | 1 688 796                             | 301 284                               |
| 32 284                                      | 33 567                                                     | 469 923               | 4 724 049        | 1 704 996                             | 303 113                               |
| 32 952                                      | 33 758                                                     | 476 238               | 4 725 201        | 1 706 145                             | 299 618                               |
| 33 172                                      | 34 088                                                     | 477 730               | 4 722 900        | 1 704 866                             | 296 720                               |
| 33 442                                      | 33 999                                                     | 481 895               | 4 749 134        | 1 705 904                             | 293 656                               |
| 33 619                                      | 34 098                                                     | 484 948               | 4 751 822        | 1 707 221                             | 292 838                               |
| 33 645                                      | 34 200                                                     | 483 324               | 4 754 211        | 1 704 329                             | 293 132                               |
| 33 554                                      | 34 544                                                     | 483 517               | 4 759 357        | 1 705 993                             | 293 343                               |
| 33 880                                      | 34 832                                                     | 482 915               | 4 766 810        | 1 705 871                             | 293 362                               |
| 33 686                                      | 34 638                                                     | 485 117               | 4 772 884        | 1 705 573                             | 293 669                               |
| 33 788                                      | 34 944                                                     | 484 565               | 4 771 652        | 1 703 932                             | 293 214                               |
| 33 504                                      | 34 588                                                     | 481 443               | 4 764 449        | 1 702 822                             | 293 006                               |
| 33 457                                      | 34 772                                                     | 483 013               | 4 755 553        | 1 701 650                             | 292 178                               |
| 33 480                                      | 34 965                                                     | 485 439               | 4 759 245        | 1 703 199                             | 292 078                               |
| 33 379                                      | 34 812                                                     | 483 099               | 4 762 811        | 1 703 068                             | 292 737                               |
| 34 317                                      | 34 884                                                     | 484 623               | 4 767 835        | 1 703 450                             | 292 595                               |
| 34 201                                      | 34 982                                                     | 484 486               | 4 769 676        | 1 701 654                             | 293 584                               |
| 33 960                                      | 35 180                                                     | 486 894               | 4 794 369        | 1 707 868                             | 294 496                               |
| 34 000                                      | 35 364                                                     | 487 507               | 4 799 204        | 1 707 743                             | 295 015                               |
| 0.12                                        | 0.52                                                       | 0.13                  | 0.10             | -0.01                                 | 0.18                                  |
| 1.13                                        | 3.71                                                       | 0.53                  | 1.00             | 0.03                                  | 0.74                                  |
| 1.41                                        | 3.62                                                       | 0.74                  | 0.62             | -0.13                                 | -0.20                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 歷年各業受僱員工人數－總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR—TOTAL

單位：人

Unit: Person

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006                                                   | 238 301                                              | 167 594                                                | 366 669                                       | 76 624                         |
| 9 6 年平均 Ave., 2007                                                   | 255 789                                              | 166 450                                                | 371 222                                       | 81 981                         |
| 9 7 年平均 Ave., 2008                                                   | 274 911                                              | 171 073                                                | 374 415                                       | 84 084                         |
| 9 8 年平均 Ave., 2009                                                   | 282 880                                              | 170 997                                                | 359 704                                       | 81 160                         |
| 9 9 年平均 Ave., 2010                                                   | 300 501                                              | 173 932                                                | 356 578                                       | 87 905                         |
| 1 0 0 年平均 Ave., 2011                                                 | 322 844                                              | 180 627                                                | 362 870                                       | 96 687                         |
| 1 0 1 年平均 Ave., 2012                                                 | 351 668                                              | 186 211                                                | 365 140                                       | 99 010                         |
| 1 0 2 年平均 Ave., 2013                                                 | 376 067                                              | 193 534                                                | 367 077                                       | 104 720                        |
| 1 0 3 年平均 Ave., 2014                                                 | 402 853                                              | 200 955                                                | 370 900                                       | 112 020                        |
| 1 0 4 年平均 Ave., 2015                                                 | 431 031                                              | 210 600                                                | 377 778                                       | 113 695                        |
| 1 0 5 年平均 Ave., 2016                                                 | 457 971                                              | 219 005                                                | 380 838                                       | 113 615                        |
| 1 0 6 年平均 Ave., 2017                                                 | 481 042                                              | 224 421                                                | 385 512                                       | 114 001                        |
| 1 0 7 年平均 Ave., 2018                                                 | 491 789                                              | 228 389                                                | 387 365                                       | 114 904                        |
| 1 0 8 年平均 Ave., 2019                                                 | 503 093                                              | 233 123                                                | 389 808                                       | 119 321                        |
| 1 0 9 年平均 Ave., 2020                                                 | 476 322                                              | 237 945                                                | 394 863                                       | 122 525                        |
| 1 1 0 年平均 Ave., 2021                                                 | 480 629                                              | 238 096                                                | 396 901                                       | 125 314                        |
| 1 1 1 年平均 Ave., 2022                                                 | 485 463                                              | 241 261                                                | 398 382                                       | 127 261                        |
| 8 月 Aug.                                                             | 483 369                                              | 242 111                                                | 398 364                                       | 128 954                        |
| 9 月 Sept.                                                            | 484 182                                              | 242 326                                                | 398 423                                       | 128 767                        |
| 1 0 月 Oct.                                                           | 486 988                                              | 242 869                                                | 398 772                                       | 126 046                        |
| 1 1 月 Nov.                                                           | 488 666                                              | 243 536                                                | 399 619                                       | 125 399                        |
| 1 2 月 Dec.                                                           | 493 572                                              | 244 057                                                | 401 749                                       | 126 227                        |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 495 349                                              | 243 415                                                | 400 870                                       | 125 703                        |
| 1 月 Jan.                                                             | 495 933                                              | 242 896                                                | 402 838                                       | 125 620                        |
| 2 月 Feb.                                                             | 491 373                                              | 243 057                                                | 401 075                                       | 125 701                        |
| 3 月 Mar.                                                             | 489 695                                              | 243 623                                                | 400 628                                       | 126 214                        |
| 4 月 Apr.                                                             | 491 550                                              | 243 319                                                | 399 594                                       | 126 569                        |
| 5 月 May                                                              | 495 256                                              | 243 015                                                | 400 646                                       | 125 547                        |
| 6 月 June                                                             | 496 035                                              | 242 225                                                | 400 969                                       | 125 065                        |
| 7 月 July                                                             | 502 516                                              | 244 051                                                | 401 222                                       | 125 024                        |
| 8 月 Aug.                                                             | 500 436                                              | 245 125                                                | 399 983                                       | 125 885                        |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | -0.41                                                | 0.44                                                   | -0.31                                         | 0.69                           |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 3.53                                                 | 1.24                                                   | 0.41                                          | -2.38                          |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 2.34                                                 | 1.30                                                   | 0.78                                          | -1.48                          |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加

「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 歷年各業受僱員工人數—總計

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR—TOTAL

單位：人

Unit: Person

| Services (Note1)                                                                         |                                        |                                                                                                                                            |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 183 788                                                                                  | 226 534                                | -                                                                                                                                          | 249 092                                                                         | 50 175                                                 | 88 066                               |
| 194 259                                                                                  | 271 603                                | -                                                                                                                                          | 261 266                                                                         | 54 980                                                 | 86 749                               |
| 203 679                                                                                  | 303 080                                | -                                                                                                                                          | 272 932                                                                         | 55 417                                                 | 85 344                               |
| 206 745                                                                                  | 299 974                                | 71 491                                                                                                                                     | 283 627                                                                         | 54 437                                                 | 82 464                               |
| 217 886                                                                                  | 320 967                                | 71 428                                                                                                                                     | 291 154                                                                         | 57 697                                                 | 83 850                               |
| 231 738                                                                                  | 330 944                                | 72 488                                                                                                                                     | 296 816                                                                         | 56 701                                                 | 84 551                               |
| 238 658                                                                                  | 337 314                                | 71 978                                                                                                                                     | 305 116                                                                         | 57 778                                                 | 86 013                               |
| 244 909                                                                                  | 344 606                                | 70 522                                                                                                                                     | 317 132                                                                         | 59 569                                                 | 92 404                               |
| 251 103                                                                                  | 359 652                                | 69 719                                                                                                                                     | 327 038                                                                         | 60 547                                                 | 97 785                               |
| 256 747                                                                                  | 370 411                                | 69 921                                                                                                                                     | 336 445                                                                         | 63 362                                                 | 104 038                              |
| 262 999                                                                                  | 378 888                                | 69 245                                                                                                                                     | 345 284                                                                         | 67 062                                                 | 109 799                              |
| 265 923                                                                                  | 387 987                                | 69 823                                                                                                                                     | 356 554                                                                         | 68 758                                                 | 113 504                              |
| 271 070                                                                                  | 394 147                                | 70 622                                                                                                                                     | 368 226                                                                         | 70 250                                                 | 113 304                              |
| 308 480                                                                                  | 404 002                                | 141 796                                                                                                                                    | 431 590                                                                         | 70 629                                                 | 114 098                              |
| 310 234                                                                                  | 403 144                                | 143 700                                                                                                                                    | 448 500                                                                         | 70 921                                                 | 111 284                              |
| 308 855                                                                                  | 401 971                                | 142 189                                                                                                                                    | 462 132                                                                         | 59 535                                                 | 105 692                              |
| 307 792                                                                                  | 405 713                                | 145 584                                                                                                                                    | 472 126                                                                         | 61 619                                                 | 104 373                              |
| 308 042                                                                                  | 406 800                                | 144 852                                                                                                                                    | 471 787                                                                         | 62 855                                                 | 104 629                              |
| 307 679                                                                                  | 405 720                                | 146 473                                                                                                                                    | 474 827                                                                         | 63 371                                                 | 104 982                              |
| 308 680                                                                                  | 405 411                                | 146 578                                                                                                                                    | 475 804                                                                         | 63 648                                                 | 105 225                              |
| 308 401                                                                                  | 409 392                                | 146 176                                                                                                                                    | 476 911                                                                         | 63 685                                                 | 105 792                              |
| 308 198                                                                                  | 406 180                                | 146 488                                                                                                                                    | 475 879                                                                         | 64 864                                                 | 106 428                              |
| 308 538                                                                                  | 404 443                                | 146 902                                                                                                                                    | 473 570                                                                         | 67 992                                                 | 107 724                              |
| 307 037                                                                                  | 402 247                                | 145 921                                                                                                                                    | 473 261                                                                         | 65 421                                                 | 107 447                              |
| 306 289                                                                                  | 402 103                                | 146 722                                                                                                                                    | 471 917                                                                         | 66 298                                                 | 107 190                              |
| 308 069                                                                                  | 401 751                                | 147 028                                                                                                                                    | 473 002                                                                         | 66 628                                                 | 107 330                              |
| 307 668                                                                                  | 403 140                                | 147 049                                                                                                                                    | 472 863                                                                         | 67 094                                                 | 108 160                              |
| 307 995                                                                                  | 404 019                                | 147 142                                                                                                                                    | 473 751                                                                         | 67 199                                                 | 107 220                              |
| 308 403                                                                                  | 405 935                                | 147 042                                                                                                                                    | 472 630                                                                         | 68 657                                                 | 107 477                              |
| 311 252                                                                                  | 408 136                                | 146 774                                                                                                                                    | 473 802                                                                         | 71 174                                                 | 108 054                              |
| 311 584                                                                                  | 408 208                                | 147 528                                                                                                                                    | 477 323                                                                         | 71 463                                                 | 108 911                              |
| 0.11                                                                                     | 0.02                                   | 0.51                                                                                                                                       | 0.74                                                                            | 0.41                                                   | 0.79                                 |
| 1.15                                                                                     | 0.35                                   | 1.85                                                                                                                                       | 1.17                                                                            | 13.70                                                  | 4.09                                 |
| 0.32                                                                                     | -0.19                                  | 1.20                                                                                                                                       | 0.70                                                                            | 12.41                                                  | 3.82                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR－MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                    | 3 483 566                     | 1 855 424      | 4 211                              | 1 469 039            |
| 9 6 年平均 Ave., 2007                                                    | 3 557 789                     | 1 885 049      | 3 799                              | 1 485 317            |
| 9 7 年平均 Ave., 2008                                                    | 3 613 528                     | 1 909 181      | 3 695                              | 1 502 282            |
| 9 8 年平均 Ave., 2009                                                    | 3 524 393                     | 1 827 064      | 3 461                              | 1 424 087            |
| 9 9 年平均 Ave., 2010                                                    | 3 647 231                     | 1 897 833      | 3 438                              | 1 480 777            |
| 1 0 0 年平均 Ave., 2011                                                  | 3 766 571                     | 1 957 484      | 3 381                              | 1 536 049            |
| 1 0 1 年平均 Ave., 2012                                                  | 3 837 908                     | 1 983 473      | 3 345                              | 1 557 931            |
| 1 0 2 年平均 Ave., 2013                                                  | 3 897 979                     | 2 008 131      | 3 181                              | 1 575 935            |
| 1 0 3 年平均 Ave., 2014                                                  | 3 971 024                     | 2 048 569      | 3 166                              | 1 611 593            |
| 1 0 4 年平均 Ave., 2015                                                  | 4 036 207                     | 2 071 219      | 3 114                              | 1 632 278            |
| 1 0 5 年平均 Ave., 2016                                                  | 4 086 627                     | 2 081 570      | 3 032                              | 1 641 907            |
| 1 0 6 年平均 Ave., 2017                                                  | 4 150 942                     | 2 106 163      | 2 905                              | 1 666 911            |
| 1 0 7 年平均 Ave., 2018                                                  | 4 205 176                     | 2 130 843      | 2 815                              | 1 688 623            |
| 1 0 8 年平均 Ave., 2019                                                  | 4 289 130                     | 2 140 343      | 2 794                              | 1 694 076            |
| 1 0 9 年平均 Ave., 2020                                                  | 4 295 138                     | 2 138 961      | 2 758                              | 1 687 478            |
| 1 1 0 年平均 Ave., 2021                                                  | 4 289 163                     | 2 145 092      | 2 735                              | 1 692 816            |
| 1 1 1 年平均 Ave., 2022                                                  | 4 297 618                     | 2 148 592      | 2 756                              | 1 693 420            |
| 8 月 Aug.                                                              | 4 316 014                     | 2 161 253      | 2 780                              | 1 702 499            |
| 9 月 Sept.                                                             | 4 311 585                     | 2 157 703      | 2 744                              | 1 700 166            |
| 1 0 月 Oct.                                                            | 4 312 300                     | 2 156 445      | 2 760                              | 1 698 945            |
| 1 1 月 Nov.                                                            | 4 316 625                     | 2 156 674      | 2 781                              | 1 699 293            |
| 1 2 月 Dec.                                                            | 4 317 263                     | 2 155 924      | 2 791                              | 1 697 053            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 4 307 564                     | 2 141 667      | 2 742                              | 1 682 507            |
| 1 月 Jan.                                                              | 4 302 734                     | 2 144 083      | 2 782                              | 1 688 718            |
| 2 月 Feb.                                                              | 4 298 409                     | 2 142 846      | 2 736                              | 1 686 269            |
| 3 月 Mar.                                                              | 4 297 426                     | 2 143 222      | 2 729                              | 1 684 263            |
| 4 月 Apr.                                                              | 4 298 733                     | 2 138 817      | 2 733                              | 1 681 999            |
| 5 月 May                                                               | 4 307 958                     | 2 141 609      | 2 743                              | 1 681 473            |
| 6 月 June                                                              | 4 310 191                     | 2 140 317      | 2 740                              | 1 680 190            |
| 7 月 July                                                              | 4 322 453                     | 2 141 385      | 2 729                              | 1 679 003            |
| 8 月 Aug.                                                              | 4 322 505                     | 2 140 984      | 2 737                              | 1 678 090            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.00                          | -0.02          | 0.29                               | -0.05                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.15                          | -0.94          | -1.55                              | -1.43                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.43                          | -0.13          | -0.33                              | -0.48                |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – MALE

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 24 016                                      | 17 211                                                     | 340 947               | 1 628 142        | 734 314                               | 182 168                               |
| 24 248                                      | 18 737                                                     | 352 948               | 1 672 740        | 739 052                               | 185 503                               |
| 24 261                                      | 19 457                                                     | 359 486               | 1 704 347        | 744 161                               | 183 775                               |
| 24 714                                      | 19 220                                                     | 355 582               | 1 697 329        | 710 420                               | 178 509                               |
| 24 829                                      | 20 065                                                     | 368 724               | 1 749 398        | 723 102                               | 181 022                               |
| 24 842                                      | 20 172                                                     | 373 040               | 1 809 087        | 742 608                               | 185 875                               |
| 25 085                                      | 20 713                                                     | 376 399               | 1 854 435        | 758 205                               | 187 826                               |
| 25 459                                      | 21 856                                                     | 381 700               | 1 889 848        | 761 918                               | 191 435                               |
| 25 447                                      | 22 759                                                     | 385 604               | 1 922 455        | 760 382                               | 193 174                               |
| 26 133                                      | 23 533                                                     | 386 161               | 1 964 988        | 770 679                               | 196 741                               |
| 26 485                                      | 24 106                                                     | 386 040               | 2 005 057        | 778 401                               | 198 750                               |
| 26 683                                      | 24 747                                                     | 384 917               | 2 044 779        | 791 292                               | 199 751                               |
| 26 780                                      | 25 555                                                     | 387 070               | 2 074 333        | 802 285                               | 201 509                               |
| 27 132                                      | 25 811                                                     | 390 530               | 2 148 787        | 814 897                               | 201 875                               |
| 27 574                                      | 26 048                                                     | 395 103               | 2 156 177        | 821 353                               | 199 616                               |
| 27 568                                      | 26 399                                                     | 395 574               | 2 144 071        | 817 619                               | 196 579                               |
| 27 612                                      | 26 043                                                     | 398 761               | 2 149 026        | 813 180                               | 192 745                               |
| 27 763                                      | 26 156                                                     | 402 055               | 2 154 761        | 815 904                               | 192 074                               |
| 27 774                                      | 26 213                                                     | 400 806               | 2 153 882        | 812 824                               | 192 175                               |
| 27 671                                      | 26 455                                                     | 400 614               | 2 155 855        | 813 128                               | 192 687                               |
| 27 895                                      | 26 670                                                     | 400 035               | 2 159 951        | 812 928                               | 192 617                               |
| 27 703                                      | 26 513                                                     | 401 864               | 2 161 339        | 815 302                               | 192 943                               |
| 27 790                                      | 26 818                                                     | 401 810               | 2 165 897        | 817 319                               | 192 271                               |
| 27 544                                      | 26 412                                                     | 398 627               | 2 158 651        | 813 689                               | 192 629                               |
| 27 516                                      | 26 556                                                     | 399 769               | 2 155 563        | 816 379                               | 191 821                               |
| 27 525                                      | 26 766                                                     | 401 939               | 2 154 204        | 813 868                               | 191 637                               |
| 27 461                                      | 26 771                                                     | 399 853               | 2 159 916        | 817 297                               | 192 176                               |
| 28 227                                      | 26 853                                                     | 402 313               | 2 166 349        | 818 017                               | 191 918                               |
| 28 131                                      | 26 944                                                     | 402 312               | 2 169 874        | 818 060                               | 192 429                               |
| 27 937                                      | 27 037                                                     | 404 679               | 2 181 068        | 820 921                               | 192 729                               |
| 27 975                                      | 27 200                                                     | 404 982               | 2 181 521        | 820 320                               | 192 819                               |
| 0.14                                        | 0.60                                                       | 0.07                  | 0.02             | -0.07                                 | 0.05                                  |
| 0.76                                        | 3.99                                                       | 0.73                  | 1.24             | 0.54                                  | 0.39                                  |
| 0.91                                        | 3.81                                                       | 1.03                  | 0.99             | 0.53                                  | -0.28                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – MALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006                                                   | 97 145                                               | 93 857                                                 | 139 460                                       | 41 547                         |
| 9 6 年平均 Ave., 2007                                                   | 104 098                                              | 92 122                                                 | 141 236                                       | 43 130                         |
| 9 7 年平均 Ave., 2008                                                   | 111 016                                              | 92 809                                                 | 142 230                                       | 43 453                         |
| 9 8 年平均 Ave., 2009                                                   | 114 061                                              | 92 691                                                 | 136 480                                       | 41 602                         |
| 9 9 年平均 Ave., 2010                                                   | 125 059                                              | 93 868                                                 | 137 250                                       | 45 529                         |
| 1 0 0 年平均 Ave., 2011                                                 | 136 278                                              | 96 831                                                 | 139 784                                       | 49 561                         |
| 1 0 1 年平均 Ave., 2012                                                 | 147 422                                              | 99 648                                                 | 139 759                                       | 50 576                         |
| 1 0 2 年平均 Ave., 2013                                                 | 159 199                                              | 102 511                                                | 139 216                                       | 54 033                         |
| 1 0 3 年平均 Ave., 2014                                                 | 172 595                                              | 105 566                                                | 141 919                                       | 57 097                         |
| 1 0 4 年平均 Ave., 2015                                                 | 184 985                                              | 109 870                                                | 144 481                                       | 56 554                         |
| 1 0 5 年平均 Ave., 2016                                                 | 197 559                                              | 114 503                                                | 145 759                                       | 54 920                         |
| 1 0 6 年平均 Ave., 2017                                                 | 206 435                                              | 116 299                                                | 148 428                                       | 54 570                         |
| 1 0 7 年平均 Ave., 2018                                                 | 211 089                                              | 116 607                                                | 149 486                                       | 55 779                         |
| 1 0 8 年平均 Ave., 2019                                                 | 220 992                                              | 118 209                                                | 149 985                                       | 57 566                         |
| 1 0 9 年平均 Ave., 2020                                                 | 208 629                                              | 118 917                                                | 151 879                                       | 58 725                         |
| 1 1 0 年平均 Ave., 2021                                                 | 209 798                                              | 118 732                                                | 153 194                                       | 59 055                         |
| 1 1 1 年平均 Ave., 2022                                                 | 213 967                                              | 120 913                                                | 154 126                                       | 58 367                         |
| 8 月 Aug.                                                             | 211 642                                              | 121 605                                                | 154 383                                       | 59 793                         |
| 9 月 Sept.                                                            | 214 928                                              | 121 457                                                | 153 964                                       | 58 994                         |
| 1 0 月 Oct.                                                           | 215 884                                              | 122 026                                                | 153 695                                       | 58 352                         |
| 1 1 月 Nov.                                                           | 216 305                                              | 122 666                                                | 154 057                                       | 57 750                         |
| 1 2 月 Dec.                                                           | 217 442                                              | 122 648                                                | 154 727                                       | 58 506                         |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 218 524                                              | 122 541                                                | 154 543                                       | 58 493                         |
| 1 月 Jan.                                                             | 218 229                                              | 121 946                                                | 155 023                                       | 58 454                         |
| 2 月 Feb.                                                             | 215 919                                              | 122 094                                                | 154 236                                       | 57 974                         |
| 3 月 Mar.                                                             | 215 878                                              | 122 622                                                | 154 253                                       | 58 238                         |
| 4 月 Apr.                                                             | 216 107                                              | 122 334                                                | 153 957                                       | 58 433                         |
| 5 月 May                                                              | 218 434                                              | 122 522                                                | 154 609                                       | 58 615                         |
| 6 月 June                                                             | 219 180                                              | 122 176                                                | 154 825                                       | 58 655                         |
| 7 月 July                                                             | 222 093                                              | 123 247                                                | 154 952                                       | 58 623                         |
| 8 月 Aug.                                                             | 222 356                                              | 123 379                                                | 154 494                                       | 58 951                         |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 0.12                                                 | 0.11                                                   | -0.30                                         | 0.56                           |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 5.06                                                 | 1.46                                                   | 0.07                                          | -1.41                          |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 2.65                                                 | 1.89                                                   | 0.27                                          | 0.25                           |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 1 歷年各業受僱員工人數－男性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – MALE

單位：人

Unit: Person

| Services (Note1)                                                                         |                                        |                                                                                                                                           |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等，註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 96 240                                                                                   | 130 640                                | -                                                                                                                                         | 52 122                                                                          | 24 714                                                 | 35 935                               |
| 102 854                                                                                  | 147 898                                | -                                                                                                                                         | 54 428                                                                          | 27 505                                                 | 34 914                               |
| 108 253                                                                                  | 160 638                                | -                                                                                                                                         | 56 254                                                                          | 27 886                                                 | 33 872                               |
| 111 329                                                                                  | 173 298                                | 19 843                                                                                                                                    | 58 259                                                                          | 28 006                                                 | 32 831                               |
| 117 602                                                                                  | 183 529                                | 20 552                                                                                                                                    | 58 657                                                                          | 29 890                                                 | 33 338                               |
| 125 653                                                                                  | 187 910                                | 21 552                                                                                                                                    | 59 465                                                                          | 29 236                                                 | 34 334                               |
| 129 951                                                                                  | 192 606                                | 20 683                                                                                                                                    | 62 029                                                                          | 30 208                                                 | 35 522                               |
| 132 793                                                                                  | 193 614                                | 21 151                                                                                                                                    | 64 601                                                                          | 31 567                                                 | 37 810                               |
| 135 589                                                                                  | 197 735                                | 22 020                                                                                                                                    | 65 028                                                                          | 31 636                                                 | 39 714                               |
| 137 748                                                                                  | 203 154                                | 21 790                                                                                                                                    | 65 441                                                                          | 32 477                                                 | 41 068                               |
| 141 098                                                                                  | 207 993                                | 22 073                                                                                                                                    | 66 642                                                                          | 34 401                                                 | 42 958                               |
| 141 493                                                                                  | 212 706                                | 22 775                                                                                                                                    | 71 045                                                                          | 35 703                                                 | 44 282                               |
| 143 594                                                                                  | 216 188                                | 23 732                                                                                                                                    | 73 683                                                                          | 36 332                                                 | 44 049                               |
| 164 998                                                                                  | 221 497                                | 33 147                                                                                                                                    | 85 562                                                                          | 36 687                                                 | 43 372                               |
| 167 705                                                                                  | 226 199                                | 33 916                                                                                                                                    | 89 798                                                                          | 36 705                                                 | 42 735                               |
| 167 547                                                                                  | 224 469                                | 33 369                                                                                                                                    | 91 685                                                                          | 30 804                                                 | 41 220                               |
| 168 046                                                                                  | 224 990                                | 34 971                                                                                                                                    | 94 033                                                                          | 32 236                                                 | 41 452                               |
| 168 639                                                                                  | 225 836                                | 35 239                                                                                                                                    | 94 513                                                                          | 33 288                                                 | 41 845                               |
| 168 299                                                                                  | 224 507                                | 35 896                                                                                                                                    | 95 225                                                                          | 33 882                                                 | 41 731                               |
| 168 319                                                                                  | 225 368                                | 35 911                                                                                                                                    | 94 853                                                                          | 33 527                                                 | 42 105                               |
| 167 848                                                                                  | 228 356                                | 35 633                                                                                                                                    | 95 732                                                                          | 33 815                                                 | 42 244                               |
| 167 502                                                                                  | 225 329                                | 35 427                                                                                                                                    | 94 999                                                                          | 34 387                                                 | 42 127                               |
| 168 088                                                                                  | 224 911                                | 36 203                                                                                                                                    | 94 139                                                                          | 36 073                                                 | 42 792                               |
| 167 442                                                                                  | 223 209                                | 35 582                                                                                                                                    | 95 034                                                                          | 34 687                                                 | 42 727                               |
| 165 895                                                                                  | 223 259                                | 35 588                                                                                                                                    | 94 555                                                                          | 35 303                                                 | 42 540                               |
| 167 337                                                                                  | 223 194                                | 35 680                                                                                                                                    | 94 018                                                                          | 35 061                                                 | 42 418                               |
| 167 340                                                                                  | 223 823                                | 36 406                                                                                                                                    | 93 838                                                                          | 35 401                                                 | 42 804                               |
| 167 996                                                                                  | 225 139                                | 36 387                                                                                                                                    | 94 288                                                                          | 35 725                                                 | 42 699                               |
| 168 772                                                                                  | 226 563                                | 36 487                                                                                                                                    | 93 523                                                                          | 36 502                                                 | 42 702                               |
| 170 034                                                                                  | 227 176                                | 36 573                                                                                                                                    | 93 678                                                                          | 37 814                                                 | 43 228                               |
| 169 887                                                                                  | 226 923                                | 36 918                                                                                                                                    | 94 171                                                                          | 38 089                                                 | 43 214                               |
| -0.09                                                                                    | -0.11                                  | 0.94                                                                                                                                      | 0.53                                                                            | 0.73                                                   | -0.03                                |
| 0.74                                                                                     | 0.48                                   | 4.76                                                                                                                                      | -0.36                                                                           | 14.42                                                  | 3.27                                 |
| 0.01                                                                                     | 0.17                                   | 4.64                                                                                                                                      | 0.74                                                                            | 14.87                                                  | 3.98                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR—FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                    | 2 889 498                     | 1 123 127      | 1 124                              | 1 041 393            |
| 9 6 年平均 Ave., 2007                                                    | 2 966 973                     | 1 138 758      | 1 084                              | 1 056 217            |
| 9 7 年平均 Ave., 2008                                                    | 3 019 952                     | 1 136 107      | 1 066                              | 1 055 592            |
| 9 8 年平均 Ave., 2009                                                    | 2 944 161                     | 1 047 032      | 922                                | 971 954              |
| 9 9 年平均 Ave., 2010                                                    | 3 047 085                     | 1 093 635      | 844                                | 1 015 313            |
| 1 0 0 年平均 Ave., 2011                                                  | 3 163 857                     | 1 142 065      | 795                                | 1 059 501            |
| 1 0 1 年平均 Ave., 2012                                                  | 3 237 581                     | 1 154 884      | 810                                | 1 070 035            |
| 1 0 2 年平均 Ave., 2013                                                  | 3 306 158                     | 1 163 890      | 692                                | 1 077 907            |
| 1 0 3 年平均 Ave., 2014                                                  | 3 410 469                     | 1 189 215      | 682                                | 1 103 399            |
| 1 0 4 年平均 Ave., 2015                                                  | 3 495 806                     | 1 207 342      | 665                                | 1 120 969            |
| 1 0 5 年平均 Ave., 2016                                                  | 3 550 463                     | 1 212 924      | 623                                | 1 125 897            |
| 1 0 6 年平均 Ave., 2017                                                  | 3 618 471                     | 1 231 313      | 640                                | 1 142 680            |
| 1 0 7 年平均 Ave., 2018                                                  | 3 671 326                     | 1 245 513      | 680                                | 1 156 539            |
| 1 0 8 年平均 Ave., 2019                                                  | 3 828 874                     | 1 253 612      | 672                                | 1 160 639            |
| 1 0 9 年平均 Ave., 2020                                                  | 3 817 583                     | 1 248 559      | 666                                | 1 153 670            |
| 1 1 0 年平均 Ave., 2021                                                  | 3 840 826                     | 1 261 997      | 681                                | 1 165 867            |
| 1 1 1 年平均 Ave., 2022                                                  | 3 873 193                     | 1 273 085      | 672                                | 1 175 493            |
| 8 月 Aug.                                                              | 3 875 379                     | 1 278 318      | 666                                | 1 180 961            |
| 9 月 Sept.                                                             | 3 875 508                     | 1 275 179      | 671                                | 1 178 132            |
| 1 0 月 Oct.                                                            | 3 878 117                     | 1 274 615      | 666                                | 1 177 074            |
| 1 1 月 Nov.                                                            | 3 880 248                     | 1 273 389      | 674                                | 1 175 688            |
| 1 2 月 Dec.                                                            | 3 884 059                     | 1 272 514      | 671                                | 1 174 482            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 3 865 166                     | 1 259 411      | 690                                | 1 161 842            |
| 1 月 Jan.                                                              | 3 872 443                     | 1 266 645      | 675                                | 1 169 018            |
| 2 月 Feb.                                                              | 3 865 258                     | 1 265 268      | 677                                | 1 167 190            |
| 3 月 Mar.                                                              | 3 869 730                     | 1 264 689      | 689                                | 1 166 346            |
| 4 月 Apr.                                                              | 3 864 581                     | 1 261 686      | 689                                | 1 163 792            |
| 5 月 May                                                               | 3 859 158                     | 1 257 672      | 689                                | 1 160 552            |
| 6 月 June                                                              | 3 854 041                     | 1 254 239      | 694                                | 1 157 263            |
| 7 月 July                                                              | 3 866 682                     | 1 253 381      | 701                                | 1 156 299            |
| 8 月 Aug.                                                              | 3 869 322                     | 1 251 639      | 704                                | 1 154 221            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.07                          | -0.14          | 0.43                               | -0.18                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.16                         | -2.09          | 5.71                               | -2.26                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.13                         | -1.04          | 2.68                               | -1.13                |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 3 376                                       | 5 463                                                      | 71 771                | 1 766 371        | 752 520                               | 78 668                                |
| 3 507                                       | 6 181                                                      | 71 769                | 1 828 215        | 754 389                               | 77 712                                |
| 3 608                                       | 6 427                                                      | 69 414                | 1 883 845        | 758 247                               | 77 074                                |
| 3 679                                       | 6 169                                                      | 64 308                | 1 897 129        | 737 076                               | 74 974                                |
| 3 712                                       | 6 113                                                      | 67 653                | 1 953 450        | 761 113                               | 75 713                                |
| 3 765                                       | 6 090                                                      | 71 914                | 2 021 792        | 787 518                               | 78 612                                |
| 3 914                                       | 6 425                                                      | 73 700                | 2 082 697        | 811 997                               | 80 218                                |
| 4 049                                       | 6 855                                                      | 74 387                | 2 142 268        | 824 702                               | 83 521                                |
| 4 133                                       | 6 915                                                      | 74 086                | 2 221 254        | 849 483                               | 88 098                                |
| 4 326                                       | 6 861                                                      | 74 521                | 2 288 464        | 859 033                               | 92 971                                |
| 4 515                                       | 7 054                                                      | 74 835                | 2 337 539        | 863 954                               | 96 785                                |
| 4 694                                       | 7 189                                                      | 76 110                | 2 387 158        | 874 304                               | 99 065                                |
| 4 896                                       | 7 528                                                      | 75 870                | 2 425 813        | 886 511                               | 99 775                                |
| 5 152                                       | 7 756                                                      | 79 393                | 2 575 262        | 890 099                               | 101 238                               |
| 5 378                                       | 7 710                                                      | 81 135                | 2 569 024        | 884 792                               | 100 002                               |
| 5 604                                       | 7 689                                                      | 82 156                | 2 578 829        | 887 247                               | 100 141                               |
| 5 830                                       | 7 956                                                      | 83 134                | 2 600 108        | 892 724                               | 100 911                               |
| 5 856                                       | 7 942                                                      | 82 893                | 2 597 061        | 891 317                               | 100 764                               |
| 5 871                                       | 7 987                                                      | 82 518                | 2 600 329        | 891 505                               | 100 957                               |
| 5 883                                       | 8 089                                                      | 82 903                | 2 603 502        | 892 865                               | 100 656                               |
| 5 985                                       | 8 162                                                      | 82 880                | 2 606 859        | 892 943                               | 100 745                               |
| 5 983                                       | 8 125                                                      | 83 253                | 2 611 545        | 890 271                               | 100 726                               |
| 5 998                                       | 8 126                                                      | 82 755                | 2 605 755        | 886 613                               | 100 943                               |
| 5 960                                       | 8 176                                                      | 82 816                | 2 605 798        | 889 133                               | 100 377                               |
| 5 941                                       | 8 216                                                      | 83 244                | 2 599 990        | 885 271                               | 100 357                               |
| 5 955                                       | 8 199                                                      | 83 500                | 2 605 041        | 889 331                               | 100 441                               |
| 5 918                                       | 8 041                                                      | 83 246                | 2 602 895        | 885 771                               | 100 561                               |
| 6 090                                       | 8 031                                                      | 82 310                | 2 601 486        | 885 433                               | 100 677                               |
| 6 070                                       | 8 038                                                      | 82 174                | 2 599 802        | 883 594                               | 101 155                               |
| 6 023                                       | 8 143                                                      | 82 215                | 2 613 301        | 886 947                               | 101 767                               |
| 6 025                                       | 8 164                                                      | 82 525                | 2 617 683        | 887 423                               | 102 196                               |
| 0.03                                        | 0.26                                                       | 0.38                  | 0.17             | 0.05                                  | 0.42                                  |
| 2.89                                        | 2.80                                                       | -0.44                 | 0.79             | -0.44                                 | 1.42                                  |
| 3.77                                        | 2.99                                                       | -0.60                 | 0.32             | -0.73                                 | -0.04                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR—FEMALE

單位：人

Unit: Person

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006                                                   | 141 156                                              | 73 737                                                 | 227 209                                       | 35 077                         |
| 9 6 年平均 Ave., 2007                                                   | 151 691                                              | 74 328                                                 | 229 986                                       | 38 851                         |
| 9 7 年平均 Ave., 2008                                                   | 163 895                                              | 78 264                                                 | 232 185                                       | 40 631                         |
| 9 8 年平均 Ave., 2009                                                   | 168 819                                              | 78 306                                                 | 223 224                                       | 39 558                         |
| 9 9 年平均 Ave., 2010                                                   | 175 442                                              | 80 064                                                 | 219 328                                       | 42 376                         |
| 1 0 0 年平均 Ave., 2011                                                 | 186 566                                              | 83 796                                                 | 223 086                                       | 47 126                         |
| 1 0 1 年平均 Ave., 2012                                                 | 204 246                                              | 86 563                                                 | 225 381                                       | 48 434                         |
| 1 0 2 年平均 Ave., 2013                                                 | 216 868                                              | 91 023                                                 | 227 861                                       | 50 687                         |
| 1 0 3 年平均 Ave., 2014                                                 | 230 258                                              | 95 389                                                 | 228 981                                       | 54 923                         |
| 1 0 4 年平均 Ave., 2015                                                 | 246 046                                              | 100 730                                                | 233 297                                       | 57 141                         |
| 1 0 5 年平均 Ave., 2016                                                 | 260 412                                              | 104 502                                                | 235 079                                       | 58 695                         |
| 1 0 6 年平均 Ave., 2017                                                 | 274 607                                              | 108 122                                                | 237 084                                       | 59 431                         |
| 1 0 7 年平均 Ave., 2018                                                 | 280 700                                              | 111 782                                                | 237 879                                       | 59 125                         |
| 1 0 8 年平均 Ave., 2019                                                 | 282 101                                              | 114 914                                                | 239 823                                       | 61 755                         |
| 1 0 9 年平均 Ave., 2020                                                 | 267 693                                              | 119 028                                                | 242 984                                       | 63 800                         |
| 1 1 0 年平均 Ave., 2021                                                 | 270 831                                              | 119 364                                                | 243 707                                       | 66 259                         |
| 1 1 1 年平均 Ave., 2022                                                 | 271 496                                              | 120 348                                                | 244 256                                       | 68 894                         |
| 8 月 Aug.                                                             | 271 727                                              | 120 506                                                | 243 981                                       | 69 161                         |
| 9 月 Sept.                                                            | 269 254                                              | 120 869                                                | 244 459                                       | 69 773                         |
| 1 0 月 Oct.                                                           | 271 104                                              | 120 843                                                | 245 077                                       | 67 694                         |
| 1 1 月 Nov.                                                           | 272 361                                              | 120 870                                                | 245 562                                       | 67 649                         |
| 1 2 月 Dec.                                                           | 276 130                                              | 121 409                                                | 247 022                                       | 67 721                         |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 276 825                                              | 120 874                                                | 246 327                                       | 67 210                         |
| 1 月 Jan.                                                             | 277 704                                              | 120 950                                                | 247 815                                       | 67 166                         |
| 2 月 Feb.                                                             | 275 454                                              | 120 963                                                | 246 839                                       | 67 727                         |
| 3 月 Mar.                                                             | 273 817                                              | 121 001                                                | 246 375                                       | 67 976                         |
| 4 月 Apr.                                                             | 275 443                                              | 120 985                                                | 245 637                                       | 68 136                         |
| 5 月 May                                                              | 276 822                                              | 120 493                                                | 246 037                                       | 66 932                         |
| 6 月 June                                                             | 276 855                                              | 120 049                                                | 246 144                                       | 66 410                         |
| 7 月 July                                                             | 280 423                                              | 120 804                                                | 246 270                                       | 66 401                         |
| 8 月 Aug.                                                             | 278 080                                              | 121 746                                                | 245 489                                       | 66 934                         |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | -0.84                                                | 0.78                                                   | -0.32                                         | 0.80                           |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 2.34                                                 | 1.03                                                   | 0.62                                          | -3.22                          |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 2.10                                                 | 0.71                                                   | 1.11                                          | -2.92                          |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 歷年各業受僱員工人數－女性

TABLE 1 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：人

Unit: Person

| Services (Note1)                                                                         |                                        |                                                                                                                                            |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公私立<br>學校等，註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 87 548                                                                                   | 95 894                                 | -                                                                                                                                          | 196 970                                                                         | 25 461                                                 | 52 131                               |
| 91 405                                                                                   | 123 705                                | -                                                                                                                                          | 206 838                                                                         | 27 475                                                 | 51 835                               |
| 95 426                                                                                   | 142 442                                | -                                                                                                                                          | 216 678                                                                         | 27 531                                                 | 51 472                               |
| 95 416                                                                                   | 126 676                                | 51 648                                                                                                                                     | 225 368                                                                         | 26 431                                                 | 49 633                               |
| 100 284                                                                                  | 137 438                                | 50 876                                                                                                                                     | 232 497                                                                         | 27 807                                                 | 50 512                               |
| 106 085                                                                                  | 143 034                                | 50 936                                                                                                                                     | 237 351                                                                         | 27 465                                                 | 50 217                               |
| 108 707                                                                                  | 144 708                                | 51 295                                                                                                                                     | 243 087                                                                         | 27 570                                                 | 50 491                               |
| 112 116                                                                                  | 150 992                                | 49 371                                                                                                                                     | 252 531                                                                         | 28 002                                                 | 54 594                               |
| 115 514                                                                                  | 161 917                                | 47 699                                                                                                                                     | 262 010                                                                         | 28 911                                                 | 58 071                               |
| 118 999                                                                                  | 167 257                                | 48 131                                                                                                                                     | 271 004                                                                         | 30 885                                                 | 62 970                               |
| 121 901                                                                                  | 170 895                                | 47 172                                                                                                                                     | 278 642                                                                         | 32 661                                                 | 66 841                               |
| 124 430                                                                                  | 175 281                                | 47 048                                                                                                                                     | 285 509                                                                         | 33 055                                                 | 69 222                               |
| 127 476                                                                                  | 177 959                                | 46 890                                                                                                                                     | 294 543                                                                         | 33 918                                                 | 69 255                               |
| 143 482                                                                                  | 182 505                                | 108 649                                                                                                                                    | 346 028                                                                         | 33 942                                                 | 70 726                               |
| 142 529                                                                                  | 176 945                                | 109 784                                                                                                                                    | 358 702                                                                         | 34 216                                                 | 68 549                               |
| 141 308                                                                                  | 177 502                                | 108 820                                                                                                                                    | 370 447                                                                         | 28 731                                                 | 64 472                               |
| 139 746                                                                                  | 180 723                                | 110 613                                                                                                                                    | 378 093                                                                         | 29 383                                                 | 62 921                               |
| 139 403                                                                                  | 180 964                                | 109 613                                                                                                                                    | 377 274                                                                         | 29 567                                                 | 62 784                               |
| 139 380                                                                                  | 181 213                                | 110 577                                                                                                                                    | 379 602                                                                         | 29 489                                                 | 63 251                               |
| 140 361                                                                                  | 180 043                                | 110 667                                                                                                                                    | 380 951                                                                         | 30 121                                                 | 63 120                               |
| 140 553                                                                                  | 181 036                                | 110 543                                                                                                                                    | 381 179                                                                         | 29 870                                                 | 63 548                               |
| 140 696                                                                                  | 180 851                                | 111 061                                                                                                                                    | 380 880                                                                         | 30 477                                                 | 64 301                               |
| 140 450                                                                                  | 179 532                                | 110 699                                                                                                                                    | 379 431                                                                         | 31 919                                                 | 64 932                               |
| 139 595                                                                                  | 179 038                                | 110 339                                                                                                                                    | 378 227                                                                         | 30 734                                                 | 64 720                               |
| 140 394                                                                                  | 178 844                                | 111 134                                                                                                                                    | 377 362                                                                         | 30 995                                                 | 64 650                               |
| 140 732                                                                                  | 178 557                                | 111 348                                                                                                                                    | 378 984                                                                         | 31 567                                                 | 64 912                               |
| 140 328                                                                                  | 179 317                                | 110 643                                                                                                                                    | 379 025                                                                         | 31 693                                                 | 65 356                               |
| 139 999                                                                                  | 178 880                                | 110 755                                                                                                                                    | 379 463                                                                         | 31 474                                                 | 64 521                               |
| 139 631                                                                                  | 179 372                                | 110 555                                                                                                                                    | 379 107                                                                         | 32 155                                                 | 64 775                               |
| 141 218                                                                                  | 180 960                                | 110 201                                                                                                                                    | 380 124                                                                         | 33 360                                                 | 64 826                               |
| 141 697                                                                                  | 181 285                                | 110 610                                                                                                                                    | 383 152                                                                         | 33 374                                                 | 65 697                               |
| 0.34                                                                                     | 0.18                                   | 0.37                                                                                                                                       | 0.80                                                                            | 0.04                                                   | 1.34                                 |
| 1.65                                                                                     | 0.18                                   | 0.91                                                                                                                                       | 1.56                                                                            | 12.88                                                  | 4.64                                 |
| 0.68                                                                                     | -0.64                                  | 0.12                                                                                                                                       | 0.69                                                                            | 9.76                                                   | 3.72                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 2 510 432            | 86 390                                                                        | 14 596                                                               | 118 837                           | 51 395                                                                          | 33 948                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 2 541 534            | 88 137                                                                        | 14 095                                                               | 113 717                           | 50 044                                                                          | 33 076                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 2 557 874            | 88 694                                                                        | 14 109                                                               | 108 776                           | 49 022                                                                          | 30 167                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 2 396 041            | 91 825                                                                        | 14 310                                                               | 103 060                           | 46 637                                                                          | 28 383                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 2 496 090            | 96 313                                                                        | 14 470                                                               | 103 401                           | 45 362                                                                          | 29 246                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 2 595 550            | 102 342                                                                       | 14 402                                                               | 106 569                           | 44 691                                                                          | 29 181                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 2 627 966            | 107 834                                                                       | 14 434                                                               | 106 561                           | 43 843                                                                          | 27 770                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 2 653 842            | 111 048                                                                       | 14 820                                                               | 106 130                           | 42 727                                                                          | 26 656                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 2 714 992            | 114 150                                                                       | 15 277                                                               | 106 829                           | 42 504                                                                          | 25 539                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 2 753 247            | 117 023                                                                       | 15 661                                                               | 107 486                           | 42 072                                                                          | 24 490                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 2 767 804            | 122 225                                                                       | 16 033                                                               | 108 900                           | 41 420                                                                          | 23 676                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 2 809 591            | 126 209                                                                       | 16 174                                                               | 109 208                           | 40 737                                                                          | 22 760                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 2 845 162            | 128 379                                                                       | 16 028                                                               | 106 779                           | 40 727                                                                          | 22 902                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 2 854 715            | 132 047                                                                       | 15 911                                                               | 103 262                           | 39 981                                                                          | 22 236                                                                   |
| 1 0 9 年平均 Ave., 2020                                                  | 2 841 148            | 133 783                                                                       | 15 883                                                               | 97 444                            | 37 499                                                                          | 21 171                                                                   |
| 1 1 0 年平均 Ave., 2021                                                  | 2 858 683            | 133 573                                                                       | 15 876                                                               | 93 743                            | 35 304                                                                          | 19 279                                                                   |
| 1 1 1 年平均 Ave., 2022                                                  | 2 868 913            | 133 848                                                                       | 15 462                                                               | 90 491                            | 34 748                                                                          | 18 607                                                                   |
| 8 月 Aug.                                                              | 2 883 460            | 135 398                                                                       | 15 484                                                               | 90 824                            | 34 547                                                                          | 18 353                                                                   |
| 9 月 Sept.                                                             | 2 878 298            | 134 473                                                                       | 15 334                                                               | 90 361                            | 34 466                                                                          | 18 238                                                                   |
| 1 0 月 Oct.                                                            | 2 876 019            | 134 234                                                                       | 15 332                                                               | 90 352                            | 34 198                                                                          | 18 550                                                                   |
| 1 1 月 Nov.                                                            | 2 874 981            | 135 318                                                                       | 15 321                                                               | 89 666                            | 34 094                                                                          | 18 481                                                                   |
| 1 2 月 Dec.                                                            | 2 871 535            | 135 861                                                                       | 15 322                                                               | 89 552                            | 34 058                                                                          | 18 393                                                                   |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 2 844 349            | 137 387                                                                       | 15 527                                                               | 88 273                            | 33 864                                                                          | 17 961                                                                   |
| 1 月 Jan.                                                              | 2 857 736            | 135 255                                                                       | 15 372                                                               | 88 435                            | 33 771                                                                          | 18 368                                                                   |
| 2 月 Feb.                                                              | 2 853 459            | 135 725                                                                       | 15 239                                                               | 88 681                            | 33 908                                                                          | 18 229                                                                   |
| 3 月 Mar.                                                              | 2 850 609            | 136 744                                                                       | 15 355                                                               | 88 764                            | 33 912                                                                          | 18 161                                                                   |
| 4 月 Apr.                                                              | 2 845 791            | 137 053                                                                       | 15 513                                                               | 88 664                            | 34 028                                                                          | 18 089                                                                   |
| 5 月 May                                                               | 2 842 025            | 137 300                                                                       | 15 561                                                               | 88 369                            | 33 893                                                                          | 17 949                                                                   |
| 6 月 June                                                              | 2 837 453            | 138 231                                                                       | 15 609                                                               | 87 974                            | 33 945                                                                          | 17 741                                                                   |
| 7 月 July                                                              | 2 835 302            | 139 261                                                                       | 15 805                                                               | 87 817                            | 33 692                                                                          | 17 688                                                                   |
| 8 月 Aug.                                                              | 2 832 311            | 139 516                                                                       | 15 760                                                               | 87 485                            | 33 766                                                                          | 17 458                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.11                | 0.18                                                                          | -0.28                                                                | -0.38                             | 0.22                                                                            | -1.30                                                                    |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -1.77                | 3.04                                                                          | 1.78                                                                 | -3.68                             | -2.26                                                                           | -4.88                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.75                | 3.08                                                                          | -0.02                                                                | -2.72                             | -3.31                                                                           | -3.96                                                                    |

表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 19 268                                                                 | 50 764                                                         | 61 711                                                              | 12 874                                                          | 59 834                                                                                                                                                                    | 44 877                                                        | 20 097                                                                                    |
| 18 620                                                                 | 50 385                                                         | 62 503                                                              | 12 567                                                          | 59 075                                                                                                                                                                    | 44 531                                                        | 20 845                                                                                    |
| 18 476                                                                 | 48 148                                                         | 63 138                                                              | 11 916                                                          | 58 500                                                                                                                                                                    | 45 837                                                        | 21 545                                                                                    |
| 16 480                                                                 | 47 347                                                         | 60 489                                                              | 11 375                                                          | 57 552                                                                                                                                                                    | 44 561                                                        | 23 946                                                                                    |
| 16 620                                                                 | 48 713                                                         | 60 526                                                              | 11 661                                                          | 57 811                                                                                                                                                                    | 46 385                                                        | 25 013                                                                                    |
| 16 213                                                                 | 49 368                                                         | 61 594                                                              | 11 554                                                          | 59 117                                                                                                                                                                    | 48 153                                                        | 26 001                                                                                    |
| 16 318                                                                 | 50 801                                                         | 62 965                                                              | 11 835                                                          | 61 470                                                                                                                                                                    | 48 356                                                        | 27 491                                                                                    |
| 17 383                                                                 | 50 224                                                         | 61 958                                                              | 11 827                                                          | 62 952                                                                                                                                                                    | 49 970                                                        | 28 445                                                                                    |
| 17 188                                                                 | 50 116                                                         | 60 221                                                              | 11 879                                                          | 63 685                                                                                                                                                                    | 50 996                                                        | 29 930                                                                                    |
| 17 053                                                                 | 49 183                                                         | 60 026                                                              | 11 543                                                          | 64 450                                                                                                                                                                    | 50 544                                                        | 30 067                                                                                    |
| 16 749                                                                 | 49 184                                                         | 59 376                                                              | 11 309                                                          | 64 972                                                                                                                                                                    | 51 689                                                        | 30 308                                                                                    |
| 16 662                                                                 | 49 421                                                         | 60 276                                                              | 11 355                                                          | 66 143                                                                                                                                                                    | 52 779                                                        | 30 772                                                                                    |
| 16 807                                                                 | 49 346                                                         | 59 151                                                              | 11 535                                                          | 68 261                                                                                                                                                                    | 53 615                                                        | 31 547                                                                                    |
| 16 806                                                                 | 49 491                                                         | 58 108                                                              | 11 617                                                          | 68 735                                                                                                                                                                    | 53 459                                                        | 32 757                                                                                    |
| 16 465                                                                 | 50 174                                                         | 56 525                                                              | 11 515                                                          | 67 633                                                                                                                                                                    | 52 824                                                        | 33 494                                                                                    |
| 16 337                                                                 | 50 940                                                         | 54 793                                                              | 11 543                                                          | 67 047                                                                                                                                                                    | 53 090                                                        | 33 794                                                                                    |
| 15 789                                                                 | 50 693                                                         | 53 161                                                              | 11 471                                                          | 67 020                                                                                                                                                                    | 52 581                                                        | 34 298                                                                                    |
| 15 925                                                                 | 50 488                                                         | 53 175                                                              | 11 519                                                          | 67 179                                                                                                                                                                    | 52 610                                                        | 34 554                                                                                    |
| 15 916                                                                 | 50 667                                                         | 53 496                                                              | 11 530                                                          | 67 163                                                                                                                                                                    | 52 455                                                        | 34 438                                                                                    |
| 15 551                                                                 | 50 988                                                         | 53 698                                                              | 11 521                                                          | 67 158                                                                                                                                                                    | 52 340                                                        | 34 595                                                                                    |
| 15 261                                                                 | 51 123                                                         | 53 582                                                              | 11 390                                                          | 66 707                                                                                                                                                                    | 52 535                                                        | 34 865                                                                                    |
| 15 215                                                                 | 51 008                                                         | 53 553                                                              | 11 419                                                          | 66 256                                                                                                                                                                    | 52 342                                                        | 35 001                                                                                    |
| 15 327                                                                 | 50 231                                                         | 53 243                                                              | 11 388                                                          | 65 921                                                                                                                                                                    | 52 130                                                        | 35 509                                                                                    |
| 15 251                                                                 | 50 680                                                         | 53 381                                                              | 11 306                                                          | 66 231                                                                                                                                                                    | 52 035                                                        | 34 842                                                                                    |
| 15 133                                                                 | 50 524                                                         | 53 132                                                              | 11 309                                                          | 66 255                                                                                                                                                                    | 52 008                                                        | 35 034                                                                                    |
| 15 185                                                                 | 50 702                                                         | 53 280                                                              | 11 339                                                          | 65 920                                                                                                                                                                    | 52 067                                                        | 35 289                                                                                    |
| 15 338                                                                 | 50 403                                                         | 53 168                                                              | 11 399                                                          | 65 945                                                                                                                                                                    | 51 954                                                        | 35 460                                                                                    |
| 15 341                                                                 | 50 164                                                         | 53 070                                                              | 11 429                                                          | 66 115                                                                                                                                                                    | 52 089                                                        | 35 650                                                                                    |
| 15 344                                                                 | 49 946                                                         | 53 125                                                              | 11 425                                                          | 65 824                                                                                                                                                                    | 52 170                                                        | 35 820                                                                                    |
| 15 501                                                                 | 49 862                                                         | 53 345                                                              | 11 329                                                          | 65 529                                                                                                                                                                    | 52 346                                                        | 35 948                                                                                    |
| 15 524                                                                 | 49 569                                                         | 53 444                                                              | 11 567                                                          | 65 552                                                                                                                                                                    | 52 364                                                        | 36 032                                                                                    |
| 0.15                                                                   | -0.59                                                          | 0.19                                                                | 2.10                                                            | 0.04                                                                                                                                                                      | 0.03                                                          | 0.23                                                                                      |
| -2.52                                                                  | -1.82                                                          | 0.51                                                                | 0.42                                                            | -2.42                                                                                                                                                                     | -0.47                                                         | 4.28                                                                                      |
| -3.86                                                                  | -0.66                                                          | 0.55                                                                | -0.76                                                           | -1.78                                                                                                                                                                     | -1.01                                                         | 4.17                                                                                      |

表 2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture<br>of plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture<br>of basic<br>metals | 金屬製品<br>製造業<br>Manufacture<br>of fabricated<br>metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|--------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 33 469                                              | 143 985                                               | 70 399                                                                         | 93 581                                           | 300 265                                                          | 511 466                                                            |
| 9 6 年平均 Ave., 2007                                                    | 34 002                                              | 143 339                                               | 70 189                                                                         | 96 715                                           | 307 234                                                          | 528 226                                                            |
| 9 7 年平均 Ave., 2008                                                    | 33 964                                              | 139 315                                               | 68 342                                                                         | 98 810                                           | 309 044                                                          | 549 550                                                            |
| 9 8 年平均 Ave., 2009                                                    | 31 198                                              | 132 615                                               | 64 915                                                                         | 94 538                                           | 286 873                                                          | 497 166                                                            |
| 9 9 年平均 Ave., 2010                                                    | 32 452                                              | 134 003                                               | 68 330                                                                         | 98 019                                           | 297 824                                                          | 533 260                                                            |
| 1 0 0 年平均 Ave., 2011                                                  | 34 157                                              | 133 487                                               | 71 863                                                                         | 101 792                                          | 306 288                                                          | 563 400                                                            |
| 1 0 1 年平均 Ave., 2012                                                  | 34 613                                              | 133 728                                               | 72 074                                                                         | 104 318                                          | 309 620                                                          | 565 855                                                            |
| 1 0 2 年平均 Ave., 2013                                                  | 35 627                                              | 135 272                                               | 72 048                                                                         | 104 817                                          | 313 275                                                          | 574 255                                                            |
| 1 0 3 年平均 Ave., 2014                                                  | 37 131                                              | 135 840                                               | 71 447                                                                         | 107 122                                          | 325 119                                                          | 597 620                                                            |
| 1 0 4 年平均 Ave., 2015                                                  | 37 051                                              | 134 544                                               | 71 737                                                                         | 108 610                                          | 332 646                                                          | 613 115                                                            |
| 1 0 5 年平均 Ave., 2016                                                  | 37 830                                              | 136 326                                               | 71 939                                                                         | 108 989                                          | 333 652                                                          | 612 295                                                            |
| 1 0 6 年平均 Ave., 2017                                                  | 39 201                                              | 138 146                                               | 72 044                                                                         | 109 835                                          | 337 900                                                          | 622 425                                                            |
| 1 0 7 年平均 Ave., 2018                                                  | 39 991                                              | 138 929                                               | 72 236                                                                         | 111 800                                          | 342 105                                                          | 632 124                                                            |
| 1 0 8 年平均 Ave., 2019                                                  | 40 190                                              | 139 903                                               | 72 109                                                                         | 112 877                                          | 343 743                                                          | 627 738                                                            |
| 1 0 9 年平均 Ave., 2020                                                  | 40 235                                              | 138 636                                               | 71 218                                                                         | 111 822                                          | 346 421                                                          | 629 750                                                            |
| 1 1 0 年平均 Ave., 2021                                                  | 39 473                                              | 137 494                                               | 71 003                                                                         | 111 675                                          | 350 657                                                          | 642 527                                                            |
| 1 1 1 年平均 Ave., 2022                                                  | 38 796                                              | 133 412                                               | 70 698                                                                         | 111 263                                          | 348 277                                                          | 658 851                                                            |
| 8 月 Aug.                                                              | 38 712                                              | 133 233                                               | 71 015                                                                         | 110 816                                          | 349 365                                                          | 665 208                                                            |
| 9 月 Sept.                                                             | 38 657                                              | 133 209                                               | 70 216                                                                         | 110 303                                          | 348 864                                                          | 664 679                                                            |
| 1 0 月 Oct.                                                            | 38 630                                              | 132 637                                               | 69 692                                                                         | 110 803                                          | 347 670                                                          | 664 378                                                            |
| 1 1 月 Nov.                                                            | 38 711                                              | 132 071                                               | 69 883                                                                         | 111 080                                          | 348 354                                                          | 663 270                                                            |
| 1 2 月 Dec.                                                            | 38 640                                              | 130 924                                               | 69 640                                                                         | 111 214                                          | 347 881                                                          | 662 646                                                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 37 629                                              | 130 369                                               | 69 303                                                                         | 110 197                                          | 344 908                                                          | 652 241                                                            |
| 1 月 Jan.                                                              | 38 018                                              | 130 226                                               | 69 623                                                                         | 110 254                                          | 345 259                                                          | 659 534                                                            |
| 2 月 Feb.                                                              | 38 171                                              | 129 851                                               | 69 955                                                                         | 110 368                                          | 344 850                                                          | 657 244                                                            |
| 3 月 Mar.                                                              | 37 855                                              | 130 647                                               | 69 202                                                                         | 110 319                                          | 345 575                                                          | 653 576                                                            |
| 4 月 Apr.                                                              | 37 822                                              | 130 588                                               | 69 389                                                                         | 110 221                                          | 345 597                                                          | 651 802                                                            |
| 5 月 May                                                               | 37 507                                              | 130 454                                               | 69 434                                                                         | 110 274                                          | 345 175                                                          | 650 330                                                            |
| 6 月 June                                                              | 37 300                                              | 130 441                                               | 69 299                                                                         | 110 281                                          | 345 147                                                          | 648 792                                                            |
| 7 月 July                                                              | 37 246                                              | 130 663                                               | 68 870                                                                         | 109 897                                          | 343 862                                                          | 648 924                                                            |
| 8 月 Aug.                                                              | 37 110                                              | 130 074                                               | 68 634                                                                         | 109 957                                          | 343 791                                                          | 647 728                                                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -0.37                                               | -0.45                                                 | -0.34                                                                          | 0.05                                             | -0.02                                                            | -0.18                                                              |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -4.14                                               | -2.37                                                 | -3.35                                                                          | -0.78                                            | -1.60                                                            | -2.63                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -3.18                                               | -2.72                                                 | -2.55                                                                          | -1.14                                            | -0.98                                                            | -0.63                                                              |



表2 歷年製造業受僱員工人數

TABLE 2 EMPLOYEES ON PAYROLLS OF MANUFACTURING ESTABLISHMENTS

單位：人

Unit: Person

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 210 862                                                                                     | 117 036                                                     | 186 060                                                   | 77 803                                                          | 60 074                                                                             | 28 788                               | 72 876                          | 29 177                                                                                      |
| 214 370                                                                                     | 114 746                                                     | 196 825                                                   | 76 927                                                          | 61 020                                                                             | 27 468                               | 71 518                          | 31 360                                                                                      |
| 211 752                                                                                     | 116 845                                                     | 202 496                                                   | 74 749                                                          | 62 850                                                                             | 25 390                               | 72 087                          | 34 352                                                                                      |
| 192 822                                                                                     | 113 223                                                     | 178 096                                                   | 68 400                                                          | 61 678                                                                             | 24 753                               | 70 134                          | 33 665                                                                                      |
| 201 536                                                                                     | 121 337                                                     | 188 451                                                   | 72 787                                                          | 60 983                                                                             | 24 899                               | 71 727                          | 34 961                                                                                      |
| 214 739                                                                                     | 123 231                                                     | 199 866                                                   | 77 908                                                          | 63 133                                                                             | 24 782                               | 73 460                          | 38 259                                                                                      |
| 217 777                                                                                     | 120 783                                                     | 204 839                                                   | 80 449                                                          | 65 155                                                                             | 25 274                               | 74 879                          | 38 924                                                                                      |
| 215 904                                                                                     | 119 777                                                     | 209 317                                                   | 82 659                                                          | 67 445                                                                             | 26 259                               | 74 284                          | 38 763                                                                                      |
| 219 122                                                                                     | 121 124                                                     | 217 054                                                   | 84 073                                                          | 68 442                                                                             | 26 816                               | 75 972                          | 39 796                                                                                      |
| 219 779                                                                                     | 120 354                                                     | 224 063                                                   | 84 418                                                          | 70 604                                                                             | 28 011                               | 78 931                          | 39 786                                                                                      |
| 217 097                                                                                     | 119 404                                                     | 226 507                                                   | 84 133                                                          | 71 965                                                                             | 28 535                               | 81 315                          | 41 976                                                                                      |
| 219 821                                                                                     | 120 051                                                     | 233 961                                                   | 85 548                                                          | 73 786                                                                             | 28 476                               | 82 897                          | 43 004                                                                                      |
| 220 345                                                                                     | 122 856                                                     | 239 404                                                   | 85 861                                                          | 75 241                                                                             | 28 683                               | 85 110                          | 45 400                                                                                      |
| 225 419                                                                                     | 124 412                                                     | 240 775                                                   | 84 768                                                          | 76 181                                                                             | 29 758                               | 85 925                          | 46 507                                                                                      |
| 228 691                                                                                     | 124 630                                                     | 234 649                                                   | 83 114                                                          | 75 814                                                                             | 29 854                               | 87 045                          | 44 859                                                                                      |
| 232 525                                                                                     | 125 398                                                     | 235 461                                                   | 83 651                                                          | 77 100                                                                             | 30 662                               | 89 422                          | 46 316                                                                                      |
| 239 839                                                                                     | 126 739                                                     | 236 343                                                   | 82 618                                                          | 78 440                                                                             | 30 352                               | 88 546                          | 46 570                                                                                      |
| 242 142                                                                                     | 127 684                                                     | 238 284                                                   | 82 649                                                          | 79 276                                                                             | 30 195                               | 88 424                          | 46 401                                                                                      |
| 242 804                                                                                     | 127 467                                                     | 237 603                                                   | 83 247                                                          | 78 672                                                                             | 30 086                               | 87 846                          | 46 108                                                                                      |
| 243 232                                                                                     | 128 162                                                     | 237 125                                                   | 83 088                                                          | 78 348                                                                             | 30 159                               | 87 748                          | 45 830                                                                                      |
| 244 015                                                                                     | 127 903                                                     | 236 084                                                   | 82 838                                                          | 78 019                                                                             | 30 142                               | 87 739                          | 46 529                                                                                      |
| 243 546                                                                                     | 127 770                                                     | 235 914                                                   | 83 093                                                          | 77 694                                                                             | 30 140                               | 87 570                          | 46 883                                                                                      |
| 241 210                                                                                     | 127 252                                                     | 233 491                                                   | 82 820                                                          | 75 786                                                                             | 29 639                               | 86 167                          | 46 576                                                                                      |
| 244 166                                                                                     | 127 853                                                     | 234 692                                                   | 82 807                                                          | 77 112                                                                             | 29 761                               | 87 083                          | 46 421                                                                                      |
| 242 983                                                                                     | 127 819                                                     | 234 708                                                   | 82 831                                                          | 76 823                                                                             | 29 554                               | 86 509                          | 46 616                                                                                      |
| 241 943                                                                                     | 128 299                                                     | 234 474                                                   | 82 864                                                          | 76 380                                                                             | 29 720                               | 86 192                          | 46 845                                                                                      |
| 241 271                                                                                     | 127 515                                                     | 233 491                                                   | 82 867                                                          | 75 821                                                                             | 29 696                               | 86 146                          | 46 551                                                                                      |
| 240 551                                                                                     | 127 376                                                     | 233 179                                                   | 82 944                                                          | 75 464                                                                             | 29 543                               | 86 181                          | 46 683                                                                                      |
| 239 847                                                                                     | 126 900                                                     | 232 597                                                   | 82 715                                                          | 75 189                                                                             | 29 550                               | 86 010                          | 46 231                                                                                      |
| 239 461                                                                                     | 126 412                                                     | 232 285                                                   | 82 734                                                          | 74 759                                                                             | 29 651                               | 85 877                          | 46 538                                                                                      |
| 239 452                                                                                     | 125 832                                                     | 232 484                                                   | 82 795                                                          | 74 737                                                                             | 29 633                               | 85 326                          | 46 721                                                                                      |
| 0.00                                                                                        | -0.46                                                       | 0.09                                                      | 0.07                                                            | -0.03                                                                              | -0.06                                | -0.64                           | 0.39                                                                                        |
| -1.11                                                                                       | -1.45                                                       | -2.43                                                     | 0.18                                                            | -5.73                                                                              | -1.86                                | -3.50                           | 0.69                                                                                        |
| 1.32                                                                                        | 0.84                                                        | -1.14                                                     | 0.52                                                            | -3.54                                                                              | -2.71                                | -3.14                           | -0.24                                                                                       |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：人

Aug. 2023

Unit: Person

| 行業別<br>Section and division                                                                                                                        | 總計<br>Total      | 男性<br>Male       | 女性<br>Female     |
|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                    | <b>8 191 827</b> | <b>4 322 505</b> | <b>3 869 322</b> |
| <b>工業</b><br><b>Industry</b>                                                                                                                       | <b>3 392 623</b> | <b>2 140 984</b> | <b>1 251 639</b> |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                                   | <b>3 441</b>     | <b>2 737</b>     | <b>704</b>       |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                            | 1 300            | 1 091            | 209              |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                        | 2 141            | 1 646            | 495              |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                 | <b>2 832 311</b> | <b>1 678 090</b> | <b>1 154 221</b> |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                   | 139 516          | 68 553           | 70 963           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                            | 15 760           | 9 935            | 5 825            |
| 紡織業<br>Manufacture of textiles                                                                                                                     | 87 485           | 47 997           | 39 488           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                 | 33 766           | 8 022            | 25 744           |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                     | 17 458           | 7 781            | 9 677            |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                      | 15 524           | 9 775            | 5 749            |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                               | 49 569           | 33 319           | 16 250           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                          | 53 444           | 30 586           | 22 858           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                              | 11 567           | 10 076           | 1 491            |
| 化學原材料、肥料、氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen compounds, plastic & rubber materials, man-made fibres | 65 552           | 53 307           | 12 245           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                | 52 364           | 29 297           | 23 067           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical products                                                                       | 36 032           | 19 860           | 16 172           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                          | 37 110           | 23 700           | 13 410           |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：人

Aug. 2023

Unit: Person

| 行業別<br>Section and division                                                | 總計<br>Total   | 男性<br>Male    | 女性<br>Female |
|----------------------------------------------------------------------------|---------------|---------------|--------------|
| 塑膠製品製造業<br>Manufacture of plastics products                                | 130 074       | 72 459        | 57 615       |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 68 634        | 47 065        | 21 569       |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 109 957       | 90 583        | 19 374       |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 343 791       | 228 413       | 115 378      |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 647 728       | 338 149       | 309 579      |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 239 452       | 126 116       | 113 336      |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 125 832       | 74 203        | 51 629       |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 232 484       | 148 129       | 84 355       |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 82 795        | 59 864        | 22 931       |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 74 737        | 53 988        | 20 749       |
| 家具製造業<br>Manufacture of furniture                                          | 29 633        | 17 872        | 11 761       |
| 其他製造業<br>Other manufacturing                                               | 85 326        | 35 362        | 49 964       |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 46 721        | 33 679        | 13 042       |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>34 000</b> | <b>27 975</b> | <b>6 025</b> |
| 電力供應業<br>Electricity supply                                                | 27 898        | 23 293        | 4 605        |
| 氣體燃料供應業<br>Gas supply                                                      | 6 102         | 4 682         | 1 420        |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：人

Aug. 2023

Unit: Person

| 行業別<br>Section and division                                                                  | 總計<br>Total      | 男性<br>Male       | 女性<br>Female     |
|----------------------------------------------------------------------------------------------|------------------|------------------|------------------|
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>35 364</b>    | <b>27 200</b>    | <b>8 164</b>     |
| 用水供應業<br>Water supply                                                                        | 6 475            | 4 531            | 1 944            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 2 570            | 1 702            | 868              |
| 廢棄物清除業<br>Waste collection                                                                   | 11 513           | 9 737            | 1 776            |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 5 730            | 3 864            | 1 866            |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 9 076            | 7 366            | 1 710            |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>487 507</b>   | <b>404 982</b>   | <b>82 525</b>    |
| 建築工程業<br>Construction of buildings                                                           | 87 924           | 76 177           | 11 747           |
| 土木工程業<br>Civil engineering                                                                   | 84 863           | 71 673           | 13 190           |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 145 962          | 124 844          | 21 118           |
| 其他專門營造業<br>Other specialized construction activities                                         | 168 758          | 132 288          | 36 470           |
| <b>服務業</b><br><b>Services</b>                                                                | <b>4 799 204</b> | <b>2 181 521</b> | <b>2 617 683</b> |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>1 707 743</b> | <b>820 320</b>   | <b>887 423</b>   |
| 批發業<br>Wholesale trade                                                                       | 1 067 202        | 484 581          | 582 621          |
| 零售業<br>Retail trade                                                                          | 640 541          | 335 739          | 304 802          |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>295 015</b>   | <b>192 819</b>   | <b>102 196</b>   |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 31 066           | 23 998           | 7 068            |
| 公共汽車客運業<br>Motor bus transportation                                                          | 19 947           | 17 793           | 2 154            |
| 其他汽車客運業<br>Other bus transportation                                                          | 10 828           | 8 394            | 2 434            |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：人

Aug. 2023

Unit: Person

| 行業別<br>Section and division                                                                                                         | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| 汽車貨運業<br>Freight truck transport                                                                                                    | 71 845         | 53 825         | 18 020         |
| 海洋水運業<br>Ocean transportation                                                                                                       | 8 732          | 6 254          | 2 478          |
| 航空運輸業<br>Air transport                                                                                                              | 24 078         | 10 643         | 13 435         |
| 港埠業<br>Harbor services                                                                                                              | 2 528          | 1 642          | 886            |
| 其他運輸輔助業<br>Other transportation support activities                                                                                  | 67 133         | 29 380         | 37 753         |
| 倉儲業<br>Warehousing & storage                                                                                                        | 14 051         | 11 736         | 2 315          |
| 郵政業<br>Postal activities                                                                                                            | 25 357         | 16 878         | 8 479          |
| 快遞業<br>Courier activities                                                                                                           | 19 450         | 12 276         | 7 174          |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                       | <b>500 436</b> | <b>222 356</b> | <b>278 080</b> |
| 住宿業<br>Accommodation                                                                                                                | 88 502         | 39 865         | 48 637         |
| 餐飲業<br>Food & beverage service activities                                                                                           | 411 934        | 182 491        | 229 443        |
| 餐館<br>Restaurants                                                                                                                   | 331 095        | 155 461        | 175 634        |
| 其他餐飲業<br>Other food & beverage service activities                                                                                   | 80 839         | 27 030         | 53 809         |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                        | <b>245 125</b> | <b>123 379</b> | <b>121 746</b> |
| 出版業<br>Publishing activities                                                                                                        | 31 248         | 16 997         | 14 251         |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme<br>production, sound recording & music publishing<br>activities | 20 719         | 12 413         | 8 306          |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                              | 16 089         | 10 443         | 5 646          |
| 電信業<br>Telecommunications                                                                                                           | 49 379         | 30 400         | 18 979         |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related<br>activities                                                        | 96 173         | 41 618         | 54 555         |
| 資訊服務業<br>Information service activities                                                                                             | 31 517         | 11 508         | 20 009         |

表 3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：人

Aug. 2023

Unit: Person

| 行業別<br>Section and division                                                                         | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|-----------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>399 983</b> | <b>154 494</b> | <b>245 489</b> |
| 銀行業<br>Banking                                                                                      | 157 880        | 62 770         | 95 110         |
| 信用合作社<br>Credit cooperatives                                                                        | 3 919          | 1 711          | 2 208          |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 10 548         | 3 412          | 7 136          |
| 其他金融服務業<br>Other financial service activities                                                       | 42 272         | 18 906         | 23 366         |
| 人身保險業<br>Insurance of the person                                                                    | 112 551        | 36 002         | 76 549         |
| 財產保險業<br>Non-life insurance                                                                         | 17 737         | 8 518          | 9 219          |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 1 254          | 523            | 731            |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 53 822         | 22 652         | 31 170         |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>125 885</b> | <b>58 951</b>  | <b>66 934</b>  |
| 不動產開發業<br>Real estate development activities                                                        | 47 026         | 24 307         | 22 719         |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 78 859         | 34 644         | 44 215         |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>311 584</b> | <b>169 887</b> | <b>141 697</b> |
| 法律服務業<br>Legal activities                                                                           | 11 075         | 3 112          | 7 963          |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 28 381         | 11 147         | 17 234         |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 78 986         | 38 796         | 40 190         |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 75 637         | 50 509         | 25 128         |
| 研究發展服務業<br>Scientific Research & Development                                                        | 33 530         | 18 739         | 14 791         |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 35 123         | 11 816         | 23 307         |
| 專門設計業<br>Specialized design activities                                                              | 27 015         | 22 695         | 4 320          |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 21 837         | 13 073         | 8 764          |

表3 各業受僱員工人數－按中業別分

TABLE 3 EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：人

Aug. 2023

Unit: Person

| 行業別<br>Section and division                                                                                                  | 總計<br>Total    | 男性<br>Male     | 女性<br>Female   |
|------------------------------------------------------------------------------------------------------------------------------|----------------|----------------|----------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                                                            | <b>408 208</b> | <b>226 923</b> | <b>181 285</b> |
| 租賃業<br>Rental & leasing activities                                                                                           | 20 514         | 15 535         | 4 979          |
| 人力仲介業<br>Activities of employment placement agencies                                                                         | 23 692         | 6 863          | 16 829         |
| 人力供應業<br>Human resources provision activities                                                                                | 122 594        | 56 716         | 65 878         |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                                           | 25 623         | 13 622         | 12 001         |
| 保全及偵探業<br>Security & investigation activities                                                                                | 97 618         | 81 691         | 15 927         |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                                                    | 96 243         | 39 201         | 57 042         |
| 行政支援服務業<br>Office administrative & support activities                                                                        | 21 924         | 13 295         | 8 629          |
| <b>教育業（不含小學以上各級公私立學校等）</b><br><b>Education (Excluding public and private schools at all levels above primary education.)</b> | <b>147 528</b> | <b>36 918</b>  | <b>110 610</b> |
| 學前教育<br>Pre-primary education                                                                                                | 71 783         | 8 609          | 63 174         |
| 教育輔助及其他教育業<br>Educational support activities & other education                                                               | 75 745         | 28 309         | 47 436         |
| <b>醫療保健及社會工作服務業</b><br><b>Human health &amp; social work activities</b>                                                      | <b>477 323</b> | <b>94 171</b>  | <b>383 152</b> |
| 醫療保健業<br>Human health activities                                                                                             | 417 106        | 84 190         | 332 916        |
| 社會工作服務業<br>Social work activities                                                                                            | 60 217         | 9 981          | 50 236         |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                                            | <b>71 463</b>  | <b>38 089</b>  | <b>33 374</b>  |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                                                        | 11 227         | 6 336          | 4 891          |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                                                         | 60 236         | 31 753         | 28 483         |
| <b>其他服務業</b><br><b>Other service activities</b>                                                                              | <b>108 911</b> | <b>43 214</b>  | <b>65 697</b>  |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                                             | 41 888         | 25 509         | 16 379         |
| 美髮及美容美體業<br>Beauty treatment                                                                                                 | 38 631         | 1 788          | 36 843         |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                                                        | 28 392         | 15 917         | 12 475         |

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                       | 180.9                         | 185.9          | 182.7                              | 187.3                |
| 9 6 年平均 Ave., 2007                                                       | 180.4                         | 185.7          | 184.0                              | 187.4                |
| 9 7 年平均 Ave., 2008                                                       | 179.6                         | 183.4          | 184.2                              | 184.7                |
| 9 8 年平均 Ave., 2009                                                       | 176.7                         | 178.6          | 182.1                              | 179.2                |
| 9 9 年平均 Ave., 2010                                                       | 181.1                         | 187.1          | 185.0                              | 189.1                |
| 1 0 0 年平均 Ave., 2011                                                     | 178.7                         | 184.1          | 181.5                              | 185.3                |
| 1 0 1 年平均 Ave., 2012                                                     | 178.4                         | 183.0          | 182.7                              | 184.1                |
| 1 0 2 年平均 Ave., 2013                                                     | 177.1                         | 182.5          | 181.6                              | 184.0                |
| 1 0 3 年平均 Ave., 2014                                                     | 177.9                         | 183.6          | 181.1                              | 185.0                |
| 1 0 4 年平均 Ave., 2015                                                     | 175.3                         | 180.6          | 178.6                              | 182.1                |
| 1 0 5 年平均 Ave., 2016                                                     | 169.6                         | 173.9          | 173.5                              | 175.4                |
| 1 0 6 年平均 Ave., 2017                                                     | 169.6                         | 174.2          | 170.4                              | 175.8                |
| 1 0 7 年平均 Ave., 2018                                                     | 169.4                         | 174.5          | 167.8                              | 176.0                |
| 1 0 8 年平均 Ave., 2019                                                     | 168.9                         | 173.9          | 168.7                              | 175.1                |
| 1 0 9 年平均 Ave., 2020                                                     | 168.4                         | 173.6          | 170.1                              | 174.4                |
| 1 1 0 年平均 Ave., 2021                                                     | 166.7                         | 174.3          | 170.2                              | 175.7                |
| 1 1 1 年平均 Ave., 2022                                                     | 167.3                         | 173.5          | 168.5                              | 174.7                |
| 8 月 Aug.                                                                 | 182.1                         | 188.4          | 181.5                              | 189.5                |
| 9 月 Sept.                                                                | 168.7                         | 174.3          | 168.4                              | 175.2                |
| 1 0 月 Oct.                                                               | 162.8                         | 167.6          | 162.5                              | 168.6                |
| 1 1 月 Nov.                                                               | 175.7                         | 181.1          | 176.1                              | 181.9                |
| 1 2 月 Dec.                                                               | 176.1                         | 180.7          | 178.1                              | 181.6                |
| 1 1 2 年 1 至 8 月 Ave., 2023                                               | 167.2                         | 171.8          | 167.8                              | 173.1                |
| 1 月 Jan.                                                                 | 137.1                         | 137.6          | 136.4                              | 139.1                |
| 2 月 Feb.                                                                 | 161.3                         | 166.3          | 165.8                              | 167.0                |
| 3 月 Mar.                                                                 | 189.0                         | 193.8          | 192.5                              | 194.6                |
| 4 月 Apr.                                                                 | 146.6                         | 150.7          | 145.7                              | 152.3                |
| 5 月 May                                                                  | 179.0                         | 184.5          | 181.9                              | 186.1                |
| 6 月 June                                                                 | 170.2                         | 174.3          | 173.6                              | 175.4                |
| 7 月 July                                                                 | 170.5                         | 176.5          | 166.7                              | 178.0                |
| 8 月 Aug.                                                                 | 184.0                         | 190.8          | 179.4                              | 192.5                |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 13.5                          | 14.3           | 12.7                               | 14.5                 |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | 1.9                           | 2.4            | -2.1                               | 3.0                  |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | 1.7                           | -0.4           | 0.8                                | -0.5                 |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

| 單位：小時                                       |                                                            |                       | Unit: Hours      |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 171.6                                       | 183.9                                                      | 178.1                 | 176.6            | 175.3                                 | 179.9                                 |
| 171.3                                       | 185.2                                                      | 176.9                 | 175.8            | 174.8                                 | 179.4                                 |
| 172.7                                       | 186.5                                                      | 176.4                 | 176.4            | 175.9                                 | 179.1                                 |
| 172.4                                       | 182.9                                                      | 174.9                 | 175.2            | 175.9                                 | 180.4                                 |
| 173.3                                       | 182.5                                                      | 177.1                 | 176.4            | 176.2                                 | 181.7                                 |
| 170.6                                       | 178.8                                                      | 178.2                 | 174.4            | 174.0                                 | 179.4                                 |
| 176.5                                       | 178.8                                                      | 178.0                 | 174.7            | 173.3                                 | 181.2                                 |
| 174.6                                       | 179.4                                                      | 174.9                 | 172.7            | 171.5                                 | 179.1                                 |
| 175.9                                       | 179.8                                                      | 176.0                 | 173.5            | 172.9                                 | 179.6                                 |
| 174.9                                       | 176.1                                                      | 172.2                 | 171.3            | 170.9                                 | 178.1                                 |
| 172.0                                       | 169.0                                                      | 166.3                 | 166.3            | 164.6                                 | 172.4                                 |
| 176.5                                       | 167.8                                                      | 165.3                 | 166.1            | 164.7                                 | 172.1                                 |
| 177.6                                       | 167.6                                                      | 166.0                 | 165.5            | 164.3                                 | 173.4                                 |
| 176.9                                       | 167.8                                                      | 166.6                 | 165.4            | 164.1                                 | 173.3                                 |
| 177.4                                       | 169.6                                                      | 168.1                 | 164.8            | 163.0                                 | 172.2                                 |
| 177.0                                       | 169.8                                                      | 165.6                 | 161.3            | 158.5                                 | 170.3                                 |
| 177.8                                       | 169.9                                                      | 166.2                 | 162.8            | 160.7                                 | 170.7                                 |
| 193.2                                       | 185.4                                                      | 182.0                 | 177.5            | 176.7                                 | 186.1                                 |
| 178.4                                       | 171.3                                                      | 168.7                 | 164.7            | 163.0                                 | 172.4                                 |
| 169.5                                       | 164.0                                                      | 161.8                 | 159.4            | 157.9                                 | 166.3                                 |
| 186.3                                       | 178.1                                                      | 176.4                 | 171.7            | 171.0                                 | 180.1                                 |
| 189.1                                       | 179.1                                                      | 175.3                 | 172.8            | 172.1                                 | 180.5                                 |
| 176.9                                       | 168.0                                                      | 164.2                 | 163.9            | 161.9                                 | 170.3                                 |
| 141.6                                       | 135.6                                                      | 129.1                 | 136.6            | 132.1                                 | 137.9                                 |
| 172.6                                       | 166.0                                                      | 161.4                 | 157.8            | 155.9                                 | 165.7                                 |
| 211.6                                       | 191.7                                                      | 188.1                 | 185.5            | 185.1                                 | 195.2                                 |
| 148.6                                       | 145.5                                                      | 141.8                 | 143.7            | 139.5                                 | 147.4                                 |
| 186.8                                       | 180.3                                                      | 175.2                 | 175.1            | 172.7                                 | 183.1                                 |
| 182.6                                       | 171.8                                                      | 167.4                 | 167.2            | 165.9                                 | 174.0                                 |
| 177.9                                       | 168.9                                                      | 168.0                 | 166.1            | 165.1                                 | 172.0                                 |
| 193.0                                       | 183.4                                                      | 181.8                 | 179.3            | 178.5                                 | 186.9                                 |
| 15.1                                        | 14.5                                                       | 13.8                  | 13.2             | 13.4                                  | 14.9                                  |
| -0.2                                        | -2.0                                                       | -0.2                  | 1.8              | 1.8                                   | 0.8                                   |
| 0.6                                         | -0.1                                                       | 0.1                   | 3.3              | 3.8                                   | 1.8                                   |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 服務業（註1）                                              |                                                         |                                               |                                   |
|--------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                          | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                       | 173.6                                                | 167.5                                                   | 168.6                                         | 182.6                             |
| 9 6 年平均 Ave., 2007                                                       | 172.5                                                | 168.1                                                   | 167.1                                         | 177.9                             |
| 9 7 年平均 Ave., 2008                                                       | 172.3                                                | 169.4                                                   | 167.5                                         | 180.3                             |
| 9 8 年平均 Ave., 2009                                                       | 169.6                                                | 169.0                                                   | 168.1                                         | 181.7                             |
| 9 9 年平均 Ave., 2010                                                       | 171.6                                                | 170.0                                                   | 168.8                                         | 180.3                             |
| 1 0 0 年平均 Ave., 2011                                                     | 169.0                                                | 168.0                                                   | 165.9                                         | 179.2                             |
| 1 0 1 年平均 Ave., 2012                                                     | 171.2                                                | 168.7                                                   | 167.5                                         | 180.4                             |
| 1 0 2 年平均 Ave., 2013                                                     | 169.9                                                | 166.4                                                   | 164.6                                         | 179.6                             |
| 1 0 3 年平均 Ave., 2014                                                     | 169.3                                                | 166.2                                                   | 165.6                                         | 179.9                             |
| 1 0 4 年平均 Ave., 2015                                                     | 167.2                                                | 165.1                                                   | 162.3                                         | 177.2                             |
| 1 0 5 年平均 Ave., 2016                                                     | 163.6                                                | 161.1                                                   | 162.8                                         | 168.7                             |
| 1 0 6 年平均 Ave., 2017                                                     | 160.4                                                | 162.7                                                   | 164.6                                         | 169.1                             |
| 1 0 7 年平均 Ave., 2018                                                     | 158.3                                                | 161.7                                                   | 166.0                                         | 169.1                             |
| 1 0 8 年平均 Ave., 2019                                                     | 158.6                                                | 161.4                                                   | 165.8                                         | 167.7                             |
| 1 0 9 年平均 Ave., 2020                                                     | 157.4                                                | 162.9                                                   | 167.1                                         | 168.6                             |
| 1 1 0 年平均 Ave., 2021                                                     | 155.8                                                | 161.3                                                   | 165.6                                         | 166.6                             |
| 1 1 1 年平均 Ave., 2022                                                     | 157.8                                                | 162.4                                                   | 166.2                                         | 168.0                             |
| 8 月 Aug.                                                                 | 165.9                                                | 178.1                                                   | 183.3                                         | 184.8                             |
| 9 月 Sept.                                                                | 156.2                                                | 163.7                                                   | 167.8                                         | 170.4                             |
| 1 0 月 Oct.                                                               | 154.2                                                | 156.9                                                   | 161.0                                         | 165.6                             |
| 1 1 月 Nov.                                                               | 160.8                                                | 171.2                                                   | 176.0                                         | 176.7                             |
| 1 2 月 Dec.                                                               | 163.3                                                | 171.3                                                   | 176.3                                         | 177.8                             |
| 1 1 2 年 1 至 8 月 Ave., 2023                                               | 162.2                                                | 160.4                                                   | 164.4                                         | 168.9                             |
| 1 月 Jan.                                                                 | 157.0                                                | 126.6                                                   | 128.5                                         | 134.9                             |
| 2 月 Feb.                                                                 | 153.5                                                | 155.5                                                   | 159.9                                         | 162.6                             |
| 3 月 Mar.                                                                 | 173.9                                                | 185.1                                                   | 191.7                                         | 191.3                             |
| 4 月 Apr.                                                                 | 155.4                                                | 136.6                                                   | 137.7                                         | 149.9                             |
| 5 月 May                                                                  | 168.8                                                | 172.4                                                   | 177.2                                         | 182.3                             |
| 6 月 June                                                                 | 161.2                                                | 163.7                                                   | 168.9                                         | 171.9                             |
| 7 月 July                                                                 | 160.0                                                | 164.3                                                   | 168.7                                         | 171.7                             |
| 8 月 Aug.                                                                 | 168.2                                                | 178.7                                                   | 182.6                                         | 186.5                             |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 8.2                                                  | 14.4                                                    | 13.9                                          | 14.8                              |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | 2.3                                                  | 0.6                                                     | -0.7                                          | 1.7                               |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | 4.8                                                  | -0.4                                                    | 0.2                                           | 3.2                               |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表4 歷年各業受僱員工每人每月總工時

TABLE 4 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| Services (Note1)                                                                         |                                        |                                                                                                                                            |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 174.9                                                                                    | 191.9                                  | -                                                                                                                                          | 175.3                                                                           | 186.3                                                  | 201.2                                |
| 175.3                                                                                    | 188.6                                  | -                                                                                                                                          | 175.1                                                                           | 184.7                                                  | 201.5                                |
| 176.2                                                                                    | 188.1                                  | -                                                                                                                                          | 174.4                                                                           | 181.4                                                  | 199.9                                |
| 173.8                                                                                    | 187.8                                  | 140.9                                                                                                                                      | 173.7                                                                           | 184.1                                                  | 195.1                                |
| 174.9                                                                                    | 192.2                                  | 139.1                                                                                                                                      | 175.0                                                                           | 181.1                                                  | 195.9                                |
| 172.9                                                                                    | 192.2                                  | 135.1                                                                                                                                      | 173.9                                                                           | 182.0                                                  | 196.8                                |
| 173.6                                                                                    | 192.3                                  | 132.4                                                                                                                                      | 174.7                                                                           | 183.1                                                  | 196.9                                |
| 171.9                                                                                    | 187.9                                  | 131.9                                                                                                                                      | 173.1                                                                           | 180.5                                                  | 196.2                                |
| 173.6                                                                                    | 187.7                                  | 134.4                                                                                                                                      | 172.6                                                                           | 178.4                                                  | 194.0                                |
| 170.4                                                                                    | 185.0                                  | 132.8                                                                                                                                      | 172.2                                                                           | 177.5                                                  | 190.4                                |
| 165.3                                                                                    | 179.8                                  | 132.7                                                                                                                                      | 166.2                                                                           | 169.5                                                  | 184.3                                |
| 165.2                                                                                    | 179.2                                  | 132.0                                                                                                                                      | 166.8                                                                           | 164.4                                                  | 180.0                                |
| 165.3                                                                                    | 178.6                                  | 131.4                                                                                                                                      | 165.5                                                                           | 162.2                                                  | 178.0                                |
| 164.5                                                                                    | 178.4                                  | 144.4                                                                                                                                      | 166.2                                                                           | 162.4                                                  | 176.5                                |
| 164.6                                                                                    | 180.8                                  | 142.8                                                                                                                                      | 164.2                                                                           | 158.4                                                  | 172.4                                |
| 162.7                                                                                    | 180.1                                  | 140.6                                                                                                                                      | 158.1                                                                           | 137.9                                                  | 161.2                                |
| 163.2                                                                                    | 177.2                                  | 146.0                                                                                                                                      | 160.0                                                                           | 152.8                                                  | 166.2                                |
| 178.7                                                                                    | 187.7                                  | 160.2                                                                                                                                      | 176.2                                                                           | 171.0                                                  | 178.2                                |
| 164.5                                                                                    | 176.9                                  | 149.2                                                                                                                                      | 165.5                                                                           | 159.5                                                  | 167.9                                |
| 157.6                                                                                    | 172.8                                  | 142.9                                                                                                                                      | 158.3                                                                           | 156.2                                                  | 164.3                                |
| 172.0                                                                                    | 183.5                                  | 155.5                                                                                                                                      | 171.0                                                                           | 163.7                                                  | 172.9                                |
| 171.9                                                                                    | 184.6                                  | 155.1                                                                                                                                      | 173.6                                                                           | 166.8                                                  | 174.7                                |
| 162.8                                                                                    | 176.5                                  | 143.9                                                                                                                                      | 164.9                                                                           | 162.5                                                  | 167.0                                |
| 128.9                                                                                    | 151.4                                  | 113.8                                                                                                                                      | 140.9                                                                           | 141.0                                                  | 140.0                                |
| 158.8                                                                                    | 170.8                                  | 139.9                                                                                                                                      | 156.4                                                                           | 154.1                                                  | 158.2                                |
| 188.5                                                                                    | 196.3                                  | 166.1                                                                                                                                      | 183.0                                                                           | 175.5                                                  | 185.1                                |
| 139.0                                                                                    | 157.3                                  | 123.8                                                                                                                                      | 146.8                                                                           | 152.5                                                  | 149.9                                |
| 176.2                                                                                    | 186.4                                  | 156.2                                                                                                                                      | 178.4                                                                           | 171.4                                                  | 176.7                                |
| 167.1                                                                                    | 178.5                                  | 148.8                                                                                                                                      | 168.8                                                                           | 164.9                                                  | 168.7                                |
| 165.0                                                                                    | 178.7                                  | 143.4                                                                                                                                      | 165.9                                                                           | 164.6                                                  | 173.1                                |
| 178.8                                                                                    | 192.2                                  | 159.5                                                                                                                                      | 179.3                                                                           | 174.6                                                  | 184.3                                |
| 13.8                                                                                     | 13.5                                   | 16.1                                                                                                                                       | 13.4                                                                            | 10.0                                                   | 11.2                                 |
| 0.1                                                                                      | 4.5                                    | -0.7                                                                                                                                       | 3.1                                                                             | 3.6                                                    | 6.1                                  |
| 1.1                                                                                      | 0.4                                    | 0.1                                                                                                                                        | 8.5                                                                             | 14.2                                                   | 2.6                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture<br>of food<br>products &<br>prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture<br>of beverages<br>& tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|--------------------------------------------------------------------------|----------------------|----------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                       | 187.3                | 189.1                                                                            | 178.1                                                                | 197.3                             | 179.9                                                                           | 194.6                                                                    |
| 9 6 年平均 Ave., 2007                                                       | 187.4                | 188.4                                                                            | 177.4                                                                | 197.7                             | 179.0                                                                           | 188.8                                                                    |
| 9 7 年平均 Ave., 2008                                                       | 184.7                | 187.6                                                                            | 178.5                                                                | 192.0                             | 178.9                                                                           | 185.2                                                                    |
| 9 8 年平均 Ave., 2009                                                       | 179.2                | 184.2                                                                            | 178.4                                                                | 188.2                             | 177.0                                                                           | 182.9                                                                    |
| 9 9 年平均 Ave., 2010                                                       | 189.1                | 188.8                                                                            | 174.4                                                                | 197.2                             | 179.5                                                                           | 187.3                                                                    |
| 1 0 0 年平均 Ave., 2011                                                     | 185.3                | 185.6                                                                            | 176.0                                                                | 194.9                             | 177.4                                                                           | 180.1                                                                    |
| 1 0 1 年平均 Ave., 2012                                                     | 184.1                | 184.6                                                                            | 178.6                                                                | 193.7                             | 177.8                                                                           | 181.1                                                                    |
| 1 0 2 年平均 Ave., 2013                                                     | 184.0                | 185.4                                                                            | 176.7                                                                | 192.0                             | 176.2                                                                           | 179.9                                                                    |
| 1 0 3 年平均 Ave., 2014                                                     | 185.0                | 183.6                                                                            | 178.3                                                                | 192.0                             | 173.9                                                                           | 185.7                                                                    |
| 1 0 4 年平均 Ave., 2015                                                     | 182.1                | 182.5                                                                            | 177.2                                                                | 191.8                             | 172.3                                                                           | 183.3                                                                    |
| 1 0 5 年平均 Ave., 2016                                                     | 175.4                | 176.1                                                                            | 172.2                                                                | 181.6                             | 165.6                                                                           | 172.7                                                                    |
| 1 0 6 年平均 Ave., 2017                                                     | 175.8                | 175.5                                                                            | 175.4                                                                | 181.8                             | 165.6                                                                           | 170.8                                                                    |
| 1 0 7 年平均 Ave., 2018                                                     | 176.0                | 176.2                                                                            | 177.4                                                                | 183.7                             | 169.5                                                                           | 168.0                                                                    |
| 1 0 8 年平均 Ave., 2019                                                     | 175.1                | 176.0                                                                            | 178.0                                                                | 182.0                             | 167.6                                                                           | 169.9                                                                    |
| 1 0 9 年平均 Ave., 2020                                                     | 174.4                | 173.6                                                                            | 177.5                                                                | 169.7                             | 166.7                                                                           | 157.7                                                                    |
| 1 1 0 年平均 Ave., 2021                                                     | 175.7                | 173.4                                                                            | 172.2                                                                | 169.8                             | 166.2                                                                           | 165.1                                                                    |
| 1 1 1 年平均 Ave., 2022                                                     | 174.7                | 176.3                                                                            | 176.6                                                                | 168.9                             | 166.8                                                                           | 167.7                                                                    |
| 8 月 Aug.                                                                 | 189.5                | 194.1                                                                            | 195.7                                                                | 181.4                             | 180.2                                                                           | 186.4                                                                    |
| 9 月 Sept.                                                                | 175.2                | 177.5                                                                            | 181.2                                                                | 169.5                             | 167.8                                                                           | 171.0                                                                    |
| 1 0 月 Oct.                                                               | 168.6                | 171.2                                                                            | 168.7                                                                | 162.0                             | 163.1                                                                           | 161.4                                                                    |
| 1 1 月 Nov.                                                               | 181.9                | 185.4                                                                            | 182.9                                                                | 175.4                             | 173.7                                                                           | 177.1                                                                    |
| 1 2 月 Dec.                                                               | 181.6                | 187.1                                                                            | 182.0                                                                | 176.6                             | 175.0                                                                           | 175.8                                                                    |
| 1 1 2 年 1 至 8 月 Ave., 2023                                               | 173.1                | 176.7                                                                            | 176.5                                                                | 168.1                             | 169.5                                                                           | 166.5                                                                    |
| 1 月 Jan.                                                                 | 139.1                | 148.6                                                                            | 135.8                                                                | 135.6                             | 141.0                                                                           | 134.4                                                                    |
| 2 月 Feb.                                                                 | 167.0                | 171.1                                                                            | 167.0                                                                | 163.9                             | 161.6                                                                           | 160.5                                                                    |
| 3 月 Mar.                                                                 | 194.6                | 197.9                                                                            | 201.6                                                                | 188.7                             | 192.1                                                                           | 190.2                                                                    |
| 4 月 Apr.                                                                 | 152.3                | 156.4                                                                            | 153.1                                                                | 146.2                             | 148.3                                                                           | 140.4                                                                    |
| 5 月 May                                                                  | 186.1                | 188.3                                                                            | 192.2                                                                | 176.2                             | 179.3                                                                           | 177.9                                                                    |
| 6 月 June                                                                 | 175.4                | 177.0                                                                            | 181.5                                                                | 170.0                             | 171.7                                                                           | 169.6                                                                    |
| 7 月 July                                                                 | 178.0                | 178.9                                                                            | 182.6                                                                | 175.5                             | 173.6                                                                           | 171.6                                                                    |
| 8 月 Aug.                                                                 | 192.5                | 194.4                                                                            | 197.4                                                                | 189.0                             | 188.4                                                                           | 189.2                                                                    |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 14.5                 | 15.5                                                                             | 14.8                                                                 | 13.5                              | 14.8                                                                            | 17.6                                                                     |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | 3.0                  | 0.3                                                                              | 1.7                                                                  | 7.6                               | 8.2                                                                             | 2.8                                                                      |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -0.5                 | 2.4                                                                              | 0.9                                                                  | 0.2                               | 4.2                                                                             | 0.6                                                                      |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物、<br>塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造<br>業<br>Manufacture of<br>pharmaceuticals<br>& medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 186.1                                                                  | 193.0                                                          | 193.2                                                               | 178.3                                                           | 183.2                                                                                                                                                                     | 179.4                                                         | 179.4                                                                                         |
| 187.8                                                                  | 191.1                                                          | 192.9                                                               | 180.1                                                           | 184.2                                                                                                                                                                     | 178.2                                                         | 173.5                                                                                         |
| 186.3                                                                  | 186.5                                                          | 193.1                                                               | 181.3                                                           | 185.1                                                                                                                                                                     | 176.8                                                         | 173.7                                                                                         |
| 176.5                                                                  | 187.0                                                          | 189.4                                                               | 182.9                                                           | 185.0                                                                                                                                                                     | 173.0                                                         | 173.0                                                                                         |
| 187.0                                                                  | 195.1                                                          | 199.4                                                               | 190.4                                                           | 187.4                                                                                                                                                                     | 176.5                                                         | 175.1                                                                                         |
| 184.2                                                                  | 191.2                                                          | 197.5                                                               | 188.4                                                           | 182.5                                                                                                                                                                     | 174.4                                                         | 174.7                                                                                         |
| 187.1                                                                  | 190.6                                                          | 191.2                                                               | 188.4                                                           | 182.3                                                                                                                                                                     | 175.2                                                         | 176.3                                                                                         |
| 189.5                                                                  | 191.6                                                          | 193.6                                                               | 181.2                                                           | 180.4                                                                                                                                                                     | 174.1                                                         | 174.9                                                                                         |
| 191.5                                                                  | 190.5                                                          | 188.9                                                               | 180.5                                                           | 181.8                                                                                                                                                                     | 175.6                                                         | 175.9                                                                                         |
| 188.5                                                                  | 187.3                                                          | 184.9                                                               | 179.1                                                           | 180.3                                                                                                                                                                     | 175.0                                                         | 172.6                                                                                         |
| 179.2                                                                  | 176.5                                                          | 174.2                                                               | 177.1                                                           | 175.5                                                                                                                                                                     | 169.6                                                         | 169.8                                                                                         |
| 179.0                                                                  | 174.2                                                          | 175.7                                                               | 177.0                                                           | 172.9                                                                                                                                                                     | 171.2                                                         | 171.1                                                                                         |
| 176.8                                                                  | 175.8                                                          | 175.1                                                               | 175.5                                                           | 175.2                                                                                                                                                                     | 172.0                                                         | 172.9                                                                                         |
| 178.6                                                                  | 177.2                                                          | 171.2                                                               | 176.5                                                           | 176.5                                                                                                                                                                     | 171.4                                                         | 173.1                                                                                         |
| 178.8                                                                  | 177.3                                                          | 169.0                                                               | 176.1                                                           | 176.7                                                                                                                                                                     | 170.0                                                         | 175.4                                                                                         |
| 178.2                                                                  | 177.6                                                          | 168.8                                                               | 175.3                                                           | 176.5                                                                                                                                                                     | 169.6                                                         | 174.9                                                                                         |
| 179.0                                                                  | 176.4                                                          | 169.0                                                               | 178.2                                                           | 176.1                                                                                                                                                                     | 170.2                                                         | 174.2                                                                                         |
| 193.7                                                                  | 191.1                                                          | 185.5                                                               | 191.3                                                           | 190.6                                                                                                                                                                     | 185.3                                                         | 189.8                                                                                         |
| 185.2                                                                  | 175.8                                                          | 172.4                                                               | 177.9                                                           | 176.7                                                                                                                                                                     | 171.2                                                         | 173.3                                                                                         |
| 179.3                                                                  | 168.8                                                          | 164.0                                                               | 177.2                                                           | 170.5                                                                                                                                                                     | 164.1                                                         | 165.4                                                                                         |
| 190.8                                                                  | 184.9                                                          | 177.6                                                               | 189.8                                                           | 184.0                                                                                                                                                                     | 177.3                                                         | 180.5                                                                                         |
| 193.7                                                                  | 183.8                                                          | 177.5                                                               | 185.1                                                           | 185.2                                                                                                                                                                     | 177.5                                                         | 181.8                                                                                         |
| 176.8                                                                  | 172.2                                                          | 169.5                                                               | 179.3                                                           | 176.1                                                                                                                                                                     | 168.4                                                         | 171.2                                                                                         |
| 147.5                                                                  | 136.6                                                          | 133.5                                                               | 173.2                                                           | 143.3                                                                                                                                                                     | 132.3                                                         | 136.4                                                                                         |
| 174.3                                                                  | 166.8                                                          | 164.5                                                               | 174.5                                                           | 171.3                                                                                                                                                                     | 161.3                                                         | 166.6                                                                                         |
| 198.2                                                                  | 199.2                                                          | 194.3                                                               | 184.8                                                           | 199.9                                                                                                                                                                     | 192.9                                                         | 195.2                                                                                         |
| 155.9                                                                  | 147.4                                                          | 146.4                                                               | 169.6                                                           | 155.3                                                                                                                                                                     | 144.8                                                         | 148.9                                                                                         |
| 187.5                                                                  | 185.0                                                          | 182.4                                                               | 183.8                                                           | 188.9                                                                                                                                                                     | 182.5                                                         | 184.8                                                                                         |
| 180.3                                                                  | 176.7                                                          | 171.4                                                               | 182.4                                                           | 181.4                                                                                                                                                                     | 172.1                                                         | 172.7                                                                                         |
| 176.8                                                                  | 175.1                                                          | 174.7                                                               | 178.3                                                           | 177.9                                                                                                                                                                     | 172.8                                                         | 175.4                                                                                         |
| 193.4                                                                  | 191.4                                                          | 189.3                                                               | 187.9                                                           | 190.7                                                                                                                                                                     | 188.2                                                         | 188.7                                                                                         |
| 16.6                                                                   | 16.3                                                           | 14.6                                                                | 9.6                                                             | 12.8                                                                                                                                                                      | 15.4                                                          | 13.3                                                                                          |
| -0.3                                                                   | 0.3                                                            | 3.8                                                                 | -3.4                                                            | 0.1                                                                                                                                                                       | 2.9                                                           | -1.1                                                                                          |
| 1.7                                                                    | -3.3                                                           | 2.3                                                                 | 3.2                                                             | 1.5                                                                                                                                                                       | -0.8                                                          | -2.4                                                                                          |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 年 月 別<br>Year and month                                                  | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|--------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                       | 195.1                                               | 186.1                                                 | 193.0                                                                          | 194.6                                         | 192.8                                                         | 186.1                                                              |
| 9 6 年平均 Ave., 2007                                                       | 196.4                                               | 188.4                                                 | 193.3                                                                          | 193.5                                         | 190.8                                                         | 185.6                                                              |
| 9 7 年平均 Ave., 2008                                                       | 189.3                                               | 187.6                                                 | 189.2                                                                          | 189.6                                         | 189.2                                                         | 181.9                                                              |
| 9 8 年平均 Ave., 2009                                                       | 182.4                                               | 185.7                                                 | 183.9                                                                          | 182.4                                         | 177.9                                                         | 180.4                                                              |
| 9 9 年平均 Ave., 2010                                                       | 196.5                                               | 188.1                                                 | 193.7                                                                          | 197.2                                         | 191.9                                                         | 190.5                                                              |
| 1 0 0 年平均 Ave., 2011                                                     | 193.4                                               | 186.2                                                 | 192.2                                                                          | 191.3                                         | 188.9                                                         | 183.6                                                              |
| 1 0 1 年平均 Ave., 2012                                                     | 192.9                                               | 182.2                                                 | 190.0                                                                          | 188.9                                         | 186.0                                                         | 184.2                                                              |
| 1 0 2 年平均 Ave., 2013                                                     | 190.7                                               | 180.4                                                 | 193.1                                                                          | 186.1                                         | 187.7                                                         | 185.1                                                              |
| 1 0 3 年平均 Ave., 2014                                                     | 194.6                                               | 182.0                                                 | 188.7                                                                          | 187.7                                         | 185.5                                                         | 188.3                                                              |
| 1 0 4 年平均 Ave., 2015                                                     | 189.9                                               | 178.4                                                 | 187.0                                                                          | 184.7                                         | 183.0                                                         | 184.2                                                              |
| 1 0 5 年平均 Ave., 2016                                                     | 182.1                                               | 171.7                                                 | 177.3                                                                          | 179.9                                         | 173.9                                                         | 179.4                                                              |
| 1 0 6 年平均 Ave., 2017                                                     | 182.4                                               | 172.7                                                 | 174.1                                                                          | 180.1                                         | 172.5                                                         | 181.5                                                              |
| 1 0 7 年平均 Ave., 2018                                                     | 181.0                                               | 172.7                                                 | 174.7                                                                          | 178.7                                         | 172.7                                                         | 181.6                                                              |
| 1 0 8 年平均 Ave., 2019                                                     | 181.6                                               | 172.8                                                 | 175.4                                                                          | 178.3                                         | 170.0                                                         | 180.9                                                              |
| 1 0 9 年平均 Ave., 2020                                                     | 178.5                                               | 173.9                                                 | 176.5                                                                          | 179.6                                         | 169.4                                                         | 182.7                                                              |
| 1 1 0 年平均 Ave., 2021                                                     | 181.4                                               | 177.2                                                 | 177.0                                                                          | 182.7                                         | 171.6                                                         | 183.5                                                              |
| 1 1 1 年平均 Ave., 2022                                                     | 180.4                                               | 176.5                                                 | 175.2                                                                          | 179.8                                         | 169.2                                                         | 182.4                                                              |
| 8 月 Aug.                                                                 | 198.0                                               | 192.0                                                 | 189.5                                                                          | 196.8                                         | 184.9                                                         | 196.0                                                              |
| 9 月 Sept.                                                                | 184.0                                               | 177.0                                                 | 176.3                                                                          | 180.5                                         | 169.3                                                         | 182.2                                                              |
| 1 0 月 Oct.                                                               | 175.1                                               | 169.6                                                 | 170.6                                                                          | 173.9                                         | 162.0                                                         | 176.8                                                              |
| 1 1 月 Nov.                                                               | 188.6                                               | 184.6                                                 | 183.9                                                                          | 186.0                                         | 175.8                                                         | 188.0                                                              |
| 1 2 月 Dec.                                                               | 188.3                                               | 184.5                                                 | 183.6                                                                          | 186.4                                         | 175.9                                                         | 187.0                                                              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                               | 177.9                                               | 177.2                                                 | 173.9                                                                          | 178.0                                         | 166.5                                                         | 179.2                                                              |
| 1 月 Jan.                                                                 | 142.6                                               | 141.2                                                 | 145.2                                                                          | 142.7                                         | 131.8                                                         | 146.3                                                              |
| 2 月 Feb.                                                                 | 175.4                                               | 171.7                                                 | 165.9                                                                          | 173.3                                         | 162.5                                                         | 169.2                                                              |
| 3 月 Mar.                                                                 | 203.2                                               | 199.4                                                 | 194.1                                                                          | 204.7                                         | 192.1                                                         | 195.3                                                              |
| 4 月 Apr.                                                                 | 158.1                                               | 153.0                                                 | 153.5                                                                          | 158.2                                         | 143.1                                                         | 162.0                                                              |
| 5 月 May                                                                  | 192.2                                               | 190.4                                                 | 184.6                                                                          | 192.4                                         | 179.6                                                         | 191.2                                                              |
| 6 月 June                                                                 | 178.2                                               | 179.8                                                 | 177.3                                                                          | 179.0                                         | 168.7                                                         | 181.2                                                              |
| 7 月 July                                                                 | 182.5                                               | 183.0                                                 | 176.8                                                                          | 179.0                                         | 169.2                                                         | 187.1                                                              |
| 8 月 Aug.                                                                 | 191.7                                               | 198.5                                                 | 194.2                                                                          | 195.1                                         | 184.8                                                         | 201.3                                                              |
| 本月與上月比較（增減小時數）<br>Change in hours<br>from last month                     | 9.2                                                 | 15.5                                                  | 17.4                                                                           | 16.1                                          | 15.6                                                          | 14.2                                                               |
| 本月與上年同月比（增減小時數）<br>Change in hours from<br>the same month of last year   | -6.3                                                | 6.5                                                   | 4.7                                                                            | -1.7                                          | -0.1                                                          | 5.3                                                                |
| 本年累計與上年同期比較（增減小時數）<br>Change between cumulative<br>average of last month | -0.8                                                | 1.9                                                   | 0.4                                                                            | -0.8                                          | -2.0                                                          | -2.7                                                               |

表5 歷年製造業受僱員工每人每月總工時

TABLE 5 AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

單位：小時

Unit: Hours

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 180.4                                                                                       | 184.0                                                       | 190.1                                                     | 178.5                                                           | 185.2                                                                              | 178.7                                | 180.4                           | 187.1                                                                                       |
| 179.5                                                                                       | 183.7                                                       | 192.6                                                     | 184.6                                                           | 189.8                                                                              | 179.5                                | 179.3                           | 190.3                                                                                       |
| 176.6                                                                                       | 181.8                                                       | 188.3                                                     | 178.2                                                           | 190.9                                                                              | 178.4                                | 179.7                           | 187.4                                                                                       |
| 172.8                                                                                       | 177.9                                                       | 169.6                                                     | 177.5                                                           | 175.9                                                                              | 174.4                                | 174.4                           | 175.2                                                                                       |
| 184.3                                                                                       | 186.1                                                       | 190.8                                                     | 186.4                                                           | 185.9                                                                              | 180.7                                | 178.6                           | 177.3                                                                                       |
| 178.7                                                                                       | 181.0                                                       | 188.3                                                     | 184.7                                                           | 186.4                                                                              | 180.7                                | 177.6                           | 177.3                                                                                       |
| 177.6                                                                                       | 179.5                                                       | 184.4                                                     | 184.5                                                           | 185.8                                                                              | 184.0                                | 178.7                           | 177.4                                                                                       |
| 174.9                                                                                       | 181.4                                                       | 183.9                                                     | 184.2                                                           | 186.8                                                                              | 183.0                                | 177.9                           | 176.2                                                                                       |
| 178.5                                                                                       | 183.5                                                       | 184.7                                                     | 184.2                                                           | 187.7                                                                              | 184.1                                | 178.7                           | 176.1                                                                                       |
| 176.2                                                                                       | 179.5                                                       | 180.8                                                     | 180.5                                                           | 184.6                                                                              | 181.0                                | 177.6                           | 176.0                                                                                       |
| 170.2                                                                                       | 172.6                                                       | 174.1                                                     | 174.7                                                           | 177.4                                                                              | 171.3                                | 172.2                           | 171.1                                                                                       |
| 171.5                                                                                       | 172.4                                                       | 174.5                                                     | 176.8                                                           | 175.5                                                                              | 166.9                                | 172.5                           | 171.5                                                                                       |
| 171.3                                                                                       | 173.0                                                       | 174.5                                                     | 176.2                                                           | 176.6                                                                              | 167.2                                | 171.7                           | 172.3                                                                                       |
| 170.5                                                                                       | 173.5                                                       | 171.5                                                     | 174.6                                                           | 176.2                                                                              | 168.7                                | 172.5                           | 172.9                                                                                       |
| 171.5                                                                                       | 175.4                                                       | 169.0                                                     | 170.8                                                           | 173.0                                                                              | 167.8                                | 170.4                           | 172.0                                                                                       |
| 171.6                                                                                       | 178.6                                                       | 172.2                                                     | 173.0                                                           | 173.9                                                                              | 167.1                                | 170.9                           | 169.1                                                                                       |
| 172.1                                                                                       | 175.4                                                       | 168.0                                                     | 172.0                                                           | 174.2                                                                              | 165.0                                | 170.6                           | 169.5                                                                                       |
| 187.6                                                                                       | 192.6                                                       | 181.0                                                     | 181.4                                                           | 190.0                                                                              | 179.6                                | 185.0                           | 184.5                                                                                       |
| 171.8                                                                                       | 177.5                                                       | 166.2                                                     | 177.7                                                           | 175.9                                                                              | 164.3                                | 170.1                           | 173.6                                                                                       |
| 167.2                                                                                       | 168.5                                                       | 158.8                                                     | 169.4                                                           | 169.7                                                                              | 158.2                                | 163.1                           | 165.9                                                                                       |
| 180.9                                                                                       | 183.9                                                       | 174.2                                                     | 181.1                                                           | 182.1                                                                              | 172.4                                | 177.8                           | 178.3                                                                                       |
| 179.9                                                                                       | 181.7                                                       | 174.4                                                     | 181.4                                                           | 177.6                                                                              | 175.6                                | 178.2                           | 178.2                                                                                       |
| 171.2                                                                                       | 174.0                                                       | 166.5                                                     | 171.9                                                           | 173.9                                                                              | 170.7                                | 167.9                           | 169.0                                                                                       |
| 136.2                                                                                       | 141.0                                                       | 128.8                                                     | 134.5                                                           | 135.6                                                                              | 133.2                                | 133.6                           | 137.7                                                                                       |
| 165.5                                                                                       | 167.2                                                       | 162.4                                                     | 168.7                                                           | 168.9                                                                              | 165.8                                | 164.5                           | 167.6                                                                                       |
| 188.9                                                                                       | 197.7                                                       | 190.3                                                     | 197.2                                                           | 197.3                                                                              | 193.8                                | 190.9                           | 191.2                                                                                       |
| 149.9                                                                                       | 154.9                                                       | 144.0                                                     | 149.7                                                           | 151.7                                                                              | 150.4                                | 147.8                           | 145.3                                                                                       |
| 186.9                                                                                       | 188.7                                                       | 180.3                                                     | 186.8                                                           | 189.5                                                                              | 184.2                                | 181.1                           | 180.4                                                                                       |
| 174.4                                                                                       | 175.2                                                       | 169.7                                                     | 173.2                                                           | 178.4                                                                              | 171.7                                | 170.1                           | 169.6                                                                                       |
| 178.0                                                                                       | 177.2                                                       | 170.8                                                     | 179.2                                                           | 177.4                                                                              | 174.4                                | 169.3                           | 171.1                                                                                       |
| 190.9                                                                                       | 190.2                                                       | 186.1                                                     | 185.3                                                           | 193.1                                                                              | 192.6                                | 185.8                           | 188.6                                                                                       |
| 12.9                                                                                        | 13.0                                                        | 15.3                                                      | 6.1                                                             | 15.7                                                                               | 18.2                                 | 16.5                            | 17.5                                                                                        |
| 3.3                                                                                         | -2.4                                                        | 5.1                                                       | 3.9                                                             | 3.1                                                                                | 13.0                                 | 0.8                             | 4.1                                                                                         |
| 0.5                                                                                         | -0.1                                                        | -1.2                                                      | 2.6                                                             | 0.7                                                                                | 6.9                                  | -1.9                            | 1.7                                                                                         |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：小時

Aug. 2023

Unit: Hours

| 行業別<br>Section and division                                                                                                                           | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                                                                       | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
|                                                                                                                                                       |                                                |              |              |                                                          |                |
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                       | <b>184.0</b>                                   | <b>186.5</b> | <b>181.3</b> | <b>176.0</b>                                             | <b>8.0</b>     |
| <b>工業</b><br><b>Industry</b>                                                                                                                          | <b>190.8</b>                                   | <b>191.7</b> | <b>189.3</b> | <b>177.0</b>                                             | <b>13.8</b>    |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                                      | <b>179.4</b>                                   | <b>180.3</b> | <b>176.0</b> | <b>174.1</b>                                             | <b>5.3</b>     |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                               | 192.4                                          | 193.9        | 184.6        | 184.0                                                    | 8.4            |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                           | 171.6                                          | 171.3        | 172.4        | 168.1                                                    | 3.5            |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                    | <b>192.5</b>                                   | <b>194.2</b> | <b>189.9</b> | <b>176.9</b>                                             | <b>15.6</b>    |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                      | 194.4                                          | 200.1        | 188.9        | 176.8                                                    | 17.6           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                               | 197.4                                          | 200.5        | 192.3        | 182.0                                                    | 15.4           |
| 紡織業<br>Manufacture of textiles                                                                                                                        | 189.0                                          | 189.4        | 188.6        | 179.3                                                    | 9.7            |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                    | 188.4                                          | 184.9        | 189.4        | 180.4                                                    | 8.0            |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                        | 189.2                                          | 190.5        | 188.1        | 180.0                                                    | 9.2            |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                         | 193.4                                          | 193.5        | 193.0        | 179.5                                                    | 13.9           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                  | 191.4                                          | 195.6        | 182.9        | 178.6                                                    | 12.8           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                             | 189.3                                          | 193.9        | 183.1        | 178.5                                                    | 10.8           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                 | 187.9                                          | 189.8        | 175.7        | 171.9                                                    | 16.0           |
| 化學原材料、肥料、氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 190.7                                          | 193.6        | 177.9        | 177.8                                                    | 12.9           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                   | 188.2                                          | 189.9        | 186.0        | 178.6                                                    | 9.6            |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                       | 188.7                                          | 191.4        | 185.4        | 177.4                                                    | 11.3           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                             | 191.7                                          | 195.4        | 185.2        | 176.0                                                    | 15.7           |



表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：小時

Aug. 2023

Unit: Hours

| 行業別<br>Section and division                                                | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|----------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                            | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 198.5                                          | 203.4        | 192.4        | 177.8                                                    | 20.7           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 194.2                                          | 198.3        | 185.4        | 178.3                                                    | 15.9           |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 195.1                                          | 197.9        | 181.9        | 176.1                                                    | 19.0           |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 184.8                                          | 187.9        | 178.9        | 174.3                                                    | 10.5           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 201.3                                          | 201.3        | 201.3        | 178.6                                                    | 22.7           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 190.9                                          | 188.9        | 193.1        | 177.3                                                    | 13.6           |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 190.2                                          | 193.5        | 185.6        | 174.0                                                    | 16.2           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 186.1                                          | 189.5        | 180.2        | 177.1                                                    | 9.0            |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 185.3                                          | 187.7        | 178.9        | 167.2                                                    | 18.1           |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 193.1                                          | 194.7        | 188.9        | 176.2                                                    | 16.9           |
| 家具製造業<br>Manufacture of furniture                                          | 192.6                                          | 200.1        | 181.3        | 176.2                                                    | 16.4           |
| 其他製造業<br>Other manufacturing                                               | 185.8                                          | 186.4        | 185.4        | 176.2                                                    | 9.6            |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 188.6                                          | 190.5        | 183.6        | 177.9                                                    | 10.7           |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>193.0</b>                                   | <b>194.8</b> | <b>184.7</b> | <b>183.3</b>                                             | <b>9.7</b>     |
| 電力供應業<br>Electricity supply                                                | 194.6                                          | 196.3        | 186.1        | 183.9                                                    | 10.7           |
| 氣體燃料供應業<br>Gas supply                                                      | 185.7                                          | 187.4        | 180.0        | 180.6                                                    | 5.1            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：小時

Aug. 2023

Unit: Hours

| 行業別<br>Section and division                                                                  | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|----------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                              | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>183.4</b>                                   | <b>184.2</b> | <b>180.4</b> | <b>178.3</b>                                             | <b>5.1</b>     |
| 用水供應業<br>Water supply                                                                        | 181.4                                          | 182.5        | 179.0        | 179.3                                                    | 2.1            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 182.8                                          | 183.5        | 181.4        | 179.5                                                    | 3.3            |
| 廢棄物清除業<br>Waste collection                                                                   | 185.7                                          | 185.6        | 185.9        | 179.7                                                    | 6.0            |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 185.6                                          | 188.0        | 180.6        | 178.3                                                    | 7.3            |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 180.6                                          | 181.7        | 175.8        | 175.2                                                    | 5.4            |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>181.8</b>                                   | <b>181.8</b> | <b>182.0</b> | <b>177.3</b>                                             | <b>4.5</b>     |
| 建築工程業<br>Construction of buildings                                                           | 184.6                                          | 185.3        | 179.6        | 178.2                                                    | 6.4            |
| 土木工程業<br>Civil engineering                                                                   | 186.7                                          | 186.9        | 185.3        | 181.3                                                    | 5.4            |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 182.9                                          | 183.2        | 181.0        | 178.2                                                    | 4.7            |
| 其他專門營造業<br>Other specialized construction activities                                         | 177.0                                          | 175.6        | 182.1        | 174.2                                                    | 2.8            |
| <b>服務業</b><br><b>Services</b>                                                                | <b>179.3</b>                                   | <b>181.2</b> | <b>177.6</b> | <b>175.4</b>                                             | <b>3.9</b>     |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>178.5</b>                                   | <b>179.8</b> | <b>177.2</b> | <b>175.6</b>                                             | <b>2.9</b>     |
| 批發業<br>Wholesale trade                                                                       | 179.1                                          | 181.1        | 177.4        | 176.7                                                    | 2.4            |
| 零售業<br>Retail trade                                                                          | 177.4                                          | 177.8        | 176.9        | 173.8                                                    | 3.6            |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>186.9</b>                                   | <b>190.3</b> | <b>180.5</b> | <b>178.4</b>                                             | <b>8.5</b>     |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 192.4                                          | 193.9        | 187.3        | 179.2                                                    | 13.2           |
| 公共汽車客運業<br>Motor bus transportation                                                          | 210.3                                          | 212.7        | 190.9        | 181.8                                                    | 28.5           |
| 其他汽車客運業<br>Other bus transportation                                                          | 185.3                                          | 184.9        | 187.1        | 182.6                                                    | 2.7            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：小時

Aug. 2023

Unit: Hours

| 行業別<br>Section and division                                                                                                   | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                                               | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| 汽車貨運業<br>Freight truck transport                                                                                              | 184.7                                          | 185.6        | 181.7        | 178.2                                                    | 6.5            |
| 海洋水運業<br>Ocean transportation                                                                                                 | 182.0                                          | 183.9        | 177.3        | 179.8                                                    | 2.2            |
| 航空運輸業<br>Air transport                                                                                                        | 183.6                                          | 186.1        | 181.6        | 178.7                                                    | 4.9            |
| 港埠業<br>Harbor services                                                                                                        | 185.0                                          | 190.1        | 175.7        | 178.4                                                    | 6.6            |
| 其他運輸輔助業<br>Other transportation support activities                                                                            | 181.8                                          | 184.2        | 180.0        | 176.6                                                    | 5.2            |
| 倉儲業<br>Warehousing & storage                                                                                                  | 185.6                                          | 188.1        | 172.6        | 175.2                                                    | 10.4           |
| 郵政業<br>Postal activities                                                                                                      | 180.8                                          | 183.1        | 176.4        | 179.1                                                    | 1.7            |
| 快遞業<br>Courier activities                                                                                                     | 195.8                                          | 207.7        | 175.5        | 178.5                                                    | 17.3           |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                 | <b>168.2</b>                                   | <b>169.2</b> | <b>167.5</b> | <b>164.1</b>                                             | <b>4.1</b>     |
| 住宿業<br>Accommodation                                                                                                          | 179.0                                          | 181.7        | 176.9        | 176.6                                                    | 2.4            |
| 餐飲業<br>Food & beverage service activities                                                                                     | 165.9                                          | 166.4        | 165.5        | 161.5                                                    | 4.4            |
| 餐館<br>Restaurants                                                                                                             | 165.1                                          | 165.6        | 164.7        | 160.7                                                    | 4.4            |
| 其他餐飲業<br>Other food & beverage service activities                                                                             | 169.1                                          | 171.3        | 168.0        | 164.5                                                    | 4.6            |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                  | <b>178.7</b>                                   | <b>179.8</b> | <b>177.5</b> | <b>176.3</b>                                             | <b>2.4</b>     |
| 出版業<br>Publishing activities                                                                                                  | 180.3                                          | 180.0        | 180.6        | 177.0                                                    | 3.3            |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 168.9                                          | 166.3        | 172.7        | 168.5                                                    | 0.4            |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                        | 179.3                                          | 179.7        | 178.4        | 178.5                                                    | 0.8            |
| 電信業<br>Telecommunications                                                                                                     | 183.6                                          | 186.2        | 179.5        | 177.9                                                    | 5.7            |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                     | 178.2                                          | 178.9        | 177.6        | 176.6                                                    | 1.6            |
| 資訊服務業<br>Information service activities                                                                                       | 177.0                                          | 181.1        | 174.6        | 175.7                                                    | 1.3            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：小時

Aug. 2023

Unit: Hours

| 行業別<br>Section and division                                                                         | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|-----------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                     | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>182.6</b>                                   | <b>182.8</b> | <b>182.5</b> | <b>178.6</b>                                             | <b>4.0</b>     |
| 銀行業<br>Banking                                                                                      | 187.1                                          | 187.1        | 187.0        | 179.6                                                    | 7.5            |
| 信用合作社<br>Credit cooperatives                                                                        | 183.2                                          | 184.2        | 182.4        | 182.3                                                    | 0.9            |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 181.7                                          | 182.1        | 181.6        | 180.8                                                    | 0.9            |
| 其他金融服務業<br>Other financial service activities                                                       | 179.8                                          | 178.9        | 180.6        | 178.2                                                    | 1.6            |
| 人身保險業<br>Insurance of the person                                                                    | 179.8                                          | 180.3        | 179.6        | 178.1                                                    | 1.7            |
| 財產保險業<br>Non-life insurance                                                                         | 181.0                                          | 182.7        | 179.5        | 178.2                                                    | 2.8            |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 179.2                                          | 178.0        | 180.1        | 176.4                                                    | 2.8            |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 178.4                                          | 178.2        | 178.5        | 176.9                                                    | 1.5            |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>186.5</b>                                   | <b>188.8</b> | <b>184.5</b> | <b>183.1</b>                                             | <b>3.4</b>     |
| 不動產開發業<br>Real estate development activities                                                        | 182.6                                          | 183.6        | 181.5        | 179.9                                                    | 2.7            |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 188.8                                          | 192.4        | 186.0        | 185.0                                                    | 3.8            |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>178.8</b>                                   | <b>180.3</b> | <b>177.1</b> | <b>175.9</b>                                             | <b>2.9</b>     |
| 法律服務業<br>Legal activities                                                                           | 177.5                                          | 177.4        | 177.5        | 175.9                                                    | 1.6            |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 178.8                                          | 178.1        | 179.3        | 174.4                                                    | 4.4            |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 178.8                                          | 179.9        | 177.7        | 177.5                                                    | 1.3            |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 180.6                                          | 183.0        | 175.8        | 175.4                                                    | 5.2            |
| 研究發展服務業<br>Scientific Research & Development                                                        | 175.2                                          | 175.5        | 174.9        | 173.7                                                    | 1.5            |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 179.0                                          | 181.6        | 177.6        | 176.8                                                    | 2.2            |
| 專門設計業<br>Specialized design activities                                                              | 179.7                                          | 179.4        | 181.2        | 176.8                                                    | 2.9            |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 178.1                                          | 181.0        | 173.7        | 175.9                                                    | 2.2            |

表6 各業受僱員工每人每月總工時－按中業別分

TABLE 6 AVERAGE MONTHLY TOTAL WORKING HOURS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：小時

Aug. 2023

Unit: Hours

| 行業別<br>Section and division                                                                                                  | 每人每月總工時<br>Average monthly total working hours |              |              | 每人每月總工時內容<br>Average monthly total working hours content |                |
|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------|--------------|----------------------------------------------------------|----------------|
|                                                                                                                              | 合計<br>Total                                    | 男性<br>Male   | 女性<br>Female | 正常<br>Regular                                            | 加班<br>Overtime |
| <b>支援服務業</b><br><b>Support service activities</b>                                                                            | <b>192.2</b>                                   | <b>198.5</b> | <b>184.2</b> | <b>184.4</b>                                             | <b>7.8</b>     |
| 租賃業<br>Rental & leasing activities                                                                                           | 181.4                                          | 181.1        | 182.4        | 177.6                                                    | 3.8            |
| 人力仲介業<br>Activities of employment placement agencies                                                                         | 177.3                                          | 189.3        | 172.4        | 176.2                                                    | 1.1            |
| 人力供應業<br>Human resources provision activities                                                                                | 184.6                                          | 179.4        | 189.0        | 177.0                                                    | 7.6            |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                                           | 177.9                                          | 175.2        | 181.0        | 176.3                                                    | 1.6            |
| 保全及偵探業<br>Security & investigation activities                                                                                | 225.9                                          | 229.1        | 209.1        | 209.7                                                    | 16.2           |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                                                    | 178.6                                          | 181.8        | 176.4        | 175.3                                                    | 3.3            |
| 行政支援服務業<br>Office administrative & support activities                                                                        | 186.8                                          | 190.7        | 180.8        | 177.6                                                    | 9.2            |
| <b>教育業（不含小學以上各級公私立學校等）</b><br><b>Education (Excluding public and private schools at all levels above primary education.)</b> | <b>159.5</b>                                   | <b>142.2</b> | <b>165.2</b> | <b>157.8</b>                                             | <b>1.7</b>     |
| 學前教育<br>Pre-primary education                                                                                                | 170.9                                          | 150.5        | 173.7        | 168.2                                                    | 2.7            |
| 教育輔助及其他教育業<br>Educational support activities & other education                                                               | 148.6                                          | 139.7        | 154.0        | 147.8                                                    | 0.8            |
| <b>醫療保健及社會工作服務業</b><br><b>Human health &amp; social work activities</b>                                                      | <b>179.3</b>                                   | <b>175.9</b> | <b>180.1</b> | <b>175.4</b>                                             | <b>3.9</b>     |
| 醫療保健業<br>Human health activities                                                                                             | 178.9                                          | 175.0        | 179.9        | 175.4                                                    | 3.5            |
| 社會工作服務業<br>Social work activities                                                                                            | 182.2                                          | 183.9        | 181.8        | 175.8                                                    | 6.4            |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                                            | <b>174.6</b>                                   | <b>172.7</b> | <b>176.8</b> | <b>172.2</b>                                             | <b>2.4</b>     |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                                                        | 162.6                                          | 164.0        | 160.9        | 161.5                                                    | 1.1            |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                                                         | 176.8                                          | 174.4        | 179.5        | 174.2                                                    | 2.6            |
| <b>其他服務業</b><br><b>Other service activities</b>                                                                              | <b>184.3</b>                                   | <b>182.2</b> | <b>185.7</b> | <b>182.2</b>                                             | <b>2.1</b>     |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                                             | 183.2                                          | 181.8        | 185.3        | 179.5                                                    | 3.7            |
| 美髮及美容美體業<br>Beauty treatment                                                                                                 | 185.8                                          | 185.9        | 185.8        | 185.2                                                    | 0.6            |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                                                        | 183.8                                          | 182.4        | 185.7        | 182.0                                                    | 1.8            |

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                    | 43 492                        | 42 515         | 53 344                             | 42 403               |
| 9 6 年平均 Ave., 2007                                                    | 44 411                        | 43 358         | 50 949                             | 43 240               |
| 9 7 年平均 Ave., 2008                                                    | 44 418                        | 43 384         | 51 333                             | 43 297               |
| 9 8 年平均 Ave., 2009                                                    | 42 299                        | 40 338         | 49 448                             | 39 525               |
| 9 9 年平均 Ave., 2010                                                    | 44 646                        | 43 465         | 52 551                             | 43 152               |
| 1 0 0 年平均 Ave., 2011                                                  | 45 961                        | 44 824         | 53 978                             | 44 603               |
| 1 0 1 年平均 Ave., 2012                                                  | 46 109                        | 45 309         | 52 752                             | 45 238               |
| 1 0 2 年平均 Ave., 2013                                                  | 46 174                        | 45 434         | 54 871                             | 45 448               |
| 1 0 3 年平均 Ave., 2014                                                  | 47 832                        | 46 903         | 54 093                             | 47 018               |
| 1 0 4 年平均 Ave., 2015                                                  | 49 024                        | 48 373         | 57 198                             | 48 713               |
| 1 0 5 年平均 Ave., 2016                                                  | 49 266                        | 48 654         | 55 425                             | 49 162               |
| 1 0 6 年平均 Ave., 2017                                                  | 50 480                        | 49 907         | 55 098                             | 50 678               |
| 1 0 7 年平均 Ave., 2018                                                  | 52 407                        | 52 005         | 56 288                             | 52 948               |
| 1 0 8 年平均 Ave., 2019                                                  | 53 457                        | 52 865         | 57 364                             | 53 776               |
| 1 0 9 年平均 Ave., 2020                                                  | 54 160                        | 53 136         | 57 054                             | 54 004               |
| 1 1 0 年平均 Ave., 2021                                                  | 55 792                        | 56 298         | 56 098                             | 57 473               |
| 1 1 1 年平均 Ave., 2022                                                  | 57 728                        | 58 972         | 58 625                             | 60 451               |
| 8 月 Aug.                                                              | 56 115                        | 60 265         | 65 786                             | 62 258               |
| 9 月 Sept.                                                             | 52 718                        | 53 540         | 49 127                             | 54 606               |
| 1 0 月 Oct.                                                            | 50 464                        | 50 898         | 47 429                             | 51 947               |
| 1 1 月 Nov.                                                            | 51 481                        | 54 170         | 47 151                             | 55 438               |
| 1 2 月 Dec.                                                            | 57 522                        | 56 202         | 47 544                             | 57 615               |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 60 931                        | 62 036         | 65 580                             | 63 502               |
| 1 月 Jan.                                                              | 106 930                       | 105 539        | 115 149                            | 107 833              |
| 2 月 Feb.                                                              | 52 587                        | 54 785         | 47 477                             | 56 441               |
| 3 月 Mar.                                                              | 52 068                        | 50 100         | 47 713                             | 50 788               |
| 4 月 Apr.                                                              | 51 754                        | 49 933         | 47 457                             | 50 704               |
| 5 月 May                                                               | 54 751                        | 56 076         | 100 453                            | 56 238               |
| 6 月 June                                                              | 53 836                        | 53 527         | 49 353                             | 54 410               |
| 7 月 July                                                              | 59 191                        | 66 793         | 49 375                             | 70 509               |
| 8 月 Aug.                                                              | 56 295                        | 59 432         | 67 070                             | 60 923               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -4.89                         | -11.02         | 35.84                              | -13.60               |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 0.32                          | -1.38          | 1.95                               | -2.14                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 1.42                          | 0.68           | 2.37                               | 0.42                 |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 97 230                                      | 47 251                                                     | 39 168                | 44 349           | 39 380                                | 48 340                                |
| 98 519                                      | 44 399                                                     | 40 310                | 45 320           | 39 463                                | 49 095                                |
| 89 432                                      | 44 521                                                     | 40 754                | 45 296           | 39 956                                | 49 585                                |
| 96 285                                      | 44 042                                                     | 40 870                | 43 867           | 40 081                                | 47 911                                |
| 96 523                                      | 45 106                                                     | 41 598                | 45 600           | 41 766                                | 49 012                                |
| 95 382                                      | 45 828                                                     | 42 716                | 46 881           | 42 562                                | 50 333                                |
| 92 871                                      | 43 675                                                     | 42 683                | 46 747           | 41 815                                | 50 364                                |
| 88 934                                      | 44 143                                                     | 42 540                | 46 756           | 42 249                                | 50 021                                |
| 94 111                                      | 44 919                                                     | 43 251                | 48 558           | 44 377                                | 50 291                                |
| 96 595                                      | 44 357                                                     | 43 346                | 49 526           | 45 422                                | 51 579                                |
| 94 453                                      | 43 216                                                     | 42 839                | 49 730           | 45 345                                | 52 540                                |
| 94 730                                      | 44 286                                                     | 42 506                | 50 912           | 47 260                                | 53 314                                |
| 96 054                                      | 45 319                                                     | 43 645                | 52 708           | 49 798                                | 54 994                                |
| 96 137                                      | 45 830                                                     | 44 833                | 53 882           | 51 328                                | 55 588                                |
| 94 360                                      | 45 469                                                     | 45 622                | 54 893           | 52 281                                | 55 097                                |
| 93 625                                      | 45 228                                                     | 47 468                | 55 428           | 51 448                                | 57 579                                |
| 95 603                                      | 45 955                                                     | 48 545                | 56 832           | 52 038                                | 62 232                                |
| 114 484                                     | 44 992                                                     | 45 687                | 53 111           | 47 430                                | 73 659                                |
| 75 251                                      | 40 840                                                     | 46 613                | 52 125           | 49 323                                | 51 181                                |
| 71 625                                      | 40 017                                                     | 44 018                | 50 151           | 46 823                                | 50 821                                |
| 94 945                                      | 44 731                                                     | 44 491                | 49 546           | 46 771                                | 51 169                                |
| 79 455                                      | 44 353                                                     | 47 132                | 58 471           | 54 231                                | 90 127                                |
| 104 026                                     | 49 215                                                     | 51 406                | 60 144           | 55 097                                | 64 413                                |
| 151 535                                     | 76 671                                                     | 90 729                | 107 926          | 98 193                                | 101 329                               |
| 72 428                                      | 43 445                                                     | 44 646                | 51 012           | 47 015                                | 52 397                                |
| 77 365                                      | 40 821                                                     | 44 864                | 53 478           | 49 337                                | 56 738                                |
| 73 337                                      | 41 307                                                     | 44 417                | 53 053           | 48 407                                | 53 807                                |
| 181 738                                     | 45 749                                                     | 46 660                | 53 807           | 49 182                                | 60 243                                |
| 79 721                                      | 60 104                                                     | 46 064                | 54 057           | 50 087                                | 59 104                                |
| 77 271                                      | 40 424                                                     | 46 455                | 53 808           | 49 498                                | 56 194                                |
| 117 417                                     | 45 509                                                     | 47 683                | 54 078           | 49 082                                | 75 392                                |
| 51.95                                       | 12.58                                                      | 2.64                  | 0.50             | -0.84                                 | 34.16                                 |
| 2.56                                        | 1.15                                                       | 4.37                  | 1.82             | 3.48                                  | 2.35                                  |
| 0.69                                        | 3.12                                                       | 2.72                  | 1.99             | 3.15                                  | 2.36                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                   |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                   | 24 960                                               | 61 134                                                 | 69 054                                        | 38 313                            |
| 9 6 年平均 Ave., 2007                                                   | 25 476                                               | 63 731                                                 | 75 824                                        | 37 874                            |
| 9 7 年平均 Ave., 2008                                                   | 26 699                                               | 63 777                                                 | 71 520                                        | 40 340                            |
| 9 8 年平均 Ave., 2009                                                   | 27 106                                               | 61 888                                                 | 67 713                                        | 39 032                            |
| 9 9 年平均 Ave., 2010                                                   | 27 788                                               | 64 266                                                 | 74 219                                        | 42 093                            |
| 1 0 0 年平均 Ave., 2011                                                 | 29 715                                               | 66 291                                                 | 76 920                                        | 43 783                            |
| 1 0 1 年平均 Ave., 2012                                                 | 30 072                                               | 66 962                                                 | 77 957                                        | 41 546                            |
| 1 0 2 年平均 Ave., 2013                                                 | 30 459                                               | 65 547                                                 | 77 864                                        | 42 165                            |
| 1 0 3 年平均 Ave., 2014                                                 | 31 676                                               | 66 386                                                 | 83 085                                        | 44 786                            |
| 1 0 4 年平均 Ave., 2015                                                 | 32 508                                               | 66 595                                                 | 84 742                                        | 44 075                            |
| 1 0 5 年平均 Ave., 2016                                                 | 32 498                                               | 67 749                                                 | 85 452                                        | 42 897                            |
| 1 0 6 年平均 Ave., 2017                                                 | 33 406                                               | 69 196                                                 | 86 425                                        | 44 893                            |
| 1 0 7 年平均 Ave., 2018                                                 | 34 077                                               | 69 909                                                 | 89 215                                        | 47 658                            |
| 1 0 8 年平均 Ave., 2019                                                 | 34 686                                               | 72 144                                                 | 93 059                                        | 50 431                            |
| 1 0 9 年平均 Ave., 2020                                                 | 35 018                                               | 74 041                                                 | 94 473                                        | 54 188                            |
| 1 1 0 年平均 Ave., 2021                                                 | 35 033                                               | 75 588                                                 | 98 875                                        | 57 330                            |
| 1 1 1 年平均 Ave., 2022                                                 | 36 099                                               | 79 142                                                 | 100 390                                       | 57 200                            |
| 8 月 Aug.                                                             | 35 290                                               | 69 605                                                 | 86 050                                        | 49 500                            |
| 9 月 Sept.                                                            | 34 923                                               | 71 835                                                 | 79 357                                        | 51 543                            |
| 1 0 月 Oct.                                                           | 35 133                                               | 69 641                                                 | 71 735                                        | 47 490                            |
| 1 1 月 Nov.                                                           | 34 576                                               | 68 509                                                 | 70 297                                        | 45 177                            |
| 1 2 月 Dec.                                                           | 35 996                                               | 75 483                                                 | 85 276                                        | 53 080                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 39 046                                               | 85 457                                                 | 107 262                                       | 57 648                            |
| 1 月 Jan.                                                             | 54 387                                               | 158 480                                                | 261 043                                       | 122 251                           |
| 2 月 Feb.                                                             | 38 774                                               | 69 779                                                 | 75 040                                        | 47 096                            |
| 3 月 Mar.                                                             | 36 447                                               | 77 682                                                 | 84 980                                        | 47 002                            |
| 4 月 Apr.                                                             | 36 892                                               | 73 930                                                 | 91 004                                        | 49 258                            |
| 5 月 May                                                              | 36 341                                               | 80 740                                                 | 86 017                                        | 47 719                            |
| 6 月 June                                                             | 36 250                                               | 73 075                                                 | 85 204                                        | 51 472                            |
| 7 月 July                                                             | 36 332                                               | 79 842                                                 | 87 439                                        | 49 494                            |
| 8 月 Aug.                                                             | 36 943                                               | 70 316                                                 | 86 530                                        | 46 960                            |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 1.68                                                 | -11.93                                                 | -1.04                                         | -5.12                             |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 4.68                                                 | 1.02                                                   | 0.56                                          | -5.13                             |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 6.76                                                 | 2.87                                                   | -4.49                                         | -5.65                             |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 7 歷年各業受僱員工每人每月總薪資－總計

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Services (Note1)                                                                         |                                        |                                                                                                                                            |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 51 721                                                                                   | 32 622                                 | -                                                                                                                                          | 55 430                                                                          | 31 303                                                 | 30 203                               |
| 53 144                                                                                   | 33 102                                 | -                                                                                                                                          | 56 613                                                                          | 31 414                                                 | 29 925                               |
| 54 169                                                                                   | 32 916                                 | -                                                                                                                                          | 58 134                                                                          | 31 931                                                 | 29 314                               |
| 49 426                                                                                   | 31 249                                 | 22 197                                                                                                                                     | 57 858                                                                          | 31 242                                                 | 29 738                               |
| 52 141                                                                                   | 32 064                                 | 22 459                                                                                                                                     | 57 897                                                                          | 32 687                                                 | 30 832                               |
| 54 097                                                                                   | 32 855                                 | 22 416                                                                                                                                     | 59 900                                                                          | 33 236                                                 | 32 526                               |
| 54 950                                                                                   | 33 436                                 | 22 773                                                                                                                                     | 60 261                                                                          | 35 446                                                 | 32 601                               |
| 53 835                                                                                   | 33 662                                 | 22 923                                                                                                                                     | 59 908                                                                          | 36 070                                                 | 33 020                               |
| 55 491                                                                                   | 34 689                                 | 24 226                                                                                                                                     | 61 298                                                                          | 35 829                                                 | 34 491                               |
| 56 132                                                                                   | 35 451                                 | 24 304                                                                                                                                     | 64 100                                                                          | 36 184                                                 | 33 901                               |
| 56 427                                                                                   | 35 855                                 | 24 876                                                                                                                                     | 65 236                                                                          | 36 821                                                 | 33 497                               |
| 57 585                                                                                   | 36 178                                 | 25 288                                                                                                                                     | 65 681                                                                          | 37 535                                                 | 33 860                               |
| 58 773                                                                                   | 37 133                                 | 26 033                                                                                                                                     | 67 014                                                                          | 38 742                                                 | 34 966                               |
| 63 534                                                                                   | 37 616                                 | 30 535                                                                                                                                     | 64 045                                                                          | 39 520                                                 | 35 594                               |
| 64 568                                                                                   | 37 757                                 | 31 014                                                                                                                                     | 64 223                                                                          | 40 629                                                 | 36 303                               |
| 65 478                                                                                   | 38 162                                 | 31 389                                                                                                                                     | 64 020                                                                          | 38 650                                                 | 36 011                               |
| 67 728                                                                                   | 38 528                                 | 32 236                                                                                                                                     | 66 543                                                                          | 39 886                                                 | 37 565                               |
| 64 622                                                                                   | 37 563                                 | 30 447                                                                                                                                     | 62 407                                                                          | 40 298                                                 | 35 219                               |
| 63 219                                                                                   | 37 536                                 | 31 660                                                                                                                                     | 64 243                                                                          | 39 201                                                 | 36 867                               |
| 62 354                                                                                   | 37 261                                 | 30 807                                                                                                                                     | 63 472                                                                          | 38 984                                                 | 35 459                               |
| 59 328                                                                                   | 37 221                                 | 30 801                                                                                                                                     | 62 393                                                                          | 39 230                                                 | 35 445                               |
| 76 252                                                                                   | 39 600                                 | 31 773                                                                                                                                     | 66 608                                                                          | 39 791                                                 | 41 755                               |
| 70 596                                                                                   | 40 506                                 | 34 034                                                                                                                                     | 70 769                                                                          | 42 469                                                 | 39 595                               |
| 118 685                                                                                  | 50 809                                 | 56 075                                                                                                                                     | 118 382                                                                         | 61 966                                                 | 57 605                               |
| 61 444                                                                                   | 38 256                                 | 30 863                                                                                                                                     | 63 612                                                                          | 39 437                                                 | 36 240                               |
| 64 219                                                                                   | 39 176                                 | 30 606                                                                                                                                     | 64 264                                                                          | 40 415                                                 | 37 723                               |
| 62 111                                                                                   | 39 158                                 | 30 632                                                                                                                                     | 62 910                                                                          | 40 197                                                 | 36 273                               |
| 62 441                                                                                   | 38 791                                 | 30 568                                                                                                                                     | 65 077                                                                          | 40 515                                                 | 38 310                               |
| 68 483                                                                                   | 39 358                                 | 30 905                                                                                                                                     | 64 536                                                                          | 40 239                                                 | 37 796                               |
| 64 661                                                                                   | 38 886                                 | 31 452                                                                                                                                     | 64 416                                                                          | 38 954                                                 | 36 772                               |
| 62 968                                                                                   | 39 668                                 | 31 338                                                                                                                                     | 62 995                                                                          | 38 965                                                 | 36 113                               |
| -2.62                                                                                    | 2.01                                   | -0.36                                                                                                                                      | -2.21                                                                           | 0.03                                                   | -1.79                                |
| -2.56                                                                                    | 5.60                                   | 2.93                                                                                                                                       | 0.94                                                                            | -3.31                                                  | 2.54                                 |
| 2.39                                                                                     | 4.29                                   | 3.99                                                                                                                                       | 4.47                                                                            | 5.66                                                   | 5.16                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                    | 48 019                        | 47 819         | 58 391                             | 48 532               |
| 9 6 年平均 Ave., 2007                                                    | 48 899                        | 48 742         | 56 034                             | 49 485               |
| 9 7 年平均 Ave., 2008                                                    | 49 061                        | 48 647         | 56 906                             | 49 443               |
| 9 8 年平均 Ave., 2009                                                    | 46 453                        | 45 198         | 54 430                             | 44 866               |
| 9 9 年平均 Ave., 2010                                                    | 48 966                        | 48 515         | 56 872                             | 48 888               |
| 1 0 0 年平均 Ave., 2011                                                  | 50 482                        | 50 114         | 57 731                             | 50 611               |
| 1 0 1 年平均 Ave., 2012                                                  | 50 470                        | 50 394         | 56 440                             | 51 024               |
| 1 0 2 年平均 Ave., 2013                                                  | 50 485                        | 50 413         | 57 708                             | 51 151               |
| 1 0 3 年平均 Ave., 2014                                                  | 52 087                        | 51 986         | 57 007                             | 52 946               |
| 1 0 4 年平均 Ave., 2015                                                  | 53 315                        | 53 640         | 59 956                             | 54 993               |
| 1 0 5 年平均 Ave., 2016                                                  | 53 445                        | 53 767         | 58 039                             | 55 348               |
| 1 0 6 年平均 Ave., 2017                                                  | 54 706                        | 55 047         | 58 094                             | 57 010               |
| 1 0 7 年平均 Ave., 2018                                                  | 56 903                        | 57 326         | 59 853                             | 59 559               |
| 1 0 8 年平均 Ave., 2019                                                  | 58 176                        | 58 245         | 60 556                             | 60 434               |
| 1 0 9 年平均 Ave., 2020                                                  | 58 917                        | 58 470         | 60 072                             | 60 617               |
| 1 1 0 年平均 Ave., 2021                                                  | 61 150                        | 62 241         | 58 861                             | 64 990               |
| 1 1 1 年平均 Ave., 2022                                                  | 63 219                        | 65 300         | 61 309                             | 68 567               |
| 8 月 Aug.                                                              | 62 546                        | 67 579         | 68 398                             | 71 843               |
| 9 月 Sept.                                                             | 57 300                        | 58 816         | 51 697                             | 61 229               |
| 1 0 月 Oct.                                                            | 54 733                        | 56 030         | 49 528                             | 58 430               |
| 1 1 月 Nov.                                                            | 55 873                        | 59 640         | 49 214                             | 62 426               |
| 1 2 月 Dec.                                                            | 61 569                        | 61 749         | 49 633                             | 64 810               |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 66 181                        | 68 331         | 68 637                             | 71 591               |
| 1 月 Jan.                                                              | 112 983                       | 114 133        | 120 245                            | 118 827              |
| 2 月 Feb.                                                              | 57 336                        | 60 647         | 49 420                             | 64 108               |
| 3 月 Mar.                                                              | 55 943                        | 54 750         | 50 007                             | 56 498               |
| 4 月 Apr.                                                              | 55 429                        | 54 669         | 49 679                             | 56 565               |
| 5 月 May                                                               | 59 861                        | 61 878         | 104 862                            | 63 196               |
| 6 月 June                                                              | 58 611                        | 58 918         | 51 869                             | 61 248               |
| 7 月 July                                                              | 67 002                        | 75 541         | 51 878                             | 82 665               |
| 8 月 Aug.                                                              | 62 287                        | 66 053         | 70 092                             | 69 470               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -7.04                         | -12.56         | 35.11                              | -15.96               |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -0.41                         | -2.26          | 2.48                               | -3.30                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.03                          | -0.16          | 2.45                               | -0.57                |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 99 853                                      | 48 318                                                     | 40 928                | 48 246           | 42 660                                | 51 484                                |
| 101 222                                     | 45 747                                                     | 42 090                | 49 075           | 42 694                                | 51 735                                |
| 91 924                                      | 45 793                                                     | 42 470                | 49 524           | 43 235                                | 52 640                                |
| 99 436                                      | 45 062                                                     | 42 677                | 47 804           | 43 301                                | 50 345                                |
| 99 134                                      | 45 760                                                     | 43 682                | 49 456           | 44 805                                | 51 078                                |
| 98 058                                      | 46 398                                                     | 45 009                | 50 879           | 45 904                                | 52 411                                |
| 95 882                                      | 44 408                                                     | 45 030                | 50 551           | 44 935                                | 52 589                                |
| 91 586                                      | 44 782                                                     | 44 879                | 50 562           | 45 551                                | 52 338                                |
| 96 883                                      | 45 292                                                     | 45 364                | 52 195           | 47 730                                | 52 670                                |
| 99 475                                      | 44 513                                                     | 45 323                | 52 973           | 48 331                                | 54 189                                |
| 97 289                                      | 43 365                                                     | 44 675                | 53 109           | 48 193                                | 55 246                                |
| 97 572                                      | 44 299                                                     | 44 266                | 54 354           | 50 284                                | 55 656                                |
| 98 720                                      | 45 330                                                     | 45 494                | 56 468           | 53 487                                | 57 428                                |
| 98 567                                      | 45 944                                                     | 46 744                | 58 107           | 55 415                                | 57 994                                |
| 96 429                                      | 45 739                                                     | 47 480                | 59 361           | 56 846                                | 58 058                                |
| 95 521                                      | 45 168                                                     | 49 319                | 60 060           | 55 972                                | 60 662                                |
| 97 656                                      | 46 230                                                     | 50 460                | 61 138           | 55 819                                | 65 184                                |
| 116 591                                     | 45 363                                                     | 47 580                | 57 497           | 51 167                                | 77 591                                |
| 76 842                                      | 41 403                                                     | 48 521                | 55 781           | 53 003                                | 54 272                                |
| 72 944                                      | 40 456                                                     | 45 757                | 53 435           | 49 635                                | 53 817                                |
| 97 677                                      | 44 868                                                     | 46 209                | 52 112           | 48 671                                | 54 153                                |
| 80 800                                      | 44 477                                                     | 48 733                | 61 389           | 54 911                                | 88 897                                |
| 106 134                                     | 49 364                                                     | 53 332                | 64 055           | 58 509                                | 67 572                                |
| 154 129                                     | 76 660                                                     | 93 925                | 111 841          | 100 289                               | 105 691                               |
| 73 814                                      | 43 694                                                     | 46 347                | 54 045           | 49 748                                | 55 010                                |
| 79 347                                      | 41 396                                                     | 46 662                | 57 131           | 52 766                                | 59 432                                |
| 74 843                                      | 41 889                                                     | 46 195                | 56 181           | 51 327                                | 56 072                                |
| 185 534                                     | 46 060                                                     | 48 454                | 57 868           | 53 046                                | 63 373                                |
| 81 223                                      | 58 864                                                     | 47 679                | 58 309           | 54 323                                | 61 995                                |
| 78 883                                      | 40 997                                                     | 48 220                | 58 619           | 53 975                                | 59 548                                |
| 119 886                                     | 45 763                                                     | 49 511                | 58 592           | 52 801                                | 79 305                                |
| 51.98                                       | 11.63                                                      | 2.68                  | -0.05            | -2.18                                 | 33.18                                 |
| 2.83                                        | 0.88                                                       | 4.06                  | 1.90             | 3.19                                  | 2.21                                  |
| 0.60                                        | 2.88                                                       | 2.46                  | 0.27             | 0.96                                  | 1.80                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                   |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                   | 27 380                                               | 65 952                                                 | 75 231                                        | 40 806                            |
| 9 6 年平均 Ave., 2007                                                   | 28 112                                               | 69 275                                                 | 82 623                                        | 39 990                            |
| 9 7 年平均 Ave., 2008                                                   | 29 163                                               | 69 847                                                 | 80 421                                        | 43 307                            |
| 9 8 年平均 Ave., 2009                                                   | 29 510                                               | 66 949                                                 | 75 937                                        | 41 345                            |
| 9 9 年平均 Ave., 2010                                                   | 30 523                                               | 69 756                                                 | 83 470                                        | 43 575                            |
| 1 0 0 年平均 Ave., 2011                                                 | 32 078                                               | 72 177                                                 | 87 638                                        | 44 163                            |
| 1 0 1 年平均 Ave., 2012                                                 | 32 438                                               | 73 043                                                 | 87 611                                        | 41 219                            |
| 1 0 2 年平均 Ave., 2013                                                 | 33 063                                               | 71 481                                                 | 86 847                                        | 41 356                            |
| 1 0 3 年平均 Ave., 2014                                                 | 33 862                                               | 72 855                                                 | 90 420                                        | 44 730                            |
| 1 0 4 年平均 Ave., 2015                                                 | 34 792                                               | 72 865                                                 | 93 060                                        | 43 794                            |
| 1 0 5 年平均 Ave., 2016                                                 | 34 643                                               | 73 979                                                 | 92 176                                        | 42 067                            |
| 1 0 6 年平均 Ave., 2017                                                 | 35 568                                               | 75 727                                                 | 92 041                                        | 44 715                            |
| 1 0 7 年平均 Ave., 2018                                                 | 36 150                                               | 76 413                                                 | 95 819                                        | 46 717                            |
| 1 0 8 年平均 Ave., 2019                                                 | 36 501                                               | 78 621                                                 | 99 850                                        | 49 790                            |
| 1 0 9 年平均 Ave., 2020                                                 | 37 135                                               | 80 979                                                 | 100 451                                       | 54 422                            |
| 1 1 0 年平均 Ave., 2021                                                 | 37 219                                               | 82 823                                                 | 105 426                                       | 59 249                            |
| 1 1 1 年平均 Ave., 2022                                                 | 38 248                                               | 85 735                                                 | 106 843                                       | 57 606                            |
| 8 月 Aug.                                                             | 37 441                                               | 74 034                                                 | 88 644                                        | 46 832                            |
| 9 月 Sept.                                                            | 36 910                                               | 76 850                                                 | 80 266                                        | 50 736                            |
| 1 0 月 Oct.                                                           | 37 135                                               | 73 480                                                 | 72 907                                        | 46 976                            |
| 1 1 月 Nov.                                                           | 36 316                                               | 72 307                                                 | 70 665                                        | 43 044                            |
| 1 2 月 Dec.                                                           | 37 529                                               | 80 094                                                 | 85 684                                        | 51 442                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 40 989                                               | 92 297                                                 | 113 693                                       | 57 308                            |
| 1 月 Jan.                                                             | 55 953                                               | 171 116                                                | 291 323                                       | 123 884                           |
| 2 月 Feb.                                                             | 40 664                                               | 73 983                                                 | 76 572                                        | 46 143                            |
| 3 月 Mar.                                                             | 38 363                                               | 83 839                                                 | 87 180                                        | 46 342                            |
| 4 月 Apr.                                                             | 38 816                                               | 79 908                                                 | 92 337                                        | 49 001                            |
| 5 月 May                                                              | 38 294                                               | 88 660                                                 | 88 116                                        | 46 404                            |
| 6 月 June                                                             | 38 286                                               | 78 311                                                 | 88 810                                        | 52 311                            |
| 7 月 July                                                             | 38 646                                               | 87 894                                                 | 95 020                                        | 49 426                            |
| 8 月 Aug.                                                             | 38 930                                               | 75 064                                                 | 89 531                                        | 44 995                            |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 0.73                                                 | -14.60                                                 | -5.78                                         | -8.96                             |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 3.98                                                 | 1.39                                                   | 1.00                                          | -3.92                             |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 5.38                                                 | 1.60                                                   | -6.48                                         | -8.13                             |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 7 歷年各業受僱員工每人每月總薪資－男性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – MALE

單位：新臺幣元

Unit: N.T.\$.

| Services (Note1)                                                                         |                                        |                                                                                                                                            |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education, Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 56 814                                                                                   | 33 143                                 | -                                                                                                                                          | 92 550                                                                          | 37 722                                                 | 34 968                               |
| 57 823                                                                                   | 33 331                                 | -                                                                                                                                          | 94 225                                                                          | 37 636                                                 | 34 286                               |
| 59 817                                                                                   | 33 388                                 | -                                                                                                                                          | 97 400                                                                          | 38 513                                                 | 33 262                               |
| 53 637                                                                                   | 31 744                                 | 25 119                                                                                                                                     | 95 989                                                                          | 37 461                                                 | 34 211                               |
| 56 118                                                                                   | 32 741                                 | 25 267                                                                                                                                     | 94 984                                                                          | 38 918                                                 | 36 153                               |
| 58 745                                                                                   | 33 392                                 | 25 106                                                                                                                                     | 97 083                                                                          | 39 283                                                 | 37 727                               |
| 60 118                                                                                   | 33 604                                 | 25 560                                                                                                                                     | 96 679                                                                          | 41 952                                                 | 37 403                               |
| 58 500                                                                                   | 34 219                                 | 26 041                                                                                                                                     | 95 663                                                                          | 42 522                                                 | 38 266                               |
| 60 380                                                                                   | 35 212                                 | 27 424                                                                                                                                     | 96 514                                                                          | 42 133                                                 | 40 060                               |
| 60 843                                                                                   | 36 074                                 | 27 046                                                                                                                                     | 99 185                                                                          | 43 556                                                 | 39 288                               |
| 61 933                                                                                   | 36 525                                 | 27 885                                                                                                                                     | 102 171                                                                         | 44 419                                                 | 38 289                               |
| 63 394                                                                                   | 37 107                                 | 28 455                                                                                                                                     | 100 618                                                                         | 45 537                                                 | 38 365                               |
| 64 854                                                                                   | 37 967                                 | 28 869                                                                                                                                     | 102 308                                                                         | 46 572                                                 | 39 556                               |
| 69 949                                                                                   | 38 340                                 | 28 962                                                                                                                                     | 96 829                                                                          | 47 252                                                 | 41 041                               |
| 71 878                                                                                   | 38 656                                 | 28 939                                                                                                                                     | 94 892                                                                          | 48 837                                                 | 41 867                               |
| 72 688                                                                                   | 39 064                                 | 29 187                                                                                                                                     | 95 318                                                                          | 46 253                                                 | 41 391                               |
| 75 030                                                                                   | 39 317                                 | 28 877                                                                                                                                     | 98 813                                                                          | 47 811                                                 | 42 362                               |
| 71 551                                                                                   | 38 327                                 | 27 905                                                                                                                                     | 93 947                                                                          | 48 171                                                 | 39 235                               |
| 71 132                                                                                   | 38 202                                 | 28 109                                                                                                                                     | 96 336                                                                          | 47 097                                                 | 40 467                               |
| 69 180                                                                                   | 38 034                                 | 27 755                                                                                                                                     | 95 888                                                                          | 46 970                                                 | 39 314                               |
| 64 954                                                                                   | 37 706                                 | 27 770                                                                                                                                     | 91 271                                                                          | 46 901                                                 | 38 818                               |
| 81 934                                                                                   | 39 782                                 | 28 372                                                                                                                                     | 95 713                                                                          | 47 538                                                 | 49 584                               |
| 77 981                                                                                   | 41 018                                 | 30 529                                                                                                                                     | 101 977                                                                         | 50 084                                                 | 44 162                               |
| 131 002                                                                                  | 51 493                                 | 46 951                                                                                                                                     | 143 891                                                                         | 68 019                                                 | 66 658                               |
| 67 658                                                                                   | 38 648                                 | 27 552                                                                                                                                     | 93 578                                                                          | 47 021                                                 | 39 787                               |
| 70 918                                                                                   | 39 804                                 | 27 649                                                                                                                                     | 94 229                                                                          | 48 273                                                 | 41 008                               |
| 68 194                                                                                   | 39 650                                 | 27 236                                                                                                                                     | 92 543                                                                          | 48 320                                                 | 39 874                               |
| 68 727                                                                                   | 39 256                                 | 27 382                                                                                                                                     | 98 150                                                                          | 48 715                                                 | 43 567                               |
| 76 184                                                                                   | 39 580                                 | 28 073                                                                                                                                     | 95 981                                                                          | 48 264                                                 | 41 902                               |
| 71 390                                                                                   | 39 374                                 | 30 961                                                                                                                                     | 99 371                                                                          | 46 606                                                 | 40 303                               |
| 69 935                                                                                   | 40 419                                 | 28 701                                                                                                                                     | 97 625                                                                          | 46 374                                                 | 40 251                               |
| -2.04                                                                                    | 2.65                                   | -7.30                                                                                                                                      | -1.76                                                                           | -0.50                                                  | -0.13                                |
| -2.26                                                                                    | 5.46                                   | 2.85                                                                                                                                       | 3.91                                                                            | -3.73                                                  | 2.59                                 |
| 1.74                                                                                     | 3.15                                   | 4.09                                                                                                                                       | 1.11                                                                            | 3.95                                                   | 3.86                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                    | 38 034                        | 33 753         | 34 436                             | 33 757               |
| 9 6 年平均 Ave., 2007                                                    | 39 029                        | 34 445         | 33 113                             | 34 458               |
| 9 7 年平均 Ave., 2008                                                    | 38 863                        | 34 538         | 32 020                             | 34 549               |
| 9 8 年平均 Ave., 2009                                                    | 37 326                        | 31 856         | 30 762                             | 31 701               |
| 9 9 年平均 Ave., 2010                                                    | 39 475                        | 34 700         | 34 940                             | 34 785               |
| 1 0 0 年平均 Ave., 2011                                                  | 40 580                        | 35 755         | 38 012                             | 35 892               |
| 1 0 1 年平均 Ave., 2012                                                  | 40 940                        | 36 575         | 37 519                             | 36 815               |
| 1 0 2 年平均 Ave., 2013                                                  | 41 091                        | 36 845         | 41 831                             | 37 110               |
| 1 0 3 年平均 Ave., 2014                                                  | 42 877                        | 38 146         | 40 558                             | 38 360               |
| 1 0 4 年平均 Ave., 2015                                                  | 44 070                        | 39 338         | 44 296                             | 39 568               |
| 1 0 5 年平均 Ave., 2016                                                  | 44 457                        | 39 880         | 42 691                             | 40 141               |
| 1 0 6 年平均 Ave., 2017                                                  | 45 633                        | 41 114         | 41 485                             | 41 441               |
| 1 0 7 年平均 Ave., 2018                                                  | 47 257                        | 42 903         | 41 535                             | 43 295               |
| 1 0 8 年平均 Ave., 2019                                                  | 48 172                        | 43 681         | 44 086                             | 44 057               |
| 1 0 9 年平均 Ave., 2020                                                  | 48 807                        | 43 997         | 44 554                             | 44 330               |
| 1 1 0 年平均 Ave., 2021                                                  | 49 809                        | 46 198         | 45 005                             | 46 559               |
| 1 1 1 年平均 Ave., 2022                                                  | 51 636                        | 48 292         | 47 603                             | 48 760               |
| 8 月 Aug.                                                              | 48 953                        | 47 897         | 54 885                             | 48 440               |
| 9 月 Sept.                                                             | 47 621                        | 44 613         | 38 619                             | 45 048               |
| 1 0 月 Oct.                                                            | 45 717                        | 42 214         | 38 727                             | 42 590               |
| 1 1 月 Nov.                                                            | 46 594                        | 44 905         | 38 640                             | 45 337               |
| 1 2 月 Dec.                                                            | 53 025                        | 46 804         | 38 857                             | 47 218               |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 55 080                        | 51 331         | 53 427                             | 51 788               |
| 1 月 Jan.                                                              | 100 205                       | 90 992         | 94 146                             | 91 951               |
| 2 月 Feb.                                                              | 47 306                        | 44 856         | 39 623                             | 45 365               |
| 3 月 Mar.                                                              | 47 765                        | 42 220         | 38 626                             | 42 543               |
| 4 月 Apr.                                                              | 47 665                        | 41 906         | 38 641                             | 42 233               |
| 5 月 May                                                               | 49 047                        | 46 198         | 82 898                             | 46 156               |
| 6 月 June                                                              | 48 496                        | 44 328         | 39 419                             | 44 481               |
| 7 月 July                                                              | 50 459                        | 51 847         | 39 630                             | 52 856               |
| 8 月 Aug.                                                              | 49 601                        | 48 107         | 55 321                             | 48 497               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -1.70                         | -7.21          | 39.59                              | -8.25                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 1.32                          | 0.44           | 0.79                               | 0.12                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 3.27                          | 2.41           | 2.66                               | 2.31                 |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 78 573                                      | 43 887                                                     | 30 802                | 40 757           | 36 180                                | 41 060                                |
| 79 832                                      | 40 309                                                     | 31 556                | 41 884           | 36 297                                | 42 795                                |
| 72 679                                      | 40 669                                                     | 31 863                | 41 471           | 36 738                                | 42 302                                |
| 75 109                                      | 40 863                                                     | 30 874                | 40 345           | 36 977                                | 42 117                                |
| 79 061                                      | 42 961                                                     | 30 244                | 42 148           | 38 879                                | 44 072                                |
| 77 726                                      | 43 940                                                     | 30 825                | 43 305           | 39 410                                | 45 418                                |
| 73 573                                      | 41 311                                                     | 30 697                | 43 361           | 38 901                                | 45 152                                |
| 72 260                                      | 42 103                                                     | 30 539                | 43 398           | 39 199                                | 44 708                                |
| 77 045                                      | 43 693                                                     | 32 255                | 45 410           | 41 376                                | 45 074                                |
| 79 194                                      | 43 819                                                     | 33 104                | 46 567           | 42 812                                | 46 056                                |
| 77 813                                      | 42 706                                                     | 33 367                | 46 832           | 42 779                                | 46 984                                |
| 78 575                                      | 44 241                                                     | 33 602                | 47 964           | 44 523                                | 48 592                                |
| 81 471                                      | 45 281                                                     | 34 213                | 49 493           | 46 460                                | 50 079                                |
| 83 343                                      | 45 450                                                     | 35 430                | 50 358           | 47 586                                | 50 789                                |
| 83 749                                      | 44 556                                                     | 36 574                | 51 144           | 48 043                                | 49 188                                |
| 84 295                                      | 45 434                                                     | 38 554                | 51 576           | 47 279                                | 51 528                                |
| 85 877                                      | 45 054                                                     | 39 360                | 53 273           | 48 594                                | 56 594                                |
| 104 498                                     | 43 770                                                     | 36 508                | 49 472           | 44 010                                | 66 164                                |
| 67 724                                      | 38 989                                                     | 37 349                | 49 097           | 45 968                                | 45 295                                |
| 65 424                                      | 38 581                                                     | 35 615                | 47 431           | 44 263                                | 45 086                                |
| 82 214                                      | 44 282                                                     | 36 198                | 47 419           | 45 041                                | 45 463                                |
| 73 225                                      | 43 949                                                     | 39 404                | 56 056           | 53 609                                | 92 484                                |
| 94 259                                      | 48 721                                                     | 42 053                | 56 892           | 51 950                                | 58 395                                |
| 139 549                                     | 76 710                                                     | 75 345                | 104 683          | 96 276                                | 92 958                                |
| 66 011                                      | 42 639                                                     | 36 475                | 48 498           | 44 495                                | 47 403                                |
| 68 208                                      | 38 942                                                     | 36 210                | 50 457           | 46 198                                | 51 598                                |
| 66 349                                      | 39 369                                                     | 35 875                | 50 457           | 45 713                                | 49 477                                |
| 164 145                                     | 44 710                                                     | 37 895                | 50 425           | 45 613                                | 54 276                                |
| 72 758                                      | 64 261                                                     | 38 160                | 50 507           | 46 164                                | 53 606                                |
| 69 793                                      | 38 521                                                     | 37 766                | 49 793           | 45 354                                | 49 842                                |
| 105 953                                     | 44 666                                                     | 38 709                | 50 316           | 45 645                                | 68 010                                |
| 51.81                                       | 15.95                                                      | 2.50                  | 1.05             | 0.64                                  | 36.45                                 |
| 1.39                                        | 2.05                                                       | 6.03                  | 1.71             | 3.72                                  | 2.79                                  |
| 1.47                                        | 3.90                                                       | 3.93                  | 3.61             | 5.41                                  | 3.62                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                   |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                   | 23 295                                               | 55 002                                                 | 65 262                                        | 35 359                            |
| 9 6 年平均 Ave., 2007                                                   | 23 667                                               | 56 859                                                 | 71 649                                        | 35 525                            |
| 9 7 年平均 Ave., 2008                                                   | 25 030                                               | 56 579                                                 | 66 067                                        | 37 166                            |
| 9 8 年平均 Ave., 2009                                                   | 25 481                                               | 55 899                                                 | 62 684                                        | 36 600                            |
| 9 9 年平均 Ave., 2010                                                   | 25 838                                               | 57 830                                                 | 68 430                                        | 40 501                            |
| 1 0 0 年平均 Ave., 2011                                                 | 27 988                                               | 59 490                                                 | 70 204                                        | 43 383                            |
| 1 0 1 年平均 Ave., 2012                                                 | 28 364                                               | 59 962                                                 | 71 970                                        | 41 887                            |
| 1 0 2 年平均 Ave., 2013                                                 | 28 547                                               | 58 863                                                 | 72 376                                        | 43 028                            |
| 1 0 3 年平均 Ave., 2014                                                 | 30 037                                               | 59 228                                                 | 78 538                                        | 44 844                            |
| 1 0 4 年平均 Ave., 2015                                                 | 30 790                                               | 59 755                                                 | 79 590                                        | 44 352                            |
| 1 0 5 年平均 Ave., 2016                                                 | 30 871                                               | 60 924                                                 | 81 283                                        | 43 673                            |
| 1 0 6 年平均 Ave., 2017                                                 | 31 780                                               | 62 172                                                 | 82 909                                        | 45 057                            |
| 1 0 7 年平均 Ave., 2018                                                 | 32 517                                               | 63 124                                                 | 85 066                                        | 48 545                            |
| 1 0 8 年平均 Ave., 2019                                                 | 33 265                                               | 65 481                                                 | 88 812                                        | 51 028                            |
| 1 0 9 年平均 Ave., 2020                                                 | 33 369                                               | 67 109                                                 | 90 736                                        | 53 972                            |
| 1 1 0 年平均 Ave., 2021                                                 | 33 340                                               | 68 390                                                 | 94 758                                        | 55 619                            |
| 1 1 1 年平均 Ave., 2022                                                 | 34 405                                               | 72 517                                                 | 96 318                                        | 56 856                            |
| 8 月 Aug.                                                             | 33 615                                               | 65 136                                                 | 84 409                                        | 51 806                            |
| 9 月 Sept.                                                            | 33 337                                               | 66 796                                                 | 78 784                                        | 52 225                            |
| 1 0 月 Oct.                                                           | 33 539                                               | 65 764                                                 | 71 000                                        | 47 932                            |
| 1 1 月 Nov.                                                           | 33 194                                               | 64 654                                                 | 70 067                                        | 46 998                            |
| 1 2 月 Dec.                                                           | 34 789                                               | 70 825                                                 | 85 021                                        | 54 495                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 37 513                                               | 78 523                                                 | 103 227                                       | 57 943                            |
| 1 月 Jan.                                                             | 53 156                                               | 145 740                                                | 242 100                                       | 120 830                           |
| 2 月 Feb.                                                             | 37 293                                               | 65 536                                                 | 74 083                                        | 47 911                            |
| 3 月 Mar.                                                             | 34 938                                               | 71 443                                                 | 83 603                                        | 47 568                            |
| 4 月 Apr.                                                             | 35 383                                               | 67 885                                                 | 90 168                                        | 49 478                            |
| 5 月 May                                                              | 34 800                                               | 72 688                                                 | 84 698                                        | 48 871                            |
| 6 月 June                                                             | 34 638                                               | 67 746                                                 | 82 936                                        | 50 732                            |
| 7 月 July                                                             | 34 499                                               | 71 626                                                 | 82 669                                        | 49 554                            |
| 8 月 Aug.                                                             | 35 355                                               | 65 504                                                 | 84 642                                        | 48 690                            |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 2.48                                                 | -8.55                                                  | 2.39                                          | -1.74                             |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 5.18                                                 | 0.56                                                   | 0.28                                          | -6.01                             |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 7.95                                                 | 4.29                                                   | -3.02                                         | -3.47                             |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 7 歷年各業受僱員工每人每月總薪資－女性

TABLE 7 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 46 123                                                                                   | 31 911                                 | -                                                                                                                                           | 45 607                                                                          | 25 073                                                 | 26 919                               |
| 47 878                                                                                   | 32 828                                 | -                                                                                                                                           | 46 716                                                                          | 25 185                                                 | 26 988                               |
| 47 761                                                                                   | 32 384                                 | -                                                                                                                                           | 47 940                                                                          | 25 263                                                 | 26 716                               |
| 44 513                                                                                   | 30 573                                 | 21 074                                                                                                                                      | 48 000                                                                          | 24 653                                                 | 26 780                               |
| 47 478                                                                                   | 31 161                                 | 21 325                                                                                                                                      | 48 541                                                                          | 25 990                                                 | 27 320                               |
| 48 591                                                                                   | 32 148                                 | 21 278                                                                                                                                      | 50 584                                                                          | 26 799                                                 | 28 970                               |
| 48 771                                                                                   | 33 213                                 | 21 649                                                                                                                                      | 50 968                                                                          | 28 317                                                 | 29 223                               |
| 48 310                                                                                   | 32 948                                 | 21 587                                                                                                                                      | 50 762                                                                          | 28 797                                                 | 29 388                               |
| 49 752                                                                                   | 34 050                                 | 22 749                                                                                                                                      | 52 558                                                                          | 28 930                                                 | 30 683                               |
| 50 679                                                                                   | 34 695                                 | 23 063                                                                                                                                      | 55 628                                                                          | 28 431                                                 | 30 388                               |
| 50 054                                                                                   | 35 039                                 | 23 468                                                                                                                                      | 56 403                                                                          | 28 817                                                 | 30 417                               |
| 50 979                                                                                   | 35 050                                 | 23 756                                                                                                                                      | 56 988                                                                          | 28 893                                                 | 30 979                               |
| 51 924                                                                                   | 36 120                                 | 24 598                                                                                                                                      | 58 185                                                                          | 30 354                                                 | 32 046                               |
| 56 156                                                                                   | 36 737                                 | 31 016                                                                                                                                      | 55 938                                                                          | 31 161                                                 | 32 253                               |
| 55 966                                                                                   | 36 608                                 | 31 655                                                                                                                                      | 56 545                                                                          | 31 823                                                 | 32 834                               |
| 56 929                                                                                   | 37 020                                 | 32 064                                                                                                                                      | 56 273                                                                          | 30 498                                                 | 32 572                               |
| 58 947                                                                                   | 37 545                                 | 33 298                                                                                                                                      | 58 517                                                                          | 31 191                                                 | 34 404                               |
| 56 240                                                                                   | 36 609                                 | 31 265                                                                                                                                      | 54 505                                                                          | 31 434                                                 | 32 543                               |
| 53 664                                                                                   | 36 712                                 | 32 813                                                                                                                                      | 56 192                                                                          | 30 129                                                 | 34 492                               |
| 54 169                                                                                   | 36 294                                 | 31 797                                                                                                                                      | 55 401                                                                          | 30 094                                                 | 32 887                               |
| 52 610                                                                                   | 36 609                                 | 31 778                                                                                                                                      | 55 140                                                                          | 30 547                                                 | 33 203                               |
| 69 487                                                                                   | 39 373                                 | 32 858                                                                                                                                      | 59 348                                                                          | 31 051                                                 | 36 627                               |
| 61 757                                                                                   | 39 864                                 | 35 180                                                                                                                                      | 63 026                                                                          | 33 864                                                 | 36 586                               |
| 103 911                                                                                  | 49 956                                 | 59 018                                                                                                                                      | 111 972                                                                         | 55 135                                                 | 51 629                               |
| 54 101                                                                                   | 37 767                                 | 31 923                                                                                                                                      | 56 103                                                                          | 30 799                                                 | 33 907                               |
| 56 253                                                                                   | 38 392                                 | 31 553                                                                                                                                      | 56 830                                                                          | 31 688                                                 | 35 577                               |
| 54 857                                                                                   | 38 543                                 | 31 750                                                                                                                                      | 55 573                                                                          | 31 123                                                 | 33 915                               |
| 54 897                                                                                   | 38 205                                 | 31 615                                                                                                                                      | 56 859                                                                          | 31 207                                                 | 34 832                               |
| 59 175                                                                                   | 39 076                                 | 31 840                                                                                                                                      | 56 778                                                                          | 31 130                                                 | 35 090                               |
| 56 559                                                                                   | 38 273                                 | 31 615                                                                                                                                      | 55 802                                                                          | 30 281                                                 | 34 417                               |
| 54 614                                                                                   | 38 727                                 | 32 218                                                                                                                                      | 54 483                                                                          | 30 508                                                 | 33 391                               |
| -3.44                                                                                    | 1.19                                   | 1.91                                                                                                                                        | -2.36                                                                           | 0.75                                                   | -2.98                                |
| -2.89                                                                                    | 5.79                                   | 3.05                                                                                                                                        | -0.04                                                                           | -2.95                                                  | 2.61                                 |
| 3.49                                                                                     | 5.76                                   | 4.11                                                                                                                                        | 5.88                                                                            | 7.27                                                   | 6.19                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表8 歷年各業受僱員工每人每月經常性薪資－總計

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|---------------------------------------|----------------------|
| 9 5年平均 Ave., 2006                                                     | 35 725                        | 34 219         | 40 646                                | 33 622               |
| 9 6年平均 Ave., 2007                                                     | 36 318                        | 34 683         | 40 585                                | 34 076               |
| 9 7年平均 Ave., 2008                                                     | 36 383                        | 34 801         | 39 818                                | 34 150               |
| 9 8年平均 Ave., 2009                                                     | 35 623                        | 33 576         | 40 473                                | 32 536               |
| 9 9年平均 Ave., 2010                                                     | 36 233                        | 34 329         | 40 774                                | 33 389               |
| 1 0 0年平均 Ave., 2011                                                   | 36 735                        | 34 754         | 41 278                                | 33 907               |
| 1 0 1年平均 Ave., 2012                                                   | 37 193                        | 35 220         | 41 827                                | 34 455               |
| 1 0 2年平均 Ave., 2013                                                   | 37 552                        | 35 647         | 42 831                                | 34 836               |
| 1 0 3年平均 Ave., 2014                                                   | 38 218                        | 36 152         | 43 021                                | 35 363               |
| 1 0 4年平均 Ave., 2015                                                   | 38 712                        | 36 548         | 42 714                                | 35 883               |
| 1 0 5年平均 Ave., 2016                                                   | 39 213                        | 36 956         | 42 642                                | 36 440               |
| 1 0 6年平均 Ave., 2017                                                   | 39 928                        | 37 603         | 42 216                                | 37 258               |
| 1 0 7年平均 Ave., 2018                                                   | 40 959                        | 38 503         | 42 589                                | 38 214               |
| 1 0 8年平均 Ave., 2019                                                   | 41 776                        | 39 275         | 43 079                                | 39 039               |
| 1 0 9年平均 Ave., 2020                                                   | 42 394                        | 39 835         | 42 703                                | 39 557               |
| 1 1 0年平均 Ave., 2021                                                   | 43 209                        | 41 003         | 42 321                                | 40 830               |
| 1 1 1年平均 Ave., 2022                                                   | 44 416                        | 42 252         | 43 531                                | 42 191               |
| 8 月 Aug.                                                              | 44 464                        | 42 443         | 44 490                                | 42 326               |
| 9 月 Sept.                                                             | 44 397                        | 42 338         | 44 265                                | 42 248               |
| 1 0 月 Oct.                                                            | 44 535                        | 42 408         | 44 236                                | 42 321               |
| 1 1 月 Nov.                                                            | 44 668                        | 42 549         | 44 385                                | 42 413               |
| 1 2 月 Dec.                                                            | 44 938                        | 42 774         | 44 522                                | 42 627               |
| 1 1 2年1至 8月 Ave., 2023                                                | 45 415                        | 43 193         | 44 191                                | 43 121               |
| 1 月 Jan.                                                              | 45 368                        | 43 176         | 44 524                                | 43 191               |
| 2 月 Feb.                                                              | 45 057                        | 42 862         | 44 159                                | 42 766               |
| 3 月 Mar.                                                              | 45 436                        | 43 286         | 44 282                                | 43 184               |
| 4 月 Apr.                                                              | 45 359                        | 43 136         | 43 805                                | 43 076               |
| 5 月 May                                                               | 45 491                        | 43 275         | 44 095                                | 43 205               |
| 6 月 June                                                              | 45 430                        | 43 156         | 44 155                                | 43 088               |
| 7 月 July                                                              | 45 531                        | 43 257         | 44 441                                | 43 160               |
| 8 月 Aug.                                                              | 45 650                        | 43 398         | 44 062                                | 43 299               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.26                          | 0.33           | -0.85                                 | 0.32                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.67                          | 2.25           | -0.96                                 | 2.30                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.50                          | 2.55           | 2.49                                  | 2.46                 |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 8 歷年各業受僱員工每人每月經常性薪資－總計

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 65 724                                      | 37 627                                                     | 35 491                | 37 046           | 33 842                                | 39 187                                |
| 65 646                                      | 36 279                                                     | 36 130                | 37 730           | 34 337                                | 39 373                                |
| 65 242                                      | 36 004                                                     | 36 578                | 37 727           | 34 736                                | 40 015                                |
| 64 723                                      | 36 313                                                     | 37 164                | 37 259           | 34 575                                | 39 541                                |
| 65 243                                      | 36 283                                                     | 37 501                | 37 772           | 35 195                                | 39 560                                |
| 66 043                                      | 36 424                                                     | 37 523                | 38 338           | 35 759                                | 40 335                                |
| 67 184                                      | 36 170                                                     | 37 501                | 38 766           | 35 933                                | 40 530                                |
| 67 053                                      | 35 778                                                     | 38 266                | 39 051           | 35 986                                | 40 758                                |
| 66 875                                      | 35 737                                                     | 38 802                | 39 831           | 36 623                                | 40 688                                |
| 66 039                                      | 35 455                                                     | 38 593                | 40 380           | 37 349                                | 41 214                                |
| 65 105                                      | 35 256                                                     | 38 236                | 40 925           | 38 121                                | 41 728                                |
| 64 116                                      | 35 526                                                     | 38 002                | 41 680           | 39 229                                | 42 453                                |
| 64 671                                      | 35 775                                                     | 38 654                | 42 800           | 40 362                                | 43 701                                |
| 65 109                                      | 36 241                                                     | 39 128                | 43 572           | 41 306                                | 44 719                                |
| 64 697                                      | 36 669                                                     | 39 983                | 44 227           | 41 678                                | 44 491                                |
| 64 256                                      | 36 691                                                     | 40 724                | 44 802           | 41 965                                | 45 359                                |
| 64 695                                      | 37 370                                                     | 41 389                | 45 976           | 43 022                                | 46 995                                |
| 65 018                                      | 37 822                                                     | 41 884                | 45 926           | 43 183                                | 47 082                                |
| 64 895                                      | 37 722                                                     | 41 623                | 45 884           | 43 095                                | 46 902                                |
| 65 152                                      | 37 597                                                     | 41 678                | 46 068           | 43 461                                | 47 042                                |
| 64 893                                      | 37 485                                                     | 42 143                | 46 193           | 43 578                                | 47 360                                |
| 65 558                                      | 37 656                                                     | 42 416                | 46 493           | 43 641                                | 47 713                                |
| 65 700                                      | 38 217                                                     | 42 401                | 47 000           | 44 379                                | 48 182                                |
| 65 935                                      | 38 017                                                     | 41 858                | 46 938           | 44 234                                | 47 897                                |
| 65 927                                      | 37 848                                                     | 42 180                | 46 630           | 44 066                                | 47 697                                |
| 65 868                                      | 38 234                                                     | 42 681                | 46 976           | 44 358                                | 48 254                                |
| 66 047                                      | 38 070                                                     | 42 272                | 46 945           | 44 258                                | 48 103                                |
| 65 643                                      | 38 318                                                     | 42 462                | 47 071           | 44 513                                | 48 357                                |
| 65 518                                      | 38 221                                                     | 42 330                | 47 049           | 44 288                                | 48 250                                |
| 65 257                                      | 38 487                                                     | 42 626                | 47 141           | 44 599                                | 48 449                                |
| 65 417                                      | 38 527                                                     | 42 789                | 47 243           | 44 715                                | 48 441                                |
| 0.25                                        | 0.10                                                       | 0.38                  | 0.22             | 0.26                                  | -0.02                                 |
| 0.61                                        | 1.86                                                       | 2.16                  | 2.87             | 3.55                                  | 2.89                                  |
| 1.90                                        | 2.61                                                       | 3.17                  | 2.43             | 3.66                                  | 2.81                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表8 歷年各業受僱員工每人每月經常性薪資－總計

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                         |                                               |                                   |
|----------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                   | 23 209                                               | 48 740                                                  | 52 022                                        | 33 324                            |
| 9 6 年平均 Ave., 2007                                                   | 23 574                                               | 49 130                                                  | 55 825                                        | 33 185                            |
| 9 7 年平均 Ave., 2008                                                   | 24 338                                               | 49 416                                                  | 52 236                                        | 34 850                            |
| 9 8 年平均 Ave., 2009                                                   | 24 521                                               | 49 213                                                  | 52 549                                        | 35 398                            |
| 9 9 年平均 Ave., 2010                                                   | 24 936                                               | 49 729                                                  | 54 609                                        | 36 370                            |
| 1 0 0 年平均 Ave., 2011                                                 | 25 663                                               | 50 842                                                  | 55 008                                        | 36 023                            |
| 1 0 1 年平均 Ave., 2012                                                 | 26 598                                               | 52 017                                                  | 55 407                                        | 36 452                            |
| 1 0 2 年平均 Ave., 2013                                                 | 27 426                                               | 52 810                                                  | 56 339                                        | 36 370                            |
| 1 0 3 年平均 Ave., 2014                                                 | 28 504                                               | 52 840                                                  | 59 832                                        | 37 087                            |
| 1 0 4 年平均 Ave., 2015                                                 | 28 867                                               | 53 531                                                  | 59 499                                        | 36 993                            |
| 1 0 5 年平均 Ave., 2016                                                 | 29 081                                               | 54 459                                                  | 60 317                                        | 36 406                            |
| 1 0 6 年平均 Ave., 2017                                                 | 29 841                                               | 55 902                                                  | 60 250                                        | 38 158                            |
| 1 0 7 年平均 Ave., 2018                                                 | 30 758                                               | 57 383                                                  | 61 643                                        | 40 377                            |
| 1 0 8 年平均 Ave., 2019                                                 | 31 487                                               | 58 909                                                  | 63 130                                        | 41 705                            |
| 1 0 9 年平均 Ave., 2020                                                 | 31 910                                               | 60 807                                                  | 63 726                                        | 42 740                            |
| 1 1 0 年平均 Ave., 2021                                                 | 32 140                                               | 62 119                                                  | 65 356                                        | 43 235                            |
| 1 1 1 年平均 Ave., 2022                                                 | 33 638                                               | 64 035                                                  | 65 598                                        | 43 392                            |
| 8 月 Aug.                                                             | 33 849                                               | 64 249                                                  | 64 457                                        | 43 260                            |
| 9 月 Sept.                                                            | 33 527                                               | 64 255                                                  | 64 789                                        | 41 984                            |
| 1 0 月 Oct.                                                           | 33 672                                               | 64 444                                                  | 64 170                                        | 42 135                            |
| 1 1 月 Nov.                                                           | 33 541                                               | 64 668                                                  | 64 210                                        | 42 246                            |
| 1 2 月 Dec.                                                           | 33 548                                               | 64 798                                                  | 66 036                                        | 42 557                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 34 529                                               | 65 493                                                  | 65 908                                        | 43 559                            |
| 1 月 Jan.                                                             | 34 585                                               | 65 317                                                  | 65 821                                        | 43 052                            |
| 2 月 Feb.                                                             | 34 113                                               | 65 536                                                  | 64 573                                        | 43 081                            |
| 3 月 Mar.                                                             | 34 342                                               | 65 580                                                  | 65 499                                        | 43 005                            |
| 4 月 Apr.                                                             | 34 322                                               | 65 501                                                  | 65 962                                        | 43 551                            |
| 5 月 May                                                              | 34 472                                               | 65 544                                                  | 65 425                                        | 43 800                            |
| 6 月 June                                                             | 34 296                                               | 65 468                                                  | 66 610                                        | 44 214                            |
| 7 月 July                                                             | 34 898                                               | 65 473                                                  | 66 396                                        | 44 154                            |
| 8 月 Aug.                                                             | 35 190                                               | 65 524                                                  | 66 980                                        | 43 620                            |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 0.84                                                 | 0.08                                                    | 0.88                                          | -1.21                             |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 3.96                                                 | 1.98                                                    | 3.91                                          | 0.83                              |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 2.55                                                 | 2.69                                                    | -0.13                                         | -0.93                             |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表8 歷年各業受僱員工每人每月經常性薪資－總計

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR – TOTAL

單位：新臺幣元

Unit: N.T.\$.

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                    |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work<br>activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 42 584                                                                                   | 29 582                                 | -                                                                                                                                           | 46 343                                                                             | 28 503                                                 | 27 089                               |
| 42 940                                                                                   | 29 979                                 | -                                                                                                                                           | 47 345                                                                             | 28 838                                                 | 27 162                               |
| 44 218                                                                                   | 29 803                                 | -                                                                                                                                           | 48 019                                                                             | 29 602                                                 | 27 303                               |
| 43 813                                                                                   | 28 617                                 | 21 331                                                                                                                                      | 48 381                                                                             | 29 216                                                 | 27 272                               |
| 44 039                                                                                   | 28 713                                 | 21 295                                                                                                                                      | 49 078                                                                             | 29 925                                                 | 27 524                               |
| 44 675                                                                                   | 29 318                                 | 21 223                                                                                                                                      | 50 100                                                                             | 30 388                                                 | 28 251                               |
| 45 721                                                                                   | 30 056                                 | 21 541                                                                                                                                      | 51 010                                                                             | 31 740                                                 | 28 680                               |
| 46 231                                                                                   | 30 437                                 | 21 813                                                                                                                                      | 50 909                                                                             | 32 981                                                 | 28 930                               |
| 46 540                                                                                   | 31 120                                 | 22 802                                                                                                                                      | 51 671                                                                             | 33 231                                                 | 28 834                               |
| 47 652                                                                                   | 31 787                                 | 22 930                                                                                                                                      | 52 824                                                                             | 33 738                                                 | 29 082                               |
| 48 182                                                                                   | 32 114                                 | 23 340                                                                                                                                      | 53 430                                                                             | 34 275                                                 | 29 354                               |
| 48 629                                                                                   | 32 722                                 | 23 792                                                                                                                                      | 53 605                                                                             | 35 027                                                 | 30 055                               |
| 49 721                                                                                   | 33 527                                 | 24 597                                                                                                                                      | 54 457                                                                             | 36 093                                                 | 30 984                               |
| 52 133                                                                                   | 34 100                                 | 27 621                                                                                                                                      | 52 606                                                                             | 36 891                                                 | 31 671                               |
| 53 359                                                                                   | 34 329                                 | 27 882                                                                                                                                      | 53 106                                                                             | 37 702                                                 | 32 191                               |
| 54 386                                                                                   | 34 574                                 | 28 063                                                                                                                                      | 53 505                                                                             | 36 643                                                 | 32 151                               |
| 56 177                                                                                   | 35 057                                 | 29 213                                                                                                                                      | 55 223                                                                             | 37 738                                                 | 34 080                               |
| 56 389                                                                                   | 35 017                                 | 29 281                                                                                                                                      | 54 677                                                                             | 37 420                                                 | 33 879                               |
| 56 403                                                                                   | 34 864                                 | 29 470                                                                                                                                      | 55 131                                                                             | 37 621                                                 | 33 762                               |
| 56 593                                                                                   | 35 032                                 | 29 498                                                                                                                                      | 55 448                                                                             | 37 592                                                 | 34 098                               |
| 56 881                                                                                   | 35 091                                 | 29 640                                                                                                                                      | 55 762                                                                             | 37 828                                                 | 34 214                               |
| 57 006                                                                                   | 35 581                                 | 29 831                                                                                                                                      | 56 158                                                                             | 37 630                                                 | 34 087                               |
| 57 112                                                                                   | 36 273                                 | 29 787                                                                                                                                      | 56 052                                                                             | 38 145                                                 | 35 017                               |
| 57 346                                                                                   | 36 041                                 | 29 761                                                                                                                                      | 56 276                                                                             | 38 080                                                 | 35 046                               |
| 57 010                                                                                   | 36 029                                 | 29 708                                                                                                                                      | 55 681                                                                             | 37 894                                                 | 34 787                               |
| 57 266                                                                                   | 36 354                                 | 30 047                                                                                                                                      | 55 955                                                                             | 38 430                                                 | 35 150                               |
| 57 220                                                                                   | 36 163                                 | 29 711                                                                                                                                      | 56 117                                                                             | 38 416                                                 | 35 041                               |
| 57 254                                                                                   | 36 302                                 | 29 935                                                                                                                                      | 56 270                                                                             | 38 555                                                 | 35 287                               |
| 56 923                                                                                   | 36 347                                 | 29 639                                                                                                                                      | 56 493                                                                             | 38 218                                                 | 35 173                               |
| 56 916                                                                                   | 36 438                                 | 29 610                                                                                                                                      | 55 945                                                                             | 37 915                                                 | 34 842                               |
| 56 960                                                                                   | 36 503                                 | 29 889                                                                                                                                      | 55 682                                                                             | 37 697                                                 | 34 809                               |
| 0.08                                                                                     | 0.18                                   | 0.94                                                                                                                                        | -0.47                                                                              | -0.57                                                  | -0.09                                |
| 1.01                                                                                     | 4.24                                   | 2.08                                                                                                                                        | 1.84                                                                               | 0.74                                                   | 2.75                                 |
| 2.16                                                                                     | 3.60                                   | 2.67                                                                                                                                        | 1.88                                                                               | 0.98                                                   | 2.69                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR — MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|---------------------------------------|----------------------|
| 9 5年平均 Ave., 2006                                                     | 39 026                        | 38 232         | 44 099                                | 38 033               |
| 9 6年平均 Ave., 2007                                                     | 39 489                        | 38 683         | 44 042                                | 38 483               |
| 9 7年平均 Ave., 2008                                                     | 39 683                        | 38 809         | 43 466                                | 38 554               |
| 9 8年平均 Ave., 2009                                                     | 38 807                        | 37 490         | 43 984                                | 36 676               |
| 9 9年平均 Ave., 2010                                                     | 39 330                        | 38 222         | 43 915                                | 37 469               |
| 1 0 0年平均 Ave., 2011                                                   | 39 843                        | 38 651         | 43 864                                | 37 986               |
| 1 0 1年平均 Ave., 2012                                                   | 40 228                        | 39 114         | 44 313                                | 38 532               |
| 1 0 2年平均 Ave., 2013                                                   | 40 601                        | 39 538         | 44 769                                | 38 891               |
| 1 0 3年平均 Ave., 2014                                                   | 41 153                        | 39 990         | 44 925                                | 39 397               |
| 1 0 4年平均 Ave., 2015                                                   | 41 589                        | 40 391         | 44 483                                | 40 013               |
| 1 0 5年平均 Ave., 2016                                                   | 41 962                        | 40 734         | 44 251                                | 40 581               |
| 1 0 6年平均 Ave., 2017                                                   | 42 654                        | 41 317         | 43 996                                | 41 404               |
| 1 0 7年平均 Ave., 2018                                                   | 43 673                        | 42 198         | 44 746                                | 42 373               |
| 1 0 8年平均 Ave., 2019                                                   | 44 586                        | 42 987         | 44 972                                | 43 250               |
| 1 0 9年平均 Ave., 2020                                                   | 45 151                        | 43 543         | 44 463                                | 43 761               |
| 1 1 0年平均 Ave., 2021                                                   | 46 056                        | 44 813         | 43 925                                | 45 208               |
| 1 1 1年平均 Ave., 2022                                                   | 47 329                        | 46 137         | 45 034                                | 46 722               |
| 8 月 Aug.                                                              | 47 453                        | 46 371         | 46 009                                | 46 879               |
| 9 月 Sept.                                                             | 47 306                        | 46 245         | 45 875                                | 46 793               |
| 1 0 月 Oct.                                                            | 47 486                        | 46 318         | 45 736                                | 46 879               |
| 1 1 月 Nov.                                                            | 47 537                        | 46 424         | 45 917                                | 46 905               |
| 1 2 月 Dec.                                                            | 47 742                        | 46 669         | 46 034                                | 47 129               |
| 1 1 2年1至 8月 Ave., 2023                                                | 48 313                        | 47 070         | 45 764                                | 47 660               |
| 1 月 Jan.                                                              | 48 113                        | 46 957         | 45 986                                | 47 646               |
| 2 月 Feb.                                                              | 47 879                        | 46 688         | 45 620                                | 47 219               |
| 3 月 Mar.                                                              | 48 330                        | 47 192         | 45 926                                | 47 728               |
| 4 月 Apr.                                                              | 48 253                        | 47 023         | 45 365                                | 47 611               |
| 5 月 May                                                               | 48 410                        | 47 136         | 45 649                                | 47 730               |
| 6 月 June                                                              | 48 305                        | 47 028         | 45 770                                | 47 646               |
| 7 月 July                                                              | 48 531                        | 47 184         | 46 023                                | 47 767               |
| 8 月 Aug.                                                              | 48 677                        | 47 351         | 45 774                                | 47 933               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.30                          | 0.35           | -0.54                                 | 0.35                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.58                          | 2.11           | -0.51                                 | 2.25                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.28                          | 2.33           | 2.61                                  | 2.24                 |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – MALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 67 092                                      | 38 489                                                     | 36 973                | 39 930           | 36 459                                | 41 487                                |
| 67 034                                      | 37 217                                                     | 37 598                | 40 395           | 36 837                                | 41 411                                |
| 66 678                                      | 36 918                                                     | 38 050                | 40 661           | 37 198                                | 42 101                                |
| 66 119                                      | 37 112                                                     | 38 718                | 40 226           | 37 061                                | 41 501                                |
| 66 648                                      | 36 907                                                     | 39 354                | 40 532           | 37 565                                | 41 360                                |
| 67 496                                      | 37 058                                                     | 39 512                | 41 130           | 38 150                                | 42 141                                |
| 68 764                                      | 36 901                                                     | 39 623                | 41 419           | 38 179                                | 42 208                                |
| 68 613                                      | 36 414                                                     | 40 405                | 41 731           | 38 370                                | 42 492                                |
| 68 417                                      | 36 204                                                     | 40 775                | 42 393           | 39 289                                | 42 584                                |
| 67 490                                      | 35 723                                                     | 40 403                | 42 852           | 39 668                                | 43 225                                |
| 66 519                                      | 35 385                                                     | 39 927                | 43 235           | 40 161                                | 43 826                                |
| 65 305                                      | 35 606                                                     | 39 626                | 44 031           | 41 269                                | 44 424                                |
| 65 649                                      | 35 900                                                     | 40 208                | 45 188           | 42 687                                | 45 456                                |
| 65 911                                      | 36 480                                                     | 40 668                | 46 178           | 43 753                                | 46 318                                |
| 65 310                                      | 36 929                                                     | 41 522                | 46 747           | 44 058                                | 46 394                                |
| 64 811                                      | 36 814                                                     | 42 268                | 47 302           | 44 210                                | 47 507                                |
| 65 205                                      | 37 522                                                     | 42 902                | 48 521           | 45 072                                | 49 355                                |
| 65 514                                      | 37 944                                                     | 43 451                | 48 538           | 45 217                                | 49 510                                |
| 65 408                                      | 37 850                                                     | 43 145                | 48 370           | 44 937                                | 49 286                                |
| 65 590                                      | 37 735                                                     | 43 180                | 48 653           | 45 456                                | 49 325                                |
| 65 406                                      | 37 583                                                     | 43 651                | 48 649           | 45 447                                | 49 599                                |
| 66 086                                      | 37 732                                                     | 43 982                | 48 812           | 45 472                                | 49 868                                |
| 66 131                                      | 38 402                                                     | 43 869                | 49 542           | 46 525                                | 50 120                                |
| 66 396                                      | 38 167                                                     | 43 287                | 49 261           | 46 020                                | 49 742                                |
| 66 374                                      | 37 985                                                     | 43 682                | 49 063           | 46 076                                | 49 527                                |
| 66 330                                      | 38 440                                                     | 44 229                | 49 463           | 46 433                                | 50 189                                |
| 66 518                                      | 38 241                                                     | 43 810                | 49 470           | 46 474                                | 49 938                                |
| 66 056                                      | 38 505                                                     | 43 910                | 49 670           | 46 741                                | 50 267                                |
| 65 871                                      | 38 441                                                     | 43 713                | 49 566           | 46 423                                | 50 316                                |
| 65 672                                      | 38 697                                                     | 44 065                | 49 855           | 46 923                                | 50 469                                |
| 65 845                                      | 38 726                                                     | 44 252                | 49 979           | 47 105                                | 50 507                                |
| 0.26                                        | 0.07                                                       | 0.42                  | 0.25             | 0.39                                  | 0.08                                  |
| 0.51                                        | 2.06                                                       | 1.84                  | 2.97             | 4.18                                  | 2.01                                  |
| 1.75                                        | 2.63                                                       | 2.96                  | 2.21             | 3.52                                  | 1.72                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR — MALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                   |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                   | 25 482                                               | 51 753                                                 | 55 292                                        | 35 374                            |
| 9 6 年平均 Ave., 2007                                                   | 26 095                                               | 52 173                                                 | 58 818                                        | 34 861                            |
| 9 7 年平均 Ave., 2008                                                   | 26 576                                               | 52 845                                                 | 56 920                                        | 37 330                            |
| 9 8 年平均 Ave., 2009                                                   | 26 605                                               | 52 269                                                 | 57 843                                        | 37 069                            |
| 9 9 年平均 Ave., 2010                                                   | 27 260                                               | 52 803                                                 | 59 524                                        | 36 761                            |
| 1 0 0 年平均 Ave., 2011                                                 | 27 776                                               | 53 941                                                 | 60 470                                        | 35 694                            |
| 1 0 1 年平均 Ave., 2012                                                 | 28 706                                               | 55 361                                                 | 60 340                                        | 35 712                            |
| 1 0 2 年平均 Ave., 2013                                                 | 29 662                                               | 56 421                                                 | 60 734                                        | 34 986                            |
| 1 0 3 年平均 Ave., 2014                                                 | 30 602                                               | 56 650                                                 | 62 333                                        | 36 301                            |
| 1 0 4 年平均 Ave., 2015                                                 | 31 133                                               | 57 387                                                 | 61 997                                        | 36 273                            |
| 1 0 5 年平均 Ave., 2016                                                 | 30 919                                               | 58 133                                                 | 62 007                                        | 35 310                            |
| 1 0 6 年平均 Ave., 2017                                                 | 31 657                                               | 59 810                                                 | 61 591                                        | 36 825                            |
| 1 0 7 年平均 Ave., 2018                                                 | 32 550                                               | 61 188                                                 | 62 101                                        | 38 107                            |
| 1 0 8 年平均 Ave., 2019                                                 | 33 142                                               | 62 665                                                 | 63 439                                        | 39 314                            |
| 1 0 9 年平均 Ave., 2020                                                 | 33 755                                               | 65 133                                                 | 63 363                                        | 39 935                            |
| 1 1 0 年平均 Ave., 2021                                                 | 34 039                                               | 66 491                                                 | 64 522                                        | 41 072                            |
| 1 1 1 年平均 Ave., 2022                                                 | 35 559                                               | 68 043                                                 | 64 957                                        | 41 473                            |
| 8 月 Aug.                                                             | 35 848                                               | 68 086                                                 | 64 267                                        | 41 327                            |
| 9 月 Sept.                                                            | 35 480                                               | 68 166                                                 | 64 589                                        | 39 668                            |
| 1 0 月 Oct.                                                           | 35 617                                               | 68 370                                                 | 64 403                                        | 40 223                            |
| 1 1 月 Nov.                                                           | 35 242                                               | 68 462                                                 | 64 365                                        | 40 085                            |
| 1 2 月 Dec.                                                           | 35 277                                               | 68 683                                                 | 65 066                                        | 40 391                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 36 405                                               | 69 331                                                 | 65 874                                        | 41 135                            |
| 1 月 Jan.                                                             | 36 342                                               | 69 198                                                 | 65 321                                        | 40 710                            |
| 2 月 Feb.                                                             | 35 823                                               | 69 399                                                 | 64 708                                        | 40 731                            |
| 3 月 Mar.                                                             | 36 217                                               | 69 401                                                 | 65 493                                        | 40 356                            |
| 4 月 Apr.                                                             | 36 167                                               | 69 433                                                 | 65 876                                        | 41 008                            |
| 5 月 May                                                              | 36 307                                               | 69 374                                                 | 65 845                                        | 41 431                            |
| 6 月 June                                                             | 36 249                                               | 69 189                                                 | 66 568                                        | 41 710                            |
| 7 月 July                                                             | 37 020                                               | 69 263                                                 | 66 582                                        | 42 007                            |
| 8 月 Aug.                                                             | 37 079                                               | 69 387                                                 | 66 596                                        | 41 120                            |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 0.16                                                 | 0.18                                                   | 0.02                                          | -2.11                             |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 3.43                                                 | 1.91                                                   | 3.62                                          | -0.50                             |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 2.15                                                 | 2.18                                                   | 1.14                                          | -2.44                             |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 8 歷年各業受僱員工每人每月經常性薪資－男性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – MALE

單位：新臺幣元

Unit: N.T.\$.

| Services (Note1)                                                                         |                                        |                                                                                                                                           |                                                                                    |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等，註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work<br>activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 46 014                                                                                   | 29 623                                 | -                                                                                                                                         | 75 330                                                                             | 34 207                                                 | 30 577                               |
| 45 955                                                                                   | 29 775                                 | -                                                                                                                                         | 76 836                                                                             | 34 443                                                 | 30 682                               |
| 47 230                                                                                   | 29 779                                 | -                                                                                                                                         | 77 935                                                                             | 35 524                                                 | 30 656                               |
| 47 014                                                                                   | 28 752                                 | 24 124                                                                                                                                    | 78 000                                                                             | 34 896                                                 | 30 663                               |
| 46 958                                                                                   | 29 065                                 | 23 890                                                                                                                                    | 78 270                                                                             | 35 630                                                 | 31 296                               |
| 47 787                                                                                   | 29 671                                 | 24 005                                                                                                                                    | 80 086                                                                             | 36 023                                                 | 32 092                               |
| 49 050                                                                                   | 30 032                                 | 24 202                                                                                                                                    | 80 765                                                                             | 37 508                                                 | 32 181                               |
| 49 709                                                                                   | 30 566                                 | 24 811                                                                                                                                    | 79 849                                                                             | 38 982                                                 | 32 080                               |
| 50 041                                                                                   | 31 356                                 | 25 794                                                                                                                                    | 79 544                                                                             | 39 155                                                 | 31 517                               |
| 51 519                                                                                   | 31 992                                 | 25 554                                                                                                                                    | 80 503                                                                             | 40 719                                                 | 31 935                               |
| 52 355                                                                                   | 32 473                                 | 26 288                                                                                                                                    | 81 612                                                                             | 41 572                                                 | 32 235                               |
| 53 066                                                                                   | 33 166                                 | 26 965                                                                                                                                    | 80 262                                                                             | 42 596                                                 | 32 988                               |
| 54 392                                                                                   | 34 001                                 | 27 417                                                                                                                                    | 81 728                                                                             | 43 813                                                 | 33 756                               |
| 57 213                                                                                   | 34 408                                 | 26 959                                                                                                                                    | 77 231                                                                             | 44 448                                                 | 34 999                               |
| 58 567                                                                                   | 34 722                                 | 26 376                                                                                                                                    | 76 134                                                                             | 45 534                                                 | 35 340                               |
| 59 728                                                                                   | 34 958                                 | 25 912                                                                                                                                    | 76 751                                                                             | 44 150                                                 | 35 666                               |
| 61 852                                                                                   | 35 454                                 | 26 423                                                                                                                                    | 80 202                                                                             | 45 479                                                 | 37 093                               |
| 62 002                                                                                   | 35 447                                 | 26 831                                                                                                                                    | 79 165                                                                             | 44 752                                                 | 36 978                               |
| 62 041                                                                                   | 35 182                                 | 26 805                                                                                                                                    | 80 055                                                                             | 45 195                                                 | 36 871                               |
| 62 317                                                                                   | 35 459                                 | 26 437                                                                                                                                    | 80 435                                                                             | 45 218                                                 | 37 279                               |
| 62 402                                                                                   | 35 359                                 | 26 836                                                                                                                                    | 80 590                                                                             | 45 287                                                 | 37 340                               |
| 62 618                                                                                   | 35 815                                 | 26 999                                                                                                                                    | 80 602                                                                             | 45 029                                                 | 36 979                               |
| 62 765                                                                                   | 36 386                                 | 26 870                                                                                                                                    | 81 035                                                                             | 45 659                                                 | 37 871                               |
| 62 892                                                                                   | 36 097                                 | 26 524                                                                                                                                    | 81 171                                                                             | 45 448                                                 | 37 744                               |
| 62 754                                                                                   | 36 098                                 | 26 530                                                                                                                                    | 79 262                                                                             | 45 189                                                 | 37 355                               |
| 63 056                                                                                   | 36 500                                 | 27 125                                                                                                                                    | 79 616                                                                             | 45 863                                                 | 37 810                               |
| 62 847                                                                                   | 36 287                                 | 26 484                                                                                                                                    | 80 570                                                                             | 46 181                                                 | 37 997                               |
| 62 867                                                                                   | 36 465                                 | 26 827                                                                                                                                    | 81 108                                                                             | 46 276                                                 | 38 222                               |
| 62 485                                                                                   | 36 392                                 | 26 907                                                                                                                                    | 81 963                                                                             | 45 817                                                 | 38 204                               |
| 62 559                                                                                   | 36 550                                 | 26 818                                                                                                                                    | 82 009                                                                             | 45 534                                                 | 37 609                               |
| 62 666                                                                                   | 36 693                                 | 27 721                                                                                                                                    | 82 589                                                                             | 45 005                                                 | 38 022                               |
| 0.17                                                                                     | 0.39                                   | 3.37                                                                                                                                      | 0.71                                                                               | -1.16                                                  | 1.10                                 |
| 1.07                                                                                     | 3.52                                   | 3.32                                                                                                                                      | 4.33                                                                               | 0.57                                                   | 2.82                                 |
| 1.88                                                                                     | 2.63                                   | 2.38                                                                                                                                      | 1.18                                                                               | 0.04                                                   | 2.13                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-----------------------------------------------------------------------|-------------------------------|----------------|---------------------------------------|----------------------|
| 9 5年平均 Ave., 2006                                                     | 31 745                        | 27 589         | 27 710                                | 27 399               |
| 9 6年平均 Ave., 2007                                                     | 32 516                        | 28 061         | 28 462                                | 27 879               |
| 9 7年平均 Ave., 2008                                                     | 32 436                        | 28 063         | 27 176                                | 27 880               |
| 9 8年平均 Ave., 2009                                                     | 31 810                        | 26 746         | 27 301                                | 26 472               |
| 9 9年平均 Ave., 2010                                                     | 32 526                        | 27 570         | 27 973                                | 27 437               |
| 1 0 0年平均 Ave., 2011                                                   | 33 036                        | 28 071         | 30 278                                | 27 991               |
| 1 0 1年平均 Ave., 2012                                                   | 33 597                        | 28 531         | 31 559                                | 28 521               |
| 1 0 2年平均 Ave., 2013                                                   | 33 958                        | 28 934         | 33 921                                | 28 907               |
| 1 0 3年平均 Ave., 2014                                                   | 34 799                        | 29 540         | 34 179                                | 29 472               |
| 1 0 4年平均 Ave., 2015                                                   | 35 390                        | 29 956         | 34 442                                | 29 869               |
| 1 0 5年平均 Ave., 2016                                                   | 36 050                        | 30 473         | 34 806                                | 30 401               |
| 1 0 6年平均 Ave., 2017                                                   | 36 801                        | 31 247         | 34 126                                | 31 211               |
| 1 0 7年平均 Ave., 2018                                                   | 37 849                        | 32 183         | 33 662                                | 32 142               |
| 1 0 8年平均 Ave., 2019                                                   | 38 630                        | 32 939         | 35 202                                | 32 892               |
| 1 0 9年平均 Ave., 2020                                                   | 39 290                        | 33 482         | 35 416                                | 33 405               |
| 1 1 0年平均 Ave., 2021                                                   | 40 030                        | 34 528         | 35 881                                | 34 473               |
| 1 1 1年平均 Ave., 2022                                                   | 41 185                        | 35 695         | 37 358                                | 35 666               |
| 8 月 Aug.                                                              | 41 135                        | 35 801         | 38 153                                | 35 762               |
| 9 月 Sept.                                                             | 41 161                        | 35 728         | 37 676                                | 35 688               |
| 1 0 月 Oct.                                                            | 41 253                        | 35 792         | 38 016                                | 35 742               |
| 1 1 月 Nov.                                                            | 41 475                        | 35 984         | 38 064                                | 35 919               |
| 1 2 月 Dec.                                                            | 41 822                        | 36 176         | 38 234                                | 36 122               |
| 1 1 2年1至 8月 Ave., 2023                                                | 42 186                        | 36 600         | 37 937                                | 36 548               |
| 1 月 Jan.                                                              | 42 319                        | 36 774         | 38 501                                | 36 757               |
| 2 月 Feb.                                                              | 41 918                        | 36 380         | 38 256                                | 36 333               |
| 3 月 Mar.                                                              | 42 223                        | 36 666         | 37 770                                | 36 624               |
| 4 月 Apr.                                                              | 42 138                        | 36 548         | 37 622                                | 36 521               |
| 5 月 May                                                               | 42 233                        | 36 703         | 37 911                                | 36 646               |
| 6 月 June                                                              | 42 214                        | 36 549         | 37 781                                | 36 469               |
| 7 月 July                                                              | 42 177                        | 36 547         | 38 276                                | 36 469               |
| 8 月 Aug.                                                              | 42 269                        | 36 637         | 37 407                                | 36 562               |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 0.22                          | 0.25           | -2.27                                 | 0.26                 |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | 2.76                          | 2.34           | -1.96                                 | 2.24                 |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 2.73                          | 2.86           | 2.43                                  | 2.76                 |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 55 999                                      | 34 910                                                     | 28 449                | 34 389           | 31 290                                | 33 863                                |
| 56 047                                      | 33 434                                                     | 28 910                | 35 291           | 31 887                                | 34 508                                |
| 55 592                                      | 33 238                                                     | 28 950                | 35 073           | 32 319                                | 35 041                                |
| 55 339                                      | 33 822                                                     | 28 568                | 34 605           | 32 179                                | 34 876                                |
| 55 853                                      | 34 235                                                     | 27 409                | 35 301           | 32 945                                | 35 256                                |
| 56 461                                      | 34 325                                                     | 27 207                | 35 841           | 33 503                                | 36 064                                |
| 57 054                                      | 33 810                                                     | 26 664                | 36 406           | 33 835                                | 36 600                                |
| 57 250                                      | 33 749                                                     | 27 286                | 36 687           | 33 784                                | 36 782                                |
| 57 383                                      | 34 201                                                     | 28 531                | 37 615           | 34 237                                | 36 531                                |
| 57 273                                      | 34 532                                                     | 29 214                | 38 258           | 35 269                                | 36 958                                |
| 56 808                                      | 34 813                                                     | 29 512                | 38 943           | 36 284                                | 37 421                                |
| 57 360                                      | 35 252                                                     | 29 788                | 39 666           | 37 382                                | 38 479                                |
| 59 321                                      | 35 352                                                     | 30 729                | 40 759           | 38 258                                | 40 158                                |
| 60 888                                      | 35 446                                                     | 31 551                | 41 399           | 39 066                                | 41 529                                |
| 61 554                                      | 35 793                                                     | 32 489                | 42 112           | 39 469                                | 40 695                                |
| 61 524                                      | 36 268                                                     | 33 287                | 42 722           | 39 897                                | 41 143                                |
| 62 278                                      | 36 871                                                     | 34 128                | 43 873           | 41 154                                | 42 487                                |
| 62 669                                      | 37 419                                                     | 34 284                | 43 759           | 41 322                                | 42 455                                |
| 62 464                                      | 37 303                                                     | 34 234                | 43 826           | 41 417                                | 42 363                                |
| 63 094                                      | 37 144                                                     | 34 418                | 43 926           | 41 643                                | 42 674                                |
| 62 505                                      | 37 162                                                     | 34 863                | 44 157           | 41 876                                | 43 080                                |
| 63 109                                      | 37 406                                                     | 34 862                | 44 573           | 41 964                                | 43 585                                |
| 63 704                                      | 37 604                                                     | 35 268                | 44 886           | 42 400                                | 44 490                                |
| 63 810                                      | 37 535                                                     | 34 983                | 45 014           | 42 599                                | 44 356                                |
| 63 861                                      | 37 404                                                     | 34 964                | 44 613           | 42 213                                | 44 200                                |
| 63 734                                      | 37 563                                                     | 35 232                | 44 920           | 42 459                                | 44 562                                |
| 63 863                                      | 37 499                                                     | 34 885                | 44 849           | 42 213                                | 44 595                                |
| 63 729                                      | 37 691                                                     | 35 388                | 44 907           | 42 455                                | 44 718                                |
| 63 882                                      | 37 484                                                     | 35 556                | 44 947           | 42 310                                | 44 321                                |
| 63 330                                      | 37 789                                                     | 35 541                | 44 877           | 42 447                                | 44 621                                |
| 63 429                                      | 37 871                                                     | 35 604                | 44 963           | 42 506                                | 44 542                                |
| 0.16                                        | 0.22                                                       | 0.18                  | 0.19             | 0.14                                  | -0.18                                 |
| 1.21                                        | 1.21                                                       | 3.85                  | 2.75             | 2.87                                  | 4.92                                  |
| 2.73                                        | 2.53                                                       | 4.05                  | 2.60             | 3.75                                  | 5.25                                  |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                              | 服務業（註1）                                              |                                                        |                                               |                                   |
|----------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                      | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                   | 21 645                                               | 44 905                                                 | 50 014                                        | 30 894                            |
| 9 6 年平均 Ave., 2007                                                   | 21 843                                               | 45 357                                                 | 53 987                                        | 31 325                            |
| 9 7 年平均 Ave., 2008                                                   | 22 822                                               | 45 349                                                 | 49 366                                        | 32 196                            |
| 9 8 年平均 Ave., 2009                                                   | 23 112                                               | 45 597                                                 | 49 311                                        | 33 641                            |
| 9 9 年平均 Ave., 2010                                                   | 23 279                                               | 46 125                                                 | 51 534                                        | 35 952                            |
| 1 0 0 年平均 Ave., 2011                                                 | 24 119                                               | 47 261                                                 | 51 586                                        | 36 367                            |
| 1 0 1 年平均 Ave., 2012                                                 | 25 075                                               | 48 167                                                 | 52 347                                        | 37 223                            |
| 1 0 2 年平均 Ave., 2013                                                 | 25 785                                               | 48 742                                                 | 53 654                                        | 37 847                            |
| 1 0 3 年平均 Ave., 2014                                                 | 26 930                                               | 48 626                                                 | 58 281                                        | 37 904                            |
| 1 0 4 年平均 Ave., 2015                                                 | 27 163                                               | 49 324                                                 | 57 951                                        | 37 705                            |
| 1 0 5 年平均 Ave., 2016                                                 | 27 688                                               | 50 434                                                 | 59 269                                        | 37 431                            |
| 1 0 6 年平均 Ave., 2017                                                 | 28 474                                               | 51 698                                                 | 59 411                                        | 39 382                            |
| 1 0 7 年平均 Ave., 2018                                                 | 29 409                                               | 53 412                                                 | 61 357                                        | 42 518                            |
| 1 0 8 年平均 Ave., 2019                                                 | 30 191                                               | 55 044                                                 | 62 938                                        | 43 934                            |
| 1 0 9 年平均 Ave., 2020                                                 | 30 473                                               | 56 484                                                 | 63 953                                        | 45 321                            |
| 1 1 0 年平均 Ave., 2021                                                 | 30 670                                               | 57 769                                                 | 65 882                                        | 45 162                            |
| 1 1 1 年平均 Ave., 2022                                                 | 32 123                                               | 60 008                                                 | 66 003                                        | 45 019                            |
| 8 月 Aug.                                                             | 32 293                                               | 60 378                                                 | 64 578                                        | 44 930                            |
| 9 月 Sept.                                                            | 31 969                                               | 60 326                                                 | 64 914                                        | 43 943                            |
| 1 0 月 Oct.                                                           | 32 125                                               | 60 479                                                 | 64 025                                        | 43 783                            |
| 1 1 月 Nov.                                                           | 32 190                                               | 60 817                                                 | 64 113                                        | 44 091                            |
| 1 2 月 Dec.                                                           | 32 187                                               | 60 872                                                 | 66 645                                        | 44 429                            |
| 1 1 2 年 1 至 8 月 Ave., 2023                                           | 33 050                                               | 61 602                                                 | 65 929                                        | 45 667                            |
| 1 月 Jan.                                                             | 33 204                                               | 61 405                                                 | 66 132                                        | 45 089                            |
| 2 月 Feb.                                                             | 32 774                                               | 61 637                                                 | 64 488                                        | 45 091                            |
| 3 月 Mar.                                                             | 32 865                                               | 61 708                                                 | 65 502                                        | 45 275                            |
| 4 月 Apr.                                                             | 32 875                                               | 61 527                                                 | 66 015                                        | 45 731                            |
| 5 月 May                                                              | 33 024                                               | 61 650                                                 | 65 161                                        | 45 875                            |
| 6 月 June                                                             | 32 749                                               | 61 680                                                 | 66 637                                        | 46 426                            |
| 7 月 July                                                             | 33 217                                               | 61 606                                                 | 66 279                                        | 46 051                            |
| 8 月 Aug.                                                             | 33 679                                               | 61 609                                                 | 67 223                                        | 45 820                            |
| 本月與上月比較（%）<br>Change in percent<br>from last month                   | 1.39                                                 | 0.00                                                   | 1.42                                          | -0.50                             |
| 本月與上年同月比（%）<br>Change in percent from<br>the same month of last year | 4.29                                                 | 2.04                                                   | 4.10                                          | 1.98                              |
| 本年累計與上年同期比較（%）<br>Change between cumulative<br>average of last month | 2.88                                                 | 3.19                                                   | -0.93                                         | 0.39                              |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表8 歷年各業受僱員工每人每月經常性薪資－女性

TABLE 8 AVERAGE MONTHLY REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR – FEMALE

單位：新臺幣元

Unit: N.T.\$.

| Services (Note1)                                                                         |                                        |                                                                                                                                            |                                                                                    |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work<br>activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 38 814                                                                                   | 29 525                                 | -                                                                                                                                          | 38 673                                                                             | 22 968                                                 | 24 685                               |
| 39 547                                                                                   | 30 223                                 | -                                                                                                                                          | 39 586                                                                             | 23 227                                                 | 24 791                               |
| 40 801                                                                                   | 29 831                                 | -                                                                                                                                          | 40 253                                                                             | 23 601                                                 | 25 097                               |
| 40 079                                                                                   | 28 433                                 | 20 258                                                                                                                                     | 40 724                                                                             | 23 197                                                 | 25 030                               |
| 40 618                                                                                   | 28 245                                 | 20 247                                                                                                                                     | 41 714                                                                             | 23 793                                                 | 25 034                               |
| 40 988                                                                                   | 28 853                                 | 20 047                                                                                                                                     | 42 587                                                                             | 24 390                                                 | 25 625                               |
| 41 741                                                                                   | 30 089                                 | 20 468                                                                                                                                     | 43 417                                                                             | 25 419                                                 | 26 217                               |
| 42 111                                                                                   | 30 272                                 | 20 528                                                                                                                                     | 43 506                                                                             | 26 215                                                 | 26 750                               |
| 42 429                                                                                   | 30 831                                 | 21 420                                                                                                                                     | 44 754                                                                             | 26 747                                                 | 27 000                               |
| 43 176                                                                                   | 31 539                                 | 21 742                                                                                                                                     | 46 140                                                                             | 26 396                                                 | 27 221                               |
| 43 352                                                                                   | 31 676                                 | 21 961                                                                                                                                     | 46 691                                                                             | 26 589                                                 | 27 502                               |
| 43 582                                                                                   | 32 183                                 | 22 257                                                                                                                                     | 46 972                                                                             | 26 853                                                 | 28 179                               |
| 44 461                                                                                   | 32 951                                 | 23 171                                                                                                                                     | 47 635                                                                             | 27 823                                                 | 29 219                               |
| 46 290                                                                                   | 33 726                                 | 27 824                                                                                                                                     | 46 517                                                                             | 28 722                                                 | 29 630                               |
| 47 230                                                                                   | 33 827                                 | 28 347                                                                                                                                     | 47 341                                                                             | 29 299                                                 | 30 227                               |
| 48 052                                                                                   | 34 088                                 | 28 723                                                                                                                                     | 47 750                                                                             | 28 594                                                 | 29 904                               |
| 49 352                                                                                   | 34 561                                 | 30 095                                                                                                                                     | 49 010                                                                             | 29 244                                                 | 32 094                               |
| 49 600                                                                                   | 34 478                                 | 30 069                                                                                                                                     | 48 542                                                                             | 29 164                                                 | 31 814                               |
| 49 594                                                                                   | 34 470                                 | 30 335                                                                                                                                     | 48 879                                                                             | 28 917                                                 | 31 710                               |
| 49 729                                                                                   | 34 498                                 | 30 491                                                                                                                                     | 49 227                                                                             | 29 103                                                 | 31 976                               |
| 50 289                                                                                   | 34 754                                 | 30 543                                                                                                                                     | 49 526                                                                             | 29 384                                                 | 32 138                               |
| 50 325                                                                                   | 35 289                                 | 30 734                                                                                                                                     | 50 060                                                                             | 29 282                                                 | 32 193                               |
| 50 345                                                                                   | 36 130                                 | 30 741                                                                                                                                     | 49 854                                                                             | 29 655                                                 | 33 137                               |
| 50 693                                                                                   | 35 973                                 | 30 805                                                                                                                                     | 50 020                                                                             | 29 765                                                 | 33 265                               |
| 50 222                                                                                   | 35 942                                 | 30 725                                                                                                                                     | 49 772                                                                             | 29 585                                                 | 33 099                               |
| 50 380                                                                                   | 36 173                                 | 30 982                                                                                                                                     | 50 085                                                                             | 30 175                                                 | 33 412                               |
| 50 510                                                                                   | 36 006                                 | 30 774                                                                                                                                     | 50 062                                                                             | 29 743                                                 | 33 105                               |
| 50 520                                                                                   | 36 097                                 | 30 955                                                                                                                                     | 50 099                                                                             | 29 790                                                 | 33 346                               |
| 50 199                                                                                   | 36 289                                 | 30 541                                                                                                                                     | 50 208                                                                             | 29 592                                                 | 33 177                               |
| 50 123                                                                                   | 36 296                                 | 30 537                                                                                                                                     | 49 522                                                                             | 29 279                                                 | 32 997                               |
| 50 117                                                                                   | 36 264                                 | 30 611                                                                                                                                     | 49 068                                                                             | 29 356                                                 | 32 695                               |
| -0.01                                                                                    | -0.09                                  | 0.24                                                                                                                                       | -0.92                                                                              | 0.26                                                   | -0.92                                |
| 1.04                                                                                     | 5.18                                   | 1.80                                                                                                                                       | 1.08                                                                               | 0.66                                                   | 2.77                                 |
| 2.67                                                                                     | 4.83                                   | 2.89                                                                                                                                       | 2.16                                                                               | 1.28                                                   | 3.10                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 42 403               | 36 694                                                                        | 54 238                                                               | 36 282                            | 32 024                                                                          | 35 255                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 43 240               | 36 388                                                                        | 55 905                                                               | 36 366                            | 32 056                                                                          | 34 906                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 43 297               | 37 215                                                                        | 59 275                                                               | 35 482                            | 32 082                                                                          | 35 183                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 39 525               | 35 351                                                                        | 54 738                                                               | 35 037                            | 30 222                                                                          | 33 969                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 43 152               | 36 053                                                                        | 55 375                                                               | 35 361                            | 31 212                                                                          | 35 500                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 44 603               | 36 224                                                                        | 57 772                                                               | 36 134                            | 31 962                                                                          | 36 290                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 45 238               | 37 639                                                                        | 57 216                                                               | 35 828                            | 33 496                                                                          | 36 987                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 45 448               | 38 062                                                                        | 55 845                                                               | 36 222                            | 31 367                                                                          | 36 691                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 47 018               | 37 612                                                                        | 55 194                                                               | 37 722                            | 31 566                                                                          | 39 147                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 48 713               | 37 958                                                                        | 56 302                                                               | 38 214                            | 32 324                                                                          | 40 267                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 49 162               | 38 437                                                                        | 57 761                                                               | 38 267                            | 33 031                                                                          | 41 471                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 50 678               | 39 839                                                                        | 57 265                                                               | 39 591                            | 34 181                                                                          | 43 022                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 52 948               | 41 744                                                                        | 60 035                                                               | 40 766                            | 37 734                                                                          | 44 537                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 53 776               | 43 332                                                                        | 60 798                                                               | 41 529                            | 36 763                                                                          | 45 863                                                                   |
| 1 0 9 年平均 Ave., 2020                                                  | 54 004               | 43 441                                                                        | 58 925                                                               | 39 841                            | 38 021                                                                          | 47 165                                                                   |
| 1 1 0 年平均 Ave., 2021                                                  | 57 473               | 43 969                                                                        | 57 800                                                               | 40 690                            | 38 932                                                                          | 45 394                                                                   |
| 1 1 1 年平均 Ave., 2022                                                  | 60 451               | 45 503                                                                        | 60 324                                                               | 42 019                            | 39 983                                                                          | 51 859                                                                   |
| 8 月 Aug.                                                              | 62 258               | 42 920                                                                        | 63 341                                                               | 39 092                            | 37 046                                                                          | 44 134                                                                   |
| 9 月 Sept.                                                             | 54 606               | 43 639                                                                        | 54 665                                                               | 39 236                            | 34 384                                                                          | 55 449                                                                   |
| 1 0 月 Oct.                                                            | 51 947               | 41 854                                                                        | 49 163                                                               | 37 952                            | 35 006                                                                          | 43 116                                                                   |
| 1 1 月 Nov.                                                            | 55 438               | 41 552                                                                        | 48 699                                                               | 38 028                            | 35 022                                                                          | 45 040                                                                   |
| 1 2 月 Dec.                                                            | 57 615               | 44 672                                                                        | 53 517                                                               | 42 811                            | 36 939                                                                          | 86 526                                                                   |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 63 502               | 48 101                                                                        | 64 927                                                               | 42 594                            | 42 558                                                                          | 46 038                                                                   |
| 1 月 Jan.                                                              | 107 833              | 79 058                                                                        | 119 549                                                              | 64 403                            | 79 449                                                                          | 62 671                                                                   |
| 2 月 Feb.                                                              | 56 441               | 43 067                                                                        | 48 862                                                               | 38 927                            | 35 750                                                                          | 42 878                                                                   |
| 3 月 Mar.                                                              | 50 788               | 43 542                                                                        | 72 634                                                               | 40 855                            | 36 081                                                                          | 43 348                                                                   |
| 4 月 Apr.                                                              | 50 704               | 44 228                                                                        | 49 605                                                               | 39 219                            | 35 731                                                                          | 48 313                                                                   |
| 5 月 May                                                               | 56 238               | 44 467                                                                        | 51 077                                                               | 38 885                            | 37 095                                                                          | 43 408                                                                   |
| 6 月 June                                                              | 54 410               | 43 688                                                                        | 50 501                                                               | 40 215                            | 36 369                                                                          | 40 725                                                                   |
| 7 月 July                                                              | 70 509               | 44 244                                                                        | 51 728                                                               | 39 212                            | 44 751                                                                          | 42 977                                                                   |
| 8 月 Aug.                                                              | 60 923               | 43 063                                                                        | 75 960                                                               | 38 981                            | 35 398                                                                          | 43 485                                                                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | -13.60               | -2.67                                                                         | 46.85                                                                | -0.59                             | -20.90                                                                          | 1.18                                                                     |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -2.14                | 0.33                                                                          | 19.92                                                                | -0.28                             | -4.45                                                                           | -1.47                                                                    |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | 0.42                 | 2.77                                                                          | 0.39                                                                 | -1.55                             | 0.72                                                                            | -6.21                                                                    |

表 9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum &<br>coal products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 31 239                                                                 | 36 261                                                         | 36 716                                                              | 91 641                                                          | 66 212                                                                                                                                                                    | 46 714                                                        | 40 685                                                                                    |
| 31 137                                                                 | 36 126                                                         | 36 381                                                              | 93 149                                                          | 65 736                                                                                                                                                                    | 49 840                                                        | 40 025                                                                                    |
| 31 121                                                                 | 35 964                                                         | 35 504                                                              | 91 936                                                          | 67 259                                                                                                                                                                    | 51 055                                                        | 40 800                                                                                    |
| 28 231                                                                 | 31 764                                                         | 33 788                                                              | 83 986                                                          | 57 053                                                                                                                                                                    | 46 064                                                        | 40 992                                                                                    |
| 29 285                                                                 | 34 670                                                         | 35 315                                                              | 90 855                                                          | 66 277                                                                                                                                                                    | 50 222                                                        | 44 773                                                                                    |
| 30 495                                                                 | 37 139                                                         | 36 365                                                              | 93 626                                                          | 67 341                                                                                                                                                                    | 49 401                                                        | 43 491                                                                                    |
| 30 631                                                                 | 35 405                                                         | 35 342                                                              | 88 518                                                          | 66 135                                                                                                                                                                    | 54 576                                                        | 45 266                                                                                    |
| 32 019                                                                 | 35 531                                                         | 37 566                                                              | 85 642                                                          | 62 847                                                                                                                                                                    | 51 759                                                        | 42 981                                                                                    |
| 31 537                                                                 | 36 029                                                         | 35 628                                                              | 82 720                                                          | 65 663                                                                                                                                                                    | 51 730                                                        | 43 165                                                                                    |
| 33 258                                                                 | 36 214                                                         | 36 907                                                              | 86 646                                                          | 66 973                                                                                                                                                                    | 54 047                                                        | 45 793                                                                                    |
| 34 425                                                                 | 37 153                                                         | 37 442                                                              | 84 151                                                          | 70 475                                                                                                                                                                    | 53 812                                                        | 47 236                                                                                    |
| 35 153                                                                 | 37 110                                                         | 37 861                                                              | 91 160                                                          | 72 229                                                                                                                                                                    | 54 258                                                        | 49 927                                                                                    |
| 35 460                                                                 | 39 653                                                         | 38 873                                                              | 88 627                                                          | 75 607                                                                                                                                                                    | 57 414                                                        | 51 621                                                                                    |
| 35 579                                                                 | 39 484                                                         | 38 888                                                              | 91 255                                                          | 76 516                                                                                                                                                                    | 58 626                                                        | 51 519                                                                                    |
| 36 248                                                                 | 40 589                                                         | 39 189                                                              | 89 127                                                          | 76 485                                                                                                                                                                    | 60 950                                                        | 51 885                                                                                    |
| 37 165                                                                 | 41 925                                                         | 39 366                                                              | 86 748                                                          | 76 969                                                                                                                                                                    | 61 358                                                        | 56 052                                                                                    |
| 38 269                                                                 | 45 192                                                         | 41 243                                                              | 92 536                                                          | 79 518                                                                                                                                                                    | 62 870                                                        | 56 853                                                                                    |
| 35 645                                                                 | 39 474                                                         | 37 892                                                              | 69 679                                                          | 63 718                                                                                                                                                                    | 56 028                                                        | 51 231                                                                                    |
| 36 558                                                                 | 42 380                                                         | 38 054                                                              | 71 024                                                          | 65 383                                                                                                                                                                    | 60 490                                                        | 49 996                                                                                    |
| 36 280                                                                 | 38 995                                                         | 36 438                                                              | 70 365                                                          | 60 373                                                                                                                                                                    | 52 975                                                        | 48 682                                                                                    |
| 36 600                                                                 | 39 370                                                         | 37 428                                                              | 70 612                                                          | 59 258                                                                                                                                                                    | 52 240                                                        | 49 675                                                                                    |
| 37 990                                                                 | 42 969                                                         | 40 629                                                              | 122 193                                                         | 76 190                                                                                                                                                                    | 58 233                                                        | 53 257                                                                                    |
| 40 344                                                                 | 46 017                                                         | 43 367                                                              | 101 191                                                         | 84 523                                                                                                                                                                    | 65 617                                                        | 60 477                                                                                    |
| 58 887                                                                 | 84 074                                                         | 70 309                                                              | 228 520                                                         | 213 270                                                                                                                                                                   | 131 686                                                       | 110 020                                                                                   |
| 37 315                                                                 | 40 898                                                         | 39 259                                                              | 72 404                                                          | 61 418                                                                                                                                                                    | 52 265                                                        | 50 793                                                                                    |
| 37 195                                                                 | 40 460                                                         | 38 548                                                              | 71 618                                                          | 62 611                                                                                                                                                                    | 55 338                                                        | 53 494                                                                                    |
| 37 112                                                                 | 39 628                                                         | 40 766                                                              | 126 704                                                         | 68 366                                                                                                                                                                    | 53 651                                                        | 57 479                                                                                    |
| 37 644                                                                 | 40 403                                                         | 38 919                                                              | 76 949                                                          | 68 221                                                                                                                                                                    | 55 299                                                        | 51 513                                                                                    |
| 37 652                                                                 | 40 034                                                         | 40 857                                                              | 86 275                                                          | 71 961                                                                                                                                                                    | 61 817                                                        | 52 006                                                                                    |
| 37 157                                                                 | 42 107                                                         | 38 346                                                              | 75 924                                                          | 65 279                                                                                                                                                                    | 58 707                                                        | 57 239                                                                                    |
| 39 863                                                                 | 40 149                                                         | 39 854                                                              | 72 162                                                          | 64 380                                                                                                                                                                    | 56 279                                                        | 52 294                                                                                    |
| 7.28                                                                   | -4.65                                                          | 3.93                                                                | -4.95                                                           | -1.38                                                                                                                                                                     | -4.14                                                         | -8.64                                                                                     |
| 11.83                                                                  | 1.71                                                           | 5.18                                                                | 3.56                                                            | 1.04                                                                                                                                                                      | 0.45                                                          | 2.07                                                                                      |
| 3.56                                                                   | -2.80                                                          | 1.29                                                                | 4.26                                                            | -2.41                                                                                                                                                                     | -1.03                                                         | 0.57                                                                                      |

表9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 36 614                                              | 35 832                                                | 38 665                                                                         | 57 030                                        | 35 611                                                        | 47 709                                                             |
| 9 6 年平均 Ave., 2007                                                    | 38 018                                              | 36 667                                                | 39 093                                                                         | 60 215                                        | 35 644                                                        | 49 356                                                             |
| 9 7 年平均 Ave., 2008                                                    | 36 312                                              | 36 274                                                | 38 951                                                                         | 58 482                                        | 35 235                                                        | 49 916                                                             |
| 9 8 年平均 Ave., 2009                                                    | 33 805                                              | 34 693                                                | 36 289                                                                         | 48 137                                        | 31 751                                                        | 45 086                                                             |
| 9 9 年平均 Ave., 2010                                                    | 37 123                                              | 35 977                                                | 38 236                                                                         | 57 163                                        | 34 014                                                        | 51 301                                                             |
| 1 0 0 年平均 Ave., 2011                                                  | 36 242                                              | 37 113                                                | 39 372                                                                         | 59 136                                        | 34 816                                                        | 53 232                                                             |
| 1 0 1 年平均 Ave., 2012                                                  | 37 663                                              | 38 067                                                | 39 891                                                                         | 53 328                                        | 35 327                                                        | 54 714                                                             |
| 1 0 2 年平均 Ave., 2013                                                  | 38 037                                              | 37 553                                                | 40 503                                                                         | 53 687                                        | 35 814                                                        | 55 564                                                             |
| 1 0 3 年平均 Ave., 2014                                                  | 40 487                                              | 38 654                                                | 40 454                                                                         | 54 371                                        | 35 244                                                        | 59 620                                                             |
| 1 0 4 年平均 Ave., 2015                                                  | 41 180                                              | 38 747                                                | 40 125                                                                         | 54 965                                        | 35 612                                                        | 63 460                                                             |
| 1 0 5 年平均 Ave., 2016                                                  | 40 518                                              | 39 728                                                | 41 232                                                                         | 53 542                                        | 35 948                                                        | 64 447                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 40 454                                              | 39 957                                                | 41 520                                                                         | 56 013                                        | 36 638                                                        | 67 170                                                             |
| 1 0 7 年平均 Ave., 2018                                                  | 41 401                                              | 41 060                                                | 43 199                                                                         | 57 712                                        | 37 517                                                        | 71 309                                                             |
| 1 0 8 年平均 Ave., 2019                                                  | 43 177                                              | 41 625                                                | 43 586                                                                         | 58 327                                        | 38 349                                                        | 71 846                                                             |
| 1 0 9 年平均 Ave., 2020                                                  | 42 784                                              | 42 623                                                | 43 396                                                                         | 55 361                                        | 38 409                                                        | 74 099                                                             |
| 1 1 0 年平均 Ave., 2021                                                  | 44 611                                              | 44 086                                                | 45 452                                                                         | 60 278                                        | 39 865                                                        | 82 638                                                             |
| 1 1 1 年平均 Ave., 2022                                                  | 44 921                                              | 45 689                                                | 46 775                                                                         | 63 164                                        | 40 440                                                        | 90 320                                                             |
| 8 月 Aug.                                                              | 43 430                                              | 41 881                                                | 41 302                                                                         | 52 838                                        | 37 151                                                        | 109 825                                                            |
| 9 月 Sept.                                                             | 45 513                                              | 41 583                                                | 42 480                                                                         | 52 377                                        | 37 254                                                        | 75 195                                                             |
| 1 0 月 Oct.                                                            | 39 920                                              | 40 641                                                | 40 862                                                                         | 49 784                                        | 36 487                                                        | 76 358                                                             |
| 1 1 月 Nov.                                                            | 38 911                                              | 42 268                                                | 41 033                                                                         | 48 573                                        | 36 173                                                        | 90 323                                                             |
| 1 2 月 Dec.                                                            | 39 810                                              | 44 212                                                | 43 038                                                                         | 70 710                                        | 39 090                                                        | 75 334                                                             |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | 46 490                                              | 47 963                                                | 49 864                                                                         | 61 165                                        | 42 182                                                        | 95 894                                                             |
| 1 月 Jan.                                                              | 84 990                                              | 82 768                                                | 89 228                                                                         | 106 105                                       | 73 683                                                        | 135 346                                                            |
| 2 月 Feb.                                                              | 39 369                                              | 41 909                                                | 44 087                                                                         | 53 188                                        | 36 320                                                        | 96 115                                                             |
| 3 月 Mar.                                                              | 41 692                                              | 42 881                                                | 45 184                                                                         | 50 580                                        | 37 843                                                        | 64 474                                                             |
| 4 月 Apr.                                                              | 40 327                                              | 42 666                                                | 42 772                                                                         | 52 413                                        | 37 496                                                        | 64 983                                                             |
| 5 月 May                                                               | 41 050                                              | 43 156                                                | 43 826                                                                         | 51 347                                        | 37 954                                                        | 87 353                                                             |
| 6 月 June                                                              | 41 060                                              | 44 519                                                | 43 299                                                                         | 51 497                                        | 38 444                                                        | 74 408                                                             |
| 7 月 July                                                              | 40 830                                              | 42 966                                                | 48 221                                                                         | 71 434                                        | 37 844                                                        | 142 821                                                            |
| 8 月 Aug.                                                              | 42 181                                              | 42 878                                                | 42 099                                                                         | 52 786                                        | 37 830                                                        | 101 389                                                            |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | 3.31                                                | -0.20                                                 | -12.70                                                                         | -26.11                                        | -0.04                                                         | -29.01                                                             |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | -2.88                                               | 2.38                                                  | 1.93                                                                           | -0.10                                         | 1.83                                                          | -7.68                                                              |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | -0.77                                               | 1.13                                                  | 1.37                                                                           | -8.76                                         | 0.35                                                          | 0.00                                                               |



表 9 歷年製造業受僱員工每人每月總薪資

TABLE 9 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：新臺幣元

Unit: N.T.\$.

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 47 875                                                                                      | 37 774                                                      | 39 870                                                    | 49 948                                                          | 42 055                                                                             | 29 884                               | 36 294                          | 40 423                                                                                      |
| 50 168                                                                                      | 38 877                                                      | 39 829                                                    | 46 694                                                          | 43 823                                                                             | 30 017                               | 36 988                          | 41 336                                                                                      |
| 51 595                                                                                      | 37 866                                                      | 39 610                                                    | 44 391                                                          | 44 391                                                                             | 29 560                               | 36 340                          | 41 400                                                                                      |
| 48 697                                                                                      | 34 703                                                      | 34 351                                                    | 42 035                                                          | 41 744                                                                             | 29 272                               | 33 964                          | 39 366                                                                                      |
| 53 282                                                                                      | 37 112                                                      | 37 602                                                    | 43 286                                                          | 44 144                                                                             | 29 885                               | 35 986                          | 41 454                                                                                      |
| 55 783                                                                                      | 37 261                                                      | 39 257                                                    | 45 737                                                          | 45 782                                                                             | 31 055                               | 37 790                          | 42 854                                                                                      |
| 57 832                                                                                      | 39 396                                                      | 39 327                                                    | 47 688                                                          | 46 039                                                                             | 32 298                               | 37 442                          | 40 367                                                                                      |
| 59 517                                                                                      | 38 968                                                      | 38 792                                                    | 47 538                                                          | 44 829                                                                             | 32 360                               | 37 167                          | 42 314                                                                                      |
| 63 886                                                                                      | 40 920                                                      | 38 302                                                    | 48 529                                                          | 46 223                                                                             | 32 485                               | 38 212                          | 43 069                                                                                      |
| 67 450                                                                                      | 41 807                                                      | 39 196                                                    | 49 029                                                          | 47 123                                                                             | 32 297                               | 40 311                          | 45 740                                                                                      |
| 66 953                                                                                      | 41 208                                                      | 40 093                                                    | 48 810                                                          | 48 006                                                                             | 32 635                               | 40 604                          | 48 188                                                                                      |
| 70 546                                                                                      | 42 571                                                      | 40 794                                                    | 48 194                                                          | 48 230                                                                             | 31 827                               | 41 440                          | 51 073                                                                                      |
| 74 324                                                                                      | 44 511                                                      | 43 074                                                    | 47 901                                                          | 49 175                                                                             | 32 103                               | 41 471                          | 53 051                                                                                      |
| 76 888                                                                                      | 45 710                                                      | 43 494                                                    | 48 141                                                          | 49 707                                                                             | 33 114                               | 43 024                          | 53 426                                                                                      |
| 73 310                                                                                      | 46 669                                                      | 42 264                                                    | 46 784                                                          | 49 570                                                                             | 33 489                               | 43 154                          | 57 752                                                                                      |
| 78 201                                                                                      | 48 970                                                      | 43 681                                                    | 47 855                                                          | 51 259                                                                             | 33 764                               | 43 854                          | 61 559                                                                                      |
| 76 216                                                                                      | 50 597                                                      | 45 714                                                    | 49 641                                                          | 52 422                                                                             | 34 578                               | 45 238                          | 64 132                                                                                      |
| 79 262                                                                                      | 44 312                                                      | 41 937                                                    | 45 878                                                          | 56 579                                                                             | 32 028                               | 44 532                          | 56 021                                                                                      |
| 80 684                                                                                      | 46 614                                                      | 43 674                                                    | 45 701                                                          | 45 424                                                                             | 32 878                               | 43 979                          | 58 104                                                                                      |
| 66 829                                                                                      | 42 083                                                      | 39 165                                                    | 42 540                                                          | 44 899                                                                             | 32 064                               | 40 527                          | 55 582                                                                                      |
| 70 262                                                                                      | 41 999                                                      | 39 458                                                    | 42 478                                                          | 45 121                                                                             | 32 204                               | 40 077                          | 54 741                                                                                      |
| 83 425                                                                                      | 46 893                                                      | 45 950                                                    | 51 676                                                          | 54 429                                                                             | 33 995                               | 42 221                          | 74 015                                                                                      |
| 77 628                                                                                      | 54 439                                                      | 48 989                                                    | 51 811                                                          | 54 764                                                                             | 38 193                               | 48 803                          | 70 480                                                                                      |
| 154 294                                                                                     | 112 544                                                     | 94 546                                                    | 95 766                                                          | 92 913                                                                             | 55 646                               | 82 242                          | 107 742                                                                                     |
| 57 317                                                                                      | 42 984                                                      | 39 235                                                    | 44 105                                                          | 45 506                                                                             | 33 692                               | 42 759                          | 61 031                                                                                      |
| 61 499                                                                                      | 44 599                                                      | 41 873                                                    | 43 689                                                          | 45 850                                                                             | 35 412                               | 42 772                          | 91 942                                                                                      |
| 57 291                                                                                      | 46 054                                                      | 41 796                                                    | 44 185                                                          | 56 868                                                                             | 37 944                               | 42 901                          | 63 905                                                                                      |
| 66 900                                                                                      | 45 615                                                      | 43 516                                                    | 43 899                                                          | 49 309                                                                             | 37 373                               | 42 575                          | 58 066                                                                                      |
| 70 724                                                                                      | 50 240                                                      | 45 031                                                    | 46 139                                                          | 47 313                                                                             | 35 421                               | 42 969                          | 65 166                                                                                      |
| 70 518                                                                                      | 47 322                                                      | 43 679                                                    | 49 497                                                          | 47 032                                                                             | 34 770                               | 44 590                          | 59 050                                                                                      |
| 81 654                                                                                      | 45 884                                                      | 42 006                                                    | 47 223                                                          | 52 633                                                                             | 35 196                               | 49 268                          | 56 966                                                                                      |
| 15.79                                                                                       | -3.04                                                       | -3.83                                                     | -4.59                                                           | 11.91                                                                              | 1.23                                 | 10.49                           | -3.53                                                                                       |
| 3.02                                                                                        | 3.55                                                        | 0.16                                                      | 2.93                                                            | -6.97                                                                              | 9.89                                 | 10.64                           | 1.69                                                                                        |
| 1.23                                                                                        | 1.30                                                        | 3.04                                                      | 0.26                                                            | -0.24                                                                              | 7.69                                 | 3.88                            | 7.02                                                                                        |

表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：新臺幣元

Aug. 2023

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                                           | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                                                       | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                       | <b>56 295</b>                             | <b>62 287</b> | <b>49 601</b> | <b>45 650</b>                                       | <b>10 645</b>     |
| 工業<br>Industry                                                                                                                                        | 59 432                                    | 66 053        | 48 107        | 43 398                                              | 16 034            |
| 礦業及土石採取業<br>Mining & quarrying                                                                                                                        | 67 070                                    | 70 092        | 55 321        | 44 062                                              | 23 008            |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                               | 121 967                                   | 121 459       | 124 621       | 62 476                                              | 59 491            |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                           | 33 736                                    | 36 045        | 26 061        | 32 880                                              | 856               |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                    | <b>60 923</b>                             | <b>69 470</b> | <b>48 497</b> | <b>43 299</b>                                       | <b>17 624</b>     |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                      | 43 063                                    | 48 725        | 37 594        | 38 307                                              | 4 756             |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                               | 75 960                                    | 85 668        | 59 402        | 45 907                                              | 30 053            |
| 紡織業<br>Manufacture of textiles                                                                                                                        | 38 981                                    | 43 601        | 33 364        | 36 471                                              | 2 510             |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                    | 35 398                                    | 42 986        | 33 034        | 33 724                                              | 1 674             |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                        | 43 485                                    | 44 889        | 42 357        | 38 135                                              | 5 350             |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                         | 39 863                                    | 41 838        | 36 505        | 34 705                                              | 5 158             |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                  | 40 149                                    | 42 511        | 35 307        | 36 019                                              | 4 130             |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                             | 39 854                                    | 42 942        | 35 721        | 34 777                                              | 5 077             |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                 | 72 162                                    | 73 931        | 60 212        | 64 853                                              | 7 309             |
| 化學原材料、肥料、氮化合物、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 64 380                                    | 66 526        | 55 038        | 56 277                                              | 8 103             |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                   | 56 279                                    | 63 453        | 47 167        | 50 224                                              | 6 055             |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                       | 52 294                                    | 55 578        | 48 261        | 44 115                                              | 8 179             |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                             | 42 181                                    | 45 119        | 36 988        | 35 872                                              | 6 309             |

表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：新臺幣元

Aug. 2023

Unit: N.T.\$.

| 行業別<br>Section and division                                                | 每人每月總薪資<br>Average monthly total earnings |                |                | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|----------------------------------------------------------------------------|-------------------------------------------|----------------|----------------|-----------------------------------------------------|-------------------|
|                                                                            | 總計<br>Total                               | 男性<br>Male     | 女性<br>Female   | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| 塑膠製品製造業<br>Manufacture of plastics products                                | 42 878                                    | 47 720         | 36 788         | 37 957                                              | 4 921             |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 42 099                                    | 44 632         | 36 572         | 36 692                                              | 5 407             |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 52 786                                    | 55 558         | 39 826         | 43 835                                              | 8 951             |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 37 830                                    | 40 670         | 32 208         | 34 649                                              | 3 181             |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 101 389                                   | 129 642        | 70 529         | 53 745                                              | 47 644            |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 81 654                                    | 102 957        | 57 949         | 51 105                                              | 30 549            |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 45 884                                    | 51 805         | 37 375         | 38 784                                              | 7 100             |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 42 006                                    | 45 900         | 35 168         | 35 885                                              | 6 121             |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 47 223                                    | 49 447         | 41 417         | 39 322                                              | 7 901             |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 52 633                                    | 54 568         | 47 598         | 40 976                                              | 11 657            |
| 家具製造業<br>Manufacture of furniture                                          | 35 196                                    | 37 559         | 31 607         | 30 991                                              | 4 205             |
| 其他製造業<br>Other manufacturing                                               | 49 268                                    | 58 825         | 42 505         | 38 663                                              | 10 605            |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 56 966                                    | 63 309         | 40 585         | 51 485                                              | 5 481             |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>117 417</b>                            | <b>119 886</b> | <b>105 953</b> | <b>65 417</b>                                       | <b>52 000</b>     |
| 電力供應業<br>Electricity supply                                                | 127 794                                   | 128 979        | 121 801        | 68 479                                              | 59 315            |
| 氣體燃料供應業<br>Gas supply                                                      | 69 973                                    | 74 649         | 54 557         | 51 415                                              | 18 558            |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：新臺幣元

Aug. 2023

Unit: N.T.\$.

| 行業別<br>Section and division                                                                  | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|----------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                              | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>45 509</b>                             | <b>45 763</b> | <b>44 666</b> | <b>38 527</b>                                       | <b>6 982</b>      |
| 用水供應業<br>Water supply                                                                        | 83 719                                    | 83 998        | 83 069        | 56 886                                              | 26 833            |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 35 591                                    | 38 524        | 29 841        | 34 413                                              | 1 178             |
| 廢棄物清除業<br>Waste collection                                                                   | 35 714                                    | 37 094        | 28 149        | 33 453                                              | 2 261             |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 37 769                                    | 39 140        | 34 929        | 35 210                                              | 2 559             |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 38 371                                    | 38 849        | 36 312        | 35 128                                              | 3 243             |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>47 683</b>                             | <b>49 511</b> | <b>38 709</b> | <b>42 789</b>                                       | <b>4 894</b>      |
| 建築工程業<br>Construction of buildings                                                           | 52 127                                    | 53 535        | 42 993        | 48 953                                              | 3 174             |
| 土木工程業<br>Civil engineering                                                                   | 49 253                                    | 50 244        | 43 869        | 42 442                                              | 6 811             |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 49 209                                    | 50 413        | 42 092        | 40 589                                              | 8 620             |
| 其他專門營造業<br>Other specialized construction activities                                         | 43 257                                    | 45 945        | 33 504        | 41 652                                              | 1 605             |
| <b>服務業</b><br><b>Services</b>                                                                | <b>54 078</b>                             | <b>58 592</b> | <b>50 316</b> | <b>47 243</b>                                       | <b>6 835</b>      |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>49 082</b>                             | <b>52 801</b> | <b>45 645</b> | <b>44 715</b>                                       | <b>4 367</b>      |
| 批發業<br>Wholesale trade                                                                       | 50 914                                    | 56 250        | 46 476        | 46 805                                              | 4 109             |
| 零售業<br>Retail trade                                                                          | 46 031                                    | 47 823        | 44 057        | 41 234                                              | 4 797             |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>75 392</b>                             | <b>79 305</b> | <b>68 010</b> | <b>48 441</b>                                       | <b>26 951</b>     |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 74 976                                    | 77 332        | 66 976        | 52 586                                              | 22 390            |
| 公共汽車客運業<br>Motor bus transportation                                                          | 55 519                                    | 57 484        | 39 288        | 48 368                                              | 7 151             |
| 其他汽車客運業<br>Other bus transportation                                                          | 33 693                                    | 33 631        | 33 907        | 32 510                                              | 1 183             |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：新臺幣元

Aug. 2023

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                   | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                               | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| 汽車貨運業<br>Freight truck transport                                                                                              | 37 862                                    | 39 197        | 33 875        | 35 012                                              | 2 850             |
| 海洋水運業<br>Ocean transportation                                                                                                 | 86 449                                    | 92 814        | 70 384        | 82 876                                              | 3 573             |
| 航空運輸業<br>Air transport                                                                                                        | 87 104                                    | 115 275       | 64 788        | 82 501                                              | 4 603             |
| 港埠業<br>Harbor services                                                                                                        | 138 913                                   | 144 377       | 128 788       | 66 788                                              | 72 125            |
| 其他運輸輔助業<br>Other transportation support activities                                                                            | 46 432                                    | 50 886        | 42 965        | 41 783                                              | 4 649             |
| 倉儲業<br>Warehousing & storage                                                                                                  | 57 022                                    | 59 373        | 45 106        | 46 343                                              | 10 679            |
| 郵政業<br>Postal activities                                                                                                      | 292 690                                   | 298 320       | 281 483       | 56 993                                              | 235 697           |
| 快遞業<br>Courier activities                                                                                                     | 60 502                                    | 61 052        | 59 562        | 53 697                                              | 6 805             |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                 | <b>36 943</b>                             | <b>38 930</b> | <b>35 355</b> | <b>35 190</b>                                       | <b>1 753</b>      |
| 住宿業<br>Accommodation                                                                                                          | 38 465                                    | 43 537        | 34 309        | 37 517                                              | 948               |
| 餐飲業<br>Food & beverage service activities                                                                                     | 36 616                                    | 37 924        | 35 576        | 34 689                                              | 1 927             |
| 餐館<br>Restaurants                                                                                                             | 34 779                                    | 36 350        | 33 388        | 33 319                                              | 1 460             |
| 其他餐飲業<br>Other food & beverage service activities                                                                             | 44 143                                    | 46 976        | 42 720        | 40 303                                              | 3 840             |
| <b>出版、影音製作、傳播及資訊服務業<br/>Information &amp; communication</b>                                                                   | <b>70 316</b>                             | <b>75 064</b> | <b>65 504</b> | <b>65 524</b>                                       | <b>4 792</b>      |
| 出版業<br>Publishing activities                                                                                                  | 58 233                                    | 63 297        | 52 194        | 55 833                                              | 2 400             |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme production, sound recording & music publishing activities | 41 869                                    | 41 805        | 41 963        | 41 499                                              | 370               |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                        | 46 389                                    | 46 086        | 46 948        | 45 276                                              | 1 113             |
| 電信業<br>Telecommunications                                                                                                     | 73 100                                    | 78 009        | 65 237        | 68 127                                              | 4 973             |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                     | 76 211                                    | 87 309        | 67 744        | 69 093                                              | 7 118             |
| 資訊服務業<br>Information service activities                                                                                       | 90 864                                    | 102 551       | 84 142        | 86 296                                              | 4 568             |

表 10 各業受僱員工每人每月總薪資—按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：新臺幣元

Aug. 2023

Unit: N.T.\$.

| 行業別<br>Section and division                                                                         | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                     | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>86 530</b>                             | <b>89 531</b> | <b>84 642</b> | <b>66 980</b>                                       | <b>19 550</b>     |
| 銀行業<br>Banking                                                                                      | 107 369                                   | 115 919       | 101 726       | 71 799                                              | 35 570            |
| 信用合作社<br>Credit cooperatives                                                                        | 60 027                                    | 67 266        | 54 418        | 49 070                                              | 10 957            |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 54 420                                    | 55 992        | 53 669        | 52 919                                              | 1 501             |
| 其他金融服務業<br>Other financial service activities                                                       | 63 832                                    | 63 602        | 64 019        | 62 430                                              | 1 402             |
| 人身保險業<br>Insurance of the person                                                                    | 78 541                                    | 68 455        | 83 285        | 70 186                                              | 8 355             |
| 財產保險業<br>Non-life insurance                                                                         | 62 098                                    | 70 051        | 54 750        | 50 079                                              | 12 019            |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 87 148                                    | 96 590        | 80 392        | 85 996                                              | 1 152             |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 76 198                                    | 85 445        | 69 478        | 58 906                                              | 17 292            |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>46 960</b>                             | <b>44 995</b> | <b>48 690</b> | <b>43 620</b>                                       | <b>3 340</b>      |
| 不動產開發業<br>Real estate development activities                                                        | 55 769                                    | 59 177        | 52 122        | 54 156                                              | 1 613             |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 41 706                                    | 35 045        | 46 926        | 37 335                                              | 4 371             |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>62 968</b>                             | <b>69 935</b> | <b>54 614</b> | <b>56 960</b>                                       | <b>6 008</b>      |
| 法律服務業<br>Legal activities                                                                           | 52 979                                    | 59 755        | 50 331        | 49 238                                              | 3 741             |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 64 081                                    | 76 252        | 56 209        | 54 814                                              | 9 267             |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 57 135                                    | 60 712        | 53 682        | 54 704                                              | 2 431             |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 69 950                                    | 77 754        | 54 264        | 59 554                                              | 10 396            |
| 研究發展服務業<br>Scientific Research & Development                                                        | 74 308                                    | 81 920        | 64 664        | 69 131                                              | 5 177             |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 50 265                                    | 49 838        | 50 482        | 48 461                                              | 1 804             |
| 專門設計業<br>Specialized design activities                                                              | 74 551                                    | 76 095        | 66 440        | 64 464                                              | 10 087            |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 52 186                                    | 54 430        | 48 838        | 48 529                                              | 3 657             |

表 10 各業受僱員工每人每月總薪資－按中業別分

TABLE 10 AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：新臺幣元

Aug. 2023

Unit: N.T.\$.

| 行業別<br>Section and division                                                                                                  | 每人每月總薪資<br>Average monthly total earnings |               |               | 每人每月總薪資內容<br>Average monthly total earnings content |                   |
|------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------|---------------|-----------------------------------------------------|-------------------|
|                                                                                                                              | 總計<br>Total                               | 男性<br>Male    | 女性<br>Female  | 經常性<br>Regular                                      | 非經常性<br>Irregular |
| <b>支援服務業</b><br><b>Support service activities</b>                                                                            | <b>39 668</b>                             | <b>40 419</b> | <b>38 727</b> | <b>36 503</b>                                       | <b>3 165</b>      |
| 租賃業<br>Rental & leasing activities                                                                                           | 40 282                                    | 41 847        | 35 401        | 36 198                                              | 4 084             |
| 人力仲介業<br>Activities of employment placement agencies                                                                         | 36 092                                    | 33 110        | 37 309        | 34 669                                              | 1 423             |
| 人力供應業<br>Human resources provision activities                                                                                | 42 039                                    | 41 592        | 42 424        | 38 535                                              | 3 504             |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                                           | 44 800                                    | 48 995        | 40 039        | 41 538                                              | 3 262             |
| 保全及偵探業<br>Security & investigation activities                                                                                | 38 269                                    | 37 228        | 43 609        | 34 118                                              | 4 151             |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                                                    | 34 683                                    | 39 849        | 31 132        | 33 904                                              | 779               |
| 行政支援服務業<br>Office administrative & support activities                                                                        | 51 807                                    | 50 023        | 54 556        | 43 542                                              | 8 265             |
| <b>教育業（不含小學以上各級公私立學校等）</b><br><b>Education (Excluding public and private schools at all levels above primary education.)</b> | <b>31 338</b>                             | <b>28 701</b> | <b>32 218</b> | <b>29 889</b>                                       | <b>1 449</b>      |
| 學前教育<br>Pre-primary education                                                                                                | 35 933                                    | 30 310        | 36 699        | 33 905                                              | 2 028             |
| 教育輔助及其他教育業<br>Educational support activities & other education                                                               | 26 984                                    | 28 211        | 26 251        | 26 083                                              | 901               |
| <b>醫療保健及社會工作服務業</b><br><b>Human health &amp; social work activities</b>                                                      | <b>62 995</b>                             | <b>97 625</b> | <b>54 483</b> | <b>55 682</b>                                       | <b>7 313</b>      |
| 醫療保健業<br>Human health activities                                                                                             | 67 641                                    | 105 555       | 58 053        | 59 556                                              | 8 085             |
| 社會工作服務業<br>Social work activities                                                                                            | 30 812                                    | 30 736        | 30 827        | 28 844                                              | 1 968             |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                                            | <b>38 965</b>                             | <b>46 374</b> | <b>30 508</b> | <b>37 697</b>                                       | <b>1 268</b>      |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                                                        | 41 633                                    | 42 827        | 40 087        | 40 135                                              | 1 498             |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                                                         | 38 467                                    | 47 082        | 28 864        | 37 243                                              | 1 224             |
| <b>其他服務業</b><br><b>Other service activities</b>                                                                              | <b>36 113</b>                             | <b>40 251</b> | <b>33 391</b> | <b>34 809</b>                                       | <b>1 304</b>      |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                                             | 38 104                                    | 40 703        | 34 056        | 35 701                                              | 2 403             |
| 美髮及美容美體業<br>Beauty treatment                                                                                                 | 30 802                                    | 39 762        | 30 368        | 30 537                                              | 265               |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                                                        | 40 402                                    | 39 583        | 41 448        | 39 304                                              | 1 098             |

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006      | 88.28                            | 87.38          | 96.25                                 | 86.25                |
| 9 6 年平均 Ave., 2007      | 90.15                            | 89.11          | 91.92                                 | 87.95                |
| 9 7 年平均 Ave., 2008      | 90.16                            | 89.17          | 92.62                                 | 88.07                |
| 9 8 年平均 Ave., 2009      | 85.86                            | 82.91          | 89.22                                 | 80.40                |
| 9 9 年平均 Ave., 2010      | 90.62                            | 89.33          | 94.81                                 | 87.78                |
| 1 0 0 年平均 Ave., 2011    | 93.29                            | 92.13          | 97.39                                 | 90.73                |
| 1 0 1 年平均 Ave., 2012    | 93.59                            | 93.12          | 95.18                                 | 92.02                |
| 1 0 2 年平均 Ave., 2013    | 93.72                            | 93.38          | 99.00                                 | 92.45                |
| 1 0 3 年平均 Ave., 2014    | 97.09                            | 96.40          | 97.60                                 | 95.64                |
| 1 0 4 年平均 Ave., 2015    | 99.51                            | 99.42          | 103.20                                | 99.09                |
| 1 0 5 年平均 Ave., 2016    | 100.00                           | 100.00         | 100.00                                | 100.00               |
| 1 0 6 年平均 Ave., 2017    | 102.46                           | 102.58         | 99.41                                 | 103.08               |
| 1 0 7 年平均 Ave., 2018    | 106.38                           | 106.89         | 101.56                                | 107.70               |
| 1 0 8 年平均 Ave., 2019    | 108.51                           | 108.65         | 103.50                                | 109.39               |
| 1 0 9 年平均 Ave., 2020    | 109.93                           | 109.21         | 102.94                                | 109.85               |
| 1 1 0 年平均 Ave., 2021    | 113.25                           | 115.71         | 101.21                                | 116.91               |
| 1 1 1 年平均 Ave., 2022    | 117.18                           | 121.21         | 105.77                                | 122.96               |
| 8 月 Aug.                | 113.90                           | 123.86         | 118.69                                | 126.64               |
| 9 月 Sept.               | 107.01                           | 110.04         | 88.64                                 | 111.07               |
| 1 0 月 Oct.              | 102.43                           | 104.61         | 85.57                                 | 105.66               |
| 1 1 月 Nov.              | 104.50                           | 111.34         | 85.07                                 | 112.77               |
| 1 2 月 Dec.              | 116.76                           | 115.51         | 85.78                                 | 117.19               |
| 1 1 2 年 2023            |                                  |                |                                       |                      |
| 1 月 Jan.                | 217.05                           | 216.92         | 207.76                                | 219.34               |
| 2 月 Feb.                | 106.74                           | 112.60         | 85.66                                 | 114.81               |
| 3 月 Mar.                | 105.69                           | 102.97         | 86.09                                 | 103.31               |
| 4 月 Apr.                | 105.05                           | 102.63         | 85.62                                 | 103.14               |
| 5 月 May                 | 111.13                           | 115.25         | 181.24                                | 114.39               |
| 6 月 June                | 109.28                           | 110.02         | 89.04                                 | 110.67               |
| 7 月 July                | 120.15                           | 137.28         | 89.08                                 | 143.42               |
| 8 月 Aug.                | 114.27                           | 122.15         | 121.01                                | 123.92               |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 102.94                                      | 109.34                                                     | 91.43                 | 89.18            | 86.85                                 | 92.01                                 |
| 104.30                                      | 102.74                                                     | 94.10                 | 91.13            | 87.03                                 | 93.44                                 |
| 94.68                                       | 103.02                                                     | 95.13                 | 91.08            | 88.12                                 | 94.38                                 |
| 101.94                                      | 101.91                                                     | 95.40                 | 88.21            | 88.39                                 | 91.19                                 |
| 102.19                                      | 104.37                                                     | 97.10                 | 91.70            | 92.11                                 | 93.29                                 |
| 100.98                                      | 106.04                                                     | 99.71                 | 94.27            | 93.86                                 | 95.80                                 |
| 98.33                                       | 101.06                                                     | 99.64                 | 94.00            | 92.22                                 | 95.86                                 |
| 94.16                                       | 102.15                                                     | 99.30                 | 94.02            | 93.17                                 | 95.21                                 |
| 99.64                                       | 103.94                                                     | 100.96                | 97.64            | 97.87                                 | 95.72                                 |
| 102.27                                      | 102.64                                                     | 101.18                | 99.59            | 100.17                                | 98.17                                 |
| 100.00                                      | 100.00                                                     | 100.00                | 100.00           | 100.00                                | 100.00                                |
| 100.29                                      | 102.48                                                     | 99.22                 | 102.38           | 104.22                                | 101.47                                |
| 101.70                                      | 104.87                                                     | 101.88                | 105.99           | 109.82                                | 104.67                                |
| 101.78                                      | 106.05                                                     | 104.65                | 108.35           | 113.19                                | 105.80                                |
| 99.90                                       | 105.21                                                     | 106.50                | 110.38           | 115.30                                | 104.87                                |
| 99.12                                       | 104.66                                                     | 110.81                | 111.46           | 113.46                                | 109.59                                |
| 101.22                                      | 106.34                                                     | 113.32                | 114.28           | 114.76                                | 118.45                                |
| 121.21                                      | 104.11                                                     | 106.65                | 106.80           | 104.60                                | 140.20                                |
| 79.67                                       | 94.50                                                      | 108.81                | 104.82           | 108.77                                | 97.41                                 |
| 75.83                                       | 92.60                                                      | 102.75                | 100.85           | 103.26                                | 96.73                                 |
| 100.52                                      | 103.51                                                     | 103.86                | 99.63            | 103.14                                | 97.39                                 |
| 84.12                                       | 102.63                                                     | 110.02                | 117.58           | 119.60                                | 171.54                                |
| 160.43                                      | 177.41                                                     | 211.79                | 217.02           | 216.55                                | 192.86                                |
| 76.68                                       | 100.53                                                     | 104.22                | 102.58           | 103.68                                | 99.73                                 |
| 81.91                                       | 94.46                                                      | 104.73                | 107.54           | 108.80                                | 107.99                                |
| 77.64                                       | 95.58                                                      | 103.68                | 106.68           | 106.75                                | 102.41                                |
| 192.41                                      | 105.86                                                     | 108.92                | 108.20           | 108.46                                | 114.66                                |
| 84.40                                       | 139.08                                                     | 107.53                | 108.70           | 110.46                                | 112.49                                |
| 81.81                                       | 93.54                                                      | 108.44                | 108.20           | 109.16                                | 106.95                                |
| 124.31                                      | 105.31                                                     | 111.31                | 108.74           | 108.24                                | 143.49                                |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 服務業（註1）                                              |                                                         |                                               |                                   |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006      | 76.80                                                | 90.24                                                   | 80.81                                         | 89.31                             |
| 9 6 年平均 Ave., 2007      | 78.39                                                | 94.07                                                   | 88.73                                         | 88.29                             |
| 9 7 年平均 Ave., 2008      | 82.16                                                | 94.14                                                   | 83.70                                         | 94.04                             |
| 9 8 年平均 Ave., 2009      | 83.41                                                | 91.35                                                   | 79.24                                         | 90.99                             |
| 9 9 年平均 Ave., 2010      | 85.51                                                | 94.86                                                   | 86.85                                         | 98.13                             |
| 1 0 0 年平均 Ave., 2011    | 91.44                                                | 97.85                                                   | 90.02                                         | 102.07                            |
| 1 0 1 年平均 Ave., 2012    | 92.53                                                | 98.84                                                   | 91.23                                         | 96.85                             |
| 1 0 2 年平均 Ave., 2013    | 93.73                                                | 96.75                                                   | 91.12                                         | 98.29                             |
| 1 0 3 年平均 Ave., 2014    | 97.47                                                | 97.99                                                   | 97.23                                         | 104.40                            |
| 1 0 4 年平均 Ave., 2015    | 100.03                                               | 98.30                                                   | 99.17                                         | 102.75                            |
| 1 0 5 年平均 Ave., 2016    | 100.00                                               | 100.00                                                  | 100.00                                        | 100.00                            |
| 1 0 6 年平均 Ave., 2017    | 102.79                                               | 102.14                                                  | 101.14                                        | 104.65                            |
| 1 0 7 年平均 Ave., 2018    | 104.86                                               | 103.19                                                  | 104.40                                        | 111.10                            |
| 1 0 8 年平均 Ave., 2019    | 106.73                                               | 106.49                                                  | 108.90                                        | 117.56                            |
| 1 0 9 年平均 Ave., 2020    | 107.75                                               | 109.29                                                  | 110.56                                        | 126.32                            |
| 1 1 0 年平均 Ave., 2021    | 107.80                                               | 111.57                                                  | 115.71                                        | 133.65                            |
| 1 1 1 年平均 Ave., 2022    | 111.08                                               | 116.82                                                  | 117.48                                        | 133.34                            |
| 8 月 Aug.                | 108.59                                               | 102.74                                                  | 100.70                                        | 115.39                            |
| 9 月 Sept.               | 107.46                                               | 106.03                                                  | 92.87                                         | 120.16                            |
| 1 0 月 Oct.              | 108.11                                               | 102.79                                                  | 83.95                                         | 110.71                            |
| 1 1 月 Nov.              | 106.39                                               | 101.12                                                  | 82.26                                         | 105.32                            |
| 1 2 月 Dec.              | 110.76                                               | 111.42                                                  | 99.79                                         | 123.74                            |
| 1 1 2 年 2023            |                                                      |                                                         |                                               |                                   |
| 1 月 Jan.                | 167.35                                               | 233.92                                                  | 305.48                                        | 284.99                            |
| 2 月 Feb.                | 119.31                                               | 103.00                                                  | 87.82                                         | 109.79                            |
| 3 月 Mar.                | 112.15                                               | 114.66                                                  | 99.45                                         | 109.57                            |
| 4 月 Apr.                | 113.52                                               | 109.12                                                  | 106.50                                        | 114.83                            |
| 5 月 May                 | 111.83                                               | 119.18                                                  | 100.66                                        | 111.24                            |
| 6 月 June                | 111.55                                               | 107.86                                                  | 99.71                                         | 119.99                            |
| 7 月 July                | 111.80                                               | 117.85                                                  | 102.33                                        | 115.38                            |
| 8 月 Aug.                | 113.68                                               | 103.79                                                  | 101.26                                        | 109.47                            |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 1 歷年各業受僱員工總薪資指數

TABLE 11 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                    |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學以<br>上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work<br>activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 91.66                                                                                    | 90.98                                  | -                                                                                                                                           | 84.97                                                                              | 85.01                                                  | 90.17                                |
| 94.18                                                                                    | 92.32                                  | -                                                                                                                                           | 86.78                                                                              | 85.32                                                  | 89.34                                |
| 96.00                                                                                    | 91.80                                  | -                                                                                                                                           | 89.11                                                                              | 86.72                                                  | 87.51                                |
| 87.59                                                                                    | 87.15                                  | 89.23                                                                                                                                       | 88.69                                                                              | 84.85                                                  | 88.78                                |
| 92.40                                                                                    | 89.43                                  | 90.28                                                                                                                                       | 88.75                                                                              | 88.77                                                  | 92.04                                |
| 95.87                                                                                    | 91.63                                  | 90.11                                                                                                                                       | 91.82                                                                              | 90.26                                                  | 97.10                                |
| 97.38                                                                                    | 93.25                                  | 91.55                                                                                                                                       | 92.37                                                                              | 96.27                                                  | 97.33                                |
| 95.41                                                                                    | 93.88                                  | 92.15                                                                                                                                       | 91.83                                                                              | 97.96                                                  | 98.58                                |
| 98.34                                                                                    | 96.75                                  | 97.39                                                                                                                                       | 93.96                                                                              | 97.31                                                  | 102.97                               |
| 99.48                                                                                    | 98.87                                  | 97.70                                                                                                                                       | 98.26                                                                              | 98.27                                                  | 101.21                               |
| 100.00                                                                                   | 100.00                                 | 100.00                                                                                                                                      | 100.00                                                                             | 100.00                                                 | 100.00                               |
| 102.05                                                                                   | 100.90                                 | 101.66                                                                                                                                      | 100.68                                                                             | 101.94                                                 | 101.08                               |
| 104.16                                                                                   | 103.56                                 | 104.65                                                                                                                                      | 102.73                                                                             | 105.22                                                 | 104.39                               |
| 112.60                                                                                   | 104.91                                 | 122.75                                                                                                                                      | 98.17                                                                              | 107.33                                                 | 106.26                               |
| 114.43                                                                                   | 105.30                                 | 124.67                                                                                                                                      | 98.45                                                                              | 110.34                                                 | 108.38                               |
| 116.04                                                                                   | 106.43                                 | 126.18                                                                                                                                      | 98.14                                                                              | 104.97                                                 | 107.51                               |
| 120.03                                                                                   | 107.46                                 | 129.59                                                                                                                                      | 102.00                                                                             | 108.32                                                 | 112.14                               |
| 114.52                                                                                   | 104.76                                 | 122.40                                                                                                                                      | 95.66                                                                              | 109.44                                                 | 105.14                               |
| 112.04                                                                                   | 104.69                                 | 127.27                                                                                                                                      | 98.48                                                                              | 106.46                                                 | 110.06                               |
| 110.50                                                                                   | 103.92                                 | 123.84                                                                                                                                      | 97.30                                                                              | 105.87                                                 | 105.86                               |
| 105.14                                                                                   | 103.81                                 | 123.82                                                                                                                                      | 95.64                                                                              | 106.54                                                 | 105.82                               |
| 135.13                                                                                   | 110.44                                 | 127.73                                                                                                                                      | 102.10                                                                             | 108.07                                                 | 124.65                               |
| 210.33                                                                                   | 141.71                                 | 225.42                                                                                                                                      | 181.47                                                                             | 168.29                                                 | 171.97                               |
| 108.89                                                                                   | 106.70                                 | 124.07                                                                                                                                      | 97.51                                                                              | 107.10                                                 | 108.19                               |
| 113.81                                                                                   | 109.26                                 | 123.03                                                                                                                                      | 98.51                                                                              | 109.76                                                 | 112.62                               |
| 110.07                                                                                   | 109.21                                 | 123.14                                                                                                                                      | 96.43                                                                              | 109.17                                                 | 108.29                               |
| 110.66                                                                                   | 108.19                                 | 122.88                                                                                                                                      | 99.76                                                                              | 110.03                                                 | 114.37                               |
| 121.37                                                                                   | 109.77                                 | 124.24                                                                                                                                      | 98.93                                                                              | 109.28                                                 | 112.83                               |
| 114.59                                                                                   | 108.45                                 | 126.44                                                                                                                                      | 98.74                                                                              | 105.79                                                 | 109.78                               |
| 111.59                                                                                   | 110.63                                 | 125.98                                                                                                                                      | 96.56                                                                              | 105.82                                                 | 107.81                               |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006      | 91.10                            | 92.59          | 95.32                                 | 92.27                |
| 9 6 年平均 Ave., 2007      | 92.62                            | 93.85          | 95.18                                 | 93.51                |
| 9 7 年平均 Ave., 2008      | 92.78                            | 94.17          | 93.38                                 | 93.72                |
| 9 8 年平均 Ave., 2009      | 90.84                            | 90.85          | 94.91                                 | 89.29                |
| 9 9 年平均 Ave., 2010      | 92.40                            | 92.89          | 95.62                                 | 91.63                |
| 1 0 0 年平均 Ave., 2011    | 93.68                            | 94.04          | 96.80                                 | 93.05                |
| 1 0 1 年平均 Ave., 2012    | 94.85                            | 95.30          | 98.09                                 | 94.55                |
| 1 0 2 年平均 Ave., 2013    | 95.76                            | 96.46          | 100.44                                | 95.60                |
| 1 0 3 年平均 Ave., 2014    | 97.46                            | 97.82          | 100.89                                | 97.04                |
| 1 0 4 年平均 Ave., 2015    | 98.72                            | 98.90          | 100.17                                | 98.47                |
| 1 0 5 年平均 Ave., 2016    | 100.00                           | 100.00         | 100.00                                | 100.00               |
| 1 0 6 年平均 Ave., 2017    | 101.82                           | 101.75         | 99.00                                 | 102.24               |
| 1 0 7 年平均 Ave., 2018    | 104.45                           | 104.19         | 99.88                                 | 104.87               |
| 1 0 8 年平均 Ave., 2019    | 106.54                           | 106.28         | 101.02                                | 107.13               |
| 1 0 9 年平均 Ave., 2020    | 108.11                           | 107.79         | 100.14                                | 108.55               |
| 1 1 0 年平均 Ave., 2021    | 110.19                           | 110.95         | 99.25                                 | 112.05               |
| 1 1 1 年平均 Ave., 2022    | 113.27                           | 114.33         | 102.08                                | 115.78               |
| 8 月 Aug.                | 113.39                           | 114.85         | 104.33                                | 116.15               |
| 9 月 Sept.               | 113.22                           | 114.56         | 103.81                                | 115.94               |
| 1 0 月 Oct.              | 113.57                           | 114.75         | 103.74                                | 116.14               |
| 1 1 月 Nov.              | 113.91                           | 115.13         | 104.09                                | 116.39               |
| 1 2 月 Dec.              | 114.60                           | 115.74         | 104.41                                | 116.98               |
| 1 1 2 年 2023            |                                  |                |                                       |                      |
| 1 月 Jan.                | 115.70                           | 116.83         | 104.41                                | 118.53               |
| 2 月 Feb.                | 114.90                           | 115.98         | 103.56                                | 117.36               |
| 3 月 Mar.                | 115.87                           | 117.13         | 103.85                                | 118.51               |
| 4 月 Apr.                | 115.67                           | 116.72         | 102.73                                | 118.21               |
| 5 月 May                 | 116.01                           | 117.10         | 103.41                                | 118.56               |
| 6 月 June                | 115.85                           | 116.78         | 103.55                                | 118.24               |
| 7 月 July                | 116.11                           | 117.05         | 104.22                                | 118.44               |
| 8 月 Aug.                | 116.42                           | 117.43         | 103.33                                | 118.82               |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 100.95                                      | 106.73                                                     | 92.82                 | 90.52            | 88.78                                 | 93.91                                 |
| 100.83                                      | 102.90                                                     | 94.49                 | 92.19            | 90.07                                 | 94.36                                 |
| 100.21                                      | 102.12                                                     | 95.66                 | 92.19            | 91.12                                 | 95.89                                 |
| 99.41                                       | 103.00                                                     | 97.20                 | 91.04            | 90.70                                 | 94.76                                 |
| 100.21                                      | 102.91                                                     | 98.08                 | 92.30            | 92.32                                 | 94.80                                 |
| 101.44                                      | 103.31                                                     | 98.14                 | 93.68            | 93.80                                 | 96.66                                 |
| 103.19                                      | 102.59                                                     | 98.08                 | 94.72            | 94.26                                 | 97.13                                 |
| 102.99                                      | 101.48                                                     | 100.08                | 95.42            | 94.40                                 | 97.68                                 |
| 102.72                                      | 101.36                                                     | 101.48                | 97.33            | 96.07                                 | 97.51                                 |
| 101.43                                      | 100.56                                                     | 100.93                | 98.67            | 97.97                                 | 98.77                                 |
| 100.00                                      | 100.00                                                     | 100.00                | 100.00           | 100.00                                | 100.00                                |
| 98.48                                       | 100.77                                                     | 99.39                 | 101.84           | 102.91                                | 101.74                                |
| 99.33                                       | 101.47                                                     | 101.09                | 104.58           | 105.88                                | 104.73                                |
| 100.01                                      | 102.79                                                     | 102.33                | 106.47           | 108.35                                | 107.17                                |
| 99.37                                       | 104.01                                                     | 104.57                | 108.07           | 109.33                                | 106.62                                |
| 98.70                                       | 104.07                                                     | 106.51                | 109.47           | 110.08                                | 108.70                                |
| 99.37                                       | 106.00                                                     | 108.25                | 112.34           | 112.86                                | 112.62                                |
| 99.87                                       | 107.28                                                     | 109.54                | 112.22           | 113.28                                | 112.83                                |
| 99.68                                       | 106.99                                                     | 108.86                | 112.12           | 113.05                                | 112.40                                |
| 100.07                                      | 106.64                                                     | 109.00                | 112.57           | 114.01                                | 112.73                                |
| 99.67                                       | 106.32                                                     | 110.22                | 112.87           | 114.31                                | 113.50                                |
| 100.70                                      | 106.81                                                     | 110.93                | 113.61           | 114.48                                | 114.34                                |
|                                             |                                                            |                       |                  |                                       |                                       |
| 101.27                                      | 107.83                                                     | 109.47                | 114.69           | 116.04                                | 114.78                                |
| 101.26                                      | 107.35                                                     | 110.31                | 113.94           | 115.60                                | 114.30                                |
| 101.17                                      | 108.45                                                     | 111.63                | 114.79           | 116.36                                | 115.64                                |
| 101.45                                      | 107.98                                                     | 110.56                | 114.71           | 116.10                                | 115.28                                |
| 100.83                                      | 108.69                                                     | 111.05                | 115.02           | 116.77                                | 115.89                                |
| 100.63                                      | 108.41                                                     | 110.71                | 114.96           | 116.18                                | 115.63                                |
| 100.23                                      | 109.16                                                     | 111.48                | 115.19           | 116.99                                | 116.11                                |
| 100.48                                      | 109.28                                                     | 111.91                | 115.44           | 117.30                                | 116.09                                |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 服務業（註1）                                              |                                                         |                                               |                                |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006      | 79.81                                                | 89.50                                                   | 86.25                                         | 91.53                          |
| 9 6 年平均 Ave., 2007      | 81.06                                                | 90.21                                                   | 92.55                                         | 91.15                          |
| 9 7 年平均 Ave., 2008      | 83.69                                                | 90.74                                                   | 86.60                                         | 95.73                          |
| 9 8 年平均 Ave., 2009      | 84.32                                                | 90.37                                                   | 87.12                                         | 97.23                          |
| 9 9 年平均 Ave., 2010      | 85.75                                                | 91.31                                                   | 90.54                                         | 99.90                          |
| 1 0 0 年平均 Ave., 2011    | 88.25                                                | 93.36                                                   | 91.20                                         | 98.95                          |
| 1 0 1 年平均 Ave., 2012    | 91.46                                                | 95.52                                                   | 91.86                                         | 100.13                         |
| 1 0 2 年平均 Ave., 2013    | 94.31                                                | 96.97                                                   | 93.40                                         | 99.90                          |
| 1 0 3 年平均 Ave., 2014    | 98.02                                                | 97.03                                                   | 99.20                                         | 101.87                         |
| 1 0 4 年平均 Ave., 2015    | 99.26                                                | 98.30                                                   | 98.64                                         | 101.61                         |
| 1 0 5 年平均 Ave., 2016    | 100.00                                               | 100.00                                                  | 100.00                                        | 100.00                         |
| 1 0 6 年平均 Ave., 2017    | 102.61                                               | 102.65                                                  | 99.89                                         | 104.81                         |
| 1 0 7 年平均 Ave., 2018    | 105.77                                               | 105.37                                                  | 102.20                                        | 110.91                         |
| 1 0 8 年平均 Ave., 2019    | 108.27                                               | 108.17                                                  | 104.66                                        | 114.56                         |
| 1 0 9 年平均 Ave., 2020    | 109.73                                               | 111.66                                                  | 105.65                                        | 117.40                         |
| 1 1 0 年平均 Ave., 2021    | 110.52                                               | 114.07                                                  | 108.35                                        | 118.76                         |
| 1 1 1 年平均 Ave., 2022    | 115.67                                               | 117.58                                                  | 108.76                                        | 119.19                         |
| 8 月 Aug.                | 116.40                                               | 117.98                                                  | 106.86                                        | 118.83                         |
| 9 月 Sept.               | 115.29                                               | 117.99                                                  | 107.41                                        | 115.32                         |
| 1 0 月 Oct.              | 115.79                                               | 118.33                                                  | 106.39                                        | 115.74                         |
| 1 1 月 Nov.              | 115.34                                               | 118.75                                                  | 106.45                                        | 116.04                         |
| 1 2 月 Dec.              | 115.36                                               | 118.98                                                  | 109.48                                        | 116.90                         |
| 1 1 2 年 2023            |                                                      |                                                         |                                               |                                |
| 1 月 Jan.                | 118.93                                               | 119.94                                                  | 109.13                                        | 118.26                         |
| 2 月 Feb.                | 117.30                                               | 120.34                                                  | 107.06                                        | 118.33                         |
| 3 月 Mar.                | 118.09                                               | 120.42                                                  | 108.59                                        | 118.13                         |
| 4 月 Apr.                | 118.02                                               | 120.28                                                  | 109.36                                        | 119.63                         |
| 5 月 May                 | 118.54                                               | 120.35                                                  | 108.47                                        | 120.31                         |
| 6 月 June                | 117.93                                               | 120.22                                                  | 110.43                                        | 121.45                         |
| 7 月 July                | 120.00                                               | 120.22                                                  | 110.08                                        | 121.28                         |
| 8 月 Aug.                | 121.01                                               | 120.32                                                  | 111.05                                        | 119.82                         |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 2 歷年各業受僱員工經常性薪資指數

TABLE 12 INDEXES OF AVERAGE REGULAR EARNINGS OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

基期：民國105年=100

Base Period: 2016 = 100

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 88.38                                                                                    | 92.12                                  | -                                                                                                                                           | 86.74                                                                           | 83.16                                                  | 92.28                                |
| 89.12                                                                                    | 93.35                                  | -                                                                                                                                           | 88.61                                                                           | 84.14                                                  | 92.53                                |
| 91.77                                                                                    | 92.80                                  | -                                                                                                                                           | 89.87                                                                           | 86.37                                                  | 93.01                                |
| 90.93                                                                                    | 89.11                                  | 91.39                                                                                                                                       | 90.55                                                                           | 85.24                                                  | 92.91                                |
| 91.40                                                                                    | 89.41                                  | 91.24                                                                                                                                       | 91.85                                                                           | 87.31                                                  | 93.77                                |
| 92.72                                                                                    | 91.29                                  | 90.93                                                                                                                                       | 93.77                                                                           | 88.66                                                  | 96.24                                |
| 94.89                                                                                    | 93.59                                  | 92.29                                                                                                                                       | 95.47                                                                           | 92.60                                                  | 97.70                                |
| 95.95                                                                                    | 94.78                                  | 93.46                                                                                                                                       | 95.28                                                                           | 96.22                                                  | 98.56                                |
| 96.59                                                                                    | 96.90                                  | 97.69                                                                                                                                       | 96.71                                                                           | 96.95                                                  | 98.23                                |
| 98.90                                                                                    | 98.98                                  | 98.24                                                                                                                                       | 98.87                                                                           | 98.43                                                  | 99.07                                |
| 100.00                                                                                   | 100.00                                 | 100.00                                                                                                                                      | 100.00                                                                          | 100.00                                                 | 100.00                               |
| 100.93                                                                                   | 101.89                                 | 101.94                                                                                                                                      | 100.33                                                                          | 102.19                                                 | 102.39                               |
| 103.19                                                                                   | 104.40                                 | 105.39                                                                                                                                      | 101.92                                                                          | 105.30                                                 | 105.55                               |
| 108.20                                                                                   | 106.18                                 | 118.34                                                                                                                                      | 98.46                                                                           | 107.63                                                 | 107.89                               |
| 110.74                                                                                   | 106.90                                 | 119.46                                                                                                                                      | 99.39                                                                           | 110.00                                                 | 109.66                               |
| 112.88                                                                                   | 107.66                                 | 120.24                                                                                                                                      | 100.14                                                                          | 106.91                                                 | 109.53                               |
| 116.59                                                                                   | 109.16                                 | 125.16                                                                                                                                      | 103.36                                                                          | 110.10                                                 | 116.10                               |
| 117.03                                                                                   | 109.04                                 | 125.45                                                                                                                                      | 102.33                                                                          | 109.18                                                 | 115.42                               |
| 117.06                                                                                   | 108.56                                 | 126.26                                                                                                                                      | 103.18                                                                          | 109.76                                                 | 115.02                               |
| 117.46                                                                                   | 109.09                                 | 126.38                                                                                                                                      | 103.78                                                                          | 109.68                                                 | 116.16                               |
| 118.05                                                                                   | 109.27                                 | 126.99                                                                                                                                      | 104.36                                                                          | 110.37                                                 | 116.56                               |
| 118.31                                                                                   | 110.80                                 | 127.81                                                                                                                                      | 105.11                                                                          | 109.79                                                 | 116.12                               |
| 119.02                                                                                   | 112.23                                 | 127.51                                                                                                                                      | 105.33                                                                          | 111.10                                                 | 119.39                               |
| 118.32                                                                                   | 112.19                                 | 127.28                                                                                                                                      | 104.21                                                                          | 110.56                                                 | 118.51                               |
| 118.85                                                                                   | 113.20                                 | 128.74                                                                                                                                      | 104.73                                                                          | 112.12                                                 | 119.75                               |
| 118.76                                                                                   | 112.61                                 | 127.30                                                                                                                                      | 105.03                                                                          | 112.08                                                 | 119.37                               |
| 118.83                                                                                   | 113.04                                 | 128.26                                                                                                                                      | 105.32                                                                          | 112.49                                                 | 120.21                               |
| 118.14                                                                                   | 113.18                                 | 126.99                                                                                                                                      | 105.73                                                                          | 111.50                                                 | 119.82                               |
| 118.13                                                                                   | 113.46                                 | 126.86                                                                                                                                      | 104.71                                                                          | 110.62                                                 | 118.70                               |
| 118.22                                                                                   | 113.67                                 | 128.06                                                                                                                                      | 104.21                                                                          | 109.98                                                 | 118.58                               |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture of<br>textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006      | 86.25                | 95.47                                                                         | 93.90                                                                | 94.81                             | 96.95                                                                           | 85.01                                                                    |
| 9 6 年平均 Ave., 2007      | 87.95                | 94.67                                                                         | 96.79                                                                | 95.03                             | 97.05                                                                           | 84.17                                                                    |
| 9 7 年平均 Ave., 2008      | 88.07                | 96.82                                                                         | 102.62                                                               | 92.72                             | 97.13                                                                           | 84.84                                                                    |
| 9 8 年平均 Ave., 2009      | 80.40                | 91.97                                                                         | 94.77                                                                | 91.56                             | 91.50                                                                           | 81.91                                                                    |
| 9 9 年平均 Ave., 2010      | 87.78                | 93.80                                                                         | 95.87                                                                | 92.41                             | 94.49                                                                           | 85.60                                                                    |
| 1 0 0 年平均 Ave., 2011    | 90.73                | 94.24                                                                         | 100.02                                                               | 94.43                             | 96.76                                                                           | 87.51                                                                    |
| 1 0 1 年平均 Ave., 2012    | 92.02                | 97.92                                                                         | 99.06                                                                | 93.63                             | 101.41                                                                          | 89.19                                                                    |
| 1 0 2 年平均 Ave., 2013    | 92.45                | 99.02                                                                         | 96.68                                                                | 94.66                             | 94.96                                                                           | 88.47                                                                    |
| 1 0 3 年平均 Ave., 2014    | 95.64                | 97.85                                                                         | 95.56                                                                | 98.58                             | 95.56                                                                           | 94.40                                                                    |
| 1 0 4 年平均 Ave., 2015    | 99.09                | 98.75                                                                         | 97.47                                                                | 99.86                             | 97.86                                                                           | 97.10                                                                    |
| 1 0 5 年平均 Ave., 2016    | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017    | 103.08               | 103.65                                                                        | 99.14                                                                | 103.46                            | 103.48                                                                          | 103.74                                                                   |
| 1 0 7 年平均 Ave., 2018    | 107.70               | 108.60                                                                        | 103.94                                                               | 106.53                            | 114.24                                                                          | 107.39                                                                   |
| 1 0 8 年平均 Ave., 2019    | 109.39               | 112.74                                                                        | 105.26                                                               | 108.52                            | 111.30                                                                          | 110.59                                                                   |
| 1 0 9 年平均 Ave., 2020    | 109.85               | 113.02                                                                        | 102.02                                                               | 104.11                            | 115.11                                                                          | 113.73                                                                   |
| 1 1 0 年平均 Ave., 2021    | 116.91               | 114.39                                                                        | 100.07                                                               | 106.33                            | 117.87                                                                          | 109.46                                                                   |
| 1 1 1 年平均 Ave., 2022    | 122.96               | 118.38                                                                        | 104.44                                                               | 109.80                            | 121.05                                                                          | 125.05                                                                   |
| 8 月 Aug.                | 126.64               | 111.66                                                                        | 109.66                                                               | 102.16                            | 112.16                                                                          | 106.42                                                                   |
| 9 月 Sept.               | 111.07               | 113.53                                                                        | 94.64                                                                | 102.53                            | 104.10                                                                          | 133.71                                                                   |
| 1 0 月 Oct.              | 105.66               | 108.89                                                                        | 85.11                                                                | 99.18                             | 105.98                                                                          | 103.97                                                                   |
| 1 1 月 Nov.              | 112.77               | 108.10                                                                        | 84.31                                                                | 99.38                             | 106.03                                                                          | 108.61                                                                   |
| 1 2 月 Dec.              | 117.19               | 116.22                                                                        | 92.65                                                                | 111.87                            | 111.83                                                                          | 208.64                                                                   |
| 1 1 2 年 2023            |                      |                                                                               |                                                                      |                                   |                                                                                 |                                                                          |
| 1 月 Jan.                | 219.34               | 205.68                                                                        | 206.97                                                               | 168.30                            | 240.53                                                                          | 151.12                                                                   |
| 2 月 Feb.                | 114.81               | 112.05                                                                        | 84.59                                                                | 101.72                            | 108.23                                                                          | 103.39                                                                   |
| 3 月 Mar.                | 103.31               | 113.28                                                                        | 125.75                                                               | 106.76                            | 109.23                                                                          | 104.53                                                                   |
| 4 月 Apr.                | 103.14               | 115.07                                                                        | 85.88                                                                | 102.49                            | 108.17                                                                          | 116.50                                                                   |
| 5 月 May                 | 114.39               | 115.69                                                                        | 88.43                                                                | 101.61                            | 112.30                                                                          | 104.67                                                                   |
| 6 月 June                | 110.67               | 113.66                                                                        | 87.43                                                                | 105.09                            | 110.11                                                                          | 98.20                                                                    |
| 7 月 July                | 143.42               | 115.11                                                                        | 89.56                                                                | 102.47                            | 135.48                                                                          | 103.63                                                                   |
| 8 月 Aug.                | 123.92               | 112.04                                                                        | 131.51                                                               | 101.87                            | 107.17                                                                          | 104.86                                                                   |



表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum &<br>coal products | 化學原材料、<br>肥料、氮化合物<br>、塑橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 90.75                                                                  | 97.60                                                          | 98.06                                                               | 108.90                                                          | 93.95                                                                                                                                                                     | 86.81                                                         | 86.13                                                                                     |
| 90.45                                                                  | 97.24                                                          | 97.17                                                               | 110.69                                                          | 93.28                                                                                                                                                                     | 92.62                                                         | 84.73                                                                                     |
| 90.40                                                                  | 96.80                                                          | 94.82                                                               | 109.25                                                          | 95.44                                                                                                                                                                     | 94.88                                                         | 86.37                                                                                     |
| 82.01                                                                  | 85.50                                                          | 90.24                                                               | 99.80                                                           | 80.95                                                                                                                                                                     | 85.60                                                         | 86.78                                                                                     |
| 85.07                                                                  | 93.32                                                          | 94.32                                                               | 107.97                                                          | 94.04                                                                                                                                                                     | 93.33                                                         | 94.79                                                                                     |
| 88.58                                                                  | 99.96                                                          | 97.12                                                               | 111.26                                                          | 95.55                                                                                                                                                                     | 91.80                                                         | 92.07                                                                                     |
| 88.98                                                                  | 95.30                                                          | 94.39                                                               | 105.19                                                          | 93.84                                                                                                                                                                     | 101.42                                                        | 95.83                                                                                     |
| 93.01                                                                  | 95.63                                                          | 100.33                                                              | 101.77                                                          | 89.18                                                                                                                                                                     | 96.18                                                         | 90.99                                                                                     |
| 91.61                                                                  | 96.97                                                          | 95.16                                                               | 98.30                                                           | 93.17                                                                                                                                                                     | 96.13                                                         | 91.38                                                                                     |
| 96.61                                                                  | 97.47                                                          | 98.57                                                               | 102.96                                                          | 95.03                                                                                                                                                                     | 100.44                                                        | 96.95                                                                                     |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                    | 100.00                                                        | 100.00                                                                                    |
| 102.11                                                                 | 99.88                                                          | 101.12                                                              | 108.33                                                          | 102.49                                                                                                                                                                    | 100.83                                                        | 105.70                                                                                    |
| 103.01                                                                 | 106.73                                                         | 103.82                                                              | 105.32                                                          | 107.28                                                                                                                                                                    | 106.69                                                        | 109.28                                                                                    |
| 103.35                                                                 | 106.27                                                         | 103.86                                                              | 108.44                                                          | 108.57                                                                                                                                                                    | 108.95                                                        | 109.07                                                                                    |
| 105.30                                                                 | 109.25                                                         | 104.67                                                              | 105.91                                                          | 108.53                                                                                                                                                                    | 113.26                                                        | 109.84                                                                                    |
| 107.96                                                                 | 112.84                                                         | 105.14                                                              | 103.09                                                          | 109.21                                                                                                                                                                    | 114.02                                                        | 118.66                                                                                    |
| 111.17                                                                 | 121.64                                                         | 110.15                                                              | 109.96                                                          | 112.83                                                                                                                                                                    | 116.83                                                        | 120.36                                                                                    |
| 103.54                                                                 | 106.25                                                         | 101.20                                                              | 82.80                                                           | 90.41                                                                                                                                                                     | 104.12                                                        | 108.46                                                                                    |
| 106.20                                                                 | 114.07                                                         | 101.63                                                              | 84.40                                                           | 92.77                                                                                                                                                                     | 112.41                                                        | 105.84                                                                                    |
| 105.39                                                                 | 104.96                                                         | 97.32                                                               | 83.62                                                           | 85.67                                                                                                                                                                     | 98.44                                                         | 103.06                                                                                    |
| 106.32                                                                 | 105.97                                                         | 99.96                                                               | 83.91                                                           | 84.08                                                                                                                                                                     | 97.08                                                         | 105.16                                                                                    |
| 110.36                                                                 | 115.65                                                         | 108.51                                                              | 145.21                                                          | 108.11                                                                                                                                                                    | 108.22                                                        | 112.75                                                                                    |
| 171.06                                                                 | 226.29                                                         | 187.78                                                              | 271.56                                                          | 302.62                                                                                                                                                                    | 244.71                                                        | 232.92                                                                                    |
| 108.40                                                                 | 110.08                                                         | 104.85                                                              | 86.04                                                           | 87.15                                                                                                                                                                     | 97.13                                                         | 107.53                                                                                    |
| 108.05                                                                 | 108.90                                                         | 102.95                                                              | 85.11                                                           | 88.84                                                                                                                                                                     | 102.84                                                        | 113.25                                                                                    |
| 107.81                                                                 | 106.66                                                         | 108.88                                                              | 150.57                                                          | 97.01                                                                                                                                                                     | 99.70                                                         | 121.68                                                                                    |
| 109.35                                                                 | 108.75                                                         | 103.94                                                              | 91.44                                                           | 96.80                                                                                                                                                                     | 102.76                                                        | 109.05                                                                                    |
| 109.37                                                                 | 107.75                                                         | 109.12                                                              | 102.52                                                          | 102.11                                                                                                                                                                    | 114.88                                                        | 110.10                                                                                    |
| 107.94                                                                 | 113.33                                                         | 102.41                                                              | 90.22                                                           | 92.63                                                                                                                                                                     | 109.10                                                        | 121.18                                                                                    |
| 115.80                                                                 | 108.06                                                         | 106.44                                                              | 85.75                                                           | 91.35                                                                                                                                                                     | 104.58                                                        | 110.71                                                                                    |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month | 橡膠製品<br>製造業<br>Manufacture of<br>rubber products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-------------------------|--------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006      | 90.36                                            | 90.19                                                 | 93.77                                                                          | 106.51                                        | 99.06                                                         | 74.03                                                              |
| 9 6 年平均 Ave., 2007      | 93.83                                            | 92.30                                                 | 94.81                                                                          | 112.46                                        | 99.15                                                         | 76.58                                                              |
| 9 7 年平均 Ave., 2008      | 89.62                                            | 91.31                                                 | 94.47                                                                          | 109.23                                        | 98.02                                                         | 77.45                                                              |
| 9 8 年平均 Ave., 2009      | 83.43                                            | 87.33                                                 | 88.01                                                                          | 89.91                                         | 88.32                                                         | 69.96                                                              |
| 9 9 年平均 Ave., 2010      | 91.62                                            | 90.56                                                 | 92.73                                                                          | 106.76                                        | 94.62                                                         | 79.60                                                              |
| 1 0 0 年平均 Ave., 2011    | 89.45                                            | 93.42                                                 | 95.49                                                                          | 110.45                                        | 96.85                                                         | 82.60                                                              |
| 1 0 1 年平均 Ave., 2012    | 92.95                                            | 95.82                                                 | 96.75                                                                          | 99.60                                         | 98.27                                                         | 84.90                                                              |
| 1 0 2 年平均 Ave., 2013    | 93.88                                            | 94.53                                                 | 98.23                                                                          | 100.27                                        | 99.63                                                         | 86.22                                                              |
| 1 0 3 年平均 Ave., 2014    | 99.92                                            | 97.30                                                 | 98.11                                                                          | 101.55                                        | 98.04                                                         | 92.51                                                              |
| 1 0 4 年平均 Ave., 2015    | 101.63                                           | 97.53                                                 | 97.32                                                                          | 102.66                                        | 99.07                                                         | 98.47                                                              |
| 1 0 5 年平均 Ave., 2016    | 100.00                                           | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017    | 99.84                                            | 100.58                                                | 100.70                                                                         | 104.62                                        | 101.92                                                        | 104.23                                                             |
| 1 0 7 年平均 Ave., 2018    | 102.18                                           | 103.35                                                | 104.77                                                                         | 107.79                                        | 104.36                                                        | 110.65                                                             |
| 1 0 8 年平均 Ave., 2019    | 106.56                                           | 104.77                                                | 105.71                                                                         | 108.94                                        | 106.68                                                        | 111.48                                                             |
| 1 0 9 年平均 Ave., 2020    | 105.59                                           | 107.29                                                | 105.25                                                                         | 103.40                                        | 106.85                                                        | 114.98                                                             |
| 1 1 0 年平均 Ave., 2021    | 110.10                                           | 110.97                                                | 110.23                                                                         | 112.58                                        | 110.90                                                        | 128.23                                                             |
| 1 1 1 年平均 Ave., 2022    | 110.87                                           | 115.00                                                | 113.44                                                                         | 117.97                                        | 112.50                                                        | 140.15                                                             |
| 8 月 Aug.                | 107.19                                           | 105.42                                                | 100.17                                                                         | 98.69                                         | 103.35                                                        | 170.41                                                             |
| 9 月 Sept.               | 112.33                                           | 104.67                                                | 103.03                                                                         | 97.82                                         | 103.63                                                        | 116.68                                                             |
| 1 0 月 Oct.              | 98.52                                            | 102.30                                                | 99.10                                                                          | 92.98                                         | 101.50                                                        | 118.48                                                             |
| 1 1 月 Nov.              | 96.03                                            | 106.39                                                | 99.52                                                                          | 90.72                                         | 100.63                                                        | 140.15                                                             |
| 1 2 月 Dec.              | 98.25                                            | 111.29                                                | 104.38                                                                         | 132.06                                        | 108.74                                                        | 116.89                                                             |
| 1 1 2 年 2023            |                                                  |                                                       |                                                                                |                                               |                                                               |                                                                    |
| 1 月 Jan.                | 209.76                                           | 208.34                                                | 216.40                                                                         | 198.17                                        | 204.97                                                        | 210.01                                                             |
| 2 月 Feb.                | 97.16                                            | 105.49                                                | 106.92                                                                         | 99.34                                         | 101.03                                                        | 149.14                                                             |
| 3 月 Mar.                | 102.90                                           | 107.94                                                | 109.58                                                                         | 94.47                                         | 105.27                                                        | 100.04                                                             |
| 4 月 Apr.                | 99.53                                            | 107.40                                                | 103.73                                                                         | 97.89                                         | 104.31                                                        | 100.83                                                             |
| 5 月 May                 | 101.31                                           | 108.63                                                | 106.29                                                                         | 95.90                                         | 105.58                                                        | 135.54                                                             |
| 6 月 June                | 101.34                                           | 112.06                                                | 105.01                                                                         | 96.18                                         | 106.94                                                        | 115.46                                                             |
| 7 月 July                | 100.77                                           | 108.15                                                | 116.95                                                                         | 133.42                                        | 105.27                                                        | 221.61                                                             |
| 8 月 Aug.                | 104.10                                           | 107.93                                                | 102.10                                                                         | 98.59                                         | 105.24                                                        | 157.32                                                             |

表 1 3 歷年製造業受僱員工總薪資指數

TABLE 13 INDEXES OF AVERAGE MONTHLY TOTAL EARNINGS OF EMPLOYEES ON PAYROLLS  
OF MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 71.51                                                                                       | 91.67                                                       | 99.44                                                     | 102.33                                                          | 87.60                                                                              | 91.57                                | 89.39                           | 83.89                                                                                       |
| 74.93                                                                                       | 94.34                                                       | 99.34                                                     | 95.66                                                           | 91.29                                                                              | 91.98                                | 91.09                           | 85.78                                                                                       |
| 77.06                                                                                       | 91.89                                                       | 98.80                                                     | 90.95                                                           | 92.47                                                                              | 90.58                                | 89.50                           | 85.91                                                                                       |
| 72.73                                                                                       | 84.21                                                       | 85.68                                                     | 86.12                                                           | 86.96                                                                              | 89.70                                | 83.65                           | 81.69                                                                                       |
| 79.58                                                                                       | 90.06                                                       | 93.79                                                     | 88.68                                                           | 91.96                                                                              | 91.57                                | 88.63                           | 86.03                                                                                       |
| 83.32                                                                                       | 90.42                                                       | 97.91                                                     | 93.70                                                           | 95.37                                                                              | 95.16                                | 93.07                           | 88.93                                                                                       |
| 86.38                                                                                       | 95.60                                                       | 98.09                                                     | 97.70                                                           | 95.90                                                                              | 98.97                                | 92.21                           | 83.77                                                                                       |
| 88.89                                                                                       | 94.56                                                       | 96.76                                                     | 97.39                                                           | 93.38                                                                              | 99.16                                | 91.54                           | 87.81                                                                                       |
| 95.42                                                                                       | 99.30                                                       | 95.53                                                     | 99.42                                                           | 96.29                                                                              | 99.54                                | 94.11                           | 89.38                                                                                       |
| 100.74                                                                                      | 101.45                                                      | 97.76                                                     | 100.45                                                          | 98.16                                                                              | 98.96                                | 99.28                           | 94.92                                                                                       |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 105.37                                                                                      | 103.31                                                      | 101.75                                                    | 98.74                                                           | 100.47                                                                             | 97.52                                | 102.06                          | 105.99                                                                                      |
| 111.01                                                                                      | 108.02                                                      | 107.44                                                    | 98.14                                                           | 102.44                                                                             | 98.37                                | 102.14                          | 110.09                                                                                      |
| 114.84                                                                                      | 110.93                                                      | 108.48                                                    | 98.63                                                           | 103.54                                                                             | 101.47                               | 105.96                          | 110.87                                                                                      |
| 109.49                                                                                      | 113.25                                                      | 105.41                                                    | 95.85                                                           | 103.26                                                                             | 102.62                               | 106.28                          | 119.85                                                                                      |
| 116.80                                                                                      | 118.84                                                      | 108.95                                                    | 98.04                                                           | 106.78                                                                             | 103.46                               | 108.00                          | 127.75                                                                                      |
| 113.84                                                                                      | 122.78                                                      | 114.02                                                    | 101.70                                                          | 109.20                                                                             | 105.95                               | 111.41                          | 133.09                                                                                      |
| 118.38                                                                                      | 107.53                                                      | 104.60                                                    | 93.99                                                           | 117.86                                                                             | 98.14                                | 109.67                          | 116.26                                                                                      |
| 120.51                                                                                      | 113.12                                                      | 108.93                                                    | 93.63                                                           | 94.62                                                                              | 100.74                               | 108.31                          | 120.58                                                                                      |
| 99.81                                                                                       | 102.12                                                      | 97.69                                                     | 87.15                                                           | 93.53                                                                              | 98.25                                | 99.81                           | 115.34                                                                                      |
| 104.94                                                                                      | 101.92                                                      | 98.42                                                     | 87.03                                                           | 93.99                                                                              | 98.68                                | 98.70                           | 113.60                                                                                      |
| 124.60                                                                                      | 113.80                                                      | 114.61                                                    | 105.87                                                          | 113.38                                                                             | 104.17                               | 103.98                          | 153.60                                                                                      |
| 230.45                                                                                      | 273.11                                                      | 235.82                                                    | 196.20                                                          | 193.54                                                                             | 170.51                               | 202.55                          | 223.59                                                                                      |
| 85.61                                                                                       | 104.31                                                      | 97.86                                                     | 90.36                                                           | 94.79                                                                              | 103.24                               | 105.31                          | 126.65                                                                                      |
| 91.85                                                                                       | 108.23                                                      | 104.44                                                    | 89.51                                                           | 95.51                                                                              | 108.51                               | 105.34                          | 190.80                                                                                      |
| 85.57                                                                                       | 111.76                                                      | 104.25                                                    | 90.52                                                           | 118.46                                                                             | 116.27                               | 105.66                          | 132.62                                                                                      |
| 99.92                                                                                       | 110.69                                                      | 108.54                                                    | 89.94                                                           | 102.71                                                                             | 114.52                               | 104.85                          | 120.50                                                                                      |
| 105.63                                                                                      | 121.92                                                      | 112.32                                                    | 94.53                                                           | 98.56                                                                              | 108.54                               | 105.82                          | 135.23                                                                                      |
| 105.32                                                                                      | 114.84                                                      | 108.94                                                    | 101.41                                                          | 97.97                                                                              | 106.54                               | 109.82                          | 122.54                                                                                      |
| 121.96                                                                                      | 111.35                                                      | 104.77                                                    | 96.75                                                           | 109.64                                                                             | 107.85                               | 121.34                          | 118.22                                                                                      |

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services |                   | 工業               |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|--------------------------------------------------------------------------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                                                                                            | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006                                                                         | 2.68                          | 2.46              | 2.37             | 2.21              | 0.90                               | 1.84              | 2.30                 | 2.19              |
| 9 6 年平均 Ave., 2007                                                                         | 2.58                          | 2.38              | 2.31             | 2.15              | 1.20                               | 1.41              | 2.24                 | 2.07              |
| 9 7 年平均 Ave., 2008                                                                         | 2.35                          | 2.46              | 2.03             | 2.29              | 1.23                               | 1.53              | 1.84                 | 2.16              |
| 9 8 年平均 Ave., 2009                                                                         | 2.25                          | 2.29              | 1.99             | 2.17              | 1.00                               | 1.74              | 1.82                 | 2.01              |
| 9 9 年平均 Ave., 2010                                                                         | 2.83                          | 2.51              | 2.76             | 2.35              | 1.11                               | 1.27              | 2.72                 | 2.28              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.62                          | 2.38              | 2.53             | 2.34              | 1.28                               | 1.11              | 2.52                 | 2.32              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.34                          | 2.20              | 2.24             | 2.15              | 0.99                               | 1.59              | 2.19                 | 2.11              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.40                          | 2.22              | 2.29             | 2.15              | 1.12                               | 1.53              | 2.18                 | 2.04              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.56                          | 2.35              | 2.35             | 2.19              | 1.20                               | 1.22              | 2.27                 | 2.07              |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.36                          | 2.22              | 2.06             | 2.01              | 0.98                               | 1.15              | 1.99                 | 1.94              |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.29                          | 2.17              | 2.01             | 1.93              | 1.07                               | 1.21              | 1.96                 | 1.87              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.35                          | 2.20              | 2.05             | 1.93              | 1.44                               | 1.79              | 2.01                 | 1.87              |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.37                          | 2.26              | 2.03             | 1.95              | 1.33                               | 1.33              | 1.98                 | 1.89              |
| 1 0 8 年平均 Ave., 2019                                                                       | 2.33                          | 2.23              | 1.96             | 1.94              | 1.24                               | 1.35              | 1.91                 | 1.91              |
| 1 0 9 年平均 Ave., 2020                                                                       | 2.23                          | 2.25              | 1.79             | 1.80              | 1.33                               | 1.52              | 1.71                 | 1.75              |
| 1 1 0 年平均 Ave., 2021                                                                       | 2.37                          | 2.34              | 2.04             | 1.99              | 1.55                               | 1.29              | 1.99                 | 1.94              |
| 1 1 1 年平均 Ave., 2022                                                                       | 2.37                          | 2.34              | 2.12             | 2.10              | 1.34                               | 1.34              | 2.08                 | 2.06              |
| 8 月 Aug.                                                                                   | 2.80                          | 2.65              | 2.44             | 2.44              | 1.63                               | 1.40              | 2.39                 | 2.41              |
| 9 月 Sept.                                                                                  | 2.62                          | 2.67              | 2.31             | 2.51              | 0.90                               | 1.80              | 2.21                 | 2.40              |
| 1 0 月 Oct.                                                                                 | 2.19                          | 2.15              | 2.05             | 2.10              | 1.46                               | 1.13              | 2.04                 | 2.12              |
| 1 1 月 Nov.                                                                                 | 2.11                          | 2.03              | 1.83             | 1.86              | 1.46                               | 0.61              | 1.76                 | 1.80              |
| 1 2 月 Dec.                                                                                 | 2.00                          | 1.94              | 1.75             | 1.79              | 1.04                               | 0.84              | 1.73                 | 1.85              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 2.38                          | 2.40              | 2.06             | 2.19              | 1.15                               | 1.22              | 1.99                 | 2.16              |
| 1 月 Jan.                                                                                   | 2.15                          | 2.47              | 1.61             | 2.12              | 0.90                               | 1.04              | 1.52                 | 2.00              |
| 2 月 Feb.                                                                                   | 2.35                          | 2.49              | 2.18             | 2.25              | 0.73                               | 2.00              | 2.06                 | 2.21              |
| 3 月 Mar.                                                                                   | 2.28                          | 2.24              | 2.03             | 2.04              | 1.26                               | 1.11              | 1.96                 | 2.06              |
| 4 月 Apr.                                                                                   | 2.14                          | 2.18              | 1.91             | 2.13              | 1.73                               | 1.61              | 1.90                 | 2.06              |
| 5 月 May                                                                                    | 2.10                          | 2.05              | 1.87             | 1.90              | 0.99                               | 0.70              | 1.79                 | 1.93              |
| 6 月 June                                                                                   | 2.32                          | 2.36              | 2.05             | 2.19              | 0.85                               | 0.79              | 2.00                 | 2.17              |
| 7 月 July                                                                                   | 2.94                          | 2.64              | 2.45             | 2.44              | 1.04                               | 1.15              | 2.41                 | 2.49              |
| 8 月 Aug.                                                                                   | 2.76                          | 2.73              | 2.36             | 2.43              | 1.69                               | 1.37              | 2.28                 | 2.39              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.18                         | 0.09              | -0.09            | -0.01             | 0.65                               | 0.22              | -0.13                | -0.10             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.04                         | 0.08              | -0.08            | -0.01             | 0.06                               | -0.03             | -0.11                | -0.02             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.07                         | -0.02             | -0.14            | 0.08              | -0.25                              | -0.25             | -0.16                | 0.10              |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                       |                   | Services (Note1) |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|-----------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營建工程業<br>Construction |                   | 服務業<br>(註1)      |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession      | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.51                                        | 0.41              | 3.11                                                       | 1.95              | 2.87                  | 2.49              | 2.96             | 2.68              | 3.13                                  | 3.06              | 1.72                                  | 1.61              |
| 0.42                                        | 0.44              | 2.19                                                       | 1.76              | 2.88                  | 2.79              | 2.82             | 2.57              | 2.69                                  | 2.63              | 1.61                                  | 1.63              |
| 0.56                                        | 0.29              | 2.14                                                       | 2.17              | 3.24                  | 3.23              | 2.62             | 2.61              | 2.48                                  | 2.64              | 1.51                                  | 1.63              |
| 0.30                                        | 0.24              | 1.70                                                       | 1.61              | 3.13                  | 3.22              | 2.46             | 2.39              | 2.33                                  | 2.36              | 1.33                                  | 1.44              |
| 0.26                                        | 0.30              | 1.88                                                       | 1.66              | 3.25                  | 2.91              | 2.89             | 2.63              | 2.78                                  | 2.53              | 1.82                                  | 1.67              |
| 0.49                                        | 0.30              | 1.80                                                       | 1.65              | 2.75                  | 2.67              | 2.70             | 2.42              | 2.45                                  | 2.19              | 1.76                                  | 1.56              |
| 0.50                                        | 0.40              | 1.85                                                       | 1.59              | 2.66                  | 2.55              | 2.42             | 2.24              | 2.30                                  | 2.18              | 2.01                                  | 1.87              |
| 0.40                                        | 0.43              | 1.83                                                       | 1.27              | 3.11                  | 2.97              | 2.48             | 2.28              | 2.31                                  | 2.23              | 2.22                                  | 2.02              |
| 0.56                                        | 0.55              | 1.75                                                       | 1.63              | 3.01                  | 3.02              | 2.72             | 2.48              | 2.55                                  | 2.43              | 2.18                                  | 1.96              |
| 0.86                                        | 0.51              | 1.74                                                       | 1.48              | 2.61                  | 2.58              | 2.59             | 2.38              | 2.39                                  | 2.29              | 2.10                                  | 1.88              |
| 0.72                                        | 0.52              | 1.56                                                       | 1.26              | 2.43                  | 2.47              | 2.50             | 2.34              | 2.38                                  | 2.32              | 1.83                                  | 1.73              |
| 0.55                                        | 0.56              | 1.61                                                       | 1.58              | 2.44                  | 2.41              | 2.58             | 2.40              | 2.47                                  | 2.31              | 1.76                                  | 1.66              |
| 0.65                                        | 0.52              | 1.84                                                       | 1.55              | 2.45                  | 2.42              | 2.62             | 2.50              | 2.48                                  | 2.39              | 1.64                                  | 1.56              |
| 0.85                                        | 0.61              | 1.72                                                       | 1.51              | 2.38                  | 2.23              | 2.59             | 2.44              | 2.41                                  | 2.34              | 1.55                                  | 1.52              |
| 0.74                                        | 0.63              | 1.84                                                       | 1.88              | 2.33                  | 2.21              | 2.55             | 2.57              | 2.19                                  | 2.19              | 1.48                                  | 1.61              |
| 0.76                                        | 0.69              | 1.79                                                       | 1.84              | 2.44                  | 2.41              | 2.61             | 2.59              | 2.28                                  | 2.31              | 1.60                                  | 1.66              |
| 0.71                                        | 0.63              | 2.07                                                       | 1.86              | 2.50                  | 2.44              | 2.55             | 2.52              | 2.41                                  | 2.42              | 1.57                                  | 1.67              |
| 0.45                                        | 0.63              | 1.91                                                       | 1.65              | 2.94                  | 2.80              | 3.05             | 2.81              | 2.84                                  | 2.96              | 1.84                                  | 1.71              |
| 0.48                                        | 0.40              | 1.80                                                       | 1.50              | 3.01                  | 3.34              | 2.84             | 2.79              | 2.77                                  | 2.94              | 1.60                                  | 1.50              |
| 0.30                                        | 0.57              | 2.21                                                       | 1.20              | 2.22                  | 2.18              | 2.30             | 2.19              | 2.23                                  | 2.13              | 1.30                                  | 1.23              |
| 1.36                                        | 0.39              | 2.52                                                       | 1.69              | 2.27                  | 2.39              | 2.30             | 2.15              | 2.05                                  | 2.06              | 1.45                                  | 1.44              |
| 0.19                                        | 0.76              | 1.66                                                       | 2.22              | 1.98                  | 1.52              | 2.18             | 2.05              | 1.89                                  | 1.91              | 1.52                                  | 1.42              |
| 0.86                                        | 0.73              | 2.18                                                       | 1.92              | 2.50                  | 2.43              | 2.61             | 2.54              | 2.36                                  | 2.35              | 1.66                                  | 1.60              |
| 0.41                                        | 0.95              | 1.86                                                       | 2.00              | 2.16                  | 2.92              | 2.55             | 2.72              | 2.29                                  | 2.46              | 1.35                                  | 1.58              |
| 0.39                                        | 0.53              | 2.36                                                       | 1.83              | 3.00                  | 2.67              | 2.47             | 2.66              | 2.36                                  | 2.43              | 1.64                                  | 1.92              |
| 0.54                                        | 0.47              | 1.83                                                       | 1.27              | 2.52                  | 2.02              | 2.46             | 2.38              | 2.23                                  | 2.15              | 1.55                                  | 1.58              |
| 0.45                                        | 0.75              | 1.79                                                       | 2.23              | 2.06                  | 2.54              | 2.30             | 2.22              | 2.09                                  | 2.10              | 1.60                                  | 1.37              |
| 3.32                                        | 0.51              | 1.99                                                       | 1.78              | 2.15                  | 1.83              | 2.26             | 2.16              | 2.04                                  | 2.02              | 1.43                                  | 1.48              |
| 0.31                                        | 0.65              | 2.29                                                       | 2.00              | 2.38                  | 2.41              | 2.52             | 2.48              | 2.26                                  | 2.37              | 1.76                                  | 1.43              |
| 0.65                                        | 1.35              | 3.34                                                       | 2.78              | 2.73                  | 2.23              | 3.29             | 2.77              | 2.94                                  | 2.57              | 2.07                                  | 1.76              |
| 0.76                                        | 0.64              | 1.98                                                       | 1.47              | 2.98                  | 2.85              | 3.05             | 2.95              | 2.65                                  | 2.66              | 1.85                                  | 1.67              |
| 0.11                                        | -0.71             | -1.36                                                      | -1.31             | 0.25                  | 0.62              | -0.24            | 0.18              | -0.29                                 | 0.09              | -0.22                                 | -0.09             |
| 0.31                                        | 0.01              | 0.07                                                       | -0.18             | 0.04                  | 0.05              | -                | 0.14              | -0.19                                 | -0.30             | 0.01                                  | -0.04             |
| 0.08                                        | 0.05              | 0.10                                                       | -0.05             | -0.07                 | -0.04             | -0.01            | -0.10             | -0.14                                 | -0.15             | 0.04                                  | -0.21             |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業（註1）                                              |                   |                                                             |                   |                                               |                   |                                |                   |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------|-------------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 出版、影音製作、<br>傳播及資通訊服務<br>業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                                                                                            | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                                            | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006                                                                         | 4.44                                                 | 3.71              | 2.25                                                        | 2.25              | 1.76                                          | 1.90              | 3.23                           | 2.55              |
| 9 6 年平均 Ave., 2007                                                                         | 4.47                                                 | 3.97              | 2.18                                                        | 2.22              | 1.96                                          | 1.73              | 4.01                           | 3.53              |
| 9 7 年平均 Ave., 2008                                                                         | 4.71                                                 | 4.12              | 2.08                                                        | 1.79              | 1.57                                          | 1.74              | 3.21                           | 3.28              |
| 9 8 年平均 Ave., 2009                                                                         | 4.02                                                 | 3.77              | 1.92                                                        | 1.90              | 1.27                                          | 1.50              | 2.88                           | 2.91              |
| 9 9 年平均 Ave., 2010                                                                         | 5.06                                                 | 4.48              | 2.16                                                        | 1.97              | 1.53                                          | 1.50              | 3.61                           | 2.68              |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.90                                                 | 4.20              | 2.40                                                        | 2.13              | 1.63                                          | 1.46              | 3.17                           | 2.76              |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.69                                                 | 3.04              | 2.24                                                        | 1.91              | 1.32                                          | 1.31              | 2.96                           | 2.67              |
| 1 0 2 年平均 Ave., 2013                                                                       | 4.03                                                 | 3.50              | 2.05                                                        | 1.74              | 1.36                                          | 1.32              | 3.07                           | 2.55              |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.81                                                 | 4.22              | 2.12                                                        | 1.84              | 1.37                                          | 1.22              | 3.23                           | 2.73              |
| 1 0 4 年平均 Ave., 2015                                                                       | 4.60                                                 | 4.04              | 2.20                                                        | 1.75              | 1.45                                          | 1.32              | 2.97                           | 2.99              |
| 1 0 5 年平均 Ave., 2016                                                                       | 4.24                                                 | 3.79              | 1.95                                                        | 1.64              | 1.41                                          | 1.35              | 2.24                           | 2.27              |
| 1 0 6 年平均 Ave., 2017                                                                       | 4.28                                                 | 3.92              | 1.91                                                        | 1.77              | 1.44                                          | 1.35              | 2.13                           | 2.02              |
| 1 0 7 年平均 Ave., 2018                                                                       | 4.29                                                 | 4.20              | 1.92                                                        | 1.83              | 1.35                                          | 1.33              | 2.40                           | 2.30              |
| 1 0 8 年平均 Ave., 2019                                                                       | 4.25                                                 | 4.04              | 2.17                                                        | 1.90              | 1.30                                          | 1.19              | 2.53                           | 2.15              |
| 1 0 9 年平均 Ave., 2020                                                                       | 4.63                                                 | 5.04              | 2.24                                                        | 2.14              | 1.12                                          | 1.08              | 2.84                           | 2.69              |
| 1 1 0 年平均 Ave., 2021                                                                       | 4.68                                                 | 4.41              | 2.18                                                        | 2.18              | 1.19                                          | 1.13              | 2.80                           | 2.58              |
| 1 1 1 年平均 Ave., 2022                                                                       | 4.11                                                 | 4.12              | 2.09                                                        | 1.95              | 1.33                                          | 1.27              | 2.76                           | 2.80              |
| 8 月 Aug.                                                                                   | 4.81                                                 | 3.71              | 2.38                                                        | 2.04              | 1.69                                          | 1.54              | 3.57                           | 2.40              |
| 9 月 Sept.                                                                                  | 4.88                                                 | 4.72              | 2.21                                                        | 2.12              | 1.39                                          | 1.38              | 3.01                           | 3.16              |
| 1 0 月 Oct.                                                                                 | 3.70                                                 | 3.12              | 1.92                                                        | 1.70              | 1.22                                          | 1.12              | 2.65                           | 4.76              |
| 1 1 月 Nov.                                                                                 | 3.61                                                 | 3.28              | 1.94                                                        | 1.68              | 1.30                                          | 1.09              | 2.68                           | 3.19              |
| 1 2 月 Dec.                                                                                 | 3.66                                                 | 2.66              | 2.09                                                        | 1.88              | 1.45                                          | 0.92              | 2.50                           | 1.84              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 4.31                                                 | 4.13              | 2.22                                                        | 2.17              | 1.46                                          | 1.52              | 2.97                           | 3.00              |
| 1 月 Jan.                                                                                   | 4.53                                                 | 4.05              | 1.98                                                        | 2.46              | 1.37                                          | 1.10              | 3.05                           | 3.53              |
| 2 月 Feb.                                                                                   | 3.70                                                 | 4.62              | 2.13                                                        | 2.06              | 1.21                                          | 1.65              | 3.00                           | 2.94              |
| 3 月 Mar.                                                                                   | 3.99                                                 | 4.33              | 2.19                                                        | 1.96              | 1.20                                          | 1.31              | 2.81                           | 2.40              |
| 4 月 Apr.                                                                                   | 3.83                                                 | 3.45              | 2.29                                                        | 2.41              | 1.37                                          | 1.63              | 2.55                           | 2.27              |
| 5 月 May                                                                                    | 3.83                                                 | 3.09              | 2.10                                                        | 2.22              | 1.38                                          | 1.12              | 2.23                           | 3.04              |
| 6 月 June                                                                                   | 4.09                                                 | 3.94              | 2.21                                                        | 2.54              | 1.53                                          | 1.45              | 2.95                           | 3.33              |
| 7 月 July                                                                                   | 5.72                                                 | 4.41              | 2.60                                                        | 1.85              | 1.89                                          | 1.83              | 3.29                           | 3.32              |
| 8 月 Aug.                                                                                   | 4.74                                                 | 5.15              | 2.28                                                        | 1.84              | 1.73                                          | 2.04              | 3.86                           | 3.17              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.98                                                | 0.74              | -0.32                                                       | -0.01             | -0.16                                         | 0.21              | 0.57                           | -0.15             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.07                                                | 1.44              | -0.10                                                       | -0.20             | 0.04                                          | 0.50              | 0.29                           | 0.77              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | 0.13                                                 | -0.33             | 0.10                                                        | 0.17              | 0.13                                          | 0.17              | 0.18                           | 0.41              |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 4 歷年各業受僱員工進退率

TABLE 14 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| Services (Note1)                                                                         |                   |                                        |                   |                                                                                                                                            |                   |                                                                                    |                   |                                                        |                   |                                      |                   |
|------------------------------------------------------------------------------------------|-------------------|----------------------------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------|-------------------|--------------------------------------------------------|-------------------|--------------------------------------|-------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) |                   | 支援服務業<br>Support service<br>activities |                   | 教育業（不含小學以<br>上各級公私立<br>學校等，註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) |                   | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work<br>activities<br>(Note4) |                   | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation |                   | 其他服務業<br>Other service<br>activities |                   |
| 進入率<br>Accession                                                                         | 退出率<br>Separation | 進入率<br>Accession                       | 退出率<br>Separation | 進入率<br>Accession                                                                                                                           | 退出率<br>Separation | 進入率<br>Accession                                                                   | 退出率<br>Separation | 進入率<br>Accession                                       | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation |
| 2.76                                                                                     | 2.28              | 5.41                                   | 3.74              | -                                                                                                                                          | -                 | 1.66                                                                               | 1.11              | 5.94                                                   | 4.83              | 2.01                                 | 2.02              |
| 2.71                                                                                     | 2.34              | 5.50                                   | 4.18              | -                                                                                                                                          | -                 | 1.53                                                                               | 1.23              | 5.12                                                   | 4.76              | 1.82                                 | 1.82              |
| 2.41                                                                                     | 2.18              | 4.85                                   | 4.68              | -                                                                                                                                          | -                 | 1.54                                                                               | 1.14              | 4.34                                                   | 4.31              | 1.79                                 | 2.14              |
| 2.15                                                                                     | 1.86              | 5.20                                   | 4.57              | 2.29                                                                                                                                       | 2.66              | 1.45                                                                               | 1.24              | 3.87                                                   | 3.49              | 2.13                                 | 2.00              |
| 2.48                                                                                     | 1.92              | 5.70                                   | 5.50              | 2.34                                                                                                                                       | 2.22              | 1.41                                                                               | 1.20              | 4.04                                                   | 4.14              | 2.03                                 | 2.12              |
| 2.18                                                                                     | 1.81              | 4.87                                   | 4.62              | 2.63                                                                                                                                       | 2.44              | 1.70                                                                               | 1.50              | 4.27                                                   | 4.01              | 1.99                                 | 1.89              |
| 1.94                                                                                     | 1.79              | 4.08                                   | 3.96              | 1.85                                                                                                                                       | 2.07              | 1.67                                                                               | 1.40              | 3.75                                                   | 3.64              | 2.33                                 | 1.97              |
| 1.92                                                                                     | 1.67              | 4.15                                   | 3.93              | 2.09                                                                                                                                       | 2.18              | 1.52                                                                               | 1.21              | 4.21                                                   | 3.72              | 2.32                                 | 1.76              |
| 2.03                                                                                     | 1.86              | 4.62                                   | 4.22              | 2.18                                                                                                                                       | 2.22              | 1.60                                                                               | 1.33              | 4.13                                                   | 4.05              | 2.32                                 | 1.78              |
| 1.99                                                                                     | 1.80              | 4.22                                   | 3.99              | 2.21                                                                                                                                       | 2.23              | 1.51                                                                               | 1.30              | 3.87                                                   | 3.39              | 2.00                                 | 1.57              |
| 1.95                                                                                     | 1.74              | 4.18                                   | 4.03              | 2.25                                                                                                                                       | 2.35              | 1.58                                                                               | 1.34              | 3.54                                                   | 3.11              | 1.99                                 | 1.46              |
| 2.00                                                                                     | 1.90              | 4.57                                   | 4.40              | 2.85                                                                                                                                       | 2.67              | 1.63                                                                               | 1.35              | 3.31                                                   | 3.16              | 1.57                                 | 1.48              |
| 2.32                                                                                     | 2.14              | 4.68                                   | 4.47              | 3.18                                                                                                                                       | 3.05              | 1.65                                                                               | 1.38              | 3.44                                                   | 3.30              | 1.78                                 | 1.77              |
| 2.35                                                                                     | 2.14              | 4.72                                   | 4.60              | 2.42                                                                                                                                       | 2.24              | 1.82                                                                               | 1.43              | 3.51                                                   | 3.42              | 1.76                                 | 1.69              |
| 2.23                                                                                     | 2.25              | 4.99                                   | 5.04              | 2.71                                                                                                                                       | 2.58              | 1.59                                                                               | 1.30              | 4.64                                                   | 4.42              | 1.95                                 | 2.36              |
| 2.30                                                                                     | 2.37              | 4.70                                   | 4.69              | 2.81                                                                                                                                       | 2.80              | 1.75                                                                               | 1.52              | 5.12                                                   | 5.87              | 2.54                                 | 2.95              |
| 2.28                                                                                     | 2.31              | 4.59                                   | 4.54              | 2.42                                                                                                                                       | 2.35              | 1.73                                                                               | 1.65              | 3.39                                                   | 2.71              | 1.95                                 | 1.76              |
| 2.60                                                                                     | 2.90              | 4.66                                   | 4.87              | 4.77                                                                                                                                       | 4.04              | 2.62                                                                               | 1.72              | 3.33                                                   | 2.25              | 2.58                                 | 1.73              |
| 2.59                                                                                     | 2.71              | 4.19                                   | 4.47              | 3.84                                                                                                                                       | 2.72              | 2.14                                                                               | 1.50              | 3.09                                                   | 2.27              | 1.74                                 | 1.40              |
| 2.29                                                                                     | 1.97              | 3.58                                   | 3.66              | 2.48                                                                                                                                       | 2.41              | 1.77                                                                               | 1.56              | 2.67                                                   | 2.23              | 1.33                                 | 1.10              |
| 2.12                                                                                     | 2.21              | 4.67                                   | 3.69              | 2.33                                                                                                                                       | 2.60              | 1.55                                                                               | 1.32              | 2.68                                                   | 2.62              | 1.36                                 | 0.82              |
| 1.84                                                                                     | 1.91              | 4.42                                   | 5.20              | 1.77                                                                                                                                       | 1.56              | 1.19                                                                               | 1.41              | 3.01                                                   | 1.15              | 1.04                                 | 0.44              |
| 2.31                                                                                     | 2.17              | 4.73                                   | 4.67              | 2.17                                                                                                                                       | 2.08              | 1.86                                                                               | 1.82              | 3.65                                                   | 2.41              | 2.30                                 | 2.00              |
| 2.12                                                                                     | 2.50              | 5.29                                   | 6.26              | 1.21                                                                                                                                       | 1.60              | 1.61                                                                               | 2.16              | 3.01                                                   | 2.15              | 2.34                                 | 1.38              |
| 2.27                                                                                     | 2.50              | 4.51                                   | 4.55              | 2.06                                                                                                                                       | 1.51              | 1.72                                                                               | 2.00              | 2.95                                                   | 1.61              | 2.27                                 | 2.50              |
| 2.28                                                                                     | 1.70              | 4.62                                   | 4.71              | 2.15                                                                                                                                       | 1.94              | 1.62                                                                               | 1.39              | 3.59                                                   | 3.10              | 1.94                                 | 1.81              |
| 2.20                                                                                     | 2.33              | 3.99                                   | 3.64              | 1.84                                                                                                                                       | 1.83              | 1.42                                                                               | 1.45              | 3.07                                                   | 2.37              | 1.68                                 | 0.91              |
| 2.02                                                                                     | 1.92              | 4.02                                   | 3.81              | 1.58                                                                                                                                       | 1.52              | 1.69                                                                               | 1.50              | 2.99                                                   | 2.83              | 1.56                                 | 2.43              |
| 2.37                                                                                     | 2.24              | 4.50                                   | 4.03              | 1.44                                                                                                                                       | 1.51              | 1.78                                                                               | 2.02              | 3.90                                                   | 1.73              | 1.89                                 | 1.65              |
| 2.99                                                                                     | 2.06              | 5.76                                   | 5.22              | 2.52                                                                                                                                       | 2.70              | 2.15                                                                               | 1.90              | 6.13                                                   | 2.47              | 3.61                                 | 3.07              |
| 2.19                                                                                     | 2.08              | 5.17                                   | 5.15              | 4.56                                                                                                                                       | 4.05              | 2.91                                                                               | 2.17              | 3.36                                                   | 2.95              | 3.07                                 | 2.27              |
| -0.80                                                                                    | 0.02              | -0.59                                  | -0.07             | 2.04                                                                                                                                       | 1.35              | 0.76                                                                               | 0.27              | -2.77                                                  | 0.48              | -0.54                                | -0.80             |
| -0.41                                                                                    | -0.82             | 0.51                                   | 0.28              | -0.21                                                                                                                                      | 0.01              | 0.29                                                                               | 0.45              | 0.03                                                   | 0.70              | 0.49                                 | 0.54              |
| -                                                                                        | -0.19             | -0.04                                  | -0.01             | -0.15                                                                                                                                      | -0.29             | 0.09                                                                               | 0.07              | -0.03                                                  | -0.64             | 0.05                                 | -0.17             |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 工業及服務業<br>Industry & services | 工業    | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|--------------------------------------------------------------------------------------------|-------------------------------|-------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006                                                                         | 2.57                          | 2.29  | 1.37                               | 2.25                 |
| 9 6 年平均 Ave., 2007                                                                         | 2.48                          | 2.23  | 1.31                               | 2.16                 |
| 9 7 年平均 Ave., 2008                                                                         | 2.41                          | 2.16  | 1.38                               | 2.00                 |
| 9 8 年平均 Ave., 2009                                                                         | 2.27                          | 2.08  | 1.37                               | 1.92                 |
| 9 9 年平均 Ave., 2010                                                                         | 2.67                          | 2.56  | 1.19                               | 2.50                 |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.50                          | 2.44  | 1.20                               | 2.42                 |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.27                          | 2.20  | 1.29                               | 2.15                 |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.31                          | 2.22  | 1.33                               | 2.11                 |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.46                          | 2.27  | 1.21                               | 2.17                 |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.29                          | 2.04  | 1.07                               | 1.97                 |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.23                          | 1.97  | 1.14                               | 1.92                 |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.28                          | 1.99  | 1.62                               | 1.94                 |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.32                          | 1.99  | 1.33                               | 1.94                 |
| 1 0 8 年平均 Ave., 2019                                                                       | 2.28                          | 1.95  | 1.30                               | 1.91                 |
| 1 0 9 年平均 Ave., 2020                                                                       | 2.24                          | 1.80  | 1.43                               | 1.73                 |
| 1 1 0 年平均 Ave., 2021                                                                       | 2.36                          | 2.02  | 1.42                               | 1.97                 |
| 1 1 1 年平均 Ave., 2022                                                                       | 2.36                          | 2.11  | 1.34                               | 2.07                 |
| 8 月 Aug.                                                                                   | 2.73                          | 2.44  | 1.52                               | 2.40                 |
| 9 月 Sept.                                                                                  | 2.65                          | 2.41  | 1.35                               | 2.31                 |
| 1 0 月 Oct.                                                                                 | 2.17                          | 2.08  | 1.30                               | 2.08                 |
| 1 1 月 Nov.                                                                                 | 2.07                          | 1.85  | 1.04                               | 1.78                 |
| 1 2 月 Dec.                                                                                 | 1.97                          | 1.77  | 0.94                               | 1.79                 |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 2.39                          | 2.13  | 1.19                               | 2.08                 |
| 1 月 Jan.                                                                                   | 2.31                          | 1.87  | 0.97                               | 1.76                 |
| 2 月 Feb.                                                                                   | 2.42                          | 2.22  | 1.37                               | 2.14                 |
| 3 月 Mar.                                                                                   | 2.26                          | 2.04  | 1.19                               | 2.01                 |
| 4 月 Apr.                                                                                   | 2.16                          | 2.02  | 1.67                               | 1.98                 |
| 5 月 May                                                                                    | 2.08                          | 1.89  | 0.85                               | 1.86                 |
| 6 月 June                                                                                   | 2.34                          | 2.12  | 0.82                               | 2.09                 |
| 7 月 July                                                                                   | 2.79                          | 2.45  | 1.10                               | 2.45                 |
| 8 月 Aug.                                                                                   | 2.75                          | 2.40  | 1.53                               | 2.34                 |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.04                         | -0.05 | 0.43                               | -0.11                |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.02                          | -0.04 | 0.01                               | -0.06                |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.05                         | -0.03 | -0.25                              | -0.03                |

註：1. 流動率 = (進入率 + 退出率) / 2。

2. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

3. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

4. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

5. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| Industry                                    |                                                            |                       | Services (Note2) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註2)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 0.46                                        | 2.53                                                       | 2.68                  | 2.82             | 3.10                                  | 1.67                                  |
| 0.43                                        | 1.98                                                       | 2.84                  | 2.70             | 2.66                                  | 1.62                                  |
| 0.43                                        | 2.16                                                       | 3.24                  | 2.62             | 2.56                                  | 1.57                                  |
| 0.27                                        | 1.66                                                       | 3.18                  | 2.43             | 2.35                                  | 1.39                                  |
| 0.28                                        | 1.77                                                       | 3.08                  | 2.76             | 2.66                                  | 1.75                                  |
| 0.40                                        | 1.73                                                       | 2.71                  | 2.56             | 2.32                                  | 1.66                                  |
| 0.45                                        | 1.72                                                       | 2.61                  | 2.33             | 2.24                                  | 1.94                                  |
| 0.42                                        | 1.55                                                       | 3.04                  | 2.38             | 2.27                                  | 2.12                                  |
| 0.56                                        | 1.69                                                       | 3.02                  | 2.60             | 2.49                                  | 2.07                                  |
| 0.69                                        | 1.61                                                       | 2.60                  | 2.49             | 2.34                                  | 1.99                                  |
| 0.62                                        | 1.41                                                       | 2.45                  | 2.42             | 2.35                                  | 1.78                                  |
| 0.56                                        | 1.60                                                       | 2.43                  | 2.49             | 2.39                                  | 1.71                                  |
| 0.59                                        | 1.70                                                       | 2.44                  | 2.56             | 2.44                                  | 1.60                                  |
| 0.73                                        | 1.62                                                       | 2.31                  | 2.52             | 2.38                                  | 1.54                                  |
| 0.69                                        | 1.86                                                       | 2.27                  | 2.56             | 2.19                                  | 1.55                                  |
| 0.73                                        | 1.82                                                       | 2.43                  | 2.60             | 2.30                                  | 1.63                                  |
| 0.67                                        | 1.97                                                       | 2.47                  | 2.54             | 2.42                                  | 1.62                                  |
| 0.54                                        | 1.78                                                       | 2.87                  | 2.93             | 2.90                                  | 1.78                                  |
| 0.44                                        | 1.65                                                       | 3.18                  | 2.82             | 2.86                                  | 1.55                                  |
| 0.44                                        | 1.71                                                       | 2.20                  | 2.25             | 2.18                                  | 1.27                                  |
| 0.88                                        | 2.11                                                       | 2.33                  | 2.23             | 2.06                                  | 1.45                                  |
| 0.48                                        | 1.94                                                       | 1.75                  | 2.12             | 1.90                                  | 1.47                                  |
| 0.80                                        | 2.05                                                       | 2.47                  | 2.58             | 2.36                                  | 1.63                                  |
| 0.68                                        | 1.93                                                       | 2.54                  | 2.64             | 2.38                                  | 1.47                                  |
| 0.46                                        | 2.10                                                       | 2.84                  | 2.57             | 2.40                                  | 1.78                                  |
| 0.51                                        | 1.55                                                       | 2.27                  | 2.42             | 2.19                                  | 1.57                                  |
| 0.60                                        | 2.01                                                       | 2.30                  | 2.26             | 2.10                                  | 1.49                                  |
| 1.92                                        | 1.89                                                       | 1.99                  | 2.21             | 2.03                                  | 1.46                                  |
| 0.48                                        | 2.15                                                       | 2.40                  | 2.50             | 2.32                                  | 1.60                                  |
| 1.00                                        | 3.06                                                       | 2.48                  | 3.03             | 2.76                                  | 1.92                                  |
| 0.70                                        | 1.73                                                       | 2.92                  | 3.00             | 2.66                                  | 1.76                                  |
| -0.30                                       | -1.33                                                      | 0.44                  | -0.03            | -0.10                                 | -0.16                                 |
| 0.16                                        | -0.05                                                      | 0.05                  | 0.07             | -0.24                                 | -0.02                                 |
| 0.07                                        | 0.02                                                       | -0.05                 | -0.05            | -0.14                                 | -0.09                                 |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics has covered educational support activities &amp; other education in Education Industry since 2009, and has covered Scientific Research &amp; Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

3. The Professional, Scientific &amp; Technical Activities Industry in this table has included "Scientific Research &amp; Development" since January 2019.

4. The Education Industry in this table covered "Educational Support Activities &amp; Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

5. The Human Health &amp; Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 服務業（註2）                                              |                                                        |                                               |                                   |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|-----------------------------------|
|                                                                                            | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate<br>activities |
| 9 5 年平均 Ave., 2006                                                                         | 4.08                                                 | 2.25                                                   | 1.83                                          | 2.89                              |
| 9 6 年平均 Ave., 2007                                                                         | 4.22                                                 | 2.20                                                   | 1.85                                          | 3.77                              |
| 9 7 年平均 Ave., 2008                                                                         | 4.42                                                 | 1.94                                                   | 1.66                                          | 3.25                              |
| 9 8 年平均 Ave., 2009                                                                         | 3.90                                                 | 1.91                                                   | 1.39                                          | 2.90                              |
| 9 9 年平均 Ave., 2010                                                                         | 4.77                                                 | 2.07                                                   | 1.52                                          | 3.15                              |
| 1 0 0 年平均 Ave., 2011                                                                       | 4.55                                                 | 2.27                                                   | 1.55                                          | 2.97                              |
| 1 0 1 年平均 Ave., 2012                                                                       | 3.37                                                 | 2.08                                                   | 1.32                                          | 2.82                              |
| 1 0 2 年平均 Ave., 2013                                                                       | 3.77                                                 | 1.90                                                   | 1.34                                          | 2.81                              |
| 1 0 3 年平均 Ave., 2014                                                                       | 4.52                                                 | 1.98                                                   | 1.30                                          | 2.98                              |
| 1 0 4 年平均 Ave., 2015                                                                       | 4.32                                                 | 1.98                                                   | 1.39                                          | 2.98                              |
| 1 0 5 年平均 Ave., 2016                                                                       | 4.02                                                 | 1.80                                                   | 1.38                                          | 2.26                              |
| 1 0 6 年平均 Ave., 2017                                                                       | 4.10                                                 | 1.84                                                   | 1.40                                          | 2.08                              |
| 1 0 7 年平均 Ave., 2018                                                                       | 4.25                                                 | 1.88                                                   | 1.34                                          | 2.35                              |
| 1 0 8 年平均 Ave., 2019                                                                       | 4.15                                                 | 2.04                                                   | 1.25                                          | 2.34                              |
| 1 0 9 年平均 Ave., 2020                                                                       | 4.84                                                 | 2.19                                                   | 1.10                                          | 2.77                              |
| 1 1 0 年平均 Ave., 2021                                                                       | 4.55                                                 | 2.18                                                   | 1.16                                          | 2.69                              |
| 1 1 1 年平均 Ave., 2022                                                                       | 4.12                                                 | 2.02                                                   | 1.30                                          | 2.78                              |
| 8 月 Aug.                                                                                   | 4.26                                                 | 2.21                                                   | 1.62                                          | 2.99                              |
| 9 月 Sept.                                                                                  | 4.80                                                 | 2.17                                                   | 1.39                                          | 3.09                              |
| 1 0 月 Oct.                                                                                 | 3.41                                                 | 1.81                                                   | 1.17                                          | 3.71                              |
| 1 1 月 Nov.                                                                                 | 3.45                                                 | 1.81                                                   | 1.20                                          | 2.94                              |
| 1 2 月 Dec.                                                                                 | 3.16                                                 | 1.99                                                   | 1.19                                          | 2.17                              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 4.22                                                 | 2.20                                                   | 1.49                                          | 2.99                              |
| 1 月 Jan.                                                                                   | 4.29                                                 | 2.22                                                   | 1.24                                          | 3.29                              |
| 2 月 Feb.                                                                                   | 4.16                                                 | 2.10                                                   | 1.43                                          | 2.97                              |
| 3 月 Mar.                                                                                   | 4.16                                                 | 2.08                                                   | 1.26                                          | 2.61                              |
| 4 月 Apr.                                                                                   | 3.64                                                 | 2.35                                                   | 1.50                                          | 2.41                              |
| 5 月 May                                                                                    | 3.46                                                 | 2.16                                                   | 1.25                                          | 2.64                              |
| 6 月 June                                                                                   | 4.02                                                 | 2.38                                                   | 1.49                                          | 3.14                              |
| 7 月 July                                                                                   | 5.07                                                 | 2.23                                                   | 1.86                                          | 3.31                              |
| 8 月 Aug.                                                                                   | 4.95                                                 | 2.06                                                   | 1.89                                          | 3.52                              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.12                                                | -0.17                                                  | 0.03                                          | 0.21                              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | 0.69                                                 | -0.15                                                  | 0.27                                          | 0.53                              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.10                                                | 0.14                                                   | 0.15                                          | 0.30                              |

註：1. 流動率 = (進入率 + 退出率) / 2。

2. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

3. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

4. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

5. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 1 5 歷年各業受僱員工流動率

TABLE 15 LABOR TURNOVER RATE OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| Services (Note2)                                                                         |                                        |                                                                                                                                             |                                                                                    |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註3)<br>Professional, scientific<br>& technical activities<br>(Note3) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公私立<br>學校等, 註4）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note4) | 醫療保健及<br>社會工作服務業<br>(註5)<br>Human health &<br>social work<br>activities<br>(Note5) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 2.52                                                                                     | 4.58                                   | -                                                                                                                                           | 1.39                                                                               | 5.39                                                   | 2.02                                 |
| 2.53                                                                                     | 4.84                                   | -                                                                                                                                           | 1.38                                                                               | 4.94                                                   | 1.82                                 |
| 2.30                                                                                     | 4.77                                   | -                                                                                                                                           | 1.34                                                                               | 4.33                                                   | 1.97                                 |
| 2.01                                                                                     | 4.89                                   | 2.48                                                                                                                                        | 1.35                                                                               | 3.68                                                   | 2.07                                 |
| 2.20                                                                                     | 5.60                                   | 2.28                                                                                                                                        | 1.31                                                                               | 4.09                                                   | 2.08                                 |
| 2.00                                                                                     | 4.75                                   | 2.54                                                                                                                                        | 1.60                                                                               | 4.14                                                   | 1.94                                 |
| 1.87                                                                                     | 4.02                                   | 1.96                                                                                                                                        | 1.54                                                                               | 3.70                                                   | 2.15                                 |
| 1.80                                                                                     | 4.04                                   | 2.14                                                                                                                                        | 1.37                                                                               | 3.97                                                   | 2.04                                 |
| 1.95                                                                                     | 4.42                                   | 2.20                                                                                                                                        | 1.47                                                                               | 4.09                                                   | 2.05                                 |
| 1.90                                                                                     | 4.11                                   | 2.22                                                                                                                                        | 1.41                                                                               | 3.63                                                   | 1.79                                 |
| 1.85                                                                                     | 4.11                                   | 2.30                                                                                                                                        | 1.46                                                                               | 3.33                                                   | 1.73                                 |
| 1.95                                                                                     | 4.49                                   | 2.76                                                                                                                                        | 1.49                                                                               | 3.24                                                   | 1.53                                 |
| 2.23                                                                                     | 4.58                                   | 3.12                                                                                                                                        | 1.52                                                                               | 3.37                                                   | 1.78                                 |
| 2.25                                                                                     | 4.66                                   | 2.33                                                                                                                                        | 1.63                                                                               | 3.47                                                   | 1.73                                 |
| 2.24                                                                                     | 5.02                                   | 2.65                                                                                                                                        | 1.45                                                                               | 4.53                                                   | 2.16                                 |
| 2.34                                                                                     | 4.70                                   | 2.81                                                                                                                                        | 1.64                                                                               | 5.50                                                   | 2.75                                 |
| 2.30                                                                                     | 4.57                                   | 2.39                                                                                                                                        | 1.69                                                                               | 3.05                                                   | 1.86                                 |
| 2.75                                                                                     | 4.77                                   | 4.41                                                                                                                                        | 2.17                                                                               | 2.79                                                   | 2.16                                 |
| 2.65                                                                                     | 4.33                                   | 3.28                                                                                                                                        | 1.82                                                                               | 2.68                                                   | 1.57                                 |
| 2.13                                                                                     | 3.62                                   | 2.45                                                                                                                                        | 1.67                                                                               | 2.45                                                   | 1.22                                 |
| 2.17                                                                                     | 4.18                                   | 2.47                                                                                                                                        | 1.44                                                                               | 2.65                                                   | 1.09                                 |
| 1.88                                                                                     | 4.81                                   | 1.67                                                                                                                                        | 1.30                                                                               | 2.08                                                   | 0.74                                 |
| 2.24                                                                                     | 4.70                                   | 2.13                                                                                                                                        | 1.84                                                                               | 3.03                                                   | 2.15                                 |
| 2.31                                                                                     | 5.78                                   | 1.41                                                                                                                                        | 1.89                                                                               | 2.58                                                   | 1.86                                 |
| 2.39                                                                                     | 4.53                                   | 1.79                                                                                                                                        | 1.86                                                                               | 2.28                                                   | 2.39                                 |
| 1.99                                                                                     | 4.67                                   | 2.05                                                                                                                                        | 1.51                                                                               | 3.35                                                   | 1.88                                 |
| 2.27                                                                                     | 3.82                                   | 1.84                                                                                                                                        | 1.44                                                                               | 2.72                                                   | 1.30                                 |
| 1.97                                                                                     | 3.92                                   | 1.55                                                                                                                                        | 1.60                                                                               | 2.91                                                   | 2.00                                 |
| 2.31                                                                                     | 4.27                                   | 1.48                                                                                                                                        | 1.90                                                                               | 2.82                                                   | 1.77                                 |
| 2.53                                                                                     | 5.49                                   | 2.61                                                                                                                                        | 2.03                                                                               | 4.30                                                   | 3.34                                 |
| 2.14                                                                                     | 5.16                                   | 4.31                                                                                                                                        | 2.54                                                                               | 3.16                                                   | 2.67                                 |
| -0.39                                                                                    | -0.33                                  | 1.70                                                                                                                                        | 0.51                                                                               | -1.14                                                  | -0.67                                |
| -0.61                                                                                    | 0.39                                   | -0.10                                                                                                                                       | 0.37                                                                               | 0.37                                                   | 0.51                                 |
| -0.10                                                                                    | -0.03                                  | -0.22                                                                                                                                       | 0.08                                                                               | -0.34                                                  | -0.06                                |

Note: 1. Turnover rate = (Accession rate + Separation rate) / 2.

2. Both Industry &amp; Services and Services Sectors statistics has covered educational support activities &amp; other education in Education Industry since 2009, and has covered Scientific Research &amp; Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

3. The Professional, Scientific &amp; Technical Activities Industry in this table has included "Scientific Research &amp; Development" since January 2019.

4. The Education Industry in this table covered "Educational Support Activities &amp; Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

5. The Human Health &amp; Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 製造業<br>Manufacturing |                   | 食品及<br>飼品製造業<br>Manufacture of food<br>products & prepared<br>animal feeds |                   | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco products |                   | 紡織業<br>Manufacture of<br>textiles |                   |
|--------------------------------------------------------------------------------------------|----------------------|-------------------|----------------------------------------------------------------------------|-------------------|-------------------------------------------------------------------|-------------------|-----------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession     | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                                                  | 退出率<br>Separation | 進入率<br>Accession                  | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006                                                                         | 2.30                 | 2.19              | 2.96                                                                       | 2.73              | 1.01                                                              | 1.20              | 1.57                              | 1.95              |
| 9 6 年平均 Ave., 2007                                                                         | 2.24                 | 2.07              | 3.03                                                                       | 2.96              | 1.06                                                              | 1.24              | 1.66                              | 1.86              |
| 9 7 年平均 Ave., 2008                                                                         | 1.84                 | 2.16              | 2.63                                                                       | 2.45              | 1.34                                                              | 1.18              | 1.42                              | 2.02              |
| 9 8 年平均 Ave., 2009                                                                         | 1.82                 | 2.01              | 2.34                                                                       | 2.05              | 1.43                                                              | 1.23              | 1.28                              | 1.54              |
| 9 9 年平均 Ave., 2010                                                                         | 2.72                 | 2.28              | 3.08                                                                       | 2.53              | 1.53                                                              | 1.59              | 2.10                              | 1.83              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.52                 | 2.32              | 3.42                                                                       | 2.95              | 1.69                                                              | 1.80              | 1.99                              | 1.94              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.19                 | 2.11              | 3.16                                                                       | 2.74              | 2.59                                                              | 2.25              | 1.93                              | 1.88              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.18                 | 2.04              | 3.10                                                                       | 2.96              | 2.04                                                              | 2.02              | 1.75                              | 1.75              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.27                 | 2.07              | 2.85                                                                       | 2.63              | 1.64                                                              | 1.29              | 1.70                              | 1.64              |
| 1 0 4 年平均 Ave., 2015                                                                       | 1.99                 | 1.94              | 2.75                                                                       | 2.49              | 1.86                                                              | 1.59              | 1.73                              | 1.57              |
| 1 0 5 年平均 Ave., 2016                                                                       | 1.96                 | 1.87              | 2.75                                                                       | 2.36              | 1.49                                                              | 1.43              | 1.68                              | 1.72              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.01                 | 1.87              | 2.70                                                                       | 2.54              | 1.49                                                              | 1.51              | 1.66                              | 1.70              |
| 1 0 7 年平均 Ave., 2018                                                                       | 1.98                 | 1.89              | 2.83                                                                       | 2.55              | 1.54                                                              | 1.61              | 1.60                              | 1.78              |
| 1 0 8 年平均 Ave., 2019                                                                       | 1.91                 | 1.91              | 2.76                                                                       | 2.55              | 1.45                                                              | 1.43              | 1.55                              | 1.95              |
| 1 0 9 年平均 Ave., 2020                                                                       | 1.71                 | 1.75              | 2.43                                                                       | 2.47              | 1.84                                                              | 1.77              | 1.39                              | 1.87              |
| 1 1 0 年平均 Ave., 2021                                                                       | 1.99                 | 1.94              | 2.64                                                                       | 2.70              | 1.50                                                              | 1.74              | 1.26                              | 1.55              |
| 1 1 1 年平均 Ave., 2022                                                                       | 2.08                 | 2.06              | 2.77                                                                       | 2.58              | 1.44                                                              | 1.58              | 1.56                              | 1.78              |
| 8 月 Aug.                                                                                   | 2.39                 | 2.41              | 3.16                                                                       | 3.10              | 1.77                                                              | 2.06              | 1.82                              | 1.93              |
| 9 月 Sept.                                                                                  | 2.21                 | 2.40              | 3.02                                                                       | 3.70              | 1.39                                                              | 2.36              | 1.72                              | 2.23              |
| 1 0 月 Oct.                                                                                 | 2.04                 | 2.12              | 2.69                                                                       | 2.87              | 1.52                                                              | 1.53              | 1.64                              | 1.65              |
| 1 1 月 Nov.                                                                                 | 1.76                 | 1.80              | 2.92                                                                       | 2.11              | 1.47                                                              | 1.54              | 1.51                              | 2.27              |
| 1 2 月 Dec.                                                                                 | 1.73                 | 1.85              | 2.29                                                                       | 1.89              | 0.79                                                              | 0.78              | 1.73                              | 1.86              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 1.99                 | 2.16              | 3.02                                                                       | 2.68              | 1.90                                                              | 1.55              | 1.90                              | 2.19              |
| 1 月 Jan.                                                                                   | 1.52                 | 2.00              | 2.38                                                                       | 2.84              | 1.70                                                              | 1.38              | 1.74                              | 2.99              |
| 2 月 Feb.                                                                                   | 2.06                 | 2.21              | 3.16                                                                       | 2.81              | 1.27                                                              | 2.15              | 2.32                              | 2.04              |
| 3 月 Mar.                                                                                   | 1.96                 | 2.06              | 3.25                                                                       | 2.50              | 2.25                                                              | 1.50              | 1.80                              | 1.71              |
| 4 月 Apr.                                                                                   | 1.90                 | 2.06              | 2.59                                                                       | 2.36              | 3.13                                                              | 2.11              | 1.65                              | 1.76              |
| 5 月 May                                                                                    | 1.79                 | 1.93              | 2.59                                                                       | 2.41              | 2.17                                                              | 1.86              | 1.60                              | 1.93              |
| 6 月 June                                                                                   | 2.00                 | 2.17              | 2.94                                                                       | 2.25              | 1.71                                                              | 1.41              | 1.73                              | 2.18              |
| 7 月 July                                                                                   | 2.41                 | 2.49              | 4.00                                                                       | 3.25              | 2.19                                                              | 0.93              | 2.34                              | 2.52              |
| 8 月 Aug.                                                                                   | 2.28                 | 2.39              | 3.20                                                                       | 3.02              | 0.80                                                              | 1.08              | 2.02                              | 2.40              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.13                | -0.10             | -0.80                                                                      | -0.23             | -1.39                                                             | 0.15              | -0.32                             | -0.12             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.11                | -0.02             | 0.04                                                                       | -0.08             | -0.97                                                             | -0.98             | 0.20                              | 0.47              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.16                | 0.10              | 0.23                                                                       | 0.13              | 0.39                                                              | -0.05             | 0.38                              | 0.53              |

表 16 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 成衣及<br>服飾品製造業<br>Manufacture of wearing<br>apparel & clothing accessories |                   | 皮革、毛皮及<br>其製品製造業<br>Manufacture of leather, fur &<br>related products |                   | 木竹製品製造業<br>Manufacture of wood & of<br>products of wood & bamboo |                   | 紙漿、紙及<br>紙製品製造業<br>Manufacture of paper & paper<br>products |                   |
|---------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------------|-------------------|------------------------------------------------------------------|-------------------|-------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                                          | 退出率<br>Separation | 進入率<br>Accession                                                      | 退出率<br>Separation | 進入率<br>Accession                                                 | 退出率<br>Separation | 進入率<br>Accession                                            | 退出率<br>Separation |
| 1.36                                                                      | 1.48              | 1.12                                                                  | 1.59              | 2.69                                                             | 3.32              | 1.86                                                        | 2.07              |
| 1.44                                                                      | 1.58              | 1.38                                                                  | 1.73              | 2.69                                                             | 2.41              | 1.89                                                        | 1.83              |
| 1.37                                                                      | 1.63              | 1.09                                                                  | 1.91              | 1.79                                                             | 2.56              | 1.42                                                        | 1.90              |
| 1.34                                                                      | 1.87              | 1.47                                                                  | 1.45              | 2.00                                                             | 2.45              | 1.62                                                        | 1.57              |
| 1.38                                                                      | 1.39              | 1.95                                                                  | 1.74              | 2.25                                                             | 2.36              | 2.09                                                        | 1.84              |
| 1.48                                                                      | 1.62              | 1.91                                                                  | 2.09              | 2.96                                                             | 3.05              | 2.06                                                        | 1.91              |
| 1.34                                                                      | 1.72              | 2.17                                                                  | 2.48              | 4.24                                                             | 3.76              | 1.77                                                        | 1.67              |
| 1.40                                                                      | 1.33              | 1.97                                                                  | 2.51              | 4.34                                                             | 4.10              | 2.42                                                        | 2.43              |
| 1.14                                                                      | 1.32              | 2.18                                                                  | 2.45              | 2.85                                                             | 3.06              | 2.08                                                        | 2.22              |
| 1.42                                                                      | 1.41              | 1.37                                                                  | 1.68              | 2.89                                                             | 2.63              | 1.70                                                        | 1.82              |
| 1.62                                                                      | 1.84              | 1.48                                                                  | 1.91              | 2.62                                                             | 3.26              | 1.98                                                        | 1.88              |
| 1.68                                                                      | 1.70              | 1.68                                                                  | 1.53              | 3.08                                                             | 2.73              | 2.09                                                        | 2.09              |
| 1.56                                                                      | 1.61              | 1.76                                                                  | 2.06              | 2.70                                                             | 2.66              | 2.15                                                        | 2.11              |
| 1.47                                                                      | 1.73              | 1.61                                                                  | 1.75              | 2.57                                                             | 2.64              | 2.01                                                        | 1.96              |
| 1.18                                                                      | 1.96              | 1.27                                                                  | 2.06              | 2.11                                                             | 2.26              | 2.04                                                        | 1.90              |
| 1.65                                                                      | 1.78              | 1.57                                                                  | 2.01              | 1.96                                                             | 2.13              | 1.78                                                        | 1.75              |
| 1.84                                                                      | 2.12              | 1.37                                                                  | 1.65              | 1.95                                                             | 2.41              | 1.69                                                        | 1.70              |
| 1.94                                                                      | 2.38              | 1.61                                                                  | 2.61              | 2.19                                                             | 1.64              | 1.78                                                        | 1.90              |
| 1.70                                                                      | 1.93              | 1.27                                                                  | 1.91              | 2.08                                                             | 2.14              | 1.75                                                        | 1.40              |
| 1.71                                                                      | 2.49              | 2.19                                                                  | 0.48              | 2.01                                                             | 4.30              | 1.70                                                        | 1.07              |
| 1.82                                                                      | 2.12              | 1.44                                                                  | 1.81              | 1.74                                                             | 3.61              | 1.93                                                        | 1.67              |
| 1.69                                                                      | 1.80              | 1.44                                                                  | 1.92              | 1.92                                                             | 2.22              | 1.46                                                        | 1.68              |
| 2.24                                                                      | 2.35              | 1.17                                                                  | 1.82              | 2.28                                                             | 2.02              | 1.83                                                        | 2.19              |
| 1.83                                                                      | 2.67              | 1.14                                                                  | 1.28              | 1.80                                                             | 1.57              | 1.23                                                        | 1.88              |
| 2.70                                                                      | 2.29              | 1.53                                                                  | 2.29              | 2.59                                                             | 3.36              | 1.91                                                        | 2.22              |
| 2.88                                                                      | 2.87              | 1.06                                                                  | 1.44              | 2.52                                                             | 2.19              | 2.00                                                        | 1.65              |
| 2.40                                                                      | 2.06              | 0.61                                                                  | 1.01              | 2.70                                                             | 1.69              | 1.95                                                        | 2.54              |
| 1.89                                                                      | 2.29              | 0.37                                                                  | 1.14              | 1.54                                                             | 1.52              | 1.46                                                        | 1.93              |
| 1.96                                                                      | 1.81              | 1.13                                                                  | 2.29              | 1.96                                                             | 1.94              | 1.57                                                        | 2.00              |
| 2.37                                                                      | 3.12              | 2.01                                                                  | 2.31              | 2.71                                                             | 1.69              | 2.35                                                        | 2.52              |
| 1.90                                                                      | 1.68              | 1.51                                                                  | 2.82              | 2.40                                                             | 2.25              | 2.18                                                        | 2.77              |
| -0.47                                                                     | -1.44             | -0.50                                                                 | 0.51              | -0.31                                                            | 0.56              | -0.17                                                       | 0.25              |
| -0.04                                                                     | -0.70             | -0.10                                                                 | 0.21              | 0.21                                                             | 0.61              | 0.40                                                        | 0.87              |
| 0.34                                                                      | 0.21              | -0.09                                                                 | 0.10              | 0.33                                                             | -0.07             | 0.15                                                        | 0.36              |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 印刷及資料儲存<br>媒體複製業<br>Printing &<br>reproduction of<br>recorded media |                   | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products |                   | 化學原材料、肥料、<br>氮化合物、塑膠橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical<br>material, fertilizers &<br>nitrogen compounds,<br>plastic & rubber materials,<br>man-made fibres |                   | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|-----------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                                    | 退出率<br>Separation | 進入率<br>Accession                                                | 退出率<br>Separation | 進入率<br>Accession                                                                                                                                                    | 退出率<br>Separation | 進入率<br>Accession                                              | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006                                                                         | 2.38                                                                | 1.99              | 0.40                                                            | 0.55              | 0.98                                                                                                                                                                | 0.99              | 1.54                                                          | 1.68              |
| 9 6 年平均 Ave., 2007                                                                         | 2.09                                                                | 2.16              | 0.58                                                            | 0.98              | 0.95                                                                                                                                                                | 1.02              | 1.98                                                          | 1.77              |
| 9 7 年平均 Ave., 2008                                                                         | 2.21                                                                | 2.32              | 0.76                                                            | 1.21              | 0.79                                                                                                                                                                | 0.92              | 1.80                                                          | 1.72              |
| 9 8 年平均 Ave., 2009                                                                         | 1.46                                                                | 1.70              | 0.55                                                            | 0.65              | 0.89                                                                                                                                                                | 0.98              | 1.34                                                          | 1.56              |
| 9 9 年平均 Ave., 2010                                                                         | 2.22                                                                | 2.04              | 0.88                                                            | 0.73              | 1.31                                                                                                                                                                | 1.17              | 1.99                                                          | 1.44              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.41                                                                | 2.19              | 1.28                                                            | 1.26              | 1.81                                                                                                                                                                | 1.56              | 1.91                                                          | 1.81              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.12                                                                | 2.09              | 1.12                                                            | 0.93              | 1.44                                                                                                                                                                | 1.13              | 1.76                                                          | 1.58              |
| 1 0 2 年平均 Ave., 2013                                                                       | 1.92                                                                | 2.22              | 0.79                                                            | 0.84              | 1.49                                                                                                                                                                | 1.35              | 1.76                                                          | 1.56              |
| 1 0 3 年平均 Ave., 2014                                                                       | 1.64                                                                | 1.70              | 0.71                                                            | 0.71              | 1.04                                                                                                                                                                | 0.97              | 2.38                                                          | 2.31              |
| 1 0 4 年平均 Ave., 2015                                                                       | 1.81                                                                | 1.92              | 0.78                                                            | 1.02              | 1.07                                                                                                                                                                | 0.98              | 1.83                                                          | 1.74              |
| 1 0 5 年平均 Ave., 2016                                                                       | 1.76                                                                | 1.68              | 0.59                                                            | 0.73              | 1.12                                                                                                                                                                | 1.02              | 1.82                                                          | 1.64              |
| 1 0 6 年平均 Ave., 2017                                                                       | 1.74                                                                | 1.76              | 0.67                                                            | 0.66              | 1.16                                                                                                                                                                | 0.93              | 1.94                                                          | 1.78              |
| 1 0 7 年平均 Ave., 2018                                                                       | 1.85                                                                | 1.95              | 0.96                                                            | 0.75              | 1.13                                                                                                                                                                | 0.93              | 1.80                                                          | 1.78              |
| 1 0 8 年平均 Ave., 2019                                                                       | 1.77                                                                | 2.02              | 0.95                                                            | 0.96              | 1.08                                                                                                                                                                | 1.16              | 1.83                                                          | 1.86              |
| 1 0 9 年平均 Ave., 2020                                                                       | 1.45                                                                | 1.63              | 0.84                                                            | 0.84              | 0.90                                                                                                                                                                | 1.09              | 1.58                                                          | 1.68              |
| 1 1 0 年平均 Ave., 2021                                                                       | 1.50                                                                | 1.94              | 0.75                                                            | 0.80              | 1.12                                                                                                                                                                | 1.06              | 2.02                                                          | 1.94              |
| 1 1 1 年平均 Ave., 2022                                                                       | 1.94                                                                | 1.89              | 0.63                                                            | 0.67              | 1.42                                                                                                                                                                | 1.55              | 2.02                                                          | 2.16              |
| 8 月 Aug.                                                                                   | 2.48                                                                | 1.92              | 0.54                                                            | 0.53              | 2.00                                                                                                                                                                | 1.37              | 2.23                                                          | 2.27              |
| 9 月 Sept.                                                                                  | 2.41                                                                | 1.81              | 0.60                                                            | 0.50              | 1.32                                                                                                                                                                | 1.34              | 1.96                                                          | 2.25              |
| 1 0 月 Oct.                                                                                 | 2.09                                                                | 1.71              | 0.58                                                            | 0.66              | 1.11                                                                                                                                                                | 1.12              | 1.96                                                          | 2.18              |
| 1 1 月 Nov.                                                                                 | 1.87                                                                | 2.09              | 0.05                                                            | 1.19              | 1.43                                                                                                                                                                | 2.10              | 2.29                                                          | 1.93              |
| 1 2 月 Dec.                                                                                 | 1.57                                                                | 1.63              | 0.88                                                            | 0.64              | 1.54                                                                                                                                                                | 2.22              | 1.70                                                          | 2.06              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 1.73                                                                | 1.76              | 1.28                                                            | 1.11              | 1.81                                                                                                                                                                | 1.94              | 2.29                                                          | 2.29              |
| 1 月 Jan.                                                                                   | 1.34                                                                | 1.66              | 0.89                                                            | 1.89              | 1.63                                                                                                                                                                | 1.67              | 1.62                                                          | 2.21              |
| 2 月 Feb.                                                                                   | 1.73                                                                | 2.20              | 2.31                                                            | 2.29              | 2.03                                                                                                                                                                | 1.99              | 2.53                                                          | 2.58              |
| 3 月 Mar.                                                                                   | 1.80                                                                | 1.53              | 0.72                                                            | 0.45              | 1.17                                                                                                                                                                | 1.68              | 2.44                                                          | 2.34              |
| 4 月 Apr.                                                                                   | 1.40                                                                | 1.61              | 1.06                                                            | 0.53              | 1.74                                                                                                                                                                | 1.70              | 2.34                                                          | 2.56              |
| 5 月 May                                                                                    | 1.56                                                                | 1.74              | 0.82                                                            | 0.56              | 1.91                                                                                                                                                                | 1.65              | 2.48                                                          | 2.22              |
| 6 月 June                                                                                   | 1.67                                                                | 1.57              | 0.92                                                            | 0.95              | 2.03                                                                                                                                                                | 2.47              | 1.92                                                          | 1.76              |
| 7 月 July                                                                                   | 2.31                                                                | 1.90              | 1.08                                                            | 1.93              | 2.16                                                                                                                                                                | 2.61              | 2.40                                                          | 2.06              |
| 8 月 Aug.                                                                                   | 2.06                                                                | 1.88              | 2.44                                                            | 0.34              | 1.83                                                                                                                                                                | 1.79              | 2.61                                                          | 2.59              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | -0.25                                                               | -0.02             | 1.36                                                            | -1.59             | -0.33                                                                                                                                                               | -0.82             | 0.21                                                          | 0.53              |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.42                                                               | -0.04             | 1.90                                                            | -0.19             | -0.17                                                                                                                                                               | 0.42              | 0.38                                                          | 0.32              |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.19                                                               | -0.17             | 0.60                                                            | 0.47              | 0.36                                                                                                                                                                | 0.45              | 0.25                                                          | 0.11              |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal chemical<br>products |                   | 橡膠製品<br>製造業<br>Manufacture of rubber<br>products |                   | 塑膠製品<br>製造業<br>Manufacture of plastics<br>products |                   | 非金屬礦物<br>製品製造業<br>Manufacture of other<br>non-metallic mineral<br>products |                   | 基本金屬<br>製造業<br>Manufacture of basic<br>metals |                   |
|-------------------------------------------------------------------------------------------|-------------------|--------------------------------------------------|-------------------|----------------------------------------------------|-------------------|----------------------------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|
| 進入率<br>Accession                                                                          | 退出率<br>Separation | 進入率<br>Accession                                 | 退出率<br>Separation | 進入率<br>Accession                                   | 退出率<br>Separation | 進入率<br>Accession                                                           | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation |
| 1.90                                                                                      | 1.63              | 1.92                                             | 1.90              | 2.13                                               | 2.24              | 1.95                                                                       | 2.00              | 1.95                                          | 1.47              |
| 1.86                                                                                      | 1.78              | 1.83                                             | 1.78              | 2.32                                               | 2.32              | 1.82                                                                       | 1.98              | 1.51                                          | 1.45              |
| 2.70                                                                                      | 1.61              | 1.49                                             | 1.64              | 1.97                                               | 2.41              | 1.65                                                                       | 1.99              | 1.23                                          | 1.17              |
| 1.65                                                                                      | 1.30              | 1.58                                             | 2.08              | 1.79                                               | 1.89              | 1.69                                                                       | 1.71              | 1.32                                          | 1.57              |
| 2.04                                                                                      | 1.64              | 2.55                                             | 2.11              | 2.56                                               | 2.53              | 2.31                                                                       | 1.83              | 1.90                                          | 1.51              |
| 2.90                                                                                      | 2.45              | 2.53                                             | 2.20              | 2.45                                               | 2.49              | 2.35                                                                       | 1.96              | 1.78                                          | 1.49              |
| 2.09                                                                                      | 1.85              | 1.97                                             | 1.88              | 2.41                                               | 2.32              | 1.85                                                                       | 2.03              | 1.44                                          | 1.36              |
| 2.57                                                                                      | 2.19              | 2.50                                             | 2.07              | 2.04                                               | 1.91              | 1.92                                                                       | 1.85              | 1.50                                          | 1.34              |
| 2.42                                                                                      | 2.08              | 2.50                                             | 2.35              | 2.03                                               | 2.12              | 1.48                                                                       | 1.64              | 1.43                                          | 1.26              |
| 2.03                                                                                      | 2.06              | 2.01                                             | 1.98              | 2.10                                               | 2.13              | 1.94                                                                       | 1.79              | 1.53                                          | 1.50              |
| 2.03                                                                                      | 1.95              | 2.00                                             | 1.74              | 2.30                                               | 2.09              | 1.81                                                                       | 1.74              | 1.63                                          | 1.59              |
| 2.09                                                                                      | 1.93              | 2.10                                             | 1.94              | 2.28                                               | 2.20              | 1.84                                                                       | 1.95              | 1.77                                          | 1.67              |
| 1.99                                                                                      | 1.74              | 1.94                                             | 1.75              | 2.10                                               | 2.06              | 1.96                                                                       | 1.86              | 1.69                                          | 1.52              |
| 2.10                                                                                      | 1.83              | 1.98                                             | 1.96              | 2.13                                               | 2.10              | 1.99                                                                       | 2.02              | 1.46                                          | 1.50              |
| 2.03                                                                                      | 1.90              | 1.94                                             | 2.00              | 2.03                                               | 2.14              | 1.53                                                                       | 1.74              | 1.24                                          | 1.31              |
| 1.87                                                                                      | 1.78              | 1.74                                             | 1.93              | 2.29                                               | 2.46              | 1.60                                                                       | 1.48              | 1.64                                          | 1.57              |
| 2.57                                                                                      | 2.32              | 1.70                                             | 1.78              | 2.11                                               | 2.39              | 1.79                                                                       | 1.98              | 1.76                                          | 1.85              |
| 3.12                                                                                      | 2.66              | 1.61                                             | 2.63              | 2.36                                               | 2.95              | 2.10                                                                       | 2.46              | 1.84                                          | 1.56              |
| 3.07                                                                                      | 3.41              | 1.45                                             | 1.59              | 2.19                                               | 2.21              | 1.76                                                                       | 2.89              | 1.70                                          | 2.16              |
| 2.79                                                                                      | 2.33              | 1.44                                             | 1.51              | 2.04                                               | 2.48              | 1.65                                                                       | 2.40              | 1.68                                          | 1.23              |
| 2.34                                                                                      | 1.57              | 1.48                                             | 1.27              | 1.76                                               | 2.19              | 1.65                                                                       | 1.38              | 1.75                                          | 1.50              |
| 2.31                                                                                      | 1.92              | 1.65                                             | 1.83              | 1.62                                               | 2.49              | 1.78                                                                       | 2.13              | 1.72                                          | 1.60              |
| 2.72                                                                                      | 2.35              | 1.56                                             | 2.06              | 2.21                                               | 2.29              | 2.17                                                                       | 2.35              | 1.91                                          | 2.06              |
| 1.70                                                                                      | 2.15              | 0.84                                             | 2.45              | 1.80                                               | 2.33              | 1.73                                                                       | 1.75              | 1.01                                          | 1.87              |
| 2.54                                                                                      | 2.00              | 2.02                                             | 1.63              | 1.88                                               | 2.17              | 2.17                                                                       | 1.70              | 2.26                                          | 2.16              |
| 3.10                                                                                      | 2.37              | 1.50                                             | 2.33              | 2.34                                               | 1.74              | 2.38                                                                       | 3.46              | 2.04                                          | 2.08              |
| 2.73                                                                                      | 2.25              | 1.93                                             | 2.02              | 2.24                                               | 2.29              | 2.44                                                                       | 2.17              | 1.69                                          | 1.78              |
| 2.56                                                                                      | 2.02              | 1.21                                             | 2.04              | 2.23                                               | 2.34              | 2.14                                                                       | 2.08              | 1.86                                          | 1.81              |
| 2.99                                                                                      | 2.50              | 1.47                                             | 2.02              | 2.38                                               | 2.39              | 2.35                                                                       | 2.54              | 2.09                                          | 2.08              |
| 2.93                                                                                      | 2.57              | 2.10                                             | 2.24              | 2.61                                               | 2.44              | 2.15                                                                       | 2.77              | 2.11                                          | 2.46              |
| 3.15                                                                                      | 2.92              | 1.40                                             | 1.77              | 2.17                                               | 2.62              | 1.97                                                                       | 2.31              | 2.25                                          | 2.21              |
| 0.22                                                                                      | 0.35              | -0.70                                            | -0.47             | -0.44                                              | 0.18              | -0.18                                                                      | -0.46             | 0.14                                          | -0.25             |
| 0.03                                                                                      | 0.26              | -0.21                                            | -0.86             | -0.19                                              | -0.33             | -0.13                                                                      | -0.15             | 0.41                                          | 0.65              |
| 0.18                                                                                      | 0.02              | -0.23                                            | 0.17              | -                                                  | -0.12             | 0.34                                                                       | 0.48              | 0.12                                          | 0.09              |

表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 年 月 別<br>Year and month                                                                    | 金屬製品<br>製造業<br>Manufacture of<br>fabricated metal<br>products |                   | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts &<br>components |                   | 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers, electronic<br>& optical products |                   | 電力設備及<br>配備製造業<br>Manufacture of<br>electrical equipment |                   |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------|--------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------|-------------------|----------------------------------------------------------|-------------------|
|                                                                                            | 進入率<br>Accession                                              | 退出率<br>Separation | 進入率<br>Accession                                                   | 退出率<br>Separation | 進入率<br>Accession                                                                         | 退出率<br>Separation | 進入率<br>Accession                                         | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006                                                                         | 2.47                                                          | 2.32              | 2.64                                                               | 2.28              | 2.91                                                                                     | 2.71              | 2.03                                                     | 2.26              |
| 9 6 年平均 Ave., 2007                                                                         | 2.28                                                          | 2.08              | 2.39                                                               | 1.90              | 2.89                                                                                     | 2.75              | 2.26                                                     | 2.22              |
| 9 7 年平均 Ave., 2008                                                                         | 1.99                                                          | 2.29              | 1.77                                                               | 2.15              | 2.09                                                                                     | 2.81              | 2.12                                                     | 2.27              |
| 9 8 年平均 Ave., 2009                                                                         | 1.94                                                          | 2.19              | 2.14                                                               | 2.47              | 2.14                                                                                     | 2.15              | 2.16                                                     | 1.94              |
| 9 9 年平均 Ave., 2010                                                                         | 2.81                                                          | 2.46              | 3.51                                                               | 2.72              | 2.90                                                                                     | 2.56              | 3.02                                                     | 2.58              |
| 1 0 0 年平均 Ave., 2011                                                                       | 2.68                                                          | 2.51              | 2.66                                                               | 2.53              | 3.32                                                                                     | 2.86              | 2.47                                                     | 2.55              |
| 1 0 1 年平均 Ave., 2012                                                                       | 2.18                                                          | 2.13              | 2.39                                                               | 2.30              | 2.26                                                                                     | 2.32              | 2.19                                                     | 2.35              |
| 1 0 2 年平均 Ave., 2013                                                                       | 2.42                                                          | 2.23              | 2.24                                                               | 2.05              | 1.98                                                                                     | 1.96              | 2.46                                                     | 2.32              |
| 1 0 3 年平均 Ave., 2014                                                                       | 2.59                                                          | 2.22              | 2.64                                                               | 2.26              | 2.16                                                                                     | 2.00              | 2.11                                                     | 2.14              |
| 1 0 4 年平均 Ave., 2015                                                                       | 2.09                                                          | 2.01              | 2.09                                                               | 2.05              | 1.88                                                                                     | 1.98              | 2.11                                                     | 2.15              |
| 1 0 5 年平均 Ave., 2016                                                                       | 2.00                                                          | 1.96              | 2.01                                                               | 1.95              | 1.84                                                                                     | 1.79              | 2.11                                                     | 2.24              |
| 1 0 6 年平均 Ave., 2017                                                                       | 2.07                                                          | 1.93              | 2.00                                                               | 1.82              | 1.69                                                                                     | 1.64              | 2.48                                                     | 2.30              |
| 1 0 7 年平均 Ave., 2018                                                                       | 2.03                                                          | 1.96              | 1.90                                                               | 1.85              | 1.84                                                                                     | 1.80              | 2.43                                                     | 2.23              |
| 1 0 8 年平均 Ave., 2019                                                                       | 2.03                                                          | 1.98              | 1.80                                                               | 1.87              | 1.94                                                                                     | 1.69              | 2.10                                                     | 2.04              |
| 1 0 9 年平均 Ave., 2020                                                                       | 1.85                                                          | 1.76              | 1.61                                                               | 1.55              | 1.77                                                                                     | 1.70              | 1.78                                                     | 1.82              |
| 1 1 0 年平均 Ave., 2021                                                                       | 2.16                                                          | 2.17              | 1.88                                                               | 1.69              | 2.02                                                                                     | 1.84              | 2.20                                                     | 2.17              |
| 1 1 1 年平均 Ave., 2022                                                                       | 2.19                                                          | 2.22              | 2.05                                                               | 1.88              | 2.22                                                                                     | 1.93              | 2.27                                                     | 2.08              |
| 8 月 Aug.                                                                                   | 2.57                                                          | 2.62              | 2.32                                                               | 2.24              | 2.45                                                                                     | 2.24              | 2.52                                                     | 2.45              |
| 9 月 Sept.                                                                                  | 2.31                                                          | 2.45              | 2.21                                                               | 2.29              | 2.42                                                                                     | 2.15              | 2.57                                                     | 2.74              |
| 1 0 月 Oct.                                                                                 | 2.17                                                          | 2.50              | 2.03                                                               | 2.08              | 2.19                                                                                     | 2.00              | 2.25                                                     | 1.71              |
| 1 1 月 Nov.                                                                                 | 1.84                                                          | 1.64              | 1.32                                                               | 1.49              | 1.97                                                                                     | 1.65              | 1.80                                                     | 2.00              |
| 1 2 月 Dec.                                                                                 | 1.82                                                          | 1.97              | 1.71                                                               | 1.80              | 1.43                                                                                     | 1.62              | 1.63                                                     | 1.73              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                                                 | 2.10                                                          | 2.25              | 1.68                                                               | 1.97              | 1.89                                                                                     | 2.11              | 1.92                                                     | 2.11              |
| 1 月 Jan.                                                                                   | 1.72                                                          | 2.47              | 1.26                                                               | 1.73              | 1.66                                                                                     | 1.41              | 1.44                                                     | 1.38              |
| 2 月 Feb.                                                                                   | 2.42                                                          | 2.54              | 1.63                                                               | 1.98              | 1.69                                                                                     | 2.17              | 2.07                                                     | 2.10              |
| 3 月 Mar.                                                                                   | 2.07                                                          | 1.86              | 1.30                                                               | 1.86              | 1.82                                                                                     | 2.25              | 2.50                                                     | 2.12              |
| 4 月 Apr.                                                                                   | 2.07                                                          | 2.06              | 1.62                                                               | 1.89              | 1.78                                                                                     | 2.06              | 1.88                                                     | 2.49              |
| 5 月 May                                                                                    | 1.88                                                          | 2.00              | 1.44                                                               | 1.67              | 1.67                                                                                     | 1.97              | 1.69                                                     | 1.80              |
| 6 月 June                                                                                   | 2.05                                                          | 2.06              | 1.76                                                               | 2.00              | 2.02                                                                                     | 2.31              | 1.82                                                     | 2.19              |
| 7 月 July                                                                                   | 2.17                                                          | 2.54              | 2.27                                                               | 2.25              | 2.25                                                                                     | 2.42              | 2.07                                                     | 2.45              |
| 8 月 Aug.                                                                                   | 2.44                                                          | 2.46              | 2.21                                                               | 2.39              | 2.27                                                                                     | 2.27              | 1.92                                                     | 2.38              |
| 本月與上月比較（增減百分點）<br>The percentage of change<br>from last month                              | 0.27                                                          | -0.08             | -0.06                                                              | 0.14              | 0.02                                                                                     | -0.15             | -0.15                                                    | -0.07             |
| 本月與上年同月比（增減百分點）<br>The percentage of change from<br>the same month of last year            | -0.13                                                         | -0.16             | -0.11                                                              | 0.15              | -0.18                                                                                    | 0.03              | -0.60                                                    | -0.07             |
| 本年累計與上年同期比較（增減百分點）<br>The percentage of change between<br>cumulative average of last month | -0.16                                                         | -0.01             | -0.48                                                              | 0.11              | -0.44                                                                                    | 0.14              | -0.45                                                    | 0.01              |



表 1 6 歷年製造業受僱員工進退率

TABLE 16 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS OF  
MANUFACTURING ESTABLISHMENTS

單位：%

Unit: %

| 機械設備<br>製造業<br>Manufacture of<br>machinery &<br>equipment |                   | 汽車及其<br>零件製造業<br>Manufacture of<br>motor<br>vehicles & parts |                   | 其他運輸工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment & parts |                   | 家具製造業<br>Manufacture of<br>furniture |                   | 其他製造業<br>Other<br>manufacturing |                   | 產業用機械設備<br>維修及安裝業<br>Repair & installation<br>of industrial machinery<br>& equipment |                   |
|-----------------------------------------------------------|-------------------|--------------------------------------------------------------|-------------------|-----------------------------------------------------------------------------|-------------------|--------------------------------------|-------------------|---------------------------------|-------------------|--------------------------------------------------------------------------------------|-------------------|
| 進入率<br>Accession                                          | 退出率<br>Separation | 進入率<br>Accession                                             | 退出率<br>Separation | 進入率<br>Accession                                                            | 退出率<br>Separation | 進入率<br>Accession                     | 退出率<br>Separation | 進入率<br>Accession                | 退出率<br>Separation | 進入率<br>Accession                                                                     | 退出率<br>Separation |
| 2.69                                                      | 2.20              | 2.55                                                         | 2.79              | 2.63                                                                        | 2.36              | 2.50                                 | 2.71              | 1.63                            | 2.04              | 2.53                                                                                 | 2.27              |
| 2.61                                                      | 2.16              | 2.34                                                         | 2.28              | 2.05                                                                        | 2.01              | 2.24                                 | 2.75              | 2.17                            | 2.12              | 3.05                                                                                 | 2.15              |
| 1.98                                                      | 2.40              | 1.58                                                         | 2.27              | 1.88                                                                        | 1.58              | 1.80                                 | 2.29              | 2.22                            | 2.38              | 2.65                                                                                 | 2.32              |
| 1.59                                                      | 2.04              | 1.92                                                         | 1.96              | 1.23                                                                        | 1.69              | 2.21                                 | 2.20              | 1.96                            | 1.92              | 2.07                                                                                 | 2.23              |
| 2.86                                                      | 2.24              | 3.05                                                         | 2.47              | 1.95                                                                        | 1.78              | 2.39                                 | 2.27              | 2.59                            | 2.30              | 2.17                                                                                 | 1.46              |
| 2.30                                                      | 1.96              | 2.93                                                         | 2.49              | 2.21                                                                        | 1.85              | 2.78                                 | 2.74              | 2.59                            | 2.40              | 1.69                                                                                 | 1.07              |
| 1.87                                                      | 1.68              | 2.82                                                         | 2.58              | 2.26                                                                        | 1.95              | 2.39                                 | 2.28              | 2.24                            | 2.15              | 1.77                                                                                 | 1.95              |
| 2.02                                                      | 1.80              | 2.54                                                         | 2.27              | 2.11                                                                        | 1.93              | 2.04                                 | 1.53              | 2.13                            | 2.25              | 3.19                                                                                 | 2.76              |
| 2.18                                                      | 1.83              | 2.42                                                         | 2.30              | 2.17                                                                        | 1.99              | 2.78                                 | 2.75              | 2.40                            | 2.05              | 3.59                                                                                 | 3.52              |
| 1.81                                                      | 1.70              | 1.92                                                         | 2.07              | 2.01                                                                        | 1.86              | 2.31                                 | 1.93              | 2.36                            | 2.11              | 2.65                                                                                 | 2.63              |
| 1.69                                                      | 1.49              | 1.83                                                         | 1.70              | 1.89                                                                        | 1.68              | 2.13                                 | 2.11              | 2.24                            | 2.03              | 3.00                                                                                 | 2.40              |
| 1.84                                                      | 1.58              | 1.96                                                         | 1.84              | 1.95                                                                        | 1.63              | 2.23                                 | 2.23              | 2.42                            | 2.20              | 3.12                                                                                 | 3.03              |
| 1.99                                                      | 1.79              | 1.78                                                         | 1.81              | 1.80                                                                        | 1.77              | 2.27                                 | 1.97              | 2.32                            | 2.17              | 3.05                                                                                 | 2.64              |
| 1.75                                                      | 1.86              | 1.78                                                         | 1.88              | 1.94                                                                        | 1.78              | 2.03                                 | 2.02              | 2.24                            | 2.15              | 2.63                                                                                 | 2.64              |
| 1.64                                                      | 1.80              | 1.83                                                         | 1.92              | 1.65                                                                        | 1.71              | 1.87                                 | 1.76              | 2.05                            | 1.93              | 1.83                                                                                 | 1.90              |
| 2.09                                                      | 2.03              | 1.95                                                         | 2.03              | 2.06                                                                        | 1.86              | 2.10                                 | 1.96              | 2.65                            | 2.51              | 3.01                                                                                 | 2.72              |
| 2.13                                                      | 2.13              | 2.08                                                         | 2.07              | 2.08                                                                        | 2.11              | 1.81                                 | 1.91              | 2.46                            | 2.63              | 2.75                                                                                 | 2.78              |
| 2.70                                                      | 2.59              | 2.60                                                         | 2.39              | 2.12                                                                        | 2.72              | 1.51                                 | 1.80              | 2.76                            | 3.00              | 3.07                                                                                 | 4.23              |
| 2.40                                                      | 2.69              | 2.36                                                         | 1.65              | 1.87                                                                        | 2.63              | 1.82                                 | 2.19              | 2.57                            | 3.22              | 2.99                                                                                 | 3.62              |
| 2.05                                                      | 2.25              | 2.22                                                         | 2.41              | 1.67                                                                        | 2.08              | 1.67                                 | 1.43              | 2.43                            | 2.54              | 2.19                                                                                 | 2.80              |
| 1.81                                                      | 2.25              | 1.70                                                         | 2.00              | 1.46                                                                        | 1.88              | 1.43                                 | 1.49              | 2.12                            | 2.13              | 3.29                                                                                 | 1.76              |
| 1.81                                                      | 1.89              | 1.61                                                         | 1.30              | 1.71                                                                        | 2.13              | 1.23                                 | 1.24              | 1.83                            | 2.02              | 2.76                                                                                 | 2.00              |
| 2.02                                                      | 2.20              | 2.41                                                         | 2.46              | 1.78                                                                        | 2.26              | 1.96                                 | 2.18              | 2.05                            | 2.38              | 2.57                                                                                 | 2.62              |
| 1.30                                                      | 1.82              | 1.50                                                         | 1.84              | 1.99                                                                        | 2.74              | 1.34                                 | 2.60              | 1.48                            | 2.04              | 1.78                                                                                 | 2.77              |
| 2.02                                                      | 2.02              | 2.34                                                         | 2.31              | 2.13                                                                        | 2.50              | 1.47                                 | 2.17              | 1.81                            | 2.48              | 3.23                                                                                 | 2.81              |
| 2.17                                                      | 2.27              | 2.64                                                         | 2.60              | 1.64                                                                        | 2.22              | 1.92                                 | 1.36              | 2.27                            | 2.64              | 2.43                                                                                 | 1.95              |
| 1.82                                                      | 2.24              | 2.36                                                         | 2.36              | 1.50                                                                        | 2.23              | 1.68                                 | 1.76              | 2.07                            | 2.12              | 2.00                                                                                 | 2.63              |
| 1.81                                                      | 1.95              | 2.61                                                         | 2.52              | 1.65                                                                        | 2.12              | 1.85                                 | 2.37              | 1.95                            | 1.91              | 2.17                                                                                 | 1.90              |
| 1.96                                                      | 2.21              | 2.72                                                         | 3.00              | 1.80                                                                        | 2.17              | 2.02                                 | 2.00              | 1.93                            | 2.13              | 2.40                                                                                 | 3.37              |
| 2.50                                                      | 2.63              | 2.84                                                         | 2.82              | 1.96                                                                        | 2.52              | 2.98                                 | 2.64              | 2.58                            | 2.73              | 3.45                                                                                 | 2.80              |
| 2.56                                                      | 2.47              | 2.29                                                         | 2.23              | 1.53                                                                        | 1.56              | 2.46                                 | 2.52              | 2.34                            | 2.98              | 3.12                                                                                 | 2.73              |
| 0.06                                                      | -0.16             | -0.55                                                        | -0.59             | -0.43                                                                       | -0.96             | -0.52                                | -0.12             | -0.24                           | 0.25              | -0.33                                                                                | -0.07             |
| -0.14                                                     | -0.12             | -0.31                                                        | -0.16             | -0.59                                                                       | -1.16             | 0.95                                 | 0.72              | -0.42                           | -0.02             | 0.05                                                                                 | -1.50             |
| -0.16                                                     | 0.14              | 0.27                                                         | 0.28              | -0.50                                                                       | 0.18              | 0.01                                 | 0.11              | -0.52                           | -0.32             | -0.15                                                                                | -0.28             |

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：%

Aug. 2023

Unit: %

| 行業別<br>Section and division                                                                                                                           | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>工業及服務業</b><br><b>Industry &amp; services</b>                                                                                                       | <b>2.76</b>                   | <b>2.73</b>                    |
| 工業<br><b>Industry</b>                                                                                                                                 | <b>2.36</b>                   | <b>2.43</b>                    |
| <b>礦業及土石採取業</b><br><b>Mining &amp; quarrying</b>                                                                                                      | <b>1.69</b>                   | <b>1.37</b>                    |
| 石油及天然氣礦業<br>Extraction of crude petroleum & natural gas                                                                                               | 0.98                          | 2.20                           |
| 砂、石採取及其他礦業<br>Quarrying of stone, sand, clay & other mining                                                                                           | 2.13                          | 0.85                           |
| <b>製造業</b><br><b>Manufacturing</b>                                                                                                                    | <b>2.28</b>                   | <b>2.39</b>                    |
| 食品及飼品製造業<br>Manufacture of food products & prepared animal feeds                                                                                      | 3.20                          | 3.02                           |
| 飲料及菸草製造業<br>Manufacture of beverages & tobacco products                                                                                               | 0.80                          | 1.08                           |
| 紡織業<br>Manufacture of textiles                                                                                                                        | 2.02                          | 2.40                           |
| 成衣及服飾品製造業<br>Manufacture of wearing apparel & clothing accessories                                                                                    | 1.90                          | 1.68                           |
| 皮革、毛皮及其製品製造業<br>Manufacture of leather, fur & related products                                                                                        | 1.51                          | 2.82                           |
| 木竹製品製造業<br>Manufacture of wood & of products of wood & bamboo                                                                                         | 2.40                          | 2.25                           |
| 紙漿、紙及紙製品製造業<br>Manufacture of paper & paper products                                                                                                  | 2.18                          | 2.77                           |
| 印刷及資料儲存媒體複製業<br>Printing & reproduction of recorded media                                                                                             | 2.06                          | 1.88                           |
| 石油及煤製品製造業<br>Manufacture of petroleum & coal products                                                                                                 | 2.44                          | 0.34                           |
| 化學原材料、肥料、氮化合物、塑橡膠原料<br>及人造纖維製造業<br>Manufacture of chemical material, fertilizers & nitrogen<br>compounds, plastic & rubber materials, man-made fibres | 1.83                          | 1.79                           |
| 其他化學製品製造業<br>Manufacture of other chemical products                                                                                                   | 2.61                          | 2.59                           |
| 藥品及醫用化學製品製造業<br>Manufacture of pharmaceuticals & medicinal chemical<br>products                                                                       | 3.15                          | 2.92                           |
| 橡膠製品製造業<br>Manufacture of rubber products                                                                                                             | 1.40                          | 1.77                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：%

Aug. 2023

Unit: %

| 行業別<br>Section and division                                                | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|----------------------------------------------------------------------------|-------------------------------|--------------------------------|
| 塑膠製品製造業<br>Manufacture of plastics products                                | 2.17                          | 2.62                           |
| 非金屬礦物製品製造業<br>Manufacture of other non-metallic mineral products           | 1.97                          | 2.31                           |
| 基本金屬製造業<br>Manufacture of basic metals                                     | 2.25                          | 2.21                           |
| 金屬製品製造業<br>Manufacture of fabricated metal products                        | 2.44                          | 2.46                           |
| 電子零組件製造業<br>Manufacture of electronic parts & components                   | 2.21                          | 2.39                           |
| 電腦、電子產品及光學製品製造業<br>Manufacture of computers, electronic & optical products | 2.27                          | 2.27                           |
| 電力設備及配備製造業<br>Manufacture of electrical equipment                          | 1.92                          | 2.38                           |
| 機械設備製造業<br>Manufacture of machinery & equipment                            | 2.56                          | 2.47                           |
| 汽車及其零件製造業<br>Manufacture of motor vehicles & parts                         | 2.29                          | 2.23                           |
| 其他運輸工具及其零件製造業<br>Manufacture of other transport equipment & parts          | 1.53                          | 1.56                           |
| 家具製造業<br>Manufacture of furniture                                          | 2.46                          | 2.52                           |
| 其他製造業<br>Other manufacturing                                               | 2.34                          | 2.98                           |
| 產業用機械設備維修及安裝業<br>Repair & installation of industrial machinery & equipment | 3.12                          | 2.73                           |
| <b>電力及燃氣供應業<br/>Electricity &amp; gas supply</b>                           | <b>0.76</b>                   | <b>0.64</b>                    |
| 電力供應業<br>Electricity supply                                                | 0.52                          | 0.56                           |
| 氣體燃料供應業<br>Gas supply                                                      | 1.82                          | 0.94                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：%

Aug. 2023

Unit: %

| 行業別<br>Section and division                                                                  | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|----------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>用水供應及污染整治業</b><br><b>Water supply &amp; remediation activities</b>                        | <b>1.98</b>                   | <b>1.47</b>                    |
| 用水供應業<br>Water supply                                                                        | 0.92                          | 1.06                           |
| 廢水及污水處理業<br>Wastewater & sewage treatment                                                    | 1.68                          | 1.21                           |
| 廢棄物清除業<br>Waste collection                                                                   | 2.34                          | 0.85                           |
| 廢棄物處理業<br>Waste treatment & disposal                                                         | 1.59                          | 0.76                           |
| 資源回收處理及污染整治業<br>Materials recovery, remediation activities & other waste management services | 2.67                          | 3.05                           |
| <b>營建工程業</b><br><b>Construction</b>                                                          | <b>2.98</b>                   | <b>2.85</b>                    |
| 建築工程業<br>Construction of buildings                                                           | 3.23                          | 4.19                           |
| 土木工程業<br>Civil engineering                                                                   | 2.88                          | 2.60                           |
| 機電、管道及其他建築設備安裝業<br>Electrical, plumbing & other construction installation activities         | 2.70                          | 2.06                           |
| 其他專門營造業<br>Other specialized construction activities                                         | 3.13                          | 2.94                           |
| <b>服務業</b><br><b>Services</b>                                                                | <b>3.05</b>                   | <b>2.95</b>                    |
| <b>批發及零售業</b><br><b>Wholesale &amp; retail trade</b>                                         | <b>2.65</b>                   | <b>2.66</b>                    |
| 批發業<br>Wholesale trade                                                                       | 1.99                          | 1.99                           |
| 零售業<br>Retail trade                                                                          | 3.78                          | 3.80                           |
| <b>運輸及倉儲業</b><br><b>Transportation &amp; storage</b>                                         | <b>1.85</b>                   | <b>1.67</b>                    |
| 鐵路大眾捷運系統運輸業<br>Transport via railways & public rapid transit                                 | 1.66                          | 1.98                           |
| 公共汽車客運業<br>Motor bus transportation                                                          | 1.51                          | 1.46                           |
| 其他汽車客運業<br>Other bus transportation                                                          | 1.73                          | 2.40                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

| 單位：%                                                                                                                             | Aug. 2023                     | Unit: %                        |
|----------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| 行業別<br>Section and division                                                                                                      | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
| 汽車貨運業<br>Freight truck transport                                                                                                 | 2.11                          | 1.74                           |
| 海洋水運業<br>Ocean transportation                                                                                                    | 3.13                          | 3.60                           |
| 航空運輸業<br>Air transport                                                                                                           | 2.20                          | 1.17                           |
| 港埠業<br>Harbor services                                                                                                           | 0.60                          | 0.32                           |
| 其他運輸輔助業<br>Other transportation support activities                                                                               | 1.94                          | 1.61                           |
| 倉儲業<br>Warehousing & storage                                                                                                     | 1.90                          | 1.18                           |
| 郵政業<br>Postal activities                                                                                                         | 0.32                          | 0.45                           |
| 快遞業<br>Courier activities                                                                                                        | 2.30                          | 2.76                           |
| <b>住宿及餐飲業<br/>Accommodation &amp; food service activities</b>                                                                    | <b>4.74</b>                   | <b>5.15</b>                    |
| 住宿業<br>Accommodation                                                                                                             | 3.76                          | 4.72                           |
| 餐飲業<br>Food & beverage service activities                                                                                        | 4.94                          | 5.24                           |
| 餐館<br>Restaurants                                                                                                                | 5.03                          | 5.24                           |
| 其他餐飲業<br>Other food & beverage service activities                                                                                | 4.62                          | 5.25                           |
| <b>出版、影音製作、傳播及資通訊服務業<br/>Information &amp; communication</b>                                                                     | <b>2.28</b>                   | <b>1.84</b>                    |
| 出版業<br>Publishing activities                                                                                                     | 1.91                          | 0.46                           |
| 影片及電視節目業；聲音錄製及音樂發行業<br>Motion picture, video & television programme<br>production, sound recording & music publishing activities | 4.07                          | 2.68                           |
| 廣播、電視節目編排及傳播業<br>Programming & broadcasting activities                                                                           | 1.92                          | 1.84                           |
| 電信業<br>Telecommunications                                                                                                        | 1.78                          | 1.58                           |
| 電腦程式設計、諮詢及相關服務業<br>Computer programming, consultancy & related activities                                                        | 2.37                          | 2.23                           |
| 資訊服務業<br>Information service activities                                                                                          | 2.15                          | 1.85                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：%

Aug. 2023

Unit: %

| 行業別<br>Section and division                                                                         | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|-----------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>金融及保險業</b><br><b>Financial &amp; insurance activities</b>                                        | <b>1.73</b>                   | <b>2.04</b>                    |
| 銀行業<br>Banking                                                                                      | 1.57                          | 1.69                           |
| 信用合作社<br>Credit cooperatives                                                                        | 0.87                          | 0.92                           |
| 農會及漁會信用部<br>Credit departments of farmers & fisherman associations                                  | 0.54                          | 0.68                           |
| 其他金融服務業<br>Other financial service activities                                                       | 1.26                          | 2.31                           |
| 人身保險業<br>Insurance of the person                                                                    | 2.06                          | 2.65                           |
| 財產保險業<br>Non-life insurance                                                                         | 1.72                          | 1.07                           |
| 其他保險輔助業<br>Other activities auxiliary to insurance                                                  | 2.44                          | 0.41                           |
| 證券期貨及金融輔助業<br>Security, commodity contracts, & activities auxiliary to financial service activities | 2.17                          | 2.29                           |
| <b>不動產業</b><br><b>Real estate activities</b>                                                        | <b>3.86</b>                   | <b>3.17</b>                    |
| 不動產開發業<br>Real estate development activities                                                        | 2.80                          | 2.78                           |
| 不動產經營及相關服務業<br>Real estate operation & related activities                                           | 4.50                          | 3.41                           |
| <b>專業、科學及技術服務業</b><br><b>Professional, scientific &amp; technical activities</b>                    | <b>2.19</b>                   | <b>2.08</b>                    |
| 法律服務業<br>Legal activities                                                                           | 0.82                          | 1.95                           |
| 會計服務業<br>Accounting, bookkeeping & auditing activities; tax consultancy                             | 2.16                          | 3.04                           |
| 企業總管理機構及管理顧問業<br>Activities of head offices; management consultancy activities                      | 3.05                          | 2.54                           |
| 建築、工程服務及技術檢測、分析服務業<br>Architecture & engineering activities; technical testing & analysis           | 1.90                          | 1.27                           |
| 研究發展服務業<br>Scientific Research & Development                                                        | 1.57                          | 1.65                           |
| 廣告業及市場研究業<br>Advertising & market research                                                          | 2.25                          | 2.57                           |
| 專門設計業<br>Specialized design activities                                                              | 1.79                          | 1.83                           |
| 其他專業、科學及技術服務業<br>Other professional, scientific & technical activities                              | 2.11                          | 2.19                           |

註：1. 進入率含新進、召回等。

2. 退出率含辭職、解僱、退休等。

表 1 7 各業受僱員工進退率－按中業別分

TABLE 17 ACCESSION AND SEPARATION RATES OF EMPLOYEES ON PAYROLLS  
OF ESTABLISHMENTS, BY SUBSECTOR

中華民國112年8月

單位：%

Aug. 2023

Unit: %

| 行業別<br>Section and division                                                                                                  | 進入率 <sup>1</sup><br>Accession | 退出率 <sup>2</sup><br>Separation |
|------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|
| <b>支援服務業</b><br><b>Support service activities</b>                                                                            | <b>5.17</b>                   | <b>5.15</b>                    |
| 租賃業<br>Rental & leasing activities                                                                                           | 1.53                          | 2.20                           |
| 人力仲介業<br>Activities of employment placement agencies                                                                         | 4.03                          | 4.88                           |
| 人力供應業<br>Human resources provision activities                                                                                | 8.33                          | 8.89                           |
| 旅行及相關服務業<br>Travel agency, tour operator, reservation service & related activities                                           | 4.06                          | 1.95                           |
| 保全及偵探業<br>Security & investigation activities                                                                                | 5.09                          | 4.97                           |
| 建築物及綠化服務業<br>Services to buildings & landscape activities                                                                    | 2.79                          | 2.44                           |
| 行政支援服務業<br>Office administrative & support activities                                                                        | 4.02                          | 3.54                           |
| <b>教育業（不含小學以上各級公私立學校等）</b><br><b>Education (Excluding public and private schools at all levels above primary education.)</b> | <b>4.56</b>                   | <b>4.05</b>                    |
| 學前教育<br>Pre-primary education                                                                                                | 4.63                          | 4.34                           |
| 教育輔助及其他教育業<br>Educational support activities & other education                                                               | 4.50                          | 3.78                           |
| <b>醫療保健及社會工作服務業</b><br><b>Human health &amp; social work activities</b>                                                      | <b>2.91</b>                   | <b>2.17</b>                    |
| 醫療保健業<br>Human health activities                                                                                             | 2.91                          | 2.17                           |
| 社會工作服務業<br>Social work activities                                                                                            | 2.98                          | 2.20                           |
| <b>藝術、娛樂及休閒服務業</b><br><b>Arts, entertainment &amp; recreation</b>                                                            | <b>3.36</b>                   | <b>2.95</b>                    |
| 創作及藝術表演業<br>Creative, arts & entertainment activities                                                                        | 3.13                          | 4.08                           |
| 運動、娛樂及休閒服務業<br>Sports activities & amusement & recreation activities                                                         | 3.40                          | 2.74                           |
| <b>其他服務業</b><br><b>Other service activities</b>                                                                              | <b>3.07</b>                   | <b>2.27</b>                    |
| 個人及家庭用品維修業<br>Maintenance & repair of personal & household goods                                                             | 1.95                          | 1.90                           |
| 美髮及美容美體業<br>Beauty treatment                                                                                                 | 4.34                          | 2.66                           |
| 其他個人服務業<br>Other personal service activities not elsewhere classified                                                        | 3.03                          | 2.33                           |

Note:1. Accession included new hires, recalls, and others.

2. Separation included quits, layoffs, and others.

表 1 8 歷年工業部門受僱者勞動生產力指數

TABLE 18 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES  
OF INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 9 5 年平均 Ave., 2006                                                    | 71.21          | 102.57                                | 69.33                | 104.56                                      | 99.14                 |
| 9 6 年平均 Ave., 2007                                                    | 76.12          | 92.36                                 | 74.33                | 106.42                                      | 99.38                 |
| 9 7 年平均 Ave., 2008                                                    | 75.98          | 90.32                                 | 74.24                | 103.11                                      | 97.38                 |
| 9 8 年平均 Ave., 2009                                                    | 76.86          | 89.56                                 | 75.06                | 98.68                                       | 93.66                 |
| 9 9 年平均 Ave., 2010                                                    | 89.66          | 112.58                                | 88.89                | 102.10                                      | 95.95                 |
| 1 0 0 年平均 Ave., 2011                                                  | 90.70          | 109.66                                | 90.01                | 105.09                                      | 99.11                 |
| 1 0 1 年平均 Ave., 2012                                                  | 90.58          | 106.60                                | 89.98                | 100.24                                      | 96.94                 |
| 1 0 2 年平均 Ave., 2013                                                  | 92.66          | 105.55                                | 92.20                | 101.06                                      | 99.02                 |
| 1 0 3 年平均 Ave., 2014                                                  | 95.93          | 107.77                                | 95.82                | 101.47                                      | 99.45                 |
| 1 0 4 年平均 Ave., 2015                                                  | 94.96          | 104.00                                | 95.00                | 96.79                                       | 97.71                 |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 6 年平均 Ave., 2017                                                  | 103.25         | 102.90                                | 103.53               | 98.40                                       | 100.02                |
| 1 0 7 年平均 Ave., 2018                                                  | 105.37         | 103.55                                | 105.97               | 96.52                                       | 95.09                 |
| 1 0 8 年平均 Ave., 2019                                                  | 105.30         | 98.64                                 | 105.80               | 96.91                                       | 95.82                 |
| 1 0 9 年平均 Ave., 2020                                                  | 113.80         | 116.10                                | 114.86               | 95.79                                       | 97.05                 |
| 1 1 0 年平均 Ave., 2021                                                  | 127.36         | 120.80                                | 129.45               | 99.32                                       | 95.31                 |
| 1 1 1 年平均 Ave., 2022                                                  | 128.81         | 120.41                                | 130.95               | 98.83                                       | 99.46                 |
| 8 月 Aug.                                                              | 124.98         | 115.64                                | 126.56               | 101.61                                      | 95.91                 |
| 9 月 Sept.                                                             | 127.43         | 122.10                                | 129.23               | 100.83                                      | 99.72                 |
| 1 0 月 Oct.                                                            | 129.88         | 126.17                                | 131.75               | 103.48                                      | 104.20                |
| 1 1 月 Nov.                                                            | 120.27         | 118.59                                | 122.55               | 87.63                                       | 90.21                 |
| 1 2 月 Dec.                                                            | 120.59         | 126.25                                | 122.88               | 86.13                                       | 96.93                 |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 1 月 Jan.                                                              | 132.64         | 126.90                                | 134.24               | 105.88                                      | 130.09                |
| 2 月 Feb.                                                              | 110.19         | 117.40                                | 111.93               | 82.75                                       | 93.92                 |
| 3 月 Mar.                                                              | 107.85         | 124.83                                | 109.76               | 75.76                                       | 84.95                 |
| 4 月 Apr.                                                              | 123.57         | 145.17                                | 124.78               | 105.42                                      | 117.89                |
| 5 月 May                                                               | 109.70         | 116.52                                | 110.75               | 90.60                                       | 90.22                 |
| 6 月 June                                                              | 113.58         | 112.95                                | 114.29               | 95.50                                       | 93.35                 |
| 7 月 July                                                              | 114.25         | 109.79                                | 114.40               | 105.82                                      | 99.26                 |
| 8 月 Aug.                                                              | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | ...            | ...                                   | ...                  | ...                                         | ...                   |

註：1. 工業部門包含礦業及土石採取業、製造業、電力及燃氣供應業、用水供應業，但不含營建工程業、污染整治業。

2. 勞動生產力產出部分係按工業生產指數計算。

3. 受僱者除包含受僱員工薪資調查之受僱員工外，並含不在廠地工作之廠外計件工作者。

4. 工業生產指數業於112年5月23日進行基期及行業轉換（與薪資統計於113年3月進行轉換之進程不同），爰現階段本項工業生產等相關統計均係由經濟部統計處提供各項產品之細部資料，再經本總處轉至舊行業及基期後產製，惟其細部資料須至每月15日方能提供，因此本統計表之勞動生產力及單位產出等無法產製初步結果。



表 1 9 歷年工業部門受僱者單位產出勞動成本指數

TABLE 19 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
INDUSTRY ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing | 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應業<br>Water supply |
|-----------------------------------------------------------------------|----------------|---------------------------------------|----------------------|---------------------------------------------|-----------------------|
| 9 5 年平均 Ave., 2006                                                    | 113.69         | 89.16                                 | 116.21               | 98.69                                       | 106.93                |
| 9 6 年平均 Ave., 2007                                                    | 108.43         | 93.86                                 | 110.55               | 98.43                                       | 101.14                |
| 9 7 年平均 Ave., 2008                                                    | 110.15         | 96.60                                 | 112.51               | 91.47                                       | 106.36                |
| 9 8 年平均 Ave., 2009                                                    | 102.90         | 94.93                                 | 104.65               | 103.08                                      | 105.09                |
| 9 9 年平均 Ave., 2010                                                    | 91.14          | 78.97                                 | 91.50                | 99.38                                       | 108.17                |
| 1 0 0 年平均 Ave., 2011                                                  | 94.80          | 84.91                                 | 95.24                | 96.86                                       | 109.77                |
| 1 0 1 年平均 Ave., 2012                                                  | 96.79          | 84.79                                 | 97.30                | 95.57                                       | 101.07                |
| 1 0 2 年平均 Ave., 2013                                                  | 94.98          | 89.61                                 | 95.37                | 91.82                                       | 106.22                |
| 1 0 3 年平均 Ave., 2014                                                  | 94.46          | 86.74                                 | 94.48                | 95.96                                       | 105.74                |
| 1 0 4 年平均 Ave., 2015                                                  | 100.55         | 96.39                                 | 100.44               | 103.94                                      | 107.60                |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00         | 100.00                                | 100.00               | 100.00                                      | 100.00                |
| 1 0 6 年平均 Ave., 2017                                                  | 99.54          | 98.36                                 | 99.35                | 99.32                                       | 100.23                |
| 1 0 7 年平均 Ave., 2018                                                  | 102.94         | 102.17                                | 102.56               | 101.75                                      | 101.76                |
| 1 0 8 年平均 Ave., 2019                                                  | 103.85         | 107.92                                | 103.53               | 102.13                                      | 103.11                |
| 1 0 9 年平均 Ave., 2020                                                  | 96.87          | 90.45                                 | 96.17                | 101.12                                      | 98.38                 |
| 1 1 0 年平均 Ave., 2021                                                  | 91.29          | 85.41                                 | 90.12                | 96.96                                       | 98.95                 |
| 1 1 1 年平均 Ave., 2022                                                  | 95.41          | 90.47                                 | 94.23                | 99.04                                       | 94.07                 |
| 8 月 Aug.                                                              | 93.52          | 98.12                                 | 92.45                | 106.19                                      | 95.07                 |
| 9 月 Sept.                                                             | 86.64          | 74.79                                 | 85.98                | 76.18                                       | 70.34                 |
| 1 0 月 Oct.                                                            | 84.01          | 72.41                                 | 83.33                | 74.36                                       | 70.99                 |
| 1 1 月 Nov.                                                            | 90.14          | 70.68                                 | 88.70                | 105.91                                      | 103.46                |
| 1 2 月 Dec.                                                            | 93.20          | 66.19                                 | 92.08                | 88.83                                       | 77.34                 |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 1 月 Jan.                                                              | 207.33         | 208.25                                | 206.07               | 184.05                                      | 144.97                |
| 2 月 Feb.                                                              | 108.64         | 76.35                                 | 107.78               | 92.34                                       | 98.00                 |
| 3 月 Mar.                                                              | 85.80          | 62.16                                 | 84.78                | 87.88                                       | 70.13                 |
| 4 月 Apr.                                                              | 95.65          | 70.23                                 | 95.21                | 85.25                                       | 71.43                 |
| 5 月 May                                                               | 99.85          | 148.36                                | 97.27                | 195.54                                      | 102.83                |
| 6 月 June                                                              | 96.80          | 78.79                                 | 96.74                | 83.25                                       | 195.16                |
| 7 月 July                                                              | 122.45         | 84.45                                 | 123.47               | 74.75                                       | 69.68                 |
| 8 月 Aug.                                                              | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | ...            | ...                                   | ...                  | ...                                         | ...                   |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | ...            | ...                                   | ...                  | ...                                         | ...                   |

Note: 1. The industrial sector includes Mining &amp; quarrying, Manufacturing, Electricity &amp; gas supply and Water supply (excluding Construction and Remediation activities).

2. Indexes of labor productivity are calculated by industrial production indexes.

3. The employees mentioned in this table include the employees on payrolls and contracted workers who worked outside the factories and were paid by piece-rate.

4. The industrial production index had been carried out the base period adjustment and industry revision on May 23, 2023. (Unlike the earnings statistics process that will be revised in March 2024). Therefore, current industrial production and relevant statistics are generated by the detailed information of each product provided by the Department of Statistics, MOEA and converted to the old industry and the base period by DGBAS. However, the detailed information can be provided until the 15th of each month. Therefore, the preliminary data of labor productivity and unit labor costs won't be provided in this table.

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 69.33                | 118.57                                                                        | 78.35                                                                | 96.48                             | 144.59                                                                          | 154.95                                                                   |
| 9 6 年平均 Ave., 2007                                                    | 74.33                | 115.20                                                                        | 82.64                                                                | 100.45                            | 140.41                                                                          | 145.47                                                                   |
| 9 7 年平均 Ave., 2008                                                    | 74.24                | 111.20                                                                        | 83.03                                                                | 97.25                             | 118.42                                                                          | 146.42                                                                   |
| 9 8 年平均 Ave., 2009                                                    | 75.06                | 109.12                                                                        | 86.32                                                                | 93.02                             | 98.06                                                                           | 137.68                                                                   |
| 9 9 年平均 Ave., 2010                                                    | 88.89                | 109.08                                                                        | 95.07                                                                | 103.31                            | 110.38                                                                          | 140.27                                                                   |
| 1 0 0 年平均 Ave., 2011                                                  | 90.01                | 105.91                                                                        | 103.45                                                               | 94.41                             | 98.88                                                                           | 136.91                                                                   |
| 1 0 1 年平均 Ave., 2012                                                  | 89.98                | 101.33                                                                        | 106.00                                                               | 94.34                             | 97.52                                                                           | 132.04                                                                   |
| 1 0 2 年平均 Ave., 2013                                                  | 92.20                | 99.23                                                                         | 100.02                                                               | 99.04                             | 100.77                                                                          | 134.35                                                                   |
| 1 0 3 年平均 Ave., 2014                                                  | 95.82                | 97.99                                                                         | 96.70                                                                | 99.89                             | 103.93                                                                          | 135.73                                                                   |
| 1 0 4 年平均 Ave., 2015                                                  | 95.00                | 97.04                                                                         | 94.12                                                                | 100.72                            | 100.29                                                                          | 110.42                                                                   |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 103.53               | 97.56                                                                         | 105.45                                                               | 97.69                             | 92.00                                                                           | 109.97                                                                   |
| 1 0 7 年平均 Ave., 2018                                                  | 105.97               | 95.67                                                                         | 101.19                                                               | 96.12                             | 81.13                                                                           | 106.22                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 105.80               | 97.91                                                                         | 98.53                                                                | 94.80                             | 81.22                                                                           | 105.11                                                                   |
| 1 0 9 年平均 Ave., 2020                                                  | 114.86               | 98.05                                                                         | 98.79                                                                | 94.92                             | 78.88                                                                           | 95.35                                                                    |
| 1 1 0 年平均 Ave., 2021                                                  | 129.45               | 99.89                                                                         | 102.11                                                               | 111.98                            | 91.53                                                                           | 107.79                                                                   |
| 1 1 1 年平均 Ave., 2022                                                  | 130.95               | 99.52                                                                         | 106.41                                                               | 105.86                            | 86.21                                                                           | 100.68                                                                   |
| 8 月 Aug.                                                              | 126.56               | 95.03                                                                         | 113.68                                                               | 100.36                            | 80.18                                                                           | 92.85                                                                    |
| 9 月 Sept.                                                             | 129.23               | 94.10                                                                         | 114.49                                                               | 98.55                             | 72.50                                                                           | 91.56                                                                    |
| 1 0 月 Oct.                                                            | 131.75               | 100.65                                                                        | 116.98                                                               | 96.72                             | 83.68                                                                           | 90.16                                                                    |
| 1 1 月 Nov.                                                            | 122.55               | 98.40                                                                         | 116.25                                                               | 88.65                             | 77.93                                                                           | 80.87                                                                    |
| 1 2 月 Dec.                                                            | 122.88               | 104.18                                                                        | 104.96                                                               | 88.86                             | 80.83                                                                           | 81.81                                                                    |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 1 月 Jan.                                                              | 134.24               | 111.25                                                                        | 106.81                                                               | 89.88                             | 73.98                                                                           | 80.37                                                                    |
| 2 月 Feb.                                                              | 111.93               | 91.06                                                                         | 100.47                                                               | 86.88                             | 68.42                                                                           | 84.27                                                                    |
| 3 月 Mar.                                                              | 109.76               | 94.84                                                                         | 99.44                                                                | 86.02                             | 63.37                                                                           | 92.58                                                                    |
| 4 月 Apr.                                                              | 124.78               | 100.70                                                                        | 101.92                                                               | 90.44                             | 69.29                                                                           | 95.37                                                                    |
| 5 月 May                                                               | 110.75               | 94.29                                                                         | 102.30                                                               | 82.70                             | 69.46                                                                           | 89.60                                                                    |
| 6 月 June                                                              | 114.29               | 93.76                                                                         | 107.39                                                               | 79.03                             | 64.01                                                                           | 97.02                                                                    |
| 7 月 July                                                              | 114.40               | 95.39                                                                         | 113.55                                                               | 81.95                             | 60.46                                                                           | 88.04                                                                    |
| 8 月 Aug.                                                              | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic<br>& rubber materials,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 102.20                                                                 | 87.02                                                          | 98.29                                                               | 95.95                                                           | 86.19                                                                                                                                                                      | 84.64                                                         | 100.57                                                                                    |
| 94.46                                                                  | 90.30                                                          | 97.72                                                               | 98.84                                                           | 97.91                                                                                                                                                                      | 86.52                                                         | 105.21                                                                                    |
| 84.86                                                                  | 91.27                                                          | 97.18                                                               | 94.60                                                           | 91.44                                                                                                                                                                      | 82.44                                                         | 104.27                                                                                    |
| 82.05                                                                  | 86.67                                                          | 93.13                                                               | 97.87                                                           | 99.06                                                                                                                                                                      | 80.54                                                         | 100.42                                                                                    |
| 86.45                                                                  | 86.95                                                          | 97.46                                                               | 88.15                                                           | 110.09                                                                                                                                                                     | 93.62                                                         | 101.27                                                                                    |
| 95.89                                                                  | 88.72                                                          | 97.79                                                               | 83.83                                                           | 105.14                                                                                                                                                                     | 91.77                                                         | 99.62                                                                                     |
| 93.84                                                                  | 87.38                                                          | 93.04                                                               | 87.49                                                           | 100.63                                                                                                                                                                     | 90.77                                                         | 98.97                                                                                     |
| 87.90                                                                  | 88.46                                                          | 91.70                                                               | 92.27                                                           | 100.64                                                                                                                                                                     | 95.57                                                         | 99.42                                                                                     |
| 95.24                                                                  | 92.01                                                          | 95.03                                                               | 92.30                                                           | 98.99                                                                                                                                                                      | 97.36                                                         | 89.76                                                                                     |
| 94.96                                                                  | 93.32                                                          | 95.01                                                               | 95.87                                                           | 97.93                                                                                                                                                                      | 100.74                                                        | 94.64                                                                                     |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                     | 100.00                                                        | 100.00                                                                                    |
| 104.75                                                                 | 100.17                                                         | 94.87                                                               | 94.85                                                           | 102.43                                                                                                                                                                     | 104.86                                                        | 96.82                                                                                     |
| 109.21                                                                 | 101.39                                                         | 96.27                                                               | 97.58                                                           | 99.08                                                                                                                                                                      | 104.75                                                        | 95.44                                                                                     |
| 100.68                                                                 | 100.46                                                         | 87.98                                                               | 94.60                                                           | 94.00                                                                                                                                                                      | 105.11                                                        | 99.70                                                                                     |
| 104.75                                                                 | 98.38                                                          | 89.58                                                               | 80.16                                                           | 95.79                                                                                                                                                                      | 102.41                                                        | 102.78                                                                                    |
| 124.95                                                                 | 98.84                                                          | 95.14                                                               | 84.57                                                           | 106.44                                                                                                                                                                     | 108.04                                                        | 111.04                                                                                    |
| 116.34                                                                 | 92.10                                                          | 100.68                                                              | 88.81                                                           | 91.13                                                                                                                                                                      | 103.05                                                        | 114.66                                                                                    |
| 113.75                                                                 | 83.63                                                          | 90.12                                                               | 88.40                                                           | 75.89                                                                                                                                                                      | 94.92                                                         | 99.72                                                                                     |
| 105.01                                                                 | 90.58                                                          | 91.03                                                               | 91.37                                                           | 78.90                                                                                                                                                                      | 93.04                                                         | 108.84                                                                                    |
| 118.66                                                                 | 93.79                                                          | 106.23                                                              | 86.25                                                           | 85.68                                                                                                                                                                      | 99.89                                                         | 112.35                                                                                    |
| 118.74                                                                 | 88.26                                                          | 110.03                                                              | 66.04                                                           | 76.47                                                                                                                                                                      | 92.08                                                         | 105.99                                                                                    |
| 111.72                                                                 | 87.90                                                          | 111.01                                                              | 81.42                                                           | 77.15                                                                                                                                                                      | 93.27                                                         | 116.22                                                                                    |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                        | ...                                                           | ...                                                                                       |
| 99.64                                                                  | 91.04                                                          | 100.16                                                              | 91.89                                                           | 95.33                                                                                                                                                                      | 99.35                                                         | 126.41                                                                                    |
| 107.11                                                                 | 85.80                                                          | 82.18                                                               | 92.74                                                           | 83.95                                                                                                                                                                      | 95.83                                                         | 101.39                                                                                    |
| 108.29                                                                 | 87.28                                                          | 87.12                                                               | 83.92                                                           | 80.29                                                                                                                                                                      | 88.66                                                         | 107.44                                                                                    |
| 115.85                                                                 | 95.25                                                          | 101.52                                                              | 86.07                                                           | 95.31                                                                                                                                                                      | 104.48                                                        | 110.24                                                                                    |
| 110.61                                                                 | 88.59                                                          | 90.96                                                               | 96.59                                                           | 78.17                                                                                                                                                                      | 93.06                                                         | 108.24                                                                                    |
| 98.17                                                                  | 86.98                                                          | 94.52                                                               | 86.45                                                           | 78.69                                                                                                                                                                      | 96.18                                                         | 123.14                                                                                    |
| 104.36                                                                 | 86.78                                                          | 98.56                                                               | 91.05                                                           | 81.64                                                                                                                                                                      | 95.79                                                         | 137.18                                                                                    |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                        | ...                                                           | ...                                                                                       |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                        | ...                                                           | ...                                                                                       |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                        | ...                                                           | ...                                                                                       |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                        | ...                                                           | ...                                                                                       |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 104.75                                              | 93.88                                                 | 103.56                                                                         | 98.12                                         | 98.70                                                         | 47.63                                                              |
| 9 6 年平均 Ave., 2007                                                    | 107.80                                              | 93.90                                                 | 102.05                                                                         | 97.01                                         | 97.17                                                         | 56.86                                                              |
| 9 7 年平均 Ave., 2008                                                    | 109.93                                              | 88.63                                                 | 99.04                                                                          | 89.34                                         | 93.74                                                         | 61.18                                                              |
| 9 8 年平均 Ave., 2009                                                    | 102.63                                              | 80.83                                                 | 92.81                                                                          | 84.80                                         | 83.76                                                         | 66.51                                                              |
| 9 9 年平均 Ave., 2010                                                    | 116.73                                              | 91.19                                                 | 97.83                                                                          | 97.11                                         | 93.04                                                         | 82.63                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 115.64                                              | 94.41                                                 | 101.07                                                                         | 100.23                                        | 99.31                                                         | 81.45                                                              |
| 1 0 1 年平均 Ave., 2012                                                  | 108.07                                              | 95.72                                                 | 97.38                                                                          | 94.81                                         | 100.17                                                        | 85.39                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 104.14                                              | 96.06                                                 | 100.84                                                                         | 99.66                                         | 100.17                                                        | 89.77                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 102.90                                              | 99.56                                                 | 106.04                                                                         | 100.17                                        | 101.73                                                        | 94.37                                                              |
| 1 0 4 年平均 Ave., 2015                                                  | 104.80                                              | 99.59                                                 | 103.27                                                                         | 93.82                                         | 96.70                                                         | 92.86                                                              |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 99.83                                               | 100.13                                                | 99.15                                                                          | 101.77                                        | 99.57                                                         | 105.19                                                             |
| 1 0 7 年平均 Ave., 2018                                                  | 95.06                                               | 101.76                                                | 102.32                                                                         | 103.08                                        | 98.50                                                         | 108.40                                                             |
| 1 0 8 年平均 Ave., 2019                                                  | 98.08                                               | 98.58                                                 | 98.03                                                                          | 94.25                                         | 93.33                                                         | 110.32                                                             |
| 1 0 9 年平均 Ave., 2020                                                  | 97.14                                               | 100.41                                                | 99.10                                                                          | 93.69                                         | 91.90                                                         | 130.19                                                             |
| 1 1 0 年平均 Ave., 2021                                                  | 100.50                                              | 105.45                                                | 106.85                                                                         | 103.63                                        | 102.35                                                        | 150.14                                                             |
| 1 1 1 年平均 Ave., 2022                                                  | 95.33                                               | 102.74                                                | 103.64                                                                         | 89.66                                         | 94.34                                                         | 157.03                                                             |
| 8 月 Aug.                                                              | 92.33                                               | 100.78                                                | 97.40                                                                          | 72.61                                         | 89.05                                                         | 158.00                                                             |
| 9 月 Sept.                                                             | 90.40                                               | 99.50                                                 | 100.14                                                                         | 79.09                                         | 90.41                                                         | 157.94                                                             |
| 1 0 月 Oct.                                                            | 90.03                                               | 99.07                                                 | 102.48                                                                         | 86.23                                         | 92.27                                                         | 158.74                                                             |
| 1 1 月 Nov.                                                            | 87.52                                               | 92.12                                                 | 95.80                                                                          | 78.90                                         | 88.25                                                         | 149.80                                                             |
| 1 2 月 Dec.                                                            | 83.63                                               | 94.06                                                 | 105.22                                                                         | 78.59                                         | 87.20                                                         | 149.16                                                             |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 1 月 Jan.                                                              | 81.81                                               | 95.15                                                 | 104.47                                                                         | 92.43                                         | 89.49                                                         | 160.36                                                             |
| 2 月 Feb.                                                              | 86.28                                               | 91.25                                                 | 96.01                                                                          | 86.28                                         | 86.85                                                         | 127.95                                                             |
| 3 月 Mar.                                                              | 87.62                                               | 91.92                                                 | 100.65                                                                         | 80.54                                         | 86.02                                                         | 117.69                                                             |
| 4 月 Apr.                                                              | 88.66                                               | 100.56                                                | 113.88                                                                         | 98.56                                         | 100.02                                                        | 132.22                                                             |
| 5 月 May                                                               | 82.18                                               | 91.24                                                 | 98.82                                                                          | 77.19                                         | 86.92                                                         | 118.92                                                             |
| 6 月 June                                                              | 81.05                                               | 94.20                                                 | 95.31                                                                          | 77.78                                         | 87.47                                                         | 124.85                                                             |
| 7 月 July                                                              | 80.71                                               | 93.36                                                 | 98.67                                                                          | 81.19                                         | 87.96                                                         | 120.74                                                             |
| 8 月 Aug.                                                              | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |

表 2 0 歷年製造業受僱者勞動生產力指數

TABLE 20 INDEXES OF LABOR PRODUCTIVITY OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 53.25                                                                                       | 104.44                                                      | 104.66                                                    | 98.71                                                           | 98.02                                                                              | 90.69                                | 72.75                           | 85.51                                                                                       |
| 57.01                                                                                       | 99.44                                                       | 106.78                                                    | 90.98                                                           | 104.83                                                                             | 99.14                                | 77.10                           | 81.49                                                                                       |
| 61.06                                                                                       | 92.76                                                       | 99.94                                                     | 80.11                                                           | 111.72                                                                             | 100.97                               | 73.96                           | 70.46                                                                                       |
| 57.80                                                                                       | 81.66                                                       | 86.14                                                     | 84.96                                                           | 90.54                                                                              | 84.48                                | 71.05                           | 70.57                                                                                       |
| 80.18                                                                                       | 88.64                                                       | 113.00                                                    | 99.70                                                           | 95.92                                                                              | 97.74                                | 79.90                           | 82.58                                                                                       |
| 105.43                                                                                      | 85.25                                                       | 115.20                                                    | 102.69                                                          | 98.16                                                                              | 99.04                                | 79.86                           | 82.76                                                                                       |
| 87.23                                                                                       | 87.50                                                       | 107.79                                                    | 97.42                                                           | 101.09                                                                             | 101.37                               | 81.19                           | 79.37                                                                                       |
| 90.08                                                                                       | 86.39                                                       | 101.28                                                    | 91.50                                                           | 99.37                                                                              | 95.68                                | 87.40                           | 76.70                                                                                       |
| 96.17                                                                                       | 88.86                                                       | 105.58                                                    | 101.30                                                          | 104.93                                                                             | 97.67                                | 93.47                           | 80.40                                                                                       |
| 99.27                                                                                       | 93.47                                                       | 103.20                                                    | 100.14                                                          | 103.28                                                                             | 96.94                                | 93.87                           | 89.05                                                                                       |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 102.42                                                                                      | 97.07                                                       | 107.03                                                    | 97.30                                                           | 104.44                                                                             | 102.42                               | 110.29                          | 113.01                                                                                      |
| 114.35                                                                                      | 97.75                                                       | 112.74                                                    | 91.57                                                           | 102.70                                                                             | 101.63                               | 121.12                          | 117.98                                                                                      |
| 143.74                                                                                      | 92.90                                                       | 98.80                                                     | 92.82                                                           | 109.85                                                                             | 97.70                                | 123.06                          | 114.71                                                                                      |
| 157.24                                                                                      | 95.12                                                       | 101.28                                                    | 92.73                                                           | 113.65                                                                             | 100.90                               | 121.09                          | 103.12                                                                                      |
| 168.06                                                                                      | 103.53                                                      | 124.86                                                    | 106.15                                                          | 126.47                                                                             | 118.73                               | 143.41                          | 107.02                                                                                      |
| 181.35                                                                                      | 100.88                                                      | 125.81                                                    | 108.68                                                          | 136.95                                                                             | 104.84                               | 127.22                          | 133.41                                                                                      |
| 182.85                                                                                      | 96.20                                                       | 120.87                                                    | 97.75                                                           | 138.79                                                                             | 93.31                                | 124.60                          | 120.23                                                                                      |
| 200.62                                                                                      | 94.44                                                       | 125.00                                                    | 108.52                                                          | 138.72                                                                             | 94.49                                | 123.15                          | 122.91                                                                                      |
| 194.08                                                                                      | 97.01                                                       | 122.01                                                    | 110.78                                                          | 136.47                                                                             | 93.12                                | 128.25                          | 141.13                                                                                      |
| 180.36                                                                                      | 95.27                                                       | 115.66                                                    | 112.13                                                          | 129.19                                                                             | 94.38                                | 124.06                          | 134.20                                                                                      |
| 174.94                                                                                      | 95.65                                                       | 118.33                                                    | 109.75                                                          | 125.61                                                                             | 90.95                                | 129.46                          | 146.19                                                                                      |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| 185.19                                                                                      | 97.48                                                       | 118.24                                                    | 110.78                                                          | 135.22                                                                             | 85.32                                | 122.27                          | 145.37                                                                                      |
| 155.86                                                                                      | 97.76                                                       | 96.40                                                     | 104.08                                                          | 118.48                                                                             | 74.17                                | 112.36                          | 136.94                                                                                      |
| 173.85                                                                                      | 96.41                                                       | 104.92                                                    | 112.09                                                          | 120.30                                                                             | 78.56                                | 112.30                          | 136.36                                                                                      |
| 165.74                                                                                      | 107.15                                                      | 113.68                                                    | 122.23                                                          | 123.54                                                                             | 87.65                                | 132.59                          | 149.67                                                                                      |
| 149.94                                                                                      | 97.21                                                       | 105.90                                                    | 112.76                                                          | 118.05                                                                             | 87.70                                | 116.97                          | 129.53                                                                                      |
| 155.62                                                                                      | 100.92                                                      | 106.41                                                    | 106.83                                                          | 107.19                                                                             | 101.59                               | 117.57                          | 160.16                                                                                      |
| 167.61                                                                                      | 88.70                                                       | 104.99                                                    | 110.83                                                          | 111.24                                                                             | 89.76                                | 121.00                          | 134.85                                                                                      |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 製造業<br>Manufacturing | 食品及<br>飼品製造業<br>Manufacture of<br>food products<br>& prepared<br>animal feeds | 飲料及<br>菸草製造業<br>Manufacture of<br>beverages &<br>tobacco<br>products | 紡織業<br>Manufacture<br>of textiles | 成衣及<br>服飾品製造業<br>Manufacture of<br>wearing apparel<br>& clothing<br>accessories | 皮革、毛皮及<br>其製品製造業<br>Manufacture of<br>leather, fur &<br>related products |
|-----------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------|-----------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 116.21               | 74.95                                                                         | 115.90                                                               | 89.82                             | 59.68                                                                           | 48.27                                                                    |
| 9 6 年平均 Ave., 2007                                                    | 110.55               | 76.79                                                                         | 113.68                                                               | 86.61                             | 63.37                                                                           | 52.31                                                                    |
| 9 7 年平均 Ave., 2008                                                    | 112.51               | 81.62                                                                         | 119.21                                                               | 90.27                             | 75.94                                                                           | 54.16                                                                    |
| 9 8 年平均 Ave., 2009                                                    | 104.65               | 80.35                                                                         | 105.92                                                               | 96.10                             | 85.29                                                                           | 56.99                                                                    |
| 9 9 年平均 Ave., 2010                                                    | 91.50                | 79.92                                                                         | 99.95                                                                | 82.52                             | 78.55                                                                           | 55.18                                                                    |
| 1 0 0 年平均 Ave., 2011                                                  | 95.24                | 84.35                                                                         | 94.64                                                                | 92.95                             | 89.83                                                                           | 60.55                                                                    |
| 1 0 1 年平均 Ave., 2012                                                  | 97.30                | 92.07                                                                         | 90.10                                                                | 92.76                             | 95.85                                                                           | 63.84                                                                    |
| 1 0 2 年平均 Ave., 2013                                                  | 95.37                | 94.55                                                                         | 94.18                                                                | 90.32                             | 85.27                                                                           | 61.97                                                                    |
| 1 0 3 年平均 Ave., 2014                                                  | 94.48                | 95.74                                                                         | 95.46                                                                | 93.28                             | 85.62                                                                           | 63.80                                                                    |
| 1 0 4 年平均 Ave., 2015                                                  | 100.44               | 98.15                                                                         | 100.66                                                               | 93.84                             | 93.52                                                                           | 82.36                                                                    |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00               | 100.00                                                                        | 100.00                                                               | 100.00                            | 100.00                                                                          | 100.00                                                                   |
| 1 0 6 年平均 Ave., 2017                                                  | 99.35                | 106.47                                                                        | 92.34                                                                | 105.91                            | 113.38                                                                          | 95.62                                                                    |
| 1 0 7 年平均 Ave., 2018                                                  | 102.56               | 114.30                                                                        | 99.72                                                                | 110.88                            | 138.90                                                                          | 105.45                                                                   |
| 1 0 8 年平均 Ave., 2019                                                  | 103.53               | 115.03                                                                        | 103.35                                                               | 114.52                            | 137.08                                                                          | 107.58                                                                   |
| 1 0 9 年平均 Ave., 2020                                                  | 96.17                | 116.92                                                                        | 100.15                                                               | 117.50                            | 147.64                                                                          | 132.62                                                                   |
| 1 1 0 年平均 Ave., 2021                                                  | 90.12                | 116.33                                                                        | 97.99                                                                | 101.65                            | 129.38                                                                          | 105.32                                                                   |
| 1 1 1 年平均 Ave., 2022                                                  | 94.23                | 118.81                                                                        | 95.71                                                                | 111.50                            | 140.62                                                                          | 127.82                                                                   |
| 8 月 Aug.                                                              | 92.45                | 106.60                                                                        | 84.88                                                                | 102.00                            | 127.26                                                                          | 105.91                                                                   |
| 9 月 Sept.                                                             | 85.98                | 119.58                                                                        | 78.55                                                                | 111.53                            | 144.13                                                                          | 146.16                                                                   |
| 1 0 月 Oct.                                                            | 83.33                | 111.10                                                                        | 74.27                                                                | 115.08                            | 129.26                                                                          | 123.71                                                                   |
| 1 1 月 Nov.                                                            | 88.70                | 104.34                                                                        | 68.29                                                                | 115.91                            | 130.23                                                                          | 128.15                                                                   |
| 1 2 月 Dec.                                                            | 92.08                | 104.99                                                                        | 83.52                                                                | 129.20                            | 131.88                                                                          | 240.68                                                                   |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 1 月 Jan.                                                              | 206.07               | 219.09                                                                        | 245.71                                                               | 251.55                            | 390.12                                                                          | 238.79                                                                   |
| 2 月 Feb.                                                              | 107.78               | 126.63                                                                        | 86.82                                                                | 130.14                            | 165.86                                                                          | 133.33                                                                   |
| 3 月 Mar.                                                              | 84.78                | 106.27                                                                        | 108.01                                                               | 119.88                            | 145.95                                                                          | 102.92                                                                   |
| 4 月 Apr.                                                              | 95.21                | 128.64                                                                        | 94.77                                                                | 141.17                            | 173.88                                                                          | 151.72                                                                   |
| 5 月 May                                                               | 97.27                | 114.74                                                                        | 77.45                                                                | 127.04                            | 150.27                                                                          | 113.32                                                                   |
| 6 月 June                                                              | 96.74                | 120.60                                                                        | 77.24                                                                | 142.46                            | 164.52                                                                          | 103.93                                                                   |
| 7 月 July                                                              | 123.47               | 118.77                                                                        | 74.37                                                                | 129.31                            | 210.85                                                                          | 117.20                                                                   |
| 8 月 Aug.                                                              | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | ...                  | ...                                                                           | ...                                                                  | ...                               | ...                                                                             | ...                                                                      |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 木竹製品製造業<br>Manufacture of<br>wood & of<br>products of wood<br>& bamboo | 紙漿、紙及<br>紙製品製造業<br>Manufacture of<br>paper & paper<br>products | 印刷及資料<br>儲存媒體複製業<br>Printing &<br>reproduction of<br>recorded media | 石油及<br>煤製品製造業<br>Manufacture of<br>petroleum & coal<br>products | 化學原材料、<br>肥料、氮化合物<br>、塑膠橡膠原料及<br>人造纖維製造業<br>Manufacture of<br>chemical material,<br>fertilizers & nitrogen<br>compounds, plastic &<br>rubber materials ,<br>man-made fibres | 其他化學<br>製品製造業<br>Manufacture of<br>other chemical<br>products | 藥品及醫用<br>化學製品製造業<br>Manufacture of<br>pharmaceuticals &<br>medicinal<br>chemical products |
|------------------------------------------------------------------------|----------------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------------------------------------|
| 85.73                                                                  | 102.35                                                         | 90.12                                                               | 112.74                                                          | 104.40                                                                                                                                                                      | 96.68                                                         | 80.82                                                                                     |
| 91.57                                                                  | 98.59                                                          | 89.96                                                               | 110.11                                                          | 90.78                                                                                                                                                                       | 102.18                                                        | 78.88                                                                                     |
| 102.33                                                                 | 99.33                                                          | 88.20                                                               | 112.85                                                          | 98.99                                                                                                                                                                       | 110.38                                                        | 80.97                                                                                     |
| 106.58                                                                 | 92.27                                                          | 89.57                                                               | 98.26                                                           | 77.85                                                                                                                                                                       | 105.17                                                        | 84.75                                                                                     |
| 95.80                                                                  | 95.72                                                          | 84.69                                                               | 114.05                                                          | 80.01                                                                                                                                                                       | 96.30                                                         | 90.48                                                                                     |
| 90.17                                                                  | 102.92                                                         | 87.74                                                               | 124.71                                                          | 87.41                                                                                                                                                                       | 97.31                                                         | 89.66                                                                                     |
| 91.16                                                                  | 100.45                                                         | 92.43                                                               | 113.04                                                          | 89.76                                                                                                                                                                       | 108.18                                                        | 93.19                                                                                     |
| 100.11                                                                 | 98.78                                                          | 98.58                                                               | 107.81                                                          | 86.24                                                                                                                                                                       | 97.97                                                         | 88.83                                                                                     |
| 90.41                                                                  | 97.19                                                          | 92.48                                                               | 104.54                                                          | 90.90                                                                                                                                                                       | 95.20                                                         | 98.11                                                                                     |
| 97.13                                                                  | 98.17                                                          | 97.76                                                               | 106.16                                                          | 94.51                                                                                                                                                                       | 96.69                                                         | 100.77                                                                                    |
| 100.00                                                                 | 100.00                                                         | 100.00                                                              | 100.00                                                          | 100.00                                                                                                                                                                      | 100.00                                                        | 100.00                                                                                    |
| 98.00                                                                  | 99.65                                                          | 105.74                                                              | 114.26                                                          | 101.57                                                                                                                                                                      | 95.30                                                         | 108.26                                                                                    |
| 97.21                                                                  | 105.04                                                         | 108.55                                                              | 108.19                                                          | 108.94                                                                                                                                                                      | 101.25                                                        | 113.99                                                                                    |
| 103.42                                                                 | 104.97                                                         | 120.08                                                              | 115.01                                                          | 114.85                                                                                                                                                                      | 102.60                                                        | 107.32                                                                                    |
| 101.16                                                                 | 110.11                                                         | 120.62                                                              | 132.94                                                          | 112.55                                                                                                                                                                      | 110.43                                                        | 103.48                                                                                    |
| 87.26                                                                  | 113.08                                                         | 114.07                                                              | 123.15                                                          | 102.09                                                                                                                                                                      | 105.72                                                        | 103.75                                                                                    |
| 96.06                                                                  | 131.14                                                         | 112.90                                                              | 123.04                                                          | 123.50                                                                                                                                                                      | 112.99                                                        | 102.31                                                                                    |
| 84.57                                                                  | 112.45                                                         | 105.62                                                              | 86.72                                                           | 109.78                                                                                                                                                                      | 100.46                                                        | 97.30                                                                                     |
| 98.27                                                                  | 126.05                                                         | 113.00                                                              | 91.96                                                           | 116.88                                                                                                                                                                      | 119.77                                                        | 95.29                                                                                     |
| 89.15                                                                  | 117.21                                                         | 97.47                                                               | 96.89                                                           | 102.99                                                                                                                                                                      | 101.93                                                        | 94.17                                                                                     |
| 84.46                                                                  | 114.80                                                         | 89.27                                                               | 118.56                                                          | 104.96                                                                                                                                                                      | 100.92                                                        | 93.34                                                                                     |
| 91.78                                                                  | 126.38                                                         | 96.11                                                               | 170.63                                                          | 132.90                                                                                                                                                                      | 110.93                                                        | 90.61                                                                                     |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                         | ...                                                           | ...                                                                                       |
| 209.46                                                                 | 321.60                                                         | 243.51                                                              | 302.19                                                          | 389.09                                                                                                                                                                      | 315.98                                                        | 229.36                                                                                    |
| 104.49                                                                 | 135.88                                                         | 134.44                                                              | 94.16                                                           | 106.44                                                                                                                                                                      | 106.64                                                        | 108.09                                                                                    |
| 90.60                                                                  | 110.43                                                         | 105.92                                                              | 97.19                                                           | 97.22                                                                                                                                                                       | 102.05                                                        | 91.69                                                                                     |
| 107.43                                                                 | 134.32                                                         | 127.81                                                              | 182.67                                                          | 115.11                                                                                                                                                                      | 111.84                                                        | 125.88                                                                                    |
| 94.89                                                                  | 117.32                                                         | 109.30                                                              | 91.22                                                           | 115.13                                                                                                                                                                      | 102.69                                                        | 92.58                                                                                     |
| 111.21                                                                 | 123.30                                                         | 117.51                                                              | 115.15                                                          | 125.64                                                                                                                                                                      | 117.79                                                        | 87.91                                                                                     |
| 105.28                                                                 | 130.66                                                         | 103.77                                                              | 98.42                                                           | 112.01                                                                                                                                                                      | 111.86                                                        | 85.52                                                                                     |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                         | ...                                                           | ...                                                                                       |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                         | ...                                                           | ...                                                                                       |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                         | ...                                                           | ...                                                                                       |
| ...                                                                    | ...                                                            | ...                                                                 | ...                                                             | ...                                                                                                                                                                         | ...                                                           | ...                                                                                       |

表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 年 月 別<br>Year and month                                               | 橡膠製品<br>製造業<br>Manufacture of<br>rubber<br>products | 塑膠製品<br>製造業<br>Manufacture of<br>plastics<br>products | 非金屬礦物<br>製品製造業<br>Manufacture of<br>other non-<br>metallic mineral<br>products | 基本金屬<br>製造業<br>Manufacture of<br>basic metals | 金屬製品<br>製造業<br>Manufacture of<br>fabricated<br>metal products | 電子零組件<br>製造業<br>Manufacture of<br>electronic parts<br>& components |
|-----------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------|---------------------------------------------------------------|--------------------------------------------------------------------|
| 9 5 年平均 Ave., 2006                                                    | 80.42                                               | 88.47                                                 | 83.13                                                                          | 100.25                                        | 90.45                                                         | 149.77                                                             |
| 9 6 年平均 Ave., 2007                                                    | 80.74                                               | 89.69                                                 | 85.23                                                                          | 107.72                                        | 93.13                                                         | 129.66                                                             |
| 9 7 年平均 Ave., 2008                                                    | 78.56                                               | 94.47                                                 | 89.40                                                                          | 115.93                                        | 96.18                                                         | 124.63                                                             |
| 9 8 年平均 Ave., 2009                                                    | 81.03                                               | 100.17                                                | 91.40                                                                          | 104.50                                        | 103.10                                                        | 104.30                                                             |
| 9 9 年平均 Ave., 2010                                                    | 72.94                                               | 91.33                                                 | 86.79                                                                          | 100.29                                        | 92.09                                                         | 90.58                                                              |
| 1 0 0 年平均 Ave., 2011                                                  | 72.94                                               | 91.41                                                 | 87.16                                                                          | 103.61                                        | 89.89                                                         | 98.85                                                              |
| 1 0 1 年平均 Ave., 2012                                                  | 81.54                                               | 94.55                                                 | 92.70                                                                          | 99.98                                         | 91.83                                                         | 96.68                                                              |
| 1 0 2 年平均 Ave., 2013                                                  | 87.04                                               | 93.80                                                 | 89.47                                                                          | 97.22                                         | 92.21                                                         | 92.95                                                              |
| 1 0 3 年平均 Ave., 2014                                                  | 91.21                                               | 92.33                                                 | 86.92                                                                          | 97.14                                         | 90.18                                                         | 93.21                                                              |
| 1 0 4 年平均 Ave., 2015                                                  | 93.14                                               | 94.40                                                 | 89.36                                                                          | 106.55                                        | 97.43                                                         | 103.27                                                             |
| 1 0 5 年平均 Ave., 2016                                                  | 100.00                                              | 100.00                                                | 100.00                                                                         | 100.00                                        | 100.00                                                        | 100.00                                                             |
| 1 0 6 年平均 Ave., 2017                                                  | 100.20                                              | 99.99                                                 | 103.43                                                                         | 102.63                                        | 103.37                                                        | 97.87                                                              |
| 1 0 7 年平均 Ave., 2018                                                  | 110.12                                              | 102.09                                                | 105.03                                                                         | 104.87                                        | 107.76                                                        | 102.44                                                             |
| 1 0 8 年平均 Ave., 2019                                                  | 109.43                                              | 105.51                                                | 109.03                                                                         | 116.63                                        | 117.09                                                        | 100.03                                                             |
| 1 0 9 年平均 Ave., 2020                                                  | 111.39                                              | 105.71                                                | 106.71                                                                         | 110.53                                        | 119.58                                                        | 86.59                                                              |
| 1 1 0 年平均 Ave., 2021                                                  | 110.60                                              | 102.06                                                | 103.35                                                                         | 106.96                                        | 109.82                                                        | 83.36                                                              |
| 1 1 1 年平均 Ave., 2022                                                  | 117.78                                              | 108.88                                                | 110.72                                                                         | 131.70                                        | 122.51                                                        | 87.59                                                              |
| 8 月 Aug.                                                              | 107.33                                              | 93.83                                                 | 96.23                                                                          | 124.24                                        | 109.42                                                        | 98.55                                                              |
| 9 月 Sept.                                                             | 123.63                                              | 101.79                                                | 103.41                                                                         | 123.27                                        | 117.88                                                        | 72.63                                                              |
| 1 0 月 Oct.                                                            | 114.42                                              | 104.13                                                | 100.41                                                                         | 111.55                                        | 118.17                                                        | 75.53                                                              |
| 1 1 月 Nov.                                                            | 106.51                                              | 107.76                                                | 100.12                                                                         | 111.21                                        | 112.86                                                        | 89.01                                                              |
| 1 2 月 Dec.                                                            | 114.22                                              | 110.46                                                | 95.75                                                                          | 162.19                                        | 123.37                                                        | 75.08                                                              |
| 1 1 2 年 1 至 8 月 Ave., 2023                                            | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 1 月 Jan.                                                              | 329.17                                              | 267.21                                                | 252.99                                                                         | 270.29                                        | 302.94                                                        | 160.35                                                             |
| 2 月 Feb.                                                              | 117.34                                              | 115.94                                                | 119.04                                                                         | 119.51                                        | 124.70                                                        | 123.43                                                             |
| 3 月 Mar.                                                              | 105.16                                              | 100.44                                                | 99.48                                                                          | 103.08                                        | 110.94                                                        | 77.98                                                              |
| 4 月 Apr.                                                              | 129.70                                              | 119.23                                                | 105.24                                                                         | 112.95                                        | 127.05                                                        | 84.35                                                              |
| 5 月 May                                                               | 117.43                                              | 106.70                                                | 103.32                                                                         | 116.16                                        | 117.30                                                        | 106.76                                                             |
| 6 月 June                                                              | 128.86                                              | 113.40                                                | 110.20                                                                         | 124.28                                        | 125.80                                                        | 91.26                                                              |
| 7 月 July                                                              | 125.24                                              | 109.10                                                | 118.88                                                                         | 165.15                                        | 123.22                                                        | 175.35                                                             |
| 8 月 Aug.                                                              | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 本月與上月比較 (%)<br>Change in percent<br>from last month                   | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 本月與上年同月比 (%)<br>Change in percent from<br>the same month of last year | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |
| 本年累計與上年同期比較 (%)<br>Change between cumulative<br>average of last month | ...                                                 | ...                                                   | ...                                                                            | ...                                           | ...                                                           | ...                                                                |



表 2 1 歷年製造業受僱者單位產出勞動成本指數

TABLE 21 INDEXES OF UNIT LABOR COSTS OF EMPLOYEES OF  
MANUFACTURING ESTABLISHMENTS

基期：民國105年=100

Base Period: 2016 = 100

| 電腦、電子<br>產品及光學<br>製品製造業<br>Manufacture of<br>computers,<br>electronic &<br>optical products | 電力設備及<br>配備製造業<br>Manufacture<br>of electrical<br>equipment | 機械設備<br>製造業<br>Manufacture<br>of machinery<br>& equipment | 汽車及其<br>零件製造業<br>Manufacture<br>of motor<br>vehicles &<br>parts | 其他運輸<br>工具及其<br>零件製造業<br>Manufacture of<br>other transport<br>equipment &<br>parts | 家具製造業<br>Manufacture<br>of furniture | 其他製造業<br>Other<br>manufacturing | 產業用機械<br>設備維修及<br>安裝業<br>Repair & installation<br>of industrial<br>machinery &<br>equipment |
|---------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|---------------------------------------------------------------------------------------------|
| 126.68                                                                                      | 82.27                                                       | 87.14                                                     | 101.38                                                          | 85.63                                                                              | 97.14                                | 116.21                          | 89.63                                                                                       |
| 124.43                                                                                      | 88.94                                                       | 84.31                                                     | 99.34                                                           | 81.22                                                                              | 88.33                                | 112.90                          | 94.63                                                                                       |
| 121.50                                                                                      | 93.22                                                       | 91.43                                                     | 111.81                                                          | 76.90                                                                              | 86.60                                | 116.70                          | 111.23                                                                                      |
| 123.71                                                                                      | 99.52                                                       | 101.90                                                    | 99.42                                                           | 97.01                                                                              | 103.59                               | 116.82                          | 112.90                                                                                      |
| 91.65                                                                                       | 94.41                                                       | 75.54                                                     | 83.33                                                           | 91.81                                                                              | 88.73                                | 106.54                          | 100.35                                                                                      |
| 75.19                                                                                       | 100.76                                                      | 78.61                                                     | 85.96                                                           | 92.33                                                                              | 91.23                                | 112.70                          | 103.74                                                                                      |
| 94.83                                                                                       | 104.78                                                      | 85.92                                                     | 94.85                                                           | 90.67                                                                              | 91.04                                | 109.00                          | 101.73                                                                                      |
| 95.96                                                                                       | 103.78                                                      | 90.34                                                     | 100.74                                                          | 89.16                                                                              | 97.14                                | 100.93                          | 111.19                                                                                      |
| 94.58                                                                                       | 104.91                                                      | 85.18                                                     | 92.85                                                           | 86.66                                                                              | 94.99                                | 96.47                           | 108.05                                                                                      |
| 97.94                                                                                       | 104.23                                                      | 91.17                                                     | 97.03                                                           | 91.11                                                                              | 96.74                                | 102.08                          | 103.62                                                                                      |
| 100.00                                                                                      | 100.00                                                      | 100.00                                                    | 100.00                                                          | 100.00                                                                             | 100.00                               | 100.00                          | 100.00                                                                                      |
| 102.08                                                                                      | 105.99                                                      | 94.83                                                     | 100.13                                                          | 97.34                                                                              | 97.50                                | 92.56                           | 93.44                                                                                       |
| 98.33                                                                                       | 111.22                                                      | 95.84                                                     | 107.27                                                          | 101.33                                                                             | 100.22                               | 85.38                           | 94.54                                                                                       |
| 79.70                                                                                       | 118.43                                                      | 111.46                                                    | 106.20                                                          | 94.99                                                                              | 105.60                               | 85.62                           | 95.64                                                                                       |
| 69.12                                                                                       | 116.92                                                      | 107.19                                                    | 105.78                                                          | 92.86                                                                              | 103.89                               | 88.36                           | 115.62                                                                                      |
| 68.94                                                                                       | 110.88                                                      | 88.28                                                     | 93.13                                                           | 85.93                                                                              | 89.43                                | 75.74                           | 120.77                                                                                      |
| 62.03                                                                                       | 119.61                                                      | 93.93                                                     | 94.55                                                           | 81.24                                                                              | 104.99                               | 88.15                           | 100.70                                                                                      |
| 58.60                                                                                       | 99.62                                                       | 83.20                                                     | 90.42                                                           | 79.25                                                                              | 100.43                               | 81.49                           | 89.67                                                                                       |
| 59.43                                                                                       | 116.56                                                      | 91.28                                                     | 84.58                                                           | 68.97                                                                              | 111.29                               | 87.13                           | 96.69                                                                                       |
| 52.36                                                                                       | 107.92                                                      | 87.63                                                     | 80.69                                                           | 71.74                                                                              | 114.37                               | 80.24                           | 84.29                                                                                       |
| 54.75                                                                                       | 100.49                                                      | 84.96                                                     | 74.62                                                           | 70.97                                                                              | 104.01                               | 77.31                           | 81.23                                                                                       |
| 67.40                                                                                       | 113.10                                                      | 96.71                                                     | 92.94                                                           | 90.28                                                                              | 111.86                               | 76.87                           | 100.88                                                                                      |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| 155.52                                                                                      | 343.21                                                      | 269.24                                                    | 230.14                                                          | 187.39                                                                             | 257.29                               | 211.40                          | 191.11                                                                                      |
| 56.49                                                                                       | 109.96                                                      | 108.64                                                    | 89.95                                                           | 84.10                                                                              | 143.97                               | 98.30                           | 94.42                                                                                       |
| 47.56                                                                                       | 97.80                                                       | 90.95                                                     | 70.68                                                           | 71.48                                                                              | 122.23                               | 84.94                           | 125.21                                                                                      |
| 58.57                                                                                       | 116.21                                                      | 110.91                                                    | 86.35                                                           | 112.28                                                                             | 151.26                               | 93.04                           | 104.05                                                                                      |
| 60.69                                                                                       | 103.99                                                      | 98.99                                                     | 74.63                                                           | 81.56                                                                              | 121.58                               | 84.32                           | 87.98                                                                                       |
| 66.25                                                                                       | 118.95                                                      | 108.32                                                    | 89.28                                                           | 91.55                                                                              | 106.71                               | 90.58                           | 85.18                                                                                       |
| 60.09                                                                                       | 126.06                                                      | 105.80                                                    | 89.24                                                           | 88.19                                                                              | 116.71                               | 92.75                           | 90.87                                                                                       |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |
| ...                                                                                         | ...                                                         | ...                                                       | ...                                                             | ...                                                                                | ...                                  | ...                             | ...                                                                                         |

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國105年=100

Base Period: 2016= 100

| 年 季 別<br>Year and quarter | 勞動生產力指數<br>Indexes of labor productivity | 每工時產出<br>(新臺幣元/小時)<br>Output per hour<br>(N.T.\$./ Hour) | 每就業者產出<br>(新臺幣元/每人每月)<br>Output per employed person<br>(N.T.\$./ Per month<br>per employed person) | 每一等就業者產出<br>(新臺幣元/每人每月)<br>Output per equi-employed person<br>(N.T.\$./ Per month per<br>equi-employed person) |
|---------------------------|------------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|
| 7 0 年 1981                | 18.16                                    | 121.28                                                   | 25 072                                                                                             | 25 950                                                                                                         |
| 7 1 年 1982                | 18.36                                    | 122.58                                                   | 25 465                                                                                             | 26 583                                                                                                         |
| 7 2 年 1983                | 19.63                                    | 131.05                                                   | 27 005                                                                                             | 28 535                                                                                                         |
| 7 3 年 1984                | 20.90                                    | 139.58                                                   | 28 888                                                                                             | 30 359                                                                                                         |
| 7 4 年 1985                | 21.80                                    | 145.57                                                   | 29 667                                                                                             | 31 259                                                                                                         |
| 7 5 年 1986                | 23.28                                    | 155.41                                                   | 31 977                                                                                             | 33 761                                                                                                         |
| 7 6 年 1987                | 25.01                                    | 167.01                                                   | 34 485                                                                                             | 35 816                                                                                                         |
| 7 7 年 1988                | 26.77                                    | 178.77                                                   | 36 696                                                                                             | 37 971                                                                                                         |
| 7 8 年 1989                | 29.10                                    | 194.32                                                   | 39 339                                                                                             | 40 860                                                                                                         |
| 7 9 年 1990                | 30.63                                    | 204.52                                                   | 40 954                                                                                             | 42 269                                                                                                         |
| 8 0 年 1991                | 32.22                                    | 215.12                                                   | 42 940                                                                                             | 44 233                                                                                                         |
| 8 1 年 1992                | 34.00                                    | 227.00                                                   | 45 184                                                                                             | 46 686                                                                                                         |
| 8 2 年 1993                | 35.83                                    | 239.26                                                   | 47 549                                                                                             | 49 173                                                                                                         |
| 8 3 年 1994                | 37.72                                    | 251.87                                                   | 50 190                                                                                             | 52 811                                                                                                         |
| 8 4 年 1995                | 39.93                                    | 266.59                                                   | 52 519                                                                                             | 53 381                                                                                                         |
| 8 5 年 1996                | 42.39                                    | 283.02                                                   | 55 670                                                                                             | 56 587                                                                                                         |
| 8 6 年 1997                | 44.75                                    | 298.79                                                   | 58 872                                                                                             | 59 916                                                                                                         |
| 8 7 年 1998                | 46.67                                    | 311.59                                                   | 60 334                                                                                             | 61 070                                                                                                         |
| 8 8 年 1999                | 51.29                                    | 342.47                                                   | 66 517                                                                                             | 67 152                                                                                                         |
| 8 9 年 2000                | 54.14                                    | 361.52                                                   | 70 229                                                                                             | 70 826                                                                                                         |
| 9 0 年 2001                | 56.13                                    | 374.76                                                   | 69 247                                                                                             | 69 724                                                                                                         |
| 9 1 年 2002                | 59.08                                    | 394.50                                                   | 73 073                                                                                             | 73 583                                                                                                         |
| 9 2 年 2003                | 61.87                                    | 413.13                                                   | 76 424                                                                                             | 76 971                                                                                                         |
| 9 3 年 2004                | 64.56                                    | 431.06                                                   | 80 624                                                                                             | 81 257                                                                                                         |
| 9 4 年 2005                | 67.69                                    | 451.97                                                   | 84 027                                                                                             | 84 851                                                                                                         |
| 9 5 年 2006                | 71.31                                    | 476.13                                                   | 87 934                                                                                             | 88 859                                                                                                         |
| 9 6 年 2007                | 76.36                                    | 509.88                                                   | 93 712                                                                                             | 94 132                                                                                                         |
| 9 7 年 2008                | 76.20                                    | 508.82                                                   | 93 118                                                                                             | 93 618                                                                                                         |
| 9 8 年 2009                | 76.91                                    | 513.53                                                   | 92 718                                                                                             | 93 279                                                                                                         |
| 9 9 年 2010                | 83.20                                    | 555.53                                                   | 102 398                                                                                            | 102 914                                                                                                        |
| 1 0 0 年 2011              | 86.47                                    | 577.41                                                   | 105 042                                                                                            | 105 549                                                                                                        |
| 1 0 1 年 2012              | 87.75                                    | 585.95                                                   | 106 252                                                                                            | 106 777                                                                                                        |
| 1 0 2 年 2013              | 89.98                                    | 600.81                                                   | 108 223                                                                                            | 108 750                                                                                                        |
| 1 0 3 年 2014              | 94.27                                    | 629.45                                                   | 113 743                                                                                            | 114 245                                                                                                        |
| 1 0 4 年 2015              | 95.34                                    | 636.60                                                   | 113 476                                                                                            | 113 973                                                                                                        |
| 1 0 5 年 2016              | 100.00                                   | 667.72                                                   | 115 320                                                                                            | 115 862                                                                                                        |
| 1 0 6 年 2017              | 104.04                                   | 694.70                                                   | 119 404                                                                                            | 119 907                                                                                                        |
| 1 0 7 年 2018              | 106.64                                   | 712.07                                                   | 122 219                                                                                            | 122 712                                                                                                        |
| 1 0 8 年 2019              | 109.36                                   | 730.21                                                   | 125 057                                                                                            | 125 582                                                                                                        |
| 1 0 9 年 2020              | 113.83                                   | 760.05                                                   | 129 761                                                                                            | 130 344                                                                                                        |
| 1 1 0 年 2021              | 125.11                                   | 835.37                                                   | 140 337                                                                                            | 142 103                                                                                                        |
| 1 1 1 年 2022              | 127.78                                   | 853.22                                                   | 143 977                                                                                            | 144 848                                                                                                        |
| 第 1 季 I                   | 130.46                                   | 871.10                                                   | 140 777                                                                                            | 141 357                                                                                                        |
| 第 2 季 II                  | 126.85                                   | 847.01                                                   | 140 524                                                                                            | 141 930                                                                                                        |
| 第 3 季 III                 | 126.31                                   | 843.39                                                   | 147 125                                                                                            | 147 942                                                                                                        |
| 第 4 季 IV                  | 127.64                                   | 852.29                                                   | 147 487                                                                                            | 148 157                                                                                                        |
| 1 1 2 年 2023              |                                          |                                                          |                                                                                                    |                                                                                                                |
| 第 1 季 I                   | 122.59                                   | 818.58                                                   | 134 526                                                                                            | 135 008                                                                                                        |
| 第 2 季 II                  | 124.74                                   | 832.89                                                   | 139 117                                                                                            | 139 652                                                                                                        |

註：產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

表 2 2 歷年全體產業生產力統計主要指標

TABLE 22 INDICATORS IN LABOR PRODUCTIVITY

基期：民國105年=100

Base Period: 2016= 100

| 單位產出<br>勞動成本指數<br>Indexes of<br>unit labor costs | 就業者工時指數<br>Indexes of<br>employed hours | 就業者指數<br>Indexes of<br>employed persons | 等就業者指數<br>Indexes of<br>equi-employed<br>persons | 總薪資指數<br>Indexes of<br>total earnings | 每工時薪資指數<br>Indexes of<br>per hour earnings |
|--------------------------------------------------|-----------------------------------------|-----------------------------------------|--------------------------------------------------|---------------------------------------|--------------------------------------------|
| 107.14                                           | 73.67                                   | 61.55                                   | 59.74                                            | 14.34                                 | 19.46                                      |
| 113.24                                           | 75.48                                   | 62.75                                   | 60.39                                            | 15.69                                 | 20.79                                      |
| 110.79                                           | 77.68                                   | 65.11                                   | 61.90                                            | 16.89                                 | 21.74                                      |
| 112.13                                           | 80.80                                   | 67.43                                   | 64.46                                            | 18.94                                 | 23.44                                      |
| 113.11                                           | 80.82                                   | 68.49                                   | 65.31                                            | 19.93                                 | 24.66                                      |
| 111.85                                           | 84.85                                   | 71.22                                   | 67.78                                            | 22.09                                 | 26.03                                      |
| 111.28                                           | 88.46                                   | 73.99                                   | 71.58                                            | 24.62                                 | 27.83                                      |
| 117.17                                           | 88.83                                   | 74.74                                   | 72.57                                            | 27.87                                 | 31.37                                      |
| 125.99                                           | 89.24                                   | 76.13                                   | 73.65                                            | 32.72                                 | 36.67                                      |
| 138.47                                           | 88.40                                   | 76.24                                   | 74.22                                            | 37.49                                 | 42.41                                      |
| 146.10                                           | 89.86                                   | 77.75                                   | 75.83                                            | 42.30                                 | 47.07                                      |
| 152.27                                           | 91.56                                   | 79.44                                   | 77.25                                            | 47.40                                 | 51.77                                      |
| 157.33                                           | 92.73                                   | 80.59                                   | 78.29                                            | 52.28                                 | 56.38                                      |
| 159.01                                           | 95.07                                   | 82.40                                   | 78.68                                            | 57.03                                 | 59.98                                      |
| 159.10                                           | 95.07                                   | 83.35                                   | 82.39                                            | 60.39                                 | 63.52                                      |
| 156.31                                           | 95.03                                   | 83.44                                   | 82.47                                            | 62.96                                 | 66.25                                      |
| 155.34                                           | 96.39                                   | 84.49                                   | 83.41                                            | 67.00                                 | 69.51                                      |
| 155.82                                           | 96.05                                   | 85.67                                   | 85.04                                            | 69.84                                 | 72.71                                      |
| 146.07                                           | 94.26                                   | 83.82                                   | 83.41                                            | 70.62                                 | 74.92                                      |
| 142.03                                           | 95.44                                   | 84.86                                   | 84.54                                            | 73.39                                 | 76.90                                      |
| 139.17                                           | 89.72                                   | 83.86                                   | 83.68                                            | 70.08                                 | 78.11                                      |
| 130.50                                           | 90.65                                   | 84.52                                   | 84.33                                            | 69.89                                 | 77.10                                      |
| 125.86                                           | 91.13                                   | 85.08                                   | 84.88                                            | 70.97                                 | 77.88                                      |
| 121.47                                           | 94.22                                   | 87.01                                   | 86.73                                            | 73.89                                 | 78.42                                      |
| 118.61                                           | 95.30                                   | 88.53                                   | 88.08                                            | 76.51                                 | 80.28                                      |
| 114.32                                           | 96.38                                   | 90.13                                   | 89.61                                            | 78.57                                 | 81.52                                      |
| 109.55                                           | 97.62                                   | 91.73                                   | 91.75                                            | 81.66                                 | 83.65                                      |
| 110.90                                           | 98.00                                   | 92.48                                   | 92.42                                            | 82.82                                 | 84.51                                      |
| 107.46                                           | 94.82                                   | 90.70                                   | 90.58                                            | 78.37                                 | 82.65                                      |
| 102.46                                           | 98.85                                   | 92.62                                   | 92.59                                            | 84.26                                 | 85.24                                      |
| 102.92                                           | 99.68                                   | 94.63                                   | 94.62                                            | 88.71                                 | 88.99                                      |
| 101.84                                           | 100.94                                  | 96.14                                   | 96.11                                            | 90.21                                 | 89.37                                      |
| 100.13                                           | 101.32                                  | 97.15                                   | 97.13                                            | 91.28                                 | 90.09                                      |
| 98.66                                            | 102.74                                  | 98.19                                   | 98.22                                            | 95.55                                 | 93.00                                      |
| 101.13                                           | 102.57                                  | 99.38                                   | 99.41                                            | 98.89                                 | 96.41                                      |
| 100.00                                           | 100.00                                  | 100.00                                  | 100.00                                           | 100.00                                | 100.00                                     |
| 98.63                                            | 100.28                                  | 100.76                                  | 100.81                                           | 102.90                                | 102.61                                     |
| 99.91                                            | 100.98                                  | 101.61                                  | 101.68                                           | 107.59                                | 106.55                                     |
| 100.05                                           | 101.38                                  | 102.24                                  | 102.29                                           | 110.92                                | 109.41                                     |
| 97.61                                            | 100.99                                  | 102.16                                  | 102.18                                           | 112.20                                | 111.10                                     |
| 92.77                                            | 98.80                                   | 101.57                                  | 100.78                                           | 114.66                                | 116.05                                     |
| 93.47                                            | 98.91                                   | 101.23                                  | 101.09                                           | 118.13                                | 119.43                                     |
| 112.86                                           | 95.10                                   | 101.64                                  | 101.69                                           | 140.03                                | 147.25                                     |
| 88.53                                            | 96.93                                   | 100.91                                  | 100.37                                           | 108.85                                | 112.30                                     |
| 88.11                                            | 102.06                                  | 101.04                                  | 100.95                                           | 113.58                                | 111.29                                     |
| 84.92                                            | 101.54                                  | 101.34                                  | 101.35                                           | 110.06                                | 108.39                                     |
| 121.11                                           | 96.86                                   | 101.79                                  | 101.90                                           | 143.81                                | 148.47                                     |
| 90.16                                            | 98.58                                   | 101.93                                  | 102.02                                           | 110.87                                | 112.47                                     |

Note: Output is real gross domestic product in chained 2016 dollars.

表 2 3 全體產業勞動生產力與單位產出勞動成本指數

TABLE 23 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF ALL INDUSTRIES

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 4 年 2015              | 95.34                       | 1.14                         | 97.79                        | 0.97                         | 102.57                  | -0.17                        | 101.13                       | 2.50                         | 98.89                 | 3.50                         |
| 第 4 季 Q4                  | 95.28                       | 0.43                         | 101.06                       | -0.60                        | 106.06                  | -1.04                        | 89.74                        | 2.21                         | 90.70                 | 1.61                         |
| 1 0 5 年 2016              | 100.00                      | 4.89                         | 100.00                       | 2.26                         | 100.00                  | -2.51                        | 100.00                       | -1.12                        | 100.00                | 1.12                         |
| 第 1 季 Q1                  | 97.48                       | -0.14                        | 94.73                        | -0.29                        | 97.17                   | -0.15                        | 126.84                       | -0.84                        | 120.15                | -1.14                        |
| 第 2 季 Q2                  | 98.29                       | 2.99                         | 98.41                        | 1.04                         | 100.12                  | -1.89                        | 93.57                        | 1.15                         | 92.08                 | 2.19                         |
| 第 3 季 Q3                  | 99.52                       | 6.82                         | 101.22                       | 3.63                         | 101.70                  | -2.99                        | 93.72                        | -1.82                        | 94.86                 | 1.74                         |
| 第 4 季 Q4                  | 104.59                      | 9.77                         | 105.65                       | 4.54                         | 101.01                  | -4.76                        | 87.94                        | -2.01                        | 92.91                 | 2.44                         |
| 1 0 6 年 2017              | 104.04                      | 4.04                         | 104.33                       | 4.33                         | 100.28                  | 0.28                         | 98.63                        | -1.37                        | 102.90                | 2.90                         |
| 第 1 季 Q1                  | 103.51                      | 6.19                         | 99.31                        | 4.83                         | 95.95                   | -1.26                        | 124.33                       | -1.98                        | 123.48                | 2.77                         |
| 第 2 季 Q2                  | 101.81                      | 3.58                         | 101.15                       | 2.78                         | 99.35                   | -0.77                        | 93.90                        | 0.35                         | 94.98                 | 3.15                         |
| 第 3 季 Q3                  | 101.70                      | 2.19                         | 106.41                       | 5.13                         | 104.63                  | 2.88                         | 91.12                        | -2.77                        | 96.96                 | 2.21                         |
| 第 4 季 Q4                  | 109.17                      | 4.38                         | 110.44                       | 4.53                         | 101.17                  | 0.16                         | 87.09                        | -0.97                        | 96.18                 | 3.52                         |
| 1 0 7 年 2018              | 106.64                      | 2.50                         | 107.69                       | 3.22                         | 100.98                  | 0.70                         | 99.91                        | 1.30                         | 107.59                | 4.56                         |
| 第 1 季 Q1                  | 105.46                      | 1.88                         | 103.05                       | 3.77                         | 97.72                   | 1.84                         | 126.67                       | 1.88                         | 130.53                | 5.71                         |
| 第 2 季 Q2                  | 106.37                      | 4.48                         | 105.36                       | 4.16                         | 99.05                   | -0.30                        | 93.14                        | -0.81                        | 98.14                 | 3.33                         |
| 第 3 季 Q3                  | 106.48                      | 4.70                         | 109.21                       | 2.63                         | 102.56                  | -1.98                        | 93.83                        | 2.97                         | 102.48                | 5.69                         |
| 第 4 季 Q4                  | 108.16                      | -0.93                        | 113.14                       | 2.44                         | 104.60                  | 3.39                         | 87.69                        | 0.69                         | 99.21                 | 3.15                         |
| 1 0 8 年 2019              | 109.36                      | 2.55                         | 110.87                       | 2.95                         | 101.38                  | 0.40                         | 100.05                       | 0.14                         | 110.92                | 3.10                         |
| 第 1 季 Q1                  | 109.21                      | 3.56                         | 104.45                       | 1.36                         | 95.64                   | -2.13                        | 126.91                       | 0.19                         | 132.55                | 1.55                         |
| 第 2 季 Q2                  | 107.19                      | 0.77                         | 108.15                       | 2.65                         | 100.90                  | 1.87                         | 94.17                        | 1.11                         | 101.85                | 3.78                         |
| 第 3 季 Q3                  | 108.82                      | 2.20                         | 113.22                       | 3.67                         | 104.05                  | 1.45                         | 93.39                        | -0.47                        | 105.74                | 3.18                         |
| 第 4 季 Q4                  | 112.12                      | 3.66                         | 117.65                       | 3.99                         | 104.93                  | 0.32                         | 88.02                        | 0.38                         | 103.56                | 4.38                         |
| 1 0 9 年 2020              | 113.83                      | 4.09                         | 114.95                       | 3.68                         | 100.99                  | -0.38                        | 97.61                        | -2.44                        | 112.20                | 1.15                         |
| 第 1 季 Q1                  | 111.59                      | 2.18                         | 107.90                       | 3.30                         | 96.70                   | 1.11                         | 124.18                       | -2.15                        | 133.99                | 1.09                         |
| 第 2 季 Q2                  | 109.37                      | 2.03                         | 108.40                       | 0.23                         | 99.11                   | -1.77                        | 94.55                        | 0.40                         | 102.49                | 0.63                         |
| 第 3 季 Q3                  | 112.06                      | 2.98                         | 118.78                       | 4.91                         | 106.00                  | 1.87                         | 91.00                        | -2.56                        | 108.09                | 2.22                         |
| 第 4 季 Q4                  | 122.12                      | 8.92                         | 124.72                       | 6.01                         | 102.13                  | -2.67                        | 83.56                        | -5.07                        | 104.22                | 0.64                         |
| 1 1 0 年 2021              | 125.11                      | 9.91                         | 123.61                       | 7.53                         | 98.80                   | -2.17                        | 92.77                        | -4.96                        | 114.66                | 2.19                         |
| 第 1 季 Q1                  | 124.81                      | 11.85                        | 118.89                       | 10.19                        | 95.26                   | -1.49                        | 115.19                       | -7.24                        | 136.95                | 2.21                         |
| 第 2 季 Q2                  | 123.71                      | 13.11                        | 119.45                       | 10.19                        | 96.56                   | -2.57                        | 87.93                        | -7.00                        | 105.03                | 2.48                         |
| 第 3 季 Q3                  | 122.89                      | 9.66                         | 123.97                       | 4.37                         | 100.88                  | -4.83                        | 87.62                        | -3.71                        | 108.62                | 0.49                         |
| 第 4 季 Q4                  | 128.90                      | 5.55                         | 132.12                       | 5.93                         | 102.50                  | 0.36                         | 81.78                        | -2.13                        | 108.06                | 3.68                         |
| 1 1 1 年 2022              | 127.78                      | 2.13                         | 126.38                       | 2.24                         | 98.91                   | 0.11                         | 93.47                        | 0.75                         | 118.13                | 3.03                         |
| 第 1 季 Q1                  | 130.46                      | 4.53                         | 124.07                       | 4.36                         | 95.10                   | -0.17                        | 112.86                       | -2.02                        | 140.03                | 2.25                         |
| 第 2 季 Q2                  | 126.85                      | 2.54                         | 122.96                       | 2.94                         | 96.93                   | 0.38                         | 88.53                        | 0.68                         | 108.85                | 3.64                         |
| 第 3 季 Q3                  | 126.31                      | 2.78                         | 128.90                       | 3.98                         | 102.06                  | 1.17                         | 88.11                        | 0.56                         | 113.58                | 4.57                         |
| 第 4 季 Q4                  | 127.64                      | -0.98                        | 129.60                       | -1.91                        | 101.54                  | -0.94                        | 84.92                        | 3.84                         | 110.06                | 1.85                         |
| 1 1 2 年 2023              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 122.59                      | -6.03                        | 118.74                       | -4.30                        | 96.86                   | 1.85                         | 121.11                       | 7.31                         | 143.81                | 2.70                         |
| 第 2 季 Q2                  | 124.74                      | -1.66                        | 122.96                       | 0.00                         | 98.58                   | 1.70                         | 90.16                        | 1.84                         | 110.87                | 1.86                         |

註：1. 產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業者工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。

表 2 4 農林漁牧業勞動生產力與單位產出勞動成本指數

TABLE 24 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF AGRICULTURE

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 4 年 2015              | 108.41                      | -9.76                        | 110.68                       | -7.73                        | 102.09                  | 2.25                         | 89.79                        | 12.14                        | 99.38                 | 3.48                         |
| 第 4 季 Q4                  | 118.10                      | -13.98                       | 122.48                       | -13.17                       | 103.71                  | 0.95                         | 80.15                        | 17.85                        | 98.17                 | 2.34                         |
| 1 0 5 年 2016              | 100.00                      | -7.76                        | 100.00                       | -9.65                        | 100.00                  | -2.05                        | 100.00                       | 11.37                        | 100.00                | 0.62                         |
| 第 1 季 Q1                  | 90.82                       | -10.19                       | 92.17                        | -9.58                        | 101.49                  | 0.67                         | 106.43                       | 9.96                         | 98.10                 | -0.58                        |
| 第 2 季 Q2                  | 104.91                      | -11.55                       | 105.68                       | -12.11                       | 100.74                  | -0.63                        | 94.12                        | 12.11                        | 99.47                 | -1.47                        |
| 第 3 季 Q3                  | 86.91                       | -9.18                        | 85.79                        | -12.51                       | 98.72                   | -3.66                        | 119.16                       | 17.17                        | 102.23                | 2.51                         |
| 第 4 季 Q4                  | 117.46                      | -0.54                        | 116.35                       | -5.00                        | 99.05                   | -4.49                        | 86.12                        | 7.45                         | 100.20                | 2.07                         |
| 1 0 6 年 2017              | 109.09                      | 9.09                         | 108.27                       | 8.27                         | 99.25                   | -0.75                        | 93.29                        | -6.71                        | 101.00                | 1.00                         |
| 第 1 季 Q1                  | 101.94                      | 12.24                        | 101.79                       | 10.44                        | 99.86                   | -1.61                        | 97.75                        | -8.16                        | 99.51                 | 1.44                         |
| 第 2 季 Q2                  | 116.11                      | 10.68                        | 113.27                       | 7.18                         | 97.55                   | -3.17                        | 88.06                        | -6.44                        | 99.74                 | 0.27                         |
| 第 3 季 Q3                  | 94.30                       | 8.50                         | 94.38                        | 10.01                        | 100.09                  | 1.39                         | 108.75                       | -8.74                        | 102.64                | 0.40                         |
| 第 4 季 Q4                  | 124.26                      | 5.79                         | 123.63                       | 6.26                         | 99.50                   | 0.45                         | 82.59                        | -4.10                        | 102.11                | 1.91                         |
| 1 0 7 年 2018              | 112.94                      | 3.53                         | 113.13                       | 4.49                         | 100.16                  | 0.92                         | 92.10                        | -1.28                        | 104.19                | 3.16                         |
| 第 1 季 Q1                  | 109.11                      | 7.03                         | 109.19                       | 7.27                         | 100.07                  | 0.21                         | 95.37                        | -2.43                        | 104.14                | 4.65                         |
| 第 2 季 Q2                  | 121.55                      | 4.69                         | 120.77                       | 6.62                         | 99.36                   | 1.86                         | 86.18                        | -2.13                        | 104.08                | 4.35                         |
| 第 3 季 Q3                  | 98.63                       | 4.59                         | 97.99                        | 3.82                         | 99.36                   | -0.73                        | 106.28                       | -2.27                        | 104.14                | 1.46                         |
| 第 4 季 Q4                  | 122.28                      | -1.59                        | 124.55                       | 0.74                         | 101.86                  | 2.37                         | 83.83                        | 1.50                         | 104.41                | 2.25                         |
| 1 0 8 年 2019              | 113.03                      | 0.08                         | 112.10                       | -0.91                        | 99.18                   | -0.98                        | 93.41                        | 1.42                         | 104.72                | 0.51                         |
| 第 1 季 Q1                  | 108.22                      | -0.82                        | 108.94                       | -0.23                        | 100.67                  | 0.60                         | 96.32                        | 1.00                         | 104.93                | 0.76                         |
| 第 2 季 Q2                  | 112.94                      | -7.08                        | 112.19                       | -7.10                        | 99.33                   | -0.03                        | 93.68                        | 8.70                         | 105.10                | 0.98                         |
| 第 3 季 Q3                  | 99.96                       | 1.35                         | 97.48                        | -0.52                        | 97.52                   | -1.85                        | 106.37                       | 0.08                         | 103.68                | -0.44                        |
| 第 4 季 Q4                  | 130.85                      | 7.01                         | 129.79                       | 4.21                         | 99.19                   | -2.62                        | 81.02                        | -3.35                        | 105.15                | 0.71                         |
| 1 0 9 年 2020              | 112.74                      | -0.26                        | 110.38                       | -1.53                        | 97.91                   | -1.28                        | 95.86                        | 2.62                         | 105.81                | 1.04                         |
| 第 1 季 Q1                  | 107.87                      | -0.32                        | 105.33                       | -3.31                        | 97.64                   | -3.01                        | 100.21                       | 4.04                         | 105.54                | 0.58                         |
| 第 2 季 Q2                  | 115.62                      | 2.37                         | 112.82                       | 0.56                         | 97.58                   | -1.76                        | 91.97                        | -1.83                        | 103.76                | -1.27                        |
| 第 3 季 Q3                  | 98.95                       | -1.01                        | 98.16                        | 0.70                         | 99.20                   | 1.72                         | 108.62                       | 2.12                         | 106.62                | 2.84                         |
| 第 4 季 Q4                  | 128.79                      | -1.57                        | 125.23                       | -3.51                        | 97.24                   | -1.97                        | 85.69                        | 5.76                         | 107.31                | 2.05                         |
| 1 1 0 年 2021              | 114.38                      | 1.45                         | 105.61                       | -4.32                        | 92.34                   | -5.69                        | 102.76                       | 7.20                         | 108.52                | 2.56                         |
| 第 1 季 Q1                  | 110.69                      | 2.61                         | 100.50                       | -4.59                        | 90.79                   | -7.02                        | 107.16                       | 6.94                         | 107.70                | 2.05                         |
| 第 2 季 Q2                  | 117.12                      | 1.30                         | 106.61                       | -5.50                        | 91.02                   | -6.72                        | 100.88                       | 9.69                         | 107.54                | 3.64                         |
| 第 3 季 Q3                  | 100.41                      | 1.48                         | 93.50                        | -4.75                        | 93.12                   | -6.13                        | 118.17                       | 8.79                         | 110.49                | 3.63                         |
| 第 4 季 Q4                  | 129.06                      | 0.21                         | 121.84                       | -2.71                        | 94.40                   | -2.92                        | 88.94                        | 3.79                         | 108.36                | 0.98                         |
| 1 1 1 年 2022              | 112.23                      | -1.88                        | 103.45                       | -2.05                        | 92.18                   | -0.17                        | 103.04                       | 0.27                         | 106.60                | -1.77                        |
| 第 1 季 Q1                  | 109.48                      | -1.09                        | 100.80                       | 0.30                         | 92.07                   | 1.41                         | 104.51                       | -2.47                        | 105.34                | -2.19                        |
| 第 2 季 Q2                  | 113.28                      | -3.28                        | 104.06                       | -2.39                        | 91.86                   | 0.92                         | 101.27                       | 0.39                         | 105.38                | -2.01                        |
| 第 3 季 Q3                  | 99.44                       | -0.97                        | 92.25                        | -1.34                        | 92.77                   | -0.38                        | 117.66                       | -0.43                        | 108.54                | -1.76                        |
| 第 4 季 Q4                  | 126.80                      | -1.75                        | 116.71                       | -4.21                        | 92.04                   | -2.50                        | 91.79                        | 3.20                         | 107.14                | -1.13                        |
| 1 1 2 年 2023              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 104.73                      | -4.34                        | 97.07                        | -3.70                        | 92.69                   | 0.67                         | 107.27                       | 2.64                         | 104.13                | -1.15                        |
| 第 2 季 Q2                  | 120.78                      | 6.62                         | 110.54                       | 6.23                         | 91.52                   | -0.37                        | 93.17                        | -8.00                        | 102.99                | -2.27                        |

Note: 1. Output is real gross domestic product in chained 2016 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 5 工業勞動生產力與單位產出勞動成本指數

TABLE 25 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF INDUSTRY

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 4 年 2015              | 93.13                       | 1.88                         | 96.40                        | 0.91                         | 103.51                  | -0.96                        | 103.08                       | 2.72                         | 99.37                 | 3.66                         |
| 第 4 季 Q4                  | 91.14                       | -0.62                        | 97.09                        | -2.83                        | 106.53                  | -2.22                        | 93.23                        | 3.73                         | 90.51                 | 0.79                         |
| 1 0 5 年 2016              | 100.00                      | 7.38                         | 100.00                       | 3.73                         | 100.00                  | -3.39                        | 100.00                       | -2.99                        | 100.00                | 0.63                         |
| 第 1 季 Q1                  | 94.40                       | 0.41                         | 90.73                        | -1.03                        | 96.12                   | -1.43                        | 131.53                       | -0.27                        | 119.34                | -1.28                        |
| 第 2 季 Q2                  | 97.51                       | 5.09                         | 97.76                        | 1.64                         | 100.26                  | -3.28                        | 93.82                        | 1.31                         | 91.72                 | 2.98                         |
| 第 3 季 Q3                  | 104.62                      | 10.53                        | 106.72                       | 6.04                         | 102.01                  | -4.06                        | 90.28                        | -6.31                        | 96.35                 | -0.65                        |
| 第 4 季 Q4                  | 103.12                      | 13.14                        | 104.79                       | 7.93                         | 101.61                  | -4.62                        | 88.36                        | -5.22                        | 92.59                 | 2.30                         |
| 1 0 6 年 2017              | 104.36                      | 4.36                         | 104.75                       | 4.75                         | 100.37                  | 0.37                         | 97.99                        | -2.01                        | 102.64                | 2.64                         |
| 第 1 季 Q1                  | 100.93                      | 6.92                         | 96.48                        | 6.34                         | 95.59                   | -0.55                        | 126.65                       | -3.71                        | 122.20                | 2.40                         |
| 第 2 季 Q2                  | 101.35                      | 3.94                         | 100.40                       | 2.70                         | 99.06                   | -1.20                        | 93.85                        | 0.03                         | 94.23                 | 2.74                         |
| 第 3 季 Q3                  | 106.89                      | 2.17                         | 112.60                       | 5.51                         | 105.34                  | 3.26                         | 87.98                        | -2.55                        | 99.06                 | 2.81                         |
| 第 4 季 Q4                  | 107.92                      | 4.65                         | 109.52                       | 4.51                         | 101.49                  | -0.12                        | 86.82                        | -1.74                        | 95.08                 | 2.69                         |
| 1 0 7 年 2018              | 106.26                      | 1.82                         | 107.42                       | 2.55                         | 101.10                  | 0.73                         | 99.90                        | 1.95                         | 107.32                | 4.56                         |
| 第 1 季 Q1                  | 101.75                      | 0.81                         | 99.11                        | 2.73                         | 97.40                   | 1.89                         | 130.63                       | 3.14                         | 129.46                | 5.94                         |
| 第 2 季 Q2                  | 105.61                      | 4.20                         | 104.55                       | 4.13                         | 99.00                   | -0.06                        | 92.24                        | -1.72                        | 96.44                 | 2.35                         |
| 第 3 季 Q3                  | 111.05                      | 3.89                         | 114.62                       | 1.79                         | 103.22                  | -2.01                        | 91.87                        | 4.42                         | 105.30                | 6.30                         |
| 第 4 季 Q4                  | 106.35                      | -1.45                        | 111.42                       | 1.73                         | 104.76                  | 3.22                         | 88.02                        | 1.38                         | 98.07                 | 3.14                         |
| 1 0 8 年 2019              | 107.86                      | 1.51                         | 108.94                       | 1.42                         | 101.00                  | -0.10                        | 100.42                       | 0.52                         | 109.40                | 1.94                         |
| 第 1 季 Q1                  | 104.00                      | 2.21                         | 97.94                        | -1.18                        | 94.17                   | -3.32                        | 133.23                       | 1.99                         | 130.49                | 0.80                         |
| 第 2 季 Q2                  | 106.31                      | 0.66                         | 106.19                       | 1.57                         | 99.89                   | 0.90                         | 92.35                        | 0.12                         | 98.06                 | 1.68                         |
| 第 3 季 Q3                  | 112.25                      | 1.08                         | 117.45                       | 2.47                         | 104.63                  | 1.37                         | 92.17                        | 0.33                         | 108.24                | 2.79                         |
| 第 4 季 Q4                  | 108.43                      | 1.96                         | 114.18                       | 2.48                         | 105.30                  | 0.52                         | 88.27                        | 0.28                         | 100.79                | 2.77                         |
| 1 0 9 年 2020              | 116.13                      | 7.67                         | 116.70                       | 7.12                         | 100.49                  | -0.50                        | 93.92                        | -6.47                        | 109.60                | 0.18                         |
| 第 1 季 Q1                  | 109.37                      | 5.16                         | 105.14                       | 7.35                         | 96.13                   | 2.08                         | 125.47                       | -5.82                        | 131.92                | 1.10                         |
| 第 2 季 Q2                  | 112.47                      | 5.79                         | 110.57                       | 4.12                         | 98.31                   | -1.58                        | 88.05                        | -4.66                        | 97.36                 | -0.71                        |
| 第 3 季 Q3                  | 119.09                      | 6.09                         | 125.60                       | 6.94                         | 105.47                  | 0.80                         | 85.89                        | -6.81                        | 107.88                | -0.33                        |
| 第 4 季 Q4                  | 122.95                      | 13.39                        | 125.47                       | 9.89                         | 102.05                  | -3.09                        | 80.70                        | -8.58                        | 101.25                | 0.46                         |
| 1 1 0 年 2021              | 131.77                      | 13.47                        | 132.15                       | 13.24                        | 100.29                  | -0.20                        | 87.32                        | -7.03                        | 115.39                | 5.28                         |
| 第 1 季 Q1                  | 128.52                      | 17.51                        | 121.68                       | 15.73                        | 94.68                   | -1.51                        | 111.35                       | -11.25                       | 135.50                | 2.71                         |
| 第 2 季 Q2                  | 129.64                      | 15.27                        | 128.37                       | 16.10                        | 99.02                   | 0.72                         | 79.80                        | -9.37                        | 102.44                | 5.22                         |
| 第 3 季 Q3                  | 135.53                      | 13.80                        | 140.49                       | 11.86                        | 103.66                  | -1.72                        | 82.32                        | -4.16                        | 115.65                | 7.20                         |
| 第 4 季 Q4                  | 133.01                      | 8.18                         | 138.06                       | 10.03                        | 103.80                  | 1.71                         | 78.22                        | -3.07                        | 107.99                | 6.66                         |
| 1 1 1 年 2022              | 135.34                      | 2.71                         | 134.69                       | 1.92                         | 99.53                   | -0.76                        | 89.18                        | 2.13                         | 120.12                | 4.10                         |
| 第 1 季 Q1                  | 135.71                      | 5.59                         | 129.32                       | 6.28                         | 95.29                   | 0.64                         | 108.65                       | -2.42                        | 140.51                | 3.70                         |
| 第 2 季 Q2                  | 135.40                      | 4.44                         | 132.95                       | 3.57                         | 98.19                   | -0.84                        | 81.42                        | 2.03                         | 108.25                | 5.67                         |
| 第 3 季 Q3                  | 140.47                      | 3.64                         | 144.70                       | 3.00                         | 103.01                  | -0.63                        | 84.16                        | 2.24                         | 121.77                | 5.29                         |
| 第 4 季 Q4                  | 129.71                      | -2.48                        | 131.80                       | -4.53                        | 101.61                  | -2.11                        | 83.41                        | 6.64                         | 109.93                | 1.80                         |
| 1 1 2 年 2023              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 120.32                      | -11.34                       | 114.59                       | -11.39                       | 95.24                   | -0.05                        | 125.16                       | 15.20                        | 143.42                | 2.07                         |
| 第 2 季 Q2                  | 124.20                      | -8.27                        | 120.74                       | -9.18                        | 97.22                   | -0.99                        | 90.00                        | 10.54                        | 108.66                | 0.38                         |

註：1. 產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業者工時及總薪資其計算範圍包含所有就業者（雇主、自營作業業者、受僱者與無酬家屬工作者）之工時及薪資。

表 2 6 服務業勞動生產力與單位產出勞動成本指數

TABLE 26 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF SERVICES

基期：民國105=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 4 年 2015              | 96.67                       | 1.20                         | 98.54                        | 1.41                         | 101.93                  | 0.20                         | 100.00                       | 1.96                         | 98.53                 | 3.39                         |
| 第 4 季 Q4                  | 97.89                       | 2.20                         | 103.73                       | 1.87                         | 105.96                  | -0.34                        | 87.09                        | 0.28                         | 90.34                 | 2.15                         |
| 1 0 5 年 2016              | 100.00                      | 3.44                         | 100.00                       | 1.48                         | 100.00                  | -1.89                        | 100.00                       | 0.00                         | 100.00                | 1.49                         |
| 第 1 季 Q1                  | 100.87                      | 0.02                         | 98.36                        | 0.73                         | 97.51                   | 0.70                         | 124.20                       | -1.77                        | 122.16                | -1.06                        |
| 第 2 季 Q2                  | 98.76                       | 2.09                         | 98.71                        | 1.09                         | 99.95                   | -0.98                        | 93.05                        | 0.81                         | 91.85                 | 1.91                         |
| 第 3 季 Q3                  | 95.23                       | 4.10                         | 96.92                        | 1.90                         | 101.78                  | -2.11                        | 96.30                        | 1.56                         | 93.33                 | 3.48                         |
| 第 4 季 Q4                  | 105.21                      | 7.48                         | 106.01                       | 2.20                         | 100.76                  | -4.91                        | 87.41                        | 0.37                         | 92.66                 | 2.57                         |
| 1 0 6 年 2017              | 103.46                      | 3.46                         | 103.78                       | 3.78                         | 100.31                  | 0.31                         | 99.45                        | -0.55                        | 103.20                | 3.20                         |
| 第 1 季 Q1                  | 106.16                      | 5.24                         | 101.72                       | 3.42                         | 95.82                   | -1.73                        | 123.81                       | -0.31                        | 125.94                | 3.09                         |
| 第 2 季 Q2                  | 101.53                      | 2.80                         | 101.27                       | 2.59                         | 99.74                   | -0.21                        | 94.00                        | 1.02                         | 95.20                 | 3.65                         |
| 第 3 季 Q3                  | 97.01                       | 1.87                         | 101.44                       | 4.66                         | 104.57                  | 2.74                         | 93.75                        | -2.65                        | 95.11                 | 1.91                         |
| 第 4 季 Q4                  | 109.46                      | 4.04                         | 110.67                       | 4.40                         | 101.11                  | 0.35                         | 87.26                        | -0.17                        | 96.57                 | 4.22                         |
| 1 0 7 年 2018              | 106.62                      | 3.05                         | 107.67                       | 3.75                         | 100.98                  | 0.67                         | 100.30                       | 0.85                         | 108.00                | 4.65                         |
| 第 1 季 Q1                  | 108.69                      | 2.38                         | 106.21                       | 4.41                         | 97.71                   | 1.97                         | 125.23                       | 1.15                         | 133.00                | 5.61                         |
| 第 2 季 Q2                  | 106.41                      | 4.81                         | 105.41                       | 4.09                         | 99.06                   | -0.68                        | 93.87                        | -0.14                        | 98.95                 | 3.94                         |
| 第 3 季 Q3                  | 102.48                      | 5.64                         | 104.94                       | 3.45                         | 102.40                  | -2.08                        | 95.65                        | 2.03                         | 100.38                | 5.54                         |
| 第 4 季 Q4                  | 108.95                      | -0.47                        | 114.14                       | 3.14                         | 104.76                  | 3.61                         | 87.33                        | 0.08                         | 99.68                 | 3.22                         |
| 1 0 8 年 2019              | 110.36                      | 3.51                         | 112.44                       | 4.43                         | 101.88                  | 0.89                         | 99.97                        | -0.33                        | 112.41                | 4.08                         |
| 第 1 季 Q1                  | 114.13                      | 5.01                         | 109.82                       | 3.40                         | 96.22                   | -1.52                        | 123.67                       | -1.25                        | 135.81                | 2.11                         |
| 第 2 季 Q2                  | 107.72                      | 1.23                         | 109.64                       | 4.01                         | 101.78                  | 2.75                         | 95.13                        | 1.34                         | 104.30                | 5.41                         |
| 第 3 季 Q3                  | 105.64                      | 3.08                         | 110.17                       | 4.98                         | 104.29                  | 1.85                         | 94.50                        | -1.20                        | 104.11                | 3.72                         |
| 第 4 季 Q4                  | 114.14                      | 4.76                         | 120.12                       | 5.24                         | 105.24                  | 0.46                         | 87.76                        | 0.49                         | 105.41                | 5.75                         |
| 1 0 9 年 2020              | 111.79                      | 1.30                         | 113.64                       | 1.07                         | 101.66                  | -0.22                        | 100.70                       | 0.73                         | 114.44                | 1.81                         |
| 第 1 季 Q1                  | 113.71                      | -0.37                        | 110.32                       | 0.46                         | 97.02                   | 0.83                         | 124.46                       | 0.64                         | 137.31                | 1.10                         |
| 第 2 季 Q2                  | 106.54                      | -1.10                        | 106.38                       | -2.97                        | 99.85                   | -1.90                        | 99.67                        | 4.77                         | 106.02                | 1.65                         |
| 第 3 季 Q3                  | 106.30                      | 0.62                         | 113.82                       | 3.31                         | 107.07                  | 2.67                         | 95.18                        | 0.72                         | 108.34                | 4.06                         |
| 第 4 季 Q4                  | 120.81                      | 5.84                         | 124.06                       | 3.28                         | 102.68                  | -2.43                        | 85.53                        | -2.54                        | 106.11                | 0.66                         |
| 1 1 0 年 2021              | 118.90                      | 6.36                         | 116.95                       | 2.91                         | 98.36                   | -3.25                        | 97.95                        | -2.73                        | 114.55                | 0.10                         |
| 第 1 季 Q1                  | 121.93                      | 7.23                         | 117.22                       | 6.25                         | 96.14                   | -0.91                        | 119.33                       | -4.12                        | 139.88                | 1.87                         |
| 第 2 季 Q2                  | 117.79                      | 10.56                        | 112.27                       | 5.54                         | 95.31                   | -4.55                        | 95.03                        | -4.66                        | 106.69                | 0.63                         |
| 第 3 季 Q3                  | 111.33                      | 4.73                         | 110.91                       | -2.56                        | 99.62                   | -6.96                        | 93.37                        | -1.90                        | 103.55                | -4.42                        |
| 第 4 季 Q4                  | 124.47                      | 3.03                         | 127.42                       | 2.71                         | 102.37                  | -0.30                        | 84.82                        | -0.83                        | 108.09                | 1.87                         |
| 1 1 1 年 2022              | 121.16                      | 1.90                         | 120.10                       | 2.69                         | 99.13                   | 0.78                         | 97.82                        | -0.13                        | 117.48                | 2.56                         |
| 第 1 季 Q1                  | 126.29                      | 3.58                         | 120.31                       | 2.64                         | 95.27                   | -0.90                        | 117.98                       | -1.13                        | 141.95                | 1.48                         |
| 第 2 季 Q2                  | 119.30                      | 1.28                         | 115.15                       | 2.57                         | 96.52                   | 1.27                         | 95.10                        | 0.07                         | 109.51                | 2.64                         |
| 第 3 季 Q3                  | 114.38                      | 2.74                         | 117.00                       | 5.49                         | 102.29                  | 2.68                         | 92.42                        | -1.02                        | 108.13                | 4.42                         |
| 第 4 季 Q4                  | 124.90                      | 0.35                         | 127.94                       | 0.41                         | 102.43                  | 0.06                         | 86.25                        | 1.69                         | 110.35                | 2.09                         |
| 1 1 2 年 2023              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 123.59                      | -2.14                        | 121.69                       | 1.15                         | 98.46                   | 3.35                         | 120.52                       | 2.15                         | 146.67                | 3.33                         |
| 第 2 季 Q2                  | 124.22                      | 4.12                         | 124.57                       | 8.18                         | 100.28                  | 3.90                         | 90.65                        | -4.68                        | 112.93                | 3.12                         |

Note: 1. Output is real gross domestic product in chained 2016 dollars.

2. The coverages of employed hours and total earnings include the working hours and earnings of all employment (such as employers, own-account workers, employees and unpaid family workers).

表 2 7 製造業勞動生產力與單位產出勞動成本指數

TABLE 27 LABOR PRODUCTIVITY AND UNIT LABOR COSTS OF MANUFACTURING

基期：民國105年=100；%

Base Period: 2016 = 100; %

| 年 季 別<br>Year and quarter | 勞動生產力<br>Labor productivity |                              | 產出實質GDP<br>Output (Real GDP) |                              | 就業者工時<br>Employed hours |                              | 單位產出勞動成本<br>Unit labor costs |                              | 總薪資<br>Total earnings |                              |
|---------------------------|-----------------------------|------------------------------|------------------------------|------------------------------|-------------------------|------------------------------|------------------------------|------------------------------|-----------------------|------------------------------|
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
|                           | 指數<br>Index                 | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index             | 年增率<br>Annual rate of change | 指數<br>Index                  | 年增率<br>Annual rate of change | 指數<br>Index           | 年增率<br>Annual rate of change |
| 1 0 4 年 2015              | 92.71                       | 2.40                         | 96.11                        | 1.34                         | 103.67                  | -1.03                        | 102.90                       | 2.86                         | 98.90                 | 4.24                         |
| 第 4 季 Q4                  | 91.54                       | -0.90                        | 97.54                        | -2.97                        | 106.56                  | -2.09                        | 90.73                        | 3.30                         | 88.50                 | 0.24                         |
| 1 0 5 年 2016              | 100.00                      | 7.86                         | 100.00                       | 4.05                         | 100.00                  | -3.54                        | 100.00                       | -2.82                        | 100.00                | 1.11                         |
| 第 1 季 Q1                  | 93.61                       | 0.70                         | 89.98                        | -0.80                        | 96.12                   | -1.50                        | 134.73                       | -0.13                        | 121.23                | -0.94                        |
| 第 2 季 Q2                  | 97.28                       | 5.35                         | 97.34                        | 1.63                         | 100.06                  | -3.53                        | 91.71                        | -0.46                        | 89.27                 | 1.17                         |
| 第 3 季 Q3                  | 104.53                      | 11.20                        | 106.80                       | 6.36                         | 102.18                  | -4.33                        | 90.98                        | -5.30                        | 97.17                 | 0.73                         |
| 第 4 季 Q4                  | 104.17                      | 13.80                        | 105.87                       | 8.54                         | 101.64                  | -4.62                        | 87.21                        | -3.88                        | 92.34                 | 4.34                         |
| 1 0 6 年 2017              | 104.76                      | 4.76                         | 105.44                       | 5.44                         | 100.65                  | 0.65                         | 98.24                        | -1.76                        | 103.58                | 3.58                         |
| 第 1 季 Q1                  | 100.93                      | 7.82                         | 96.77                        | 7.55                         | 95.89                   | -0.24                        | 129.43                       | -3.93                        | 125.26                | 3.32                         |
| 第 2 季 Q2                  | 101.03                      | 3.85                         | 100.56                       | 3.31                         | 99.53                   | -0.53                        | 92.44                        | 0.80                         | 92.96                 | 4.13                         |
| 第 3 季 Q3                  | 107.46                      | 2.80                         | 113.28                       | 6.07                         | 105.42                  | 3.17                         | 88.88                        | -2.31                        | 100.69                | 3.62                         |
| 第 4 季 Q4                  | 109.21                      | 4.84                         | 111.12                       | 4.96                         | 101.75                  | 0.11                         | 85.86                        | -1.55                        | 95.41                 | 3.32                         |
| 1 0 7 年 2018              | 106.63                      | 1.79                         | 108.15                       | 2.57                         | 101.43                  | 0.77                         | 100.64                       | 2.44                         | 108.85                | 5.09                         |
| 第 1 季 Q1                  | 101.75                      | 0.81                         | 99.24                        | 2.55                         | 97.53                   | 1.71                         | 133.74                       | 3.33                         | 132.73                | 5.96                         |
| 第 2 季 Q2                  | 105.53                      | 4.45                         | 104.91                       | 4.33                         | 99.41                   | -0.12                        | 91.57                        | -0.94                        | 96.07                 | 3.35                         |
| 第 3 季 Q3                  | 111.12                      | 3.41                         | 115.35                       | 1.83                         | 103.80                  | -1.54                        | 93.41                        | 5.10                         | 107.75                | 7.01                         |
| 第 4 季 Q4                  | 107.75                      | -1.34                        | 113.10                       | 1.78                         | 104.97                  | 3.16                         | 87.39                        | 1.78                         | 98.84                 | 3.60                         |
| 1 0 8 年 2019              | 108.27                      | 1.54                         | 109.33                       | 1.09                         | 100.98                  | -0.44                        | 101.13                       | 0.49                         | 110.56                | 1.57                         |
| 第 1 季 Q1                  | 103.03                      | 1.26                         | 97.30                        | -1.95                        | 94.44                   | -3.17                        | 136.90                       | 2.36                         | 133.20                | 0.35                         |
| 第 2 季 Q2                  | 105.99                      | 0.44                         | 106.17                       | 1.20                         | 100.17                  | 0.76                         | 91.74                        | 0.19                         | 97.40                 | 1.38                         |
| 第 3 季 Q3                  | 113.17                      | 1.84                         | 118.22                       | 2.49                         | 104.47                  | 0.65                         | 94.02                        | 0.65                         | 111.15                | 3.16                         |
| 第 4 季 Q4                  | 110.27                      | 2.34                         | 115.61                       | 2.22                         | 104.84                  | -0.12                        | 86.92                        | -0.54                        | 100.49                | 1.67                         |
| 1 0 9 年 2020              | 117.85                      | 8.85                         | 117.53                       | 7.50                         | 99.72                   | -1.25                        | 93.65                        | -7.40                        | 110.07                | -0.44                        |
| 第 1 季 Q1                  | 109.64                      | 6.42                         | 105.07                       | 7.99                         | 95.83                   | 1.47                         | 127.39                       | -6.95                        | 133.85                | 0.49                         |
| 第 2 季 Q2                  | 113.53                      | 7.11                         | 110.67                       | 4.24                         | 97.48                   | -2.69                        | 87.75                        | -4.35                        | 97.11                 | -0.30                        |
| 第 3 季 Q3                  | 121.15                      | 7.05                         | 126.40                       | 6.92                         | 104.33                  | -0.13                        | 85.52                        | -9.04                        | 108.10                | -2.74                        |
| 第 4 季 Q4                  | 126.40                      | 14.63                        | 127.99                       | 10.71                        | 101.26                  | -3.41                        | 79.09                        | -9.01                        | 101.23                | 0.74                         |
| 1 1 0 年 2021              | 134.96                      | 14.52                        | 134.65                       | 14.57                        | 99.77                   | 0.05                         | 86.44                        | -7.70                        | 116.39                | 5.74                         |
| 第 1 季 Q1                  | 130.77                      | 19.27                        | 122.85                       | 16.92                        | 93.94                   | -1.97                        | 110.28                       | -13.43                       | 135.47                | 1.21                         |
| 第 2 季 Q2                  | 131.83                      | 16.12                        | 130.17                       | 17.62                        | 98.74                   | 1.29                         | 77.94                        | -11.18                       | 101.46                | 4.48                         |
| 第 3 季 Q3                  | 138.81                      | 14.58                        | 143.31                       | 13.38                        | 103.24                  | -1.04                        | 83.24                        | -2.67                        | 119.29                | 10.35                        |
| 第 4 季 Q4                  | 137.91                      | 9.11                         | 142.29                       | 11.17                        | 103.17                  | 1.89                         | 76.84                        | -2.84                        | 109.34                | 8.01                         |
| 1 1 1 年 2022              | 138.64                      | 2.73                         | 137.15                       | 1.86                         | 98.93                   | -0.84                        | 89.00                        | 2.96                         | 122.06                | 4.87                         |
| 第 1 季 Q1                  | 137.69                      | 5.29                         | 130.91                       | 6.56                         | 95.08                   | 1.21                         | 108.72                       | -1.41                        | 142.33                | 5.06                         |
| 第 2 季 Q2                  | 138.07                      | 4.73                         | 135.11                       | 3.80                         | 97.85                   | -0.90                        | 80.42                        | 3.18                         | 108.65                | 7.09                         |
| 第 3 季 Q3                  | 144.14                      | 3.84                         | 147.31                       | 2.79                         | 102.20                  | -1.01                        | 85.59                        | 2.82                         | 126.08                | 5.69                         |
| 第 4 季 Q4                  | 134.49                      | -2.48                        | 135.27                       | -4.93                        | 100.58                  | -2.51                        | 82.18                        | 6.95                         | 111.17                | 1.67                         |
| 1 1 2 年 2023              |                             |                              |                              |                              |                         |                              |                              |                              |                       |                              |
| 第 1 季 Q1                  | 121.58                      | -11.70                       | 114.70                       | -12.38                       | 94.35                   | -0.77                        | 126.06                       | 15.95                        | 144.59                | 1.59                         |
| 第 2 季 Q2                  | 125.60                      | -9.03                        | 121.42                       | -10.13                       | 96.67                   | -1.21                        | 89.12                        | 10.82                        | 108.21                | -0.40                        |

註：1. 產出係以105年為參考年計算之國內生產毛額連鎖實質值衡量。

2. 就業者工時及總薪資其計算範圍包含所有就業者（雇主、自營作業者、受僱者與無酬家屬工作者）之工時及薪資。



季節調整

**Seasonally Adjusted Series**

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：人

Unit: Person

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006      | 6 385 294                     | 2 991 370      | 5 335                              | 2 523 315            |
| 9 6 年平均 Ave., 2007      | 6 536 526                     | 3 036 258      | 4 881                              | 2 553 959            |
| 9 7 年平均 Ave., 2008      | 6 645 500                     | 3 057 924      | 4 759                              | 2 570 437            |
| 9 8 年平均 Ave., 2009      | 6 481 200                     | 2 887 041      | 4 383                              | 2 408 886            |
| 9 9 年平均 Ave., 2010      | 6 707 320                     | 3 004 513      | 4 281                              | 2 509 031            |
| 1 0 0 年平均 Ave., 2011    | 6 943 625                     | 3 112 655      | 4 175                              | 2 608 557            |
| 1 0 1 年平均 Ave., 2012    | 7 088 759                     | 3 151 422      | 4 156                              | 2 640 976            |
| 1 0 2 年平均 Ave., 2013    | 7 217 532                     | 3 185 287      | 3 873                              | 2 667 096            |
| 1 0 3 年平均 Ave., 2014    | 7 395 100                     | 3 251 328      | 3 848                              | 2 728 538            |
| 1 0 4 年平均 Ave., 2015    | 7 545 855                     | 3 292 418      | 3 779                              | 2 767 101            |
| 1 0 5 年平均 Ave., 2016    | 7 651 209                     | 3 308 652      | 3 654                              | 2 781 952            |
| 1 0 6 年平均 Ave., 2017    | 7 783 711                     | 3 351 782      | 3 543                              | 2 823 881            |
| 1 0 7 年平均 Ave., 2018    | 7 890 765                     | 3 390 559      | 3 495                              | 2 859 352            |
| 1 0 8 年平均 Ave., 2019    | 8 132 249                     | 3 408 058      | 3 466                              | 2 868 812            |
| 1 0 9 年平均 Ave., 2020    | 8 127 028                     | 3 401 664      | 3 423                              | 2 855 292            |
| 1 1 0 年平均 Ave., 2021    | 8 143 918                     | 3 421 115      | 3 415                              | 2 872 728            |
| 1 1 1 年平均 Ave., 2022    | 8 184 681                     | 3 435 435      | 3 428                              | 2 882 677            |
| 8 月 Aug.                | 8 200 124                     | 3 445 804      | 3 419                              | 2 891 305            |
| 9 月 Sept.               | 8 206 469                     | 3 447 479      | 3 409                              | 2 892 462            |
| 1 0 月 Oct.              | 8 199 479                     | 3 445 694      | 3 428                              | 2 890 592            |
| 1 1 月 Nov.              | 8 190 001                     | 3 439 905      | 3 452                              | 2 885 977            |
| 1 2 月 Dec.              | 8 188 534                     | 3 438 299      | 3 454                              | 2 883 045            |
| 1 1 2 年 2023            |                               |                |                                    |                      |
| 1 月 Jan.                | 8 170 620                     | 3 425 362      | 3 457                              | 2 871 226            |
| 2 月 Feb.                | 8 178 188                     | 3 427 356      | 3 450                              | 2 871 292            |
| 3 月 Mar.                | 8 179 514                     | 3 424 430      | 3 448                              | 2 866 436            |
| 4 月 Apr.                | 8 187 595                     | 3 420 148      | 3 444                              | 2 863 696            |
| 5 月 May                 | 8 206 449                     | 3 418 633      | 3 427                              | 2 860 430            |
| 6 月 June                | 8 218 977                     | 3 413 621      | 3 406                              | 2 855 935            |
| 7 月 July                | 8 208 884                     | 3 401 077      | 3 417                              | 2 843 466            |
| 8 月 Aug.                | 8 205 700                     | 3 400 454      | 3 414                              | 2 841 528            |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：人

Unit: Person

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 27 388                                      | 22 671                                                     | 412 661               | 3 393 924        | 1 486 364                             | 260 820                               |
| 27 749                                      | 24 914                                                     | 424 755               | 3 500 268        | 1 492 841                             | 263 203                               |
| 27 864                                      | 25 879                                                     | 428 985               | 3 587 576        | 1 501 839                             | 260 839                               |
| 28 387                                      | 25 384                                                     | 420 001               | 3 594 159        | 1 447 176                             | 253 476                               |
| 28 538                                      | 26 175                                                     | 436 488               | 3 702 807        | 1 484 107                             | 256 737                               |
| 28 605                                      | 26 262                                                     | 445 056               | 3 830 970        | 1 530 144                             | 264 502                               |
| 28 998                                      | 27 137                                                     | 450 155               | 3 937 337        | 1 570 288                             | 268 067                               |
| 29 504                                      | 28 709                                                     | 456 105               | 4 032 245        | 1 586 699                             | 274 980                               |
| 29 575                                      | 29 672                                                     | 459 695               | 4 143 772        | 1 609 937                             | 281 289                               |
| 30 454                                      | 30 392                                                     | 460 692               | 4 253 437        | 1 629 763                             | 289 720                               |
| 30 993                                      | 31 160                                                     | 460 893               | 4 342 557        | 1 642 390                             | 295 531                               |
| 31 373                                      | 31 938                                                     | 461 047               | 4 431 929        | 1 665 636                             | 298 806                               |
| 31 673                                      | 33 084                                                     | 462 955               | 4 500 206        | 1 688 841                             | 301 272                               |
| 32 282                                      | 33 569                                                     | 469 929               | 4 724 191        | 1 705 051                             | 303 104                               |
| 32 950                                      | 33 758                                                     | 476 241               | 4 725 364        | 1 706 207                             | 299 621                               |
| 33 169                                      | 34 087                                                     | 477 716               | 4 722 803        | 1 704 848                             | 296 716                               |
| 33 442                                      | 33 998                                                     | 481 890               | 4 749 246        | 1 705 924                             | 293 659                               |
| 33 401                                      | 34 105                                                     | 483 574               | 4 754 320        | 1 705 526                             | 292 937                               |
| 33 484                                      | 34 281                                                     | 483 843               | 4 758 990        | 1 706 654                             | 293 199                               |
| 33 522                                      | 34 457                                                     | 483 695               | 4 753 785        | 1 708 551                             | 293 089                               |
| 33 930                                      | 34 672                                                     | 481 874               | 4 750 096        | 1 704 757                             | 292 320                               |
| 33 621                                      | 34 592                                                     | 483 587               | 4 750 235        | 1 701 569                             | 292 473                               |
| 33 624                                      | 34 625                                                     | 482 430               | 4 745 258        | 1 697 254                             | 292 490                               |
| 33 741                                      | 34 713                                                     | 484 160               | 4 750 832        | 1 700 175                             | 292 283                               |
| 33 863                                      | 34 860                                                     | 485 823               | 4 755 084        | 1 701 180                             | 292 388                               |
| 33 853                                      | 34 864                                                     | 484 291               | 4 767 447        | 1 705 322                             | 292 834                               |
| 34 099                                      | 35 033                                                     | 485 644               | 4 787 816        | 1 709 515                             | 293 459                               |
| 33 908                                      | 35 098                                                     | 485 274               | 4 805 356        | 1 707 708                             | 295 325                               |
| 33 677                                      | 35 235                                                     | 485 282               | 4 807 807        | 1 706 709                             | 294 592                               |
| 33 796                                      | 35 384                                                     | 486 332               | 4 805 246        | 1 706 983                             | 295 319                               |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：人

Unit: Person

| 年 月 別<br>Year and month | 服務業（註1）                                              |                                                         |                                               |                                |
|-------------------------|------------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006      | 238 327                                              | 167 622                                                 | 366 666                                       | 76 614                         |
| 9 6 年平均 Ave., 2007      | 255 805                                              | 166 467                                                 | 371 211                                       | 81 982                         |
| 9 7 年平均 Ave., 2008      | 274 917                                              | 171 080                                                 | 374 414                                       | 84 092                         |
| 9 8 年平均 Ave., 2009      | 282 875                                              | 171 001                                                 | 359 707                                       | 81 164                         |
| 9 9 年平均 Ave., 2010      | 300 494                                              | 173 936                                                 | 356 589                                       | 87 904                         |
| 1 0 0 年平均 Ave., 2011    | 322 829                                              | 180 636                                                 | 362 893                                       | 96 686                         |
| 1 0 1 年平均 Ave., 2012    | 351 655                                              | 186 221                                                 | 365 169                                       | 99 005                         |
| 1 0 2 年平均 Ave., 2013    | 376 054                                              | 193 543                                                 | 367 095                                       | 104 705                        |
| 1 0 3 年平均 Ave., 2014    | 402 850                                              | 200 955                                                 | 370 904                                       | 112 010                        |
| 1 0 4 年平均 Ave., 2015    | 431 040                                              | 210 588                                                 | 377 776                                       | 113 695                        |
| 1 0 5 年平均 Ave., 2016    | 457 996                                              | 218 989                                                 | 380 831                                       | 113 627                        |
| 1 0 6 年平均 Ave., 2017    | 481 072                                              | 224 408                                                 | 385 506                                       | 114 017                        |
| 1 0 7 年平均 Ave., 2018    | 491 817                                              | 228 383                                                 | 387 359                                       | 114 922                        |
| 1 0 8 年平均 Ave., 2019    | 503 128                                              | 233 125                                                 | 389 803                                       | 119 333                        |
| 1 0 9 年平均 Ave., 2020    | 476 269                                              | 237 952                                                 | 394 865                                       | 122 539                        |
| 1 1 0 年平均 Ave., 2021    | 480 548                                              | 238 094                                                 | 396 887                                       | 125 322                        |
| 1 1 1 年平均 Ave., 2022    | 485 457                                              | 241 263                                                 | 398 378                                       | 127 265                        |
| 8 月 Aug.                | 485 695                                              | 242 240                                                 | 398 160                                       | 128 353                        |
| 9 月 Sept.               | 485 919                                              | 242 483                                                 | 398 161                                       | 128 730                        |
| 1 0 月 Oct.              | 484 556                                              | 242 319                                                 | 398 626                                       | 125 952                        |
| 1 1 月 Nov.              | 484 940                                              | 242 778                                                 | 399 007                                       | 125 350                        |
| 1 2 月 Dec.              | 486 768                                              | 243 036                                                 | 400 182                                       | 126 345                        |
| 1 1 2 年 2023            |                                                      |                                                         |                                               |                                |
| 1 月 Jan.                | 486 445                                              | 242 882                                                 | 401 888                                       | 126 211                        |
| 2 月 Feb.                | 486 721                                              | 243 128                                                 | 400 984                                       | 125 948                        |
| 3 月 Mar.                | 487 425                                              | 243 265                                                 | 400 969                                       | 126 078                        |
| 4 月 Apr.                | 492 723                                              | 243 552                                                 | 400 562                                       | 126 344                        |
| 5 月 May                 | 502 256                                              | 243 736                                                 | 401 781                                       | 125 494                        |
| 6 月 June                | 508 978                                              | 243 756                                                 | 402 408                                       | 125 283                        |
| 7 月 July                | 508 670                                              | 244 232                                                 | 401 676                                       | 125 200                        |
| 8 月 Aug.                | 503 431                                              | 245 429                                                 | 399 958                                       | 125 348                        |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、  
「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 28 歷年各業受僱員工人數季節調整結果

TABLE 28 SEASONALLY ADJUSTED SERIES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：人

Unit: Person

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學<br>以上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 183 761                                                                                  | 226 450                                | -                                                                                                                                           | 249 093                                                                         | 50 145                                                 | 88 062                               |
| 194 241                                                                                  | 271 547                                | -                                                                                                                                           | 261 268                                                                         | 54 963                                                 | 86 740                               |
| 203 669                                                                                  | 303 052                                | -                                                                                                                                           | 272 928                                                                         | 55 416                                                 | 85 330                               |
| 206 745                                                                                  | 299 982                                | 71 501                                                                                                                                      | 283 626                                                                         | 54 455                                                 | 82 451                               |
| 217 888                                                                                  | 321 031                                | 71 427                                                                                                                                      | 291 149                                                                         | 57 703                                                 | 83 842                               |
| 231 749                                                                                  | 331 012                                | 72 467                                                                                                                                      | 296 802                                                                         | 56 701                                                 | 84 549                               |
| 238 677                                                                                  | 337 371                                | 71 988                                                                                                                                      | 305 102                                                                         | 57 781                                                 | 86 013                               |
| 244 926                                                                                  | 344 638                                | 70 522                                                                                                                                      | 317 111                                                                         | 59 566                                                 | 92 406                               |
| 251 107                                                                                  | 359 650                                | 69 721                                                                                                                                      | 327 006                                                                         | 60 559                                                 | 97 784                               |
| 256 735                                                                                  | 370 398                                | 69 927                                                                                                                                      | 336 387                                                                         | 63 367                                                 | 104 041                              |
| 262 978                                                                                  | 378 874                                | 69 253                                                                                                                                      | 345 222                                                                         | 67 070                                                 | 109 796                              |
| 265 897                                                                                  | 387 979                                | 69 835                                                                                                                                      | 356 500                                                                         | 68 759                                                 | 113 514                              |
| 271 050                                                                                  | 394 150                                | 70 634                                                                                                                                      | 368 215                                                                         | 70 249                                                 | 113 314                              |
| 308 465                                                                                  | 404 007                                | 141 828                                                                                                                                     | 431 598                                                                         | 70 633                                                 | 114 116                              |
| 310 240                                                                                  | 403 158                                | 143 731                                                                                                                                     | 448 556                                                                         | 70 925                                                 | 111 301                              |
| 308 855                                                                                  | 401 963                                | 142 172                                                                                                                                     | 462 171                                                                         | 59 532                                                 | 105 695                              |
| 307 801                                                                                  | 405 715                                | 145 599                                                                                                                                     | 472 177                                                                         | 61 626                                                 | 104 382                              |
| 308 559                                                                                  | 406 249                                | 146 689                                                                                                                                     | 472 184                                                                         | 63 075                                                 | 104 653                              |
| 308 212                                                                                  | 405 715                                | 146 349                                                                                                                                     | 473 059                                                                         | 65 288                                                 | 105 221                              |
| 307 860                                                                                  | 404 962                                | 146 148                                                                                                                                     | 472 443                                                                         | 64 071                                                 | 105 208                              |
| 307 010                                                                                  | 407 425                                | 144 955                                                                                                                                     | 473 228                                                                         | 62 922                                                 | 105 404                              |
| 306 936                                                                                  | 405 520                                | 145 247                                                                                                                                     | 473 228                                                                         | 62 958                                                 | 105 973                              |
| 307 409                                                                                  | 402 567                                | 145 393                                                                                                                                     | 472 254                                                                         | 64 031                                                 | 106 434                              |
| 307 318                                                                                  | 403 214                                | 146 065                                                                                                                                     | 472 673                                                                         | 65 793                                                 | 106 530                              |
| 308 421                                                                                  | 402 146                                | 145 528                                                                                                                                     | 473 758                                                                         | 67 008                                                 | 106 918                              |
| 308 021                                                                                  | 402 919                                | 145 743                                                                                                                                     | 473 847                                                                         | 67 364                                                 | 108 216                              |
| 307 747                                                                                  | 404 867                                | 146 988                                                                                                                                     | 475 419                                                                         | 68 668                                                 | 107 886                              |
| 309 423                                                                                  | 408 110                                | 149 269                                                                                                                                     | 476 743                                                                         | 69 501                                                 | 108 852                              |
| 311 143                                                                                  | 407 608                                | 150 436                                                                                                                                     | 478 232                                                                         | 70 502                                                 | 108 807                              |
| 312 327                                                                                  | 407 915                                | 149 455                                                                                                                                     | 478 177                                                                         | 71 872                                                 | 109 032                              |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining & quarrying | 製造業<br>Manufacturing |
|-------------------------|-------------------------------|----------------|------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006      | 180.8                         | 185.7          | 182.7                              | 187.2                |
| 9 6 年平均 Ave., 2007      | 180.0                         | 185.3          | 183.8                              | 187.0                |
| 9 7 年平均 Ave., 2008      | 179.5                         | 183.3          | 184.1                              | 184.6                |
| 9 8 年平均 Ave., 2009      | 177.1                         | 178.9          | 182.5                              | 179.6                |
| 9 9 年平均 Ave., 2010      | 180.9                         | 186.7          | 184.8                              | 188.7                |
| 1 0 0 年平均 Ave., 2011    | 178.4                         | 183.7          | 181.1                              | 184.9                |
| 1 0 1 年平均 Ave., 2012    | 178.9                         | 183.6          | 183.3                              | 184.6                |
| 1 0 2 年平均 Ave., 2013    | 176.8                         | 182.2          | 181.2                              | 183.6                |
| 1 0 3 年平均 Ave., 2014    | 178.0                         | 183.6          | 181.4                              | 185.0                |
| 1 0 4 年平均 Ave., 2015    | 175.3                         | 180.5          | 178.5                              | 182.0                |
| 1 0 5 年平均 Ave., 2016    | 169.6                         | 174.0          | 173.5                              | 175.3                |
| 1 0 6 年平均 Ave., 2017    | 170.0                         | 174.6          | 171.1                              | 176.1                |
| 1 0 7 年平均 Ave., 2018    | 169.2                         | 174.3          | 167.4                              | 175.7                |
| 1 0 8 年平均 Ave., 2019    | 168.8                         | 173.7          | 168.5                              | 175.0                |
| 1 0 9 年平均 Ave., 2020    | 169.2                         | 174.4          | 170.8                              | 175.3                |
| 1 1 0 年平均 Ave., 2021    | 166.7                         | 174.2          | 170.2                              | 175.7                |
| 1 1 1 年平均 Ave., 2022    | 167.1                         | 173.3          | 168.2                              | 174.5                |
| 8 月 Aug.                | 171.9                         | 177.3          | 173.7                              | 178.3                |
| 9 月 Sept.               | 169.1                         | 175.2          | 170.7                              | 176.1                |
| 1 0 月 Oct.              | 166.0                         | 171.3          | 165.2                              | 172.3                |
| 1 1 月 Nov.              | 169.7                         | 174.6          | 170.5                              | 175.4                |
| 1 2 月 Dec.              | 165.9                         | 170.2          | 168.2                              | 171.2                |
| 1 1 2 年 2023            |                               |                |                                    |                      |
| 1 月 Jan.                | 137.3                         | 138.3          | 134.9                              | 140.0                |
| 2 月 Feb.                | 204.3                         | 213.5          | 208.5                              | 213.9                |
| 3 月 Mar.                | 175.0                         | 179.6          | 177.4                              | 180.5                |
| 4 月 Apr.                | 153.0                         | 157.2          | 151.1                              | 158.8                |
| 5 月 May                 | 177.1                         | 181.7          | 179.0                              | 183.1                |
| 6 月 June                | 170.4                         | 173.4          | 172.7                              | 174.4                |
| 7 月 July                | 165.8                         | 171.1          | 163.2                              | 172.6                |
| 8 月 Aug.                | 173.4                         | 179.2          | 171.2                              | 180.7                |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| Industry                                    |                                                            |                       | 服務業<br>(註1) | Services (Note1)                      |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|-------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction |             | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 171.5                                       | 183.5                                                      | 177.9                 | 176.4       | 175.2                                 | 179.8                                 |
| 170.7                                       | 184.6                                                      | 176.4                 | 175.4       | 174.4                                 | 178.9                                 |
| 172.5                                       | 186.5                                                      | 176.2                 | 176.2       | 175.8                                 | 179.0                                 |
| 172.9                                       | 183.3                                                      | 175.2                 | 175.6       | 176.2                                 | 180.6                                 |
| 172.9                                       | 182.3                                                      | 176.7                 | 176.1       | 176.0                                 | 181.3                                 |
| 170.3                                       | 178.4                                                      | 177.9                 | 174.1       | 173.8                                 | 179.0                                 |
| 177.1                                       | 179.4                                                      | 178.7                 | 175.1       | 173.8                                 | 181.5                                 |
| 174.3                                       | 178.9                                                      | 174.7                 | 172.5       | 171.3                                 | 178.7                                 |
| 176.3                                       | 180.0                                                      | 176.3                 | 173.6       | 173.0                                 | 179.7                                 |
| 174.7                                       | 176.0                                                      | 172.1                 | 171.3       | 170.9                                 | 178.1                                 |
| 171.8                                       | 168.8                                                      | 166.3                 | 166.3       | 164.6                                 | 172.4                                 |
| 177.5                                       | 168.5                                                      | 165.7                 | 166.5       | 165.1                                 | 172.7                                 |
| 177.3                                       | 167.4                                                      | 165.7                 | 165.4       | 164.1                                 | 173.0                                 |
| 176.9                                       | 167.7                                                      | 166.3                 | 165.2       | 164.0                                 | 173.2                                 |
| 178.6                                       | 170.6                                                      | 168.9                 | 165.5       | 163.8                                 | 173.0                                 |
| 177.0                                       | 169.8                                                      | 165.6                 | 161.2       | 158.5                                 | 170.4                                 |
| 177.6                                       | 169.5                                                      | 166.0                 | 162.6       | 160.5                                 | 170.3                                 |
| 182.8                                       | 174.4                                                      | 171.2                 | 168.0       | 166.6                                 | 175.8                                 |
| 183.7                                       | 172.8                                                      | 169.4                 | 164.6       | 163.1                                 | 173.7                                 |
| 177.0                                       | 168.8                                                      | 164.8                 | 162.3       | 161.0                                 | 169.9                                 |
| 181.2                                       | 171.8                                                      | 169.3                 | 166.1       | 165.0                                 | 173.3                                 |
| 176.1                                       | 167.7                                                      | 163.9                 | 162.9       | 161.7                                 | 169.2                                 |
| 141.4                                       | 134.9                                                      | 128.5                 | 136.5       | 131.7                                 | 137.2                                 |
| 223.8                                       | 213.4                                                      | 210.5                 | 197.6       | 196.5                                 | 212.5                                 |
| 191.6                                       | 176.9                                                      | 173.7                 | 171.7       | 170.8                                 | 179.6                                 |
| 153.7                                       | 153.1                                                      | 148.4                 | 149.9       | 144.9                                 | 155.4                                 |
| 184.8                                       | 177.2                                                      | 173.9                 | 173.8       | 172.1                                 | 180.1                                 |
| 179.6                                       | 170.6                                                      | 167.2                 | 168.2       | 168.2                                 | 173.2                                 |
| 172.6                                       | 163.9                                                      | 162.6                 | 162.1       | 161.4                                 | 167.9                                 |
| 182.1                                       | 171.9                                                      | 170.6                 | 169.3       | 167.8                                 | 176.2                                 |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| 年 月 別<br>Year and month | 服務業（註1）                                              |                                                        |                                               |                                |
|-------------------------|------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006      | 173.5                                                | 167.5                                                  | 168.6                                         | 182.5                          |
| 9 6 年平均 Ave., 2007      | 172.3                                                | 167.6                                                  | 166.6                                         | 177.3                          |
| 9 7 年平均 Ave., 2008      | 172.2                                                | 169.1                                                  | 167.3                                         | 180.0                          |
| 9 8 年平均 Ave., 2009      | 169.6                                                | 169.5                                                  | 168.6                                         | 182.0                          |
| 9 9 年平均 Ave., 2010      | 171.4                                                | 169.8                                                  | 168.5                                         | 179.8                          |
| 1 0 0 年平均 Ave., 2011    | 168.9                                                | 167.7                                                  | 165.5                                         | 178.6                          |
| 1 0 1 年平均 Ave., 2012    | 171.1                                                | 169.2                                                  | 168.1                                         | 180.9                          |
| 1 0 2 年平均 Ave., 2013    | 169.9                                                | 166.1                                                  | 164.4                                         | 179.2                          |
| 1 0 3 年平均 Ave., 2014    | 169.1                                                | 166.4                                                  | 166.0                                         | 179.8                          |
| 1 0 4 年平均 Ave., 2015    | 167.1                                                | 165.0                                                  | 162.4                                         | 176.9                          |
| 1 0 5 年平均 Ave., 2016    | 163.5                                                | 161.0                                                  | 162.8                                         | 168.3                          |
| 1 0 6 年平均 Ave., 2017    | 160.4                                                | 163.3                                                  | 165.5                                         | 169.3                          |
| 1 0 7 年平均 Ave., 2018    | 158.1                                                | 161.4                                                  | 165.8                                         | 168.6                          |
| 1 0 8 年平均 Ave., 2019    | 158.3                                                | 161.4                                                  | 165.8                                         | 167.3                          |
| 1 0 9 年平均 Ave., 2020    | 157.5                                                | 163.8                                                  | 168.2                                         | 169.2                          |
| 1 1 0 年平均 Ave., 2021    | 155.4                                                | 161.3                                                  | 165.7                                         | 166.5                          |
| 1 1 1 年平均 Ave., 2022    | 157.6                                                | 162.2                                                  | 166.0                                         | 167.6                          |
| 8 月 Aug.                | 161.4                                                | 166.7                                                  | 171.5                                         | 173.5                          |
| 9 月 Sept.               | 155.7                                                | 165.1                                                  | 169.6                                         | 171.2                          |
| 1 0 月 Oct.              | 153.5                                                | 161.6                                                  | 166.8                                         | 169.2                          |
| 1 1 月 Nov.              | 158.0                                                | 165.0                                                  | 169.6                                         | 171.3                          |
| 1 2 月 Dec.              | 156.6                                                | 160.3                                                  | 164.4                                         | 167.5                          |
| 1 1 2 年 2023            |                                                      |                                                        |                                               |                                |
| 1 月 Jan.                | 158.1                                                | 126.7                                                  | 127.9                                         | 134.7                          |
| 2 月 Feb.                | 171.4                                                | 203.3                                                  | 211.3                                         | 206.6                          |
| 3 月 Mar.                | 163.7                                                | 169.6                                                  | 174.7                                         | 177.6                          |
| 4 月 Apr.                | 159.1                                                | 144.2                                                  | 146.6                                         | 157.5                          |
| 5 月 May                 | 169.1                                                | 169.4                                                  | 174.1                                         | 179.4                          |
| 6 月 June                | 163.9                                                | 162.1                                                  | 166.8                                         | 171.5                          |
| 7 月 July                | 159.9                                                | 158.6                                                  | 162.3                                         | 166.4                          |
| 8 月 Aug.                | 163.6                                                | 166.8                                                  | 170.2                                         | 174.5                          |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 2 9 歷年各業受僱員工每人每月總工時季節調整結果

TABLE 29 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL WORKING HOURS OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：小時

Unit: Hours

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                 |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學以<br>上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 174.7                                                                                    | 191.6                                  | -                                                                                                                                           | 175.0                                                                           | 186.2                                                  | 201.1                                |
| 174.8                                                                                    | 188.1                                  | -                                                                                                                                           | 174.6                                                                           | 184.5                                                  | 201.2                                |
| 176.1                                                                                    | 187.9                                  | -                                                                                                                                           | 174.4                                                                           | 181.1                                                  | 200.0                                |
| 174.2                                                                                    | 187.8                                  | 141.9                                                                                                                                       | 173.7                                                                           | 184.1                                                  | 195.3                                |
| 174.5                                                                                    | 192.1                                  | 138.8                                                                                                                                       | 174.7                                                                           | 180.8                                                  | 195.5                                |
| 172.4                                                                                    | 191.9                                  | 134.8                                                                                                                                       | 173.6                                                                           | 181.7                                                  | 196.5                                |
| 174.0                                                                                    | 192.5                                  | 133.1                                                                                                                                       | 174.9                                                                           | 183.2                                                  | 197.1                                |
| 171.6                                                                                    | 187.5                                  | 131.4                                                                                                                                       | 173.0                                                                           | 180.4                                                  | 195.9                                |
| 173.7                                                                                    | 187.8                                  | 134.7                                                                                                                                       | 172.8                                                                           | 178.5                                                  | 193.8                                |
| 170.2                                                                                    | 185.0                                  | 132.7                                                                                                                                       | 172.1                                                                           | 177.4                                                  | 190.3                                |
| 165.2                                                                                    | 179.7                                  | 132.7                                                                                                                                       | 166.1                                                                           | 169.3                                                  | 184.1                                |
| 165.7                                                                                    | 179.5                                  | 132.4                                                                                                                                       | 167.0                                                                           | 164.6                                                  | 180.3                                |
| 165.1                                                                                    | 178.4                                  | 131.1                                                                                                                                       | 165.2                                                                           | 161.8                                                  | 177.7                                |
| 164.3                                                                                    | 178.3                                  | 144.3                                                                                                                                       | 166.1                                                                           | 162.1                                                  | 176.4                                |
| 165.5                                                                                    | 181.4                                  | 143.3                                                                                                                                       | 164.6                                                                           | 158.3                                                  | 173.1                                |
| 162.7                                                                                    | 180.1                                  | 140.5                                                                                                                                       | 158.0                                                                           | 137.6                                                  | 161.3                                |
| 163.1                                                                                    | 177.0                                  | 145.8                                                                                                                                       | 159.7                                                                           | 152.5                                                  | 166.0                                |
| 167.7                                                                                    | 178.3                                  | 151.5                                                                                                                                       | 167.3                                                                           | 167.2                                                  | 170.7                                |
| 166.1                                                                                    | 177.9                                  | 147.7                                                                                                                                       | 161.3                                                                           | 159.8                                                  | 164.4                                |
| 162.6                                                                                    | 175.6                                  | 144.7                                                                                                                                       | 160.5                                                                           | 153.4                                                  | 163.8                                |
| 166.2                                                                                    | 178.3                                  | 148.9                                                                                                                                       | 165.9                                                                           | 158.5                                                  | 167.4                                |
| 162.3                                                                                    | 175.7                                  | 145.0                                                                                                                                       | 163.7                                                                           | 156.2                                                  | 164.5                                |
| 129.8                                                                                    | 150.8                                  | 113.4                                                                                                                                       | 142.7                                                                           | 140.0                                                  | 138.5                                |
| 205.8                                                                                    | 211.2                                  | 182.9                                                                                                                                       | 195.6                                                                           | 161.5                                                  | 196.4                                |
| 171.9                                                                                    | 183.5                                  | 152.1                                                                                                                                       | 171.1                                                                           | 167.2                                                  | 173.0                                |
| 145.3                                                                                    | 164.0                                  | 128.9                                                                                                                                       | 153.2                                                                           | 163.8                                                  | 153.8                                |
| 172.2                                                                                    | 183.7                                  | 155.3                                                                                                                                       | 178.0                                                                           | 177.4                                                  | 177.9                                |
| 165.2                                                                                    | 176.9                                  | 151.0                                                                                                                                       | 171.4                                                                           | 174.3                                                  | 173.0                                |
| 160.0                                                                                    | 174.2                                  | 140.7                                                                                                                                       | 159.0                                                                           | 165.6                                                  | 171.7                                |
| 167.2                                                                                    | 182.3                                  | 150.4                                                                                                                                       | 169.9                                                                           | 170.6                                                  | 176.2                                |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 工業及服務業<br>Industry &<br>services | 工業<br>Industry | 礦業及<br>土石採取業<br>Mining &<br>quarrying | 製造業<br>Manufacturing |
|-------------------------|----------------------------------|----------------|---------------------------------------|----------------------|
| 9 5 年平均 Ave., 2006      | 43 298                           | 42 345         | 52 902                                | 42 196               |
| 9 6 年平均 Ave., 2007      | 44 820                           | 43 743         | 51 287                                | 43 679               |
| 9 7 年平均 Ave., 2008      | 44 442                           | 43 361         | 51 792                                | 43 253               |
| 9 8 年平均 Ave., 2009      | 42 456                           | 40 512         | 49 542                                | 39 752               |
| 9 9 年平均 Ave., 2010      | 45 069                           | 43 885         | 52 811                                | 43 589               |
| 1 0 0 年平均 Ave., 2011    | 45 789                           | 44 684         | 54 073                                | 44 459               |
| 1 0 1 年平均 Ave., 2012    | 46 006                           | 45 163         | 52 422                                | 45 102               |
| 1 0 2 年平均 Ave., 2013    | 46 590                           | 45 838         | 55 506                                | 45 893               |
| 1 0 3 年平均 Ave., 2014    | 47 726                           | 46 904         | 53 848                                | 47 034               |
| 1 0 4 年平均 Ave., 2015    | 49 454                           | 48 841         | 57 401                                | 49 205               |
| 1 0 5 年平均 Ave., 2016    | 49 393                           | 48 780         | 55 442                                | 49 302               |
| 1 0 6 年平均 Ave., 2017    | 50 321                           | 49 770         | 54 933                                | 50 534               |
| 1 0 7 年平均 Ave., 2018    | 52 902                           | 52 513         | 57 145                                | 53 527               |
| 1 0 8 年平均 Ave., 2019    | 53 346                           | 52 723         | 56 952                                | 53 652               |
| 1 0 9 年平均 Ave., 2020    | 54 067                           | 53 033         | 56 900                                | 53 927               |
| 1 1 0 年平均 Ave., 2021    | 56 270                           | 56 787         | 56 509                                | 58 060               |
| 1 1 1 年平均 Ave., 2022    | 57 582                           | 58 887         | 58 247                                | 60 423               |
| 8 月 Aug.                | 59 368                           | 61 938         | 74 255                                | 63 611               |
| 9 月 Sept.               | 57 786                           | 58 264         | 57 816                                | 59 797               |
| 1 0 月 Oct.              | 57 993                           | 58 381         | 55 604                                | 59 990               |
| 1 1 月 Nov.              | 58 250                           | 59 448         | 55 693                                | 61 203               |
| 1 2 月 Dec.              | 59 399                           | 59 960         | 56 286                                | 61 819               |
| 1 1 2 年 2023            |                                  |                |                                       |                      |
| 1 月 Jan.                | 65 472                           | 66 225         | 58 036                                | 66 142               |
| 2 月 Feb.                | 44 802                           | 46 962         | 53 203                                | 47 761               |
| 3 月 Mar.                | 59 002                           | 59 318         | 55 788                                | 61 039               |
| 4 月 Apr.                | 58 261                           | 58 730         | 56 027                                | 60 348               |
| 5 月 May                 | 59 033                           | 61 045         | 77 757                                | 62 062               |
| 6 月 June                | 58 890                           | 59 469         | 56 784                                | 61 258               |
| 7 月 July                | 59 504                           | 60 227         | 50 579                                | 62 441               |
| 8 月 Aug.                | 59 749                           | 61 250         | 75 626                                | 62 439               |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：新臺幣元

Unit: N. T. \$.

| Industry                                    |                                                            |                       | Services (Note1) |                                       |                                       |
|---------------------------------------------|------------------------------------------------------------|-----------------------|------------------|---------------------------------------|---------------------------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities | 營建工程業<br>Construction | 服務業<br>(註1)      | 批發及零售業<br>Wholesale &<br>retail trade | 運輸及倉儲業<br>Transportation &<br>storage |
| 97 542                                      | 46 941                                                     | 39 202                | 44 137           | 39 130                                | 48 289                                |
| 96 638                                      | 45 214                                                     | 40 500                | 45 754           | 39 859                                | 49 340                                |
| 89 273                                      | 44 844                                                     | 40 845                | 45 363           | 40 120                                | 49 611                                |
| 94 505                                      | 43 838                                                     | 40 929                | 44 017           | 40 194                                | 47 802                                |
| 98 485                                      | 45 619                                                     | 41 828                | 46 030           | 42 109                                | 49 379                                |
| 96 194                                      | 45 600                                                     | 42 550                | 46 687           | 42 378                                | 49 942                                |
| 91 784                                      | 43 518                                                     | 42 551                | 46 680           | 41 736                                | 50 164                                |
| 90 245                                      | 44 538                                                     | 42 642                | 47 184           | 42 524                                | 50 338                                |
| 95 101                                      | 44 767                                                     | 43 112                | 48 370           | 44 050                                | 50 188                                |
| 98 965                                      | 44 954                                                     | 43 531                | 49 927           | 45 546                                | 52 101                                |
| 94 377                                      | 43 558                                                     | 42 864                | 49 860           | 45 395                                | 52 462                                |
| 94 375                                      | 44 257                                                     | 42 396                | 50 738           | 47 022                                | 53 153                                |
| 95 924                                      | 45 659                                                     | 43 736                | 53 194           | 50 065                                | 55 775                                |
| 95 102                                      | 45 506                                                     | 44 623                | 53 795           | 51 235                                | 55 715                                |
| 92 739                                      | 45 872                                                     | 45 407                | 54 811           | 52 419                                | 55 349                                |
| 93 026                                      | 45 722                                                     | 47 406                | 55 895           | 51 936                                | 58 841                                |
| 95 276                                      | 46 183                                                     | 48 071                | 56 639           | 52 053                                | 61 843                                |
| 133 953                                     | 46 550                                                     | 47 959                | 57 505           | 52 549                                | 60 940                                |
| 87 916                                      | 47 288                                                     | 47 825                | 57 440           | 54 170                                | 59 214                                |
| 87 858                                      | 45 880                                                     | 47 636                | 57 712           | 53 398                                | 59 674                                |
| 85 674                                      | 49 744                                                     | 47 817                | 57 382           | 53 346                                | 60 328                                |
| 88 867                                      | 47 160                                                     | 47 811                | 58 993           | 52 672                                | 82 399                                |
| 90 722                                      | 47 105                                                     | 66 446                | 64 929           | 61 145                                | 62 298                                |
| 85 035                                      | 42 848                                                     | 39 820                | 43 244           | 39 310                                | 57 750                                |
| 90 211                                      | 47 628                                                     | 47 875                | 58 774           | 53 427                                | 62 453                                |
| 85 657                                      | 46 427                                                     | 48 185                | 57 924           | 53 361                                | 61 724                                |
| 156 930                                     | 49 759                                                     | 49 022                | 57 595           | 54 118                                | 64 736                                |
| 89 306                                      | 47 627                                                     | 47 728                | 58 480           | 52 985                                | 63 851                                |
| 65 685                                      | 45 653                                                     | 48 004                | 58 993           | 53 993                                | 58 378                                |
| 136 810                                     | 47 134                                                     | 49 981                | 58 686           | 54 648                                | 62 496                                |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：新臺幣元

Unit: N. T. \$.

| 年 月 別<br>Year and month | 服務業（註1）                                                 |                                                        |                                               |                                |
|-------------------------|---------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------|--------------------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service<br>activities | 出版、影音製作、<br>傳播及資訊服務業<br>Information &<br>communication | 金融及保險業<br>Financial &<br>insurance activities | 不動產業<br>Real estate activities |
| 9 5 年平均 Ave., 2006      | 25 039                                                  | 60 654                                                 | 68 613                                        | 37 991                         |
| 9 6 年平均 Ave., 2007      | 25 650                                                  | 64 281                                                 | 77 174                                        | 38 035                         |
| 9 7 年平均 Ave., 2008      | 26 821                                                  | 63 782                                                 | 71 207                                        | 40 436                         |
| 9 8 年平均 Ave., 2009      | 27 095                                                  | 62 080                                                 | 68 435                                        | 39 327                         |
| 9 9 年平均 Ave., 2010      | 27 897                                                  | 65 243                                                 | 75 685                                        | 42 245                         |
| 1 0 0 年平均 Ave., 2011    | 29 684                                                  | 66 149                                                 | 76 362                                        | 43 105                         |
| 1 0 1 年平均 Ave., 2012    | 30 085                                                  | 66 871                                                 | 77 773                                        | 41 818                         |
| 1 0 2 年平均 Ave., 2013    | 30 685                                                  | 66 685                                                 | 79 529                                        | 42 480                         |
| 1 0 3 年平均 Ave., 2014    | 31 743                                                  | 66 136                                                 | 82 863                                        | 44 357                         |
| 1 0 4 年平均 Ave., 2015    | 32 579                                                  | 67 834                                                 | 86 424                                        | 44 551                         |
| 1 0 5 年平均 Ave., 2016    | 32 596                                                  | 68 018                                                 | 86 386                                        | 43 211                         |
| 1 0 6 年平均 Ave., 2017    | 33 390                                                  | 69 024                                                 | 85 874                                        | 45 293                         |
| 1 0 7 年平均 Ave., 2018    | 34 212                                                  | 71 066                                                 | 90 771                                        | 48 768                         |
| 1 0 8 年平均 Ave., 2019    | 34 796                                                  | 72 041                                                 | 92 264                                        | 50 917                         |
| 1 0 9 年平均 Ave., 2020    | 35 001                                                  | 73 962                                                 | 93 133                                        | 54 267                         |
| 1 1 0 年平均 Ave., 2021    | 35 218                                                  | 75 871                                                 | 99 826                                        | 57 819                         |
| 1 1 1 年平均 Ave., 2022    | 36 360                                                  | 79 218                                                 | 97 933                                        | 56 219                         |
| 8 月 Aug.                | 37 561                                                  | 80 669                                                 | 98 171                                        | 55 829                         |
| 9 月 Sept.               | 37 022                                                  | 80 400                                                 | 97 615                                        | 53 306                         |
| 1 0 月 Oct.              | 37 022                                                  | 81 705                                                 | 99 668                                        | 54 488                         |
| 1 1 月 Nov.              | 36 874                                                  | 81 072                                                 | 97 770                                        | 54 281                         |
| 1 2 月 Dec.              | 37 298                                                  | 83 041                                                 | 98 818                                        | 57 475                         |
| 1 1 2 年 2023            |                                                         |                                                        |                                               |                                |
| 1 月 Jan.                | 40 194                                                  | 91 336                                                 | 116 987                                       | 64 925                         |
| 2 月 Feb.                | 31 260                                                  | 55 935                                                 | 55 913                                        | 39 056                         |
| 3 月 Mar.                | 38 343                                                  | 84 994                                                 | 103 084                                       | 53 848                         |
| 4 月 Apr.                | 38 718                                                  | 80 721                                                 | 98 687                                        | 55 910                         |
| 5 月 May                 | 39 831                                                  | 83 158                                                 | 85 464                                        | 53 715                         |
| 6 月 June                | 39 129                                                  | 82 168                                                 | 99 411                                        | 56 718                         |
| 7 月 July                | 39 121                                                  | 82 877                                                 | 106 091                                       | 56 291                         |
| 8 月 Aug.                | 39 367                                                  | 81 583                                                 | 98 963                                        | 53 384                         |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 3 0 歷年各業受僱員工每人每月總薪資季節調整結果

TABLE 30 SEASONALLY ADJUSTED SERIES OF AVERAGE MONTHLY TOTAL EARNINGS  
OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：新臺幣元

Unit: N. T. \$.

| Services (Note1)                                                                         |                                        |                                                                                                                                             |                                                                                    |                                                        |                                      |
|------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------------------|
| 專業、科學及<br>技術服務業<br>(註2)<br>Professional, scientific<br>& technical activities<br>(Note2) | 支援服務業<br>Support service<br>activities | 教育業（不含小學以<br>上各級公私立<br>學校等, 註3）<br>Education(Excluding<br>public and private<br>schools at all levels<br>above primary<br>education. Note3) | 醫療保健及<br>社會工作服務業<br>(註4)<br>Human health &<br>social work<br>activities<br>(Note4) | 藝術、娛樂及<br>休閒服務業<br>Arts, entertainment<br>& recreation | 其他服務業<br>Other service<br>activities |
| 51 301                                                                                   | 32 775                                 | -                                                                                                                                           | 55 288                                                                             | 31 280                                                 | 30 091                               |
| 53 279                                                                                   | 33 280                                 | -                                                                                                                                           | 57 044                                                                             | 31 597                                                 | 30 042                               |
| 54 116                                                                                   | 33 041                                 | -                                                                                                                                           | 58 207                                                                             | 31 943                                                 | 29 425                               |
| 49 766                                                                                   | 31 366                                 | 22 230                                                                                                                                      | 57 774                                                                             | 31 330                                                 | 29 709                               |
| 52 503                                                                                   | 32 198                                 | 22 576                                                                                                                                      | 58 268                                                                             | 32 824                                                 | 30 864                               |
| 53 959                                                                                   | 32 938                                 | 22 464                                                                                                                                      | 59 747                                                                             | 33 247                                                 | 32 392                               |
| 54 776                                                                                   | 33 506                                 | 22 761                                                                                                                                      | 60 219                                                                             | 35 369                                                 | 32 621                               |
| 54 201                                                                                   | 33 778                                 | 23 025                                                                                                                                      | 60 200                                                                             | 36 205                                                 | 33 191                               |
| 55 276                                                                                   | 34 759                                 | 24 234                                                                                                                                      | 61 231                                                                             | 35 758                                                 | 34 367                               |
| 56 660                                                                                   | 35 570                                 | 24 396                                                                                                                                      | 64 579                                                                             | 36 407                                                 | 34 014                               |
| 56 563                                                                                   | 35 901                                 | 24 903                                                                                                                                      | 65 091                                                                             | 36 843                                                 | 33 568                               |
| 57 355                                                                                   | 36 229                                 | 25 324                                                                                                                                      | 65 487                                                                             | 37 511                                                 | 33 844                               |
| 59 500                                                                                   | 37 220                                 | 26 162                                                                                                                                      | 67 497                                                                             | 38 964                                                 | 35 056                               |
| 63 291                                                                                   | 37 671                                 | 30 405                                                                                                                                      | 64 053                                                                             | 39 521                                                 | 35 584                               |
| 64 343                                                                                   | 37 815                                 | 30 845                                                                                                                                      | 64 074                                                                             | 40 420                                                 | 36 302                               |
| 66 020                                                                                   | 38 266                                 | 31 307                                                                                                                                      | 64 469                                                                             | 38 450                                                 | 36 106                               |
| 67 999                                                                                   | 38 625                                 | 32 041                                                                                                                                      | 66 566                                                                             | 40 093                                                 | 37 684                               |
| 71 754                                                                                   | 39 227                                 | 31 965                                                                                                                                      | 68 460                                                                             | 42 796                                                 | 39 108                               |
| 69 445                                                                                   | 39 191                                 | 31 665                                                                                                                                      | 66 837                                                                             | 41 154                                                 | 38 878                               |
| 71 042                                                                                   | 39 258                                 | 31 631                                                                                                                                      | 68 538                                                                             | 40 333                                                 | 37 459                               |
| 69 742                                                                                   | 39 371                                 | 32 097                                                                                                                                      | 67 459                                                                             | 40 685                                                 | 38 210                               |
| 70 986                                                                                   | 39 732                                 | 32 106                                                                                                                                      | 68 122                                                                             | 40 399                                                 | 37 893                               |
| 71 719                                                                                   | 41 014                                 | 43 186                                                                                                                                      | 77 974                                                                             | 46 357                                                 | 42 558                               |
| 53 214                                                                                   | 33 798                                 | 28 677                                                                                                                                      | 54 312                                                                             | 35 579                                                 | 31 857                               |
| 71 374                                                                                   | 40 628                                 | 31 965                                                                                                                                      | 69 313                                                                             | 41 149                                                 | 39 650                               |
| 68 996                                                                                   | 40 401                                 | 32 081                                                                                                                                      | 68 548                                                                             | 41 408                                                 | 39 459                               |
| 69 509                                                                                   | 40 428                                 | 32 462                                                                                                                                      | 69 378                                                                             | 43 848                                                 | 40 462                               |
| 72 275                                                                                   | 40 574                                 | 32 490                                                                                                                                      | 70 328                                                                             | 42 709                                                 | 39 993                               |
| 69 629                                                                                   | 40 529                                 | 33 395                                                                                                                                      | 70 977                                                                             | 42 182                                                 | 39 983                               |
| 69 896                                                                                   | 41 468                                 | 32 914                                                                                                                                      | 69 269                                                                             | 41 427                                                 | 40 211                               |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| 年 月 別<br>Year and month | 工業及服務業<br>Industry & services |                   | 工業<br>Industry   |                   | 礦業及<br>土石採取業<br>Mining & quarrying |                   | 製造業<br>Manufacturing |                   |
|-------------------------|-------------------------------|-------------------|------------------|-------------------|------------------------------------|-------------------|----------------------|-------------------|
|                         | 進入率<br>Accession              | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                   | 退出率<br>Separation | 進入率<br>Accession     | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006      | 2.69                          | 2.46              | 2.39             | 2.22              | 0.94                               | 1.83              | 2.33                 | 2.20              |
| 9 6 年平均 Ave., 2007      | 2.57                          | 2.37              | 2.30             | 2.14              | 1.13                               | 1.41              | 2.23                 | 2.06              |
| 9 7 年平均 Ave., 2008      | 2.33                          | 2.47              | 2.02             | 2.30              | 1.23                               | 1.54              | 1.83                 | 2.17              |
| 9 8 年平均 Ave., 2009      | 2.27                          | 2.30              | 2.03             | 2.18              | 0.96                               | 1.67              | 1.85                 | 2.04              |
| 9 9 年平均 Ave., 2010      | 2.83                          | 2.50              | 2.74             | 2.32              | 1.23                               | 1.25              | 2.69                 | 2.26              |
| 1 0 0 年平均 Ave., 2011    | 2.61                          | 2.37              | 2.51             | 2.32              | 1.31                               | 1.05              | 2.50                 | 2.30              |
| 1 0 1 年平均 Ave., 2012    | 2.35                          | 2.20              | 2.24             | 2.15              | 0.96                               | 1.52              | 2.20                 | 2.11              |
| 1 0 2 年平均 Ave., 2013    | 2.39                          | 2.22              | 2.28             | 2.15              | 1.15                               | 1.54              | 2.17                 | 2.04              |
| 1 0 3 年平均 Ave., 2014    | 2.55                          | 2.35              | 2.34             | 2.18              | 1.24                               | 1.19              | 2.26                 | 2.06              |
| 1 0 4 年平均 Ave., 2015    | 2.36                          | 2.22              | 2.07             | 2.02              | 0.96                               | 1.20              | 1.99                 | 1.95              |
| 1 0 5 年平均 Ave., 2016    | 2.28                          | 2.16              | 2.00             | 1.92              | 0.99                               | 1.23              | 1.95                 | 1.86              |
| 1 0 6 年平均 Ave., 2017    | 2.34                          | 2.19              | 2.04             | 1.93              | 1.53                               | 1.73              | 2.00                 | 1.87              |
| 1 0 7 年平均 Ave., 2018    | 2.35                          | 2.26              | 2.02             | 1.94              | 1.39                               | 1.35              | 1.97                 | 1.88              |
| 1 0 8 年平均 Ave., 2019    | 2.32                          | 2.22              | 1.95             | 1.93              | 1.21                               | 1.38              | 1.89                 | 1.90              |
| 1 0 9 年平均 Ave., 2020    | 2.24                          | 2.25              | 1.81             | 1.81              | 1.33                               | 1.57              | 1.74                 | 1.76              |
| 1 1 0 年平均 Ave., 2021    | 2.36                          | 2.35              | 2.04             | 2.00              | 1.56                               | 1.25              | 1.99                 | 1.94              |
| 1 1 1 年平均 Ave., 2022    | 2.37                          | 2.34              | 2.13             | 2.09              | 1.42                               | 1.28              | 2.08                 | 2.05              |
| 8 月 Aug.                | 2.33                          | 2.27              | 2.13             | 2.09              | 1.11                               | 1.09              | 2.12                 | 2.07              |
| 9 月 Sept.               | 2.28                          | 2.31              | 2.11             | 2.22              | 1.10                               | 1.47              | 2.10                 | 2.20              |
| 1 0 月 Oct.              | 2.19                          | 2.25              | 2.08             | 2.14              | 2.89                               | 1.14              | 2.06                 | 2.15              |
| 1 1 月 Nov.              | 2.32                          | 2.40              | 2.10             | 2.26              | 1.68                               | 0.78              | 2.00                 | 2.15              |
| 1 2 月 Dec.              | 2.42                          | 2.43              | 2.10             | 2.21              | 1.34                               | 1.03              | 2.04                 | 2.24              |
| 1 1 2 年 2023            |                               |                   |                  |                   |                                    |                   |                      |                   |
| 1 月 Jan.                | 2.41                          | 2.63              | 2.06             | 2.41              | 1.31                               | 0.86              | 2.02                 | 2.40              |
| 2 月 Feb.                | 2.71                          | 2.49              | 2.51             | 2.24              | 0.91                               | 2.33              | 2.37                 | 2.22              |
| 3 月 Mar.                | 2.12                          | 2.07              | 1.78             | 1.86              | 0.95                               | 0.93              | 1.71                 | 1.86              |
| 4 月 Apr.                | 2.28                          | 2.17              | 1.85             | 2.01              | 1.33                               | 2.00              | 1.83                 | 1.93              |
| 5 月 May                 | 2.38                          | 2.10              | 1.92             | 1.91              | 0.74                               | 0.64              | 1.87                 | 1.97              |
| 6 月 June                | 2.41                          | 2.40              | 2.01             | 2.19              | 0.86                               | 2.10              | 1.94                 | 2.14              |
| 7 月 July                | 2.31                          | 2.38              | 1.97             | 2.30              | 0.93                               | 0.81              | 1.89                 | 2.27              |
| 8 月 Aug.                | 2.30                          | 2.35              | 2.05             | 2.09              | 1.11                               | 1.04              | 2.01                 | 2.06              |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、  
「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| Industry                                    |                   |                                                            |                   |                       |                   | Services (Note1) |                   |                                       |                   |                                       |                   |
|---------------------------------------------|-------------------|------------------------------------------------------------|-------------------|-----------------------|-------------------|------------------|-------------------|---------------------------------------|-------------------|---------------------------------------|-------------------|
| 電力及<br>燃氣供應業<br>Electricity &<br>gas supply |                   | 用水供應及<br>污染整治業<br>Water supply &<br>remediation activities |                   | 營建工程業<br>Construction |                   | 服務業<br>(註1)      |                   | 批發及零售業<br>Wholesale &<br>retail trade |                   | 運輸及倉儲業<br>Transportation &<br>storage |                   |
| 進入率<br>Accession                            | 退出率<br>Separation | 進入率<br>Accession                                           | 退出率<br>Separation | 進入率<br>Accession      | 退出率<br>Separation | 進入率<br>Accession | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation | 進入率<br>Accession                      | 退出率<br>Separation |
| 0.49                                        | 0.41              | 3.05                                                       | 2.00              | 2.86                  | 2.47              | 2.96             | 2.67              | 3.12                                  | 3.04              | 1.72                                  | 1.60              |
| 0.35                                        | 0.42              | 2.29                                                       | 1.79              | 2.84                  | 2.79              | 2.81             | 2.56              | 2.68                                  | 2.63              | 1.61                                  | 1.63              |
| 0.44                                        | 0.28              | 2.12                                                       | 2.24              | 3.26                  | 3.24              | 2.60             | 2.62              | 2.45                                  | 2.65              | 1.47                                  | 1.62              |
| 0.29                                        | 0.24              | 1.73                                                       | 1.58              | 3.19                  | 3.18              | 2.46             | 2.39              | 2.31                                  | 2.36              | 1.35                                  | 1.43              |
| 0.25                                        | 0.29              | 1.89                                                       | 1.66              | 3.27                  | 2.88              | 2.90             | 2.63              | 2.80                                  | 2.54              | 1.80                                  | 1.67              |
| 0.50                                        | 0.30              | 1.79                                                       | 1.61              | 2.76                  | 2.65              | 2.70             | 2.42              | 2.46                                  | 2.20              | 1.78                                  | 1.54              |
| 0.54                                        | 0.39              | 1.83                                                       | 1.63              | 2.65                  | 2.55              | 2.43             | 2.24              | 2.30                                  | 2.19              | 1.95                                  | 1.85              |
| 0.42                                        | 0.42              | 1.82                                                       | 1.27              | 3.10                  | 2.98              | 2.48             | 2.27              | 2.32                                  | 2.22              | 2.25                                  | 2.01              |
| 0.51                                        | 0.55              | 1.75                                                       | 1.66              | 3.01                  | 3.04              | 2.71             | 2.48              | 2.54                                  | 2.43              | 2.17                                  | 1.95              |
| 1.03                                        | 0.51              | 1.73                                                       | 1.49              | 2.62                  | 2.56              | 2.59             | 2.38              | 2.38                                  | 2.28              | 2.10                                  | 1.87              |
| 0.79                                        | 0.51              | 1.56                                                       | 1.24              | 2.42                  | 2.45              | 2.50             | 2.35              | 2.39                                  | 2.33              | 1.84                                  | 1.72              |
| 0.50                                        | 0.56              | 1.61                                                       | 1.58              | 2.42                  | 2.41              | 2.57             | 2.39              | 2.46                                  | 2.29              | 1.76                                  | 1.67              |
| 0.61                                        | 0.52              | 1.86                                                       | 1.56              | 2.47                  | 2.42              | 2.60             | 2.49              | 2.46                                  | 2.37              | 1.62                                  | 1.55              |
| 1.06                                        | 0.61              | 1.71                                                       | 1.49              | 2.37                  | 2.22              | 2.58             | 2.43              | 2.40                                  | 2.32              | 1.54                                  | 1.52              |
| 0.84                                        | 0.62              | 1.82                                                       | 1.87              | 2.33                  | 2.21              | 2.55             | 2.57              | 2.17                                  | 2.20              | 1.48                                  | 1.60              |
| 0.77                                        | 0.69              | 1.79                                                       | 1.84              | 2.44                  | 2.44              | 2.60             | 2.60              | 2.28                                  | 2.32              | 1.59                                  | 1.65              |
| 0.87                                        | 0.62              | 2.10                                                       | 1.86              | 2.51                  | 2.44              | 2.55             | 2.52              | 2.40                                  | 2.42              | 1.57                                  | 1.67              |
| 0.64                                        | 0.64              | 1.89                                                       | 1.65              | 2.35                  | 2.35              | 2.48             | 2.40              | 2.31                                  | 2.41              | 1.57                                  | 1.44              |
| 0.57                                        | 0.51              | 1.95                                                       | 1.55              | 2.32                  | 2.48              | 2.39             | 2.38              | 2.36                                  | 2.44              | 1.48                                  | 1.52              |
| 0.57                                        | 0.58              | 2.02                                                       | 1.34              | 2.32                  | 2.28              | 2.27             | 2.33              | 2.32                                  | 2.31              | 1.26                                  | 1.42              |
| 3.82                                        | 0.46              | 2.67                                                       | 1.89              | 2.52                  | 3.06              | 2.48             | 2.51              | 2.20                                  | 2.46              | 1.45                                  | 1.56              |
| 0.42                                        | 0.81              | 2.20                                                       | 2.69              | 2.55                  | 2.10              | 2.65             | 2.59              | 2.30                                  | 2.52              | 1.78                                  | 1.64              |
| 0.81                                        | 0.87              | 2.17                                                       | 1.82              | 2.38                  | 2.62              | 2.66             | 2.79              | 2.36                                  | 2.56              | 1.69                                  | 1.62              |
| 0.88                                        | 0.48              | 2.58                                                       | 1.82              | 3.48                  | 2.49              | 2.85             | 2.67              | 2.65                                  | 2.51              | 1.94                                  | 2.07              |
| 0.75                                        | 0.47              | 1.80                                                       | 1.40              | 2.29                  | 2.03              | 2.36             | 2.22              | 2.02                                  | 1.92              | 1.41                                  | 1.38              |
| 0.50                                        | 0.52              | 1.88                                                       | 1.94              | 2.03                  | 2.56              | 2.59             | 2.29              | 2.35                                  | 2.04              | 1.68                                  | 1.41              |
| 0.67                                        | 0.60              | 1.89                                                       | 1.71              | 2.33                  | 1.70              | 2.70             | 2.24              | 2.51                                  | 2.17              | 1.52                                  | 1.49              |
| 0.53                                        | 0.62              | 2.19                                                       | 1.82              | 2.54                  | 2.65              | 2.70             | 2.54              | 2.42                                  | 2.58              | 1.79                                  | 1.37              |
| 0.60                                        | 1.33              | 2.28                                                       | 2.39              | 2.49                  | 2.54              | 2.56             | 2.44              | 2.32                                  | 2.23              | 1.63                                  | 1.51              |
| 1.08                                        | 0.63              | 1.97                                                       | 1.51              | 2.39                  | 2.44              | 2.48             | 2.54              | 2.18                                  | 2.19              | 1.58                                  | 1.42              |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| 年 月 別<br>Year and month | 服務業（註1）                                              |                   |                                                         |                   |                                               |                   |                                |                   |
|-------------------------|------------------------------------------------------|-------------------|---------------------------------------------------------|-------------------|-----------------------------------------------|-------------------|--------------------------------|-------------------|
|                         | 住宿及餐飲業<br>Accommodation &<br>food service activities |                   | 出版、影音製作、<br>傳播及資通訊服務業<br>Information &<br>communication |                   | 金融及保險業<br>Financial &<br>insurance activities |                   | 不動產業<br>Real estate activities |                   |
|                         | 進入率<br>Accession                                     | 退出率<br>Separation | 進入率<br>Accession                                        | 退出率<br>Separation | 進入率<br>Accession                              | 退出率<br>Separation | 進入率<br>Accession               | 退出率<br>Separation |
| 9 5 年平均 Ave., 2006      | 4.40                                                 | 3.70              | 2.24                                                    | 2.24              | 1.80                                          | 1.92              | 3.27                           | 2.52              |
| 9 6 年平均 Ave., 2007      | 4.44                                                 | 3.90              | 2.17                                                    | 2.22              | 1.94                                          | 1.72              | 4.04                           | 3.51              |
| 9 7 年平均 Ave., 2008      | 4.72                                                 | 4.17              | 2.08                                                    | 1.81              | 1.57                                          | 1.74              | 3.25                           | 3.32              |
| 9 8 年平均 Ave., 2009      | 4.02                                                 | 3.80              | 1.93                                                    | 1.90              | 1.27                                          | 1.51              | 2.87                           | 2.87              |
| 9 9 年平均 Ave., 2010      | 5.06                                                 | 4.48              | 2.16                                                    | 1.96              | 1.51                                          | 1.50              | 3.66                           | 2.69              |
| 1 0 0 年平均 Ave., 2011    | 4.87                                                 | 4.14              | 2.39                                                    | 2.14              | 1.61                                          | 1.46              | 3.16                           | 2.81              |
| 1 0 1 年平均 Ave., 2012    | 3.72                                                 | 3.03              | 2.27                                                    | 1.91              | 1.32                                          | 1.30              | 2.97                           | 2.69              |
| 1 0 2 年平均 Ave., 2013    | 4.00                                                 | 3.50              | 2.04                                                    | 1.74              | 1.34                                          | 1.29              | 3.06                           | 2.53              |
| 1 0 3 年平均 Ave., 2014    | 4.80                                                 | 4.24              | 2.12                                                    | 1.83              | 1.36                                          | 1.21              | 3.21                           | 2.69              |
| 1 0 4 年平均 Ave., 2015    | 4.62                                                 | 4.03              | 2.22                                                    | 1.74              | 1.43                                          | 1.34              | 3.02                           | 3.06              |
| 1 0 5 年平均 Ave., 2016    | 4.24                                                 | 3.81              | 1.94                                                    | 1.66              | 1.41                                          | 1.36              | 2.22                           | 2.28              |
| 1 0 6 年平均 Ave., 2017    | 4.26                                                 | 3.91              | 1.90                                                    | 1.76              | 1.43                                          | 1.36              | 2.09                           | 1.98              |
| 1 0 7 年平均 Ave., 2018    | 4.26                                                 | 4.20              | 1.91                                                    | 1.82              | 1.36                                          | 1.35              | 2.36                           | 2.25              |
| 1 0 8 年平均 Ave., 2019    | 4.24                                                 | 4.05              | 2.16                                                    | 1.89              | 1.30                                          | 1.17              | 2.51                           | 2.16              |
| 1 0 9 年平均 Ave., 2020    | 4.61                                                 | 5.01              | 2.24                                                    | 2.15              | 1.12                                          | 1.09              | 2.81                           | 2.71              |
| 1 1 0 年平均 Ave., 2021    | 4.63                                                 | 4.47              | 2.16                                                    | 2.17              | 1.18                                          | 1.14              | 2.81                           | 2.58              |
| 1 1 1 年平均 Ave., 2022    | 4.10                                                 | 4.12              | 2.09                                                    | 1.95              | 1.34                                          | 1.27              | 2.77                           | 2.78              |
| 8 月 Aug.                | 4.01                                                 | 3.38              | 2.07                                                    | 1.92              | 1.39                                          | 1.45              | 2.69                           | 2.15              |
| 9 月 Sept.               | 3.70                                                 | 3.76              | 1.90                                                    | 1.82              | 1.28                                          | 1.34              | 2.75                           | 2.73              |
| 1 0 月 Oct.              | 3.89                                                 | 3.72              | 1.92                                                    | 1.77              | 1.32                                          | 1.19              | 2.48                           | 4.23              |
| 1 1 月 Nov.              | 4.00                                                 | 3.81              | 2.17                                                    | 2.10              | 1.44                                          | 1.36              | 3.18                           | 3.52              |
| 1 2 月 Dec.              | 4.39                                                 | 3.72              | 2.31                                                    | 2.27              | 1.79                                          | 1.21              | 2.79                           | 2.41              |
| 1 1 2 年 2023            |                                                      |                   |                                                         |                   |                                               |                   |                                |                   |
| 1 月 Jan.                | 4.69                                                 | 4.66              | 2.38                                                    | 2.36              | 1.63                                          | 1.28              | 3.22                           | 3.52              |
| 2 月 Feb.                | 4.31                                                 | 4.28              | 2.69                                                    | 2.33              | 1.39                                          | 1.64              | 3.35                           | 3.04              |
| 3 月 Mar.                | 4.15                                                 | 3.87              | 2.16                                                    | 2.06              | 1.20                                          | 1.20              | 2.68                           | 2.56              |
| 4 月 Apr.                | 4.51                                                 | 3.64              | 2.25                                                    | 2.25              | 1.34                                          | 1.35              | 2.71                           | 2.51              |
| 5 月 May                 | 4.36                                                 | 2.87              | 2.19                                                    | 1.96              | 1.42                                          | 1.11              | 2.82                           | 3.14              |
| 6 月 June                | 4.53                                                 | 3.83              | 2.22                                                    | 2.29              | 1.50                                          | 1.45              | 2.94                           | 3.33              |
| 7 月 July                | 4.12                                                 | 3.92              | 1.98                                                    | 1.81              | 1.36                                          | 1.44              | 2.84                           | 2.80              |
| 8 月 Aug.                | 3.95                                                 | 4.64              | 1.99                                                    | 1.76              | 1.42                                          | 1.91              | 2.92                           | 2.94              |

註：1. 本表工業及服務業與服務業部門統計結果涵蓋範圍自98年起增加「教育業之教育輔助業及其他教育業」，108年1月起增加「研究發展服務業」、  
「教育業之學前教育」及「社會工作服務業」。

2. 本表專業、科學及技術服務業自108年起增加「研究發展服務業」。

3. 本表教育業98年至107年僅含「教育輔助及其他教育業」，自108年起增加「學前教育」。

4. 本表醫療保健及社會工作服務業107年以前僅含醫療保健業。



表 3 1 歷年各業受僱員工進退率季節調整結果

TABLE 31 SEASONALLY ADJUSTED SERIES OF LABOR TURNOVER RATES OF EMPLOYEES ON PAYROLLS OF ESTABLISHMENTS, BY SECTOR

單位：%

Unit: %

| Services (Note1)                                                                  |                   |                                     |                   |                                                                                                                         |                   |                                                                 |                   |                                                 |                   |                                   |                   |
|-----------------------------------------------------------------------------------|-------------------|-------------------------------------|-------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------|-----------------------------------------------------------------|-------------------|-------------------------------------------------|-------------------|-----------------------------------|-------------------|
| 專業、科學及技術服務業<br>(註2)<br>Professional, scientific & technical activities<br>(Note2) |                   | 支援服務業<br>Support service activities |                   | 教育業（不含小學以上各級公私立學校等, 註3）<br>Education(Excluding public and private schools at all levels above primary education. Note3) |                   | 醫療保健服務業（註4）<br>Human health & social work activities<br>(Note4) |                   | 藝術、娛樂及休閒服務業<br>Arts, entertainment & recreation |                   | 其他服務業<br>Other service activities |                   |
| 進入率<br>Accession                                                                  | 退出率<br>Separation | 進入率<br>Accession                    | 退出率<br>Separation | 進入率<br>Accession                                                                                                        | 退出率<br>Separation | 進入率<br>Accession                                                | 退出率<br>Separation | 進入率<br>Accession                                | 退出率<br>Separation | 進入率<br>Accession                  | 退出率<br>Separation |
| 2.77                                                                              | 2.28              | 5.42                                | 3.74              | -                                                                                                                       | -                 | 1.68                                                            | 1.10              | 5.85                                            | 4.85              | 1.99                              | 2.00              |
| 2.66                                                                              | 2.28              | 5.52                                | 4.20              | -                                                                                                                       | -                 | 1.52                                                            | 1.24              | 5.06                                            | 4.80              | 1.81                              | 1.76              |
| 2.41                                                                              | 2.18              | 4.82                                | 4.74              | -                                                                                                                       | -                 | 1.53                                                            | 1.12              | 4.23                                            | 4.24              | 1.76                              | 2.15              |
| 2.16                                                                              | 1.88              | 5.26                                | 4.54              | 2.43                                                                                                                    | 2.83              | 1.43                                                            | 1.23              | 3.90                                            | 3.38              | 2.17                              | 2.03              |
| 2.50                                                                              | 1.91              | 5.70                                | 5.47              | 2.32                                                                                                                    | 2.19              | 1.42                                                            | 1.21              | 4.02                                            | 4.14              | 1.98                              | 2.07              |
| 2.18                                                                              | 1.80              | 4.85                                | 4.60              | 2.57                                                                                                                    | 2.47              | 1.70                                                            | 1.53              | 4.18                                            | 3.94              | 2.00                              | 1.89              |
| 1.97                                                                              | 1.79              | 4.08                                | 3.93              | 1.86                                                                                                                    | 2.13              | 1.70                                                            | 1.39              | 3.67                                            | 3.66              | 2.32                              | 2.04              |
| 1.92                                                                              | 1.67              | 4.15                                | 3.94              | 2.20                                                                                                                    | 2.18              | 1.50                                                            | 1.20              | 4.14                                            | 3.61              | 2.33                              | 1.78              |
| 2.03                                                                              | 1.86              | 4.61                                | 4.21              | 2.19                                                                                                                    | 2.28              | 1.59                                                            | 1.32              | 4.12                                            | 4.10              | 2.28                              | 1.75              |
| 1.98                                                                              | 1.81              | 4.21                                | 3.98              | 2.21                                                                                                                    | 2.24              | 1.49                                                            | 1.31              | 3.86                                            | 3.40              | 1.99                              | 1.53              |
| 1.94                                                                              | 1.74              | 4.16                                | 4.01              | 2.20                                                                                                                    | 2.36              | 1.55                                                            | 1.32              | 3.56                                            | 3.08              | 1.95                              | 1.46              |
| 1.99                                                                              | 1.89              | 4.56                                | 4.38              | 2.87                                                                                                                    | 2.60              | 1.62                                                            | 1.35              | 3.29                                            | 3.23              | 1.59                              | 1.45              |
| 2.31                                                                              | 2.15              | 4.67                                | 4.46              | 3.15                                                                                                                    | 3.08              | 1.65                                                            | 1.37              | 3.38                                            | 3.24              | 1.74                              | 1.79              |
| 2.35                                                                              | 2.15              | 4.71                                | 4.60              | 2.40                                                                                                                    | 2.18              | 1.81                                                            | 1.44              | 3.47                                            | 3.42              | 1.79                              | 1.69              |
| 2.22                                                                              | 2.24              | 5.01                                | 5.03              | 2.77                                                                                                                    | 2.53              | 1.59                                                            | 1.31              | 4.62                                            | 4.50              | 1.96                              | 2.38              |
| 2.30                                                                              | 2.36              | 4.68                                | 4.68              | 2.61                                                                                                                    | 2.96              | 1.74                                                            | 1.52              | 5.24                                            | 5.77              | 2.49                              | 2.93              |
| 2.28                                                                              | 2.30              | 4.60                                | 4.55              | 2.50                                                                                                                    | 2.41              | 1.74                                                            | 1.65              | 3.30                                            | 2.71              | 2.01                              | 1.73              |
| 2.46                                                                              | 2.59              | 4.41                                | 4.44              | 2.18                                                                                                                    | 2.06              | 1.68                                                            | 1.53              | 3.19                                            | 2.13              | 1.67                              | 1.41              |
| 2.18                                                                              | 2.28              | 4.22                                | 4.17              | 2.07                                                                                                                    | 2.04              | 1.65                                                            | 1.31              | 2.88                                            | 1.70              | 1.50                              | 1.28              |
| 2.04                                                                              | 2.13              | 3.13                                | 3.56              | 2.50                                                                                                                    | 2.36              | 1.51                                                            | 1.62              | 2.59                                            | 2.40              | 1.13                              | 1.25              |
| 2.25                                                                              | 2.57              | 4.66                                | 3.70              | 2.63                                                                                                                    | 3.92              | 1.74                                                            | 1.60              | 2.97                                            | 3.37              | 1.71                              | 0.92              |
| 2.44                                                                              | 2.51              | 5.29                                | 5.72              | 2.45                                                                                                                    | 2.10              | 1.71                                                            | 1.76              | 3.04                                            | 1.64              | 1.43                              | 0.60              |
|                                                                                   |                   |                                     |                   |                                                                                                                         |                   |                                                                 |                   |                                                 |                   |                                   |                   |
| 2.45                                                                              | 2.36              | 4.65                                | 5.63              | 2.09                                                                                                                    | 1.86              | 1.81                                                            | 2.29              | 3.19                                            | 2.33              | 2.21                              | 1.34              |
| 2.61                                                                              | 2.51              | 4.93                                | 4.55              | 2.41                                                                                                                    | 1.52              | 2.08                                                            | 1.80              | 3.62                                            | 1.79              | 3.33                              | 2.84              |
| 2.16                                                                              | 1.62              | 4.36                                | 4.52              | 2.45                                                                                                                    | 2.43              | 1.76                                                            | 1.50              | 3.57                                            | 2.43              | 1.65                              | 1.44              |
| 2.39                                                                              | 2.42              | 4.38                                | 4.10              | 2.89                                                                                                                    | 2.36              | 1.70                                                            | 1.63              | 3.59                                            | 2.71              | 2.00                              | 1.09              |
| 2.27                                                                              | 2.20              | 4.91                                | 4.28              | 2.47                                                                                                                    | 1.97              | 1.96                                                            | 1.53              | 4.59                                            | 2.43              | 2.34                              | 1.94              |
| 2.47                                                                              | 2.17              | 4.86                                | 4.65              | 2.19                                                                                                                    | 1.79              | 1.92                                                            | 1.68              | 3.77                                            | 1.55              | 2.23                              | 1.49              |
| 2.14                                                                              | 1.71              | 4.73                                | 4.69              | 2.25                                                                                                                    | 2.09              | 1.85                                                            | 1.69              | 3.71                                            | 2.51              | 2.64                              | 3.58              |
| 2.08                                                                              | 1.88              | 4.92                                | 4.70              | 2.06                                                                                                                    | 2.09              | 1.89                                                            | 1.94              | 3.15                                            | 2.78              | 2.01                              | 1.83              |

Note: 1. Both Industry & Services and Services Sectors statistics has covered educational support activities & other education in Education Industry since 2009, and has covered Scientific Research & Development, Pre-primary Education in Education Industry, and Social Work Activities since January 2019.

2. The Professional, Scientific & Technical Activities Industry in this table has included "Scientific Research & Development" since January 2019.

3. The Education Industry in this table covered "Educational Support Activities & Other Education" only from January 2009 to December 2018, and has included "Pre-primary Education" since January 2019.

4. The Human Health & Social Work Activities Industry in this table only included Human Health Activities Industry before 2018.

表 3 2 主要國家工業及服務業每月、時薪

TABLE 32 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN INDUSTRY AND SERVICES IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 南韓 (1)<br>Korea, R. O. | 新加坡<br>Singapore | 美國<br>U. S. A. |
|------------------------------------------|------------------|-----------------|------------------------|------------------|----------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 新幣<br>Dollar     | 美元<br>Dollar   |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 月 (M)            | 時 (H)          |
| 1 0 3 年平均 Ave., 2014                     | 47 832           | 319.2           | 2 904.1                | 4 727            | 24.46          |
| 1 0 4 年平均 Ave., 2015                     | 49 024           | 315.9           | 2 991.3                | 4 892            | 25.02          |
| 1 0 5 年平均 Ave., 2016                     | 49 266           | 317.9           | 3 105.7                | 5 074            | 25.64          |
| 1 0 6 年平均 Ave., 2017                     | 50 480           | 319.5           | 3 206.8                | 5 229            | 26.32          |
| 1 0 7 年平均 Ave., 2018                     | 52 407           | 323.5           | 3 375.9                | 5 410            | 27.11          |
| 1 0 8 年平均 Ave., 2019                     | 53 457           | 322.6           | 3 490.4                | 5 549            | 27.99          |
| 1 0 9 年平均 Ave., 2020                     | 54 160           | 318.4           | 3 527.4                | 5 629            | 29.35          |
| 1 1 0 年平均 Ave., 2021                     | 55 792           | 319.5           | 3 688.9                | 5 832            | 30.60          |
| 1 1 1 年平均 Ave., 2022                     | 57 728           | 325.8           | 3 869.5                | 6 227            | 32.25          |
| 8 月 Aug.                                 | 56 115           | 279.3           | 3 702.0                | -                | 32.24          |
| 9 月 Sept.                                | 52 718           | 276.1           | 4 084.6                | 5 796            | 32.48          |
| 1 0 月 Oct.                               | 50 464           | 275.2           | 3 631.5                | -                | 32.85          |
| 1 1 月 Nov.                               | 51 481           | 288.1           | 3 584.8                | -                | 32.69          |
| 1 2 月 Dec.                               | 57 522           | 567.9           | 4 433.8                | 6 622            | 32.84          |
| 1 1 2 年 2023                             |                  |                 |                        |                  |                |
| 1 月 Jan.                                 | 106 930          | 277.0           | 4 694.1                | -                | 33.37          |
| 2 月 Feb.                                 | 52 587           | 271.1           | 3 901.0                | -                | 33.17          |
| 3 月 Mar.                                 | 52 068           | 292.5           | 3 897.2                | 7 021            | 33.15          |
| 4 月 Apr.                                 | 51 754           | 284.6           | 3 705.5                | -                | 33.66          |
| 5 月 May                                  | 54 751           | 285.0           | 3 703.2                | -                | 33.36          |
| 6 月 June                                 | 53 836           | 461.8           | 3 736.9                | 6 254            | 33.33          |
| 7 月 July                                 | 59 191           | 380.1           | 3 962.7                | -                | 33.84          |
| 8 月 Aug.                                 | 56 295           | 282.7           | ...                    | -                | 33.62          |

資料來源：1. 日本厚生勞動省：「每月勤勞統計調查」。

附註：(1) 自2011年起改為員工1人以上之企業；

2. 南韓勞工部：The Labor Force Survey at Establishments。

2007年後，資料含臨時人員。

3. 新加坡統計局：Central Provident Fund records。

4. 美國勞工統計局：Current Employment Statistics survey。

表 3 3 主要國家製造業受僱員工人數

TABLE 33 PAID EMPLOYMENT IN MANUFACTURING IN MAJOR COUNTRIES

單位：千人

Unit: Thousands

| 國別及年月別<br>Country, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan<br>(1) | 南韓<br>Korea, R.<br>O.<br>(2) | 新加坡<br>Singapore<br>(2)(3) | 香港<br>Hong Kong<br>(2) | 美國<br>U. S. A. | 紐西蘭<br>New<br>Zealand<br>(4) |
|---------------------------------|------------------|--------------------|------------------------------|----------------------------|------------------------|----------------|------------------------------|
| 1 0 3 年平均 Ave., 2014            | 2 715            | 7 998              | 3 523                        | 536                        | 102                    | 12 185         | -                            |
| 1 0 4 年平均 Ave., 2015            | 2 753            | 8 030              | 3 598                        | 515                        | 100                    | 12 336         | -                            |
| 1 0 5 年平均 Ave., 2016            | 2 768            | 8 067              | 3 624                        | 500                        | 96                     | 12 354         | -                            |
| 1 0 6 年平均 Ave., 2017            | 2 810            | 8 117              | 3 641                        | 483                        | 93                     | 12 444         | 181.6                        |
| 1 0 7 年平均 Ave., 2018            | 2 845            | 8 001              | 3 714                        | 488                        | 90                     | 12 689         | 183.8                        |
| 1 0 8 年平均 Ave., 2019            | 2 855            | 8 082              | 3 732                        | 487                        | 87                     | 12 840         | 182.6                        |
| 1 0 9 年平均 Ave., 2020            | 2 841            | 8 096              | 3 641                        | 451                        | 83                     | 12 179         | 187.6                        |
| 1 1 0 年平均 Ave., 2021            | 2 859            | 8 010              | 3 638                        | 450                        | 79                     | 12 354         | 215.5                        |
| 1 1 1 年平均 Ave., 2022            | 2 869            | 7 695              | 3 704                        | 484                        | 75                     | 12 825         | 228.8                        |
| 8 月 Aug.                        | 2 883            | 7 720              | 3 711                        | -                          | -                      | 12 962         | -                            |
| 9 月 Sept.                       | 2 878            | 7 703              | 3 722                        | 482                        | 74                     | 12 918         | 227.7                        |
| 1 0 月 Oct.                      | 2 876            | 7 695              | 3 728                        | -                          | -                      | 12 955         | -                            |
| 1 1 月 Nov.                      | 2 875            | 7 689              | 3 737                        | -                          | -                      | 12 974         | -                            |
| 1 2 月 Dec.                      | 2 872            | 7 686              | 3 727                        | 484                        | 74                     | 12 988         | 232.9                        |
| 1 1 2 年 2023                    |                  |                    |                              |                            |                        |                |                              |
| 1 月 Jan.                        | 2 858            | 7 672              | 3 729                        | -                          | -                      | 12 889         | -                            |
| 2 月 Feb.                        | 2 853            | 7 664              | 3 733                        | -                          | -                      | 12 933         | -                            |
| 3 月 Mar.                        | 2 851            | 7 658              | 3 733                        | 487                        | 75                     | 12 933         | 234.5                        |
| 4 月 Apr.                        | 2 846            | 7 750              | 3 735                        | -                          | -                      | 12 937         | -                            |
| 5 月 May                         | 2 842            | 7 746              | 3 735                        | -                          | -                      | 12 952         | -                            |
| 6 月 June                        | 2 837            | 7 746              | 3 740                        | 489                        | 75                     | 13 058         | 239.3                        |
| 7 月 July                        | 2 835            | 7 741              | 3 737                        | -                          | -                      | 13 038         | -                            |
| 8 月 Aug.                        | 2 832            | 7 727              | 3 742                        | -                          | -                      | 13 056         | -                            |

Source: 1. Statistics Korea: "The Labor Force Survey at Establishments".

2. Singapore: Administrative Records and Labour Force Survey, Manpower Research &amp; Statistics Department, MOM.

3. Hong Kong: "Hong Kong Monthly Digest of Statistic".

4. U.S.A.: Current Employment Statistics survey.

5. New Zealand: Earnings and Employment Survey (QES).

Remark: (1) Establishments with 5 or more regular employees.

(2) Employed persons.

(3) Employment level as at year-end.

(4) Full-time employees+part-time employees.

表 3 4 主要國家製造業每月、日、時薪

TABLE 34 EARNINGS PER HOUR (H), PER DAY (D), PER WEEK (W), OR PER MONTH (M)  
IN MANUFACTURING INDUSTRY IN MAJOR COUNTRIES

| 國別、單位及年月別<br>Country, Unit, Year & Month | 中華民國<br>R. O. C. | 日本<br>Japan     | 南韓 (1)<br>Korea, R. O. | 香港 (2)<br>Hong Kong | 美國<br>U. S. A. | 紐西蘭 (3)<br>New Zealand |
|------------------------------------------|------------------|-----------------|------------------------|---------------------|----------------|------------------------|
|                                          | 新臺幣元<br>N.T.\$.  | 千日圓<br>1000 Yen | 千韓元<br>1000 Won        | 港幣<br>Dollar        | 美元<br>Dollar   | 紐幣<br>Dollar           |
|                                          | 月 (M)            | 月 (M)           | 月 (M)                  | 日 (D)               | 時 (H)          | 時 (H)                  |
| 1 0 3 年平均 Ave., 2014                     | 47 018           | 383.6           | 3 364.9                | 461.8               | 24.81          | 27.18                  |
| 1 0 4 年平均 Ave., 2015                     | 48 713           | 377.0           | 3 462.0                | 462.8               | 25.25          | 27.95                  |
| 1 0 5 年平均 Ave., 2016                     | 49 162           | 379.6           | 3 602.5                | 495.3               | 25.99          | 28.53                  |
| 1 0 6 年平均 Ave., 2017                     | 50 678           | 385.5           | 3 690.1                | 515.0               | 26.59          | 29.01                  |
| 1 0 7 年平均 Ave., 2018                     | 52 948           | 392.3           | 3 930.1                | 542.0               | 27.05          | 29.71                  |
| 1 0 8 年平均 Ave., 2019                     | 53 776           | 391.0           | 4 017.3                | 566.8               | 27.70          | 30.78                  |
| 1 0 9 年平均 Ave., 2020                     | 54 004           | 377.6           | 3 990.1                | 573.8               | 28.77          | 31.86                  |
| 1 1 0 年平均 Ave., 2021                     | 57 473           | 384.8           | 4 238.6                | 600.3               | 29.69          | 32.87                  |
| 1 1 1 年平均 Ave., 2022                     | 60 451           | 391.2           | 4 483.9                | 606.0               | 30.98          | 35.45                  |
| 8 月 Aug.                                 | 62 258           | 324.8           | 4 132.4                | -                   | 30.94          | -                      |
| 9 月 Sept.                                | 54 606           | 318.7           | 4 777.0                | 608.0               | 31.18          | 36.21                  |
| 1 0 月 Oct.                               | 51 947           | 319.1           | 4 170.7                | -                   | 31.39          | -                      |
| 1 1 月 Nov.                               | 55 438           | 347.5           | 4 020.3                | -                   | 31.36          | -                      |
| 1 2 月 Dec.                               | 57 615           | 730.4           | 5 236.2                | 611.0               | 31.49          | 36.15                  |
| 1 1 2 年 2023                             |                  |                 |                        |                     |                |                        |
| 1 月 Jan.                                 | 107 833          | 319.2           | 6 257.7                | -                   | 31.87          | -                      |
| 2 月 Feb.                                 | 56 441           | 313.8           | 4 541.5                | -                   | 31.60          | -                      |
| 3 月 Mar.                                 | 50 788           | 336.0           | 4 415.5                | 601.0               | 31.78          | 36.75                  |
| 4 月 Apr.                                 | 50 704           | 327.2           | 4 124.7                | -                   | 32.23          | -                      |
| 5 月 May                                  | 56 238           | 329.4           | 4 226.3                | -                   | 32.20          | -                      |
| 6 月 June                                 | 54 410           | 528.0           | 4 203.1                | 601.0               | 32.31          | 37.72                  |
| 7 月 July                                 | 70 509           | 546.3           | 4 635.0                | -                   | 32.77          | -                      |
| 8 月 Aug.                                 | 60 923           | 330.7           | ...                    | -                   | 32.57          | -                      |

資料來源：1. 同表 3 2。

附註：(1) 自2008年起為5人以上企業之季資料；2007年後，資料含臨時人員。

2. 香港：工資及薪金總額

(2) 技工及操作工。

按季統計報告。

(3) 2006年行業分類；年平均為4季算術平均數。

3. 紐西蘭：按季就業調查。

表 3 5 主要國家製造業受僱員工平均每月、週工作時數

TABLE 35 AVERAGE MONTHLY, WEEKLY WORKING HOURS, DAYS OF PER EMPLOYEE IN MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月別<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(1) | 南韓<br>Korea, R.<br>O.<br>(1) | 新加坡<br>Singapore | 香港<br>Hong Kong | 美國<br>U. S. A. | 紐西蘭<br>New<br>Zealand |
|---------------------------------|-------------------------|--------------------|------------------------------|------------------|-----------------|----------------|-----------------------|
| 1 0 3 年平均 Ave., 2014            | 185.0                   | 163.2              | 184.2                        | 49.7             | 44.0            | 41.0           | 39.2                  |
| 1 0 4 年平均 Ave., 2015            | 182.1                   | 163.1              | 184.9                        | 49.3             | 44.0            | 40.8           | 39.5                  |
| 1 0 5 年平均 Ave., 2016            | 175.4                   | 162.7              | 183.1                        | 48.9             | 44.0            | 40.7           | 39.2                  |
| 1 0 6 年平均 Ave., 2017            | 175.8                   | 163.5              | 179.8                        | 48.5             | 44.0            | 40.8           | 39.2                  |
| 1 0 7 年平均 Ave., 2018            | 176.0                   | 163.4              | 177.1                        | 48.3             | 45.0            | 40.9           | 39.3                  |
| 1 0 8 年平均 Ave., 2019            | 175.1                   | 159.8              | 175.9                        | 47.8             | 44.6            | 40.6           | 39.2                  |
| 1 0 9 年平均 Ave., 2020            | 174.4                   | 153.2              | 172.7                        | 46.9             | 41.7            | 39.8           | 38.2                  |
| 1 1 0 年平均 Ave., 2021            | 175.7                   | 155.9              | 173.5                        | 47.8             | 44.3            | 40.4           | 39.5                  |
| 1 1 1 年平均 Ave., 2022            | 174.7                   | 156.6              | 171.1                        | 47.5             | 42.8            | 40.3           | 39.1                  |
| 8 月 Aug.                        | 189.5                   | 147.8              | 169.7                        | -                | 44.0            | 40.3           | -                     |
| 9 月 Sept.                       | 175.2                   | 158.8              | 166.0                        | 47.2             | 44.0            | 40.4           | 38.8                  |
| 1 0 月 Oct.                      | 168.6                   | 159.2              | 164.1                        | -                | 44.0            | 40.6           | -                     |
| 1 1 月 Nov.                      | 181.9                   | 163.0              | 182.8                        | -                | 44.0            | 40.4           | -                     |
| 1 2 月 Dec.                      | 181.6                   | 160.1              | 180.2                        | 48.0             | 45.0            | 40.2           | 39.3                  |
| 1 1 2 年 2023                    |                         |                    |                              |                  |                 |                |                       |
| 1 月 Jan.                        | 139.1                   | 141.2              | 166.5                        | -                | 44.0            | 40.4           | -                     |
| 2 月 Feb.                        | 167.0                   | 157.2              | 166.7                        | -                | 44.0            | 40.2           | -                     |
| 3 月 Mar.                        | 194.6                   | 159.0              | 181.8                        | 46.9             | 42.0            | 40.3           | 38.2                  |
| 4 月 Apr.                        | 152.3                   | 163.5              | 169.7                        | -                | 40.0            | 40.1           | -                     |
| 5 月 May                         | 186.1                   | 147.0              | 170.4                        | -                | 40.0            | 40.0           | -                     |
| 6 月 June                        | 175.4                   | 164.6              | 175.1                        | 46.6             | 42.0            | 40.0           | 38.3                  |
| 7 月 July                        | 178.0                   | 161.7              | 173.1                        | -                | 44.0            | 39.8           | -                     |
| 8 月 Aug.                        | 192.5                   | 147.4              | ...                          | -                | ...             | 40.0           | -                     |

Source: 1. Ministry of Employment and Labor, Korea: "Survey on Wages &amp;

Remark: (1) Average monthly hours.

Working hours at Establishments".

2. ILO: <http://laborsta.ilo.org/>.

表 3 6 主要國家製造業勞動生產力指數

TABLE 36 LABOR PRODUCTIVITY INDEXES OF MANUFACTURING IN MAJOR COUNTRIES

| 國別及年月別<br>Country, Year & Month | 中華民國<br>R. O. C.<br>(1) | 日本<br>Japan<br>(2) | 南韓<br>Korea, R. O.<br>(2) | 美國<br>U. S. A.<br>(3) (4) |
|---------------------------------|-------------------------|--------------------|---------------------------|---------------------------|
| 1 0 3 年平均 Ave., 2014            | 95.82                   | -                  | 93.9                      | 100.5                     |
| 1 0 4 年平均 Ave., 2015            | 95.00                   | -                  | 90.6                      | 98.7                      |
| 1 0 5 年平均 Ave., 2016            | 100.00                  | -                  | 93.2                      | 98.5                      |
| 1 0 6 年平均 Ave., 2017            | 103.53                  | -                  | 96.2                      | 97.5                      |
| 1 0 7 年平均 Ave., 2018            | 105.97                  | 108.8              | 97.4                      | 97.6                      |
| 1 0 8 年平均 Ave., 2019            | 105.80                  | 107.2              | 97.7                      | 95.2                      |
| 1 0 9 年平均 Ave., 2020            | 114.86                  | 100.0              | 100.0                     | 95.7                      |
| 1 1 0 年平均 Ave., 2021            | 129.45                  | 104.7              | 108.1                     | 97.4                      |
| 1 1 1 年平均 Ave., 2022            | 130.95                  | 105.0              | 109.5                     | 96.2                      |
| 8 月 Aug.                        | 126.56                  | 106.2              | -                         | -                         |
| 9 月 Sept.                       | 129.23                  | 110.3              | 109.1                     | 96.0                      |
| 1 0 月 Oct.                      | 131.75                  | 103.5              | -                         | -                         |
| 1 1 月 Nov.                      | 122.55                  | 104.2              | -                         | -                         |
| 1 2 月 Dec.                      | 122.88                  | 105.3              | 103.1                     | 95.2                      |
| 1 1 2 年 2023                    |                         |                    |                           |                           |
| 1 月 Jan.                        | 134.24                  | 104.4              | -                         | -                         |
| 2 月 Feb.                        | 111.93                  | 100.8              | -                         | -                         |
| 3 月 Mar.                        | 109.76                  | 115.7              | 97.9                      | 94.8                      |
| 4 月 Apr.                        | 124.78                  | 97.4               | -                         | -                         |
| 5 月 May                         | 110.75                  | 102.2              | -                         | -                         |
| 6 月 June                        | 114.29                  | 102.3              | ...                       | 95.5                      |
| 7 月 July                        | 114.40                  | 101.3              | -                         | -                         |
| 8 月 Aug.                        | ...                     | ...                | -                         | -                         |

資料來源：1. 同表 3 2。

附 註：(1) 基期：2016 = 100。

2. 日本獨立行政法人勞動政策研究・研修機構：「主要勞動統計指標」。

(2) 基期：2020 = 100。

3. 南韓：<https://www.index.go.kr/>

(3) 基期：2012 = 100。

(4) 季平均。